

**THE SOUTHERN RUBBER
INDUSTRY JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 01 /2026/NQ-ĐHCB

Ho Chi Minh City, April 16, 2026

**RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Organization and Operation of The Southern Rubber Industry Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. dated .../.../2026

RESOLVED

On 16/04/2026, at 8:31 AM, the 2026 Annual General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company was held with the participation of 31 shareholders owning 54,798,152 shares, accounting for 52.8811% of the total voting shares of the Company.

By the time of voting at 9:45 AM on 16/04/2026, there were 42 shareholders in attendance, owning 56,205,503 shares, representing 54.2392% of the total voting shares.

After hearing the contents of the Reports and Proposals, the General Meeting discussed and voted to approve the resolution with the following contents:

Article 1: Approval of Report on the activities of the Board of Directors in 2025 and operational orientation for 2026

The General Meeting voted to approve with 56,085,360 shares in favor, accounting for 99.9270% of the total voting shares of all attending and voting shareholders.

Article 2: Approval of Report on the activities of the Board of Supervisors in 2025 and operational plan for 2026

The General Meeting voted to approve with 55,358,660 shares in favor, accounting for 98.6322% of the total voting shares of all attending and voting shareholders.

**Công Ty Cổ
Phân Công
Nghiệp Cao
Su Miền
Nam**

Digitally signed by Công Ty Cổ
Phân Công Nghiệp Cao Su Miền
Nam
DN: C=VN, CN=Công Ty Cổ
Phân Công Nghiệp Cao Su Miền
Nam, ST=Hồ Chí Minh, UID=
MST:0300419930
Reason: I am the author of this
document
Location:
Date: 2026.04.20 10:06:42+07'00'
Foxit PDF Reader Version:
2025.3.0



Article 3: Approval of Report of the Board of Management on business performance in 2025 and operational plan for 2026

The General Meeting voted to approve with 56,085,360 shares in favor, accounting for 99.9270% of the total voting shares of all attending and voting shareholders.

Article 4: Approval of the 2025 Audited Financial Statements

The General Meeting voted to approve with 56,085,360 shares in favor, accounting for 99.9270% of the total voting shares of all attending and voting shareholders.

Article 5: Approval of the Proposal on Production and Business Results in 2025 and Profit Distribution for 2025

The General Meeting voted to approve with 55,351,980 shares in favor, accounting for 98.6203% of the total voting shares of all attending and voting shareholders.

Article 6: Approval of the Proposal on the Production and Business Plan for 2026

The General Meeting voted to approve with 56,085,360 shares in favor, accounting for 99.9270% of the total voting shares of all attending and voting shareholders.

Article 7: Approval of the Proposal on Remuneration of the Board of Directors and the Board of Supervisors

The General Meeting voted to approve with 55,354,060 shares in favor, accounting for 98.6240% of the total voting shares of all attending and voting shareholders.

Article 8: Approval of the Proposal on Selecting an Auditing Firm for the 2026 Financial Statements

The General Meeting voted to approve with 56,081,760 shares in favor, accounting for 99.9205% of the total voting shares of all attending and voting shareholders.

Article 9: Approval of the Proposal on Amending and Supplementing Business Lines

The General Meeting voted to approve with 56,081,760 shares in favor, accounting for 99.9205% of the total voting shares of all attending and voting shareholders.

Article 10: Approval of the election of the Board of Directors and the Supervisory Board for the 2026–2031 term

The General Meeting voted to approve with 56,085,360 shares in favor, accounting for 99.9270% of the total voting shares of all attending and voting shareholders.

