



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Socialist Republic Of Viet Nam  
**Độc lập - Tự do - Hạnh phúc**  
*Independence – Freedom – Happiness*

Số: 01/NQ-ĐHĐCĐ  
No. 01/NQ-ĐHĐCĐ

Tân Đông Hiệp, ngày 17 tháng 04 năm 2026  
Tan Dong Hiep, April 17, 2026

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing the Law on Securities;

Pursuant to the Charter of organization and operation of Nui Nho Stone Joint Stock Company;

Pursuant to the agenda and documents approved by the General Meeting of Shareholders;

On April 17, 2026, Nui Nho Stone Joint Stock Company held the 2026 Annual General Meeting of Shareholders. The meeting was conducted From 8:30 AM to 11:15 AM on the same day. Based on shareholders' opinions, the Presidium summarized Resolution No. 01/NQ-AGM and submitted the following matters for approval:

**1. First matter:**

The General Meeting approved the following reports: Report on implementation of the 2025 AGM Resolution and direction for 2026; Report of the Supervisory Board; Audited Financial Statements for 2025; and the evaluation report on independent members of the Board of Directors for 2025, including the 2026 business plan targets as follows:

| No. | Item    | Unit | 2026 Plan       |
|-----|---------|------|-----------------|
| 1   | Revenue | VND  | 360,000,000,000 |
| 2   | Profit  | VND  | 120,000,000,000 |

(Voting results: Agree: 100%; Disagree: 0%; No opinion: 0%)

## 2. Second matter:

The General Meeting approved the 2025 profit distribution plan as stated in Proposal No. 01/TT-AGM26, including:

### 2.1 Profit distribution for 2025:

- Investment and Development Fund: 29,566,317,497 VND
- Bonus and Welfare Fund: 7,391,579,374 VND
- Remuneration Fund for BOD & Supervisory Board: 2,956,631,750 VND
- Management Bonus Fund: 2,956,631,750 VND
- Dividend Fund for 2025: 104,960,427,116 VND

Dividend fund carried forward to 2026: 224,667,025,612 VND

(= Undistributed after-tax profit as of Dec 31, 2024 + 2025 dividend fund – 2024 cash dividends paid

= 141,626,598,496 + 104,960,427,116 – 21,920,000,000)

Distribution plan:

- Cash dividend payment: 10% (1,000 VND/share), total amount: 21,920,000,000 VND  
(Voting results: Agree: ...%; Disagree: ...%; No opinion: ...%)
- Transfer remaining dividend fund to Investment and Development Fund: 200,000,000,000 VND  
(Voting results: Agree: 100%; Disagree: 0%; No opinion: 0%)

### 2.2 Profit distribution plan for 2026:

| Allocation (%) | Purpose                                       |
|----------------|-----------------------------------------------|
| 40%            | Investment and Development Fund               |
| 5%             | Bonus and Welfare Fund                        |
| 2.5%           | Remuneration Fund for BOD & Supervisory Board |
| 2.5%           | Management Bonus Fund                         |
| 50%            | Dividend Fund                                 |

The dividend payout ratio for 2026 will be decided at the 2027 Annual General Meeting of Shareholders.  
(Voting results: Agree: 100%; Disagree: 0%; No opinion: 0%)

## 3. Third matter:

The General Meeting approved new investment projects for 2026 as stated in Proposal No. 04/TT-AGM26, including:

- Authorizing the Board of Directors to decide on investment in construction stone quarries through acquisition or participation in mineral exploitation rights auctions organized by the State.
- Authorizing the Director to continue investing in shares (Ticker: NHC) of Nhi Hiep Brick and Tile Joint Stock Company to reach an ownership ratio of 35%.

(Voting results: Agree: 100%; Disagree: 0%; No opinion: 0%)

#### 4. Fourth matter:

The General Meeting approved related-party transactions with internal persons as stated in Proposal No. 02/TT-AGM26 as follows:

##### a. Authorizing the Board of Directors:

- To purchase 02 stone crushing production lines from Nhi Hiep Brick and Tile Joint Stock Company at book value at the time of purchase, but not exceeding VND 52.0 billion.

