

Gia Lai, April 17, 2026



MINUTES OF MEETING
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
QUY NHON PORT JOINT STOCK COMPANY

COMPANY INFORMATION

- **Name of company** : Quy Nhon Port Joint Stock Company
- **Address** : No. 02 Phan Chu Trinh Street, Quy Nhon Ward, Gia Lai Province
- **Telephone** : (0256) 3892 363 **Fax:** (0256) 3891 783
- **Business registration certificate** : 4100258793, first issued by the Department of Planning and Investment of Binh Dinh Province on December 25, 2009, 8th amendment registered on July 28, 2022.
- **Time** : 07:45 A.M. on April 17, 2026
- **Location** : Hall of the Production Management Center, Quy Nhon Port Joint Stock Company, No. 02 Phan Chu Trinh Street, Quy Nhon Ward, Gia Lai Province.

PART I

INTRODUCTION – OPENING OF THE MEETING

1. Report on delegate eligibility verification

Ms. Nguyen Thi Phuong Linh – Presenting the Report on delegate eligibility verification:

- Total number of shareholders invited to attend: All shareholders named in the list of shareholders as of March 19, 2026, owning 40,409,950 voting shares of Quy Nhon Port Joint Stock Company.
- At 07:45 A.M., the number of delegates attending the General Meeting included 12 shareholders and authorized representatives of shareholders, owning and representing 31,047,828 voting shares, accounting for 76.8321% of the total voting shares of Quy Nhon Port Joint Stock Company.

In accordance with the Law on Enterprises and the Charter of Organization and Operation of Quy Nhon Port Joint Stock Company, the 2026 Annual General Meeting of Shareholders of Quy Nhon Port Joint Stock Company is eligible to proceed.

2. Announcement of the list of the Presidium

The personnel of the Presidium are as follows:

- **Mr. Nguyen Quang Dung – Chairman of the Board of Directors – Chairperson of the General Meeting**
- **Mr. Le Hong Quan – General Director, Member of the Board of Directors – Member**
- **Mr. Nguyen Ngoc Toi – Full-time Member of the Board of Directors – Member**

The General Meeting voted 100% in favor of approving the personnel of the Presidium.

3. The Chairperson introduced the Secretaries of the General Meeting, including:

- **Ms. Tran Thi Hong Hanh – Head of the Secretariat**
- **Ms. Chu Thi Huong – Member**

4. The General Meeting voted to approve the list of the Vote Counting Committee:

The personnel of the Vote Counting Committee are as follows:

- **Ms. Nguyen Thi Phuong Linh – Head of the Committee**
- **Mr. Vo Gia Huy – Member**
- **Mr. Tran Quang Can – Member**

The General Meeting voted 100% in favor of approving the personnel of the Vote Counting Committee.

5. Approval of the General Meeting Agenda

Mr. Le Hong Quan presented the content of the General Meeting Agenda.

The General Meeting voted 100% in favor of approving the General Meeting Agenda.

6. Approval of the Rules of Procedure at the General Meeting

Mr. Dang Van Hoa – Deputy General Director of the Company presented the Rules of Procedure at the 2026 Annual General Meeting of Shareholders of Quy Nhon Port Joint Stock Company.

The General Meeting voted 100% in favor of approving the Rules of Procedure at the General Meeting.

(the voting method for these items is open voting)

PART 2

CONTENT OF THE GENERAL MEETING

The General Meeting heard the presentation of the following contents:

Item 01: Report of the Board of Directors on the business results in 2025 and the business direction for 2026.

Presenter: Mr. Nguyen Ngoc Toi – Member of the Board of Directors

Item 02: Report of the Independent members of the Board of Directors at the 2026 Annual General Meeting of Shareholders.

Presenter: Mr. Nguyen Ngoc Toi – Member of the Board of Directors

Item 03: Report of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders.

Presenter: Ms. Vu Thi Diep – Head of the Board of Supervisors

Item 04: Proposal on the approval of the production and business results in 2025 and the production and business plan for 2026.

Presenter: Mr. Ho Lien Nam – Deputy General Director

Item 05: Proposal on the approval of the audited separate financial statements and consolidated financial statements for 2025.

Presenter: Mr. Nguyen Kim Toan – Chief Accountant

Item 06: Proposal on the approval of the profit distribution plan, dividends payment for 2025, and the dividend plan for 2026.

Presenter: Mr. Nguyen Kim Toan – Chief Accountant

Item 07: Proposal on the approval of the salary and remuneration fund realized in 2025, and the planned salary and remuneration fund for 2026 for the Board of Directors and the Board of Supervisors of the Company.

Presenter: Mr. Dang Van Hoa – Deputy General Director

Item 08: Proposal on the selection of an auditing firm for the 2026 financial statements.

Presenter: Mr. Nguyen Kim Toan – Chief Accountant

Item 09: Proposal on the change of the head office address; change of the Company's business lines.

Presenter: Mr. Ho Lien Nam – Deputy General Director

Item 10: Proposal on the amendment and supplementation of the Company Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors.

Presenter: Mr. Dang Van Hoa – Deputy General Director

Item 11: Proposal on the dismissal and election of additional members of the Board of Directors and members of the Board of Supervisors of Quy Nhon Port Joint Stock Company for the 2023 – 2028 term, attached with the list of candidates.

Presenter: Mr. Dang Van Hoa – Deputy General Director

PART 3

DISCUSSION

The Chairperson of the General Meeting invited shareholders to contribute opinions on the Reports and Proposals just presented. The General Meeting received the following questions from shareholders:

1. Shareholder Mr. Lê Văn Hiếu, shareholder code QNP.000188, raised the following opinions:

- The content of the Proposal approving the Financial Statements differs from previous years, lacking detailed explanations of key items, which makes it difficult for shareholders without an accounting background to follow and understand the information.

- It is requested that the Company's Management provide detailed information on the progress of recovering the amount of VND 53 billion in the dispute case with Cuu Long Company.

- The Project on upgrading Berth No. 1 is a key project with a large investment scale; however, no specific report on its effectiveness has been presented recently. As this is a significant asset, it is necessary to promptly complete Phase 2 of the Project and put it into operation in order to ensure efficiency.

As assigned by the Chairperson, Mr. Le Hong Quan – General Director of the Company, on behalf of the Presidium, responded to the shareholder's opinions as follows:

- The Company's 2025 Financial Statements were prepared in accordance with the applicable forms and regulations at the time of preparation. The full set of separate financial statements and consolidated financial statements has been fully disclosed by the Company in compliance with regulations. Should shareholders require more detailed information, they may raise further questions, and the Presidium will assign Mr. Nguyễn Kim Toàn – Chief Accountant – to provide clarification.

- Regarding the progress of recovering the amount of over VND 52 billion: Following the appellate judgment of the Appellate Court of the Supreme People's Court in Da Nang, the Executive Board and the Board of Directors have coordinated with legal advisors to carry out enforcement procedures, and have continuously worked with enforcement authorities to verify the assets of Cuu Long Company. The Civil Judgment Enforcement Department of Gia Lai Province has also conducted verification procedures to identify assets of Cuu Long Company for enforcement purposes. To date, the Civil Judgment Enforcement Department of Gia Lai

Province has entrusted the Civil Judgment Enforcement Department of Ho Chi Minh City to continue enforcement in accordance with the law. The Company's Executive Board is still closely monitoring and coordinating with legal counsel on this matter.

- Regarding the investment project for upgrading Berth No. 1: The Project was completed and put into operation in 2024, three months ahead of schedule, thereby making a significant contribution to the Company's business performance and enhancing the Port's competitiveness. At the 2025 Annual General Meeting of Shareholders, the Company presented a detailed report on the Project's implementation results to shareholders. In response to customer demand for increased vessel handling capacity, in 2026 the Company has implemented Phase 2 of the Project to accommodate general cargo and container vessels of up to 85,000 DWT (partially loaded), thereby enhancing competitiveness and reducing costs for customers. The Executive Board is closely monitoring the progress of this Project. In addition, the Company has invested in two multi-purpose mobile cranes at Berth No. 1. The upgrading of the berth and the installation of multi-purpose cranes play an important role in enhancing operational capacity and reducing vessel turnaround time. These two projects have made significant contributions to improving the Company's business performance.

PART 4

VOTING TO APPROVE CONTENTS

(the voting method is secret ballot)

Before voting, at 10:09 A.M., the number of delegates attending the General Meeting consisted of 17 shareholders and shareholder representatives, owning and representing 32,781,158 voting shares, accounting for 81.1215% of the total voting shares of Quy Nhon Port Joint Stock Company.

Item 1: Report of the Board of Directors on the performance results in 2025 and the operational direction for 2026.

➤ **Voting results:**

Number of ballots in favor: 15	- Number of voting shares: 32,768,692	- Percentage: 99.9620% calculated on the total voting shares of shareholders attending and voting
Number of ballots against: 0	- Number of voting shares: 0	- Percentage: 0.0000% calculated on the total voting shares of shareholders attending and voting
Number of ballots abstaining: 2	- Number of voting shares: 12,466	- Percentage: 0.0380% calculated on the total voting shares of shareholders attending and voting
Number of invalid ballots: 0	- Number of voting shares: 0	- Percentage: 0.0000% calculated on the total voting shares of shareholders attending and voting

Thus, the General Meeting has approved Item 1.

Item 02: Report of the Independent members of the Board of Directors at the 2026 Annual General Meeting of Shareholders.

➤ **Voting results:**

Number of ballots in favor: 16	- Number of voting shares: 32,776,458	- Percentage: 99.9857% calculated on the total voting shares of shareholders attending and voting
Number of ballots against: 0	- Number of voting shares: 0	- Percentage: 0.0000% calculated on the total voting shares of shareholders attending and voting

Number of ballots abstaining: 1 - Number of voting shares: 4,700 - Percentage: 0.0143%
calculated on the total voting
shares of shareholders attending
and voting

Number of invalid ballots: 0 - Number of voting shares: 0 - Percentage: 0.0000%
calculated on the total voting
shares of shareholders attending
and voting

Thus, the General Meeting has approved Item 2.

Item 03: Report of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders.

> Voting results:

Number of ballots in favor: 15 - Number of voting shares: 32,768,692 - Percentage: 99.9620%
calculated on the total voting
shares of shareholders attending
and voting

Number of ballots against: 1 - Number of voting shares: 4,700 - Percentage: 0.0143%
calculated on the total voting
shares of shareholders attending
and voting

Number of ballots abstaining: 1 - Number of voting shares: 7,766 - Percentage: 0.0237%
calculated on the total voting
shares of shareholders attending
and voting

Number of invalid ballots: 0 - Number of voting shares: 0 - Percentage: 0.0000%
calculated on the total voting
shares of shareholders attending
and voting

Thus, the General Meeting has approved Item 3.

Item 04: Proposal on the approval of the business performance results in 2025 and the business plan for 2026.

> Voting results:

Number of ballots in favor: 16 - Number of voting shares: 32,776,458 - Percentage: 99.9857%
calculated on the total voting
shares of shareholders attending
and voting

Number of ballots against: 0 - Number of voting shares: 0 - Percentage: 0.0000%
calculated on the total voting
shares of shareholders attending
and voting

Number of ballots abstaining: 1 - Number of voting shares: 4,700 - Percentage: 0.0143%
calculated on the total voting
shares of shareholders attending
and voting

Number of invalid ballots: 0 - Number of voting shares: 0 - Percentage: 0.0000%
calculated on the total voting
shares of shareholders attending
and voting

Thus, the General Meeting has approved Item 4.

Item 5: Proposal on the approval of the audited separate financial statements and consolidated financial statements for 2025.

> Voting results:

Number of ballots in favor: 15 - Number of voting shares: 32,768,692 - Percentage: 99.9620%
calculated on the total voting
shares of shareholders attending
and voting

Number of ballots against: 1 - Number of voting shares: 7,766 - Percentage: 0.0237%
calculated on the total voting
shares of shareholders attending
and voting

Number of ballots abstaining: 1 - Number of voting shares: 4,700 - Percentage: 0.0143%
calculated on the total number
of voting shares of shareholders
attending and voting

Number of invalid ballots: 0 - Number of voting shares: 0 - Percentage: 0.0000%
calculated on the total number
of voting shares of shareholders
attending and voting

Thus, the General Meeting has approved Item 5.

Item 06: Proposal on the approval of the profit distribution plan, dividends payment for 2025, and the dividend plan for 2026.

> Voting results:

Number of ballots in favor: 15 - Number of voting shares: 32,768,692 - Percentage: 99.9620%
calculated on the total number
of voting shares of shareholders
attending and voting

Number of ballots against: 0 - Number of voting shares: 0 - Percentage: 0.0000%
calculated on the total number
of voting shares of shareholders
attending and voting

Number of ballots abstaining: 2 - Number of voting shares: 12,466 - Percentage: 0.0380%
calculated on the total number
of voting shares of shareholders
attending and voting

Number of invalid ballots: 0 - Number of voting shares: 0 - Percentage: 0.0000%
calculated on the total number
of voting shares of shareholders
attending and voting

Thus, the General Meeting has approved Item 6.

Item 07: Proposal on the approval of the salary and remuneration fund realized in 2025, and the planned salary and remuneration fund for 2026 for the Board of Directors and the Board of Supervisors of the Company.

➤ **Voting results:**

Number of ballots in favor: 15 - Number of voting shares: 32,768,692 - Percentage: 99.9620%
calculated on the total number
of voting shares of shareholders
attending and voting

Number of ballots against: 0 - Number of voting shares: 0 - Percentage: 0.0000%
calculated on the total number
of voting shares of shareholders
attending and voting

Number of ballots abstaining: 2 - Number of voting shares: 12,466 - Percentage: 0.0380%
calculated on the total number
of voting shares of shareholders
attending and voting

Number of invalid ballots: 0 - Number of voting shares: 0 - Percentage: 0.0000%
calculated on the total number
of voting shares of shareholders
attending and voting

Thus, the General Meeting has approved Item 07.

Item 08: Proposal on the selection of an auditing firm for the 2026 financial statements.

Voting results:

Number of ballots in favor: 15 - Number of voting shares: 32,768,692 - Percentage: 99.9620%
calculated on the total number
of voting shares of shareholders
attending and voting

Number of ballots against: 1 - Number of voting shares: 7,766 - Percentage: 0.0237%
calculated on the total number
of voting shares of shareholders
attending and voting

Number of ballots abstaining: **1** - Number of voting shares: **4,700** - Percentage: **0.0143%**
calculated on the total number
of voting shares of shareholders
attending and voting

Number of invalid ballots: **0** - Number of voting shares: **0** - Percentage: **0.0000%**
calculated on the total number
of voting shares of shareholders
attending and voting

Thus, the General Meeting has approved Item 08.

Item 09: Proposal on the change of the address of the head office; change of the Company's business lines.

➤ **Voting results:**

Number of ballots in favor: **15** - Number of voting shares: **32,768,692** - Percentage: **99.9620%**
calculated on the total number
of voting shares of shareholders
attending and voting

Number of ballots against: **0** - Number of voting shares: **0** - Percentage: **0.0000%**
calculated on the total number
of voting shares of shareholders
attending and voting

Number of ballots abstaining: **2** - Number of voting shares: **12,466** - Percentage: **0.0380%**
calculated on the total number
of voting shares of shareholders
attending and voting

Number of invalid ballots: **0** - Number of voting shares: **0** - Percentage: **0.0000%**
calculated on the total number
of voting shares of shareholders
attending and voting

Thus, the General Meeting has approved Item 09.

Item 10: Proposal on the amendment and supplementation of the Company's Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors.

➤ **Voting results:**

Number of ballots in favor: **16** - Number of voting shares: **32,776,458** - Percentage: **99.9857%**
calculated on the total number
of voting shares of shareholders
attending and voting

Number of ballots against: **0** - Number of voting shares: **0** - Percentage: **0.0000%**
calculated on the total number

Number of ballots abstaining: 1	- Number of voting shares: 4,700	- Percentage: 0.0143% calculated on the total number of voting shares of shareholders attending and voting
Number of invalid ballots: 0	- Number of voting shares: 0	- Percentage: 0.0000% calculated on the total number of voting shares of shareholders attending and voting

Thus, the General Meeting has approved Item 10.

Item 11: Proposal on the dismissal and election of additional members of the Board of Directors and members of the Board of Supervisors of Quy Nhon Port Joint Stock Company for the 2023 – 2028 term, attached with the list of candidates.

➤ **Voting results:**

Number of ballots in favor: 16	- Number of voting shares: 32,776,458	- Percentage: 99.9857% calculated on the total number of voting shares of shareholders attending and voting
Number of ballots against: 0	- Number of voting shares: 0	- Percentage: 0.0000% calculated on the total number of voting shares of shareholders attending and voting
Number of ballots abstaining: 1	- Number of voting shares: 4,700	- Percentage: 0.0143% calculated on the total number of voting shares of shareholders attending and voting
Number of invalid ballots: 0	- Number of voting shares: 0	- Percentage: 0.0000% calculated on the total number of voting shares of shareholders attending and voting

Thus, the General Meeting has approved Item 11.

ELECTION RESULTS:

Name	Title	Number of votes	Voting percentage
MEMBER OF THE BOARD OF DIRECTORS			
HUYNH VAN CUONG	Member of the Board of Directors	32,788,158 votes	100.0214%
HO LIEN NAM	Member of the Board of Directors	32,782,158 votes	100.0031%
NGUYEN THI YEN	Member of the Board of Directors	32,773,158 votes	99.9756%
MEMBER OF THE BOARD OF SUPERVISORS			
NGUYEN HONG HAI	Member of the Board of Supervisors	32,781,158 votes	100.0000%

PART 5

APPROVAL OF THE MINUTES AND RESOLUTION OF THE MEETING

Ms. Tran Thi Hong Hanh – Secretary of the General Meeting read the Minutes of the 2026 Annual General Meeting of Shareholders.

Ms. Tran Thi Hong Hanh – Secretary of the General Meeting read the Resolution of the 2026 Annual General Meeting of Shareholders.

The General Meeting voted to approve the full text of the Minutes of the 2026 Annual General Meeting of Shareholders with 100% of votes in favor.

The 2026 Annual General Meeting of Shareholders of Quy Nhon Port Joint Stock Company concluded at 11:00 A.M. on April 17, 2026.

Gia Lai, April 17, 2026

SECRETARY OF THE MEETING



Chu Thi Huong



Tran Thi Hong Hanh

CHAIRPERSON OF THE MEETING



Nguyen Quang Dung



No.: 01/2026/NQ-DHĐCĐ

Gia Lai, April 17, 2026

**RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

QUY NHON PORT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and guiding documents;

Pursuant to the Charter of Quy Nhon Port Joint Stock Company;

Pursuant to the Minutes of the General Meeting of Shareholders dated April 17, 2026.

RESOLVED:

After hearing the content of the Reports and Proposals, the General Meeting discussed and voted to approve the Resolution with the following contents:

Content 1. Approval of the Report of the Board of Directors on the 2025 performance results and the 2026 business plan.

Content 2. Approval of the Report of the Independent members of the Board of Directors at the 2026 Annual General Meeting of Shareholders.

Content 3. Approval of the Report of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders.

Content 4. Approval of the Proposal on the 2025 business performance results and the 2026 business plan.

Content 5. Approval of the Proposal on the audited separate financial statements and consolidated financial statements for 2025.

Content 6. Approval of the Proposal on the profit distribution plan, 2025 dividend payment, and 2026 dividend plan.

Content 7. Approval of the Proposal on the 2025 salary and remuneration fund and the 2026 planned salary and remuneration fund for the Board of Directors and the Board of Supervisors of the Company.

Content 8. Approval of the Proposal on the selection of an auditing firm for the 2026 financial statements.



Content 9. Approval of the Proposal on changing the address of the head office and changing the Company's business lines.

Content 10. Approval of the Proposal on amending and supplementing the Company Charter, the Regulations on Corporate Governance, the Regulations on Operation of the Board of Directors.

Content 11. Approval of the Proposal on the dismissal and election of additional members of the Board of Directors and the Board of Supervisors of Quy Nhon Port Joint Stock Company for the 2023–2028 term, as per the list of candidates.

- Approval of the dismissal of the following individuals from their positions as Members of the Board of Directors of Quy Nhon Port Joint Stock Company for the 2023–2028 term: Mr. **Nguyen Quang Dung** – Chairman of the Board of Directors; Mr. **Le Hong Quan** – Member of the Board of Directors; Mr. **Nguyen Quang Vinh** – Member of the Board of Directors.

- Approval of the dismissal of Ms. **Phan Thi Mai** from her position as Member of the Board of Supervisors of Quy Nhon Port Joint Stock Company for the 2023–2028 term.

ELECTION RESULTS

Name	Title	Election percentage
BOARD OF DIRECTORS		
HUYNH VAN CUONG	Member of the Board of Directors	100.0214%
HO LIEN NAM	Member of the Board of Directors	100.0031%
NGUYEN THI YEN	Member of the Board of Directors	99.9756%
BOARD OF SUPERVISORS		
NGUYEN HONG HAI	Member of the Board of Supervisors	100.0000%

This Resolution was approved in its entirety by the General Meeting of Shareholders of Quy Nhon Port Joint Stock Company at the meeting. The Board of Directors and the Board of General Directors of the Company are responsible for implementing this Resolution. This Resolution takes effect from the date of signing./.

Recipients:

- BOD;
- BOS;
- BOM;
- Archived: Admin Office,
Person in charge of corporate
governance.

ON BEHALF OF THE
GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON



Nguyen Quang Dung

REPORT OF THE BOARD OF DIRECTORS
Regarding the 2025 Operating Results and 2026 Operational Directions

To: General Meeting of Shareholders of Quy Nhon Port Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amending, supplementing, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amending, supplementing, and guiding documents;

Pursuant to the Charter of Quy Nhon Port Joint Stock Company approved by the General Meeting of Shareholders on May 23, 2023;

Pursuant to Resolution No. 01/2025/NQ-AGM of the 2025 Annual General Meeting of Shareholders approved on April 28, 2025;

The Board of Directors of the Company respectfully reports to the General Meeting of Shareholders on the operating results of the Company's Board of Directors in 2025 and the operational directions for 2026 as follows:

PART I
REPORT ON THE OPERATING RESULTS OF THE
BOARD OF DIRECTORS IN 2025

I. Results of the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders

1. 2025 Operating results

In accordance with the Resolution of the 2025 Annual General Meeting of Shareholders (GMS), the Board of Directors (BOD) has focused on directing the Board of Management to implement solutions to strive to complete the set business and investment targets, specifically as follows:

Results of the implementation of key operating targets in 2025:

No.	Target	Unit	2025 Plan	Implemented 2025	Percentage of 2025 Plan achieved	Comparison Implemented 2025/ 2024
1	Throughput output	Million tons	13.22	10.8	82%	92%
	<i>Of which:</i> <i>Container</i>	<i>1,000 teus</i>	<i>190</i>	<i>185</i>	<i>97%</i>	<i>106%</i>
2	Consolidated revenue	Billion VND	1,390	1,155	83%	98%
3	Consolidated profit before tax	Billion VND	195	178.5	92%	110%

(Data according to the audited 2025 consolidated financial statements)

Regarding the results of investment activities: Pursuant to Resolution No. 01/2025/NQ-DHDCD dated April 28, 2025 of the 2025 Annual General Meeting of Shareholders, the investment plan for 2025 was 330.461 billion VND, with an implemented value in 2025 of approximately 277 billion VND, equivalent to 84% of the assigned plan.

In addition, in 2025, besides implementing investment projects under the investment plan approved by the General Meeting of Shareholders in Resolution 01/2025/NQ-DHDCD, in order to meet the increasing demand for transportation and export of frozen goods and agricultural products from the Central Highlands region through the seaport system; and simultaneously renovating the existing ground to store refrigerated containers and general cargo, the Company's Board of Directors approved the Refrigerated Container Frame Project and power supply system and the Project for Repair and renovation of the yard behind Warehouse 9B.

(Details in the Proposal on approving the 2025 business results and 2026 business plan)

2. On the results of setting aside funds and dividend distribution

- The Company has fully implemented the appropriation of investment and development funds, Bonus fund, Welfare fund, and Bonus fund for the Board of Management from the profit distributed in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.

- Regarding the payment of 2024 dividends: Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders, the Board of Directors has implemented the cash dividend payment for 2024 at the rate approved by the GMS of 14%/share; and the payment was made on July 18, 2025.

3. Regarding the payment of remuneration, salaries, and other benefits of the Board of Directors and each member of the Board of Directors in 2025:

The Company implements the payment of remuneration, salaries, and other benefits of the Board of Directors in compliance with the Resolution of the 2025 Annual General Meeting of Shareholders, the Charter, and current internal regulations and policies.

Detailed information on the remuneration, salaries, and other benefits of each member of the Board of Directors paid in 2025 has been presented as a separate item in the Company's 2025 financial statements (Details in the audited 2025 separate financial statements and consolidated financial statements, 2025 Annual Report, reports publicly posted in the Shareholder Relations section on the company's website at the link: www.quynhonport.vn)

4. Regarding the selection of an audit firm for the 2025 financial statements: Implementing the authorization of the GMS, the BOD has selected UHY Auditing and Consulting Company Limited as the audit firm to perform the review of interim financial reports, and the audit of the 2025 separate financial statements and consolidated financial statements of Quy Nhon Port Joint Stock Company.

II. Activities of the Board of Directors in 2025

1. Meetings of the Board of Directors

In 2025, the Board of Directors held 06 meetings (in-person, online); organized the collection of written opinions on matters under its authority to ensure that the review and decision-making process was carried out in a timely, effective manner, in compliance with the provisions of the law, the Charter, and the Company's internal regulations and policies.

All meetings were carefully prepared and conducted with the utmost seriousness, ensuring duration and quality. The content of the meetings was topical, focused, and practical, timely

orienting the Company's business activities. In the meetings, the BOD members demonstrated a high sense of responsibility. Depending on the meeting agenda, the BOD may invite the Board of Management and other managers to attend to explain issues related to the meeting content. The BOD meetings were attended and discussed by the Board of Supervisors. In addition, the BOD also regularly exchanged and discussed among members, coordinating to resolve issues arising outside of official meetings.

2. Resolutions and Decisions of the Board of Directors:

In 2025, the Company's Board of Directors issued 60 Resolutions and 43 Decisions.

The list of Resolutions and Decisions of the Board of Directors issued in 2025 has been disclosed by the Company in the 2025 REPORT ON CORPORATE GOVERNANCE. The report is posted in the Shareholder Relations section on the company's website at the link: www.quynhonport.vn.

3. Report on the list of affiliated persons; transactions between the company and affiliated persons of the company; between the company and major shareholders, internal persons, and affiliated persons of internal persons:

The list of affiliated persons in 2025 has been disclosed by the Company in the 2025 Report on corporate governance. The report is posted in the Shareholder Relations section on the company's website at the link: www.quynhonport.vn.

Transactions of Quy Nhon Port Joint Stock Company with affiliated persons were strictly implemented in accordance with the provisions of the Law on Enterprises, the Law on Securities, and the Internal Governance Regulations. *The list of transactions between Quy Nhon Port and affiliated persons in 2025 is in the attached Appendix.*

4. Supervisory activities of the Board of Directors:

In 2025, the BOD performed the direction and supervision of the operating activities of the Board of Management in the following tasks:

- The Board of Directors presided/co-presided with the Board of Management in many important meetings related to all aspects of the Company's operations, unified to provide effective and time-saving directions and instructions.

- The Board of Directors directed and supervised the activities of the Board of Management in managing the Company's operating activities and investment. Dedicated BOD members regularly participated in weekly, monthly, and extraordinary business and production briefings of the Company. Proactively exchanged, discussed, and provided feedback to the Board of Management so that the BOD's Resolutions were implemented effectively and quickly to well manage the Company's investment and operating activities.

- BOD members assigned to monitor a number of specialized fields proactively worked directly with the Board of Management and relevant affiliated Departments/Units to provide timely directions/proposals to handle work to improve the quality of management; ensure the efficiency of operating activities; accelerate the progress of Quy Nhon Port development investment projects; spread the Kaizen culture, continuous improvement to create great results; implement effective cost management, eliminate waste, and increase productivity in production and business operations.

- The Board of Directors regularly reviews and evaluates the implementation of production-business and development investment plans of Quy Nhon Port to take timely measures to direct

the Board of Management to meet the requirements for resources, facilities, and equipment for the Company's operating activities.

- Supervise and provide timely supporting directions to the Board of Management through the issuance of Resolutions and Decisions related to business, investment, organizational structure, and other important issues within the scope of the Board of Directors' authority, in accordance with the Charter, current regulations and policies of the Company, and the Law.

- The Board of Directors regularly reviews and evaluates the implementation of the General Meeting of Shareholders' Resolutions, and the Resolutions and Decisions issued by the Board of Directors regarding progress and implementation measures, and takes timely measures to direct the Board of Management to meet the resource requirements for the Company's activities. Monitor the observance and compliance with the provisions of the Company's Charter, internal governance regulations, and current State regulations in the management activities of the Board of Management.

- The provision of information and reports to non-executive Board of Directors members is carried out regularly and fully through documents, the Company's electronic office system, telephone, and email regarding the Company's operating situation to unify directions and make decisions to serve the Board of Directors' direction and supervision of the General Director in a timely manner.

- The Board of Management implemented the Company's operating activities in 2025 in accordance with the Resolution of the Annual GMS, the directions of the Board of Directors, and in compliance with the Company's Charter and the provisions of the law.

- The General Director has clearly assigned tasks to the Deputy General Directors and periodically organizes weekly and monthly briefings to evaluate the results of work performed during the period and assign work plans. The members of the Board of Management have a good sense of responsibility and spirit of cooperation.

General assessment: With a sense of responsibility to the shareholders, the employees in the Company, and the development of the business, the Board of Directors has performed its duties and tasks well in accordance with the provisions of the law and the Company's Charter in supervising the Board of Management and the assisting apparatus during the implementation of the Resolutions of the General Meeting of Shareholders, as well as the Resolutions and Decisions of the Board of Directors.

a) Assessment of the activities of the Board of Management in operating the Company's activities:

Over the past year, the Company's Board of Management has focused on and promoted all resources to operate in accordance with the orientation, goals, and Resolutions set forth by the 2025 General Meeting of Shareholders. The Company's Board of Management always pays attention to and closely monitors the situation from internal work to external relations, while directing and resolving issues reasonably in each case and at each time. The Board of Management has reported and proposed many important issues and directions for the Board of Directors to consider and provide solutions to limit the disadvantages of the Company's production-business situation in 2025.

The Board of Management has implemented the Company's production-business activities in accordance with the Resolutions of the GMS, the directions of the BOD, and in compliance with the Company's Charter and the provisions of the law.

Effectively implemented salary policies, improved working conditions for employees, and strictly complied with the provisions of the Law and the Company's Charter during the management of production-business activities.

Information disclosure in accordance with regulations is well implemented by the Company, ensuring that information is disclosed on time, accurately, transparently, and fully.

The corporate governance-management relationship between the BOD and the General Director of the Company is always closely coordinated and implemented in accordance with the provisions of the Charter and the Regulations on Corporate Governance.

b) Assessment of the Company's executive apparatus:

The Company's executive apparatus has performed well the functions, tasks, and powers assigned to advise the General Director in using and promoting the Company's resources in terms of capital, assets, and labor, organizing the implementation of production-business tasks according to the plan assigned by the Board of Directors, fulfilling obligations to the state, policies for employees, and bringing benefits to shareholders.

The collective of employees in the Company always upholds the spirit of solidarity, effectively implements the policy of practicing thrift and combating waste; strives to overcome difficulties to complete assigned tasks, contributing to the overall success of the Company.

c) Assessment of the Capital Representative of Quy Nhon Port at other enterprises:

The Capital Representative of Quy Nhon Port at the company with contributed capital has basically completed the assigned tasks, complying with the provisions of the Law, the Charter, and the Company's Regulations.

5. Activities of the Board of Directors' subcommittees:

As of December 31, 2025, the members of the Internal Audit Subcommittee include the following individuals:

No.	Name	Position	Date of starting/ceasing to be a member of the Board of Directors' subcommittee
1	Mr. Pham Dang Cao	Head of Subcommittee	- Started as a member of the Internal Audit Subcommittee from August 12, 2024. - Ceased to be Head of Subcommittee from April 28, 2025.
2	Ms. Nguyen Thi Mai Anh	Head of Subcommittee	- Started as Head of the Internal Audit Subcommittee from May 12, 2025.
3	Ms. Le Thi Thanh Hai	Member	- Started as a member of the Internal Audit Subcommittee from August 12, 2024.

