

No: 01/2026/NQ-ĐHĐCĐ

Ho Chi Minh City, March 27th, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26th 2019;
- Pursuant to the Charter of Vietnam Sea Transportation and Chartering Joint Stock Company (Vitranschart);
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Vietnam Sea Transportation and Chartering Joint Stock Company, held on March 27th 2026.

RESOLVES

Article 1. Approve the 2025 Board of Directors' Report and operational direction for 2026.

Article 2. Approve the Board of Management's Report on the 2025 production and business performance and the 2026 business plan.

Article 3. Approve the Board of Supervisors' Report on inspection and supervision results in 2025.

Article 4. Approve the 2025 Financial Statements audited by AASC Auditing Firm Co., Ltd.

Article 5. Approve the Proposal for the 2026 business plan, specifically:

1. Business plan:

No.	Target	Unit	2026 Plan
1	Total output	Ton	1.802.570
2	Revenue	VND Billion	971,1
3	Profit before tax	VND Billion	452,3

(*) The 2026 consolidated plan targets for the entire Company do not include results from unplanned unusual operations and do not account for the investment plan for successfully acquiring 2 Handysize vessels at HaiDang Ship Management Co., Ltd (Hai Dang SMC).

With the expected profitable business results in 2026, but the accumulated undistributed after-tax profit remaining negative, the Company has no profit distribution plan.

2. Investment and Ship sale plan:

2.1 Vessel Investment:

Plan to invest in 2 Handysize vessels (28,000–58,000 DWT) via the subsidiary Hai Dang Ship Management Co., Ltd. (Hai Dang SMC), using purchase or finance lease, with operation in Q3–Q4 2026.

Authorize the Board of Directors to approve and implement the vessel sale project in compliance with regulations



2.2 Vitranschart Office Building Investment Project

Continue to Continue searching the solutions to resolve planning issues and seek funding sources to implement the Project for constructing an office building combined with rental office space at 428 Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City, Vietnam (as Vitranschart Office Building Project) in a form suitable to the actual situation and ensuring maximum benefits for shareholders. This includes seeking partners to jointly invest and operate the Project to achieve the highest economic efficiency for the Company, while ensuring Vitranschart remains the entity named on the Certificate of Land Use Rights and assets, structures on the land throughout the partnership period, with the expected maximum partnership period until August 2062.

Authorize the Vitranschart Board of Directors to approve the policy, investment decision, and implementation of the Office Building Project, arrange investment capital, and implement the project according to the proposed roadmap. Report on the implementation progress at the nearest General Meeting of Shareholders.

2.3 Vessel Sale Plan:

Conduct the sale of M/V VTC Ocean and M/V VTC Dragon when conditions are favorable.

Authorize the Board of Directors to proactively review and approve the ship sale project and implement it in accordance with regulations.

3. Subsidiary Business Model Transformation and Charter Capital Increase Plan:

3.1. Convert SCC Crew Manning Company Limited (SCCM) to operate as a Joint Stock Company and reduce Vitranschart's ownership to a controlling stake (above 50%) suitable to the actual situation.

Authorize the Board of Directors to proactively review and approve the plan to convert SCCM into a joint stock company.

3.2. Increase the charter capital of Hai Dang Ship Management Company Limited (Hai Dang SMC) from VND 20 billion to VND 60 billion for the vessel investment plan with Vitranschart adding VND 40 billion to maintain 100% ownership.

Authorize the Board to proactively evaluate and approve the capital raise for Hai Dang SMC.

Article 6. Approve the Proposal for the settlement of remuneration for the Board of Directors (BOD) and the Board of Supervisors (BOS) in 2025 and the payment plan for 2026, specifically:

1. Approve the Executive Member of BOD's salary fund and the 2025 remuneration for the non-executive member of BOD and BOS as follows:

- Member of BOD, Head of BOS: 5,000,000 VND/person/month
- Member of BOS: 4,000,000 VND/person/month

Non-executive BOD's remuneration fund: 240,000,000 VND; BOS's remuneration fund: 156,000,000 VND. Executive BOD's salary fund: 675,000,000 VND.

2. Approve the proposed remuneration for non-executive member of BOD and BOS, and estimated Executive member of Board of Directors' salary fund for 2026 as follows:

- Member of the Board of Directors, Head of the Supervisory Board: 5,000,000 VND/person/month
- Member of the Board of Supervisors: 4,000,000 VND/person/month

Non-executive Board of Directors' remuneration fund: 240,000,000 VND; Board of Supervisors' remuneration fund: 156,000,000 VND. Executive Board of Directors' salary fund for 2026: 675,000,000 VND.

Article 7. Approve the list of auditing firms for the 2026 Financial Statements and authorize the Board of Directors and the Board of Management, based on the actual situation, to select an appropriate auditing unit in accordance with regulations to audit the 2026 Financial Statements, specifically:

1. AASC Auditing Firm Co., Ltd.

Address: No. 01, Le Phung Hieu, Hoan Kiem Ward, Hanoi City, Vietnam

2. UHY Auditing and Consulting Co., Ltd.

Address: 5th Floor, Tower B2, Roman Plaza Building, To Huu Street, Dai Mo Ward, Hanoi City, Vietnam.

3. A & C Auditing and Consulting Co., Ltd.

Address: 02 Truong Son, Tan Son Hoa Ward , Ho Chi Minh City, Vietnam.

4. In case of disagreement with the above auditing companies regarding the progress, scope, and audit fees, the Board of Directors shall select an auditing company from the list of auditing companies approved to audit public interest entities in 2026 issued with Decision 3830/QD-BTC dated November 14, 2025 of the Ministry of Finance to audit the Company's 2026 Financial Statements.

Article 8: Approve the Proposal for dismissal and additional election of members of the Board of Directors for the remaining term of the 2023-2028 term, the list of candidates includes:

1. *Mr. Nguyen Duc Thuan*

Article 9: Approve the Proposal for dismissal and additional election of members of the Board of Directors for the remaining term of the 2023-2028 term, the list of candidates includes:

Appointment of Mr Nguyen Duc Thuan as a Member of the Board of Directors effective from March 27, 2026

Article 10: The General Meeting of Shareholders agrees to assign the Board of Directors and the Board of Management the responsibility to implement the contents resolved by the General Meeting of Shareholders on the basis of complying with the State's laws and the Company's Charter.

Article 11: Implementation Clause

The Resolution of the 2026 Annual General Meeting of Shareholders of Vietnam Sea Transport and Chartering Joint Stock Company was approved by the General Meeting of Shareholders and takes effect from March 27th, 2026.

All shareholders of Vietnam Sea Transport and Chartering Joint Stock Company, members of the Board of Directors, the Board of Supervisors, and the General Director are responsible for implementing this Resolution. *Yuh*

Recipients:

- VST shareholders;
- BOD, BOS, BOM;
- Archived: VT, TK .

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS



HUYNH NAM ANH