##### b. Authorizing the Chairman of the Board:

- To decide on distributor policies to ensure efficiency for the Company.

##### c. Authorizing the Director:

- To sign contracts with related parties in compliance with legal regulations, specifically including the following 2026 contracts:
  - + Contract with Binh Duong Materials and Construction Joint Stock Company for fuel supply, product distribution, site leasing, compensation, land exchange, and transfer within Mui Tau quarry boundaries;
  - + Contract with Nhi Hiep Brick and Tile Joint Stock Company for product distribution and purchase of 02 stone crushing lines;
  - + Contract with ICD Hoa Lu Co., Ltd. for product distribution.

(Voting results: Agree: 100%; Disagree: 0%; No opinion: 0%)

#### 5. Fifth matter:

The General Meeting authorized the Chairman of the Board to select an auditing firm to audit the 2026 Financial Statements as stated in Proposal No. 06/TT-AGM26.

(Voting results: Agree: 100%; Disagree: 0%; No opinion: 0%)

#### 6. Sixth matter:

The General Meeting approved the election results of the Board of Directors and Supervisory Board for Term V (2026–2031) as follows:

##### a. Board of Directors:

1. Mr. : Doan Minh Quang
2. Ms. : Lam Thi Mai
3. Mr. : Le Viet Chau

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4. Mr. : Vu Van Hai
5. Mr. : Le Tuan Vu

**b. Supervisory Board:**

1. Mr. : Nguyen Quoc Binh
2. Mr. : Tran Ngoc Binh
3. Ms. : Hà Thị Phương Trúc

(Voting results: Agree: 100%; Disagree: 0%; No opinion: 0%)

This is Resolution No. 01/NQ-AGM 2026 for Term V (2026–2031), duly approved by the General Meeting of Shareholders. Members of the Board of Directors, Board of Management, Supervisory Board, and all shareholders are responsible for implementing this Resolution.

**ANNUAL GENERAL MEETING OF  
SHAREHOLDERS 2026**

On behalf of the Presidium



**Đoàn Minh Quang**

**Recipients:**

- Ho Chi Minh Stock Exchange;
- Board of Directors; Board of Management; Supervisory Board;
- Company Website; Archive.



**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
*Socialist Republic Of Viet Nam*  
**Độc lập - Tự do - Hạnh phúc**  
*Independence – Freedom – Happiness*

Số: 02/NQ-ĐHĐCĐ  
No. 02/NQ-ĐHĐCĐ

Tân Đông Hiệp, ngày 17 tháng 04 năm 2026  
Tan Dong Hiep, April 17, 2026

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the Charter on organization and operation of Nui Nho Stone Joint Stock Company;

Pursuant to Proposal No. 03/TT-AGM26 dated April 17, 2026 regarding the approval of amendments to business lines;

Pursuant to the Minutes of the General Meeting of Shareholders dated April 17, 2026;

The 2026 Annual General Meeting of Shareholders of Nui Nho Stone Joint Stock Company hereby summarizes Resolution No. 02/NQ-AGM and resolves to approve Proposal No. 03/TT-AGM26 dated April 17, 2026 with the following contents:

