
	<b>PHONG PHU PHARMACEUTICAL JOINT STOCK COMPANY</b> <b>USARICHPHARM FACTORY</b> Lot No. 12, Road No. 8, Tan Tao Industrial Park, Tan Tao Ward, Ho Chi Minh City Tel: (028) 3754 7998 - 3754 7999; Fax: (028) 3754 7996 Website: www.duocphongphu.vn; E-mail: info@duocphongphu.vn;	 <b>USARICHPHARM</b>
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*Ho Chi Minh City, March 30, 2026*

## NOTIFICATION

On the organization of the 2026 Annual General Meeting of Shareholders  
and the advance payment of dividends 2025

**To: Shareholders of Phong Phu Pharmaceutical Joint Stock Company**

The Board of Directors of Phong Phu Pharmaceutical Joint Stock Company respectfully announces and invites Shareholders to attend the 2026 Annual General Meeting of Shareholders, announcement to the advance payment of dividends 2025, with the following specific contents:

### I. The 2026 Annual General Meeting of Shareholders:

1. **Time:** : at 8:30 am, Friday, **April 24, 2026.**

2. **Venue:** Hall – Headquarters of Phong Phu Pharmaceutical Joint Stock Company  
Lot No. 12, Road No. 8, Tan Tao Industrial Park, Tan Tao Ward, Ho Chi Minh City

3. **Expected agenda of the General Meeting:**

- Report of the Board of Directors on the performance results in 2025 and the operational direction and action plan in 2026, 02 Reports of the independent member of the Board of Directors on operation of the Board of Directors in 2025.
- Report of the Board of Supervisors on control activities in 2025.
- Statement on the approval of the 2025 audited consolidated financial statements.
- Statement on approval of the selection of an independent auditor for the 2026 Financial Statements.
- Statement on approval of the 2025 profit distribution and 2026 fund allocation plan.
- Statement on authorizing the Board of Directors to approve contracts, transactions valued at 35% or more of the total asset value stated in the Parent Company's Separate Financial Statements.
- Statement on the approval of amendments and supplements to the Company's Charter.
- Statement on the approval of amendments and supplements to the Regulations on the Operations of the Supervisory Board.



- Statement On the approval of amendments and supplements to the Internal Regulations on Corporate Governance.
- Statement On the approval of amendments and supplements to the Operation Regulation of the Board of Directors.
- Statement on approving the remuneration rate for the members of Board of Directors and Board of Supervisors in 2026.
- And other content (if any).

**4. Conditions of participation:**

- Shareholders owning shares of the Company are included in the shareholder list closed until March 20, 2026.
- Shareholders who cannot attend the General Meeting can authorize another shareholder or an authorized representative according to the Power of Attorney (the authorized representative cannot authorize a third party).

**5. Register to attend the General Meeting:**

For thorough organization of the General Meeting, Shareholders are kindly requested to confirm their attendance or proxy to attend the General Meeting **before 5:00 pm on April 21, 2026**, at the following address:

*Phong Phu Pharmaceutical Joint Stock Company (enterprise code: 0301427564)*

*Address: Lot No. 12, Road No. 8, Tan Tao Industrial Park, Tan Tao Ward, Ho Chi Minh City*

*Tel: (028) 3754 7998 - 3754 7999;*

*Fax: (028) 3754 7996*

*Attention: Ms. Thach Thao;*

*E-mail: [thachthao@duocphongphu.vn](mailto:thachthao@duocphongphu.vn)*

**6. Shareholders attending the General Meeting are required to bring:**

- 1) Passport/ID card.
- 2) Meeting invitation notice.
- 3) Power of Attorney (in case of proxy).

**7. Documents of General Meeting:**

Shareholders can refer to the documents of the 2026 Annual General Meeting of Shareholders on the Company's website at <http://www.duocphongphu.vn> from March 30, 2026. Please send any comments on the content of the General Meeting to the Company in writing before 5:00 pm on April 21, 2026 so that the Organizing Committee may summarize and report to the General Meeting. Any contributions to the General Meeting sent to the Company after 5:00 pm on April 21, 2026 will be considered late and the Organizing Committee has the right not to accept them and not to include them in the General Meeting agenda.

## II. The advance payment of dividends 2025:

1. **Record Date:** March 20, 2026.
2. **Payout Ratio:** 15.00% per share (VND 1,500 per share).
3. **Payment Date:** April 22, 2026.
4. **Payment Venue & Procedures:**
  - For deposited securities: Shareholders shall perform procedures to receive dividends at the Depository Members where their depository accounts are opened.
  - For non-deposited securities: Shareholders shall implement procedures to receive dividends at the Headquarters of Phong Phu Pharmaceutical Joint Stock Company, located at **Lot No. 12, Road No. 8, Tan Tao Industrial Park, Tan Tao Ward, Ho Chi Minh City**, effective from April 22, 2026 (during business days). Shareholders are required to present their Share Ownership Certificate and ID card.