The functions, tasks, responsibilities, and powers of the Internal Audit Subcommittee, the Head of the Internal Audit Subcommittee, and the internal audit personnel are implemented in accordance with the provisions of the Company's Charter, the Regulations on Corporate Governance, and the Company's Internal Audit Regulations.

The Person in charge of corporate governance and the Company Secretary assisting the Board of Directors have well completed their functions and tasks in accordance with the provisions of the Law, the Charter, and the Regulations on Corporate Governance.

PART II

OPERATIONAL DIRECTIONS OF THE BOARD OF DIRECTORS IN 2026

Based on the investigation, survey, and analysis of the market, the cargo plan situation of shippers through the port in 2025; the level of competition of ports in the region, the expected structure of cargo throughput in 2026, and the characteristics of the socio-economic development situation and local and regional infrastructure, the Board of Directors, together with the Board of Management and the collective of employees, will continue to make greater efforts in governance and management to strive to complete the targets and tasks assigned by the General Meeting of Shareholders in 2026, with the following plan and orientation:

1. Key objectives:

Continue to promote sustainable growth of core activities, determined to maintain and develop the market and market share while seeking and creating new growth drivers based on the seaport – shipping – logistics ecosystem.

With the highest effort and determination, continuously innovating strongly, removing bottlenecks, taking customers and people as the center, focusing on developing high-quality human resources, promoting digital transformation, continuing to arrange a lean, compact, effective, and efficient apparatus, and exceeding the assigned targets.

2. Specific objectives:

The BOD agrees on a number of key targets in the 2026 business plan to report and submit to the 2026 GMS for consideration and approval, including the following targets:

No	Target	Unit	Implement ed 2025	KH 2026	Comparison 2026 Plan/2025 Implemented
1	Throughput output	Million tons	10.8	12.1	113%
	<i>Of which: Container</i>	<i>1,000 teus</i>	<i>185</i>	<i>200</i>	<i>108%</i>
2	Consolidated revenue	Billion VND	1,155	1,349	117%
3	Consolidated profit before tax	Billion VND	178.5	195	109%

2026 Investment Plan: The investment plan in 2026 is VND 199.881 billion, including infrastructure investment projects, equipment investment, and information technology projects (Details in the Proposal on approving the 2025 production-business results and the 2026 production-business plan).

3. Solutions to complete the plan

To strive to complete the 2026 plan targets, it is necessary to focus on building and implementing the following solutions:

- Focus on improving service quality, increasing customer experience and satisfaction levels, and elevating and spreading the "Customer-centric" culture in all spaces and activities.

- Promote the attraction of new customers, expand the market through strengthening trade promotion activities, building a customer database, and developing more international container service routes.

- Strengthen cooperation with enterprises in the Vietnam Maritime Corporation system to develop chain logistics services, including sea transport, road transport, and related services. The linkage aims to optimize resources, promote ecosystem advantages, and provide comprehensive service solutions for customers.

- Regarding investment, implement investment projects according to the plan, focusing on key items to improve exploitation capacity and production-business efficiency. Proactively balance cash flows, mobilize, and use capital sources effectively.

- Synchronously implement solutions on recruitment, development, and retention of personnel according to the "Buy – Build – Bind" orientation; improve the quality of training and internal capacity development linked to KPIs; build appropriate remuneration and reward policies to create motivation and retain capable employees.

- Promote green transformation, digital transformation, innovation, and strongly apply information technology in management, operation, and exploitation.

The above is the entire content of the Report on 2025 Performance Results and 2026 Operational Directions of the Board of Directors of Quy Nhon Port Joint Stock Company, respectfully reported to the Company's General Meeting of Shareholders./.

Recipients:

- As above;
- BOD, BOS;
- Archive: Admin Dept, Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyễn Quang Dũng



TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHARE-HOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached to Report No: 57 /BC-HĐQT dated 17 / 4 /2026 of the Company's Board of Directors)

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
1	VIMC Container Transport Joint Stock Company (VIMC Lines)	VIMC Container Transport Joint Stock Company (VIMC Lines) is a subsidiary of VIMC. VIMC is the parent company of QNP. A Member of the QNP Board of Supervisors is a Member of the VIMC Lines Board of Supervisors.	0110710348 issued on May 10, 2024 in Hanoi	No. 1 Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam	Year 2025	Resolution No. 127/NQ-HĐQT dated June 28, 2024, of the Board of Directors of the Company.	- Content: Quy Nhon Port provides repair services and container stevedoring and berth services. - Revenue in 2025: VND 9.6 billion.	
2	Viet Nam Ocean Shipping Agency	Viet Nam Ocean Shipping Agency	0300437898-009 issued on	No. 147 Tran Hung Dao Street, Gia Lai	Year 2025	Resolution No. 162/NQ-HĐQT dated December 29, 2023, of the Board	- Content: leasing premises for office use, and providing stevedoring.	

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
	Corporation (Vosa Quy Nhon)	Corporation is a subsidiary of VIMC. VIMC is the parent company of QNP.	03/01/2007 in Binh Dinh.	Province, Vietnam		of Directors of the Company. Resolution No. 253/NQ-HĐQT dated December 17, 2024, of the Board of Directors of the Company. Resolution No. 162/NQ-HĐQT dated August 1, 2024, of the Board of Directors of the Company.	delivery/receipt, and maritime services. - Revenue in 2025: VND 26.4 million.	
3	Quy Nhon Port Logistics Service Company Limited (QPL)	QPL is a one-member limited liability company owned by Quy Nhon Port Joint Stock Company.	4101616138, issued on June 1, 2022, by the Department of Planning and Investment of Binh Dinh	No. 05 Nguyen Du Street, Quy Nhon Ward, Gia Lai Province, Vietnam	Year 2025	- Resolution No. 137/NQ-HĐQT dated June 24, 2022, of the Board of Directors of the Company. - Resolution No. 251/NQ-HĐQT dated December 17,	- Total transaction value in 2025: leasing Quy Nhon Port petrol station; leasing management, operation, exploitation, and supply of fresh water; supplying	

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
			Province, with the second amendment on June 12, 2024.			2024, of the Board of Directors of the Company.	fresh water to customers; leasing office building infrastructure; leasing port yard premises for parking, repair, and services related to road transport vehicles; leasing port yard premises for parking road transport vehicles; leasing warehouses for cargo storage; leasing vehicles for cargo transport and stevedoring; providing port services; purchasing tires and tire materials for production; trading fuel. - Total transaction value in 2025:	

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
							+ Revenue in 2025: VND 22.2 billion; + Value of purchases/services in 2025: VND 31.9 billion.	
4	Quy Nhon New Port Joint Stock Company	Quy Nhon Port Joint Stock Company owns 16.68% of the charter capital of Quy Nhon New Port Joint Stock Company. The Member of the BOD cum General Director of Quy Nhon Port Joint Stock Company is also the Chairman of the Board of Directors of	4100694020 issued on 28/01/2008 in Binh Dinh	No. 03 Nguyen Du Street, Quy Nhon Ward, Gia Lai Province, Vietnam	Year 2025	- Resolution No. 63/NQ-HĐQT dated July 19, 2017, of the Board of Directors of the Company. - Resolution No. 04/NQ-HĐQT dated January 3, 2020, of the Board of Directors of the Company. - Resolution No. 160/NQ-HĐQT dated December 29, 2023, regarding the signing of the Appendix to the	- Content: business cooperation in exploiting wharf infrastructure owned by Tan Cang Quy Nhon; leasing premises for expansion behind the wharf from Tan Cang Quy Nhon; leasing yard premises and premises for vehicle circulation from Tan Cang Quy Nhon Joint Stock Company; supplying electricity at the Tan	

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
		Quy Nhon New Port Joint Stock Company (since April 26, 2023).				Business Cooperation Contract for port infrastructure exploitation with Tan Cang Quy Nhon Joint Stock Company. - Resolution No. 87/NQ-HDQT dated April 25, 2024, of the Board of Directors of the Company. - Resolution No. 252/NQ-HDQT dated December 17, 2024, of the Board of Directors of the Company. - Resolution No. 45/NQ-HDQT dated April 22, 2025, of the BOD of Quy Nhon New	Cang Quy Nhon berth; receiving dividends from Tan Cang Quy Nhon. - Total transaction value in 2025: + Revenue in 2025: VND 62.9 million. + Value of goods/services purchased in 2025: VND 31.6 billion. + Value of shared profit dividends: VND 3.6 billion.	

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
						Port Joint Stock Company		
5	Vosco Trading and Services Joint Stock Company	Vosco Trading and Services Joint Stock Company is an associate company of Vietnam Ocean Shipping Joint Stock Company. Vietnam Ocean Shipping Joint Stock Company is a Subsidiary Company of VIMC. VIMC is the Parent Company of QNP.	0201137068 issued on 22/12/2010 in Hai Phong	No. 215 Lach Tray, Gia Vien Ward, Hai Phong City, Vietnam	From July 01, 2025 to December 31, 2025		- Content: Wharf rental fee for supplying fuel to ships in drums and packages. - Revenue in 2025: VND 5.5 million.	



No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
6	International Shipping and Labour Cooperation Joint Stock Company (INLACO SAIGON)	International Shipping and Labour Cooperation Joint Stock Company is an associate company of VIMC. VIMC is the Parent Company of QNP.	0300442760 dated 27/6/2007 in Ho Chi Minh City	36-38 Nguyen Truong To Street, Xom Chieu Ward, Ho Chi Minh City, Vietnam	From July 01, 2025 to December 31, 2025		- Content: Quy Nhon Port provides towage services, berth fees, and mooring/unmooring services under a contract signed with a shipping agency service business (not a related party). Within the scope of the shipping agency operation, the agency business requests Quy Nhon Port to issue invoices to the ship owner/charterer (INLACO SAIGON). The entire reconciliation and payment of service costs are performed by the agency business with Quy Nhon Port	

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
							according to the signed contract. - Revenue in 2025: VND 81.3 million.	
7	Construction Consultation Joint Stock Company for Maritime Building	VIMC is the parent company of QNP. Construction Consultation JSC for Maritime Building is an affiliated company of VIMC.	No. 0200119411, issued by Department of Planning and Investment of Ha Noi City, tenth amendment on June 24, 2021.	12th Floor, West Tower Hancorp Plaza, 72 Tran Dang Ninh Street, Nghia Do Ward, Hanoi City, Vietnam	Year 2025	- Resolution No. 88/NQ-HDQT dated April 26, 2024, of the Board of Directors of the Company. - Resolution No. 31/NQ-HDQT dated 28/02/2025, of the Board of Directors of the Company.	- Content: consulting, package TV 05: Prepare Construction Drawing Design - Project Estimate for the project "Quy Nhon Port expansion project until 2030 in Hai Cang Ward, Quy Nhon City (Phase 1)": Topographical survey, geological survey to prepare Feasibility Study Report; Construction Drawing Design for project items: Investment in	

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
							construction of specialized warehouse. - Value of goods/services purchased in 2025: VND 1.2 billion. - Value of advances (prepayments) to related parties in 2025: VND 300 million.	
8	Maritime Management Unit - VIMC	Maritime Project Management Unit is a Branch of VIMC. VIMC is the Parent Company of QNP.	0100104595-007 issued on 01/10/2020 in Hanoi	No. 1 Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam	From July 01, 2025 to December 31, 2025	Resolution 31/NQ-HDQT dated February 28, 2025 of the Board of Directors of the Company.	- Content: Project management consulting: Investment and Construction of Specialized Warehouse and Upgrading Container Yard No. 3 project; Preparation of feasibility study report for Phu My	

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
							Port project. - Value of advance payment (prepayment) in 2025: VND 529.8 million.	
9	First Investment And Design Consultancy Joint Stock Company	First Investment And Design Consultancy Joint Stock Company is an associate company of Construction Consultation Joint Stock Company for Maritime Building. Construction Consultation Joint Stock Company for Maritime	0309187096 issued on July 08, 2009 in Ho Chi Minh City	No. 10, Street 20, Quarter 3, An Khanh Ward, Ho Chi Minh City, Vietnam	From July 01, 2025 to December 31, 2025		- Content: Construction supervision: Upgrading Container Yard No. 3 Project – Quy Nhon Port. - Value of purchase/service in 2025: VND 370.4 million. - Value of advance payment (prepayment) in 2025: VND 150 million.	

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
		Building is an associate company of VIMC. VIMC is the Parent Company of QNP.						
10	Branch of Vietnam Maritime Corporation – JSC (VIMC) in Hai Phong	Subsidiary of Vietnam Maritime Corporation – JSC (VIMC), which is the parent company of QNP	0100104595-003, issued on July 14, 1998 in Hai Phong	No. 282 Da Nang Street, Ngo Quyen Ward, Hai Phong City, Vietnam	Year 2025		- Content: hotel accommodation. - Value of purchase/service in 2025: VND 925.9 thousand.	
11	SP-PSA International Port Co., Ltd.	Vietnam Maritime Corporation – JSC is the parent company owning 75.01% of the charter	3500774906 issued on December 15, 2006 at Department of Planning	Cai Mep - Thi Vai Inter-port Road, Phu My Ward, Ho Chi	From July 01, 2025 to December 31, 2025	Resolution No. 108/NQ-HĐQT dated June 11, 2025 of the Company's Board of Directors	- Content: purchase of goods - Value of purchase/service in	

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
		capital of Quy Nhon Port Joint Stock Company. Vietnam Maritime Corporation - JSC holds 15% of the charter capital of SP-PSA International Port Co., Ltd. The Member of the Board of Directors cum General Director of Quy Nhon Port JSC is the Vice Chairman of the Members' Council of SP-PSA	and Investment of BR-VT	Minh City, Vietnam			2025: VND 35.3 million.	

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
		International Port Co., Ltd.						
12	Vietnam Maritime Corporation – JSC (VIMC)	Vietnam Maritime Corporation – JSC is the parent company owning 75.01% of the charter capital of Quy Nhon Port Joint Stock Company.	0100104595 issued on July 07, 2010 at Department of Planning and Investment of Ha Noi City	01 Dao Duy Anh Street, Kim Lien Ward, Hanoi, Vietnam	July 18, 2025	Resolution No. 01/2025/NQ-DHĐCĐ dated April 28, 2025 of the Company's General Meeting of Shareholders. Resolution No. 90/NQ-HĐQT dated May 23, 2025 of the Company's Board of Directors.	- Content: dividend payment - Total value of dividend payment: VND 42.4 billion.	
13	Ho Lien Nam	Internal persons - Deputy General Director of QNP			July 18, 2025	Resolution No. 01/2025/NQ-DHĐCĐ dated April 28, 2025 of the Company's General Meeting of Shareholders. Resolution No. 90/NQ-HĐQT	- Content: dividend payment. - Total value of dividend payment (after CIT): 4.2 million VND	

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
						dated May 23, 2025 of the Company's Board of Directors		
14	Tran Vu Thanh Quang	Internal persons - Deputy General Director of QNP			July 18, 2025	Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 28, 2025 of the Company's General Meeting of Shareholders. Resolution No. 90/NQ-HDQT dated May 23, 2025 of the Company's Board of Directors	- Content: dividend payment. - Total value of dividend payment (after CIT): VND 4.7 million.	
15	Nguyen Kim Toan	Internal persons - Chief Accountant			July 18, 2025	Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 28, 2025 of the Company's General Meeting of Shareholders.	- Content: dividend payment. - Total value of dividend payment (after CIT): VND 10.6 million.	

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
						Resolution No. 90/NQ-HĐQT dated May 23, 2025 of the Company's Board of Directors		
16	Hoang Quoc Phuong	Internal persons - Former Person in charge of Corporate Governance			July 18, 2025	Resolution No. 01/2025/NQ-DHĐCĐ dated April 28, 2025 of the Company's General Meeting of Shareholders. Resolution No. 90/NQ-HĐQT dated May 23, 2025 of the Company's Board of Directors	- Content: dividend payment. - Total value of dividend payment (after CIT): VND 1.2 million.	
17	Le Minh Thanh	Related person of an Internal persons - Member of the			July 18, 2025	Resolution No. 01/2025/NQ-DHĐCĐ dated April 28, 2025 of the Company's General Meeting of	- Content: dividend payment. - Total value of dividend payment	

No.	Name of organization/individual	Relationship with the Company	ID ^o , date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction	Note
		Internal Audit Subcommittee				Shareholders. Resolution No. 90/NQ-HĐQT dated May 23, 2025 of the Company's Board of Directors	(after CIT): VND 5 million.	



**REPORT OF THE INDEPENDENT MEMBER OF
THE BOARD OF DIRECTORS
At the 2026 Annual General Meeting of Shareholders of
Quy Nhon Port Joint Stock Company**

To: The General Meeting of Shareholders of Quy Nhon Port Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and guiding documents;

Pursuant to the Charter of Quy Nhon Port Joint Stock Company approved by the General Meeting of Shareholders on May 23, 2023;

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders No. 01/2025/NQ-ĐHĐCĐ approved by the General Meeting of Shareholders on April 28, 2025.

The Independent Member of the Board of Directors respectfully reports to the General Meeting of Shareholders on the activities of the Independent Member of the Board of Directors and the results of the Independent Member of the Board of Directors' assessment of the activities of the Board of Directors (BOD) in 2025, with specific content as follows:

1. Activities of the Independent Member of the Board of Directors in 2025:

- The Board of Directors of Quy Nhon Port Joint Stock Company has a total of 05 members, including 01 Independent Member of the Board of Directors.

- In 2025, the Independent Member of the Board of Directors proactively exchanged information with the Board of Directors and the Board of Management to provide timely directives/proposals for handling work to improve the quality of management at the Company. The Independent Member of the Board of Directors participated and actively provided opinions at meetings of the Company's Board of Directors, as well as on content requiring written opinions from the Board of Directors. Regarding several key areas (such as investment and development, finance, etc.), the Independent Member of the Board of Directors proposed organizing in-depth discussion and exchange sessions between the Board of Directors' members, the Board of Management, and relevant specialized units to promptly resolve work quickly and effectively.



- In addition, the Independent Member of the Board of Directors carefully reviewed and examined transactions with affiliated persons, ensuring compliance with legal regulations, transparency, and the protection of the legitimate rights and interests of the Company and shareholders.

2. Assessment of the Independent Member of the Board of Directors regarding the activities of the Board of Directors in 2025

Based on the performance results in 2025, the Independent Member of the Board of Directors assesses the activities of the Company's Board of Directors in 2025 as follows:

- All members of the Board of Directors fully performed the functions, powers, and duties of the Board of Directors as stipulated in the Company's Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors.

- The approval and issuance of Resolutions and Decisions of the Board of Directors were carried out by direct voting at meetings of the Board of Directors or by seeking written opinions, in compliance with the majority principle and other requirements stipulated in the Charter and the Company's Regulations. All issued Resolutions and Decisions were notified to the Board of Supervisors as well as relevant parties.

- Meetings of the Board of Directors were convened in a timely and effective manner; all meetings of the Board of Directors in 2025 were attended by the Company's Board of Supervisors, who provided their opinions. The content of the meetings was fully and carefully discussed and evaluated by the Board of Directors' members to provide orientations and solutions that bring the highest benefits to the Company. Meeting minutes were fully prepared and signed by the Board of Directors' members attending the meeting.

- Regarding the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders: The Board of Directors directed and supervised the Company's implementation to ensure compliance with the content approved by the General Meeting of Shareholders. The results/progress of the implementation of the content approved in previous Resolutions of the General Meeting of Shareholders were updated and reported by the Board of Directors at the 2025 Annual General Meeting of Shareholders.

- Regarding the implementation of transactions with affiliated persons: In 2025, the General Director reported and sought the Board of Directors' opinions on the signing of contracts and transactions between Quy Nhon Port Joint Stock Company and persons affiliated with the Company/internal persons/major shareholders of the Company. The Board of Directors reviewed and participated by providing opinions and casting votes on these matters; the vote counting did not include the votes of the Board of Directors' members who have interests related to the parties in the contracts or transactions. The Resolutions of the Board of Directors approving the above content were disclosed within 24 hours from the time of issuance; at the same time, the list of transactions with affiliated persons was fully disclosed by the Company in the 2025 Report on Corporate Governance

and the 2025 Annual Report of the Company (*List of Resolutions in 2025 of the Board of Directors approving the signing of contracts and transactions with affiliated persons attached to the Report*).

- The supervisory activities of the Board of Directors over the Company's Board of Management were carried out effectively and in accordance with the authority stipulated by law, the Charter, and the internal governance regulations. Supervision was carried out through the form of Board of Directors' members directly participating in some meetings of the Company's Board of Management; or requesting the Company's Board of Management to report in writing or report directly at meetings of the Board of Directors.

- Remuneration, salaries, and other benefits of each member of the Board of Directors, the Board of Supervisors, and the Board of Management were stipulated and supervised based on the provisions of the law, the Charter, and the internal regulations of Quy Nhon Port Joint Stock Company, and were presented as a separate item in the Company's 2025 financial statements.

Respectfully reported to the General Meeting of Shareholders of the Company./.

Recipients:

- As above;
- BOD of the Company;
- BOS of the Company;
- Archived: Admin Office, Person in charge of corporate governance.

**INDEPENDENT MEMBER OF THE
BOARD OF DIRECTORS**



Nguyễn Thị Mai Anh



List of Resolutions in 2025 of the Board of Directors approving the signing of contracts and transactions with affiliated persons attached to the Report

*(Attached to the Report of the Independent Member of the BoD
at the Annual General Meeting of Shareholders of
Quy Nhon Port Joint Stock Company in 2025)*

No.	Content
1	Resolution No. 31/NQ-HDQT dated February 28, 2025, of the Company's Board of Directors on signing a contract with Construction Consultation Joint Stock Company for Maritime Building and VIMC Specialized Marine Project Management Board - Vietnam Maritime Corporation - Joint Stock Company Branch.
2	Resolution No. 108/NQ-HDQT dated June 11, 2025, of the Company's Board of Directors on signing a contract with SP-PSA International Port Co., Ltd.
3	Resolution No. 192/NQ-HDQT dated December 29, 2025, of the Company's Board of Directors on signing a contract with VIMC Container Transport Joint Stock Company y
4	Resolution No. 193/NQ-HDQT dated December 29, 2025, of the Company's Board of Directors on signing a contract with Tan Cang Quy Nhon Joint Stock Company
5	Resolution No. 194/NQ-HDQT dated December 29, 2025, of the Company's Board of Directors on signing a contract with Vosa QuiNhon

**REPORT OF THE BOARD OF SUPERVISORS ON OPERATIONAL STATUS
RESULTS OF INSPECTION AND SUPERVISION IN 2025; PLAN FOR
OPERATIONS IN 2026**

To: Annual General Meeting of Shareholders 2026
Quy Nhon Port Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of Quy Nhon Port Joint Stock Company (Quy Nhon Port);
- Pursuant to the functions and duties of the Board of Supervisors of Quy Nhon Port;
- Pursuant to the 2025 audited Financial Statements of Quy Nhon Port Joint Stock Company audited by UHY Auditing and Consulting Company Limited; the operational status, reports, and records of Quy Nhon Port Joint Stock Company in the 2025 fiscal year;

The Board of Supervisors of Quy Nhon Port hereby reports to the General Meeting of Shareholders on the operational status of the Board of Supervisors; the results of the inspection and supervision tasks in 2025 and the operational plan for 2026 as follows:

PART I. OPERATIONAL STATUS OF THE BOARD OF SUPERVISORS IN 2025

The Board of Supervisors consists of 03 members elected by the General Meeting of Shareholders in accordance with the Law on Enterprises and the Company Charter. Currently, the members of the Board of Supervisors include:

- | | | |
|----|--------------------|--------------------------------------|
| 1. | Ms. Vu Thi Diep | - Head of the Supervisors |
| 2. | Ms. Phan Thi Mai | - Member of the Board of Supervisors |
| 3. | Ms. Doan Thu Huyen | - Member of the Board of Supervisors |

I. Results of the Board of Supervisors' tasks in 2025

- Implementing the tasks assigned by the General Meeting of Shareholders, in 2025, the Board of Supervisors supervised the activities of the Board of Directors, the Board of Management, and inspected the production and business activities of Quy Nhon Port. During the inspection and supervision process, the Board of Supervisors always ensured

honesty, prudence, and professional ethics, without hindering the production and business activities of Quy Nhon Port or the inspected member units.

- In 2025, the Board of Supervisors held 05 periodic meetings and frequently exchanged information through communication channels, evaluating issues related to the management and administration of the Company's operating activities for control purposes. The Board of Supervisors attended Board of Directors meetings and provided opinions on the Company's operating activities and matters submitted by the Board of Management to the Board of Directors for approval within their authority. The Board of Supervisors did not receive any requests for extraordinary inspections from any shareholder or group of shareholders.

- Inspecting and supervising the implementation of the Company's production and business plan through periodic reports. Supervising the compliance with the Resolution of the 2025 General Meeting of Shareholders, the observance of State laws, the Company Charter, and the regulations, rules, resolutions, and decisions of the Board of Directors and the Board of Management in the management and administration of tasks in 2025. Inspecting and supervising the issuance of Resolutions and Decisions by the Board of Directors and the Board of Management in the management and administration of tasks.

- Providing opinions to the Board of Directors and the Board of Management on issues related to operating activities through attendance at the Company's Board of Directors meetings.

- Appraising the Audit Report of the Auditing Company, the business performance report, and the report evaluating the management and administration of the Company in 2025; Reviewing the compliance and observance of regulations on ensuring business safety and potential risks.

Comments and evaluation of the Board of Supervisors' performance results:

- The members of the Board of Supervisors have operated in compliance with the provisions of the law, the Company Charter, and the Regulations on Operation of the Board of Supervisors; they have completed the tasks of inspection, supervision, and evaluation of assigned work contents in a serious and honest manner. During the performance of their duties, the members of the Board of Supervisors frequently exchanged information and promoted a collective working spirit to carry out tasks objectively and achieve the highest efficiency. The members were proactive in their work, provided many contributions to the Board of Directors and the Board of Management, and successfully completed the tasks assigned in 2025. The members of the Board of Supervisors worked with a high sense of responsibility, following the principles of independence and prudence, always in the interest of the shareholders and the Company.

II. Meetings of the Board of Supervisors

In 2025, the Board of Supervisors held 05 meetings with the full attendance of the members of the Board of Supervisors. The content and results of the meetings are as follows:

- At the meeting in March 2025, the Board of Supervisors performed inspection and supervision and met to approve the Report on inspection and supervision of the enterprise's activities for the 2024 period.

- At the meeting in April 2025, the Board of Supervisors met to approve the Report of the Board of Supervisors to be submitted to the 2025 Annual General Meeting of Shareholders.

- At the meeting in May 2025, the Board of Supervisors met to assign tasks to the members of the Board of Supervisors.

- At the meeting in August 2025, the Board of Supervisors performed inspection and supervision and met to approve the Report on inspection and supervision of the enterprise's activities for the first 06 months of 2025.

- At the meeting in December 2025, the Board of Supervisors met to approve the evaluation of the 2025 performance results and to prepare the 2026 operational plan for the Board of Supervisors.

In addition, the Board of Supervisors attended Board of Directors meetings, exchanged, and discussed to clarify issues for the Board of Management to implement.

III. Remuneration and operating expenses of the Board of Supervisors

The members of the Board of Supervisors all operate on a non-executive basis and receive remuneration in accordance with the Resolution of the 2025 General Meeting of Shareholders; the operating expenses of the Board of Supervisors are implemented according to the Company's policies and regulations. In 2025, the Supervisors received remuneration as detailed below:

No.	Name	Position	Period	Remuneration (VND)
1	Do Tuan Nam	Head of the BoS	Jan-Apr/2025	84,000,000
2	Vu Thi Diep	Member of the Board of Supervisors	Jan-Apr/2025	192,000,000
		Head of the BoS	Apr-Dec/2025	
3	Phan Thi Mai	Member of the Board of Supervisors	Jan-Dec/2025	168,000,000
4	Doan Thu Huyen	Member of the Board of Supervisors	Apr-Dec/2025	96,000,000
	Total			540,000,000

PART II. RESULTS OF THE 2025 INSPECTION AND SUPERVISION BY THE BOARD OF SUPERVISORS

I. Results of supervision of the Board of Directors' activities

1. Meetings of the Board of Directors

In 2025, the Board of Directors held 06 meetings; organized multiple written consultations for matters under its authority; reviewed and issued decisions in a timely and effective manner, in compliance with the provisions of the law, the Company Charter, and internal regulations and rules.

All meetings were prepared thoroughly and conducted seriously. The content of the meetings was focused, key, and within the proper authority; it was practical and provided timely guidance for the Company's business activities. During the sessions, the members of the Board of Directors demonstrated a high sense of responsibility and contributed positive opinions. The Board of Directors meetings invited the Board of Supervisors to attend and invited the Board of Management to report on relevant issues if necessary. In addition, the Board of Directors also frequently exchanged and discussed among members, coordinating to resolve issues arising outside of official meetings.

2. Resolutions, Decisions, and directive documents of the Board of Directors

In 2025, the Board of Directors issued 60 Resolutions and 43 Decisions. These documents were disclosed by the Company in the 2025 Report on Corporate Governance.

3. Information disclosure activities for public companies

The Company has seriously implemented the preparation of the Corporate Governance Report, Annual Report, Financial Statements, and disclosed information fully in accordance with regulations. Timely disclosure of extraordinary information and information upon request was performed if any arose.

The Company's transactions with related parties have been carried out by the Company in accordance with the provisions of the Law on Enterprises, the Law on Securities, the Internal Regulations on Corporate Governance, etc., and information disclosure has been performed as required.

4. Supervision activities of the Board of Directors

In 2025, the Board of Directors directed and supervised the operating activities of the Board of Management through the following tasks:

- The Board of Directors chaired/co-chaired with the Board of Management in many important meetings related to all activities of the Company, reaching a consensus on effective directions and instructions.

- Executive members of the Board of Directors frequently participated in monthly production and business briefing meetings or extraordinary meetings of the Company. They proactively exchanged, discussed, and provided feedback to the Board of Management so that the Resolutions and Decisions of the Board of Directors could be implemented quickly and effectively to well manage the Company's production, business, and investment activities.

- The members of the Board of Directors were assigned clear tasks. Each member overseeing specific professional areas proactively worked directly with the Board of Management and relevant Departments/Units to provide timely instructions/proposals to resolve work, thereby improving the quality of management.

- The Board of Directors frequently reviewed and evaluated the implementation of the General Meeting of Shareholders' Resolutions, production and business plans, and investment development of Quy Nhon Port to take timely directive measures to adhere to the plan's objectives.

- The Board of Directors monitored the observance and compliance with the provisions of the Company Charter, internal governance regulations, and current State regulations in all aspects of the Board of Management's operations.

General evaluation: With a sense of responsibility to the shareholders, employees in the Company, and the development of the enterprise, the Board of Directors has fulfilled its duties and responsibilities in accordance with the law and the Company Charter in supervising the Board of Management and the assisting apparatus during the implementation of the General Meeting of Shareholders' Resolutions, as well as the Resolutions and Decisions of the Board of Directors.

Comments and assessment of the Board of Supervisors: The Board of Directors has performed its duties and responsibilities well in accordance with the provisions of the law and the Company Charter. The Board of Directors has provided orientation and directed all activities of the Company, while supervising and supporting the Board of Management in implementing the Resolutions of the GMS and the production-business and investment plans. The Board of Supervisors assesses that the Company's governance and management system ensures the capacity to meet the Company's current business activities.

II. Results of monitoring the activities of the Board of Management

The Board of Management implemented the Company's production-business activities in 2025 in accordance with the Resolution of the Annual GMS, the direction of the Board of Directors, and in compliance with the Company Charter and legal regulations.

The Board of Management has a clear division of work between the General Director and the Deputy General Directors to be proactive in managing production-business activities. The Board of Management frequently organizes briefing meetings (weekly/monthly) to review work progress and provide timely direction for the implementation of production-business tasks.

The Board of Management has made significant efforts in maintaining and developing the market, customers, expanding production-business activities, and managing operations. The Company also fully fulfills its obligations to the state and policies for employees.