**Article 1: Approval of amendments and supplements to business lines**

**1. Registration of additional business lines:**

| No. | Business lines                                                    | Code  | Notes |
|-----|-------------------------------------------------------------------|-------|-------|
| 01  | Real estate business, land use rights of owners, users or lessees | 6810  |       |
|     | Details:                                                          |       |       |
|     | Trading in residential houses and residential land use rights     | 68101 |       |
|     | Trading in non-residential houses and land use rights             | 68102 |       |
|     | Leasing and operating residential houses and land                 | 68103 |       |
|     | Leasing and operating non-residential houses and land             | 68104 |       |
|     | Other real estate activities                                      | 68109 |       |
| 02  | Construction of buildings                                         |       |       |
|     | Details:                                                          |       |       |

| No. | Business lines                                     | Code  | Notes |
|-----|----------------------------------------------------|-------|-------|
|     | Construction of residential buildings              | 4101  |       |
|     | Construction of non-residential buildings          | 4102  |       |
| 03  | Civil engineering construction                     |       |       |
|     | Details:                                           |       |       |
|     | Road construction                                  | 4212  |       |
|     | Electrical works construction                      | 4221  |       |
|     | Water supply and drainage works                    | 4222  |       |
|     | Other public utility works                         | 4229  |       |
|     | Hydraulic engineering works                        | 4291  |       |
|     | Mining construction works                          | 4292  |       |
|     | Other civil engineering works                      | 4299  |       |
| 04  | Specialized construction activities                |       |       |
|     | Details:                                           |       |       |
|     | Demolition                                         | 4311  |       |
|     | Site preparation                                   | 4312  |       |
|     | Electrical system installation                     | 4321  |       |
|     | Water supply and drainage system installation      | 43221 |       |
|     | Other building installation activities             | 4329  |       |
|     | Building completion and finishing                  | 4330  |       |
|     | Intermediary services for specialized construction | 4340  |       |
|     | Other specialized construction activities          | 4390  |       |

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## 2. Removal of business lines:

| No. | Business lines                                | Code | Notes |
|-----|-----------------------------------------------|------|-------|
| 1   | Raising of cattle and breeding of cattle      | 0141 |       |
| 2   | Pig farming and breeding of pigs              | 0145 |       |
| 3   | Poultry farming                               | 0146 |       |
| 4   | Mixed farming                                 | 0150 |       |
| 5   | Collection of non-hazardous waste             | 3811 |       |
| 6   | Treatment and disposal of non-hazardous waste | 3821 |       |
| 7   | Other supporting services for transportation  | 5229 |       |

## Article 2: Authorization

The General Meeting authorizes the Director of the Company to:

- Amend and supplement Article 4, Clause 1 (Business lines) of the Company's Charter in accordance with Article 1 above;
- Select and authorize relevant individuals to carry out necessary procedures to complete the registration of changes to business lines in accordance with applicable laws.

(Voting results: Agree: 100%; Disagree: 0%; No opinion: 0%)

This is Resolution No. 02/NQ-AGM 2026 for Term V (2026–2031), duly approved by the General Meeting of Shareholders. Members of the Board of Directors, Board of Management, Supervisory Board, and all shareholders are responsible for implementing this Resolution.

# ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

On behalf of the Presidium



**Đoàn Minh Quang**

## Recipients:

- Ho Chi Minh Stock Exchange;
- Board of Directors; Board of Management; Supervisory Board;
- Company Website; Archive.



Số: 03/NQ-ĐHĐCĐ  
No. 03/NQ-ĐHĐCĐ

Tân Đông Hiệp, ngày 17 tháng 04 năm 2026  
Tan Dong Hiep, April 17, 2026

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing the Law on Securities;

Pursuant to the Charter of organization and operation of Nui Nho Stone Joint Stock Company;

Pursuant to the agenda and documents approved by the General Meeting of Shareholders;

On April 17, 2026, Nui Nho Stone Joint Stock Company held the 2026 Annual General Meeting of Shareholders. The meeting was conducted from 8:30 AM to 11:15 AM on the same day. Based on shareholders' opinions, the Presidium summarized Resolution No. 03/NQ-AGM and submitted the following matter for approval:

Approval of investment in Tam Lap I – Area 2 construction stone quarry project

The General Meeting approved the investment in the Tam Lap I – Area 2 construction stone quarry project (Code: ĐXD.TL1\_PG (TL1-2)) located in Phu Giao Commune, Ho Chi Minh City, in accordance with Proposal No. 08/TT-AGM26, with the following main contents:

