

CÔNG TY CỔ PHẦN BÁN LẺ
KỸ THUẬT SỐ FPT
FPT DIGITAL RETAIL
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No: 19.2026/FRT-FAF

Hà Nội, ngày 18 tháng 04 năm 2026

Hanoi, April 18, 2026

CÔNG BỐ THÔNG TIN ĐỊNH KỲ PERIODIC INFORMATION DISCLOSURE

Kính gửi/To: Ủy ban Chứng khoán Nhà nước/ State Securities Commission;
Sở Giao dịch Chứng khoán TP.HCM/ Ho Chi Minh City Stock Exchange.

1. Tên tổ chức/ Organization name: Công ty Cổ phần Bán lẻ Kỹ thuật số FPT/ FPT Digital
Retail Joint Stock Company

- Mã chứng khoán/ Ticker symbol: FRT
- Địa chỉ trụ sở chính/ Address: 261 – 263 Khánh Hội, Phường Vĩnh Hội, Thành phố Hồ Chí Minh, Việt Nam/ 261-263 Khanh Hoi Street, Vinh Hoi Ward, HCMC, Vietnam
- Điện thoại/ Telephone: 028 7302 3456 Fax: Không có/ None
- Email: investor@ftr.vn Website: <https://ftr.vn/>



2. Nội dung thông tin công bố/ Content of information disclosure:

Nghị quyết và Biên bản Đại hội đồng cổ đông thường niên năm 2026 (chi tiết theo file đính kèm)./
Resolution and Meeting Minutes of the 2026 Annual General Meeting of Shareholders (as detailed in the attached files).

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 18 tháng 04 năm 2026 tại đường dẫn: <https://ftr.vn/quan-he-co-dong> mục Đại hội đồng cổ đông.

This information was published on the Company's website on April 18, 2026, at the following link: <https://ftr.vn/en/investor-relations> under the Annual General Meeting of Shareholders section.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

We hereby certify that the information disclosed is accurate and we take full legal responsibility for the content of the published information./.

Nơi nhận/ Recipient:

- Như trên/ *As above*;
- Lưu/ *Archived by*: VT, FAF/ *Admin, FAF*

Tài liệu đính kèm/ Attachment:

Nghị quyết và Biên bản Đại hội đồng cổ đông thường niên năm 2026 / *Resolution and Meeting Minutes of the 2026 Annual General Meeting of Shareholders.*

ĐẠI DIỆN TỔ CHỨC

ORGANIZATION REPRESENTATIVE

Người được uỷ quyền công bố thông tin

Authorized person for information disclosure

GIÁM ĐỐC TÀI CHÍNH

CHIEF FINANCIAL OFFICER



PHẠM DUY HOÀNG NAM

PHAM DUY HOANG NAM



RESOLUTION

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF FPT DIGITAL RETAIL JOINT STOCK COMPANY

- Pursuant to Law on Enterprises 2020, as amended and supplemented in 2025, and its implementing regulations;
- Pursuant to Law on Securities 2019, as amended and supplemented in 2024, and its implementing regulations;
- Pursuant to the Company Charter of FPT Digital Retail Joint Stock Company (the "Company");
- Pursuant to the Meeting Minutes of the 2026 Annual General Meeting of Shareholders No 01.2026/BB-ĐHĐCĐ/FRT dated April 17, 2026;
- Pursuant to the Vote-Counting Minutes of the 2026 Annual General Meeting of Shareholders dated April 17, 2026.

RESOLVES:

Article 1. Approve the Report of the Board of Directors for 2025 and the Board of Directors' Operational Plan for 2026 (Details are provided in the attached Report)

Article 2. Approve the Report on the Business Performance for 2025 and the Business Plan for 2026 (Details are provided in the attached Report) with the key indicators as follows:

No.	Indicator	2025 Results (VND billion)	2024 Results (VND billion)	Change (%)
1	Net Revenue	51,083	40,104	27.4%
2	Cost of Goods Sold	41,073	32,521	26.3%
3	Gross Profit	10,010	7,583	32.0%

No.	Indicator	2025 Results (VND billion)	2024 Results (VND billion)	Change (%)
4	Operating profit	1,213	543	123.3%
5	Other Profit	6	-16	-
6	Accounting Profit Before Tax	1,219	527	131.4%
7	Net Profit After Tax	984	408	141.0%

Article 3. Approve the Audited Financial Statements for 2025 (Details are provided in the attached Report)

Article 4. Approve the Profit Distribution Plan for 2025 and the Dividend Payment Plan for 2026

To approve the profit distribution plan and the dividend payment for 2025 in the form of shares, with details as follows:

No.	Item	Content
1	Type of shares issued	Ordinary shares
2	Par value per share	VND 10,000 per share
3	Issuance ratio	5% (20:1) As of the record date for exercising rights, shareholders holding 20 shares will receive an additional 01 new share
4	Estimated number of shares to be issued	Up to 8,515,089 shares
5	Estimated total par value of shares issued	Up to VND 85,150,890,000
6	Form of issuance	Issuance of shares for dividend payment for 2025
7	Eligible shareholders	Existing shareholders whose names appear on the list of shareholders as of the record date for determining entitlement to receive share dividends. The record date is decided by the Board of Directors as authorized by the General Meeting of Shareholders



No.	Item	Content
8	Odd lots plan	The number of new shares issued for the purpose of paying share dividends to each shareholder shall be rounded down to the nearest whole number. The odd lots will be cancelled. <i>For example: As at the record date for exercising the rights, shareholder A owns 119 shares. Based on the issuance ratio of 5% (20:1), shareholder A is entitled to receive 5.95 new shares (calculation: $119 \times 5\% = 5.95$). Applying the rounding-down principle for fractional shares, shareholder A will receive 5 new shares, and the fractional portion (0.95 share) will be cancelled</i>
9	Source of capital	From undistributed after-tax profits as at 31 December 2025 based on the audited separate financial statements for 2025 of FPT Digital Retail Joint Stock Company
10	Expected timing of issuance	After approval by the General Meeting of Shareholders, the issuance is expected to be implemented before the end of third quarter of 2026, after the State Securities Commission issues a written confirmation of receipt of the Company's issuance reporting documents
11	Charter capital increase	Through the amendment of the Company's Charter (charter capital section) and the adjustment of the Enterprise Registration Certificate with the competent authorities, following the State Securities Commission of Vietnam's notification of receipt of the issuance result report
12	Additional registration and listing	The additional shares issued for dividend payment will be registered and additionally listed immediately after the issuance

(Details are provided in the attached Report)

Article 5. Approve the Report of the Supervisory Board for 2025 and the Supervisory Board's Operational Plan for 2026 (Details are provided in the attached Report)

Article 6. Approve the Proposal of Selection of an Auditing Firm for the 2025 Financial Statements

(Details are provided in the attached Proposal)

Article 7. Approve the Remuneration of Members of the Board of Directors and the Supervisory Board for 2025 and the Remuneration Plan for 2026

The total remuneration for the members of the Board of Directors and Supervisory Board for 2025 is 0 VND.



The proposed remuneration plan for the members of the Board of Directors and the Supervisory Board for 2026 is 0 VND.

Article 8. Approve the Company's transaction with FPT Long Chau Pharma Joint Stock Company

(Details are provided in the attached Proposal)

Article 9. Approve the Addition of Business Lines

(Details are provided in the attached Proposal)

This Resolution shall take effect from the date of signing.

Recipient:

- State Securities Commission of Vietnam;
- Board of Directors, Supervisory Board, Board of Management, Company Secretary;
- Archive by Admin; BOD.

(Documents for the 2026 Annual General Meeting of Shareholders).