Based on the approved 2025 business plan, the General Director implemented it to each unit/department, executing solutions to develop business activities, especially expanding new business services under the conditions that Quy Nhon Port was simultaneously conducting production-business activities, upgrading infrastructure, and investing in vehicles and equipment. At the same time, the Board of Management also implemented and innovated management methods down to departments and divisions in a streamlined, transparent manner, with clearly defined responsibilities, performance

management, digitization, and promotion of information technology application in production-business management. In general, the Board of Management made great efforts in executing the 2025 production-business plan, fully and timely implementing the policies of the Board of Directors with a high sense of responsibility.

In 2025, the General Director directed the advisory departments to basically implement the conclusions and recommendations of inspection and audit agencies; meeting the requirements of corporate supervision and governance.

Comments and assessment of the Board of Supervisors: The Board of Management has implemented the Resolutions of the Board of Directors, proactively managing the Company's production-business activities in accordance with the Company Charter and legal regulations. The Board of Management has been very close in directing the Company's business activities, being proactive and flexible in implementing business solutions. However, the 2025 production-business results of Quy Nhon Port did not meet the plan according to the targets assigned by the 2025 Annual General Meeting of Shareholders.

III. Results of monitoring the implementation of GMS Resolutions

1. Implementation of the 2025 production-business and investment plan

Some business performance indicators are as follows:

No.	Indicator	Unit	2025 Plan	Actual 2025	Comparison Actual 2025/ Plan 2025	Comparison Actual 2025/ 2024
1	Throughput output	Million tons	13.22	10.8	82%	92%
	<i>In which: Container</i>	<i>1,000 teus</i>	<i>190</i>	<i>185</i>	<i>97%</i>	<i>106%</i>
2	Consolidated revenue	Billion VND	1,390	1,155	83%	98%
3	Consolidated profit before tax	Billion VND	195	178.5	92%	110%

The results of the investment plan implementation are as follows:

According to the Resolution of the 2025 Annual General Meeting of Shareholders, the 2025 investment plan of Quy Nhon Port is 330.461 billion VND. As a result, the implemented value in 2025 was approximately 277 billion VND, equivalent to 84% of the assigned plan.

In addition, in 2025, besides implementing investment projects under the investment plan approved by the GMS, to meet business activity needs, the Company's Board of Directors approved 02 additional projects: The Cold Container Frame and Power Supply System Project; and the Repair and Renovation of the yard behind Warehouse 9B Project.

2. Implementation of profit distribution and dividend payment

The Company has fully fulfilled the appropriation of funds: Investment and development fund, Bonus fund, Welfare fund, and Management bonus fund from the profit distributed in accordance with the Resolution of the 2025 Annual GMS.

Regarding the 2024 dividend payment: The Board of Directors paid the 2024 cash dividend at the rate approved by the GMS of 14%/share and completed the payment on 18 July 2025.

3. Implementation of salary and remuneration funds for the Board of Directors and Board of Supervisors

The Company paid salaries and remuneration to the Board of Directors and Board of Supervisors in accordance with the levels approved at the 2025 Annual GMS. Other expenses of the Board of Directors and Board of Supervisors were implemented in compliance with the Company's current internal regulations and policies.

Detailed information on salaries, remuneration, and other benefits of each member of the Board of Directors and Board of Supervisors paid in 2025 is presented in a separate section in the Company's audited 2025 financial statements.

4. Selection of the audit firm for the 2025 financial statements

Exercising the authorization of the GMS, the Board of Directors selected UHY Auditing and Consulting Company Limited as the audit firm to perform the review of the interim financial report and the audit of the 2025 financial statements of Quy Nhon Port Joint Stock Company.

IV. Results of appraisal of the production-business and investment activity report

The Board of Supervisors agrees with the report of the Board of Directors and the General Director on the Company's production-business and investment activities in 2025.

1. Business performance results

Some production-business indicators of the Parent company:

Unit: million VND

Content	Actual 2024	2025		Comparison (%)	
		Plan	Actual	Actual 2025/ Actual 2024	Actual 2025/ Plan 2025
Throughput output (million tons)	11.768	13.22	10.744	91%	81%
Container throughput (teus)	174,603	190,000	184,857	106%	97%
Total revenue	706,079	790,000	726,731	103%	92%
- Net revenue from sales and service provision	678,595		703,451	104%	
- Financial income	26,759		22,243	83%	
- Other income	725		1,037	143%	
Total expenses	549,074		555,573	101%	
Profit before tax	157,005	185,000	171,158	109%	93%

- The volume of goods through Quy Nhon Port in 2025 reached 10.744 million tons, reaching 81% of the plan, equal to 91% compared to the same period. In which, container cargo volume reached 184,857 TEUs, reaching 97% of the plan, equal to 106% of 2024.

- Total revenue reached 726.7 billion VND, reaching 92% of the plan, equal to 103% compared to 2024.

- Profit before tax reached 171.1 billion VND, reaching 93% of the plan, equal to 109% compared to 2024.

Some production-business indicators of the consolidated financial statements:

Unit: million VND

Content	Actual 2024	2025		Comparison (%)	
		Plan	Actual	Actual 2025/ Actual 2024	Actual 2025/ Plan 2025
Total revenue	1,179,721	1,390,136	1,155,361	98%	83%
- Net revenue from sales and service provision	1,157,608	1,383,020	1,135,306	98%	82%
- Financial income	21,051	6,016	18,968	90%	315%
- Other income	1,062	1,100	1,087	102%	99%
Total expenses	1,016,610	1,195,136	976,788	96%	82%
Profit before tax	163,111	195,000	178,573	109%	92%

- Total revenue reached 1,155,361 million VND, reaching 83% of the 2025 plan, equal to 98% compared to 2024.

- Profit before tax reached 178,573 million VND, reaching 92% of the 2025 plan and equal to 109% compared to 2024.

2. Investment activity results

According to Resolution No. 01/2025/NQ-GMS dated 28 April 2025 of the 2025 Annual General Meeting of Shareholders of Quy Nhon Port, the total investment level in 2025 is 330.461 billion VND. As a result, the Company implemented investment work with a total value of approximately 277.102 billion VND, reaching 84% of the 2025 investment plan.

In 2025, the Company's investment plan included 31 projects and items (including 02 arising projects: the Cold Container Frame and Power Supply System; and the Repair of the yard behind Warehouse 9B). The Company implemented 21/31 projects, of which 15 projects were completed and 06 projects are being implemented; 07 projects were transferred to 2026; 02 projects are at risk of long-term delay and 01 project has been suspended.

Opinion of the Board of Supervisors:

Quy Nhon Port needs to plan and implement investment projects with focus and key points, suitable to the Company's production-business situation; balance financial resources and capital mobilization plans to meet project investment activities for the 2025-2030 period. Focus all resources on quickly implementing the Berth No. 1 upgrade project (phase 2) to optimize ship reception capacity. At the same time, to maximize the exploitation of Berth No. 1, Quy Nhon Port needs to soon put into operation 02 new generation multi-purpose quay cranes (lifting capacity 45T and maximum reach 40m); these 02 cranes will contribute to increasing cargo handling activities, releasing ships quickly, helping to significantly increase loading and unloading productivity and serving a variety of cargo types.

3. Situation of capital investment outside the enterprise

In 2025, Quy Nhon Port did not invest or supplement charter capital for subsidiaries or joint-venture companies. At the same time, it did not divest capital from companies with contributed capital.

As of 31 December 2025, the value of the Parent company's Long-term financial investments was 68 billion VND, including:

- 01 subsidiary with a total investment value of: 50 billion VND;
- Investment in 01 other unit with a total investment value of: 18 billion VND.

In 2025, the Profit after tax of the subsidiary was 10.4 billion VND.

Production-business results of enterprises with contributed capital:

Unit: million VND

No.	Name of subsidiary, affiliated company	Profit after tax		Dividends	
		2024	2025	2024	2025
A	Investments in subsidiary, affiliated company	10,586	10,393	5,599	Undistributed
1	Quy Nhon Port Logistics Services One Member Limited Liability Company	10,586	10,393	5,599	Undistributed
B	Equity Investments in Other Entities	33,352	30,736	3,600	Undistributed
1	Tan Cang Quy Nhon Joint Stock Company	33,352	30,736	3,600	Undistributed
Total		43,938	41,129	9,199	

V. Results of appraisal of the Financial Statements

1. Comments on the Financial Statements

The Company's 2025 financial statements were prepared on the basis of Vietnamese Accounting Standards, the Vietnamese Accounting System, and relevant

legal regulations. The interim financial report and the financial statements for the fiscal year ended 31 December 2025 of the Company were reviewed and audited by UHY Auditing and Consulting Company Limited, which is an entity on the list of audit firms approved at the 2025 Annual GMS.

In the opinion of the Auditor, the separate financial statements and consolidated financial statements reflect truthfully and reasonably, in all material respects, the financial position of Quy Nhon Port as of 31 December 2025, as well as the business performance and cash flows for the fiscal year ended on the same date, in accordance with Vietnamese Accounting Standards, the Vietnamese Accounting System, and legal regulations relevant to the preparation and presentation of financial statements.

2. Assessment of some financial indicators

Based on the data in the audited separate financial statements as of 31 December 2025 of the Company, the Board of Supervisors prepared the following summary table:

2.1 Situation of assets and resources as of 31 December 2025

Unit: VND

Indicator	As of 31 December 2024			As of 31 December 2025		
	Data	Structure (%)	Growth (%)	Data	Structure (%)	Growth (%)
A. Assets	1,230,689		105%	1,317,323		107%
I. Current Assets	502,574	40.8%	108.0%	475,081	36.1%	94.5%
1. Cash	44,089	8.8%	20%	59,736	12.6%	135%
2. Short-term financial investments	261,300	52.0%	247%	233,000	49.0%	89%
3. Receivables	158,415	31.5%	197%	156,758	33.0%	99%
4. Inventories	21,858	4.3%	111%	19,559	4.1%	89%
5. Other current assets	16,912	3.4%	39%	6,028	1.3%	36%
II. Non-current Assets	728,115	59.2%	103%	842,242	63.9%	116%
1. Long-term Receivables	7,348	1.0%	100%	1	0.0%	0%
2. Fixed assets	602,803	82.8%	113%	633,772	75.2%	105%
3. Capital construction in process	40,222	5.5%	50%	109,670	13.0%	273%
4. investment property	0	0.0%		0	0.0%	
5. Long-term financial investments	68,000	9.3%	90%	68,000	8.1%	100%
6. Other non-current assets	9,742	1.3%	77%	30,799	3.7%	316%

Indicator	As of 31 December 2024			As of 31 December 2025		
	Data	Structure (%)	Growth (%)	Data	Structure (%)	Growth (%)
B. RESOURCES	1,230,689		105%	1,317,323		107%
I. LIABILITIES	371,180	30.2%	102%	407,270	30.9%	110%
1. Current liabilities	136,559	36.8%	93%	183,713	45.1%	135%
2. Non-current liabilities	234,621	63.2%		223,557	54.9%	
II. Owners's equity	859,509	69.8%	106%	910,053	69.1%	106%
1. Owners's equity	859,509	100.0%		910,053	100.0%	
2. Other fund	0	0.0%		0	0.0%	

- Regarding assets:

Total assets increased by 86.63 billion VND (equivalent to an increase of 7.04%) compared to the beginning of the period, indicating that the Company's scale continues to expand, specifically as follows:

+ Current assets decreased by 27.49 billion VND (equivalent to a decrease of 5.47%) compared to the beginning of the period, mainly due to the shift of capital to long-term investments. In which:

Cash and cash equivalents increased by 15.65 billion VND (equivalent to an increase of 35.49%), showing an increase in cash and improving immediate liquidity.

Short-term financial investments decreased by 28.30 billion VND (equivalent to a decrease of 10.83%) compared to the beginning of the period.

Short-term Receivables decreased by 1.66 billion VND (equivalent to a decrease of 1.05%) compared to the beginning of the period, indicating that debt management is relatively stable.

Inventories decreased by 2.30 billion VND (equivalent to a decrease of 10.52%) compared to the beginning of the period.

Other current assets decreased by 10.88 billion VND (equivalent to a decrease of 64.36%) compared to the beginning of the period due to a reduction in prepaid expenses and Value added tax deductibles.

+ Non-current assets increased by 144.13 billion VND (equivalent to an increase of 15.67%) compared to the beginning of the period, indicating that the Company's investment cycle is still ongoing. In which:

Long-term Receivables decreased to zero (a decrease of 7.35 billion VND).

Fixed assets increased by 30.97 billion VND (equivalent to an increase of 5.14%) compared to the beginning of the period, reflecting that new asset investments were higher than the amortisation (depreciation) during the period.

Long-term construction in progress increased by 69.45 billion VND (equivalent to an increase of 172.66%) compared to the beginning of the period; this is a sudden increase, indicating that many investment projects are being implemented.

Other non-current assets increased by 21.06 billion VND (equivalent to an increase of 216.15%) compared to the beginning of the period due to an increase in Long-term prepaid expenses.

- Regarding resources:

+ Liabilities increased by 36.09 billion VND (equivalent to an increase of 9.72%) compared to the beginning of the period, increasing in proportion to the asset scale. In which:

Current liabilities increased by 47.15 billion VND (equivalent to an increase of 34.53%) compared to the beginning of the period, mainly due to an increase in trade payables (54.20%) and an increase in payables to the state (128.93%).

Non-current liabilities decreased by 11.06 billion VND (equivalent to a decrease of 4.72%) compared to the beginning of the period, showing that the Company is regularly repaying the principal of loans.

+ Owners's equity increased by 50.54 billion VND (equivalent to an increase of 5.88%) compared to the beginning of the period. Owners's equity grew well, mainly from retained earnings, showing solid internal accumulation.

2.2 Some indicators on liquidity

INDICATOR	As of 31 December 2024	As of 31 December 2025
1. Asset and resource structure (%)		
- Current assets/Total assets	40.8	36.1
- Non-current assets/Total assets	59.2	63.9
- Liabilities/Total resources	30.2	30.9
- Liabilities/Owners's equity	43.19	44.75
2. Solvency (times)		
- General solvency (Total assets/LIABILITIES)	3.32	3.23
- Current solvency (Current assets/Current liabilities)	3.68	2.59
- Quick solvency ((Current assets - Inventories)/Current liabilities)	3.52	2.48
- Immediate solvency (Cash and Cash equivalents/Current liabilities)	0.32	0.33

Assessment of liquidity:

With the structure of assets and resources as above, it shows that the Liabilities/Owners's equity ratio remains at a safe level (43.19% => 44.75%), so the Company's overall financial foundation remains solid.

In addition, the total increase in Non-current assets is 114.1 billion VND, while long-term resources (Non-current liabilities + Owners's equity) only increased by 40.5 billion VND, so there is a shortage of long-term capital of about 73.6 billion VND to finance non-current assets. In reality, a portion of Non-current assets has been financed by short-term resources, which will put pressure on the Company's liquidity in the coming time.

In general, as of 31 December 2025, the Company's financial situation remains healthy and safe. Some liquidity indicators, although declining, are still significantly higher than the risk threshold. The Company is fully capable of meeting its financial obligations. If the trend of using short-term capital to finance non-current assets continues without capital restructuring measures, liquidity indicators may continue to decline.

VI. Status of implementation of recommendations in inspection, examination, and audit conclusions of competent state agencies

The Company has seriously implemented the recommendations of the State Audit Office, and the recommendations through inspection work have been promptly remedied, specifically:

- Regarding the recommendation on research, development, and issuance of norms for material and Raw materials consumption in accordance with regulations suitable to the actual conditions of the unit: Quy Nhon Port has issued economic-technical norms for equipment (Decision No. 559/QD-QNP dated 20 June 2017; Decision No. 1080/QD-QNP dated 22 October 2019; Decision No. 22/10/2024)

- Develop, issue, and apply debt and tariff policies to ensure uniformity and consistency among partners: The Port Service Tariff Schedule has been issued and publicly posted on the company's website annually.

- Develop a roadmap for divestment of non-core, inefficient investments (Maritime Bank) according to regulations: Completed divestment at Maritime Bank (transaction completed on 07 October 2022; Report on the results of investment divestment at MSB No. 1594/BC-QNP dated 11 November 2022) and Maritime Industrial Services Joint Stock Company (transaction completed on 15 April 2024; information disclosure No. 513/CBTT-QNP dated 16 April 2024).

- Recommendation to overcome shortcomings in construction investment: Quy Nhon Port has carried out the inspection and final settlement of capital for all completed construction investment projects.

- Strengthen the management, urge debt collection, and develop measures to collect and handle long-standing bad debts:

- + Debt collection at Quy Nhon Port is carried out according to the Debt Management Regulations issued with Decision No. 266/QD-HĐQT dated 26 December 2021 of the Board of Directors. Debts are monitored by each customer, and debts are

regularly classified (debts not yet due, debts due, past due debts, bad debts, unrecoverable debts) to periodically urge, reconcile, and confirm debts.

+ Regarding bad debt customers, Quy Nhon Port has initiated lawsuits to soon collect debts completely. However, some customers have closed their tax codes, abandoned their business office locations, and are unable to pay debts, leading to many difficulties in collecting bad debts.

+ Quy Nhon Port is continuing to develop a debt collection plan, urging customers to pay debts according to contracts, and minimizing long-term debt to limit capital appropriation. At the same time, it continues to apply tough measures (initiating lawsuits) to collect bad debts.

+ On 31 December 2024, Quy Nhon Port wrote off debts for 07 bad debt customers (100% provision has been made), who have stopped operating and are unable to pay. The total bad debt written off is more than 769 million VND. (Decision No. 2159/QĐ-QNP dated 31 December 2024 of the General Director)

+ In 2025, the company continues to have measures to collect debts (reminders, debt notices, lawsuits). At the same time, every 06 months, it conducts a debt inventory so that units and departments in the company can evaluate and have measures to collect debts.

VII. Assessment of coordination between the Board of Directors, General Director, and the Board of Supervisors

The Board of Supervisors reviews the results and appraises the Financial Statements, the Report on business results, and the Audit Report of UHY Auditing and Consulting Company Limited; reviews the feedback of the Company's Board of Management before submitting it to the Board of Directors and the General Meeting of Shareholders. The Board of Supervisors has also supervised management and administration activities, the status of capital management and use, liquidity, internal inspection and control work, accounting record keeping, and quarterly financial statement preparation.

The Board of Supervisors has coordinated closely with the Board of Directors and the General Director in performing assigned functions and tasks. The Board of Directors and the General Director have created favorable conditions for the Board of Supervisors to perform its tasks. They provide full information and documents related to the Company's activities. The Board of Supervisors is invited to attend all meetings of the Board of Directors and other necessary meetings.

Most of the contributions of the Board of Supervisors to the activities of the Board of Directors, the General Director, and the Board of Management have been acknowledged and adjusted in a timely manner.

PART III. 2026 WORK PLAN OF THE BOARD OF SUPERVISORS

Exercising the powers and responsibilities of the Board of Supervisors as stipulated in the Law on Enterprises, the Company Charter, and the tasks assigned at the GMS, the Board of Supervisors establishes an operational plan for 2026 focusing on inspecting and supervising the following main tasks:

- Supervise the implementation of business and investment plan targets in 2026 and other tasks assigned by the General Meeting of Shareholders.

- Inspect and supervise the legality, reasonableness, honesty, and prudence of the Board of Directors and the General Director in organizing the exercise of ownership rights, in managing and operating business and investment activities, and in performing other tasks of the Company.

- Inspect the development of internal management regulations, rules, and processes; the Company's internal control and risk management system, and the status of implementation.

- Inspect and appraise the semi-annual and annual Financial Statements of the Company for 2026.

- Supervise financial indicators; capital preservation and development; implementation of investment projects and investment efficiency; implementation of financial policies, profit distribution, and use of funds.

- Coordinate with functional agencies and inspection teams in inspecting and supervising the management of the Company's business activities; supervise the implementation of conclusions and recommendations of inspection and audit teams at Quy Nhon Port.

- Perform other tasks of the Board of Supervisors as requested by the GMS.

Respectfully report!

Recipients:

- GMS;
- BOD, BOM;
- Archived: Admin, BOS.

ON BEHALF OF THE BOARD OF SUPERVISORS

HEAD OF THE BOS



Vũ Thị Diệp

C. P. NHON

No.: **853** /BC-QNP

Gia Lai, April **17** 2026

PROPOSAL

**Regarding the approval of the 2025 business performance results
and the 2026 business plan**

To: General Meeting of Shareholders of Quy Nhon Port Joint Stock Company.

Pursuant to the Charter of Quy Nhon Port Joint Stock Company.

Quy Nhon Port Joint Stock Company (Quy Nhon Port/the Company) hereby submits to the General Meeting of Shareholders the business performance results for 2025 and the business plan for 2026, specifically as follows:

I. BUSINESS PERFORMANCE RESULTS FOR 2025

1. Implementation of 2025 business plan targets

No.	Target	Unit	2025 Plan	Actual 2025	Percentage of 2025 Plan achieved	Comparison Actual 2025/ 2024
1	Throughput output	Million tons	13.22	10.8	82%	92%
	<i>Of which: Container</i>	<i>1,000 teus</i>	<i>190</i>	<i>185</i>	<i>97%</i>	<i>106%</i>
2	Consolidated revenue	Billion VND	1,390	1,155	83%	98%
3	Consolidated profit before tax	Billion VND	195	178.5	92%	110%

(Data based on the audited 2025 consolidated financial statements)

* Causes and factors affecting business performance results.

a) Objective causes:

The increasing trend of trade protectionism and uncertainties related to political conflicts may negatively impact global trade and import-export activities; sea freight rates fluctuated upwards from the beginning of the second quarter; risks regarding container shortages and congestion at ports during the year-end period led to unreliable vessel schedules, negatively impacting the import-export activities of enterprises.

China's demand for wood chip imports has dropped sharply as the finished paper export market faces significant difficulties, leading paper mills in China to cut production, with wood chip inventory levels in China remaining high; Two major enterprises accounting for over 50% of wood chip volume passing through Quy Nhon Port were heavily impacted when Chengming Group (China) - the primary wood chip purchaser - faced financial difficulties and bankruptcy. Other wood chip enterprises were also

affected, experiencing a decline in production; China's purchase price for wood chips fell by 5-7 USD/ton in early 2025, with purchases limited to acacia wood and excluding eucalyptus wood; Additionally, intense competition from major wood chip exporting markets such as Thailand, Australia, and Brazil also exerted pressure on Vietnamese exporters.

Steel coils were significantly affected by trade barriers and anti-dumping duties from importing countries. International steel prices fell, leading to low profit margins, and the Company adjusted by reducing production scale.

Wood pellet exports to the Japanese market increased. This is a key market accounting for 90% of the wood pellet volume passing through the Port. Furthermore, during the first 8 months of the year, Quy Nhon Port attracted 1 new customer (Binh Nam Company), contributing to the strong growth of this commodity through the Port.

b) Subjective causes:

Recognizing the decline in cargo sources due to global geopolitics, Quy Nhon Port proactively sought solutions to increase service chains and boost revenue, specifically:

Focusing on solutions to attract domestic cargo through the Port, increasing the proportion of key domestic commodities such as animal feed raw materials, fertilizers, etc.

Development of port-to-door services for animal feed raw materials, construction stone, and forwarding services for refrigerated containers and starch. Initially, these services have achieved certain efficiencies and helped the Port strengthen control over cargo sources passing through the Port.

Channel depth was significantly improved, allowing import-export enterprises to utilize larger tonnage vessels, improve cargo handling capacity, and reduce sea freight costs for enterprises.

Quy Nhon Port has basically completed the development of key projects for warehouses, yards, and cargo handling equipment, meeting customer needs to the maximum extent.

2. Development investment activities

Pursuant to Resolution No. 01/2025/NQ-DHDCD dated April 28, 2025, of the 2025 Annual General Meeting of Shareholders of Quy Nhon Port Joint Stock Company, the 2025 investment plan was 330.461 billion VND, with an actual execution value in 2025 of approximately 277 billion VND, equivalent to 84% of the assigned plan.

In 2025, Quy Nhon Port focused on overcoming infrastructure limitations, concentrating on investments to enhance vessel reception capacity, vessel turnaround capacity, and logistics system development, etc. Accordingly, the Company implemented construction investment projects, equipment procurement, information technology, and site clearance for the 68-household residential area, specifically:

- Construction investment fund project:

Completed key projects such as: Renovation and upgrading of the Quy Nhon Port electrical system (phase 1); Expansion of Quy Nhon Port to 2030 (phase 1); Specialized warehouse No. 1; Wastewater treatment system; Upgrading of container yard No. 3;

Repair of container yard infrastructure; Repair and renovation of the company office fire protection system; Repair of internal roads and cargo yards.

Projects initiated in 2025 and completed in 2026: Construction investment project for upgrading Berth No. 1 of Quy Nhon Port (phase 2), Specialized warehouse No. 2, and repair of the yard area behind warehouse 9B.

The site clearance work for the residential area of 68 households has, to date, relocated 64 out of 68 households. Quy Nhon Port is coordinating with the province's relevant authorities to relocate the remaining households.

- Equipment procurement project:

Completed investment in vehicles and equipment such as: Investment in conveyor lift table system and electrical system; Procurement of used container handling equipment; 01 Hopper with 01 discharge chute of 22m; 01 Hopper with 3 discharge chutes of 22m3; 01 Automatic weighing and bagging system.

Currently under development: Refrigerated container rack and power supply system; multi-purpose slewing crane project at Berth No. 1 of Quy Nhon Port, etc.;

- Information technology project:

Completed investment in servers; Camera data management, authorization, and centralized storage system.

In addition, continued to upgrade connection, integration, and system optimization software (PERP, FAST software systems) to better serve port operations and exploitation.

Report on investment projects arising outside the plan: Pursuant to point f, clause 2, Article 37 of the Charter of Quy Nhon Port Joint Stock Company, in 2025, in addition to implementing investment projects under the investment plan approved by the General Meeting of Shareholders in Resolution No. 01/2025/NQ-DHĐCĐ dated April 28, 2025, to meet the increasing demand for transportation and export of frozen goods and agricultural products from the Central Highlands region through the seaport system; and simultaneously renovating existing yards to store refrigerated containers and general cargo, the Company's Board of Directors approved the implementation of the following projects:

+ Refrigerated container rack and power supply system project with a total investment of 15.5 billion VND; the project scale involves purchasing 16 power supply rack systems for refrigerated containers from SP-PSA International Port Co., Ltd., and building an electrical system to supply the refrigerated container yard to meet the demand for refrigerated container operations.

+ Repair and renovation of the yard area behind warehouse 9B with a total investment of 4.5 billion VND; the project scale involves repairing and renovating the area behind warehouse 9B with an area of approximately 5,600m² to ensure conditions for wood chip storage and meet quality requirements for export goods as requested.

Evaluation of the investment situation and implementation of 2025 investment projects:

In 2025, with the efforts of the Board of Directors and the collective of officers and employees, the investment work of Quy Nhon Port achieved many positive results; however, some difficulties still existed, such as:

- Legal normative documents in the field of construction investment have undergone many changes and are adjusted and updated frequently.
- Site clearance for the 68-household residential area faced many difficulties in advocacy, propaganda, and persuading residents to agree to relocate.
- Costs of materials and supplies for production increased significantly, and the import of materials and equipment faced many difficulties and delays, affecting the project implementation progress.
- Weather conditions in the region during the final months of the year were unfavorable, with frequent storms, which significantly affected the construction progress of the projects.

II. 2026 BUSINESS PLAN

1. Operational goals

- Continue to complete investment in equipment and automation technology for the container yard.
- Diversify container service routes to Northeast Asia, Japan – Korea, to compensate for the reduction in US/EU routes; Develop new customers, expand new services, and value-added services.
- Complete inspection and announcement of berth capacity, expected to reach 50,000 DWT at full load and 85,000 DWT at reduced load, increasing exploitation capacity and productivity for key commodities such as containers, wood chips, and wood pellets.
- Development of a project for an off-port warehouse and yard center to expand the hinterland logistics chain.
- Continue to implement investment in the electrical system to supply power for container handling equipment, gradually moving towards the green port goal; apply information technology, promote innovation, and digital transformation to aim for the goal of a digital port in the future.
- Issue regulations, rules, and procedures to ensure the goal of strong decentralization and delegation of authority, cut non-value-added procedures, and ensure transparency in management, administration, and exploitation.
- Continue to promote and strengthen the spirit of innovation in all fields to reduce costs, increase productivity, and improve exploitation efficiency; promote the expansion of value-added services and new services.

Quy Nhon Port strives to complete and exceed the business performance targets for 2026 as planned.

2. Business plan targets

Quy Nhon Port Joint Stock Company establishes the main business performance targets as follows:

No	Target	Unit	Actual 2025	KH 2026	Comparison 2026 Plan/Actual 2025
1	Throughput output	Million tons	10.8	12.1	113%
	<i>Of which: Container</i>	<i>1,000 teus</i>	<i>185</i>	<i>200</i>	<i>108%</i>
2	Consolidated revenue	Billion VND	1,155	1,349	117%
3	Consolidated profit before tax	Billion VND	178.5	195	109%

3. Development investment plan.

The Company establishes the infrastructure, vehicle, and equipment investment plan for 2026 as follows:

No.	Project name	2026 Investment plan (Million VND)
	Total	199,881
	Infrastructure investment	93,281
	IT project	4,600
	Investment in vehicles and equipment	102,000
A	2025 CARRY-OVER PROJECTS	143,381
I	Infrastructure investment	84,481
1	Renovation of electric RTG system	14,481
2	Quy Nhon Inland Port Construction Investment Project	1,000
3	Construction and upgrade of Berth No, 1 of Quy Nhon Port Phase 2	25,000
4	Specialized Warehouse No, 2	44,000
III	Investment in vehicles and equipment	58,900
1	Investment in multi-purpose slewing crane at Berth No, 1 of Quy Nhon Port	35,000
2	01 Generator	4,500
3	Fuel management system and motor vehicles	1,300
4	01 Forklift	3,400
5	01 Wheel loader	3,800
6	01 Twin-spreader	1,100
7	01 6m3 grab	800
8	Refrigerated container rack and power supply system	9,000

No.	Project name	2026 Investment plan (Million VND)
B	Projects for development in 2026	56,500
I	Infrastructure investment	8,800
1	Repair of the main internal road at Quy Nhon Port	6,500
2	Renovation and upgrade of the electrical system (Phase 2)	500
3	Renovation and upgrade of the water supply system at Quy Nhon Port	300
4	Expansion of Quy Nhon Port until 2030 (Phase 2) - Investment preparation stage	1,000
5	Shore power supply system for ships	500
II	Information technology projects	4,600
1	Automatic weighing station system	1,500
2	Upgrade and development of TOS system modules	1,500
3	Upgrade of PO electronic office software	1,000
4	Equipment and vehicle management software	600
III	Investment in equipment and vehicles	43,100
1	02 Bulk cargo grabs (electro-hydraulic)	9,000
2	01 wheel loader	4,000
3	02 crawler excavators	8,000
4	02 Bulk cargo hoppers	3,600
5	01 empty container handler	10,500
6	02 conveyors for wood pellet handling	8,000
	TOTAL	199,881

In 2026, focus on completing key projects such as: investment in the construction and upgrade of Berth No. 1 of Quy Nhon Port (Phase 2), Specialized Warehouse No. 2, the refrigerated container rack system and power supply system, etc.; simultaneously, implement IT projects and categories, and invest in vehicles and equipment to meet the needs of improving loading and unloading productivity and vessel turnaround.

III. KEY SOLUTIONS TO COMPLETE THE 2026 PLAN

To strive to complete the Company's 2026 business plan targets, several tasks need to be focused on in 2026:

1. Regarding market and business operations

a) Strengthen customer care and after-sales services

- Maintain a 24/7 rapid response mechanism via online customer survey channels, increase interaction, and promptly resolve arising issues.

- Organize thematic customer conferences by cargo group (Container, Wood, Agricultural products, General bulk cargo) to listen to feedback and share long-term cooperation orientations.

- Coordinate with shipping lines and major cargo owners to maintain stable volume and ensure essential cargo sources for Quy Nhon Port.

- Effectively implement flexible pricing policies and build a mechanism to encourage the use of Quy Nhon Port's comprehensive service packages.

b) Attract new customers, expand the market

- Review and establish a list of potential customers in Gia Lai, Quang Ngai, Dak Lak, Le Thanh border gate area, Southern Laos, and Northeast Cambodia; build a customer relationship management (CRM) database to manage information and plan outreach.

- Promote container market development: coordinate with shipping lines to open 01 new international container route in 2026.