- **Location:** Phu Giao Commune, Ho Chi Minh City;
- **Total project area:** approximately 30 hectares, including:
  - Quarry area: 21.372 ha
  - Auxiliary area: approximately 8.628 ha
- **Design mining reserves down to elevation –20m:** 11,243,880 m<sup>3</sup> (in-situ volume);



- **Estimated total investment:** VND 710,000,000,000 (seven hundred and ten billion VND);
- **Funding sources:** equity capital and borrowed capital;
- **Maximum loan limit:** VND 500,000,000,000 (five hundred billion VND), equivalent to a maximum of 70% of total investment;
- **Lending banks:** BIDV – Nam Binh Duong Branch; VietinBank – Binh Duong Branch; or other banks offering lower interest rates;
- **Authorization to the Board of Directors to:**
  - Decide on total investment and any additional costs (if any), provided that additional costs do not exceed 30% of the total investment stated above;
  - Carry out all legal procedures from project preparation to project operation;
  - Approve credit limits with the aforementioned banks or other banks with more favorable interest rates.

(Voting results: Agree: 100%; Disagree: 0%; No opinion: 0%)

This is Resolution No. 03/NQ-AGM 2026 for Term V (2026–2031), duly approved by the General Meeting of Shareholders. Members of the Board of Directors, Board of Management, Supervisory Board, and all shareholders are responsible for implementing this Resolution.

**ANNUAL GENERAL MEETING OF  
SHAREHOLDERS 2026**

On behalf of the Presidium



**Đoàn Minh Quang**

**Recipients:**

- Ho Chi Minh Stock Exchange;
- Board of Directors; Board of Management; Supervisory Board;
- Company Website; Archive.

Số: 01/05/NQ-HĐQT  
No. 01/05/NQ-HĐQT

Tân Đông Hiệp, ngày 17 tháng 04 năm 2026  
Tan Dong Hiep, April 17, 2026

## RESOLUTION

*Regarding the Election of the Chairman  
of the Board of Directors for Term V (2026–2031)*

### BOARD OF DIRECTORS OF THE COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;  
Pursuant to the Charter on Organization and Operation of Nui Nho Stone Joint  
Stock Company;

Pursuant to Minutes of the Board of Directors Meeting No. 01/BB-HĐQT  
dated April 17, 2026.

### RESOLVES:

**Article 1:** To unanimously elect Mr. Doan Minh Quang as Chairman of the Board of Directors of Nui Nho Stone Joint Stock Company for Term V (2026–2031), effective from April 17, 2026.

**Article 2:** This Resolution is approved by 5/5 attending members of the Board of Directors and takes effect from the date of signing. The Board of Directors, Executive Management, and relevant parties are responsible for implementing this Resolution.

**On behalf of the Board of Directors  
CHAIRMAN**

*(Signed)*

**Đoàn Minh Quang**

#### Recipients:

- SSC, Ho Chi Minh Stock Exchange;
- Board of Directors, General Director;
- Supervisory Board;
- Archives.

**MINUTES**  
**OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**OF NUI NHỎ STONE JOINT STOCK COMPANY**

Today, at 8:30 AM on April 17, 2026, at the Hall of Binh Duong Construction and Materials Joint Stock Company, Nui Nho Stone Joint Stock Company (Enterprise Registration Certificate No.: 3700762471, first issued by the Department of Planning and Investment of Binh Duong Province on November 14, 2006; 14th amended issuance dated January 14, 2026; Address: No. 34 DT 743 Road, Tan An Quarter, Tan Dong Hiep Ward, Ho Chi Minh City, Vietnam) held the 2026 Annual General Meeting of Shareholders with the following participants:

- Board of Directors;
- Supervisory Board;
- Board of Management;
- Shareholders and authorized representatives of shareholders.