Ho Chi Minh City, April 17, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF DIRECTORS
(CHAIRPERSON OF THE AGM)**



NGUYEN BACH DIEP



No: 01.2026/BB-ĐHĐCĐ/FRT

Ho Chi Minh City, April 17, 2026

MEETING MINUTES
THE 2026 GENERAL MEETING OF SHAREHOLDERS OF
FPT DIGITAL RETAIL JOINT STOCK COMPANY

Company name	FPT Digital Retail Joint Stock Company (FRT)
Address	261 – 263 Khanh Hoi, Vinh Hoi Ward, Ho Chi Minh City
Business registration number	0311609355 first issued by the Department of Planning and Investment of Ho Chi Minh City on March 8, 2012, 57th change on August 19, 2025
Time	At 14.00, April 17, 2026
Venue	GEM Center, Pollux 4 Hall, 3rd Floor, No. 8 Nguyen Binh Khiem Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.
Meeting agenda and contents	According to the agenda of the 2026 Annual General Meeting of Shareholders as approved by the General Meeting of Shareholders (Attached to these Minutes)
Chairperson of the meeting	Ms. Nguyen Bach Diep
Secretary of the meeting	Ms. Tran Thi Huyen and Ms. Nguyen Thi Thu
Total Number of participants (at the time of voting)	The total number of participants was 118 , the number of authorized representatives was 87 , representing 117,719,524 voting ballots, accounting for 69.1241% of the total number of voting ballots of all shareholders entitled to vote.

PROCEEDINGS OF THE MEETING (In chronological order)

I. REPORT ON THE VERIFICATION OF SHAREHOLDER ELIGIBILITY

Mr. Nguyen Dinh Hung - Head of the Supervisory Board, on behalf of the Shareholder Eligibility Verification Committee, presented the report on the verification of the eligibility of shareholders attending the Meeting (the detailed report is attached).

II. OPENING CEREMONY OF THE MEETING

1. The Organizing Committee declared the opening of the Meeting and invited Ms. Nguyen Bach Diep – Chairperson of the Board of Directors – to chair over the Meeting.

2. Presidium of the Meeting

Ms. Nguyen Bach Diep invited Mr. Hoang Trung Kien - Member of the Board of Directors, Chief Executive Officer; Mr. Nguyen Viet Anh - Deputy Chief Executive Officer; Ms. Nguyen Do Quyen - Deputy Chief Executive Officer; Mr. Pham Duy Hoang Nam - Chief Financial Officer to the Presidium table to co-chair the Meeting.

3. Secretaries of the Meeting and the Vote-Counting Committee:

3.1. Ms. Nguyen Bach Diep - Chairperson of the Meeting - appointed the following individuals as secretaries of the Meeting:

- Ms. Tran Thi Huyen
- Ms. Nguyen Thi Thu

3.2. Ms. Nguyen Bach Diep - Chairperson of the Meeting - nominated the following individuals as members of the Vote-Counting Committee, unanimously approved by the Meeting:

- Mr. Nguyen Dinh Hung Head of the Committee
- Ms. Huynh Thi Kieu Nhi Member

4. Approval of the Meeting regulations and the agenda of the Meeting:

- In order for the Meeting to be duly conducted, Ms. Nguyen Bach Diep presented the Agenda and the Regulations on the organization of the 2026 Annual General Meeting of Shareholders of FPT Digital Retail Joint Stock Company. Both were unanimously approved by 100% of the shareholders present at the Meeting.
- The Presidium shall conduct the Meeting in accordance with the approved Agenda, including the following contents:

No.	Content
1	Proposal for the Approval of the Report of the Board of Directors for 2025 and Operational Plan of the Board of Directors for 2026
2	Proposal for the Approval of the Report on the 2025 Business Performance and the 2026 Business Plan
3	Proposal for the Approval of the Audited Financial Statements (FS) for 2025
4	Proposal for the Approval of Profit Distribution Plan for 2025 and Dividend Payment Plan for 2026
5	Proposal for the Approval of the Report of the Supervisory Board for 2025 and Operational Plan of the Supervisory Board for 2026
6	Proposal for the Selection of an Auditing Firm for the 2026
7	Proposal for Approval of the 2025 Remuneration for the Board of Directors and Supervisory Board, and the 2026 Remuneration Plan
8	Proposal for the Approval of Related Party Transactions
9	Proposal for the Supplementation to the Company's Business Lines

III. CONTENT OF THE REPORTS, PROPOSALS AND STRATEGIC ORIENTATIONS PRESENTED AT THE MEETING

- 1. Proposal for the Approval of the Report of the Board of Directors for 2025 and Operational Plan of the Board of Directors for 2026 and the full text of the attached Report; Proposal for the Approval of the Report on the 2025 Business Performance and the 2026 Business Plan and the full text of the attached Report presented by Mr. Hoang Trung Kien; Proposal for the Approval of the Audited Financial Statements (FS) for 2025 presented by Mr. Pham Duy Hoang Nam.**

Key indicators from the audited financial statements for 2025 are as follows:

No.	Item	2025 Results (billion VND)	2024 Results (billion VND)	Change (%)
1	Net revenue	51,083	40,104	27.4%
2	Cost of goods sold	41,073	32,521	26.3%
3	Gross profit	10,010	7,583	32.0%
4	Operating profit	1,213	543	123.3%
5	Other profit	6	-16	-
6	Accounting profit before tax	1,219	527	131.4%
7	Net profit after tax	984	408	141.0%

Business indicators for 2026:

No.	Item	Currency	2026 Business Plan	
			Value	(+/-) % compared to 2025
1	Net revenue	Billion VND	59,500	16%
2	Profit before tax	Billion VND	1,550	27%

(Details in the attached Proposals and Reports)

- 2. Proposal for the approval of the Profit Distribution Plan for 2025 and the Dividend Payment Plan for 2026 presented by Mr. Pham Duy Hoang Nam.**
- 2.1. Profit Distribution Plan for 2025**

Based on the business results achieved in 2025, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dividend payment plan for 2025 in the form of share issuance, as follows:

No.	Item	Description
1	Type of shares to be issued	Ordinary shares
2	Par value per share	VND 10,000 per share
3	Issuance ratio	5% (20:1) As at the record date for exercising rights, shareholders holding 20 shares will receive an additional 01 new share
4	Estimated number of shares to be issued	Up to 8,515,089 shares
5	Estimated total par value of shares issued	Up to VND 85,150,890,000
6	Purpose of issuance	Issuance of shares for dividend payment for 2025
7	Eligible shareholders	Existing shareholders whose names appear on the list of shareholders as of the record date for determining entitlement to receive share dividends. The record date is decided by the Board of Directors as authorized by the General Meeting of Shareholders
8	Odd lots plan	The number of new shares issued for the purpose of paying share dividends to each shareholder shall be rounded down to the nearest whole number. The odd lots will be cancelled. <i>For example: As at the record date for exercising the rights, shareholder A owns 119 shares. Based on the issuance ratio of 5% (20:1), shareholder A is entitled to receive 5.95 shares (calculation: $119 \times 5\% = 5.95$). Applying the rounding-down principle for fractional shares, shareholder A will receive 5 new shares, and the fractional portion (0.95 share) will be cancelled</i>
9	Source of capital	From undistributed after-tax profits as at 31 December 2025, based on the separate financial statements audited for 2025 of FPT Digital Retail Joint Stock Company
10	Expected timing of issuance	After approval by the General Meeting of Shareholders, the issuance is expected to be implemented before the end of the third quarter of 2026, after the State Securities Commission issues a written confirmation of receipt of the Company's issuance reporting documents
11	Charter capital increase	Through the amendment of the Company's Charter (charter capital section) and the adjustment of the Enterprise Registration Certificate with the competent authorities, following the State Securities Commission of Vietnam's notification of receipt of the issuance result report
12	Additional registration and listing	The additional shares issued for dividend payment will be registered and additionally listed immediately after the issuance

(Details in the attached Proposals and Reports)

2.2. Dividend payment plan for 2026

The Board of Directors will propose the dividend distribution plan for 2026 in reference to the actual business performance, ensuring that it does not affect the Company's business operations, and will cordially submit to the General Meeting of Shareholders for consideration and approval at the 2027 Annual General Meeting of Shareholders.

3. Proposal for the Approval of the Report of the Supervisory Board for 2025 and Operational Plan of the Supervisory Board for 2026 presented by Mr. Nguyen Dinh Hung.