- Strengthen direct marketing activities in key cargo source regions (Central Highlands, Cambodia, Southern Laos) through seminars, trade promotion programs, and direct meetings to provide logistics solutions.

c) Optimize infrastructure exploitation capacity and key investments

- Improve the efficiency of berth exploitation, ensuring the capacity to receive 3–4 vessels with a tonnage >50,000 DWT simultaneously.

- Continue to review and rearrange the warehouse-yard planning, increasing the efficiency of cargo storage exploitation.

- Research assigning Quy Nhon Port Logistics Services One Member Limited Liability Company to invest in equipment and vehicles to provide operational services at warehouses, increasing integrated services provided by Quy Nhon Port.

2. Regarding cooperation and linkages to develop business/integrated logistics services with member enterprises under the Vietnam Maritime Corporation:

Specific cooperation chain service directions:

- Sea transport services, combined with road transport, may include commercial goods trading services; mechanical repairs.

- Target cargo types: Construction materials serving expressways, infrastructure development in Gia Lai and provinces in the Central/Southern regions; Fertilizer, animal feed raw materials.

3. Regarding corporate governance and innovation

- Organizational governance: strictly comply with the staffing quota approved in Decision No. 1373/QĐ-QNP dated August 6, 2025, of the General Director, and Heads of units must comply with the principle: "Do not arbitrarily adjust the staffing quota or job titles without written approval from the General Director".

- Performance management: operate a personnel evaluation system ensuring that competency assessment results and KPI performance evaluations are the primary and mandatory basis for salary, bonus, and personnel development reviews.

- Governance digitalization: promote the application of information technology, update and effectively exploit the human resources - payroll management software, ensuring the accuracy and transparency of data after restructuring.

- Training innovation: build and develop the Port's E-learning system (in coordination with VIMC), digitize onboarding training materials (especially the Culture Handbook) and occupational safety procedures.

4. Regarding finance and investment

Implement investment projects according to the plan, with focus, in line with the company's business situation, and meeting customer needs, Focus on the construction and upgrade project of Berth No. 1 (Phase 2) to optimize the vessel reception capacity of Quy Nhon Port.

Balance, prepare cash flows, and mobilize legal funding sources according to the 2026-2030 cash flow plan, ensuring the fulfillment of business operations and ensuring investment cash flows for projects for the years 2026-2028.

Effectively utilize existing resources, strictly manage liabilities, and recover capital to minimize operational risks for the company.

Strengthen strict management and supervision of borrowing and the use of loan capital, Calculate the efficiency of each category and project to timely adjust business investments, ensuring the best efficiency.

Promote investment in the development of Quy Nhon Port Logistics Services One Member Limited Liability Company through flexible solutions such as contributing additional charter capital or changing the business type to mobilize more financial resources, This orientation aims to expand and complete the hinterland logistics service ecosystem, thereby concretizing the strategy of developing Quy Nhon Port into a modern general port of the Central region, Investment activities need to be implemented synchronously, linked to the development trends of the logistics market in the South Central Coast – Central Highlands region, thereby enhancing competitiveness and creating a foundation for long-term sustainable growth.

5. Regarding human resources

03 key human resource solution group for 2026 ("Buy – Build – Bind"),

a) Buy – Recruitment & talent attraction

- Standardize the recruitment process, ensuring 100% of new positions are within the staffing quota; all exceptions require General Director approval.

- Issue a new set of competency standards & JD, accompanied by a set of behavioral interview questions based on 05 core values.

- Develop talent remuneration policies according to a "controlled exception" mechanism with competitive salary, bonuses, and allowances, tied to KPIs.

b) Build – Internal capacity development

Strictly control the 05-step training process, linking needs with unit KPIs and limiting annual training budgets.

Include training effectiveness evaluation in the KPI criteria of unit heads; consider this result as a basis for evaluating management capacity.

c) Bind – Talent engagement & retention

- Organize workshops for management levels to unify understanding and implementation of new regulations.

- Design salary and bonus policies based on KPIs, linking variable income with ranking results.

- Focus on rewarding initiatives and high performance in groups: customer service, labor productivity, business/exploitation exceeding targets.

6. Regarding technology, green transition, digital transformation

Implement an underground power system to avoid damage during natural disasters and floods, increase power system capacity; convert 4 RTG cranes at container yard No. 2 from diesel to electric, implement a power supply rack for the refrigerated container system, Invest in several large-capacity grabs (from 14-20 m3), bulk cargo hoppers with capacity $\geq 60\text{m}^3$ to increase loading and unloading productivity, Implement technology for exporting wood pellets by conveyor belt to the ship instead of by container, Continue to implement the fuel consumption control system on motorized vehicles.

The above is the Proposal on the business performance results for 2025 and the business plan for 2026 of Quy Nhon Port Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients

- As above;
- BOD of the Company;
- BOS of the Company;
- BOM of the Company;
- Filed: Admin, Business, Investment,
Person in charge of corporate governance.

GENERAL DIRECTOR



Le Hong Quan

PROPOSAL

Regarding the approval of the Separate Financial Statements and Consolidated Financial Statements for the year 2025 which have been audited

Respectfully submitted to: The General Meeting of Shareholders of
Quy Nhon Port Joint Stock Company

Pursuant to the Law on Enterprises No, 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;

Pursuant to the Law on Securities No, 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and guiding documents;

Pursuant to the Charter of Quy Nhon Port Joint Stock Company approved by the General Meeting of Shareholders on May 23, 2023;

Pursuant to Resolution of the 2025 Annual General Meeting of Shareholders No, 01/2025/NQ-ĐHĐCĐ approved by the General Meeting of Shareholders on April 28, 2025,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited Separate Financial Statements for the year 2025 and the audited Consolidated Financial Statements for the year 2025 as follows:

I/ Audited separate financial statements for the year 2025

Audit Opinion: "In our opinion, the separate financial statements present fairly, in all material respects, the separate financial position of Quy Nhon Port Joint Stock Company as at 31 December 2025, as well as its separate financial performance and its separate cash flows for the financial year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and relevant statutory requirements relating to the preparation and presentation of the separate financial statements."

1/ Results of operating activities in 2025 (audited figures) compared to the plan:

Unit: VND

Items	Code	Actual 2025	Plan 2025	Percentage% compared to plan
1. Revenue from sales of good and rendering of services	1	712,925,550,584	780,014,250,533	91%
2. Revenue deductions	2	9,474,016,785		

Items	Code	Actual 2025	Plan 2025	Percentage% compared to plan
3. Net revenue from sales of good and rendering of services (10=01-02)	10	703,451,533,799	780,014,250,533	
4. Costs of goods sold	11	455,371,070,812	484,964,402,769	94%
5. Gross profit from from sales of good and rendering of services (20=10-11)	20	248,080,462,987	295,049,847,764	84%
6. Financial income	21	22,243,928,125	9,259,555,196	240%
7. Financial expenses	22	17,513,625,826	22,781,172,051	77%
- In which: Interest expenses	23	17,097,415,531	22,451,172,051	76%
8. Share of profit/loss in joint venture	24			
9. Costs to sell	25	12,087,582,705	15,912,453,603	76%
10. General and administrative expenses	26	70,499,486,401	80,384,652,031	88%
11. Operating profit {30=20+(21-22)-(25+26)}	30	170,223,696,180	185,231,125,276	92%
12. Other income	31	1,037,652,073	800,000,000	130%
13. Other expenses	32	103,654,538	1,031,125,276	10%
14. Other profit (40=31-23)	40	933,997,535	(231,125,276)	-404%
15. Total accounting profit before tax (50=30+40)	50	171,157,693,715	185,000,000,000	93%
16. Current Corporate Income Tax Expense	51	33,265,692,960	37,000,000,000	90%
17. Deferred Corporate Income Tax Expense	52			
18. Profit after income tax (60=50-51-52)	60	137,892,000,755	148,000,000,000	93%

(For details, please refer to the audited separate financial statements for 2025, which have been disclosed in the Investor Relations section on the Company's website at: www.quynhonport.vn)

2/ Balance Sheet as at 31/12/2025:

Unit: VND

ASSETS	Code	Ending balance 31/12/2025	Beginning balance 01/01/2025
CURRENT ASSETS	100	475,081,637,270	502,574,218,886
Cash and cash equivalents	110	59,736,433,286	44,089,289,301
Short-term financial investments	120	233,000,000,000	261,300,000,000
Short-term Receivables	130	156,758,293,489	158,415,398,986
Inventories	140	19,558,979,516	21,858,351,900
Other current assets	150	6,027,930,979	16,911,178,699
NON-CURRENT ASSETS	200	842,241,436,107	728,115,146,849
Long-term Receivables	210	1,000,000	7,348,273,000
Fixed assets	220	633,771,234,654	602,802,626,226
Long-term construction in progress	240	109,670,345,840	40,222,228,363
Long-term financial investments	250	68,000,000,000	68,000,000,000
Other long-term assets	260	30,798,855,613	9,742,019,260
TOTAL ASSETS (270 = 100 + 200)	270	1,317,323,073,377	1,230,689,365,735

RESOURCES	Code Code	Ending balance 31/12/2025	Beginning balance 01/01/2025
LIABILITIES	300	407,269,299,049	371,180,562,199
Current liabilities	310	183,712,784,715	136,559,165,087
Non-current liabilities	330	223,556,514,334	234,621,397,112
OWNERS'S EQUITY	400	910,053,774,328	859,508,803,536
Owners's equity	410	910,053,774,328	859,508,803,536
Owner's Contributed Capital	411	404,099,500,000	404,099,500,000
Investment and development fund	418	368,062,273,573	330,627,832,160
Retained earnings	421	137,892,000,755	124,781,471,376
TOTAL LIABILITIES AND OWNERS' EQUITY (440 = 300 + 400)	440	1,317,323,073,377	1,230,689,365,735

(For details, please refer to the audited separate financial statements for 2025, which have been disclosed in the Investor Relations section on the Company's website at: www.quynhonport.vn)

II/ Audited consolidated financial statements for the year 2025

Audit Opinion: "In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of Quy Nhon Port Joint Stock Company as at 31 December 2025, as well as its consolidated results of operations and consolidated cash flows for the financial year then ended, in accordance

with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and relevant statutory requirements relating to the preparation and presentation of the consolidated financial statements."

1/ Results of operating activities in 2025 (audited figures) compared to the plan:

Unit: VND

Line item	Code	Performance in 2025	Plan for 2025	Percentage% compared to plan
1. Revenue from sales of good and rendering of services	1	1,146,015,060,608	1,380,020,067,203	83%
2. Revenue deductions	2	10,709,085,813		
3. Net revenue from sales of good and rendering of services (10=01-02)	10	1,135,305,974,795	1,380,020,067,203	82%
4. Costs of goods sold	11	860,636,184,614	1,053,004,556,655	82%
5. Gross profit from sales and service provision (20=10-11)	20	274,669,790,181	327,015,510,548	84%
6. Financial income	21	18,968,669,236	6,016,834,541	315%
7. Financial expenses	22	17,517,074,569	22,781,172,051	77%
- In which: Interest expenses	23	17,097,415,531	22,451,172,051	76%
8. Share of profit/loss in joint venture	24			
9. costs to sell	25	16,542,940,191	20,786,737,221	80%
10. General and administrative expenses	26	81,893,905,997	94,533,310,542	87%
11. Operating profit {30=20+(21-22)-(25+26)}	30	177,684,538,660	194,931,125,276	91%
12. Other income	31	1,087,093,185	1,100,000,000	99%
13. Other expenses	32	198,259,671	1,031,125,276	19%
14. Other profit (40=31-23)	40	888,833,514	68,874,724	1291%
15. Total accounting profit before tax (50=30+40)	50	178,573,372,174	195,000,000,000	92%
16. Current Corporate Income Tax Expense	51	35,888,099,032	39,000,000,000	92%
17. Deferred Corporate Income Tax Expense	52			
18. Profit after tax (60=50-51-52)	60	142,685,273,142	156,000,000,000	91%

Line item	Code	Performance in 2025	Plan for 2025	Percentage% compared to plan
19. Profit after tax attributable to parent company shareholders	61	142,685,273,142	156,000,000,000	91%
20. Profit after tax attributable to non-controlling interests	62			
21. Basic Earnings Per Share (*)	70	3,571	3,860	91%
22. Diluted Earnings per Share (*)	71	3,571	3,860	91%

(For details, please refer to the audited separate financial statements for 2025, which have been disclosed in the Investor Relations section on the Company's website at: www.quynhonport.vn)

2/ Balance Sheet as at 31/12/2025

Unit: VND

ASSETS	Code number	Ending balance 31/12/2025	Beginning balance 01/01/2025
CURRENT ASSETS	100	604,439,076,598	643,918,961,269
Cash and Cash equivalents	110	64,259,656,209	93,717,709,684
Short-term financial investments	120	274,500,000,000	267,800,000,000
Short-term Receivables	130	238,038,021,740	241,993,853,004
Inventories	140	21,393,650,353	23,217,160,121
Other current assets	150	6,247,748,296	17,190,238,460
NON-CURRENT ASSETS	200	794,615,855,412	680,261,007,269
Long-term Receivables	210	1,000,000	7,348,273,000
Fixed assets	220	635,274,365,714	604,575,139,157
Long-term assets in progress	240	110,422,745,840	40,222,228,363
Long-term financial investments	250	18,000,000,000	18,000,000,000
Other non-current assets	260	30,917,743,858	10,115,366,749
TOTAL ASSETS (270 = 100 + 200)	270	1,399,054,932,010	1,324,179,968,538

RESOURCES	Code number	Ending balance 31/12/2025	Beginning balance 01/01/2025
LIABILITIES	300	465,331,470,538	443,984,481,752
Current liabilities	310	241,774,956,204	209,363,084,640
Non-current liabilities	330	223,556,514,334	234,621,397,112
OWNERS'S EQUITY	400	933,723,461,472	880,195,486,786
Owners's equity	410	933,723,461,472	880,195,486,786
Owner's Contributed Capital	411	404,099,500,000	404,099,500,000
Investment and development fund	418	381,338,701,561	340,728,436,464
Retained earnings	421	148,285,259,911	135,367,550,322

ASSETS	Code number	Ending balance 31/12/2025	Beginning balance 01/01/2025
TOTAL LIABILITIES AND OWNERS' EQUITY (440 = 300 + 400)	440	1,399,054,932,010	1,324,179,968,538

(For details, please refer to the audited separate financial statements for 2025, which have been disclosed in the Investor Relations section on the Company's website at: www.quynhonport.vn)

The Board of Directors of Quy Nhon Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for voting and approval the separate financial statements and consolidated financial statements for the year 2025 audited by: UHY Auditing and Consulting Company Limited (The full versions of the two audited financial statements for 2025 have been disclosed in the Investor Relations section on the Company's website at: www.quynhonport.vn.)

Respectfully submitted,/,

Recipients:

- As above;
- BOD, BOS;
- BOM;
- Archived: Admin, Accounting & Finance Department.



ON BEHALF OF THE BOARD OF DIRECTORS



Nguyễn Quang Dung

PROPOSAL

**Regarding the approval of the profit distribution and dividend payment plan for
2025 and the dividend plan for 2026**

To: General Meeting of Shareholders of Quy Nhon Port Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and guiding documents;

Pursuant to the Charter of Quy Nhon Port Joint Stock Company approved by the General Meeting of Shareholders on May 23, 2023;

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders No. 01/2025/NQ-ĐHĐCĐ approved by the General Meeting of Shareholders on April 28, 2025.

The Board of Directors of the Company hereby submits to the General Meeting of Shareholders for approval the profit distribution and dividend payment plan for 2025 and the dividend plan for 2026 as follows:

1. Profit distribution plan for 2025

Unit: VND

Subject	Allocation Percentage	Amount
Retained earnings for the current year 2025		137,892,000,755
Distributable profit		137,892,000,755
a) Investment and development fund	35.00%	48,262,200,264
b) Welfare fund	8.70%	11,992,133,082
c) Bonus fund	14.81%	20,419,037,409
d) Bonus fund for managers and executives	0.47%	644,700,000
e) Cash for dividend payment		56,573,930,000
+ Expected dividend payment Percentage/ Charter Capital		14%
Remaining undistributed profit as of the end of 2025		-

2/ 2025 Dividend Payment

a/ 2025 dividend payment: the cash dividend payment Percentage is 14%, equivalent to 1,400 VND/share.

b/ Payment deadline: Authorize the Board of Directors to direct the Board of Management to execute the dividend payment in accordance with the provisions of the law.

3/ 2026 dividend payment plan

a/ 2026 dividend payment plan: the expected dividend payment Percentage is 14%.

b/ Authorize the Board of Directors to direct the Board of Management to execute the advance and payment of dividends in accordance with the provisions of the law.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- BOD, BOS;
- BOM;
- Archived: Office, Finance and Accounting Department, Person in charge of corporate governance,

ON BEHALF OF THE BOARD OF DIRECTORS /

CHAIRMAN

Nguyễn Quang Dung

No.: **61** /TTr-HĐQT

Gia Lai, April **17** 2026

PROPOSAL

Regarding the approval of the salary and remuneration fund for 2025 and the salary and remuneration fund plan for 2026 for the Board of Directors and the Board of Supervisors of the Company

To: General Meeting of Shareholders of Quy Nhon Port Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and guiding documents for implementation;

Pursuant to the Charter of Quy Nhon Port Joint Stock Company approved by the General Meeting of Shareholders on May 23, 2023;

Pursuant to the audited consolidated financial statements and separate financial statements for 2025 of Quy Nhon Port Joint Stock Company;

Pursuant to the business results in 2025 and the business plan for 2026 of Quy Nhon Port Joint Stock Company;

The Board of Directors of Quy Nhon Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the actual salary and remuneration fund for 2025 and the salary and remuneration fund plan for 2026 for the Board of Directors and the Board of Supervisors of the Company as follows:

1. Results of the salary and remuneration fund in 2025

1. Salary fund for full-time members of the Board of Directors

- Average number of full-time Board of Directors' members: 01 person
- Average actual salary level: 71.27 Million VND/person/month
- Actual salary fund in 2025: 867 Million VND.

2. Remuneration fund for non-full-time Board of Directors and Board of Supervisors:

a) Remuneration fund for non-full-time Board of Directors:

- Average number of Board of Directors' members: 04 people
- Total actual remuneration in 2025 is: 804 Million VND.

b) Remuneration fund for non-full-time Board of Supervisors:

- Average number of Board of Supervisors' members: 03 people
- Total actual remuneration in 2025 is: 468 Million VND



c) Total actual remuneration in 2025 for the non-full-time Board of Directors and Board of Supervisors:

- Total actual remuneration fund: 1,272 Billion VND.

- Average remuneration level: 15,142 Million VND/person/month (equal to 100% compared to the 2025 plan).

II. Salary and remuneration fund plan for 2026 for the Board of Directors and Board of Supervisors of the Company

1. Salary fund plan for 2026 for full-time Board of Directors

- Average number: 02 people, including: 01 full-time Chairman of the Board of Directors (expected 8.5 working months) and 01 full-time Member of the Board of Directors (12 working months).

- Planned salary fund for 2026: 2.029 Billion VND.

2. Remuneration fund plan for 2026 for non-full-time Board of Directors and Board of Supervisors

- Average number of non-full-time managers: 6.29 people, including: non-full-time Chairman of the Board of Directors: 0.29 people (equivalent to 3.5 working months); 03 Members of the Board of Directors; 01 Head of the Supervisors; 02 members of the Board of Supervisors.

- Planned remuneration for the Chairman of the Board of Directors: 30,000,000 VND/month

- Planned remuneration for Members of the Board of Directors and Head of the Supervisors: 20,000,000 VND/person/month.

- Planned remuneration for Members of the Board of Supervisors: 15,000,000 VND/person/month.

- Planned remuneration fund for 2026 for the non-full-time Board of Directors and Board of Supervisors: 1.425 Billion VND.

III. Recommendations to the General Meeting of Shareholders

The Board of Directors respectfully submits to the General Meeting of Shareholders:

1. Approve the actual salary and remuneration fund for 2025 for the Board of Directors and Board of Supervisors of the Company.

2. Approve the salary and remuneration fund plan for 2026 for the Board of Directors and Board of Supervisors of the Company.

3. Authorize the Board of Directors to organize the payment of salaries and remuneration for the Company's management positions in accordance with the provisions of the law, the Company's Charter, and the Regulations on salary, remuneration, and bonuses for the Company's managers.

In case there is a change in the number of members of the Board of Directors or Board of Supervisors during the year, the total salary and remuneration will be adjusted accordingly based on the actual number of members.

Respectfully submitted to the General Meeting of Shareholders for consideration and resolution./.

Recipients:

- As above;
- BOD, BOS of the Company;
- Board of Management of the Company;
- Archived: Admin, HR, Person in charge of corporate governance.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Nguyen Quang Dung



PROPOSAL

**Regarding the change of head office address;
change of the Company's business lines**

To: General Meeting of Shareholders of Quy Nhon Port Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and guiding documents;

Pursuant to Resolution No. 202/2025/QH15 dated June 12, 2025, of the National Assembly on the arrangement of provincial-level administrative units;

Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister issuing the Vietnam Standard Industrial Classification;

Pursuant to the Charter of Quy Nhon Port Joint Stock Company approved by the General Meeting of Shareholders on May 23, 2023;

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval the change of head office address; and the change of the Company's business lines, specifically as follows:

1. Change of head office address:

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval the change of head office address in the business registration information and the Company's Charter due to the arrangement of provincial-level administrative units, specifically as follows:

Current Address	Proposed change content
No. 02 Phan Chu Trinh, Hai Cang Ward, Quy Nhon City, Binh Dinh Province, Vietnam	No. 02 Phan Chu Trinh Street, Quy Nhon Ward, Gia Lai Province, Vietnam

2. Change of the Company's business lines

Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister issuing the Vietnam Standard Industrial Classification, which takes effect from November 15, 2025 (Decision 36), the codes and names of some of the Company's business lines have changed; therefore, it is necessary to review and update them. Furthermore, based on the development orientation and expansion of Quy Nhon Port's operations in the

coming time, with the goal of diversifying services, increasing the attraction of new customers, and expanding the market, it is necessary to expand the business scope and supplement business lines.

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval the change of the Company's business lines *(Details in the attached Appendix)*.

Table of the Company's business lines after the change:

Business line code	Business line name
5222 (Main)	Support activities for water transportation Details: Port and harbor service business. Port pilotage services, maritime support and towage services
4711	General retail, in which food, foodstuffs, beverages, tobacco, and pipe tobacco account for a large proportion
5610	Restaurants and mobile food service activities
5210	Warehousing and storage
5224	Cargo handling
5229	Other transportation support activities
4679	Other specialized wholesale not elsewhere classified
4730	Retail sale of automotive fuel
2592	Machining; treatment and coating of metals
2599	Manufacture of other fabricated metal products not elsewhere classified
3312	Repair and maintenance of machinery and equipment
9531	Maintenance and repair of motor vehicles
3315	Repair and maintenance of other transport equipment (excluding motor vehicles)
4312	Site preparation
4299	Construction of other civil engineering projects
5012	Sea and ocean freight transport
6810	Real estate activities with own or leased property and land use rights
4101	Construction of residential buildings
4102	Construction of non-residential buildings

Business line code	Business line name
1629	Manufacture of other products of wood; manufacture of products of bamboo, rattan, straw and plaiting materials
4659	Wholesale of machinery, equipment and other parts
4662	Wholesale of parts and accessories for motor vehicles

To provide a basis for implementation, the General Meeting of Shareholders agrees to assign and authorize the Legal Representative to perform the necessary procedures to complete the change of head office address and the change of business lines, including but not limited to: performing procedures for registering changes to the Company's business registration content at the competent authority.

3. In the event that the business lines listed in Section 2 above have been approved by the General Meeting of Shareholders but are required by competent authorities to be amended or supplemented, the legal representative shall be responsible for adjusting the notification of such amendments or supplements in accordance with the instructions of the competent authorities, provided that such adjustments remain consistent with the approved orientations and policies.

4. Approve the change of head office address; and the change of business lines as proposed in this Proposal to update the Company's Charter.

The above is the Proposal regarding the change of head office address; and the change of business lines, which the Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- As above;
- BOS;
- BOM;
- Archived: Admin, Person in charge of corporate governance.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyễn Quang Dung



APPENDIX OF DETAILS REGARDING THE CHANGE OF THE COMPANY'S BUSINESS LINES

Attached to Proposal No: 62 /TTr-HĐQT dated 17 /4/2026 of the Company's Board of Directors)

Current business lines		Proposed change		
Business line code	Business line name	Business line code	Business line name	Reasons
5222 (Primary)	Support activities for water transportation Details: Port and harbor service business. Port pilotage services, maritime support and towage services	No change		
4711	Retail sale of food, beverages, and tobacco in specialized stores Details: Supplying food and provisions to ships	4711	General retail, in which food, foodstuffs, beverages, tobacco, and pipe tobacco account for a large proportion.	Change of industry name according to Decision 36, do not record business line details
5610	Restaurants and mobile food service activities Details: Catering services	5610	Restaurants and mobile food service activities	Remove business line details
5210	Warehousing and storage Details: Warehouse and bonded warehouse business	5210	Warehousing and goods storage	Remove business line details
5224	Cargo handling	No change		
5229	Other support activities for transportation Details: Cargo forwarding services; Freight agency, shipping agency, inland waterway transport agency, multimodal transport	5229	Other transportation support activities	Remove business line details

Current business lines		Proposed change		
Business line code	Business line name	Business line code	Business line name	Reasons
4669	Other specialized wholesale not elsewhere classified Details: Trading in materials and equipment for port operations and import-export business	4679	Other specialized wholesale not elsewhere classified	Change code according to Decision 36, do not record business line details
4730	Retail sale of motor fuel in specialized stores Details: Gasoline and oil retail agency	4730	Retail sale of automotive fuel	Change of industry name according to Decision 36, do not record business line details
2592	Mechanical processing; metal treatment and coating Details: Mechanical processing	2592	Machining; treatment and coating of metals	Remove business line details
2599	Manufacture of other fabricated metal products not elsewhere classified Details: Manufacture of mechanical products	2599	Manufacture of other fabricated metal products not elsewhere classified	Remove business line details
3312	Repair of machinery and equipment	3312	Repair and maintenance of machinery and equipment	Change of industry name according to Decision 36
4520	Maintenance and repair of automobiles and other motor vehicles Details: Repair of road transport vehicles	9531	Maintenance and repair of motor vehicles	Change of industry name and code according to Decision 36, do not record business line details

Current business lines		Proposed change		
Business line code	Business line name	Business line code	Business line name	Reasons
3315	Repair and maintenance of transport equipment (except automobiles, motorcycles, and other motor vehicles) Details: Repair of water transport vehicles	3315	Repair and maintenance of other transport equipment (excluding motor vehicles)	Change of industry name according to Decision 36, do not record business line details
4312	Site preparation Details: Site leveling	4312	Site preparation	Remove business line details
4299	Construction of other civil engineering works Details: Construction and repair of port/harbor structures; Processing and assembly of components of bridges and harbors	4299	Construction of other civil engineering projects	Remove business line details
5012	Coastal and ocean-going freight transport	No change		
6810	Real estate business, Land use rights belonging to owners, users, or lessees - Details: Leasing, operating, and managing residential houses and land; leasing, operating, and managing non-residential houses and land.	6810	Real estate activities with own or leased property and land use rights	Remove business line details
4101	Construction of residential houses Details: Construction of civil works	4101	Construction of residential buildings	Remove business line details
4102	Construction of non-residential houses Details: Construction of industrial works	4102	Construction of non-residential buildings	Remove business line details

Current business lines		Proposed change		
Business line code	Business line name	Business line code	Business line name	Reasons
1629	Manufacture of other products of wood; manufacture of products of bamboo, rattan, straw, plaiting materials Details: Manufacture of wooden furniture	1629	Manufacture of other products of wood; manufacture of products of bamboo, rattan, straw and plaiting materials	Remove business line details
	None	4659	Wholesale of machinery, equipment and other parts	Supplemental registration
	None	4662	Wholesale of parts and accessories for motor vehicles	Supplemental registration



PROPOSAL

Regarding the selection of an auditing firm for the 2026 financial statements

To: General Meeting of Shareholders of Quy Nhon Port Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and guiding documents for implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and guiding documents for implementation;

Pursuant to the Charter of Quy Nhon Port Joint Stock Company.

Exercising the powers and duties stipulated in the Company Charter and legal regulations, the Board of Supervisors of Quy Nhon Port Joint Stock Company hereby submits to the General Meeting of Shareholders for approval the selection of an auditing firm for the 2026 financial statements of Quy Nhon Port as follows:

1. Selection criteria:

Selected auditing firm:

- It is a reputable independent auditing firm with a strong brand, trusted by many public companies, and has a team of highly skilled and experienced auditors.

- It is a legally operating entity in Vietnam, listed among the auditing firms that meet the qualifications and conditions to audit public interest entities in the securities sector, and is a leading auditing firm in the list of firms qualified and approved by the State Securities Commission annually.

- It is listed among the auditing firms and licensed auditors approved to audit public interest entities in the securities sector for the year 2026 (as per Decision No. 902/QĐ-UBCK dated November 19, 2025, by the State Securities Commission, and any amendments or supplements, if applicable).

- Must have audit fees appropriate to the quality, schedule, and scope of the audit.

2. List of proposed auditing firms:

- KPMG Limited;

- PWC (Vietnam) Limited;

- Deloitte Vietnam Auditing Company Limited;

- Ernst & Young Vietnam Limited.

The Board of Supervisors proposes selecting one of the Big4 auditing firms to enhance the reputation and brand value of Quy Nhon Port Joint Stock Company in the stock market. In addition, Big4 auditing firms are pioneers with experience in consulting on the transition from Vietnamese Accounting Standards (VAS) to International Financial Reporting Standards (IFRS), helping Quy Nhon Port Joint Stock Company prepare for future legal requirements.

The Board of Supervisors hereby submits to the General Meeting of Shareholders for approval the criteria for selecting an auditing firm and the list of proposed auditing firms, and authorizes the Board of Directors to decide on the selection of an auditing firm to perform the audit and review of the 2026 financial statements of Quy Nhon Port Joint Stock Company in accordance with current regulations.

In the event that the Company cannot reach an agreement with the aforementioned auditing firms regarding the schedule, scope, and audit fees, the General Meeting of Shareholders authorizes the Board of Directors of Quy Nhon Port to select an auditing firm from the list of auditing firms and practicing auditors approved to audit public interest entities in 2026 to perform the audit of the 2026 financial statements for the Company.

The Board of Supervisors respectfully submits this to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- BOD, BOM;
- Person in charge of corporate governance;
- Archived: Admin Dept, BOS

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**



No.: 63 /TTr-HDQT

Gia Lai, April 17 2026

PROPOSAL

*Regarding the amendment and supplementation of the Company Charter;
Internal Regulations on Corporate Governance;
Regulations on Operation of the Board of Directors*

To: General Meeting of Shareholders of Quy Nhon Port Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and documents amending, supplementing, and guiding the implementation thereof;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and documents amending, supplementing, and guiding the implementation thereof;
- Pursuant to the Charter of Quy Nhon Port Joint Stock Company;
- Pursuant to the Internal Regulations on Corporate Governance;
- Pursuant to the Regulations on Operation of the Board of Directors.

The Board of Directors of Quy Nhon Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Company Charter; the Internal Regulations on Corporate Governance; and the Regulations on Operation of the Board of Directors to align with current legal regulations, operational needs, and corporate governance (Details in Appendix I, Appendix II, Appendix III, and the attached draft Company Charter, Internal Regulations on Corporate Governance, and Regulations on Operation of the Board of Directors with updated amendments and supplementations).

Respectfully submitted to the General Meeting of Shareholders for consideration.

Sincerely thank you!

Recipients:

- As above;
- BOD, BOS;
- BOM;
- Archived: Admin, Person in charge of corporate governance.