**Verification of Shareholder Eligibility**

At 8:30 AM, Mr. Nguyen Quoc Binh presented the report on verification of shareholder eligibility:

- Total number of shareholders: 1,059, holding 21,920,000 shares with a total value of VND 219,200,000,000.
- Attending shareholders and authorized representatives: 44, holding 17,508,875 shares, accounting for 79.88%.
- Absent shareholders: 1,015, holding 4,411,125 shares, accounting for 20.12%.

The Meeting satisfied the conditions to proceed.

At 8:32 AM, Mr. Nguyen Quoc Binh presented the Meeting Regulations.

**A. CEREMONIAL PART**

The Meeting introduced the Presidium, Supervisory Board, and Secretariat as follows:

**Presidium:**

- Mr. Doan Minh Quang – Chairman
- Mr. Le Viet Chau – Member
- Ms. Lam Thi Mai – Member

- Mr. Vu Van Hai – Member
- Mr. Le Tuan Vu – Member

**Supervisory Board:**

- Mr. Nguyen Quoc Binh
- Mr. Tran Ngoc Binh

**Secretariat:**

- Ms. Phan Thi Thuyen Huong
- Ms. Dao Hong Oanh

**Approval vote results:**

| OPINION    | NUMBER OF SHAREHOLDERS | NUMBER OF VOTING SHARES | VOTING RATIO |
|------------|------------------------|-------------------------|--------------|
| In favor   | 44                     | 17.508.875              | 100%         |
| Against    | 0                      | 0                       | 0%           |
| No opinion | 0                      | 0                       | 0%           |

**B. MAIN AGENDA**

1. At 8:35 AM, Ms. Lam Thi Mai presented the Meeting agenda, which included amendments compared to the agenda announced on March 24, 2026.

**Approval vote results:**

| OPINION    | NUMBER OF SHAREHOLDERS | NUMBER OF VOTING SHARES | VOTING RATIO |
|------------|------------------------|-------------------------|--------------|
| In favor   | 44                     | 17.508.875              | 100%         |
| Against    | 0                      | 0                       | 0%           |
| No opinion | 0                      | 0                       | 0%           |

2. At 8:40 AM, Mr. Le Viet Chau (Member of the Board of Directors) presented:

- Draft report on implementation of the 2025 AGM Resolution;
- Business plan and directions for 2026;
- Proposals including:
  1. Profit distribution and fund allocation;
  2. Approval of related-party transactions;
  3. Amendment of business lines;

4. Investment plan for new projects in 2026;

5. Investment in Tam Lap 1 Stone Quarry – Area 2.

3. At 9:05 AM, Mr. Le Tuan Vu presented the 2025 Independent Board Member Evaluation Report.

4. At 9:10 AM, Mr. Nguyen Quoc Binh presented:

- Supervisory Board Report 2025;
- Audited Financial Statements 2025;
- Proposal on authorizing the Chairman to select the auditing firm.

5. At 9:15 AM, Mr. Le Tuan Vu presented the list of nominees for the Board of Directors and Supervisory Board for the term 2026–2031. The Meeting approved the candidate list unanimously (100%).

Mr. Nguyen Quoc Binh reported that, up to the time of voting, there were 47 attending shareholders, holding 17,527,624 shares, representing 79.96% of the total shares.

The vote counting committee was elected:

- Mr. Tran Van Hai – Head
- Mr. Le Tan Thao – Member
- Ms. Nguyen Thi Thanh Hien – Member

The Vote Counting Committee proceeded with conducting the election of members of the Board of Directors and the Supervisory Board for the 2025–2031 term in accordance with applicable laws.

6. At 9:50 AM, the General Meeting held discussions, during which shareholders provided their opinions and comments.

7. At 10:05 AM, the Presidium acknowledged and responded to the shareholders' comments and questions.

8. At 10:15 AM, the General Meeting took a 15-minute break.

9. At 10:35 AM, Mr. Tran Van Hai, Head of the Vote Counting Committee, reported the results of the election of members of the Board of Directors and the Supervisory Board.

