

CÔNG TY CỔ PHẦN
TẬP ĐOÀN MASAN
MASAN GROUP CORPORATION

Số: 103/2026
No.: 103/2026

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Tp. HCM, ngày 01 tháng 04 năm 2026
Ho Chi Minh City, April 01, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRA-ORDINARY INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán Hà Nội
Sở Giao dịch Chứng khoán Hồ Chí Minh

To: State Securities Commission of Vietnam
Hanoi Stock Exchange
Ho Chi Minh Stock Exchange



1. Tên tổ chức: Công ty Cổ phần Tập đoàn Masan (“Công ty”)

Name of organization: Masan Group Corporation (“the Company”)

Mã chứng khoán/Mã thành viên: MSN

Stock code/ Broker code: MSN

Địa chỉ: Số 23 Lê Duẩn, Phường Sài Gòn, Tp. Hồ Chí Minh, Việt Nam

Address: No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam

Điện thoại liên hệ/Tel.: 28 6256 3862

Fax: 28 3827 4115

2. Nội dung thông tin công bố: Nghị quyết Hội đồng Quản trị của Công ty số 102/2026/NQ-HĐQT ngày 01/04/2026 thông qua việc Công ty TNHH Tầm Nhìn Masan¹ bán cổ phần MSR² ra thị trường.

Contents of disclosure: Resolution of Board of Directors of the Company No. 102/2026/NQ-HĐQT dated April 01, 2026 on approval of MSR shares transfer by the Masan Horizon Company Limited to the market.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 01/04/2026 tại đường dẫn <https://masangroup.com/vi/investor-relations.html>

This information was disclosed in the folder Corporate Announcements of section Investor Center on the Company’s website on April 01, 2026 at <https://masangroup.com/investor-relations.html>

¹ Công ty TNHH Tầm Nhìn Masan là công ty con sở hữu trực tiếp của Công ty TNHH Zenith Investment (công ty con sở hữu trực tiếp của Công ty Cổ phần Tập đoàn Masan).

² MSR là cổ phần của Công ty Cổ phần Masan High-Tech Materials (công ty con sở hữu gián tiếp của Công ty Cổ phần Tập đoàn Masan).

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố như nêu tại Mục 2;

Documents related to disclosed information mentioned in Item 2.

ĐẠI DIỆN TỔ CHỨC
ORGANIZATION REPRESENTATIVE
Người được ủy quyền công bố thông tin
Authorized representative for information disclosure
LUẬT SƯ TRƯỞNG / GENERAL COUNSEL



TRẦN PHƯƠNG BẮC



MASAN GROUP CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No. 102 /2026/NQ-HDQT

Ho Chi Minh City, April 01, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
MASAN GROUP CORPORATION**

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly on 26/11/2019;
- Pursuant to the Government's Decree No. 155/2020/ND-CP dated 31/12/2020 detailing the implementation of several articles of the Law on Securities;
- Pursuant to the Government's Decree No. 245/2025/ND-CP dated 11/09/2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;
- Pursuant to the Charter of Masan Group Corporation (the "Company") dated 04/08/2025; and
- Pursuant to the Vote Counting Minutes of the Letters to collect opinions of the Board of Directors No. 101 /2026/BBKP-HDQT dated 1 / 4 /2026.

RESOLVE:

Article 1. In order to maintain the public company conditions of Masan High-Tech Materials Corporation ("MSR"), through MSR shares transfer to the market ("Share Transfer") by the Masan Horizon Company Limited ("Masan Horizon") at a rate not exceeding 5% of the total outstanding shares of MSR, equivalent to no more than 54,991,476 shares ("Transferred Shares") out of the total 94.89% (1,043,576,153 shares) owned by Masan Horizon. In case MSR offers additional shares to the market through a private placement or public offering, thus meeting requirements of the public company conditions, the Company's Chairman of Masan Horizon is authorized to decide on sale of the smaller amount of Transferred shares.

The Share Transfer may be executed in multiple tranches within 12 months, in which the phase 1 involves a market transfer of no more than 2% of the total outstanding shares of MSR, corresponding to no more than 21,996,590 shares ("Transferred Shares in phase 1"), specifically:



- (i) Spend approximately 25% of the total Transferred Shares, corresponding to 5,499,147 shares, are allocated to existing MSN shareholders who qualify as professional securities investors. Transfer method: negotiated transactions on the UPCoM exchange;
- (ii) Spend approximately 25% of the total Transferred Shares, corresponding to 5,499,147 shares, are allocated to MSN employees. Transfer method: negotiated transactions on the UPCoM exchange. Transfer price within the trading band of MSR shares on the UPCoM system on the date of transfer. Eligible employees include: (a) employees who qualify as professional securities investors under applicable regulations; and (b) employees who are not professional securities investors (maximum of no more than 100 employees);
- (iii) The remaining 50% of the total Transferred Shares, corresponding to 10,998,296 shares, shall be distributed to the market via order matching or negotiated transactions on the UPCoM system in accordance with applicable regulations, with the transfer price within the trading band of MSR shares on the UPCoM system on the date of transfer.

Article 2. In connection with the Transfer of MSR Shares referred to in Article 1, to authorize the Company's Chairman of Masan Horizon:

- (i) Decide and implement the plan of MSR Share Transfer in phase 1 as described above, including but not limited to determining the eligibility criteria for transferees, the list of transferees, the number of shares to be transferred to each investor, the transfer price, and the transfer timeline;
- (ii) Decide on a plan to handle all remaining Transferred Shares in phase 1 in the event that the existing MSN shareholder group specified in clause (i) and/or the employees specified in clause (ii) of Article 1 do not register to purchase the full number of Transferred Shares in phase 1, allocated to them, at a price complying with the trading band on the UPCoM system at the time of execution;
- (iii) Decide on the number of transfer tranches, specific transfer prices, and other matters related to the MSR Share Transfer in compliance with current law provisions;
- (iv) Implement information disclosure procedures and other necessary procedures as required by regulations to complete the MSR Share Transfer;
- (v) Ensure that the MSR Share Transfer set out in Article 1 does not constitute a public offering of securities in accordance with law provisions.

Article 3. The Board of Executive, relevant individuals and departments are responsible for implementing this Resolution.

Article 4. This Resolutions is effective from the signing date.



**O.B.H THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN DANG QUANG 