(Details in the attached Proposals and Reports)

4. Proposal for the Selection of an Auditing Firm for the 2026 Financial Statements presented by Mr. Nguyen Dinh Hung.

(Details in the attached Proposal)

5. Proposal for Approval of the 2025 Remuneration for the Board of Directors and Supervisory Board, and the 2026 Remuneration Plan presented by Ms. Nguyen Do Quyen.

The total remuneration for the members of the Board of Directors and Supervisory Board for 2025 is 0 VND.

The proposed remuneration plan for the members of the Board of Directors and the Supervisory Board for 2026 is 0 VND.

6. Proposal for the Approval of Related Party Transactions (FPT Long Chau Pharma Joint Stock Company) presented by Ms. Nguyen Do Quyen.

(Details in the attached Proposal)

7. Proposal for the Supplementation to the Company's Business Lines presented by Ms. Nguyen Viet Anh.

(Details in the attached Proposal)

IV. DISCUSSION

The General Meeting proceeded to discuss the reports and proposals presented at the 2026 Annual General Meeting of Shareholders.

Discussion content:

Question 1: In the context where overall consumer demand may decline more than expected (due to war, interest rates, etc.), what would management consider a conservative outlook for revenue growth and profit after tax? Additionally, does FRT have concerns that non-essential consumer spending could be adversely affected if inflation remains elevated?

Answer: We have established a "war room" to monitor daily fluctuations in supply, capital, interest rates, logistics, consumer demand... and a series of actions has been prepared and implemented proactively, without waiting for a worst-case scenario. For example: Suspending all non-essential expenses and projects; Deploying technology to increase labor productivity by 20% without adding headcount; Negotiating rental costs and payment terms,

etc. We have developed multiple scenarios to respond flexibly. If the market becomes volatile, FRT's priority will be to protect operational efficiency, customer traffic, growth quality, and cash flow, rather than pursuing expansion at all costs.

Question 2: What is the Company's expected borrowing interest rate for 2026, and how does it compare to 2025? Given that domestic interest rates in Vietnam are rising faster than overseas rates, is FRT considering foreign borrowing?

Answer: In 2025, borrowing interest rates ranged from 4.2% to 6.8%, averaging around 5%. In Q1 2026, the average borrowing rate was approximately 6%, up 20% compared to the 2025 average. Currently, the average rate may be around 7%. The Company is implementing various measures to optimize financing costs, including: Optimizing idle cash flow, optimizing cash conversion cycles amid inventory buildup due to potential supply disruptions, and rising input costs. FRT maintains credit lines with both domestic and international banks, prioritizing funding sources with the most favorable rates at any given time. For international banks, additional foreign exchange hedging costs (e.g., forward contracts) must be considered; overall, in Q1, these costs were still higher than those associated with domestic borrowing.

Question 3: Can the Company provide an update on Q1 2026 business performance? Have recent market developments significantly impacted quarterly results?

Answer: In Q1, factors such as war, inflation, and interest rates have not yet had a clear impact; therefore, the Company achieved positive results, with estimated revenue growth of 30% YoY, completing 25% of the annual plan, and profit before tax growth of approximately 70% YoY, completing 30% of the annual plan. Strong Q1 performance provides confidence in achieving the 2026 plan, despite expectations of less favorable conditions in Q2 and beyond.

Question 4: In the context of rising input costs and market prices (including fuel), Long Chau remains committed to stabilizing prices of essential products. How does the Company balance the price stabilization with profitability, and what is the impact on margins and future strategy?

Answer: There are many ways to stabilize drug prices while still maintaining business efficiency. We maintain price stability for customers, and we aim to reinforce our pioneering position in the pharmaceutical market. Failing to do so could significantly impact social welfare.

Following Long Chau's commitment, other pharmacy chains also made similar commitments, contributing to a more transparent market, clearly benefiting customers. To achieve price stabilization, we have implemented several measures: (1) Regarding supply, we have proactively developed long-term supply plans, which is an area where major pharmaceutical companies have highly appreciated Long Chau. Due to stable supply, our input prices remain stable; (2) We leverage technology to optimize operating costs without passing the burden to customers; (3) We promote a "one person doing the work of two" spirit, improving labor productivity without recruiting additional back-office staff; (4) In particular, we thoroughly apply technology to enhance operational efficiency, all positions use AI to increase productivity within the framework.

We can share the view that excellent management lies in always preparing response scenarios early and in advance, rather than sacrificing one objective for another.

Question 5: If RAM prices continue to rise through year-end, what impact will this have on ICT demand? Could higher device prices slow replacement and upgrade cycles?

Answer: If RAM/SSD prices continue to increase, demand may be affected in the short term (1–2 quarters). When affordable products become less available, lower-income consumers may delay purchases or shift to used devices. At present, it is very difficult to find laptops priced below VND 25 million. However, FPT Shop has prepared for this scenario since Q4 last year through practical actions to minimize the impact, including: Pre-stocking affordable laptops in the sub-VND 20 million segment; Adding the exclusive budget brand Colorful; Continuing to develop the E-Power assembled PC brand as a replacement for laptops under VND 20 million (a key differentiation of FPT Shop versus other retail chains); Offering financial solutions such as 0% installment plans for 12–24 months to ease the burden on consumers; Implementing trade-in programs.

Question 6: What is the biggest challenge in developing the vaccination market? When is the vaccination segment expected to break even at the company level?

Answer: The biggest challenge is the not yet high awareness of preventive healthcare in Vietnam, with a continued focus on treatment. Significant effort is required for communication and consultation. Long Chau benefits from an ecosystem model, leveraging pharmacists and store network coverage to educate customers on long-term benefits. The vaccination segment is expected to reach company-level profitability in 2027.

Question 7: Drone is a niche market with high technical requirements and strict licensing conditions. Does FPT Shop position itself as a pure hardware retailer, or will it provide end-to-end solutions (including pilot training, maintenance, and licensing support)? Given that the market is currently quite fragmented, does the Company have a market share target for the next 3–5 years in this segment? How will the drone business be integrated into the existing store network?

Answer: It is true that the Drone market in particular, and the low-altitude economy (LAE) in general, is highly technical and subject to stringent requirements, involving multiple types of licenses throughout the product lifecycle. However, we view this as a favorable condition for a company with strong technical and technological capabilities like FPT Shop. In fact, we have demonstrated our ability to succeed in highly regulated and complex projects such as Long Chau Pharmacy and the MVNO mobile network,...

Starting from its foundation as a technology retailer, FPT Shop will initially enter the Drone and LAE markets as a retailer of devices serving consumers. However, as part of the FPT ecosystem, which has identified UAV and LAE as strategic investment areas, we will actively explore and participate in additional roles such as training, maintenance, and servicing, etc. within the overall ecosystem when conditions are appropriate.

Question 8: In the context of the Government’s roadmap to include more vaccines in the Expanded Program on Immunization (EPI), how does Long Chau position its “service vaccine” segment to avoid overlap with the public healthcare system while also capturing the rising public awareness of vaccination?

Answer: We believe vaccines are a core pillar of preventive healthcare, in line with the Government's direction to shift from a treatment-focused approach to proactive disease prevention. In the context of an expanded EPI with more vaccines being introduced, Long Chau positions its "service vaccine" segment as a value-added offering: addressing more advanced, earlier, more comprehensive, and more personalized vaccination needs for each family. It does not compete with the public healthcare system in providing basic coverage, but rather complements it by increasing coverage and awareness, supporting completion of vaccination schedules, and extending protection to additional age groups, risk groups, and vaccines outside the State's priority list.

Question 9: In light of the counterfeit and substandard products in the supplements segment in 2025, the Company has proactively implemented measures to enhance market transparency. Could the Company share the effectiveness of these measures, their impact on supplements' performance in 2025, the outlook for 2026, and the medium- to long-term implications for Long Chau?