ON BEHALF OF THE BOARD OF DIRECTORS



Nguyen Quang Dung



APPENDIX I - AMENDMENTS AND SUPPLEMENTATIONS TO THE COMPANY CHARTER

(Attached to Proposal No.: 63 /TTr-HDQT dated April 17 2026)

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
INTRODUCTION The Charter of Quy Nhon Port Joint Stock Company (hereinafter referred to as the "Charter") was approved pursuant to a valid Resolution of the General Meeting of Shareholders of Quy Nhon Port Joint Stock Company on May 23, 2023.	INTRODUCTION The Charter of Quy Nhon Port Joint Stock Company (hereinafter referred to as the "Charter") was approved pursuant to a Resolution of the General Meeting of Shareholders of Quy Nhon Port Joint Stock Company on April 17, 2026.	Adjustment of the Charter date
Article 1. Interpretation of terms		
1. In this Charter, the following terms shall be understood as follows: <i>c) Law on Enterprises is the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;</i> <i>d) Law on Securities is the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;</i> h) Enterprise manager is a manager of the company, including the Chairman of the Board of Directors, members of the Board of Directors, and the General Director.	1. In this Charter, the following terms shall be understood as follows: <i>c) Law on Enterprises is the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments and supplementations from time to time;</i> <i>d) Law on Securities is the Law on Securities No. 54/2019/QH14 passed on November 26, 2019, and its amendments and supplementations from time to time;</i> h) Enterprise manager is a manager of the Company, including the Chairman of the Board of Directors, members of the Board of Directors, and the General Director; j) Shareholder is an individual or organization owning at least one share of the Company;	Adjusted to comply with the law from time to time. Corrected typographical errors (capitalization)

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
j) Shareholder is an individual or organization owning at least one share of the joint stock company; v) Law refers to all legal normative documents stipulated in the Law on Promulgation of Legal Normative Documents No. 80/2015/QH13 dated June 22, 2015, and the Law amending and supplementing a number of articles of the Law on Promulgation of Legal Normative Documents No. 63/2020/QH14 dated June 18, 2020.	v) Law refers to all legal normative documents stipulated in the Law on Promulgation of Legal Normative Documents No. 64/2025/QH15 dated February 19, 2025, and its amendments and supplementations.	
3. The headings (Sections, Articles of this Charter) are used for convenience in understanding the content and do not affect the content of this Charter.	3. The headings (Chapters, Sections, Articles of this Charter) are used for convenience in understanding the content and do not affect the content of this Charter.	Supplemented for greater clarity
4. Other words or terms already defined in the Civil Code, the Law on Enterprises, and other legal documents (if not contradictory to the subject or context) shall have the same meaning in this Charter.	4. Other words or terms already defined in the Civil Code, the Law on Enterprises, and other legal documents (if not contradictory to the subject or context) shall have the same meaning in this Charter.	Redundant word "and"
Article 2. Name, form, headquarters, branches, representative offices, and duration of operation of the Company		
3. The Company's registered office: - Address: No. 02 Phan Chu Trinh, Hai Cang Ward, Quy Nhon City, Binh Dinh Province.	3. The Company's registered office: - Address: No. 02 Phan Chu Trinh Street, Quy Nhon Ward, Gia Lai Province, Vietnam.	Adjusted according to the new administrative unit
4. The Company may establish branches and representative offices at business locations to carry out	4. The Company has legal personality in accordance with current law from the date of issuance of the Business	Supplemented for greater clarity

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
the Company's operational objectives in accordance with the decision of the Board of Directors and within the scope permitted by law.	Registration Certificate and may establish branches and representative offices at business locations to carry out the Company's operational objectives in accordance with the decision of the Board of Directors and within the scope permitted by law.	
Article 3. Legal representative of the Company		
1. The Company has 02 (two) legal representatives, who are the Chairman of the Board of Directors and the General Director. The division of rights and obligations between the two legal representatives is specifically as follows: a) The General Director has the rights and obligations of the legal representative of the Company, except as provided in point b, clause 1 of this Article. b) The Chairman of the Board of Directors of the Company has the rights and obligations of the legal representative of the Company when the General Director is absent from Vietnam for more than 30 days without authorizing another person to perform the rights and obligations of the legal representative of the Company, or is deceased, missing, being prosecuted for criminal liability, temporarily detained, serving a	1. The legal representative of the Company is an individual who represents the Company in exercising the rights and performing the obligations arising from the Company's transactions; represents the Company as claimant, respondent, or a person with related rights and obligations before an Arbitration Tribunal or a Court; and exercises and performs other rights and obligations in accordance with applicable laws. 2. The Company shall have three (03) legal representatives: the General Director, the Deputy General Director in charge, and the Chairman of the Board of Directors. The status and scope of legal representation of each title shall be determined in accordance with the following principles: a) The General Director shall be the primary legal representative and shall fully exercise and perform the	To swap Clauses 1 and 2; to add the Deputy General Director in charge as a legal representative and to specifically provide for the determination of the legal representative status and scope of legal representation of each title; and to add and revise contents to fully provide for all applicable cases.

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
prison sentence, serving an administrative handling measure at a compulsory detoxification center or compulsory education institution, has absconded from their place of residence, has limited or lost civil act capacity, has difficulty in cognition or behavior control, is prohibited by the Court from holding certain positions, practicing certain professions, or doing certain jobs, or is dismissed or removed by the Company's Board of Directors. c) The division of representation rights and obligations is intended to clearly define the duties, powers, and obligations among the legal representatives, promote proactivity, uphold responsibility in exercising rights and obligations arising from the Company's transactions, and limit the overlapping of authority in the Company's representation work; it does not change the authority of the Board of Directors or the General Director of the Company as prescribed by law and the Company Charter. d) Each legal representative is individually responsible for damages caused to the Company in	rights and obligations of a legal representative in accordance with law and the Company's Charter; b) The Deputy General Director in charge shall act as a legal representative only in the following cases: (i) the Company has not yet appointed a General Director, or the position of General Director is vacant and no person has been assigned to hold such position in accordance with regulations; or (ii) the General Director is absent from Vietnam and has not authorized another person to exercise and perform the rights and obligations of the Company's legal representative, or has died, is missing, is being prosecuted for criminal liability, is under temporary detention, is serving an imprisonment sentence, is subject to an administrative handling measure at a compulsory detoxification establishment or compulsory education institution, has absconded from his/her place of residence, has limited legal capacity or has lost civil act capacity, has difficulties in cognition or behavior control, is prohibited by the Court from holding a position, practicing a profession, or performing certain work, or has been dismissed or removed from office by the Company's Board of Directors.	

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
accordance with civil law and other relevant legal provisions within the scope of rights and obligations divided under this Charter. A legal representative who establishes a transaction with a third party without proper authority shall be personally responsible to the Company and competent authorities for damages caused in that transaction. The handling of consequences of transactions established and performed by a representative without proper authority shall be carried out in accordance with the law. e) In the process of performing their duties, if there are any difficulties related to the scope of the position assumed by the legal representative as prescribed in the Charter and the Company's internal regulations, the two legal representatives shall coordinate with each other to implement; they must report regularly and be accountable to the Company's Board of Directors. f) In the event that, for any reason, one person is no longer eligible to serve as a Legal Representative of the Company, the remaining person shall	c) The Chairman of the Board of Directors shall act as a legal representative only in the following cases: (i) there is simultaneously no General Director and no Deputy General Director in charge who satisfies the conditions to assume the role of legal representative in accordance with law and the Company's Charter; or (ii) the General Director and the Deputy General Director in charge are both absent from Vietnam and have not authorized another person to exercise and perform the rights and obligations of the Company's legal representative, or have died, are missing, are being prosecuted for criminal liability, are under temporary detention, are serving imprisonment sentences, are subject to administrative handling measures at compulsory detoxification establishments or compulsory education institutions, have absconded from their places of residence, have limited legal capacity or have lost civil act capacity, have difficulties in cognition or behavior control, are prohibited by the Court from holding positions, practicing professions, or performing certain work, or have been dismissed or removed from office by the Company's Board of Directors.	

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
automatically exercise the rights and obligations of the ineligible representative and be responsible for transactions for which they act as the representative. 2. The Legal Representative of the Company is the individual representing the Company in exercising the rights and obligations arising from the Company's transactions, representing the Company in the capacity of plaintiff, defendant, or person with related interests and obligations before Arbitration or Courts, and other rights and obligations as prescribed by current law. 3. When departing from Vietnam, the General Director must authorize in writing another individual residing in Vietnam to exercise the rights and obligations of the Legal Representative. In this case, the General Director remains responsible for the exercise of the authorized rights and obligations. 4. In the event that the authorization period prescribed in Clause 3 of this Article expires and the General Director has not returned to Vietnam and there is no other authorization, the Chairman of the Board of Directors shall exercise the rights and obligations of	3. In all cases, at any given time, only one (01) person shall exercise and perform the rights and obligations of the legal representative in the order of priority specified in Clause 2 of this Article, in order to ensure consistency in representation and legal responsibility of the Company. 4. The transfer of the status of legal representative among the above-mentioned titles shall take effect automatically upon the occurrence of the relevant conditions and shall not depend on the issuance of a separate decision, unless otherwise required by law. 5. Each legal representative shall be separately liable for any damage caused to the Company in accordance with civil law and other relevant laws, within the scope of rights and obligations allocated under this Charter. Any legal representative who enters into a transaction with a third party beyond his/her authority as prescribed shall bear personal liability before the Company and the competent authorities for any damage caused by such transaction. The handling of consequences arising from transactions established or performed by an unauthorized representative shall comply with the provisions of law.	

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
the Legal Representative until the General Director returns to work at the Company.	6. Where the Company has only one legal representative residing in Vietnam, such person, when leaving Vietnam, must authorize in writing another individual residing in Vietnam to exercise and perform the rights and obligations of the legal representative. 7. In the event that all three (03) legal representatives fail to satisfy the conditions and standards to serve as legal representatives in accordance with law and this Charter, the Board of Directors shall appoint another person to act as the legal representative of the Company.	
Article 4. Responsibilities of the Company's Legal Representative		
1. The Legal Representative of the Company has the following responsibilities: c) To notify the Company promptly, fully, and accurately about the enterprises that they or their affiliated persons own or have shares or capital contributions in, in accordance with the Law on Enterprises and this Charter.	1. The Legal Representative of the Company has the following responsibilities: c) To notify the Company promptly, fully, and accurately about the enterprises that they or their affiliated persons own or have shares or capital contributions in, in accordance with the Law on Enterprises and this Charter.	Adjust wording for accuracy.
2. The Legal Representative of the Company is personally responsible for damages to the Company caused by a breach of the responsibilities prescribed in Clause 1 of this Article.	2. The Legal Representative of the Company is personally responsible in accordance with the law for damages to the Company caused by a breach of the responsibilities prescribed in Clause 1 of this Article.	Adjusted in accordance with Clause 4, Article 1 of Law No. 76/2025/QH15.

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
Article 5. Objectives of the Company's operations		
1. The Company's business lines:	1. The Company's business lines: (This content is amended according to the updated table of business lines in the Proposal for changing the registered office address; changing the Company's business lines) <i>During its operation, the Company may supplement its business lines in accordance with the law. In the event of supplementing business lines during the period between two Annual General Meetings of Shareholders, the Board of Directors shall decide on the change of business lines; organize the implementation of notification procedures with the Business Registration Authority when changing business lines as prescribed, and report to the General Meeting of Shareholders at the nearest General Meeting of Shareholders.</i>	Reasons are detailed in the Proposal for changing the registered office address; changing the Company's business lines. The supplementation of the Board of Directors' decision-making authority is to ensure the Company's interests and business opportunities.
Article 6. Scope of the Company's business and operations		
The Company is permitted to conduct business activities in accordance with the business lines specified in this Charter that have been registered, notified of changes to the business registration authority, and announced on the National Business Registration Portal. In the event that the Company	The Company is permitted to conduct business activities in sectors and business lines that are not prohibited by law and have been approved by the General Meeting of Shareholders. The Company is responsible for carrying out notification procedures with the Business Registration Authority when changing business lines as prescribed. In	Adjusted to be consistent with reality and current legal regulations.

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
engages in conditional business investment lines, the Company must meet the business conditions as prescribed by the Law on Investment and relevant specialized laws.	the event that the Company engages in conditional business investment lines, the Company must meet the business conditions as prescribed by the Law on Investment and relevant specialized laws.	
Article 7. Charter capital		
5. The Company may reduce its Charter capital in the following cases: a) Pursuant to a decision of the General Meeting of Shareholders, the Company refunds a portion of the capital contribution to shareholders in proportion to their ownership in the Company and ensures the payment of all debts and other property obligations after the refund to shareholders; b) The Company repurchases sold shares in accordance with Article 10 and Article 11 of this Charter. c) The reduction of the Company's Charter capital must ensure that the Charter capital after the reduction is not lower than the legal capital as prescribed by law (if any).	5. The Company may reduce its Charter capital in the following cases: a) Pursuant to a decision of the General Meeting of Shareholders, the Company refunds a portion of the capital contribution to shareholders in proportion to their share ownership in the Company when the Company has been in continuous business operation for 02 years or more from the date of registration of establishment and ensures the payment of all debts and other property obligations after the refund to shareholders; b) The Company repurchases sold shares in accordance with Article 10 and Article 11 of this Charter. c) The Company refunds capital upon request, under the conditions stated on the share certificate for shareholders owning redeemable preference shares in accordance with the provisions of law and this Charter.	Supplemented for greater accuracy in accordance with Point a, Clause 5, Article 112 of the Law on Enterprises 2020; Point b, Clause 17, Article 1 of Law No. 76/2025/QH15.

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
	d) The reduction of the Company's Charter capital must ensure that the Charter capital after the reduction is not lower than the legal capital as prescribed by law (if any).	
Article 8. Shares		
7. Common shares cannot be converted into preference shares. Preference shares may be converted into common shares pursuant to a resolution of the General Meeting of Shareholders.	7. Common shares cannot be converted into preference shares. Preference shares may be converted into common shares pursuant to a resolution of the General Meeting of Shareholders.	Corrected typographical error.
Article 11. Share repurchase at the request of shareholders		
1. Shareholders who have voted against the resolution on the reorganization of the Company or the change of rights and obligations of shareholders as prescribed in this Charter have the right to request the Company to repurchase their shares. The request must be in writing, specifying the name and address of the shareholder, the number of shares of each type, the intended selling price, and the reasons for requesting the Company to repurchase. The request must be sent to the Company within 10 days from the date the General Meeting of Shareholders passes the resolution on the matter prescribed in this Clause.	1. Shareholders who have voted against the resolution on the reorganization of the Company or the change of rights and obligations of shareholders as prescribed in this Charter have the right to request the Company to repurchase their shares. The request must be in writing, specifying the name and address of the shareholder, the number of shares of each type, the intended selling price, and the reasons for requesting the Company to repurchase. The request must be sent to the Company within 10 days from the date the General Meeting of Shareholders passes the resolution on the matter prescribed in this Clause.	Corrected typographical error.
Article 13. Inheritance and gifting of shares		

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
2. In case a shareholder who is an individual dies without an heir, or the heir refuses to inherit or is disinherited, the shares of that shareholder shall be handled in accordance with the provisions of civil law. 3. Shareholders have the right to gift part or all of their shares in the Company to other individuals or organizations; or use shares to pay debts. Individuals or organizations receiving shares as a gift or in debt settlement shall become shareholders of the Company.	2. In case a shareholder who is an individual dies without an heir, or the heir refuses to inherit or is disinherited, the shares of that shareholder shall be handled in accordance with the provisions of civil law. 3. Shareholders have the right to gift part or all of their shares in the Company to other individuals or organizations; or use shares to pay debts. Individuals or organizations receiving shares as a gift or in debt settlement shall become shareholders of the Company.	Corrected typographical error.
Article 14. Share certificates and other securities certificates		
1. Shareholders of the Company are issued share certificates corresponding to the number and type of shares owned. 2. A share certificate is a type of security confirming the legal rights and interests of the owner to a portion of the Company's share capital. The share certificate must contain all the contents as prescribed in Clause 1, Article 121 of the Law on Enterprises. 3. Within 10 days from the date of submitting a complete application for transfer of share ownership in accordance with the Company's regulations, or within 05 days from the date of full payment for shares	1. Shareholders of the Company are issued certificates of share ownership corresponding to the number and type of shares owned. 2. A share certificate (certificate of share ownership) is a type of security confirming the legal rights and interests of the owner to a portion of the Company's share capital. The share certificate must contain all the contents as prescribed in Clause 1, Article 121 of the Law on Enterprises. 3. Within 10 days from the date of submitting a complete application for transfer of share ownership in accordance with the Company's regulations, or within 05 days from the date of full payment for shares in accordance with the	Adjusted wording for greater accuracy in accordance with current regulations and current practice.

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
in accordance with the Company's share issuance plan (or another period as prescribed in the issuance terms), the share owner shall be issued a share certificate. The share owner does not have to pay the Company for the printing costs of the share certificate.	Company's share issuance plan (or another period as prescribed in the issuance terms), the share owner shall be issued a certificate of share ownership. The share owner does not have to pay the Company for the printing costs of the certificate of share ownership.	
Article 15. Dividend payment		
2. Dividends paid for common shares are determined based on the realized net profit and the dividend payment amount is deducted from the Company's retained earnings. The Company may only pay dividends for common shares when all of the following conditions are met: a) The Company has fulfilled its tax obligations and other financial obligations as prescribed by law; b) The Company has set aside company funds and offset previous losses as prescribed by law; c) Immediately after paying all dividends, the Company still ensures the payment of all debts and other property obligations when they fall due.	2. Dividends paid for common shares are determined based on the realized Profit after tax and the dividend payment amount is deducted from the Company's retained earnings. The Company may only pay dividends for common shares when all of the following conditions are met: a) The Company has fulfilled its tax obligations and other financial obligations as prescribed by law; b) The Company has set aside company funds and offset previous losses as prescribed by law, this Charter, the Company's internal management regulations, and decisions of the General Meeting of Shareholders; c) Immediately after paying all dividends, the Company still ensures the payment of all debts and other property obligations when they fall due.	Adjusted in accordance with Point a, Clause 1, Article 1 of Law No. 76/2025/QH15. Corrected typographical error (capitalization). Adjusted to add legal basis.
Article 18. Rights of shareholders		

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
4. A request to convene a General Meeting of Shareholders as prescribed in Clause 3 of this Article must be in writing and must include the following: full name, contact address, nationality, and legal identification number for individual shareholders; name, enterprise code or legal identification number of the organization, and address of the head office for institutional shareholders; the number of shares and the time of registration of shares of each shareholder, the total number of shares of the entire group of shareholders and the ownership ratio in the total number of shares of the company, and the basis and reasons for requesting the convening of the General Meeting of Shareholders.	4. A request to convene a General Meeting of Shareholders as prescribed in Clause 3 of this Article must be in writing and must include the following: full name, contact address, nationality, and legal identification number for individual shareholders; name, enterprise code or legal identification number of the organization, and address of the head office for institutional shareholders; the number of shares and the time of registration of shares of each shareholder, the total number of shares of the entire group of shareholders and the ownership ratio in the total number of shares of the Company, and the basis and reasons for requesting the convening of the General Meeting of Shareholders. Attached to the request to convene the meeting must be documents and evidence of the violations by the Board of Directors, the extent of the violations, or the decision exceeding authority. The shareholder or group of shareholders shall be fully responsible before the law for the accuracy and honesty of the documents and evidence provided to the competent authority when requesting the convening of the General Meeting of Shareholders.	Supplemented in accordance with Clause 18, Article 1 of Law No. 76/2025/QH15. Corrected typographical error (capitalization).
Article 20. Authorized representative of an institutional shareholder		

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
4. The written appointment of an authorized representative must be notified to the Company and shall only be effective for the Company from the date the Company receives the document. The written appointment of an authorized representative must include the following main contents:	4. The written appointment of an authorized representative must be notified to the Company and shall only be effective for the Company from the date the Company receives the document. The written appointment of an authorized representative must include the following main contents:	Corrected typographical error.
Article 22. General Meeting of Shareholders		
4. Convening an extraordinary General Meeting of Shareholders d) In case the Board of Supervisors fails to convene the General Meeting of Shareholders as prescribed in Point b, Clause 4 of this Article, the shareholder or group of shareholders prescribed in Point c, Clause 3 of this Article has the right to request the Company's representative to convene the General Meeting of Shareholders in accordance with Clause 4, Article 140 of the Law on Enterprises;	4. Convening an extraordinary General Meeting of Shareholders d) In case the Board of Supervisors fails to convene the General Meeting of Shareholders as prescribed in Point c of this Clause, the shareholder or group of shareholders prescribed in Point c, Clause 3 of this Article has the right to request the Company's representative to convene the General Meeting of Shareholders in accordance with Clause 4, Article 140 of the Law on Enterprises;	Adjusted reference.
Article 23. Rights and obligations of the General Meeting of Shareholders		
1. The General Meeting of Shareholders has the following rights and obligations: a) To approve the development orientation of the Company;	1. The General Meeting of Shareholders has the following rights and obligations: a) Approve the Company's development orientation;	- Clarify the definition of "reorganization" in accordance with the provisions of Point 31,

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
b) Decide on the classes of shares and the total number of shares of each class authorized for offering; decide on the annual dividend rate for each class of shares; c) Elect, dismiss, and remove members of the Board of Directors and members of the Board of Supervisors; d) Decide on the investment or sale of assets valued at 35% or more of the total asset value as recorded in the Company's most recent financial statements; e) Decide on the amendment and supplementation of the Company Charter; f) Approve the annual financial statements; g) Decide on the redemption of more than 10% of the total shares of each class already sold; h) Consider and handle violations by members of the Board of Directors and members of the Board of Supervisors that cause damage to the Company and its shareholders; i) Decide on the reorganization or dissolution of the Company; j) Decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors;	b) Decide on the classes of shares and the total number of shares of each class authorized for offering; decide on the annual dividend rate for each class of shares; c) Elect, dismiss, and remove members of the Board of Directors and members of the Board of Supervisors; d) Decide on the investment or sale of assets valued at 35% or more of the total asset value as recorded in the Company's most recent financial statements; e) Decide on the amendment and supplementation of the Company Charter; f) Approve the annual financial statements; g) Decide on the redemption of more than 10% of the total shares of each class already sold; h) Consider and handle violations by members of the Board of Directors and members of the Board of Supervisors that cause damage to the Company and its shareholders; i) Decide on the reorganization (division, separation, consolidation, merger, or conversion of enterprise type) and dissolution of the Company; j) Decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors;	Clause 4 of the 2020 Law on Enterprises. - Add cases for approving transactions with related parties in accordance with Article 57 of the Charter. - Correct typographical errors. - Adjust some content for more detail and clarity.

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
k) Approve the Regulations on Corporate Governance; the Regulations on Operation of the Board of Directors and the Board of Supervisors; l) Approve the list of accredited auditing firms; decide on the accredited auditing firm to perform the audit of the Company's operations, and remove the accredited auditor when deemed necessary; m) Decide on the increase or decrease of Charter capital, and the timing and method of capital mobilization; n) Other rights and obligations as prescribed by law. 2. The General Meeting of Shareholders shall discuss and approve the following matters: a) The Company's annual business plan; b) The audited annual financial statements; c) The report of the Board of Directors on corporate governance and the performance results of the Board of Directors and each member of the Board of Directors; d) The report of the Board of Supervisors on the Company's business results and the performance	k) Approve the Regulations on Corporate Governance; the Regulations on Operation of the Board of Directors and the Board of Supervisors; l) Approve the list of independent auditing firms; decide on the independent auditing firm to perform the audit of the Company's operations, and remove the independent auditor when deemed necessary; m) Decide on the increase or decrease of Charter capital, and the timing and method of capital mobilization; n) Other rights and obligations as prescribed by law and this Charter. 2. The General Meeting of Shareholders shall discuss and approve the following matters: a) The Company's annual business plan; b) The audited annual financial statements; c) The report of the Board of Directors on corporate governance and the performance results of the Board of Directors and each member of the Board of Directors; d) The report of the Board of Supervisors on the Company's business results and the performance results of the Board of Directors and the General Director;	



Current Charter content	Charter content after amendment	Basis/Reasons for amendment
results of the Board of Directors and the General Director; e) The self-assessment report on the performance of the Board of Supervisors and its members; f) The dividend rate for each share of each class; g) The number of members of the Board of Directors and the Board of Supervisors; h) Elect, dismiss, and remove members of the Board of Directors and members of the Board of Supervisors; i) Decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors; j) Approve the list of accredited auditing firms; decide on the accredited auditing firm to perform the audit of the Company's operations when deemed necessary; k) Supplement and amend the Company Charter; l) The class of shares and the number of new shares to be issued for each class of shares; m) Division, separation, consolidation, merger, or conversion of the Company; n) Reorganization and dissolution (liquidation) of the Company and appointment of a liquidator;	e) The self-assessment report on the performance of the Board of Supervisors and its members; f) The dividend rate for each share of each class; g) The number of members of the Board of Directors and the Board of Supervisors; h) Elect, dismiss, and remove members of the Board of Directors and members of the Board of Supervisors; i) Decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors; j) Approve the list of independent auditing firms; decide or authorize the Board of Directors to decide on the independent auditing firm to perform the audit of the Company's operations; k) Supplement and amend the Company Charter; l) The class of shares and the number of new shares to be issued for each class of shares; m) Division, separation, consolidation, merger, or conversion of the Company; n) Reorganization and dissolution (liquidation) of the Company and appointment of a liquidator;	

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
o) Decide on the investment or sale of assets valued at 35% or more of the total asset value as recorded in the Company's most recent financial statements; p) Decide on the redemption of more than 10% of the total shares of each class already sold; q) The Company enters into contracts or transactions with the subjects specified in Point b, Clause 4, Article 57 of this Charter and Clause 1, Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the total asset value of the Company as recorded in the most recent financial statements; <i>r) Approve the transactions specified in Clause 4, Article 57 of this Charter;</i> s) Approve the Regulations on Corporate Governance, the Regulations on Operation of the Board of Directors, and the Regulations on Operation of the Board of Supervisors; t) Other matters as prescribed by law and this Charter.	o) Decide on the investment or sale of assets valued at 35% or more of the total asset value as recorded in the Company's most recent financial statements; p) Decide on the redemption of more than 10% of the total shares of each class already sold; q) The Company enters into contracts or transactions with the subjects specified in Clause 3, Clause 4, Article 57 of this Charter, Clause 1, Article 167 of the Law on Enterprises, and Clause 4, Article 293 of the Law on Securities with a value equal to or greater than 35% of the total asset value of the Company as recorded in the most recent financial statements; r) Approve the Regulations on Corporate Governance, the Regulations on Operation of the Board of Directors, and the Regulations on Operation of the Board of Supervisors; s) Other matters as prescribed by law and this Charter.	

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
Article 24. Authorization to attend the General Meeting of Shareholders		
2. Authorization for an individual or organization to represent a shareholder at the General Meeting of Shareholders as prescribed in Clause 1 of this Article must be made in writing. The power of attorney shall be prepared in accordance with civil law and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the content of the authorization, the scope of the authorization, the term of the authorization, and the signatures of the authorizing party and the authorized party. 3. The authorized person attending the General Meeting of Shareholders must submit the power of attorney when registering to attend the meeting. In case of re-authorization, the attendee must also present the original power of attorney of the shareholder or the	2. Authorization for an individual or organization to represent a shareholder at the General Meeting of Shareholders as prescribed in Clause 1 of this Article must be made in writing. The power of attorney shall be prepared in accordance with civil law and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the content of the authorization, the scope of the authorization, the term of the authorization, in accordance with the following provisions: <i>a) In case the authorizing shareholder is an individual, the power of attorney must be signed by that shareholder and the authorized person attending the meeting;</i> <i>b) In case the authorizing party is the authorized representative of an institutional shareholder, the power of attorney must be signed by the authorized</i>	Supplemented to clarify cases of authorization, ensuring that all cases of authorization must have the consent of shareholders owning QNP shares.

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
authorized representative of the institutional shareholder (if not previously registered with the Company).	<i>representative, the legal representative of the shareholder, and the authorized person attending the meeting;</i> <i>c) In other cases, the power of attorney must be signed by the legal representative of the shareholder and the authorized person attending the meeting.</i> 3. The authorized person attending the General Meeting of Shareholders must submit the power of attorney when registering to attend the meeting.	
Article 26. Convening, agenda, and notice of the General Meeting of Shareholders		
1. The Board of Directors shall convene the annual and extraordinary General Meeting of Shareholders. The Board of Directors shall convene an extraordinary General Meeting of Shareholders in the cases specified in Clause 3, Article 22 of this Charter.	1. The Board of Directors shall convene the annual and extraordinary General Meeting of Shareholders. The Board of Directors shall convene an extraordinary General Meeting of Shareholders in the cases specified in Clause 3, Article 22 of this Charter.	Corrected a typo
3. The notice of the General Meeting of Shareholders shall be sent to all shareholders by a method ensuring it reaches the shareholders' contact addresses, and simultaneously disclosed on the website of the Company and the State Securities Commission, and the Stock Exchange where the Company's shares are listed or registered for trading (in case the company is listed or registered for trading). The convener of the	3. The notice of the General Meeting of Shareholders shall be sent to all shareholders by a method ensuring it reaches the shareholders' contact addresses, and simultaneously disclosed on the website of the Company and the Stock Exchange where the Company's shares are listed or registered for trading (in case the Company is listed or registered for trading). The convener of the General Meeting of Shareholders must send the notice of the	Currently, a single-point information disclosure system has been implemented based on Official Dispatch No. 5117/UBCK-GSDC dated August 13, 2024 of the State Securities

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
General Meeting of Shareholders must send the notice of the meeting to all shareholders in the List of shareholders entitled to attend the meeting at least 21 days before the opening date of the meeting (calculated from the date the notice is validly sent or transmitted). The agenda of the General Meeting of Shareholders and documents related to issues to be voted on at the meeting shall be sent to shareholders and/or posted on the Company's website. In case documents are not sent with the notice of the General Meeting of Shareholders, the notice must clearly state the link to all meeting documents so that shareholders can access them, including: a) Meeting agenda and documents used in the meeting; b) List and detailed information of candidates in case of electing members of the Board of Directors and members of the Board of Supervisors; c) Voting/ballot papers; d) Form for appointing an authorized representative to attend the meeting;	meeting to all shareholders in the List of shareholders entitled to attend the meeting at least 21 days before the opening date of the meeting (calculated from the date the notice is validly sent or transmitted). The agenda of the General Meeting of Shareholders and documents related to issues to be voted on at the meeting shall be sent to shareholders and/or posted on the Company's website. In case documents are not sent with the notice of the General Meeting of Shareholders, the notice must clearly state the link to all meeting documents so that shareholders can access them, including: a) Meeting agenda and documents used in the meeting; b) List and detailed information of candidates in case of electing members of the Board of Directors and members of the Board of Supervisors; c) Voting/ballot papers; d) Form for appointing an authorized representative to attend the meeting; e) Draft resolution for each issue in the meeting agenda.	Commission, according to which, periodic and extraordinary information disclosure on IDS is discontinued. Corrected a typo (capitalization)

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
c) Draft resolution for each issue in the meeting agenda.		
4. A shareholder or group of shareholders as prescribed in Clause 2, Article 18 of this Charter has the right to propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and sent to the Company at least 03 working days before the opening date of the meeting. The proposal must clearly state the shareholder's name, the number of each type of shares held by the shareholder, contact address, nationality, number of ID card, People's Identity Card, Passport, or other legal personal identification for individual shareholders; name, enterprise code or decision on establishment number, address of the head office for institutional shareholders; the number and type of shares held by that shareholder, and the issue proposed to be included in the meeting agenda.	4. A shareholder or group of shareholders as prescribed in Clause 2, Article 18 of this Charter has the right to propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and sent to the Company at least 03 working days before the opening date of the meeting. The proposal must clearly state the shareholder's name, the number of each type of shares held by the shareholder, contact address, nationality, number of Identity Card, Citizen Identity Card, Passport, or other legal personal identification for individual shareholders; name, enterprise code or decision on establishment number, address of the head office for institutional shareholders; the number and type of shares held by that shareholder, and the issue proposed to be included in the meeting agenda.	Adjusted in accordance with the Law on Identity No. 26/2023/QH15
Article 28. Procedures for conducting meetings and voting at the General Meeting of Shareholders		
<i>6. Shareholders or authorized persons attending the meeting who arrive after the meeting has opened are still allowed to register and have the right to</i>	<i>6. The convener of the meeting or the chairperson of the General Meeting of Shareholders has the following rights:</i>	Removed Clause 6 because it overlaps with Point b, Clause 1 of this