ELECTION RESULTS:

Fullname	Position applied for	Voting
BOARD OF DIRECTORS		
Mr. Bui Van Thang	Member of the Board of Directors	54,538,986(97.1564%)
Mr. Nguyen Dinh Khoat	Member of the Board of Directors	56,056,776(99.8602%)
Mr. Nguyen Van Chung	Member of the Board of Directors	55,533,286(98.9277%)
Mr. Truong Tuan Nghia	Member of the Board of Directors	54,533,286(97.1463%)
Mr. Ngo Ngoc Quang	Member of the Board of Directors	59,999,486(106.8838%)
BOARD OF SUPERVISORS		
Ms. Dao Thi Chung Tien	Member of the Board of Supervisors	55,067,225(98.0974%)
Mr. Nguyen Cong Hai	Member of the Board of Supervisors	55,025,205(98.0226%)
Ms. Trinh Kim Thanh	Member of the Board of Supervisors	58,304,102(103.8636%)

This Resolution was fully adopted by the 2026 Annual General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company at the Meeting. The Board of Directors, the Board of Management, and relevant individuals are responsible for the implementation of this Resolution. This Resolution takes effect from the date of signing.

ON BEHAFT OF THE CHAIRPERSON

Chairperson



Bui Van Thang

Recipients:

- Board of Directors;
- Board of Management;
- Company Secretary;



**THE SOUTHERN RUBBER
INDUSTRY JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No.: 01 /2026/BBH-ĐHCD

Ho Chi Minh City, April 16, 2026

**MINUTES OF MEETING
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- **Company Name** : THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY
(Hereinafter referred to as the “Company”)
- **Head Office** : 180 Nguyen Thi Minh Khai, Xuan Hoa Ward, Ho Chi Minh City
- **Telephone** : (028) 38 362 369 | (028) 38 362 373
- **Business Registration Certificate** : No. 0300419930 issued by the Department of Planning and Investment of Ho Chi Minh City, first registration on March 01, 2006, 17th amendment on February 06, 2025
- **Time** : 08:30, April 16, 2026
- **Meeting Venue** : 146 Nguyen Bieu, Cho Quan Ward, Ho Chi Minh City

PART I: ATTENDEES

1. The Company's Board of Directors, including the following members:

- Mr. Bui Van Thang - Chairman of the Board of Directors
- Mr. Nguyen Dinh Khoat - Member of the Board of Directors
- Mr. Nguyen Van Hien - Member of the Board of Directors
- Mr. Nguyen Van Chung - Member of the Board of Directors
- Mr. Ngo Ngoc Quang - Member of the Board of Directors

2. The Company's Board of Supervisors, including the following members:

- Mr. Dao Chung Tien - Head of the Board of Supervisors
- Ms. Vu Thi Bich Ngoc - Member of the Board of Supervisors
- Mr. Nguyen Cong Hai - Member of the Board of Supervisors

3. Delegates in attendance:

Shareholders/Authorized representatives of shareholders after completing the registration procedures in accordance with the Company's Charter of Organization and Operation.

4. Representative of the independent audit firm - Viet Nam Auditing & Evaluation Company Limited

PART II: OPENING OF THE MEETING



1. Report on delegate eligibility verification

- Reporter: Ms. Vu Thi Bich Ngoc – Position: Head of the Delegate Eligibility Verification Committee
- Report content:
 - Total number of shareholders invited: All shareholders named in the shareholder list as of March 24, 2026, owning 103,625,262 shares, equivalent to 103,625,262 voting rights of The Southern Rubber Industry Joint Stock Company.
 - At 08 hours 31 minutes, the number of delegates attending the Meeting: 31 delegates, the number of delegates by proxy: 10 delegates, representing 54,798,152 voting shares, accounting for 52.8811% of the total voting shares of all shareholders with voting rights.

Pursuant to the provisions of current Law and the Company Charter, the 2026 Annual General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company is eligible to proceed.

2. Flag salute, statement of purpose

3. Introduction of the Presidium, including:

Mr. Bui Van Thang Chairman of the Board of Directors, Chairperson of the General Meeting
 Mr. Nguyen Dinh Khoat Member of the Board of Directors

4. The Chairperson introduces the Meeting Secretariat, including:

Ms. Le Thu Huong Head of the Secretariat
 Ms. Ta My Dung Member

The Meeting conducts an open vote and unanimously approves the personnel of the General Meeting Secretariat.