#### **Board of Directors:**

#### **Members of the Board of Directors:**

The number of ballots issued was 47; the number of ballots collected was 46. The number of valid ballots was 46, and there were 0 invalid ballots.

#### **Election results:**

| Name                | Number of votes | Approval rate |
|---------------------|-----------------|---------------|
| Mr. Doan Minh Quang | 17,464,770      | 99.63%        |
| Mr. Le Viet Chau    | 18,054,045      | 102.99%       |

| Name            | Number of votes | Approval rate |
|-----------------|-----------------|---------------|
| Ms. Lam Thi Mai | 17,501,500      | 99.84%        |
| Mr. Vu Van Hai  | 17,364,500      | 99.06%        |
| Mr. Le Tuan Vu  | 17,264,500      | 98.49%        |

#### Supervisory Board:

The number of ballots issued was 47; the number of ballots collected was 46.

The number of valid ballots was 46, and there were 0 invalid ballots.

#### Election results:

| Name               | Number of votes | Approval rate |
|--------------------|-----------------|---------------|
| Nguyen Quoc Binh   | 17,866,349      | 101.93%       |
| Tran Ngoc Binh     | 17,358,260      | 99.03%        |
| Ha Thi Phuong Truc | 17,358,260      | 99.03%        |

10. At 10:40 AM, the newly elected Board of Directors and Supervisory Board held their first meeting:

- Mr. Doan Minh Quang elected as Chairman of the Board of Directors.
- Mr. Nguyen Quoc Binh elected as Head of the Supervisory Board.

11. At 10:45 AM, Mr. Nguyen Quoc Binh reported that there were 47 attending shareholders, holding 17,527,624 shares, representing 79.96% of the total shares.

12. At 10:47 AM, Mr. Le Viet Chau presented and passed the Resolution of the 2026 Annual General Meeting of Shareholders as follows:

12.1 The General Meeting unanimously approved Resolution No. 01/NQ-AGM dated April 17, 2026, including the following matters:

#### First matter:

The General Meeting approved the following reports: the report on the implementation of the 2025 General Meeting of Shareholders' Resolution, the 2026 business plan and direction, the Supervisory Board's report, the audited financial statements for 2025, and the report on the evaluation of independent Board members for 2025. It also approved the 2026 production and business targets as follows:

| No. | Indicator | Unit | 2026 Plan       |
|-----|-----------|------|-----------------|
| 1   | Revenue   | VND  | 360,000,000,000 |
| 2   | Profit    | VND  | 120,000,000,000 |

#### Approval vote results:

| OPINION    | NUMBER OF SHAREHOLDERS | NUMBER OF VOTING SHARES | VOTING RATIO |
|------------|------------------------|-------------------------|--------------|
| In favor   | 47                     | 17.527.624              | 100%         |
| Against    | 0                      | 0                       | 0%           |
| No opinion | 0                      | 0                       | 0%           |

**Second matter:**

The General Meeting approved the targets for profit distribution and fund allocation for the year 2025 in accordance with Submission No. 01/TT-AGM26, including the following:

**2.1 Profit distribution for 2025:**

- Investment and Development Fund: VND 29,566,317,497
- Reward and Welfare Fund: VND 7,391,579,374
- Remuneration Fund for the Board of Directors and Supervisory Board: VND 2,956,631,750
- Bonus Fund for Executive Management: VND 2,956,631,750
- Dividend Fund for 2025: VND 104,960,427,116

**The dividend fund carried forward to 2026:** VND 224,667,025,612

(= Undistributed after-tax profit as of 31/12/2024 + 2025 dividend fund – cash dividend paid in 2024

= 141,626,598,496 + 104,960,427,116 – 21,920,000,000 = 224,667,025,612)

**Distribution plan:**

- Cash dividend payment: 10% (VND 1,000 per share)
- Total cash dividend amount: VND 21,920,000,000