Answer: 2025 was a challenging year for the pharmaceutical and food markets, as a series of counterfeit cases were exposed, creating concern among consumers. The authorities' strong enforcement against counterfeit goods is positive for the market in the long term. Strict control of input products has always been our principle, not something adopted only after incidents occur. As evidence, within three days, we were able to publicly disclose all legal documentation related to our products. In addition, we have implemented a range of measures: (1) signing a comprehensive cooperation agreement with the National Institute for Food Control (NIFC), which can conduct ad hoc inspections of products currently circulating at Long Chau; suppliers are required to sign commitments to be ready to cooperate in comprehensive inspections with the support of NIFC from the production stage; (2) we, together with our suppliers sign commitments to publicly disclose and ensure transparency of origin, provenance and quality certifications on a wide scale.

We always pursue the highest possible level of transparency, proactively building a multi-party governance model with joint supervision to ensure that manufacturers operate truthfully and responsibly.

In 2026, with strong and strategic directives and programs from state regulatory authorities on nationwide traceability, we commit to once again being the first pharmacy chain to participate.

Question 10: The consumer electronics market already has several major players with strong advantages in network coverage and after-sales service. In FPT Shop's expansion strategy into the CE segment, what will be the core competitive advantage to gain market share? Will FPT Shop focus on its existing tech-savvy customer base from the ICT segment, or target price-sensitive customers and convenience at suburban retail locations?

Answer: The consumer electronics market still offers significant headroom for growth. Even the largest player currently holds less than 50% market share. The growth of the consumer market tracks Vietnam's urbanization trend and continues to expand at a double-digit rate annually. As one of the leading players in network coverage in the ICT sector, we believe we can offer customers an additional alternative when purchasing consumer electronics, with professional service, a customer-centric approach, and the application of digital transformation in our operations.

Question 11: Following a period of rapid growth driven by its first-mover advantage, Long Chau's model has now been proven successful, and many other chains are expected to replicate and follow. How does management plan to protect Long Chau's competitive advantage, thereby retaining both its pharmacists and customers?

Answer: No industry has only one player; therefore, in a well-growing market, more participants will inevitably enter. With many years of experience in retail, we are fully aware of the importance of maintaining a leading position and will continue to strive to do so. Long Chau sets a target of introducing one new service each quarter, pioneering in delivering tangible benefits, convenient experiences to customers, thereby creating differentiation for Long Chau from other players while continuously providing value – added services to ensure customer satisfaction.

Question 12: I noted in the presentation that the Company is focusing on new and rare drugs. In practice, Long Chau has also been bringing these products to the market. Could the Company elaborate on how this has been implemented in recent years and the benefits delivered to the public?

Answer: New and rare drugs (also called innovative drugs) are one of the areas where Long Chau is pioneering and has been very bold in choosing this direction. We started pursuing this field in 2022. According to a pharmaceutical industry report we accessed in 2022, there are more than 400 innovative drugs globally, while Vietnamese people have access to only 9%, lower than other Southeast Asian countries, while in Japan, the access rate is over 50%. Therefore, we hope that Vietnamese people can access more advanced drugs from around the world, without having to incur high costs for treatment abroad, and allowing them to receive care in Vietnam with the support of their families. We are making efforts to bring about 30 rare drugs to Vietnam by 2026. We hope that shareholders will align with the view that healthcare is a trust – based business where customer trust is essential to achieving business objectives.

V. VOTING AND ELECTION RESULTS

Pursuant to the notification from the Shareholder Eligibility Verification Committee, as of the time immediately preceding the voting at 15 hours 27 minutes on April 17, 2026, the total number of participants was **140** individuals (including **107** authorized representatives), representing **121,964,843** shares, equivalent to **121,964,843** voting cards, accounting for **71.6169%** of the total number of voting shares eligible to attend the Meeting.

Voting method: Voting by card

Total number of voting cards distributed: **140** cards, representing **121,964,843** voting cards, equivalent to **100%** of the total number of voting cards of shareholders attending the Meeting

Total number of voting cards collected: **23** cards, representing **121,872,737** voting cards, equivalent to **99.9245%** % of the total number of voting cards of shareholders attending the Meeting

Total number of voting cards not collected: **17** cards, representing **92,109** voting cards, equivalent to **0.0755%** of the total number of voting cards of shareholders attending the Meeting

Voting results:

No.	Content	Total number of votes cast	Total number of valid cards	Total number of invalid cards	Approve		Disapprove		Abstain	
			Number of shares/ Percentage	Number of shares/ Percentage	Number of shares	Percentage	Number of shares	Percentage	Number of shares	Percentage
1	Approval of the Report of the Board of Directors for 2025 and Operational Plan of the Board of Directors for 2026	121,872,737 99.9245%	121,872,737 99.9245%	0 0%	121,872,717	99.9245%	0	0%	20	0%

No.	Content	Total number of votes cast	Total number of valid cards	Total number of invalid cards	Approve		Disapprove		Abstain	
			Number of shares/ Percentage	Number of shares/ Percentage	Number of shares	Percentage	Number of shares	Percentage	Number of shares	Percentage
2	Approval of the Report on the 2025 Business Performance and the 2026 Business Plan	121,872,737 99.9245%	121,872,737 99.9245%	0 0%	121,872,717	99.9245%	0	0%	20	0%
3	Approval of the Audited Financial Statements (FS) for 2025	121,872,737 99.9245%	121,872,737 99.9245%	0 0%	120,330,169	98.6597%	1,542,350	1.2646%	218	0.0002%
4	Approval of the Profit Distribution Plan for 2025 and Dividend Payment Plan for 2026	121,872,737 99.9245%	121,872,737 99.9245%	0 0%	121,871,726	99.9237%	0	0%	1,011	0.0008%
5	Approval of the Report of the Supervisory Board for 2025 and Operational Plan of the Supervisory Board for 2026	121,872,737 99.9245%	121,872,737 99.9245%	0 0%	121,872,717	99.9245%	0	0%	20	0%
6	Approval of the Selection of an Auditing Firm for the 2026 Financial Statements	121,872,737 99.9245%	121,872,737 99.9245%	0 0%	119,509,781	97.9871%	242,500	0.1988%	2,120,456	1.7386%

No.	Content	Total number of votes cast	Total number of valid cards	Total number of invalid cards	Approve		Disapprove		Abstain	
			Number of shares/ Percentage	Number of shares/ Percentage	Number of shares	Percentage	Number of shares	Percentage	Number of shares	Percentage
7	Approval of the 2025 Remuneration for the Board of Directors and Supervisory Board, and the 2026 Remuneration Plan	121,872,737 99.9245%	121,872,737 99.9245%	0 0%	121,869,312	99.9217%	34,000	0.0028%	25	0%
8	Approval of the Approval of Related Party Transactions (FPT Long Chau Pharma Joint Stock Company) (*)	121,029,547 99.9240%	121,029,547 99.9240%	0 0%	106,687,067	88.0826%	14,299,660	11.8060%	42,820	0.0354%
9	Approval of the Supplementation to the Company's Business Lines	121,872,737 99.9245%	121,872,737 99.9245%	0 0%	121,829,917	99.8894%	42,800	0.0351%	20	0%

(*) Note on voting item No. 08: Approval of Related Party Transactions

- Number of voting cards issued: 121,121,653 voting cards, corresponding to 121,121,653 shares, representing 100% of the total voting cards of shareholders attending the Meeting and entitled to vote
- Number of voting cards collected: 121,029,547 voting cards, corresponding to 121,029,547 shares, representing 99.9240% of the total voting cards of shareholders attending the Meeting and entitled to vote
- Number of voting cards not collected: 92,106 voting cards, representing 92,106 shares, accounting for 0.760% of the total voting cards of shareholders attending the Meeting and entitled to vote

VI. MATTERS APPROVED OF THE GENERAL MEETING

Based on the voting and vote-counting results, the Annual General Meeting of Shareholders unanimously approved the following matters:

No.	Matters approved at the Meeting
1	Approval of the full text of the Report of the Board of Directors for 2025 and Operational Plan of the Board of Directors for 2026 as presented in the Proposal
2	Approval of the full text of the Report on the 2025 Business Performance and the 2026 Business Plan as presented in the Proposal
3	Approval of the Audited Financial Statements (FS) for 2025 as presented in the Proposal
4	Approval of the full text of the Profit Distribution Plan for 2025 and Dividend Payment Plan for 2026 as presented in the Proposal
5	Approval of the full text of the Report of the Supervisory Board for 2025 and Operational Plan of the Supervisory Board for 2026 as presented in the Proposal
6	Approval of the Selection of an Auditing Firm for the 2026 as presented in the Proposal
7	Approval of the 2025 Remuneration for the Board of Directors and Supervisory Board, and the 2026 Remuneration Plan as presented in the Proposal
8	Approval of the Approval of Related Party Transactions as presented in the Proposal
9	Approval of the Supplementation to the Company's Business Lines as presented in the Proposal

Ms. Tran Thi Huyen, on behalf of the Secretariat of the Meeting, read aloud the Meeting Minutes and the Resolution of the General Meeting. The General Meeting voted and unanimously adopted the full text of the Minutes and the Resolution of the General Meeting of Shareholders dated April 17, 2026, with 100% approval.