5. The Chairperson introduces and approves the Vote Counting Committee, including:

Mr. Nguyen Khac Chuong Head of the Vote Counting Committee
 Ms. Nguyen Thi Hoang Oanh Member of the Vote Counting Committee
 Ms. Ngo Le Phuong Truc Member of the Vote Counting Committee

The Meeting conducts an open vote and unanimously approves the personnel of the Vote Counting Committee.

6. Mr. Bui Van Thang on behalf of the Presidium, presents the Working Regulations at the Meeting.

The General Meeting conducts an open vote and unanimously approves the working regulations.

7. Mr. Bui Van Thang on behalf of the Presidium, presents the Meeting Agenda

The General Meeting conducts an open vote and unanimously approves the General Meeting Agenda.

PART III: MEETING CONTENT

A. THE MEETING HEARS THE PRESENTATION OF REPORTS

Content 01: Report on the activities of the Board of Directors in 2025 and operational orientation for 2026

Presenter: Mr. Bui Van Thang – Chairman of the Board of Directors

Content 02: Report of the Board of Management on business performance in 2025 and operational plan for 2026

Presenter: Mr. Nguyen Dinh Khoat — General Director

Content 03: Report on the activities of the Board of Supervisors in 2025 and operational plan for 2026

Presenter: Ms. Dao Thi Chung Tien – Head of the Board of Supervisors

B. THE MEETING HEARS THE PRESENTATION OF PROPOSALS

Content 04: Proposal for Approval of the Audited Financial statements for 2025

Presenter: Mr. Nguyen Khac Chuong

Content 05: Proposal on the Results of Production and Business Activities in 2025 and Profit Distribution for 2025

Presenter: Mr. Nguyen Dinh Khoat

Content 06: Proposal on the Production and Business Plan for 2026

Presenter: Mr. Nguyen Dinh Khoat

Content 07: Proposal on Remuneration of the Board of Directors and Board of Supervisors

Presenter: Mr. Nguyen Dinh Khoat

Content 08: Proposal on Selection of an Auditing firm for the Audit of the 2026 Financial Statements

Presenter: Mr. Nguyen Dinh Khoat

Content 09: Proposal on Amendment and Supplementation of Business Lines

Presenter: Mr. Nguyen Dinh Khoat

Content 10: Proposal on Election of the Board of Directors and the Board of Supervisors for the 2026–2031 term

Presenter: Mr. Nguyen Dinh Khoat

PART IV. SHAREHOLDER COMMENTS:

1. Shareholder: Code CSM.000072 (Ownership: 10,000,000 voting shares)
 - As a long-term shareholder since the IPO, I am very pleased with the 2025 Business Performance Report, especially the significant improvements in employee income and welfare.
 - Before 2000, Casumina dominated the motorcycle tire market. I suggest expanding the domestic market share for motorcycle tires, particularly the Euromina line. We should create

higher profit margins for mechanics, as they act as consultants who influence brand choices for replacements.

- The Advenza Nguyen Bieu showroom is highly appreciated; I hope to see more similar showrooms. I recommend focusing on the Advenza line. If production increases by 600,000 tires, what will the total output be?
- What is the development plan for Electric Vehicle (EV) tires to meet VinFast's demand?
- I hope the Board of Directors (BOD) and employees continue to strive for better results. From the next fiscal year, I expect the company to implement a suitable dividend policy that balances development investment with shareholder interests.
- I suggest increasing charter capital, issuing shares to existing shareholders, and developing an investment plan for the land plot in Nam Tan Uyen.