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
<i>participate in voting immediately after registration; in this case, the validity of the contents already voted on previously shall not change.</i> 7. The convener of the meeting or the chairperson of the General Meeting of Shareholders has the following rights: a) To require all attendees to undergo inspection or other lawful and reasonable security measures; b) To request competent authorities to maintain order at the meeting; to expel from the General Meeting of Shareholders those who do not comply with the chairperson's right to preside, intentionally disrupt order, hinder the normal progress of the meeting, or do not comply with security inspection requirements. 8. The chairperson has the right to postpone the General Meeting of Shareholders that has reached the maximum number of registered attendees for no more than 03 working days from the intended opening date of the meeting and may only postpone the meeting or change the meeting venue in the following cases:	a) To require all attendees to undergo inspection or other lawful and reasonable security measures; b) To request competent authorities to maintain order at the meeting; to expel from the General Meeting of Shareholders those who do not comply with the chairperson's right to preside, intentionally disrupt order, hinder the normal progress of the meeting, or do not comply with security inspection requirements. 7. The chairperson has the right to postpone the General Meeting of Shareholders that has reached the maximum number of registered attendees for no more than 03 working days from the intended opening date of the meeting and may only postpone the meeting or change the meeting venue in the following cases: a) The meeting venue does not have enough comfortable seats for all attendees; b) Information equipment at the meeting venue does not ensure that shareholders attending the meeting can participate, discuss, and vote; c) There are attendees who obstruct or disrupt order, posing a risk that the meeting will not be conducted fairly and legally.	Article. Adjusted numbering of clauses

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
a) The meeting venue does not have enough comfortable seats for all attendees; b) Information equipment at the meeting venue does not ensure that shareholders attending the meeting can participate, discuss, and vote; c) There are attendees who obstruct or disrupt order, posing a risk that the meeting will not be conducted fairly and legally. <i>9. In case the chairperson postpones or suspends the General Meeting of Shareholders contrary to the provisions of Clause 8 of this Article, the General Meeting of Shareholders shall elect another person from among the attendees to replace the chairperson to preside over the meeting until it concludes; all resolutions passed at that meeting shall be effective.</i> <i>10. In case the Company applies modern technology to organize the General Meeting of Shareholders via online meeting, the Company is responsible for ensuring that shareholders can attend and vote by electronic voting or other electronic forms as prescribed in Article 144 of the Law on Enterprises and Clause 3, Article 273 of Decree No. 155/NĐ-CP</i>	<i>8. In case the chairperson postpones or suspends the General Meeting of Shareholders contrary to the provisions of Clause 7 of this Article, the General Meeting of Shareholders shall elect another person from among the attendees to replace the chairperson to preside over the meeting until it concludes; all resolutions passed at that meeting shall be effective.</i> <i>9. In case the Company applies modern technology to organize the General Meeting of Shareholders via online meeting, the Company is responsible for ensuring that shareholders can attend and vote by electronic voting or other electronic forms as prescribed in Article 144 of the Law on Enterprises and Clause 3, Article 273 of Decree No. 155/NĐ-CP dated December 31, 2020 of the government detailing the implementation of a number of articles of the Law on Securities.</i>	

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
<i>dated December 31, 2020 of the government detailing the implementation of a number of articles of the Law on Securities.</i>		
Article 29. Conditions for the passage of Resolutions of the General Meeting of Shareholders		
1. A resolution on the following content shall be passed if it is approved by a number of shareholders representing 65% or more of the total voting shares of all shareholders attending and voting at the meeting, except for the cases specified in Clauses 3, 5 of this Article and Clause 8, Article 30 of this Charter: a) Class of shares and total number of shares of each class; b) Change of business lines and business sectors; c) Change of the Company's management organizational structure; d) Investment projects or sale of assets with a value of 35% or more of the total asset value recorded in the Company's most recent financial statements; e) Reorganization or dissolution of the Company; <i>f) Extension of the Company's operation term;</i> 2. Resolutions are passed when approved by a number of shareholders representing over 50% of the total	1. A resolution on the following content is passed if approved by a number of shareholders representing 65% or more of the total voting rights of all shareholders attending and voting at the meeting, or over 50% of the total voting rights of all shareholders with voting rights (in case of collecting shareholders' written comments), except for cases specified in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises: a) Class of shares and total number of shares of each class; b) Change of business lines and business sectors; c) Change of the Company's management organizational structure; d) Investment projects or sale of assets with a value of 35% or more of the total asset value recorded in the Company's most recent financial statements; e) Reorganization or dissolution of the Company;	- Supplementing regulations on the approval rate for resolutions of the General Meeting of Shareholders via collecting shareholders' written comments, in accordance with Clause 1 and Clause 4, Article 148 of the 2020 Law on Enterprises. - Adjusting the reference clause from Article 148 of the 2020 Law on Enterprises. - Removing the case of "Extension of the

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
voting rights of all shareholders attending and voting at the meeting, except for cases specified in Clause 1 of this Article and Clauses 1, 3, 5 of this Article and Clause 8, Article 30 of this Charter.	<i>f) Approval of transactions under the authority of the General Meeting of Shareholders as specified in Clause 4, Article 57 of this Charter.</i> 2. Resolutions are passed when approved by a number of shareholders representing over 50% of the total voting rights of all shareholders attending and voting at the meeting, or over 50% of the total voting rights of all shareholders with voting rights (in case of collecting shareholders' written comments), except for cases specified in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.	Company's operation term" because according to Clause 5, Article 2 of the Charter, unless terminated before the expiration date under Article 74 of the Charter, the Company's operation term is indefinite. - Regarding the content added in point f: adding the basis of Clause 4, Article 167 of the Law on Enterprises and Clause 6, Article 57 of the Charter.
Article 30. Authority and procedures for collecting shareholders' written comments to pass Resolutions of the General Meeting of Shareholders		
1. The Board of Directors has the right to collect shareholders' written comments to pass resolutions of the General Meeting of Shareholders when deemed	1. The Board of Directors has the right to collect shareholders' written comments to pass resolutions of the General Meeting of Shareholders for all matters under the decision-making authority of the General Meeting of	Supplementing cases for collecting shareholders' written comments when deemed necessary for the

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
necessary for the Company's interest, except for cases specified in Clause 2, Article 23 of this Charter;	Shareholders when deemed necessary for the Company's interest;	Company's interest. This supplementation is not contrary to the provisions in Clause 2, Article 147 of the Law on Enterprises.
Article 33. Candidacy and nomination of members of the Board of Directors		
3. In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient as required by Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with this Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.	3. In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with this Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.	Clause 2 of this Article has stipulated the number of candidates for the Board of Directors nominated corresponding to the number of shares owned by shareholders. Therefore, referencing Clause 5, Article 115 of the 2020 Law on Enterprises is unnecessary.
Article 34. Composition and term of members of the Board of Directors		

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
4. The composition of the Board of Directors is as follows: a) The composition of the Company's Board of Directors must ensure that at least 1/3 of the total members of the Board of Directors are non-executive members. The Company minimizes the number of members of the Board of Directors concurrently holding executive positions in the Company to ensure the independence of the Board of Directors. <i>b) In case the Company is a listed company, the total number of independent members of the Board of Directors must ensure there is at least 01 independent member. A member of the Board of Directors no longer holds the status of a member of the Board of Directors in case of being dismissed, removed, or replaced by the General Meeting of Shareholders in accordance with Article 36 of this Charter.</i>	4. The composition of the Board of Directors is as follows: a) The number of non-executive members of the Board of Directors must ensure there is at least 01 non-executive member. The Company minimizes the number of members of the Board of Directors concurrently holding executive positions in the Company to ensure the independence of the Board of Directors. <i>b) In case the Company is a listed company, the total number of independent members of the Board of Directors must ensure there is at least 01 independent member.</i> <i>c) A member of the Board of Directors no longer holds the status of a member of the Board of Directors in case of being dismissed, removed, or replaced by the General Meeting of Shareholders in accordance with Article 36 of this Charter.</i>	- Supplementing the specific number of non-executive members of the Board of Directors in accordance with Clause 79, Article 1 of Decree No. 245/2025/ND-CP. - Splitting point b into point b and point c to regulate more clearly the status of members of the Board of Directors in general, not just the status of independent members of the Board of Directors.
Article 35. Standards and conditions for members of the Board of Directors		
1. Members of the Board of Directors must meet the following standards and conditions:	1. Members of the Board of Directors must meet the following standards and conditions:	Supplemented in accordance with Clause

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
c) A member of the Board of Directors may concurrently be a member of the Board of Directors of another company;	c) A member of the Board of Directors may concurrently be a member of the Board of Directors of another company: A member of the Board of Directors may only concurrently be a member of the Board of Directors or the Board of Members at a maximum of 05 other companies.	78, Article 1 of Decree No. 245/2025/ND-CP.
2. Independent members of the Board of Directors must meet the following standards and conditions: a) Not be a person currently working for the Company, the Company's subsidiaries, or the parent company; not be a person who has worked for the Company, the Company's subsidiaries, or the parent company for at least 03 consecutive years immediately preceding;	2. Independent members of the Board of Directors must meet the following standards and conditions: a) Not be a person currently working for the Company, the Company's subsidiaries, or the parent company; not be a person who has worked for the Company, the Company's subsidiaries, or the parent company for at least 03 consecutive years immediately preceding;	Typo correction
Article 36. Dismissal, removal, replacement, and supplementation of members of the Board of Directors		
1. The General Meeting of Shareholders dismisses a member of the Board of Directors in the following cases: a) Failing to meet the standards and conditions as prescribed in Article 35 of this Charter; b) Submitting a resignation letter and having it accepted;	1. The General Meeting of Shareholders dismisses a member of the Board of Directors in the following cases: a) Failing to meet the standards and conditions as prescribed in Article 35 of this Charter; b) Submitting a resignation letter and having it accepted; c) Being restricted or losing civil act capacity or having difficulty in perception and control of behavior;	Adjusted by moving points a and b of Clause 2 to Clause 1 for better suitability

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
c) Being restricted or losing civil act capacity or having difficulty in perception and control of behavior. 2. The General Meeting of Shareholders removes a member of the Board of Directors in the following cases: a) Failing to participate in the activities of the Board of Directors for 06 consecutive months, except in cases of force majeure; b) No longer being an authorized representative of a shareholder that is an organization according to the decision of that organization; c) Being an authorized representative of a shareholder that is an organization, but that organization is no longer a shareholder of the Company.	d) No longer being an authorized representative of a shareholder that is an organization according to the decision of that organization. e) Being an authorized representative of a shareholder that is an organization, but that organization is no longer a shareholder of the Company. 2. The General Meeting of Shareholders removes a member of the Board of Directors in case of failing to participate in the activities of the Board of Directors for 06 consecutive months, except in cases of force majeure.	
Article 37. Powers and obligations of the Board of Directors		
2. The Board of Directors has the following powers and obligations: [...] p) Approve the General Director's appointment, dismissal, signing of contracts, and termination of contracts for Directors/Deputy Directors of affiliated	2. The Board of Directors has the following powers and obligations: [...] p) Approve the General Director's appointment, dismissal, signing of contracts, and termination of contracts for Directors/Deputy Directors of affiliated branches,	- Point p: remove content that is inconsistent with the operational situation, creating a flexible and effective mechanism.

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
branches, Heads/Deputy Heads of departments and equivalent positions; approve the General Director's decisions on rewards, disciplinary actions, and the determination of their salaries and other benefits; q) Decide on the organizational structure and internal management regulations of the Company; decide on the establishment of subsidiaries, branches, and representative offices, and the contribution of capital or purchase of shares in other enterprises; decide on capital investment outside the enterprise; r) Approve the program and content of documents for the General Meeting of Shareholders, convene the General Meeting of Shareholders, or seek opinions for the General Meeting of Shareholders to pass resolutions; s) Submit the audited annual financial statements to the General Meeting of Shareholders; t) Recommend the level of dividends to be paid; decide on the time limit and procedures for dividend payment or handling of losses incurred during business operations;	Heads/Deputy Heads of departments and equivalent positions; q) Decide on the organizational structure and internal management regulations of the Company; decide on the establishment, merger, division, consolidation, conversion of type, and dissolution of subsidiaries; decide on the establishment and termination of operations of branches and representative offices; decide on the purchase or sale of shares or capital contributions in other enterprises; decide on capital investment outside the enterprise; exercise the rights and obligations of the owner towards a single-member limited liability company in which the Company holds 100% of the Charter capital; exercise the rights and obligations regarding capital contributions in joint stock companies and limited liability companies with two or more members through an authorized representative; r) Approve the program and content of documents for the General Meeting of Shareholders, convene the General Meeting of Shareholders, or seek opinions for the General Meeting of Shareholders to pass resolutions; s) Submit the audited annual financial statements to the General Meeting of Shareholders;	- Point q: supplemented in accordance with Articles 64 and 65 of the Charter. - Point y: supplemented in accordance with Clause 4, Article 38 of the Charter. Adjust the order of the corresponding clauses.

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
u) Recommend the reorganization or dissolution of the Company; request the bankruptcy of the Company; v) Decide on the issuance of the Regulations on Operation of the Board of Directors and the Regulations on Corporate Governance after they are approved by the General Meeting of Shareholders, and the Regulations on information disclosure of the Company; w) Report to the General Meeting of Shareholders at the most recent Annual General Meeting of Shareholders on the contents passed in previous Resolutions of the General Meeting of Shareholders that have not yet been implemented. In case of changes to contents under the decision-making authority of the General Meeting of Shareholders, the Board of Directors must submit them to the General Meeting of Shareholders at the nearest meeting for approval before implementation; x) The Company has the right to guarantee domestic and foreign loans for companies and units in which the Company has invested 100% of the Charter capital in accordance with current legal regulations. The Board	t) Recommend the level of dividends to be paid; decide on the time limit and procedures for dividend payment or handling of losses incurred during business operations; u) Recommend the reorganization or dissolution of the Company; request the bankruptcy of the Company; v) Decide on the issuance of the Regulations on Operation of the Board of Directors and the Regulations on Corporate Governance after they are approved by the General Meeting of Shareholders, and the Regulations on information disclosure of the Company; w) Report to the General Meeting of Shareholders at the most recent Annual General Meeting of Shareholders on the contents passed in previous Resolutions of the General Meeting of Shareholders that have not yet been implemented. In case of changes to contents under the decision-making authority of the General Meeting of Shareholders, the Board of Directors must submit them to the General Meeting of Shareholders at the nearest meeting for approval before implementation; x) The Company has the right to guarantee domestic and foreign loans for companies and units in which the Company has invested 100% of the Charter capital in	

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
of Directors shall decide on guarantees with a value of less than 35% of the total asset value recorded in the Company's most recent financial statements; y) Other rights and obligations as prescribed by law.	accordance with current legal regulations. The Board of Directors shall decide on guarantees with a value of less than 35% of the total asset value recorded in the Company's most recent financial statements; y) Decide on the payment of additional remuneration to members of the Board of Directors who perform tasks outside the scope of the normal duties of a member of the Board of Directors as prescribed in Clause 4, Article 38 of this Charter; z) Other rights and obligations as prescribed by law.	
3. The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' activities at the Annual General Meeting of Shareholders regarding the following contents: d) Activities of Independent members of the Board of Directors and the evaluation results of Independent members of the Board of Directors regarding the activities of the Board of Directors. e) Activities of other subcommittees under the Board of Directors (if any).	3. The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' activities at the Annual General Meeting of Shareholders regarding the following contents: d) Activities of Independent members of the Board of Directors and the evaluation results of each Independent member of the Board of Directors regarding the activities of the Board of Directors (in case the Company is a listed company). e) Activities of subcommittees under the Board of Directors (if any).	Adjusted in accordance with Clause 82, Article 1 of Decree 245/2025/ND-CP
Article 38. Salary, remuneration, bonuses, and other benefits of members of the Board of Directors		

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
1. The Company has the right to pay remuneration, salary, and bonuses to members of the Board of Directors based on business results and efficiency. Members of the Board of Directors are entitled to receive a salary (for executive members) or remuneration (for non-executive members).	1. The Company has the right to pay remuneration, salary, and bonuses to members of the Board of Directors based on business results and efficiency. Members of the Board of Directors are entitled to receive a salary (for executive members) or remuneration (for non-executive members).	Do not abbreviate
3. The Chairman of the Board of Directors has the following rights and obligations: j) The rights and obligations of the legal representative as prescribed in Point b, Clause 1, Article 3 of the Company's Charter.	3. The Chairman of the Board of Directors has the following rights and obligations: j) The rights and obligations of the legal representative as prescribed in Point c, Clause 1, Article 3 of the Company's Charter.	Adjusted according to Article 3 of the draft of the amended Charter
Article 40. Meetings of the Board of Directors		
6. The Chairman of the Board of Directors or the person convening the meeting of the Board of Directors must send a meeting invitation notice at least 05 working days before the meeting date. The meeting invitation notice must specify the time and location of the meeting, the agenda, and the issues to be discussed and decided. The meeting invitation notice must be accompanied by documents used at the meeting and the voting ballots of the members.	6. The Chairman of the Board of Directors or the person convening the meeting of the Board of Directors must send a meeting invitation notice at least 03 working days before the meeting date. The meeting invitation notice must specify the time and location of the meeting, the agenda, and the issues to be discussed and decided. The meeting invitation notice must be accompanied by documents used at the meeting and the voting ballots of the members.	Adjusted for greater efficiency, while remaining consistent with the provisions of Clause 6, Article 157 of the Company Charter



Current Charter content	Charter content after amendment	Basis/Reasons for amendment
Article 41. Minutes of the Board of Directors' meetings		
5. Minutes prepared in Vietnamese and English have equal legal validity. In case of any discrepancy between the content of the Vietnamese and English minutes, the content in the Vietnamese minutes shall prevail. 6. The Chairman of the Board of Directors is responsible for sending the minutes of the Board of Directors' meeting to the members, and such minutes shall be authentic evidence of the work conducted during the meeting unless there is an objection to the content of the minutes within 10 days from the date of sending. The minutes must be signed by the chairperson, the members of the Board of Directors, and the minute-taker, except in the cases prescribed in Clause 2 of this Article.	5. Minutes prepared in Vietnamese and a foreign language have equal legal validity. In case of any discrepancy between the content of the Vietnamese and foreign language minutes, the content in the Vietnamese minutes shall prevail. 6. The Chairman of the Board of Directors is responsible for sending the minutes of the Board of Directors' meeting to the members, and such minutes shall be authentic evidence of the work conducted during the meeting unless there is an objection to the content of the minutes within 10 days from the date of sending. The minutes must be signed by the chairperson and the minute-taker, except in the cases prescribed in Clause 2 of this Article.	Adjusted for better suitability.
Article 43. Subcommittees under the Board of Directors		
1. The Board of Directors may establish subcommittees to be in charge of development policy, personnel, remuneration, internal audit, and risk management. The number of members of a subcommittee shall be decided by the Board of	1. The Board of Directors may establish sub-committees to be in charge of development policy, personnel, remuneration, internal audit, and risk management. The number of members of the sub-committee shall be decided by the Board of Directors, including members of the Board	Adjusted for suitability and clarity.

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
Directors and shall have a minimum of 03 people, including members of the Board of Directors and external members. Independent members of the Board of Directors (in case the Company is listed on The Stock Exchange)/non-executive members of the Board of Directors should constitute the majority in the subcommittee, and one of these members shall be appointed as the Head of the subcommittee according to the decision of the Board of Directors. The activities of the subcommittee must comply with the regulations of the Board of Directors. A resolution of the subcommittee shall only be effective when the majority of members attend and vote in favor at the subcommittee meeting.	of Directors and external members. Independent members of the Board of Directors (in case the Company is listed on The Stock Exchange) or non-executive members of the Board of Directors should account for the majority in the sub-committee, and one of these members shall be appointed as the Head of the sub-committee according to the decision of the Board of Directors. The operation of the sub-committee must comply with the regulations of the Board of Directors. A resolution of the sub-committee shall only be effective when a majority of its members attend and vote in favor at the sub-committee meeting.	
Article 47. Appointment, dismissal, rights, and obligations of the General Director		
7. The Board of Directors may dismiss the General Director when a majority of the members of the Board of Directors with voting rights attending the meeting vote in favor and appoint a new General Director as a replacement. During the process of appointing a new General Director, the Board of Directors shall decide on assigning tasks to another business manager or	7. The Board of Directors may dismiss the General Director when a majority of the members of the Board of Directors with voting rights attending the meeting vote in favor and appoint a new General Director as a replacement. During the process of appointing a new General Director, the Board of Directors shall decide on assigning tasks to another business manager or business executive to exercise the	Adjusted to comply with Clause 1, Article 3 of the Charter.

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
business executive to exercise the rights and obligations of the General Director and the Legal Representative of the Company.	rights and obligations of the General Director; the rights and obligations of the Legal Representative of the Company shall be implemented in accordance with Clause 1, Article 3 of this Charter.	
Article 49. Candidacy and nomination of members of the Board of Supervisors		
2. Shareholders or groups of shareholders: owning from 10% to less than 30% of the total number of common shares have the right to nominate 01 candidate; owning over 30% to 50% of the total number of common shares have the right to nominate a maximum of 02 candidates; owning over 50% of the total number of common shares have the right to nominate a maximum of 03 candidates.	2. Shareholders or groups of shareholders: owning from 10% to 30% of the total number of common shares have the right to nominate 01 candidate; owning over 30% to 50% of the total number of common shares have the right to nominate a maximum of 02 candidates; owning over 50% of the total number of common shares have the right to nominate a maximum of 03 candidates.	Typo correction
Article 50. Composition of the Board of Supervisors		
2. Members of the Board of Supervisors must meet the following standards and conditions: d) Not be a manager of the company; not necessarily be a shareholder or employee of the Company;	2. Members of the Board of Supervisors must meet the following standards and conditions: d) Not be a manager of the Company; not necessarily be a shareholder or employee of the Company;	Typo correction
Article 57. Transactions with shareholders, business managers, and affiliated persons of these subjects		
3. The Company shall not provide loans or guarantees to affiliated persons of a shareholder that is an	3. The Company shall not provide loans or guarantees to affiliated persons of a shareholder that is an organization,	Supplemented according to Clause 84, Article 1 of

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
organization, except where the Company and the organization that is an affiliated person of the shareholder are companies operating within a group of companies, including parent company - Company's subsidiaries, and such transaction must be approved by the General Meeting of Shareholders or the Board of Directors in accordance with this Charter and cases where the law provides otherwise. 4. The Company shall only perform the following transactions when approved by the General Meeting of Shareholders: a) Granting loans or guarantees to members of the Board of Directors, members of the Board of Supervisors, the General Director who are not shareholders, and related individuals and organizations of these subjects; In case of granting loans or guarantees to an organization related to a member of the Board of Directors, a member of the Board of Supervisors, or the General Director where the Company and that organization are companies operating within a group of companies, including parent company - Company's	except where the Company and the organization that is an affiliated person of the shareholder are companies operating within a group of companies, including parent company - Company's subsidiaries, economic groups, and such transaction must be approved by the General Meeting of Shareholders or the Board of Directors in accordance with this Charter and cases where the law provides otherwise; at the same time, the organization that is an affiliated person must not be a shareholder of the Company as prescribed in Clause 2 of this Article. 4. The Company shall only perform the following transactions when approved by the General Meeting of Shareholders: a) Granting loans or guarantees to members of the Board of Directors, members of the Board of Supervisors, the General Director who are not shareholders, and related individuals and organizations of these subjects; In case of granting loans or guarantees to an organization related to a member of the Board of Directors, a member of the Board of Supervisors, or the General Director where the Company and that organization (except for the case where the organization is a shareholder of the Company as	Decree No. 245/2025/ND-CP

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
subsidiaries, the General Meeting of Shareholders or the Board of Directors shall approve it in accordance with this Charter;	prescribed in Clause 2 of this Article) are companies in the same group or companies operating within a group of companies, including parent company - Company's subsidiaries, economic groups, the General Meeting of Shareholders or the Board of Directors shall approve it in accordance with this Charter;	
Article 59. Liability for damages and compensation		
3. When performing functions, duties, or executing tasks under the authorization of the Company, members of the Board of Directors, members of the Board of Supervisors, other executives, employees, or authorized representatives of the Company shall be compensated by the Company when they become a related party in claims, lawsuits, or prosecutions (except for lawsuits where the Company is the plaintiff) in the following cases:	3. When performing functions, duties, or executing tasks under the authorization of the Company, members of the Board of Directors, members of the Board of Supervisors, other executives, employees, or authorized representatives of the Company shall be compensated by the Company when they become a related party in claims, lawsuits, or prosecutions (except for lawsuits where the Company is the plaintiff) in the following cases:	Typo correction
Article 65. Profit distribution		
6. Other matters related to profit distribution shall be implemented in accordance with the provisions of law.	6. Other matters related to profit distribution and the appropriation of the Company's funds shall be implemented in accordance with the provisions of law, this Charter, the Company's internal management regulations and policies, and the decision of the General Meeting of Shareholders.	Supplemented basis

Current Charter content	Charter content after amendment	Basis/Reasons for amendment
Article 78. Effective date		
1. This Charter consists of 05 chapters and 78 articles, unanimously approved by the General Meeting of Shareholders of Quy Nhon Port Joint Stock Company on May 23, 2023, in Quy Nhon, and all parties agree to the full validity of this Charter. 2. This Charter is the sole and official Charter of the Company. This Charter replaces the Charter approved by the General Meeting of Shareholders of Quy Nhon Port Joint Stock Company on June 09, 2021.	1. This Charter consists of 05 chapters and 78 articles, unanimously approved by the General Meeting of Shareholders of Quy Nhon Port Joint Stock Company on April 17, 2026, in Quy Nhon Ward, Gia Lai Province, and all parties agree to the full validity of this Charter. 2. This Charter is the sole and official Charter of the Company. This Charter replaces the Charter approved by the General Meeting of Shareholders of Quy Nhon Port Joint Stock Company on May 23, 2023.	Adjustment of date, month, year, and location
<i>Binh Dinh, May 23, 2023</i>	<i>Gia Lai, April 17, 2026</i>	Adjustment of date, month, year, and location



APPENDIX II - AMENDMENTS AND SUPPLEMENTATIONS TO THE REGULATIONS ON CORPORATE GOVERNANCE

(Attached to Proposal No.: 63 / TTr-HDQT dated April 17, 2026)

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
Basis: <i>Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;</i> <i>Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;</i> <i>Pursuant to the Law on amendments and supplementations to a number of articles of the Law on Public Investment, Law on Public-Private Partnership Investment, Law on Investment, Law on Housing, Law on Bidding, Law on Electricity, Law on Enterprises, Law on Special Consumption Tax, and Law on Enforcement of Civil Judgments No. 03/2022/QH15 passed by the National Assembly on January 11, 2022;</i> <i>Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;</i>	Basis: Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and documents amending, supplementing, and guiding its implementation; Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and documents amending, supplementing, and guiding its implementation; Pursuant to the Charter of Quy Nhon Port Joint Stock Company; Pursuant to the Resolution of the General Meeting of Shareholders dated April 17, 2026; The Board of Directors issues the Regulations on Corporate Governance of Quy Nhon Port Joint Stock Company.	Adjustment of the basis and date of the Regulations

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
<i>Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies under the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;</i> <i>Pursuant to the Charter of Organization and Operation of Quy Nhon Port Joint Stock Company;</i> Pursuant to the Resolution of the General Meeting of Shareholders dated April 12, 2024; The Board of Directors issues the Internal Regulations on Corporate Governance of Quy Nhon Port Joint Stock Company.		
Article 2. Interpretation of terms and abbreviations		
6. VSD: means the Vietnam Securities Depository and Clearing Corporation	6. VSDC: means the Vietnam Securities Depository and Clearing Corporation	Update of the abbreviation
Article 3. Authority to convene the General Meeting of Shareholders		
d. In case the Board of Supervisors fails to convene the General Meeting of Shareholders as prescribed	d. In case the Board of Supervisors fails to convene the General Meeting of Shareholders as prescribed in Point c,	Adjustment of incorrect reference

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
in Point b, Clause 4, Article 22 of the Company Charter, the shareholder or group of shareholders as prescribed in Point c, Clause 3, Article 22 of the Company Charter shall have the right to request the Company's representative to convene the General Meeting of Shareholders in accordance with the Law on Enterprises.	Clause 4, Article 22 of the Company Charter, the shareholder or group of shareholders as prescribed in Point c, Clause 3, Article 22 of the Company Charter shall have the right to request the Company's representative to convene the General Meeting of Shareholders in accordance with the Law on Enterprises.	
Article 4. Personnel of the General Meeting of Shareholders		
4. Shareholder/delegate eligibility verification committee: a. The Chairperson shall appoint one or more persons to the Shareholder/Delegate Eligibility Verification Committee to serve the meeting. The General Meeting's delegate eligibility verification committee shall consist of 01 Head of the Committee and other members.	4. Shareholder/delegate eligibility verification committee: a. The Chairperson shall appoint one or more persons to the Shareholder/delegate eligibility verification committee to serve the meeting. The General Meeting's shareholder/delegate eligibility verification committee shall consist of 01 Head of the Committee and other members.	Adjustment for greater clarity
Article 7. Program and content of the General Meeting of Shareholders		
3. The notice of invitation to the General Meeting of Shareholders shall be sent to all shareholders by a method ensuring it reaches the shareholders' contact addresses, and simultaneously announced on the website of the Company and the State	3. The notice of invitation to the General Meeting of Shareholders shall be sent to all shareholders by a method ensuring it reaches the shareholders' contact addresses, and simultaneously announced on the website of the Company and the Stock Exchange where the Company's	Adjustment according to the draft amended Charter

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
Securities Commission, and the Stock Exchange where the Company's shares are listed or registered for trading. The person convening the General Meeting of Shareholders must send the notice of invitation to all shareholders in the List of shareholders entitled to attend the meeting at least 21 days before the opening date of the meeting (calculated from the date the notice is validly sent or forwarded). The program of the General Meeting of Shareholders and documents related to the issues to be voted on at the meeting shall be sent to shareholders and/or posted on the Company's website. In case documents are not sent with the notice of the General Meeting of Shareholders, the notice of invitation must clearly state the link to the entire meeting documentation so that shareholders can access it, including:	shares are listed or registered for trading. The person convening the General Meeting of Shareholders must send the notice of invitation to all shareholders in the List of shareholders entitled to attend the meeting at least 21 days before the opening date of the meeting (calculated from the date the notice is validly sent or forwarded). The program of the General Meeting of Shareholders and documents related to the issues to be voted on at the meeting shall be sent to shareholders and/or posted on the Company's website. In case documents are not sent with the notice of the General Meeting of Shareholders, the notice of invitation must clearly state the link to the entire meeting documentation so that shareholders can access it, including:	
4. A shareholder or group of shareholders as prescribed in Clause 2, Article 18 of the Company Charter has the right to propose issues to be included in the program of the General Meeting of Shareholders. The proposal must be in writing and	4. A shareholder or group of shareholders as prescribed in Clause 2, Article 18 of the Company Charter has the right to propose issues to be included in the program of the General Meeting of Shareholders. The proposal must be in writing and must be sent to the Company at least 03	Adjustment according to the draft amended Charter

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
must be sent to the Company at least 03 working days before the opening date of the meeting. The proposal must clearly state the name of the shareholder, the quantity of each type of shares held by the shareholder, contact address, nationality, number of ID card, Citizen ID card, Passport or other legal personal identification for individual shareholders; name, enterprise code or decision on establishment number, address of the head office for institutional shareholders; the quantity and type of shares held by that shareholder, and the issue proposed to be included in the meeting program.	working days before the opening date of the meeting. The proposal must clearly state the name of the shareholder, the quantity of each type of shares held by the shareholder, contact address, nationality, number of ID card, Citizen ID card, Passport or other legal personal identification for individual shareholders; name, enterprise code or decision on establishment number, address of the head office for institutional shareholders; the quantity and type of shares held by that shareholder, and the issue proposed to be included in the meeting program.	
Article 8. Method of registration and authorization to attend the General Meeting of Shareholders		
2. Regulations on authorization to attend the meeting b. The authorization for an individual or organization to represent a shareholder at the General Meeting of Shareholders as prescribed in Point a, Clause 2 of this Article must be made in writing. The power of attorney shall be established in accordance with civil law and must clearly state the name of the authorizing shareholder, the name	2. Regulations on authorization to attend the meeting b. The authorization for an individual or organization to represent a shareholder at the General Meeting of Shareholders as prescribed in Point a, Clause 2 of this Article must be made in writing. The power of attorney shall be established in accordance with civil law and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the content of authorization,	Adjustment according to the draft amended Charter