These minutes were prepared at 16:00 on April 17, 2026, immediately upon the conclusion of the 2026 Annual General Meeting of Shareholders of FPT Digital Retail Joint Stock Company.

The Minutes were made in three (03) copies and are kept on file at the Company.

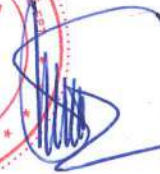
**ON BEHALF OF THE SECRETARIAT
OF THE GENERAL MEETING OF
SHAREHOLDERS**



Tran Thi Huyen

**CHAIRPERSON OF THE GENERAL
MEETING OF SHAREHOLDERS**

**CHAIRPERSON OF THE BOARD OF
DIRECTORS**



Nguyen Bach Diep





PROPOSAL

*Re: Approval of the Report of the Board of Directors for 2025 and
the Board of Directors' Operational Plan for 2026*

To: The General Meeting of Shareholders of FPT Digital Retail Joint Stock Company

- Pursuant to Law on Enterprises 2020, as amended and supplemented in 2025, and its implementing regulations;
- Pursuant to Law on Securities 2019, as amended and supplemented in 2024, and its implementing regulations;
- Pursuant to the Company Charter of FPT Digital Retail Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the Report of the Board of Directors for 2025 and the Board of Directors' Operational Plan for 2026, with details provided in the attached Proposal.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Ho Chi Minh City, April 17, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



NGUYEN BACH DIEP

REPORT OF THE BOARD OF DIRECTORS FOR 2025 AND THE BOARD OF DIRECTORS' OPERATIONAL PLAN FOR 2026

I. REPORT OF THE BOARD OF DIRECTORS (BOD) FOR 2025

1. Meetings of the Board of Directors

The Board of Directors, consisting of 05 (five) members, held 08 (eight) meetings (from January to December). Details are as follows:

No.	Members	Number of meetings attended	Attendance rate	Reasons for non-attendance
1	Nguyen Bach Diep	8/8	100%	
2	Trinh Hoa Giang	8/8	100%	
3	Hoang Trung Kien	8/8	100%	
4	Le Hong Viet	8/8	100%	
5	Nguyen Dac Viet Dung	8/8	100%	

2. Resolutions, Decisions of the Board of Directors

No.	Resolutions/Decisions Number	Date	Content
1	01.2025/NQ-HĐQT/FRT	25/02/2025	Approval of the organization of the 2025 Annual General Meeting of Shareholders
2	02.2025/NQ-HĐQT/FRT	03/4/2025	Approval of the documents for the 2025 Annual General Meeting of Shareholders
3	03.2025/NQ-HĐQT/FRT	11/4/2025	Approval of the non-subscription to share issued by FPT Long Chau Investment Joint Stock Company for its private placement to investors

No.	Resolutions/Decisions Number	Date	Content
4	04.2025/NQ-HDQT/FRT	06/6/2025	Approval of the implementation of the share issuance plan for 2024 dividend payment
5	05.2025/NQ-HDQT/FRT	02/7/2025	Approval of the record date for finalizing the shareholder list for share dividend distribution
6	06.2025/NQ-HDQT/FRT	17/7/2025	Approval of the appointment of PwC (Vietnam) Limited as an audit firm for the Company's 2025 Financial Statements
7	07.2025/NQ-HDQT/FRT	05/8/2025	Approval of the increase in charter capital of FPT Digital Retail Joint Stock Company
8	No Resolution was issued	13/10/2025	Review of business performance for the third quarter and discussion of the business plan for the fourth quarter of 2025

3. Overall assessment of the BOD's performance

In 2025, the Board of Directors fully and effectively performed its functions of governance, supervision and strategic direction for the Company's operations. The BOD focused on directing and closely monitoring the implementation of the Annual General Meeting of Shareholders' Resolutions and the BOD's Resolutions issued during the year, ensuring that the Board of Management executed activities in accordance with the established direction, complied with the approved resolutions and provided timely updates on the implementation progress.

Furthermore, the BOD continued to strengthen its strategic guidance role, directing the Board of Management to implement appropriate solutions in response to market developments, thereby achieving the strategic objectives and business plans set forth. Strategic planning, risk management and operational monitoring were maintained and gradually improved, contributing to enhanced governance effectiveness and the Company's competitiveness.

4. Activities of independent members of the BOD and Their assessment of the BOD's performance:**4.1. Activities of independent members of the BOD:**

As of December 31, 2025, the Board of Directors has 02 (two) independent members: Mr. Le Hong Viet and Mr. Nguyen Dac Viet Dung. In 2025, the independent members of the BOD fully and actively participated in the meetings of the BOD, contributing objectively, prudently and constructively on key strategic and operational matters of the Company.

The two independent members of the BOD continued to exercise and promote their supervisory roles, participating in discussions and contributing opinions on the medium- and long-term development direction, business targets and operational strategies of the FPT Shop and Long Chau chains, as well as solutions to enhance corporate governance effectiveness. The role of these independent members contributed to strengthening transparency, balancing the interests of stakeholders and improving the governance quality of FPT Retail.

Mr. Le Hong Viet

With extensive experience in information technology, digital transformation and artificial intelligence (AI), in 2025, he continued to provide advisory opinions and strategic direction to optimize technology systems, improve operational efficiency and enhance the application of technology and AI in sales operations, data management and service development across the FPT Shop and Long Chau chains.

In the context of the Company's ongoing comprehensive digital transformation, he contributed strategic solutions, advised on the implementation of technology initiatives and system improvements, thereby enhancing the Company's competitiveness and operational efficiency.

Mr. Nguyen Dac Viet Dung

With experience in e-commerce and online sales, in 2025, he continued to contribute valuable opinions and solutions to develop online sales channels and optimize operations across the Company's e-commerce platforms and website.

In addition, he proposed cooperation opportunities and ecosystem expansion initiatives, contributing to the diversification of distribution channels and promoting sustainable growth for the Company's chains.

In 2025, the independent members of the BOD participated in the following regular activities:

- Participated in regular quarterly BOD meetings;
- Participated in extraordinary BOD meetings;
- Participated in organizing the Annual General Meeting of Shareholders in 2025.

4.2. Assessment by independent members of the Board of Directors on the Board of Directors' performance:

Overall assessment:

Based on monitoring and full participation in the activities of the Board of Directors in 2025, the independent members concluded that the BOD had fully performed its roles, duties and authority in accordance with the Law on Enterprises, the Company's Charter and relevant internal regulations.

The BOD provided timely direction and close supervision over the Company's business operations, ensuring that strategic decisions and operational directions were carefully considered and aligned with actual conditions and the development objectives approved by the General Meeting of Shareholders. Governance, control and supervisory activities were implemented rigorously, contributing to improved corporate governance quality and supporting the Board of Management in executing the 2025 business plan.

All resolutions and decisions issued by the BOD during the year were within the scope of authority of the BOD and its Chairperson in accordance with applicable laws and the Company's Charter; the contents of such resolutions were fully considered and discussed prior to approval and were implemented in compliance with relevant regulations.