Responses:

- After this year's Lunar New Year, 100% of workers returned to work, unlike previous years of labor shortages. This is due to guaranteed welfare and improved living conditions at the factories. On April 24, 2026, the company will celebrate its 50th Anniversary to mark its history and express gratitude to long-term employees. Various activities such as arts and sports festivals will be held.
 - In 2026, to meet domestic and export demand, the company signed a contract to increase capacity by 600,000 PCR tires, expected to be completed in October. We also plan to invest in a new factory with a capacity of 4 million tires.
 - Currently, we cooperate with VinFast to supply tires for E-Buses. For the VF3 and VF series, we are considering cooperation. Casumina's technical team took only one month to meet EV tire technical requirements. However, VinFast's unit price is quite low, so this partnership requires careful strategic consideration.
 - Stabilized production and growth will facilitate dividend payments in the following years. For 2026, the expected dividend rate is 3%.
 - Regarding the Nam Tan Uyen land: The company holds the Land Use Rights Certificate. However, since June 2025, Duc Viet Company has filed a lawsuit regarding previous payment processes. The company has authorized lawyers to work with the court and is awaiting a final ruling.
2. Shareholder: Code 5865 (726,700 proxy votes)
- What is the compensation money from the Dong Nai factory being used for?
 - The US government will pay countervailing duties in April 2025; will our US partners refund this to the company?
 - Does the company plan to buy back shares once the tax refund is received?

Responses:

- The total relocation compensation for the Dong Nai factory is 40 million VND. This amount is still in the Dong Nai bank account and has not yet been received. The company spent 18 billion VND to relocate equipment and has handed over Workshop 2 to Dong Nai province; Workshop 1 is expected to be handed over in April.
- The company has no information regarding the countervailing duty refund. Furthermore, PCR tires are not on the refund list. Since Casumina signs FOB contracts (delivery at Vietnam ports), we may not be eligible for this refund.

- The company acknowledges the suggestion. However, share buybacks or capital increases involve complex procedures. If the Group agrees, we must submit documents to the Ministry of Finance and then to the Prime Minister for final approval.
3. Shareholder: Code CSM.5863 (1 proxy vote)
- The target of 120 billion VND in pre-tax profit is high compared to 2024. Q1 achieved 32 billion VND; is this level sustainable for the remaining quarters, or is there any non-core extraordinary profit?
 - US exports hold a major share. Is this because the market is seen as stable long-term? Given US tariff volatility, does the company have plans for other export markets?
 - What is the status of raw material stockpiling and sourcing?

Responses:

- In Quarter 1, 2026, the company increased domestic prices by 5% and export prices by 3%. The 120 billion VND profit target is distributed across the four quarters to ensure competitive wages and employee retention.
 - The US market is showing high potential. Our previous expansion of 300,000 PCR tires/year is operational but still does not meet full demand. We are prioritizing production and quality.
 - We have secured enough raw materials for production until August. Due to geopolitical tensions, we are proactively seeking new suppliers to replace sources from the Middle East.
4. Shareholder: Code CSM.000921 (160,000 shares)
- Does the company plan to hold periodic Analyst Meetings to update shareholders

Responses:

- Quarterly business plans and other significant information are disclosed to shareholders on the company website in accordance with regulations.

PART V. SHAREHOLDER VOTING

From the time of opening until 9 hours 45 minutes on April 16, 2026, the number of delegates attending the Meeting: 42 delegates, the number of authorized delegates: 18 delegates, representing 56,205,503 voting shares, accounting for 54.2392% of the total voting shares of all shareholders with voting rights.

Statistics of ballots issued, ballots collected, and ballots not collected:

Total number of ballots issued: 42 representing 56,205,503 voting shares, accounting for 100.0000% of the total voting shares of shareholders present at the meeting.

Total number of ballots collected: 38 representing 56,126,360 voting shares, accounting for 99.8592% of the total voting shares of shareholders present at the meeting.

Total number of ballots not collected: 4 representing 79,143 voting shares, accounting for 0.1408% of the total voting shares of shareholders present at the meeting.