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
of the authorized individual or organization, the number of authorized shares, the content of authorization, the scope of authorization, the term of authorization, and the signatures of the authorizing party and the authorized party. The authorized person to attend the General Meeting of Shareholders must submit the power of attorney upon registration for attendance. In case of re-authorization, the meeting attendee must present the original power of attorney of the shareholder, the authorized representative of the institutional shareholder (if not previously registered with the Company).	the scope of authorization, the term of authorization, in accordance with the following regulations: - <i>In case the authorizing shareholder is an individual, the power of attorney must be signed by that shareholder and the authorized person attending the meeting;</i> - <i>In case the authorizing person is the authorized representative of an institutional shareholder, the power of attorney must be signed by the authorized representative, the legal representative of the shareholder, and the authorized person attending the meeting;</i> - <i>In other cases, the power of attorney must be signed by the legal representative of the shareholder and the authorized person attending the meeting. The authorized person attending the meeting.</i> The authorized person to attend the General Meeting of Shareholders must submit the power of attorney upon registration for attendance.	
Article 11. Contents approved at the General Meeting of Shareholders		
(Based on the provisions of Article 167 of the Law on Enterprises No. 59/2020/QH14; Article 23 of the Company Charter)	(Based on the provisions of Article 167 of the Law on Enterprises No. 59/2020/QH14; Article 23 of the Company Charter)	Adjusted according to the draft amended Charter

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
a. Approval of the Company's development orientation; b. Consideration and handling of violations by members of the Board of Directors and Members of the Board of Supervisors that cause damage to the Company and the Company's shareholders; c. Approval of the list of approved auditing companies; decision on the approved auditing company to perform the audit of the Company's operations, dismissal of the approved auditor when deemed necessary; d. The Company's annual business plan; e. Audited annual financial statements; f. Report of the Board of Directors on the governance and performance results of the Board of Directors and each member of the Board of Directors; g. Report of the Board of Supervisors on the Company's business results, performance results of the Board of Directors and the General Director;	1. The General Meeting of Shareholders has the following rights and obligations: a. Approve the development orientation of the Company; b. Decide on the types of shares and the total number of shares of each type authorized to be offered; decide on the annual dividend rate for each type of share; c. Elect, dismiss, and remove members of the Board of Directors and members of the Board of Supervisors; d. Decide on the investment or sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements; e. Decide on the amendment and supplementation of the Company Charter; f. Approve the annual financial statements; g. Decide on the buyback of more than 10% of the total sold shares of each type; h. Consider and handle violations by members of the Board of Directors and members of the Board of Supervisors that cause damage to the Company and its shareholders;	

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
h. Self-assessment report on the performance results of the Board of Supervisors and Members of the Board of Supervisors; i. Dividend rate for each share of each type; j. Number of members of the Board of Directors and the Board of Supervisors; j. Number of members of the Board of Directors and the Board of Supervisors; k. Election, dismissal, and removal of members of the Board of Directors and Members of the Board of Supervisors; l. Decision on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors; m. Supplementation and amendment of the Company Charter; n. Types of shares and the number of new shares issued for each type of share and the transfer of shares of founding members within the first 03 years from the date of establishment; o. Division, separation, consolidation, merger, or conversion of the Company;	i. Decide on the reorganization (division, separation, consolidation, merger, or conversion of business type) and dissolution of the Company; j. Decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors; k. Approve the Regulations on Corporate Governance; the Regulations on Operation of the Board of Directors and the Board of Supervisors; l. Approve the list of independent audit firms; decide on the independent audit firm to perform the audit of the Company's operations, and remove the independent auditor when deemed necessary; m. Decide on the increase or decrease of Charter capital, and the timing and method of capital mobilization; n. Other rights and obligations as prescribed by law and the Company Charter. 2. The General Meeting of Shareholders shall discuss and approve the following matters: a. The Company's annual business plan; b. The audited annual financial statements;	

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
p. Reorganization and dissolution (liquidation) of the Company and appointment of the liquidator; q. Decision on investment or sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements; r. Decision on the repurchase of more than 10% of the total sold shares of each type; s. The Company enters into contracts or transactions with subjects prescribed in Clause 1, Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the total asset value of the Company recorded in the most recent financial statements; t. Approve transactions as stipulated in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the government detailing the implementation of a number of articles of the Law on Securities; u. Approve, supplement, and amend the Regulations on Corporate Governance, the Regulations on Operation of the Board of Directors,	c. The report of the Board of Directors on the governance and performance results of the Board of Directors and each member of the Board of Directors; d. The report of the Board of Supervisors on the Company's business results and the performance results of the Board of Directors and the General Director; e. The self-assessment report on the performance of the Board of Supervisors and its members; f. The dividend rate for each type of share; g. The number of members of the Board of Directors and the Board of Supervisors; h. Elect, dismiss, and remove members of the Board of Directors and members of the Board of Supervisors; i. Decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors; j. Approve the list of independent audit firms; decide or authorize the Board of Directors to decide on the independent audit firm to perform the audit of the Company's operations; k. Supplement and amend the Company Charter;	

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
and the Regulations on Operation of the Board of Supervisors; v. Other matters as prescribed by law and the Company Charter.	l. The types of shares and the number of new shares to be issued for each type of share; m. Division, separation, consolidation, merger, or conversion of the Company; n. Reorganization and dissolution (liquidation) of the Company and appointment of the liquidator; o. Decide on the investment or sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statements; p. Decide on the buyback of more than 10% of the total sold shares of each type; q. The Company enters into contracts or transactions with the subjects specified in Clause 3, Clause 4, Article 57 of this Charter, Clause 1, Article 167 of the Law on Enterprises, and Clause 4, Article 293 of the Law on Securities with a value equal to or greater than 35% of the total asset value of the Company recorded in the most recent financial statements; r. Approve the Regulations on Corporate Governance, the Regulations on Operation of the Board of Directors, and the Regulations on Operation of the Board of Supervisors;	



Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
	s. Other matters as prescribed by law and the Company Charter.	
Article 14. Voting methods		
2. Forms of voting a. Voting by cumulative voting method - Accordingly, each delegate has a total number of voting shares corresponding to the total number of shares owned or represented multiplied by the number of members to be elected; - Attending delegates have the right to cast all their total voting shares for one or more candidates; - In case an additional candidate arises on the day of the meeting, the delegate may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before placing it in the ballot box); - In case of a mistaken selection, the delegate shall contact the Vote Counting Committee to be reissued a new ballot and must return the old ballot; - How to fill out the ballot: Each delegate is issued ballots. The method of filling out the ballot is specifically guided as follows:	2. Forms of voting a. Voting by cumulative voting method - Accordingly, each delegate has a total number of voting shares corresponding to the total number of shares owned or represented multiplied by the number of members to be elected; - Attending delegates have the right to cast all their total voting shares for one or more candidates; - In case an additional candidate arises on the day of the meeting, the delegate may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before placing it in the ballot box); - In case of a mistaken selection, the delegate shall contact the Vote Counting Committee to be reissued a new ballot and must return the old ballot; - How to fill out the ballot: Each delegate is issued ballots. The method of filling out the ballot is specifically guided as follows:	Supplemented for more flexibility depending on the situation at the time of the election

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
+ If casting all votes for one or more candidates, the delegate shall mark the “Cumulative voting” box of the corresponding candidates; + If casting an unequal number of votes for multiple candidates, the delegate shall clearly write the number of votes in the “Number of votes” box of the corresponding candidates. + Other content as prescribed in the election regulations. Note: In case a delegate both marks the “Cumulative voting” box and writes the quantity in the “Number of votes” box, the result shall be based on the quantity in the “Number of votes” box. - Principles of election: + The elected person is determined by the number of votes received from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached. + In case there are two (02) or more candidates receiving the same number of votes for the final member position, a re-election shall be conducted	+ If casting all votes for one or more candidates, the delegate shall mark the “Cumulative voting” box of the corresponding candidates or follow other methods as guided in the Election Regulations and the ballot template at the Meeting; + If casting an unequal number of votes for multiple candidates, the delegate shall clearly write the number of votes in the “Number of votes” box of the corresponding candidates or follow other methods as guided in the Election Regulations and the ballot template at the Meeting. + Other content as prescribed in the election regulations. Note: In case a delegate both marks the “Cumulative voting” box and writes the quantity in the “Number of votes” box, the result shall be based on the quantity in the “Number of votes” box. - Principles of election: + The elected person is determined by the number of votes received from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.	

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
among the candidates with the same number of votes. + If the first round of election does not yield the required number of members, the election shall continue until the required number of members is elected.	+ In case there are two (02) or more candidates receiving the same number of votes for the final member position, a re-election shall be conducted among the candidates with the same number of votes. + If the first round of election does not yield the required number of members, the election shall continue until the required number of members is elected.	
Article 16. Conditions for a resolution to be passed		
(Based on the provisions of Article 29 of the Company Charter) 1. A resolution on the following content shall be passed if it is approved by shareholders representing 65% or more of the total voting shares of all shareholders attending and voting at the meeting, except for cases specified in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises: a. Types of shares and total number of shares of each type; b. Change of business lines and fields; c. Change of the company's management organizational structure;	(Pursuant to the provisions of Article 29 of the Company Charter) 1. A Resolution on the following content shall be passed if it is approved by shareholders representing 65% or more of the total voting shares of all shareholders attending and voting at the meeting, or over 50% of the total voting shares of all shareholders with voting rights (in the case of collecting shareholders' written comments), except for the cases prescribed in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises: a. Type of shares and total number of shares of each type; b. Changes in business lines and fields; c. Changes in the company's organizational management structure;	Adjusted according to the draft amended Charter

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
d. Investment projects or sale of assets valued at 35% or more of the total asset value recorded in the company's most recent financial statements; e. Reorganization or dissolution of the company; <i>f. Extension of the company's operation;</i> g. Other matters as prescribed by the Company Charter. 2. Resolutions shall be passed when approved by shareholders owning more than 50% of the total voting shares of all shareholders attending and voting at the meeting, except for cases specified in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises. In the case of electing members of the Board of Directors and the Board of Supervisors, if the number of candidates is less than or equal to the number of members of the Board of Directors/Board of Supervisors to be elected, the election of members of the Board of Directors/Board of Supervisors may be conducted via cumulative voting as prescribed in Clause 3, Article 148 of the Law on Enterprises or via a	d. Investment projects or sale of ASSETS with a value equal to or greater than 35% of the total value of ASSETS recorded in the company's most recent financial statement; e. Reorganization or dissolution of the company; <i>f. Approval of transactions under the authority of the General Meeting of Shareholders as stated in Clause 4, Article 57 of the Company Charter.</i> g. Other matters as prescribed by the Company Charter. 2. Resolutions shall be passed when approved by shareholders representing over 50% of the total voting shares of all shareholders attending and voting at the meeting, or over 50% of the total voting shares of all shareholders with voting rights (in the case of collecting shareholders' written comments), except for the cases prescribed in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises. In the case of electing members of the Board of Directors and the Board of Supervisors, if the number of candidates is less than or equal to the number of members of the Board of Directors/Board of Supervisors to be elected, the election of members of the Board of Directors/Board of Supervisors may be conducted via cumulative voting as	

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
voting method (in favor, against, abstention). The voting rate for approval via the voting method shall be implemented in accordance with Clause 2, Article 29 of the Company Charter.	prescribed in Clause 3, Article 148 of the Law on Enterprises or via a voting method (in favor, against, abstention). The voting rate for approval via the voting method shall be implemented in accordance with Clause 2, Article 29 of the Company Charter.	
Article 21. Cases of collecting shareholders' written comments		
The Board of Directors has the right to collect shareholders' written comments to pass a resolution of the General Meeting of Shareholders when deemed necessary for the benefit of the Company, except for matters that the General Meeting of Shareholders must discuss and pass in accordance with Clause 2, Article 23 of the Company Charter.	The Board of Directors has the right to collect shareholders' written comments to pass a resolution of the General Meeting of Shareholders for all matters under the decision-making authority of the General Meeting of Shareholders when deemed necessary for the benefit of the Company.	Adjusted according to the draft amended Charter
Article 22. Cases where written comments may not be collected		
The Board of Directors may not collect shareholders' written comments in the case of extending operations and other cases prescribed in Clause 2, Article 23 of the Company Charter.	None.	Adjusted according to the draft amended Charter
Article 46. Role, Rights and obligations of the Board of Directors		
1. The Board of Directors must fully comply with the responsibilities and obligations as prescribed by	1. The Board of Directors must fully comply with the responsibilities and obligations as prescribed by the Law	Adjusted according to the draft of the amended Charter

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
the Law on Enterprises and the Company Charter; specifically, the Board of Directors has the following rights and obligations: a. Deciding on the strategy, medium-term development plan and annual business plan, and annual labor plan of the Company; b. Proposing the type of shares and the total number of shares authorized for offering of each type; c. Deciding on the sale of unsold shares within the scope of the number of shares authorized for offering of each type; deciding on raising additional capital in other forms; d. Deciding on the selling price of shares and Bond of the Company; e. Deciding on the share buyback in accordance with Clause 1 and Clause 2, Article 11 of the Company Charter; f. Deciding on investment plans and investment projects with a value of less than 35% of the total value of ASSETS recorded in the Company's most recent financial statement and within the limits prescribed by law, including investment projects	on Enterprises and the Company Charter; specifically, the Board of Directors has the following rights and obligations: a. Deciding on the strategy, medium-term development plan and annual business plan, and annual labor plan of the Company; b. Proposing the type of shares and the total number of shares authorized for offering of each type; c. Deciding on the sale of unsold shares within the scope of the number of shares authorized for offering of each type; deciding on raising additional capital in other forms; d. Deciding on the selling price of shares and Bond of the Company; e. Deciding on the share buyback in accordance with Clause 1 and Clause 2, Article 11 of this Charter; f. Deciding on investment plans and investment projects with a value of less than 35% of the total value of ASSETS recorded in the Company's most recent financial statement and within the limits prescribed by law, including investment projects within the plan and those arising outside the business plan and annual investment plan already approved by the General Meeting of Shareholders;	

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
within the plan and those arising outside the business plan and annual investment plan already approved by the General Meeting of Shareholders; for projects arising outside the plan, the Board of Directors shall report to the General Meeting of Shareholders at the nearest annual General Meeting of Shareholders; g. Deciding on the liquidation and sale of ASSETS with a value of less than 35% of the total value of ASSETS recorded in the Company's most recent financial statement; h. Deciding on solutions for market development, marketing, and technology; i. Deciding on changes to the form and content of the Company's logo; j. Approving contracts for purchase, sale, borrowing, lending, and other contracts and transactions with a value of 35% or more of the total value of ASSETS recorded in the Company's most recent financial statement, except for contracts and transactions under the decision-making authority of the General Meeting of	for projects arising outside the plan, the Board of Directors shall report to the General Meeting of Shareholders at the nearest annual General Meeting of Shareholders; g. Decision on liquidation or sale of assets with a value of less than 35% of the total asset value recorded in the Company's most recent financial statements; h. Decision on market development, marketing, and technology solutions; i. Decision on changes to the form and content of the Company's logo; j. Approval of purchase, sale, borrowing, lending contracts and other contracts and transactions with a value of 35% or more of the total asset value recorded in the Company's most recent financial statements, except for contracts and transactions under the decision-making authority of the General Meeting of Shareholders as prescribed in Point d, Clause 1, Article 23 and Clause 4, Article 57 of this Charter; k. Election, dismissal, and removal of the Chairman of the Board of Directors; appointment, dismissal, signing of contracts, and termination of contracts with the General	

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
Shareholders as prescribed in Point d, Clause 1, Article 23 and Clause 4, Article 57 of the Company Charter; k. Electing, dismissing, and removing the Chairman of the Board of Directors; appointing, dismissing, signing contracts, and terminating contracts with the General Director; deciding on the salary, remuneration, bonuses, and other benefits of the General Director; l. Appointing an authorized representative to participate in the Board of Members or General Meeting of Shareholders in other companies, deciding on the remuneration and other benefits of such persons; nominating persons to run for members of the Board of Directors, the Board of Supervisors, or introducing them for appointment as controllers in other enterprises; m. Decentralizing or authorizing the General Director to decide on investment plans and investment projects; plans for liquidation and sale of fixed ASSETS, leasing, and renting of fixed ASSETS; borrowing and lending; the Company's	Director; decision on salary, remuneration, bonuses, and other benefits of the General Director; l. Appointment of authorized representatives to participate in the Board of Members or General Meeting of Shareholders in other companies, decision on the remuneration and other benefits of such persons; nomination of candidates for members of the Board of Directors, Board of Supervisors, or recommendation for the appointment of supervisors at other enterprises; m. Decentralization or authorization to the General Director to decide on investment plans and investment projects; plans for liquidation, sale of fixed assets, leasing, or renting of fixed assets; borrowing, lending; internal regulations of the Company and other matters under the decision-making authority of the Board of Directors; n. Supervision and direction of the General Director, Deputy General Directors, and Chief Accountant in the daily business operations of the Company; o. Decision on the appointment and dismissal of Deputy General Directors and the Chief Accountant upon the proposal of the General Director;	

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
internal regulations and other matters under the decision-making authority of the Board of Directors; n. Supervising and directing the General Director, Deputy General Directors, and Chief Accountant in the daily business operations of the Company; o. Deciding on the appointment and dismissal of Deputy General Directors and the Chief Accountant at the proposal of the General Director; p. Approving the General Director's appointment, dismissal, signing of contracts, and termination of contracts for Directors/Deputy Directors of affiliated branches, Heads/Deputy Heads of departments and equivalent positions; approving the General Director's decisions on rewards, discipline, and salary levels and other benefits for them; q. Deciding on the organizational structure and internal management regulations of the Company; deciding on the establishment of Company's subsidiaries, branches, and representative offices, and the contribution of capital and purchase of	p. Approval for the General Director to appoint, dismiss, sign contracts, and terminate contracts with Directors/Deputy Directors of affiliated branches, Heads/Deputy Heads of departments and equivalent positions; q. Decision on the organizational structure and internal management regulations of the Company; decision on the establishment, merger, division, consolidation, conversion of type, and dissolution of the Company's subsidiaries; decision on the establishment and termination of operations of branches and representative offices; decision on the purchase or sale of shares or capital contributions in other enterprises; decision on capital investment outside the enterprise; exercise of rights and obligations of the owner towards one-member limited liability companies in which the Company holds 100% of the charter capital; exercise of rights and obligations regarding capital contributions in joint stock companies and limited liability companies with two or more members through authorized representatives; r. Approval of the program and content of documents for the General Meeting of Shareholders, convening the	

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
shares in other enterprises; deciding on capital investment outside the enterprise; r. Approving the program and content of documents serving the General Meeting of Shareholders, convening the General Meeting of Shareholders, or collecting comments for the General Meeting of Shareholders to pass resolutions; s. Submitting the audited annual financial statement to the General Meeting of Shareholders; t. Proposing the dividend payout ratio; deciding on the time limit and procedures for paying dividends or handling losses incurred during the business process; u. Proposing the reorganization or dissolution of the Company; requesting the bankruptcy of the Company; v. Deciding on the issuance of the Regulations on Operation of the Board of Directors, the Regulations on Corporate Governance after being approved by the General Meeting of Shareholders, and the Regulations on Information Disclosure of the company;	General Meeting of Shareholders, or collecting opinions for the General Meeting of Shareholders to pass resolutions; s. Submission of the audited annual financial statements to the General Meeting of Shareholders; t. Recommendation of the dividend payout ratio; decision on the timeline and procedures for dividend payment or handling of losses incurred during business operations; u. Recommendation on the reorganization or dissolution of the Company; request for bankruptcy of the Company; v. Decision on the issuance of the Regulations on Operation of the Board of Directors, the Regulations on Corporate Governance after being approved by the General Meeting of Shareholders, and the Regulations on Information Disclosure of the Company; w. Reporting to the General Meeting of Shareholders at the nearest annual General Meeting of Shareholders on matters approved in previous Resolutions of the General Meeting of Shareholders that have not yet been implemented. In case of changes to matters under the decision-making authority of the General Meeting of Shareholders, the Board of Directors must submit them to	

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
w. Reporting to the General Meeting of Shareholders at the nearest annual General Meeting of Shareholders on the contents approved in previous resolutions of the General Meeting of Shareholders that have not yet been implemented. In case of changes to contents under the decision-making authority of the General Meeting of Shareholders, the Board of Directors must submit them to the General Meeting of Shareholders at the nearest meeting for approval before implementation; x. The Company has the right to guarantee domestic and foreign loans for companies and units in which the Company has invested 100% of the Charter capital in accordance with current legal regulations. The Board of Directors decides on guarantees with a value of less than 35% of the total value of ASSETS recorded in the Company's most recent financial statement; y. Other rights and obligations as prescribed by law.	the General Meeting of Shareholders at the nearest meeting for approval before implementation; x. The Company has the right to guarantee domestic and foreign loans for companies and units in which the Company has invested 100% of the charter capital in accordance with current legal regulations. The Board of Directors shall decide on guarantees with a value of less than 35% of the total asset value recorded in the Company's most recent financial statements; y. Decision on the payment of additional remuneration to members of the Board of Directors performing tasks other than the normal duties of a member of the Board of Directors as prescribed in Clause 4, Article 38 of this Charter; z. Other rights and obligations as prescribed by law. 3. The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' activities at the annual General Meeting of Shareholders regarding the following contents: a. Remuneration, operating expenses, and other benefits of the Board of Directors and each member of the Board	

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
	of Directors as prescribed in Clause 3, Article 38 of this Charter. b. Summary of meetings of the Board of Directors and decisions of the Board of Directors. c. Report on transactions between the Company, its subsidiaries, companies in which the Company holds control of 50% or more of the charter capital, and members of the Board of Directors and their affiliated persons; transactions between the Company and companies in which a member of the Board of Directors is a founding member or enterprise manager within the 03 years prior to the time of the transaction. d. Activities of independent members of the Board of Directors and the evaluation results of each independent member of the Board of Directors regarding the activities of the Board of Directors (in case the Company is a listed company). e. Activities of the Board of Directors' subcommittees (if any). f. Results of supervision of the General Director. g. Results of supervision of other executives. h. Future plans.	

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
2. In addition, the Board of Directors has the following responsibilities and obligations: h. Organizing training and coaching on corporate governance and necessary skills for members of the Board of Directors, the General Director, and other managers of the company;	2. In addition, the Board of Directors has the following responsibilities and obligations: h. Organizing training and coaching on corporate governance and necessary skills for members of the Board of Directors, the General Director, the Person in charge of corporate governance, and other managers of the company;	Supplemented according to Point a, Clause 81, Article 1 of Decree No. 245/2025/ND-CP
Article 48. Number, term, and structure of members of the Board of Directors		
3. The structure of the Board of Directors is as follows: a. The structure of the Company's Board of Directors must ensure that at least 1/3 of the total number of members of the Board of Directors are non-executive members. The Company shall minimize the number of members of the Board of Directors concurrently holding executive positions in the Company to ensure the independence of the Board of Directors. [...] d. A member of the Board of Directors shall no longer hold the status of a member of the Board of Directors in case of being dismissed, removed, or	3. The structure of the Board of Directors is as follows: a. The number of non-executive members of the Board of Directors must ensure there is at least 01 non-executive member. The Company shall minimize the number of members of the Board of Directors concurrently holding executive positions in the Company to ensure the independence of the Board of Directors. [...] d. A member of the Board of Directors shall no longer hold the status of a member of the Board of Directors in case of being dismissed, removed, or replaced by the General Meeting of Shareholders in accordance with Article 160 of the Law on Enterprises and the Company Charter.	Adjusted according to the draft of the amended Charter; supplemented for completeness

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
replaced by the General Meeting of Shareholders in accordance with Article 160 of the Law on Enterprises.		
Article 49. Standards and conditions for members of the Board of Directors		
3. A member of the Board of Directors of a public company may only concurrently be a member of the Board of Directors at a maximum of 05 other companies.	3. A member of the Board of Directors may only concurrently be a member of the Board of Directors or the Board of Members at a maximum of 05 other companies.	Adjusted according to the draft of the amended Charter
Article 52. Cases of dismissal, removal, replacement, and supplementation of members of the Board of Directors		
1. The General Meeting of Shareholders shall dismiss a member of the Board of Directors in the following cases: a. Failing to meet the standards and conditions as prescribed in Article 155 of the Law on Enterprises; b. Having submitted a resignation letter and it has been accepted; <i>c. Other cases as prescribed in the Company Charter.</i> 2. The General Meeting of Shareholders shall remove a member of the Board of Directors in the following cases:	1. The General Meeting of Shareholders shall dismiss a member of the Board of Directors in the following cases: a. Failing to meet the standards and conditions as prescribed in Article 155 of the Law on Enterprises; b. Having submitted a resignation letter and it has been accepted; <i>c. No longer being an authorized representative of a corporate shareholder as decided by that organization.</i> <i>d. Being an authorized representative of a corporate shareholder, but that organization is no longer a shareholder of the Company.</i> e. Other cases as prescribed in the Company Charter.	Adjusted according to the draft of the amended Charter



Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
a. Failing to participate in the activities of the Board of Directors for 06 consecutive months, except in cases of force majeure; <i>b. Other cases as prescribed in the Company Charter.</i>	2. The General Meeting of Shareholders shall remove a member of the Board of Directors in the case of failing to participate in the activities of the Board of Directors for 06 consecutive months, except in cases of force majeure;	
Article 55. Election, Removal and Dismissal of the Chairman of the Board of Directors		
3. The Chairman of the Board of Directors shall have the following rights and obligations: f. The rights and obligations of the legal representative as prescribed in Point <i>b</i>, Clause 1, Article 3 of the Company's Charter.	3. The Chairman of the Board of Directors shall have the following rights and obligations: f. The rights and obligations of the legal representative as prescribed in Point <i>c</i>, Clause 1, Article 3 of the Company's Charter.	Adjusted according to the draft of the amended Charter
Article 59. Notification of Board of Directors meetings and the right of members of the Board of Supervisors to attend Board of Directors meetings		
1. The Chairman of the Board of Directors or the person convening the Board of Directors meeting must send a meeting notice at least 05 working days before the meeting date. The meeting notice must specify the time and location of the meeting, the agenda, and the issues to be discussed and decided. The meeting notice must be accompanied by documents used at the meeting and the members' voting ballots.	1. The Chairman of the Board of Directors or the person convening the Board of Directors meeting must send a meeting notice at least 03 working days before the meeting date. The meeting notice must specify the time and location of the meeting, the agenda, and the issues to be discussed and decided. The meeting notice must be accompanied by documents used at the meeting and the members' voting ballots.	Adjusted according to the draft amended Charter

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
Article 67. Sub-committees under the Board of Directors		
1. The Board of Directors may establish sub-committees to be in charge of development policy, personnel, remuneration, internal audit, and risk management. The number of members of a sub-committee shall be decided by the Board of Directors, with a minimum of 02 members, including members of the Board of Directors and external members. Independent members of the Board of Directors (in case the Company is listed on The Stock Exchange)/non-executive members of the Board of Directors should constitute the majority in the sub-committee, and one of these members shall be appointed as the Head of the sub-committee according to the decision of the Board of Directors. The operation of the sub-committee must comply with the regulations of the Board of Directors. A resolution of the sub-committee is only effective when the majority of members attend and vote for approval at the sub-committee meeting.	1. The Board of Directors may establish sub-committees to be in charge of development policy, personnel, remuneration, internal audit, and risk management. The number of members of a sub-committee shall be decided by the Board of Directors, including members of the Board of Directors and external members. Independent members of the Board of Directors (in case the Company is listed on The Stock Exchange)/non-executive members of the Board of Directors should constitute the majority in the sub-committee, and one of these members shall be appointed as the Head of the sub-committee according to the decision of the Board of Directors. The operation of the sub-committee must comply with the regulations of the Board of Directors. A resolution of the sub-committee is only effective when the majority of members attend and vote for approval at the sub-committee meeting.	Adjusted according to the draft amended Charter

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
Article 80. Salary and other benefits of Members of the Board of Supervisors (Based on the provisions of Article 172 of the Law on Enterprises No. 59/2020/QH14) 1. Members of the Board of Supervisors are paid salaries, remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders decides the total amount of salary, remuneration, bonuses, other benefits, and the annual operating budget of the Board of Supervisors; 2. Members of the Board of Supervisors are reimbursed for reasonable food, accommodation, travel, and independent consulting service expenses. The total amount of this remuneration and these expenses shall not exceed the total annual operating budget of the Board of Supervisors approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders; The salary and operating expenses of the Board of Supervisors shall be included in the company's business expenses in accordance with the law on		
	(Based on the provisions of Article 172 of the Law on Enterprises No. 59/2020/QH14) 1. Members of the Board of Supervisors are paid salaries, remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders decides the total amount of salary, remuneration, bonuses, other benefits, and the annual operating budget of the Board of Supervisors; 2. Members of the Board of Supervisors are reimbursed for reasonable food, accommodation, travel, and independent consulting service expenses. The total amount of this remuneration and these expenses shall not exceed the total annual operating budget of the Board of Supervisors approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders; <i>3. The salary and operating expenses of the Board of Supervisors shall be included in the company's business expenses in accordance with the law on corporate income tax and other relevant laws, and must be</i>	Split clause

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
corporate income tax and other relevant laws, and must be recorded as a separate item in the company's annual financial statements.	<i>recorded as a separate item in the company's annual financial statements.</i>	
Article 90. Cases where the Board of Supervisors and the General Director request to convene a Board of Directors meeting and issues requiring the opinion of the Board of Directors		
2. Issues requiring the opinion of the Board of Directors: a. Proposing to the Board of Directors the organizational structure and internal management regulations of the Company; b. Proposing measures to improve the Company's operations and management; c. The General Director must prepare a plan for the Board of Directors to approve matters related to recruitment, termination of employment, salaries, social insurance, welfare, rewards, and discipline for employees and corporate executives. d. The General Director must prepare a plan for the Board of Directors to approve matters related to the Company's relations with trade union organizations in accordance with best standards, practices, and policies, and the practices and policies prescribed	2. Issues requiring the opinion of the Board of Directors: a. Proposing to the Board of Directors the organizational structure and internal management regulations of the Company; b. Proposing measures to improve the Company's operations and management; c. The General Director must prepare a plan for the Board of Directors to approve matters related to recruitment, termination of employment, salaries, social insurance, welfare, rewards, and discipline for employees and corporate executives. d. The General Director must prepare a plan for the Board of Directors to approve matters related to the Company's relations with trade union organizations in accordance with best standards, practices, and policies, and the practices and policies prescribed in the Company Charter, the Company's regulations, and current legal provisions.	Remove point (c) as its content is not consistent with the prescribed authority.