Detailed assessment by each independent member of the BOD:

Mr. Le Hong Viet: "Based on my monitoring and full participation in the activities of the Board of Directors in 2025, I have observed that the BOD has fully performed its functions, duties and authority in accordance with the Law on Enterprises, the Company's Charter and relevant internal regulations."

Mr. Nguyen Duc Viet Dung: "From the perspective of an independent member, I consider that in 2025 the BOD operated in line with its governance role, complied with applicable laws, ensured transparency and acted in the best interests of the Company and its shareholders."

(For detailed assessments by each independent member of the BOD, please refer to the evaluation report)

5. BOD's assessment of the performance of the Board of Management (including the Chief Executive Officer and other members of the Board of Management)

In 2025, the Board of Directors highly appreciated the management efforts of the Chief Executive Officer and the Board of Management in the context of continued intense competition in the retail market and ongoing macroeconomic uncertainties. With proactive, flexible and decisive strategic implementation, the Board of Management led the Company to achieve positive results and exceed the targets approved by the General Meeting of Shareholders.

Specifically, consolidated revenue in 2025 reached VND 51,083 billion, increasing by 27% year-on-year and exceeding the plan by 106%. Profit before tax amounted to VND 1,219 billion, representing a 131% increase year-on-year and exceeding the plan by 135%. Online revenue reached VND 9,344 billion, a 30% increase year-on-year, further affirming the effectiveness of the omnichannel development strategy.

In terms of system operations, the Board of Management selectively expanded and optimized the business network:

- The FPT Long Chau pharmacy chain reached over 2,400 stores and over 220 vaccination centers;
- The FPT Shop chain was streamlined to 623 stores, focusing on improving operational efficiency and enhancing store quality.

In addition to scale expansion, the Board of Management continued to accelerate digital transformation, optimize management systems, enhance operational quality, and strengthen cost control. Management decisions were implemented in alignment with the resolutions of the General Meeting of Shareholders, the Board of Directors and the provisions of the Company's Charter.

The Board of Directors acknowledged the close coordination among the Board of Management and the Supervisory Board in corporate governance, information transparency and risk control, thereby contributing to enhancing the quality of corporate governance and reinforcing a solid foundation for the Company's sustainable development.

6. Report on transactions between the Company and related parties

Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, related persons of insiders

No.	Organization name	Relationship with the Company	NSH number, date of issuance, place of issuance	Head office address	Transaction date	Resolution/Decision number of the AGM and the BOD	Content, quantity and value of the transaction			Note
							Transaction	Quantity	Value	
1	FPT Corporation (FPT)	Major shareholder holding 46.54% of FPT Retail; FPT Retail is an associate of FPT	0101248141 13/5/2002 Hanoi Department of Finance	No. 10 Pham Van Bach, Cau Giay Ward, Hanoi City	From January 2025 to December 2025	Resolution No. 01.2021/NQ-HDQT/FRT dated 01/3/2021	Sale of goods and rendering of services	119	2,996,558,515	
							Purchase	61	23,818,889,952	
2	FPT Long Chau Investment Joint Stock Company (Long Chau Investment)	1. Long Chau Investment is a subsidiary of FPT Retail 2. Ms. Nguyen Bach Diep – Chairperson of FPT Retail, also CEO of Long Chau Investment	0318607332 06/8/2024 Ho Chi Minh City Department of Finance	379–381 Hai Ba Trung, Xuan Hoa Ward, Ho Chi Minh City	From January 2025 to December 2025	Resolution No. 01.2021/NQ-HDQT/FRT dated 01/3/2021; Resolution No. 07.2021/NQ-HDQT/FRT dated 26/7/2021	Loans	1	500,000,000	
							Loans repayment	2	1,000,000,000	
							Interest income from loans	7	10,849,315	
3	FPT Long Chau Pharma Joint Stock Company	1. Ms. Nguyen Bach Diep – Chairperson of FPT Retail, also Chairperson cum CEO of FPT Pharma	0315275368 17/9/2018 Ho Chi Minh City Department of	379–381 Hai Ba Trung, Xuan Hoa Ward, Ho Chi Minh	From January 2025 to December 2025	Resolution No. 01.2021/NQ-HDQT/FRT dated 01/3/2021; Resolution No.	Sale of goods and rendering of services	7,037	235,740,079,715	

No.	Organization name	Relationship with the Company	NSH number, date of issuance, place of issuance	Head office address	Transaction date	Resolution/Decision number of the AGM and the BOD	Content, quantity and value of the transaction			Note
							Transaction	Quantity	Value	
	(FPT Pharma)	2.Ms. Nguyen Do Quyen – Deputy CEO of FPT Retail, also BOD member of FPT 3. Ms. Tran Thi Huyen – Corporate Governance Officer cum Head of Legal Department of FPT Retail; also Supervisory Board member of FPT Pharma	Finance	City		01.2025/NQ-ĐHĐCĐ/FRT dated 25/4/2025	Purchase	392	2,223,394,046	
							Collections/ payments on behalf	281	187,876,009,405	
4	Viet Han Friendship Joint Stock Company (Viet Han)	1. Viet Han is a subsidiary of FPT Retail 2. Mr. Hoang Trung Kien – BOD member, CEO cum Legal Representative of FPT Retail; also Chairperson of Viet	0100779012 21/11/1998 Hanoi Department of Finance	Gia Thuong 1 Village, Quang Minh Commune, Hanoi City	From January 2025 to December 2025	Resolution No. 01.2021/NQ-HDQT/FRT dated 01/3/2021; Resolution No. 07.2021/NQ-HDQT/FRT dated 26/7/2021	Sale of goods and rendering of services	88	440,172,655	
							Purchase	233	10,355,127,760	

No.	Organization name	Relationship with the Company	NSH number, date of issuance, place of issuance	Head office address	Transaction date	Resolution/Decision number of the AGM and the BOD	Content, quantity and value of the transaction			Note
							Transaction	Quantity	Value	
		Han 3. Mr. Pham Duy Hoang Nam – CFO of FPT Retail; also BOD member cum Director, Legal Representative of Viet Han 4. Ms. Tran Thi Huyen – Head of Legal Department and Governance Officer of FPT Retail; also BOD member of Viet Han					Loans	10	192,000,000,000	
							Loans repayments	10	199,500,000,000	
							Interest income from loans	48	3,184,042,465	
5	FPT Smart Cloud Company Limited (FPT Smart Cloud)	1. FPT Smart Cloud is a subsidiary of FPT – a major shareholder and an associate of FPT Retail 2. Mr. Le Hong Viet – BOD member of FPT Retail; also CEO of FPT Smart Cloud	0109307938 13/8/2020 Hanoi Department of Finance	No. 10 Pham Van Bach, Cau Giay Ward, Hanoi City	From January 2025 to December 2025	Resolution No. 01.2021/NQ-HDQT/FRT dated 01/3/2021	Sale of goods and rendering of services	35	922,738,385	
							Purchase	138	153,799,035,328	

No.	Organization name	Relationship with the Company	NSH number, date of issuance, place of issuance	Head office address	Transaction date	Resolution/Decision number of the AGM and the BOD	Content, quantity and value of the transaction			Note
							Transaction	Quantity	Value	
6	FPT Telecom (FTEL)	1. FTEL is a subsidiary of FPT – a major shareholder and an associate of FPT Retail 2. Mr. Tran Khuong – Supervisory Board member of FPT Retail; also Head of Supervisory Board of FTEL	0101778163 28/7/2005 Hanoi Department of Finance	2nd Floor, FPT Cau Giay Building, No. 17 Duy Tan Street, Cau Giay Ward, Hanoi City	From January 2025 to December 2025	Resolution No. 01.2021/NQ-HDQT/FRT dated 01/3/2021	Sale of goods and rendering of services	541	24,909,890,011	
							Purchase	1,744	29,344,939,895	
7	FPT Online Service Joint Stock Company (FPT Online)	1. FPT Online is a subsidiary of FPT – a major shareholder and an associate of FPT Retail 2. Mr. Nguyen Dinh Hung – Supervisory Board member of FPT Retail; also Head of Supervisory Board of FPT Online	0305045911 21/6/2007 Ho Chi Minh City Department of Finance	Lot L 29B-31B-33B, Tan Thuan Street, Tan Thuan Ward, Ho Chi Minh City	From January 2025 to December 2025	Resolution No. 01.2021/NQ-HDQT/FRT dated 01/3/2021	Sale of goods and rendering of services	102	2,791,781,676	
							Purchase	27	2,367,129,631	