The Meeting hears the presentation and votes by secret ballot on the following Content:

Content 1: Approval of the Report on the activities of the Board of Directors in 2025 and operational orientation for 2026

➤ Voting results:

Total number of valid ballots: 38 representing: 56,126,360 voting shares, accounting for: 100.0000% of the total voting shares of all attending and voting shareholders, and accounting for 99.8592% of the total voting shares of shareholders attending the meeting, of which:

- *Total number of ballots in favor: 35 representing: 56,085,360 voting shares, accounting for: 99.9270% of the total voting shares of all attending and voting shareholders, and accounting for: 99.7862% of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders.*
- *Total number of abstentions: 3 representing: 41,000 voting shares, accounting for: 0.0730% of the total voting shares of all attending and voting shareholders, and accounting for: 0.7290% of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders, and accounting for: % of the total voting shares of shareholders attending the meeting.

Thus, Content 1 has been approved with a rate of 99.9270%.

Content 2: Approval of the Report of the Board of Management on business performance in 2025 and operational plan for 2026

➤ Voting results:

Total number of valid ballots: 38 representing: 56,126,360 voting shares, accounting for: 100.0000% of the total voting shares of all attending and voting shareholders, and accounting for 99.8592% of the total voting shares of shareholders attending the meeting, of which:

- *Total number of ballots in favor: 34 representing: 55,358,660 voting shares, accounting for: 98.6322% of the total voting shares of all attending and voting shareholders, and accounting for: 98.4933% of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders.*
- *Total number of abstentions: 4 representing: 767,700 voting shares, accounting for: 1.3678% of the total voting shares of all attending and voting shareholders, and accounting for: 1.3659% of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders, and accounting for: % of the total voting shares of shareholders attending the meeting.

Thus, Content 2 has been approved with a rate of 98.6322%.

Content 3: Approval of the Report on the activities of the Board of Supervisors in 2025 and operational plan for 2026

➤ Voting results:

Total number of valid ballots: 38 representing: 56,126,360 voting shares, accounting for: 100.0000% of the total voting shares of all attending and voting shareholders, and accounting for 99.8592% of the total voting shares of shareholders attending the meeting, of which:

- *Total number of ballots in favor: 35 representing: 56,085,360 voting shares, accounting for: 99.92702% of the total voting shares of all attending and voting shareholders, and accounting for: 99.7862 % of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders.*
- *Total number of abstentions: 3 representing: 41,000 voting shares, accounting for: 0.0730 % of the total voting shares of all attending and voting shareholders, and accounting for: 0.0729% of the total voting shares of shareholders attending the meeting..*

Total number of invalid ballots: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders, and accounting for: % of the total voting shares of shareholders attending the meeting..

Thus, Content 3 was approved with a rate of 99.9270%

Content 4: Proposal for Approval of the Audited Financial statements for 2025

➤ Voting Results:

Total number of valid ballots: 38 representing: 56,126,360 voting shares, accounting for: 100.0000% of the total voting shares of all attending and voting shareholders, and accounting for 99.8592% of the total voting shares of shareholders attending the meeting, of which:

- *Total number of ballots in favor: 35 representing: 56,085,360 voting shares, accounting for: 99.9270% of the total voting shares of all attending and voting shareholders, and accounting for:% of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders.*

- *Total number of abstentions: 3 representing 41,000 voting shares, accounting for: 0.0730 % of the total voting shares of all attending and voting shareholders, and accounting for: 0.0729% of the total voting shares of shareholders attending the meeting..*

Total number of invalid ballots: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders, and accounting for: % of the total voting shares of shareholders attending the meeting..