**Approval vote results:**

| OPINION    | NUMBER OF SHAREHOLDERS | NUMBER OF VOTING SHARES | VOTING RATIO |
|------------|------------------------|-------------------------|--------------|
| In favor   | 47                     | 17.527.624              | 100%         |
| Against    | 0                      | 0                       | 0%           |
| No opinion | 0                      | 0                       | 0%           |

**Transfer the remaining dividend fund to the Development and Investment Fund in the amount of VND 200,000,000,000**

**Approval vote results:**

| OPINION | NUMBER OF | NUMBER OF VOTING | VOTING |
|---------|-----------|------------------|--------|
|---------|-----------|------------------|--------|

|            | SHAREHOLDERS | SHARES     | RATIO |
|------------|--------------|------------|-------|
| In favor   | 47           | 17.527.624 | 100%  |
| Against    | 0            | 0          | 0%    |
| No opinion | 0            | 0          | 0%    |

**2.2 The General Meeting unanimously approved the profit distribution plan for 2026 as follows:**

| Percentage of after-tax income | Allocation                                                         |
|--------------------------------|--------------------------------------------------------------------|
| 40%                            | Development and Investment Fund                                    |
| 5%                             | Reward and Welfare Fund                                            |
| 2.5%                           | Remuneration Fund for the Board of Directors and Supervisory Board |
| 2.5%                           | Bonus Fund for the Company's Executive Management                  |
| 50%                            | Dividend Fund                                                      |

The dividend payout level for 2026 shall be decided by the Annual General Meeting of Shareholders in 2027.

**Approval vote results:**

| OPINION    | NUMBER OF SHAREHOLDERS | NUMBER OF VOTING SHARES | VOTING RATIO |
|------------|------------------------|-------------------------|--------------|
| In favor   | 47                     | 17.527.624              | 100%         |
| Against    | 0                      | 0                       | 0%           |
| No opinion | 0                      | 0                       | 0%           |

**Third matter:**

The General Meeting unanimously approved the 2026 investment policy in accordance with Submission No. 04/TT-AGM26, including:

- Authorizing the Board of Directors to decide on investment in construction stone quarries through acquisition or participation in state-organized auctions for mineral exploitation rights.
- Authorizing the Company's Director to continue investing in shares (Stock code: NHC) of Nhi Hiep Brick and Tile Joint Stock Company to reach a 35% ownership stake.

**Approval vote results:**

| OPINION    | NUMBER OF SHAREHOLDERS | NUMBER OF VOTING SHARES | VOTING RATIO |
|------------|------------------------|-------------------------|--------------|
| In favor   | 47                     | 17.527.624              | 100%         |
| Against    | 0                      | 0                       | 0%           |
| No opinion | 0                      | 0                       | 0%           |

**Fourth matter:**

The General Meeting unanimously approved related-party and internal transactions in accordance with Submission No. 02/TT-AGM26, as follows:

**a/ Authorization to the Board of Directors:**

- To purchase 02 stone crushing production lines from Nhi Hiep Brick and Tile Joint Stock Company.
- The purchase price shall be based on the book value of Nhi Hiep Brick and Tile Joint Stock Company at the time of purchase, but shall not exceed VND 52.0 billion.

**b/ Authorization to the Chairman of the Board of Directors:**

- To decide on distributor policies to ensure operational efficiency for the Company.

**c/ Authorization to the Company's Director:**

- To sign contracts and conduct transactions with related parties in accordance with applicable laws, specifically the following agreements in 2026:
- Contracts with Binh Duong Construction and Materials Joint Stock Company for fuel supply, product distribution, leasing of premises in 2026, compensation, land swap, and transfer of land within the boundary of the Mui Tau quarry exploitation area;
- Contracts with Nhi Hiep Brick and Tile Joint Stock Company for product distribution in 2026 and purchase of 02 stone crushing production lines;
- Contracts with ICD Hoa Lu Co., Ltd. for product distribution in 2026.