No.	Organization name	Relationship with the Company	NSH number, date of issuance, place of issuance	Head office address	Transaction date	Resolution/Decision number of the AGM and the BOD	Content, quantity and value of the transaction			Note
							Transaction	Quantity	Value	
8	FPT Information System Co., Ltd. (FPT IS)	1. FPT IS is a subsidiary of FPT – a major shareholder and an associate of FPT Retail 2. Mr. Tran Khuong – Supervisory Board member of FPT Retail; also Chief Accountant of FPT IS	0104128565 13/8/2009 Hanoi Department of Finance	No. 10 Pham Van Bach, Cau Giay Ward, Hanoi City	From January 2025 to December 2025	Resolution No. 01.2021/NQ-HDQT/FRT dated 01/3/2021	Sale of goods and rendering of services	394	26,890,446,823	
							Purchase	94	12,603,241,907	
9	FPT Software Company Limited (FSOFT)	FSOFT is a subsidiary of FPT – a major shareholder and an associate of FPT Retail	0101601092 23/12/2004 Hanoi Department of Finance	FPT Cau Giay Building, No. 17 Duy Tan Street, Cau Giay Ward, Hanoi City	From January 2025 to December 2025	Resolution No. 01.2021/NQ-HDQT/FRT dated 01/3/2021	Sale of goods and rendering of services	584	17,094,862,577	
							Purchase	8	30,105,474,982	

Note: All of the aforementioned transactions with related parties were approved by the Board of Directors under Resolution No. 01.2021/NQ-HDQT/FRT dated 01/3/2021, Resolution No. 07.2021/NQ-HDQT/FRT dated 26/7/2021 and Resolution No. 01.2025/NQ-DHDCD/FRT dated 25/4/2025. All such transactions have a value of less than 35% of the Company's total asset as recorded in the most recent financial statements.

7. Report on remuneration expenses of the Company's Board of Directors:

- Chairperson of the Board of Directors: 0 VND/year.
- Members of the Board of Directors: 0 VND/year.
- Total remuneration paid in 2025: 0 VND/year.**

II. OPERATIONAL PLAN OF THE BOARD OF DIRECTORS FOR 2026

In 2026, the Board of Directors plans to implement its operational plan with the following key priorities:

- To strengthen its role in strategic direction and oversight, with a focus on directing and supervising the Board of Management in implementing the business plan to achieve the 2026 targets approved by the General Meeting of Shareholders; ensuring that the Company's operations remain aligned with the objectives of growth, efficiency and sustainable development.
- To continue enhancing corporate governance quality according to public company standards, strengthening transparency and compliance; while closely coordinating with the Supervisory Board in finance supervision, accounting – auditing and corporate risk management, thereby reinforcing the internal control system and improving risk prevention capabilities.
- To develop leadership capabilities and succession workforce, foster a culture of innovation; promote the application of technology in business operations and management to enhance customer experience, improve operational processes, increase labor productivity and optimize efficiency per unit of personnel.

Respectfully submitted to the General Meeting of Shareholders.

Ho Chi Minh City, April 17, 2026

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



NGUYEN BACH DIEP





REPORT OF INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

(Re: The individual activities and the performance of the Board of Directors)

To: The General Meeting of Shareholders of FPT Digital Retail Joint Stock Company

In fulfillment of my responsibilities as an Independent Member of the Board of Directors, I – **Le Hong Viet**, an independent member of the Board of Directors, hereby present the report on my activities and the performance of the Board of Directors for 2025 as follows:

I. REPORT ON THE ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS (BOD)

Participation in meetings of the BOD:

- Number of meetings attended: 8/8
- Attendance rate: 100%

Other activities:

Provided advisory opinions and recommendations on optimizing technology systems, enhancing operational efficiency and promoting the application of technology in sales operations, data management and service development across the FPT Shop and FPT Long Chau.

II. REPORT ON THE PERFORMANCE OF THE BOARD OF DIRECTORS

1. Assessment of compliance and governance

In 2025, the BOD conducted its operations in compliance with applicable laws, the Company's Charter and internal regulations.

The separation between governance and executive functions was clearly maintained, ensuring effective control and balance of power.



2. Assessment of the BOD's performance

Matters considered by the BOD during the year were material and within its authority, serving the Company's strategic direction and risk control.

The discussion and voting process were conducted prudently, ensuring the independence of each member's opinion.

3. Assessment of the supervision of the Board of Management

The BOD exercised its role in providing direction and supervising over the activities of the Chief Executive Officer and the Board of Management through reporting systems and thematic meetings.

Such supervision contributed to ensuring that executive activities were aligned with the approved strategies and plans.

4. Assessment of related party transaction control

The BOD maintained a prudent review and approval mechanism for related party transactions. The supervisory role was exercised to mitigate conflicts of interest and protect the legitimate rights of shareholders.

5. Assessment of remuneration and expenses

I consider that the remuneration and operating expenses of the BOD were implemented in accordance with the Resolutions of the General Meeting of Shareholders and disclosed transparently in compliance with regulations.

No payments beyond authority or inconsistent with governance responsibilities were recorded.

6. Overall assessment

Based on my monitoring and full participation in the activities of the BOD in 2025, I conclude that the BOD has duly fulfilled its functions, duties and authority in accordance with the Law on Enterprises, the Company's Charter and relevant internal regulations.

Respectfully submitted to the General Meeting of Shareholders.

Ho Chi Minh City, April 17, 2026

INDEPENDENT MEMBER OF THE BOD



LE HONG VIET





REPORT OF INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

(Re: The individual activities and the performance of the Board of Directors)

To: The General Meeting of Shareholders of FPT Digital Retail Joint Stock Company

In fulfillment of my responsibilities as an Independent Member of the Board of Directors, I – **Nguyen Dac Viet Dung**, an independent member of the Board of Directors, hereby present the report on my activities and the performance of the Board of Directors for 2025 as follows:

III. REPORT ON THE ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS (BOD)

Participation in meetings of the BOD:

- Number of meetings attended: 8/8
- Attendance rate: 100%

Other activities:

- Provided advisory opinions, recommendations and solutions to develop online sales channels, optimize operations across e-commerce platforms and the Company's website.
- Proposed partnership opportunities and ecosystem expansion initiatives, contributing to the diversification of distribution channels and promoting sustainable growth for the Company's chains.

IV. REPORT ON THE PERFORMANCE OF THE BOARD OF DIRECTORS

7. Assessment of the BOD's performance in fulfilling its functions and duties

In 2025, the BOD fully performed its governance functions within its authority, including strategic direction, approval of important matters and supervision of operational activities.

Resolutions of the BOD were issued based on collective discussion, ensuring compliance with proper procedures and alignment with applicable laws, the Company's Charter and internal regulations.

8. Assessment of meeting and decision-making mechanisms

The BOD maintained both regular and extraordinary meetings as required for governance purposes. Meeting materials were prepared and provided in a timely manner, enabling members, including independent members, to review, discuss and vote objectively.

I assess that the BOD's decision-making mechanism ensures collective principles, transparency and accountability.

9. Assessment of the supervision of the CEO and the Board of Management

The BOD exercised its supervisory function over the Chief Executive Officer and the Board of Management through periodic reporting mechanisms and thematic meetings.

I assess that such supervision was conducted rigorously, contributing to ensuring that operational activities were aligned with the approved strategies and directions.

10. Assessment of related party transaction control

Related party transactions were reviewed and approved in accordance with applicable regulations. The BOD exercised its oversight role to mitigate conflicts of interest and ensure fairness among shareholders.

Based on my monitoring, I did not identify any transactions with indications of causing harm to the Company or minority shareholders.