Thus, Content 4 was approved with a rate of 99.9270%

Content 5: Proposal for Approval of the Production and Business Results in 2025 and Profit Distribution for 2025

➤ Voting Results:

Total number of valid ballots: 38 representing: 56,126,360 voting shares, accounting for: 100.0000% of the total voting shares of all attending and voting shareholders, and accounting for 99.8592% of the total voting shares of shareholders attending the meeting, of which:

- *Total number of ballots in favor: 32 representing: 55,351,980 voting shares, accounting for: 98.6203% of the total voting shares of all attending and voting shareholders, and accounting for: 98.4814% of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: 1 representing: 726,700 voting shares, accounting for: 1.2948% of the total voting shares of all attending and voting shareholders and accounting for: 1,2929% of the total voting shares of shareholders attending the meeting.*
- *Total number of abstentions: 5 representing: 47,680 voting shares, accounting for: 0.0850 % of the total voting shares of all attending and voting shareholders, and accounting for: 0.0848 % of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders, and accounting for: % of the total voting shares of shareholders attending the meeting..

Thus, Content 5 was approved with a rate of 98.6203%

Content 6: Proposal for Approval of the Production and Business Plan for 2026

➤ Voting Results:

Total number of valid ballots: 38 representing: 56,126,360 voting shares, accounting for: 100.0000% of the total voting shares of all attending and voting shareholders, and accounting for 99.8592% of the total voting shares of shareholders attending the meeting, of which:

- *Total number of ballots in favor: 35 representing: 56,085,360 voting shares, accounting for: 99.9270% of the total voting shares of all attending and voting shareholders, and accounting for: ..% of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders.*
- *Total number of abstentions: 3 representing 41,000 voting shares, accounting for: 0.0730 % of the total voting shares of all attending and voting shareholders, and accounting for: 0.0729% of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders, and accounting for: % of the total voting shares of shareholders attending the meeting..

Thus, Content 6 was approved with a rate of 99.9270%

Content 7: Proposal for Approval of Remuneration of the Board of Directors and Board of Supervisors

➤ Voting Results:

Total number of valid ballots: 38 representing: 56,126,360 voting shares, accounting for: 100.0000% of the total voting shares of all attending and voting shareholders, and accounting for 99.8592% of the total voting shares of shareholders attending the meeting, of which:

- *Total number of ballots in favor: 32 representing: 55,351,980 voting shares, accounting for: 98.6240 % of the total voting shares of all attending and voting shareholders, and accounting for: 98.4814% of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: 1 representing: 726,700 voting shares, accounting for: 1.2948% of the total voting shares of all attending and voting shareholders and accounting for: 1,2929% of the total voting shares of shareholders attending the meeting.*
- *Total number of abstentions: 5 representing: 771,300 voting shares, accounting for: 1.3742% of the total voting shares of all attending and voting shareholders, and accounting for: 1.3723% of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders, and accounting for: % of the total voting shares of shareholders attending the meeting..

Thus, Content 7 was approved with a rate of 98.6240%.

Content 8: Proposal for Approval of the Selection of an Auditing firm for the Audit of the 2026 Financial Statements

➤ Voting Results:

Total number of valid ballots: 38 representing: 56,126,360 voting shares, accounting for: 100.0000% of the total voting shares of all attending and voting shareholders, and accounting for 99.8592% of the total voting shares of shareholders attending the meeting, of which:

- *Total number of ballots in favor: 34 representing: 56,081,760 voting shares, accounting for: 99.9205% of the total voting shares of all attending and voting shareholders, and accounting for: 99.7798% of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders.*
- *Total number of abstentions: 4 representing: 44,600 voting shares, accounting for: 0.0795% of the total voting shares of all attending and voting shareholders, and accounting for: 0.0794% of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders, and accounting for: % of the total voting shares of shareholders attending the meeting..