Voting results (excluding the institutional shareholder Binh Duong Construction and Materials):

**Approval vote results:**

| OPINION    | NUMBER OF SHAREHOLDERS | NUMBER OF VOTING SHARES | VOTING RATIO |
|------------|------------------------|-------------------------|--------------|
| In favor   | 46                     | 7.982.354               | 100%         |
| Against    | 0                      | 0                       | 0%           |
| No opinion | 0                      | 0                       | 0%           |

**Fifth matter:**

The General Meeting unanimously authorized the Chairman of the Board of Directors to select an auditing firm to audit the Company's financial statements for 2026, in accordance with Submission No. 06/TT-AGM26.

**Approval vote results:**

| OPINION    | NUMBER OF SHAREHOLDERS | NUMBER OF VOTING SHARES | VOTING RATIO |
|------------|------------------------|-------------------------|--------------|
| In favor   | 47                     | 17.527.624              | 100%         |
| Against    | 0                      | 0                       | 0%           |
| No opinion | 0                      | 0                       | 0%           |

**Sixth matter:**

The General Meeting of Shareholders unanimously approved the election results of the Board of Directors and the Supervisory Board for Term V (2026–2031) as follows:

**a/ Board of Directors:**

- Mr. Doan Minh Quang
- Mr. Le Viet Chau
- Ms. Lam Thi Mai
- Mr. Vu Van Hai
- Mr. Le Tuan Vu

**b/ Supervisory Board:**

- Mr. Nguyen Quoc Binh
- Mr. Tran Ngoc Binh
- Ms. Ha Thi Phuong Truc

**Approval vote results:**

| OPINION    | NUMBER OF SHAREHOLDERS | NUMBER OF VOTING SHARES | VOTING RATIO |
|------------|------------------------|-------------------------|--------------|
| In favor   | 47                     | 17.527.624              | 100%         |
| Against    | 0                      | 0                       | 0%           |
| No opinion | 0                      | 0                       | 0%           |

**12.3 The General Meeting unanimously approved Resolution No. 03/NQ-AGM dated April 17, 2026 on the investment in the Tam Lap I – Area 2 construction stone quarry (Project code: ĐXD.TL1\_PG (TL1-2)) located in Phu Giao Commune, Ho Chi Minh City, as follows:**

- **Total estimated investment capital:** VND 710,000,000,000 (Seven hundred and ten billion VND).

- **Funding sources:** Equity capital and borrowed capital.
- **Maximum loan limit:** up to VND 500,000,000,000 (Five hundred billion VND). The maximum debt ratio is 70% of total investment capital.
- **Borrowing banks:** BIDV – Nam Binh Duong Branch; VietinBank – Binh Duong Branch; or other banks offering favorable interest rates.

**Authorization to the Board of Directors:**

- To decide the total investment capital and any additional costs (if any), provided that such additional costs do not exceed 30% of the above total investment.
- To carry out all legal procedures from the preparation stage until project operation.
- To approve loan limits at the above-mentioned banks or other low-interest financial institutions.

**Approval vote results:**

| OPINION    | NUMBER OF SHAREHOLDERS | NUMBER OF VOTING SHARES | VOTING RATIO |
|------------|------------------------|-------------------------|--------------|
| In favor   | 47                     | 17.527.624              | 100%         |
| Against    | 0                      | 0                       | 0%           |
| No opinion | 0                      | 0                       | 0%           |

The minutes were concluded at 11:15 AM on the same day. They were read aloud to the entire General Meeting for clear understanding and were unanimously approved by a 100% affirmative vote.

This document is prepared in three original copies and distributed to relevant parties in accordance with the Company's Charter.

**Secretariat of the Meeting**

**Chairperson of the Meeting**

*(Signed)*

*(Signed)*

**Phan Thi Thuyen Huong – Dao Hong Oanh**

**Doan Minh Quang**