Note: This notification supersedes a letter of invitation.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN

To:

- Shareholders;
- SSC; HNX;
- Kept files: Office,



Pho Nghia Van



	<b>PHONG PHU PHARMACEUTICAL JOINT STOCK COMPANY</b> <b>USARICHPHARM FACTORY</b>	 <b>USARICHPHARM</b>
	Lot No. 12, Road No. 8, Tan Tao Industrial Park, Tan Tao Ward, Ho Chi Minh City Tel: (028) 3754 7998 - 3754 7999; Fax: (028) 3754 7996 Website: <a href="http://www.duocphongphu.vn">www.duocphongphu.vn</a> ; E-mail: <a href="mailto:info@duocphongphu.vn">info@duocphongphu.vn</a> ;	

**LETTER OF CONFIRMATION**

Regarding attendance at the 2026 Annual General Meeting of Shareholders  
Phong Phu Pharmaceutical Joint Stock Company

**To: Organizing Committee of the 2026 Annual General Meeting of Shareholders**

Name of Organization/Individual:.....  
 Passport/ID Card/Business Registration Certificate No: ..... Issue date:.....  
 Address:..... Phone:.....  
 Currently owning:.....shares of Phong Phu Pharmaceutical Joint Stock Company.  
 (In words: .....  
 .....)

I/We confirm that we will attend the 2026 Annual General Meeting of Shareholders of Phong Phu Pharmaceutical Joint Stock Company.



....., ..... 2026

**SHAREHOLDER**  
*Sign, full name and stamp (if any)*

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Lưu ý: Shareholders are kindly requested to send this Letter of Confirmation before 5:00 pm on April 21, 2026, to the following address:

**ADMINISTRATIVE AND HUMAN RESOURCES DEPARTMENT – PHONG PHU PHARMACEUTICAL JOINT STOCK COMPANY**  
 Address: Lot No. 12, Road No. 8, Tan Tao Industrial Park, Tan Tao Ward., Ho Chi Minh City  
 Tel: (028) 3754 7998 - 3754 7999; Fax: (028) 3754 7996  
 Email: [thachthao@duocphongphu.vn](mailto:thachthao@duocphongphu.vn) (Mrs. Thach Thao)

	<p align="center"><b>PHONG PHU PHARMACEUTICAL JOINT STOCK COMPANY</b>  <b>USARICHPHARM FACTORY</b></p> <p align="center">Lot No. 12, Road No. 8, Tan Tao Industrial Park, Tan Tao Ward, Ho Chi Minh City          Tel: (028) 3754 7998 - 3754 7999; Fax: (028) 3754 7996          Website: <a href="http://www.duocphongphu.vn">www.duocphongphu.vn</a>; E-mail: <a href="mailto:info@duocphongphu.vn">info@duocphongphu.vn</a>;</p>	
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**POWER OF ATTORNEY**

Regarding attendance at the 2026 Annual General Meeting of Shareholders  
 Phong Phu Pharmaceutical Joint Stock Company



**To: Organizing Committee of the 2026 Annual General Meeting of Shareholders**

**1. Authorizing Party:**

Organization/Individual name:.....  
 Passport No./ID card/ Business Registration Certificate: ..... Issue date: .....  
 Address: ..... Phone: .....  
 Legal representative of shareholder being organization: .....  
 Currently owning:..... shares of Phong Phu Pharmaceutical Joint Stock Company.

**2. Authorized Party:**

Mr/Ms.:.....  
 Passport No./ID Card: ..... Issue date: .....  
 Address: ..... Phone: .....  
 Or: Authorize one (01) of the standing members of the Board of Directors of Phong Phu Pharmaceutical Joint Stock Company as follows (*check x in the box*):

Mr. Pho Nghia Van – Chairman of the Board  
 Mr. Thai Nha Ngon – Vice Chairman of Board of Directors, General Director

**3. Content of authorization:**

The Authorizing Party authorizes the Authorized Party (*check x in the box*):

- Number of authorized shares: .....

All  Part: ..... shares

- Scope of authorization:

- Attend the General Meeting of Shareholders; vote and elect.  
 Attend the General Meeting of Shareholders; not vote or elect.

The authorized party is allowed to perform the tasks within the scope of authorization and is not allowed to re-authorize to a third party. This Power of Attorney is effective from the date of signing until the end of the 2026 Annual General Meeting of Shareholders of Phong Phu Pharmaceutical Joint Stock Company.

....., ..... 2026

**AUTHORIZED PARTY**  
 Sign, full name and stamp (if any)

**AUTHORIZING PARTY**  
 Sign, full name and stamp (if any)