Content of the current Regulations	Content of the Regulations after amendment	Basis/Reasons for amendment
in the Company Charter, the Company's regulations, and current legal provisions. <i>e. Requesting the opinion of the Board of Directors on the Audited Financial Statements (including the Balance Sheet, the Statement of Profit or Loss, and the projected Cash Flows Statement) for each fiscal year, which must be submitted for the Board of Directors' approval;</i> f. Proposing plans for dividends or handling of business losses; g. Requesting the opinion of the Board of Directors to ratify the detailed business plan for the next fiscal year; h. Other contents when deemed in the interest of the Company.	e. Proposing plans for dividends or handling of business losses; f. Requesting the opinion of the Board of Directors to ratify the detailed business plan for the next fiscal year; g. Other contents when deemed in the interest of the Company.	
Article 99. Effective date		
1. This Regulation consists of 08 Chapters, 99 Articles, and 01 Appendix, which was unanimously approved by the General Meeting of Shareholders of Quy Nhon Port Joint Stock Company on April 12, 2024, and the full text of this regulation was accepted as effective.	1. This Regulation consists of 08 Chapters, 99 Articles, and 01 Appendix, which was unanimously approved by the General Meeting of Shareholders of Quy Nhon Port Joint Stock Company on April 17, 2026, and the full text of this regulation was accepted as effective.	Adjustment of time



APPENDIX III AMENDMENTS AND SUPPLEMENTATIONS TO THE REGULATIONS ON OPERATION OF THE BOARD OF DIRECTORS

(Attached to Proposal No.: 6.3 / TTr-HDQT dated April 17, 2026)

Content of the current Regulation	Content of the Regulation after amendment	Basis/Reasons for amendment
Pursuant to the Law on Securities dated November 26, 2019; Pursuant to the Law on Enterprises dated June 17, 2020; Pursuant to the Law on amendments and supplementations to a number of articles of the Law on Public Investment, the Law on Public-Private Partnership Investment, the Law on Investment, the Law on Housing, the Law on Bidding, the Law on Electricity, the Law on Enterprises, the Law on Special consumption tax, and the Law on Enforcement of Civil Judgments No. 03/2022/QH15 passed by the National Assembly on January 11, 2022; Pursuant to the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020; Pursuant to the Ministry of Finance's Circular No. 116/2020/TT-BTC dated December 31, 2020;	Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and implementing guiding documents; Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and implementing guiding documents; Pursuant to the Charter of Quy Nhon Port Joint Stock Company; Pursuant to the Internal Regulations on Corporate Governance of Quy Nhon Port Joint Stock Company; Pursuant to the Resolution of the General Meeting of Shareholders dated April 17, 2026; The Board of Directors issues the Regulations on Operation of the Board of Directors of Quy Nhon Port Joint Stock Company.	Adjustment of basis and date of the Regulation

Content of the current Regulation	Content of the Regulation after amendment	Basis/Reasons for amendment
Pursuant to the Charter of Quy Nhon Port Joint Stock Company dated May 23, 2023; Pursuant to the Internal Regulations on Corporate Governance of Quy Nhon Port Joint Stock Company. The Board of Directors of the Company issues the Regulations on Operation of the Board of Directors.		
Article 5. Number, term, and structure of members of the Board of Directors		
4. The structure of the Board of Directors must ensure that at least 1/3 of the total number of members of the Board of Directors are non-executive members. The Company limits the number of members of the Board of Directors holding executive positions in the Company to the maximum extent to ensure the independence of the Board of Directors.	4. The number of non-executive members of the Board of Directors must ensure there is at least 01 non-executive member. The Company limits the number of members of the Board of Directors holding executive positions in the Company to the maximum extent to ensure the independence of the Board of Directors.	Adjusted according to the draft amended Charter
Article 6. Standards and conditions for members of the Board of Directors		
c) Members of the Board of Directors of the Company may simultaneously be members of the Board of Directors of other companies;	c) Members of the Board of Directors of the Company may simultaneously be members of the Board of Directors of other companies; A member of the Board of Directors may only simultaneously be a member of the Board of Directors or the Board of Members at a maximum of 05 other companies;	Adjusted according to the draft amended Charter
Article 7. Chairman of the Board of Directors		

Content of the current Regulation	Content of the Regulation after amendment	Basis/Reasons for amendment
3. The Chairman of the Board of Directors has the following rights and obligations: e) Rights and obligations of the Legal Representative as prescribed in Point <i>b</i>, Clause 1, Article 3 of the Company Charter;	3. The Chairman of the Board of Directors has the following rights and obligations: e) Rights and obligations of the Legal Representative as prescribed in Point <i>c</i>, Clause 1, Article 3 of the Company Charter;	Adjusted according to the draft amended Charter
Article 8. Dismissal, removal, replacement, and supplementation of members of the Board of Directors		
1. The General Meeting of Shareholders dismisses a member of the Board of Directors in the following cases: a) Does not have sufficient standards and conditions as prescribed in Article 155 of the Law on Enterprises; b) Has submitted a resignation letter and it has been accepted; c) Other cases as prescribed in the Company's Charter. 2. The General Meeting of Shareholders removes a member of the Board of Directors in the following cases: a) Does not participate in the activities of the Board of Directors for 06 consecutive months, except in cases of force majeure;	1. The General Meeting of Shareholders dismisses a member of the Board of Directors in the following cases: a) Does not have sufficient standards and conditions as prescribed in Article 155 of the Law on Enterprises; b) Has submitted a resignation letter and it has been accepted; c) Is no longer an authorized representative of an institutional shareholder as decided by that organization. d) Is an authorized representative of an institutional shareholder, but that organization is no longer a shareholder of the Company. e) Other cases as prescribed in the Company's Charter. 2. The General Meeting of Shareholders removes a member of the Board of Directors in the case of not participating in the activities of the Board of Directors for 06 consecutive months, except in cases of force majeure.	Adjusted according to the draft amended Charter

Content of the current Regulation	Content of the Regulation after amendment	Basis/Reasons for amendment
b) Other cases as prescribed in the Company's Charter.		
Article 11. Rights and obligations of the Board of Directors		
2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations: a) Decide on the strategy, medium-term development plan, and annual business plan of the Company; b) Propose the types of shares and the total number of shares authorized to be offered for each type; c) Decide on the sale of unsold shares within the scope of the number of shares authorized for offering of each type; decide on raising additional capital in other forms; d) Decide on the selling price of the Company's shares and bonds; dd) Decide on the share buyback in accordance with the provisions of Clause 1 and Clause 2, Article 133 of the Law on Enterprises;	2. The rights and obligations of the Board of Directors are stipulated by law, the Company Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations: a) Decide on the strategy, medium-term development plans, annual business plans, and annual labor plans of the Company; b) Propose the types of shares and the total number of shares authorized for offering of each type; c) Decide on the sale of unsold shares within the scope of the number of shares authorized for offering of each type; decide on raising additional capital in other forms; d) Decide on the selling price of the Company's shares and bonds; e) Decide on the share buyback in accordance with the provisions of Clause 1 and Clause 2, Article 11 of this Charter; f) Decide on investment plans and investment projects with a value of less than 35% of the total asset value recorded in	Adjusted according to the draft of the amended Charter



Content of the current Regulation	Content of the Regulation after amendment	Basis/Reasons for amendment
e) Decide on investment plans and investment projects with a value of less than 35% of the total asset value recorded in the Company's most recent financial statement and within the limits prescribed by law, including investment projects within the business plan and those arising outside the annual business and investment plans approved by the General Meeting of Shareholders; for projects arising outside the plan, the Board of Directors shall report to the General Meeting of Shareholders at the nearest annual General Meeting of Shareholders; g) Decide on market development, marketing, and technology solutions; h) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions with a value of 35% or more of the total asset value recorded in the Company's most recent financial statement, except where the Company Charter provides for a different percentage or value, and except for contracts and transactions under the decision-making authority of the General Meeting of Shareholders as prescribed in Point d, Clause 2,	the Company's most recent financial statement and within the limits prescribed by law, including investment projects within the business plan and those arising outside the annual business and investment plans approved by the General Meeting of Shareholders; for projects arising outside the plan, the Board of Directors shall report to the General Meeting of Shareholders at the nearest annual General Meeting of Shareholders; g) Decide on the liquidation and sale of assets with a value of less than 35% of the total asset value recorded in the Company's most recent financial statement; h) Decide on market development, marketing, and technology solutions; i) Decide on changes to the form and content of the Company's logo; j) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions with a value of 35% or more of the total asset value recorded in the Company's most recent financial statement, except for contracts and transactions under the decision-making authority of the General Meeting of Shareholders as prescribed in Point d,	

Content of the current Regulation	Content of the Regulation after amendment	Basis/Reasons for amendment
Article 138, and Clause 1 and Clause 3, Article 167 of the Law on Enterprises; i) Elect, dismiss, and remove the CHAIRMAN OF THE BOARD OF DIRECTORS; appoint, dismiss, sign contracts with, and terminate contracts with the General Director and other key managers as stipulated by the Company Charter; decide on salaries, remuneration, bonuses, and other benefits for those managers; appoint authorized representatives to participate in the Board of Members or General Meeting of Shareholders in other companies, and decide on the remuneration and other benefits of those individuals; k) Supervise and direct the General Director and other managers in the daily business operations of the Company; l) Decide on the organizational structure and internal management regulations of the Company; decide on the establishment of Company's subsidiaries, branches, and representative offices, and on capital contribution and purchase of shares in other enterprises;	Clause 1, Article 23, and Clause 4, Article 57 of this Charter; k) Elect, dismiss, and remove the Chairman Of The Board Of Directors; appoint, dismiss, sign contracts with, and terminate contracts with the General Director; decide on the salary, remuneration, bonuses, and other benefits of the General Director; l) Appoint authorized representatives to participate in the Board of Members or General Meeting of Shareholders in other companies, decide on the remuneration and other benefits of those individuals; nominate candidates for members of the Board of Directors, Board of Supervisors, or introduce individuals for appointment as controllers in other enterprises; m) Decentralize or authorize the General Director to decide on investment plans and investment projects; plans for liquidation and sale of fixed assets, leasing, and renting of fixed assets; borrowing and lending; internal regulations of the Company; and other matters under the decision-making authority of the Board of Directors;	

Content of the current Regulation	Content of the Regulation after amendment	Basis/Reasons for amendment
m) Approve the program and content of documents for the General Meeting of Shareholders, convene the General Meeting of Shareholders, or collect opinions for the General Meeting of Shareholders to pass resolutions; n) Submit the audited annual financial statements to the General Meeting of Shareholders; o) Propose the dividend payout rate; decide on the time limit and procedures for dividend payment or handling of losses incurred during business operations; p) Propose the reorganization or dissolution of the Company; request the bankruptcy of the Company; q) Decide on the issuance of the Regulations on Operation of the Board of Directors and the Regulations on Corporate Governance after they are approved by the General Meeting of Shareholders; and the Regulations on Information Disclosure of the Company; r) Request the General Director, Deputy General Director, and other managers in the Company to provide information and documents regarding the	n) Supervise and direct the General Director, Deputy General Director, and Chief Accountant in the daily business operations of the Company; o) Decide on the appointment and dismissal of the Deputy General Director and Chief Accountant upon the proposal of the General Director; p) Approve the General Director's appointment, dismissal, signing of contracts, and termination of contracts for Directors/Deputy Directors of affiliated branches, Heads/Deputy Heads of departments, and equivalent positions; q) Decide on the organizational structure and internal management regulations of the Company; decide on the establishment, merger, division, consolidation, conversion of type, and dissolution of Company's subsidiaries; decide on the establishment and termination of operations of branches and representative offices; decide on the purchase or sale of shares or capital contributions in other enterprises; decide on capital investment outside the enterprise; exercise the rights and obligations of the owner regarding single-member limited liability companies in which the Company holds 100% of the Charter capital; exercise rights and	

Content of the current Regulation	Content of the Regulation after amendment	Basis/Reasons for amendment
financial situation and business operations of the Company and its units. s) The requested manager must provide information and documents in a timely, complete, and accurate manner as requested by members of the Board of Directors. The sequence and procedures for requesting and providing information are specified in the Regulations on Operation of the Board of Directors. t) The Company has the right to guarantee domestic and foreign loans for companies and units in which the Company has invested 100% of the Charter capital in accordance with current legal regulations. The Board of Directors shall decide on guarantees with a value of less than 35% of the total asset value recorded in the Company's most recent financial statement. u) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other legal provisions, the Company Charter, and the Regulations on Corporate Governance.	obligations regarding capital contributions in joint stock companies and limited liability companies with two or more members through authorized representatives; r) Approve the program and content of documents for the General Meeting of Shareholders, convene the General Meeting of Shareholders, or collect opinions for the General Meeting of Shareholders to pass resolutions; s) Submit the audited annual financial statements to the General Meeting of Shareholders; t) Propose the dividend payout rate; decide on the time limit and procedures for dividend payment or handling of losses incurred during business operations; u) Propose the reorganization or dissolution of the Company; request the bankruptcy of the Company; v) Decide on the issuance of the Regulations on Operation of the Board of Directors and the Regulations on Corporate Governance after they are approved by the General Meeting of Shareholders; and the Regulations on Information Disclosure of the Company; w) Report to the General Meeting of Shareholders at the nearest annual General Meeting of Shareholders on the contents approved in previous Resolutions of the General	

Content of the current Regulation	Content of the Regulation after amendment	Basis/Reasons for amendment
	Meeting of Shareholders that have not yet been implemented. In case of changes to contents under the decision-making authority of the General Meeting of Shareholders, the Board of Directors must submit them to the General Meeting of Shareholders at the nearest meeting for approval before implementation; x) The Company has the right to guarantee domestic and foreign loans for companies and units in which the Company has invested 100% of the Charter capital in accordance with current legal regulations. The Board of Directors shall decide on guarantees with a value of less than 35% of the total asset value recorded in the Company's most recent financial statement; y) Decide on the payment of additional remuneration to members of the Board of Directors who perform tasks other than the normal duties of a member of the Board of Directors as prescribed in Clause 4, Article 38 of this Charter; z) Other rights and obligations as prescribed by law. aa) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other legal	

Content of the current Regulation	Content of the Regulation after amendment	Basis/Reasons for amendment
	provisions, the Company Charter, and the Regulations on Corporate Governance.	
Article 14. Sub-committees assisting the Board of Directors 1. The Board of Directors may establish sub-committees to be in charge of development policy, human resources, remuneration, internal audit, and risk management. The number of members of the sub-committee shall be decided by the Board of Directors and shall consist of at least 02 members, including members of the Board of Directors and external members. Non-executive members of the Board of Directors should constitute the majority of the sub-committee, and one of these members shall be appointed as the Head of the sub-committee by the decision of the Board of Directors. The operation of the sub-committee must comply with the regulations of the Board of Directors. A resolution of the sub-committee shall only be effective when it is attended and approved by a majority of its members at the sub-committee meeting.	Article 14. Sub-committees under the Board of Directors 1. The Board of Directors may establish sub-committees to be in charge of development policy, human resources, remuneration, internal audit, and risk management. The number of members of the sub-committee shall be decided by the Board of Directors, including members of the Board of Directors and external members. Non-executive members of the Board of Directors should constitute the majority of the sub-committee, and one of these members shall be appointed as the Head of the sub-committee by the decision of the Board of Directors. The operation of the sub-committee must comply with the regulations of the Board of Directors. A resolution of the sub-committee shall only be effective when it is attended and approved by a majority of its members at the sub-committee meeting.	Adjusted according to the draft amended Charter, and in accordance with the content
Article 15. Meetings of the Board of Directors		

Content of the current Regulation	Content of the Regulation after amendment	Basis/Reasons for amendment
6. The Chairman of the Board of Directors or the person convening the meeting of the Board of Directors must send a notice of the meeting at least 05 working days before the meeting date, unless the Company Charter provides otherwise. The meeting notice must specify the time and location of the meeting, the agenda, and the issues to be discussed and decided. The meeting notice must be accompanied by documents used at the meeting and the voting ballots of the members.	6. The Chairman of the Board of Directors or the person convening the meeting of the Board of Directors must send a notice of the meeting at least 03 working days before the meeting date, unless the Company Charter provides otherwise. The meeting notice must specify the time and location of the meeting, the agenda, and the issues to be discussed and decided. The meeting notice must be accompanied by documents used at the meeting and the voting ballots of the members.	Adjusted according to the draft amended Charter
Article 23. Effectiveness		
The Regulations on Operation of the Board of Directors of Quy Nhon Port Joint Stock Company consist of 7 chapters, 23 articles, and take effect from May 23, 2023.	The Regulations on Operation of the Board of Directors of Quy Nhon Port Joint Stock Company consist of 7 chapters, 23 articles, and take effect from April 17, 2026.	Date adjustment

No.: **64** /TTr-HDQT

Gia Lai, April **17** 2026

PROPOSAL

**Regarding the Dismissal and Additional Election of
Member of the Board of Directors and the Board of Supervisors
Quy Nhon Port Joint Stock Company, 2023 – 2028 term
attached with the List of candidates**

To: General Meeting of Shareholders of Quy Nhon Port Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and implementing documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and implementing documents;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Quy Nhon Port Joint Stock Company approved by the General Meeting of Shareholders on May 23, 2023;

The Board of Directors of Quy Nhon Port Joint Stock Company ("Quy Nhon Port") respectfully submits to the General Meeting of Shareholders the following matters:

On September 12, 2025, Quy Nhon Port Joint Stock Company received Document No. 1435/HHVN-TCNS from Vietnam Maritime Corporation – JSC regarding Mr. Nguyen Quang Vinh, Member of the Board of Directors of Quy Nhon Port and the Corporation's capital representative at Quy Nhon Port, ceasing to act as the capital representative of Vietnam Maritime Corporation at Quy Nhon Port Joint Stock Company with effect from September 12, 2025.

On April 15, 2026, Quy Nhon Port Joint Stock Company received Official Dispatch No. 547/HHVN-TCNS from its shareholder, Vietnam Maritime Corporation – Joint Stock Company, regarding the cessation of the following individuals as representatives of the shareholder's capital at Quy Nhon Port: Mr. Nguyen Quang Dung, Chairman of the Board of Directors of Quy Nhon Port; and Mr. Le Hong Quan, Member of the Board of Directors of Quy Nhon Port.

On April 15, 2026, Quy Nhon Port Joint Stock Company also received a resignation letter from Ms. Phan Thi Mai, Member of the Board of Supervisors.

Pursuant to the Company Charter, in order to strengthen the personnel of the Board of Directors and the Board of Supervisors in accordance with the Charter and



public company governance practices, the Board of Directors respectfully submits the following matters to the General Meeting of Shareholders for consideration and approval:

1. To approve the dismissal from the position of Member of the Board of Directors of Quy Nhon Port Joint Stock Company for the 2023–2028 term of the following individuals: Mr. Nguyen Quang Dung – Chairman of the Board of Directors; Mr. Le Hong Quan – Member of the Board of Directors; Mr. Nguyen Quang Vinh – Member of the Board of Directors.

2. To approve the dismissal from the position of Member of the Board of Supervisors of Quy Nhon Port Joint Stock Company for the 2023–2028 term of: Ms. Phan Thi Mai – Member of the Board of Supervisors.

3. To approve the additional election of members of the Board of Directors for the 2023–2028 term as follows:

a) Number of additional members of the Board of Directors to be elected: 03 members.

b) Eligibility criteria for candidates for the Board of Directors:

- Candidates for the Board of Directors must satisfy the conditions prescribed in the Law on Enterprises 2020 and the Company Charter.

- Candidates may self-nominate or be nominated by shareholders, groups of shareholders, or authorized representatives of shareholders/groups of shareholders having the right to nominate, or may be nominated by the incumbent Board of Directors in accordance with the Law on Enterprises 2020 and the Company Charter.

4. To approve the additional election of members of the Board of Supervisors for the 2023–2028 term as follows:

a) Number of additional members of the Board of Supervisors to be elected: 01 member.

b) Eligibility criteria for candidates for the Board of Supervisors:

- Candidates for the Board of Supervisors must satisfy the conditions prescribed in the Law on Enterprises 2020 and the Company Charter.

- Candidates may self-nominate or be nominated by shareholders, groups of shareholders, or authorized representatives of shareholders/groups of shareholders having the right to nominate, or may be nominated by the incumbent Board of Directors in accordance with the Law on Enterprises 2020 and the Company Charter.

5. Up to now, the list of candidates for the additional election of members of the Board of Directors and the Board of Supervisors is as follows:

After reviewing the candidate dossiers available up to now, the Board of Directors hereby reports and submits to the General Meeting of Shareholders the following list of candidates for the additional election to the Board of Directors:

No.	Full name	Notes
CANDIDATES FOR THE BOARD OF DIRECTORS		
1	HUYNH VAN CUONG	Pursuant to Official Dispatch No. 548/HHVN-TCNS dated April 15, 2026, regarding the nomination of personnel to participate in the Board of Directors and the Supervisory Board of Quy Nhon Port.
2	HO LIEN NAM	Pursuant to Official Dispatch No. 548/HHVN-TCNS dated April 15, 2026, regarding the nomination of personnel to participate in the Board of Directors and the Supervisory Board of Quy Nhon Port.
3	NGUYEN THI YEN	Pursuant to Official Dispatch No. 548/HHVN-TCNS dated April 15, 2026, regarding the nomination of personnel to participate in the Board of Directors and the Supervisory Board of Quy Nhon Port.
CANDIDATE FOR THE BOARD OF SUPERVISORS		
1	NGUYEN HONG HAI	Pursuant to Official Dispatch No. 548/HHVN-TCNS dated April 15, 2026, regarding the nomination of personnel to participate in the Board of Directors and the Supervisory Board of Quy Nhon Port.

(The candidates' curriculum vitae are attached to this Proposal)

The above is the list of candidates for the Board of Directors and the Board of Supervisors, respectfully submitted to the General Meeting for consideration, approval, and voting in accordance with the election regulations.

Other matters relating to the election of members of the Board of Directors and the Board of Supervisors for the 2023–2028 term shall be governed by the election regulations applicable at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- The Company's BOD;
- The Company's BOS;
- Archived: Administration Office, Person in charge of Corporate Governance.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Nguyễn Quang Dũng

**CURRICULUM VITAE OF CANDIDATE FOR
MEMBER OF THE BOARD OF DIRECTORS TERM 2023-2028**

1/ Full name:	HUYNH VAN CUONG
2/ Gender:	Male
3/ Date of birth:	27/11/1974
4/ Place of birth:	Thanh Phu Dong Commune, Giong Trom District, Ben Tre Province
5/ Nationality:	Vietnamese
6/ Ethnicity:	Kinh
7/ Professional qualifications:	- Master's degree in Development Economics - Bachelor's degree in Business Administration, major in Foreign Trade.
8/ Work history:	
3/2001 - 6/2004	Marketing Officer – Saigon Port Operations Center
3/2004 - 6/2006	Officer, Project Department, Saigon Port
7/2006 - 3/2008	Assistant to the General Director, Saigon Port
4/2008 - 11/2010	Director, Saigon Port Real Estate Business Center
11/2010 - 6/2011	Party Committee Member; Director, Saigon Port Real Estate Business Center; concurrently Director of the Saigon Port Real Estate Trading Floor
6/2011 - 3/2012	Party Committee Member; Deputy General Director of Saigon Port One-Member Limited Liability Company; concurrently Director of the Saigon Port Real Estate Business Center and Director of the Saigon Port Real Estate Trading Floor
3/2012 - 9/2015	Party Committee Member; Deputy General Director of Saigon Port One-Member Limited Liability Company; concurrently Director of the Saigon Port Real Estate Trading Floor
8/2013 - 9/2015	Party Committee Member; Member of the Members' Council; Deputy General Director of Saigon Port One-Member Limited Liability Company
10/2015 - 8/2024	Standing Deputy Secretary of the Party Committee; Chairman of the Board of Directors of Saigon Port Joint Stock Company
8/2024 to present	Secretary of the Party Committee; Chairman of the Board of Directors of Saigon Port Joint Stock Company
10/2024 to present	Member of the Members' Council of Cai Mep International Port Co., Ltd.
9/ Current positions:	- Chairman of the Board of Directors of Saigon Port Joint Stock Company; - Member of the Members' Council of Cai Mep

	International Port Co., Ltd.
10/ Total shares held: 0 shares, representing 0% of the charter capital, of which:	
+ Representative of capital contributed by (name of organization as a State shareholder/strategic shareholder/other): None	0 shares, representing 0% of the charter capital
+ Personally owned:	0 shares, representing 0% of the charter capital
11/ Other ownership commitments (if any): None	
12/ Related persons holding shares of the Company:	None
13/ Debts to the Company:	None
14/ Related interests with the Company:	None
15/ Interests in conflict with the Company:	None

**CURRICULUM VITAE OF CANDIDATE FOR
MEMBER OF THE BOARD OF DIRECTORS TERM 2023-2028**

1/ Full name:	HO LIEN NAM
2/ Gender:	Male
3/ Date of birth:	04/3/1976
4/ Place of birth:	Gia Lai
5/ Nationality:	Vietnamese
6/ Ethnicity:	Kinh
7/ Professional qualifications:	Marine Transport Economics Engineer; Bachelor of English Language Teaching
8/ Work history:	
03/2001 – 11/2001	Shift Dispatcher, Loading and Unloading Operations Center – Quy Nhon Port
12/2001 – 12/2010	Commercial Officer under the Planning and Commercial Department, later renamed Cargo Commercial Department – Quy Nhon Port
01/2011 – 02/2012	Deputy Head of Cargo Commercial Department – Quy Nhon Port
03/2012 – 09/2012	Deputy Head in charge of the Cargo Commercial Department – Quy Nhon Port
10/2012 – 05/2013	Acting Head of Cargo Commercial Department – Quy Nhon Port Joint Stock Company
06/2013 – 10/2015	Head of Cargo Commercial Department, later renamed Business Department – Quy Nhon Port Joint Stock Company. Secretary of Party Cell No. 3; Member of the Executive Committee of the Party Committee of Quy Nhon Port Joint Stock Company. Vice Chairman of the grassroots Trade Union of Quy Nhon Port Joint Stock Company
11/2015 – 09/2019	Deputy Director of Thi Nai Port Joint Stock Company. Chairman of the grassroots Trade Union of Thi Nai Port Joint Stock Company
10/2019 – 12/2019	Deputy Director in charge of the Stevedoring Enterprise – Quy Nhon Port Joint Stock Company
01/2020 – 03/2020	Deputy Head in charge of the Business Department – Quy Nhon Port Joint Stock Company
04/2020 – 10/2022	Head of the Business Department – Quy Nhon Port Joint Stock Company. Secretary of Party Cell No. 03 – Party Committee of Quy Nhon Port Joint Stock Company. Member of the Standing Committee and Chairman of the Inspection Committee of the Party Committee of Quy Nhon Port Joint Stock Company
11/2022 – 7/2024	Deputy General Director – Quy Nhon Port Joint Stock

	Company. Secretary of Party Cell No. 03 – Party Committee of Quy Nhon Port Joint Stock Company. Member of the Standing Committee and Chairman of the Inspection Committee of the Party Committee of Quy Nhon Port Joint Stock Company
8/2024 – 2/2025	Deputy General Director – Quy Nhon Port Joint Stock Company. Secretary of Party Cell No. 03 – Party Committee of Quy Nhon Port Joint Stock Company. Member of the Standing Committee and Chairman of the Inspection Committee of the Party Committee of Quy Nhon Port Joint Stock Company. Member of the Inspection Committee of the Party Committee of Vietnam Maritime Corporation
3/2025 – 6/2025	Deputy General Director – Quy Nhon Port Joint Stock Company. Member of the Standing Committee and Chairman of the Inspection Committee of the Party Committee of Quy Nhon Port Joint Stock Company. Member of the Inspection Committee of the Party Committee of Vietnam Maritime Corporation
7/2025 – 10/2025	Deputy General Director – Quy Nhon Port Joint Stock Company. Standing Deputy Secretary of the Party Committee of Quy Nhon Port Joint Stock Company. Member of the Inspection Committee of the Party Committee of Vietnam Maritime Corporation
11/2025 to present	Deputy General Director – Quy Nhon Port Joint Stock Company. Standing Deputy Secretary of the Party Committee of Quy Nhon Port Joint Stock Company
9/ Total shares held (as of April 15 2026): 5,054,823 shares, representing 12.507% of the charter capital, of which:	
+ Shares held as representative of capital contributed by (Vietnam Maritime Corporation - JSC):	5,051,623 shares, representing 12.5% of the charter capital
+ Personally owned:	3,200 shares, representing 0.007% of the charter capital
11/ Related persons holding shares of the Company:	Vietnam Maritime Corporation – JSC holds 30,312,262 shares, representing 75.01% of the charter capital (Relationship: Mr. Nam is the capital representative of Vietnam Maritime Corporation – JSC).
12/ Debts to the Company:	None

13/ Related interests with the Company:	None
14/ Interests in conflict with the Company:	None

**CURRICULUM VITAE OF CANDIDATE FOR
MEMBER OF THE BOARD OF DIRECTORS TERM 2023–2028**

1/ Full name:	NGUYEN THI YEN
2/ Gender:	Female
3/ Date of birth:	12/6/1977
4/ Place of birth:	Hai Phong
5/ Nationality:	Vietnamese
6/ Ethnicity:	Kinh
7/ Professional qualifications:	Master of Economics; Marine Transport Economics Engineer
8/ Work history:	
From 3/2000 - 12/2003	Lecturer, Faculty of Marine Transport Economics – Vietnam Maritime University
From 01/2004 - 02/2004	Officer, Foreign Business Department – Vietnam Maritime Corporation
From 02/2004 - 8/2010	Officer, Organization and Salary Department – Vietnam Maritime Corporation
From 8/2010 - 10/2013	Deputy Head of Training and Organization Division – Organization and Salary Department, Vietnam Maritime Corporation
From 10/2013 - 6/2014	Grade-1 Specialist – Organization and Salary Department, Vietnam Maritime Corporation
From 6/2014 - 2017	Deputy Head of Organization and Salary Department, Vietnam Maritime Corporation
From 2017 – 11/2022	Deputy Head of Human Resources Department, Vietnam Maritime Corporation
From 11/2022 – 3/2024	Deputy Head in charge of the Human Resources Department, Vietnam Maritime Corporation
From 4/2024 – present	Head of Human Resources Department, Vietnam Maritime Corporation
From 7/2014 - 4/2016	Capital representative; Chairman of the Board of Directors of Vinalines Maritime Vocational College
From 2015 - 6/2020	Member of the Inspection Committee of the Party Committee of Vietnam Maritime Corporation
From 11/2016 – 6/2023	Capital Representative; Member of the Members' Council of Japan-Vietnam International Transport Co., Ltd.
From 7/2019 – 4/2021	Independent Member of the Board of Directors of Da Nang Port Joint Stock Company
From 4/2021 – present	Capital Representative; Member of the Board of Directors of Cam Ranh Port Joint Stock Company
From 4/2021 – 4/2024	Capital Representative; Member of the Board of Directors of Vietnam Sea Transport Joint Stock Company
From 4/2024 – present	Capital Representative; Member of the Board of Directors

	of Hai Phong Port Joint Stock Company
9/ Current positions:	Member of the Board of Directors of Hai Phong Port Joint Stock Company; Member of the Board of Directors of Cam Ranh Port Joint Stock Company
10/ Total shares held (as of April 15 2026):	17,174,608 shares, representing 42.5% of the charter capital, of which:
+ Shares held as representative of capital contributed by (Vietnam Maritime Corporation - JSC):	17,174,608 shares, representing 42.5% of the charter capital
+ Personally owned:	0 shares, representing 0% of the charter capital
12/ Related persons holding shares of the Company:	Vietnam Maritime Corporation – JSC holds 30,312,262 shares, representing 75.01% of the charter capital (Relationship: Ms. Yen is the capital representative of Vietnam Maritime Corporation – JSC).
13/ Debts to the Company:	None
14/ Related interests with the Company:	None
15/ Interests in conflict with the Company:	None

**CURRICULUM VITAE OF CANDIDATE FOR
MEMBER OF THE BOARD OF SUPERVISORS TERM 2023–2028**

1/ Full name:	NGUYEN HONG HAI
2/ Gender:	Male
3/ Date of birth:	27/10/1975
4/ Place of birth:	Hai Phong
6/ Nationality:	Vietnamese
7/ Ethnicity:	Kinh
11/ Professional qualifications:	Bachelor of Economics
12/ Work history:	Accounting and Finance Officer – Southern Overseas Labour Cooperation Company.
From 2001 to December 2004	Specialist, Internal Audit Department – Vietnam Maritime Corporation.
From December 2004 to 2009	Officer in charge of Accounting and Finance Department – Maritime Consultancy Company, Vietnam Maritime Corporation.
From December 2009 to September 2020	Specialist, Internal Audit Department – Vietnam Maritime Corporation – One-Member Limited Liability Company.
From September 2020 to January 2021	Head of Accounting and Finance Department – Vietnam Maritime Agency Joint Stock Company
From July 2014 to present	Head of the Board of Supervisors – Vinalines Nha Trang Joint Stock Company
From August 2015 to June 2024	Head of the Board of Supervisors – Can Tho Port Joint Stock Company
From June 2019 to June 2025	Member of the Board of Supervisors – Vietnam Maritime Agency Joint Stock Company
From February 2021 to present	Legal and Risk Management Officer of Vietnam Maritime Corporation - JSC.
14/ Total shares held (as of April 15, 2026): 0 shares, representing 0% of the charter capital, of which:	
+ Shares held as representative of capital contributed by (name of organization being a state shareholder/strategic shareholder/other): None	0 shares, representing 0% of the charter capital
+ Personally owned:	0 shares, representing 0% of the charter capital
15/ Other ownership commitments (if any): None	
16/ Related persons holding shares of the Company:	Vietnam Maritime Corporation – Joint Stock Company holds 30,312,262 shares, representing 75.01% of the charter capital (Relationship: Mr. Hải is currently working at Vietnam Maritime Corporation – Joint Stock Company).
17/ Debts to the Company:	None

18/ Related interests with the Company:	None
19/ Interests in conflict with the Company:	None