Thus, Content 8 was approved with a rate of 99.9205.%

Content 9: Proposal for Approval of Amendments and Supplements to Business Lines

➤ Voting Results:

Total number of valid ballots: 38 representing: 56,126,360 voting shares, accounting for: 100.0000% of the total voting shares of all attending and voting shareholders, and accounting for 99.8592% of the total voting shares of shareholders attending the meeting, of which:

- *Total number of ballots in favor: 34 representing: 56,081,760 voting shares, accounting for: 99.9205 % of the total voting shares of all attending and voting shareholders, and accounting for: 99.7798 % of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders.*
- *Total number of abstentions: 4 representing: 44,600 voting shares, accounting for: 0.0795% of the total voting shares of all attending and voting shareholders, and accounting for: 0.0794 % of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders, and accounting for: % of the total voting shares of shareholders attending the meeting.

Thus, Content 9 was approved with a rate of 99.9205%

Content 10: Proposal on Election of the Board of Directors and the Board of Supervisors for the 2026–2031 term

➤ Voting Results:

Total number of valid ballots: 38 representing: 56,126,360 voting shares, accounting for: 100.0000% of the total voting shares of all attending and voting shareholders, and accounting for 99.8592% of the total voting shares of shareholders attending the meeting, of which:

- *Total number of ballots in favor: 35 representing: 56,085,360 voting shares, accounting for: 99.9270% of the total voting shares of all attending and voting shareholders, and accounting for: ..% of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders.*
- *Total number of abstentions: 3 representing 41,000 voting shares, accounting for: 0.0730 % of the total voting shares of all attending and voting shareholders, and accounting for: 0.07290 % of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: 0 representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders, and accounting for: % of the total voting shares of shareholders attending the meeting.

Thus, Content 10 was approved with a rate of 99.9270%

ELECTION RESULTS:

Fullname	Position applied for	Voting
----------	----------------------	--------

BOARD OF DIRECTORS		
Mr. Bui Van Thang	Member of the Board of Directors	54,538,986 (97.1564%)
Mr. Nguyen Dinh Khoat	Member of the Board of Directors	56,056,776 (99.8602%)
Mr. Nguyen Van Chung	Member of the Board of Directors	55,533,286 (98.9277%)
Mr. Truong Tuan Nghia	Member of the Board of Directors	54,533,286 (97.1463%)
Mr. Ngo Ngoc Quang	Member of the Board of Directors	59,999,486 (106.8838%)
BOARD OF SUPERVISORS		
Ms. Dao Thi Chung Tien	Member of the Board of Supervisors	55,067,225 (98.0974%)
Mr. Nguyen Cong Hai	Member of the Board of Supervisors	55,025,205 (98.0226%)
Ms. Trinh Kim Thanh	Member of the Board of Supervisors	58,304,102 (103.8636%)

PART V: APPROVAL OF THE MINUTES OF MEETING

From the opening time until 12 hours 01 minutes, the number of attendees at the Meeting was 42, including 18 authorized representatives, representing 56,205,203 voting shares, accounting for 100.0000% of the total voting shares of all shareholders with voting rights.

Presenter: Mr./Ms. Ta My Dung reads the minutes of the meeting

The Meeting voted and unanimously approved the full text of the Minutes of the 2026 Annual General Meeting of Shareholders, with the following voting results:

- Total number of valid ballots: 42, representing: 56,205,503 voting shares, accounting for: 100.0000% of the total voting shares of attending and voting shareholders, and accounting for: 100.0000% of the total voting shares of attending shareholders, of which:
 - *Total number of approval ballots: 42, representing: 56,205,503 voting shares, accounting for: 100.0000% of the total voting shares of attending and voting shareholders, and accounting for: 100.0000% of the total voting shares of attending shareholders.*
 - *Total number of ballots against: ... representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders.*



- *Total number of abstentions: ... representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders.*
- Total number of invalid ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of all attending and voting shareholders.

This document is made in 02 copies and kept at The Southern Rubber Industry Joint Stock Company
The meeting concluded at 12 hour 15 minutes on the same day.

ON BEHALF OF THE SECRETARIAT

Secretary



Ta My Dung

ON BEHALF OF THE CHAIRPERSON

Chairperson



Bui Van Thang