11. Assessment of remuneration and operating expenses

The payment of remuneration and operating expenses of the BOD during the year was implemented in accordance with the Resolutions of the General Meeting of Shareholders and in compliance with applicable laws and regulations.

I did not detect any indication of the use of governance resources beyond authority or not in the best interests of the Company.

12. Overall assessment

From the perspective of an independent member, I conclude that in 2025, the BOD performed its governance role in accordance with applicable laws, ensured transparency and acted in the best interests of the Company and its shareholders.

Respectfully submitted to the General Meeting of Shareholders.

Ho Chi Minh City, April 17, 2026

INDEPENDENT MEMBER OF THE BOD



NGUYEN DAC VIET DUNG



PROPOSAL

Re: Approval of the Report on Business Performance for 2025 and the Business Plan for 2026

To: The General Meeting of Shareholders of FPT Digital Retail Joint Stock Company

- Pursuant to Law on Enterprises 2020, as amended and supplemented in 2025, and its implementing regulations;
- Pursuant to Law on Securities 2019, as amended and supplemented in 2024, and its implementing regulations;
- Pursuant to the Company Charter of FPT Digital Retail Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the Report on Business Performance for 2025 and the Business Plan for 2026, with details provided in the attached Proposal.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Ho Chi Minh City, April 17, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



NGUYEN BACH DIEP

REPORT ON BUSINESS PERFORMANCE FOR 2025 AND THE BUSINESS PLAN FOR 2026

I. REPORT ON BUSINESS PERFORMANCE RESULTS FOR 2025

1. Business performance results for 2025

In 2025, the business environment continued to be affected by various macroeconomic uncertainties, including global geopolitical tensions, tariff fluctuations, input cost pressures, as well as the prevalence of counterfeit and substandard products in the pharmaceutical and dietary supplement sectors, which negatively impacted consumer trust. Under those circumstances, with the concerted efforts of all employees, the close direction of the Board of Directors and the flexible management of the Board of Management, the Company successfully completed and exceeded the targets set by the General Meeting of Shareholders, as detailed below:

No.	Item	2025 Results (billion VND)	2024 Results (billion VND)	Change (%)
1	Net revenue	51,083	40,104	27.4%
2	Cost of goods sold	41,073	32,521	26.3%
3	Gross profit	10,010	7,583	32.0%
4	Operating profit	1,213	543	123.3%
5	Other profit	6	-16	-
6	Accounting profit before tax	1,219	527	131.4%
7	Net profit after tax	984	408	141.0%

This exceptional growth was driven by contributions from both business chains:

- The Long Chau pharmacy chain continued to maintain its role as the main growth driver, further expanding its nationwide network, increasing market share and aiming to enhance access to healthcare for people in the community;
- The FPT Shop chain entered a phase of stabilization and growth following its restructuring, improving store-level efficiency and diversifying its product and service offerings.

In addition to scale expansion, the Company placed strong emphasis on optimizing its cost structure, increasing labor productivity, improving inventory management and controlling financial risks, thereby establishing a solid foundation for sustainable long-term profit growth.

2. Business performance of Long Chau:

In 2025, Long Chau continued its strong expansion, reinforcing its leading position in Vietnam's pharmaceutical retail market and progressively developing into a comprehensive healthcare ecosystem for Vietnamese households. As of the end of 2025, the Long Chau network comprised:

- Over 2,400 pharmacies;
- Over 220 vaccination centers;
- A total of more than 2,600 customer service points nationwide.

Network expansion was implemented in a controlled manner, aligned with the efficiency criteria of each customer service point, optimization of service coverage radius and regional operational capacity. During the year, the system opened more than 400 new pharmacies and nearly 100 vaccination centers, while continuing to standardize operating processes under a centralized model.

Average revenue per pharmacy was maintained at approximately VND 1.2 billion/month, reflecting stable market penetration even amid intensifying competition and increasingly stringent product quality control requirements.

Alongside scale expansion, Long Chau continued to focus on:

- Ensuring product quality control and transparency of product origin;
- Strengthening inventory management and optimizing the supply chain;
- Investing in and applying technology in customer care and operations;
- Expanding vaccination services to deepen its healthcare ecosystem.

Business results

Revenue in 2025 reached VND 34,501 billion, representing a 36% increase compared to 2024, fulfilling 107% of the annual plan and contributing 68% of FPT Retail's consolidated revenue.

Average revenue was maintained at approximately VND 1.2 billion/pharmacy/month, reflecting stable operational efficiency even amid rapid network expansion.

Long Chau currently serves approximately 33 million customers, reaffirming its important role in the community healthcare system.

In 2025, Long Chau also marked a significant milestone in sustainable development by being awarded the Committed Badge by the international organization EcoVadis, recognizing the Company's efforts in promoting sustainable practices and ESG governance.

These results reflect a controlled expansion strategy, with a strong focus on efficiency and service quality, aiming for long-term development objectives.

3. Business performance of FPT Shop:

Following a comprehensive restructuring in 2024, FPT Shop entered 2025 with a streamlined operating platform, an optimized cost structure and a store network refined based on efficiency criteria. As of the end of 2025, the system maintained 623 stores nationwide, focusing on high-performing locations with the potential to contribute to sustainable profits.

Business results

Revenue in 2025 reached VND 16,809 billion, representing an 11% increase compared to 2024 and fulfilling 105% of the annual plan.

Operational efficiency at the store-level continued to improve throughout the quarters. In particular, in the fourth quarter of 2025, average revenue reached VND 2.8 billion/store/month, reflecting a clear recovery trend and stable growth momentum following restructuring.

Notably, 2025 marked the year in which FPT Shop officially returned to profitability, signifying a significant turning point after the chain's restructuring phase.

This result was achieved through the coordinated implementation of various solutions:

- Optimizing and enhancing the quality of the store network;
- Diversifying the product portfolio, expanding into consumer electronics and home appliances to improve profit margin structure;

- Developing MVNO telecommunications services with approximately 720,000 subscribers, thereby contributing a stable revenue stream and a quality customer base;
- Promoting omnichannel sales across online platforms and cross-selling strategies to increase customer lifetime value.

The improvement in revenue mix, together with strict control over operating costs, contributed to enhanced profit margins and strengthened the financial health of the chain.

The year 2025 demonstrates that FPT Shop not only recovered in terms of revenue but also re-established a stable profitability foundation, creating a solid platform for its medium-term strategy in the coming period.

II. BUSINESS PLAN FOR 2026

1. Revenue and profit targets

Entering 2026, the Company anticipates that the business environment will continue to be subject to various uncertainties. Global geopolitical developments remain complex, while trade and tariff policies in certain major markets may impact import costs and supply chains. Domestically, purchasing power is expected to recover; however, this recovery will be uneven across different product categories.

In the ICT sector, demand is projected to remain stable but is unlikely to experience significant growth. However, next-generation AI-integrated devices and products are expected to drive a product upgrade cycle in the medium term. On the supply side, shortages are anticipated in the short to medium term, and ICT products are expected to face an upward price trend.

In the healthcare sector, demand for pharmaceuticals and healthcare products and services is projected to maintain solid long-term growth, supported by rising income levels, an aging population and increasing awareness of preventive healthcare. In addition, enhanced inspection, supervision and efforts by regulatory authorities to promote market transparency are expected over the long term to improve overall industry standards and strengthen consumer trust. Companies that have made systematic investments in governance frameworks, internal controls and standardized operating procedures are expected to benefit from sustainable competitive advantages.

2. Business plan targets for 2026:

No.	Item	Unit	2026 Business Plan	
			Value	(+/-) % compared to 2025
1	Net revenue	Billion VND	59,500	16%
2	Profit before tax	Billion VND	1,550	27%

3. Specific action plans

3.1. Development plan for Long Chau

In 2026, FPT Long Chau will continue to develop in line with its orientation of building a comprehensive healthcare ecosystem, progressively enhancing medical accessibility for the community.

Key focus areas of implementation include:

- Selectively expanding the network of healthcare service points, including pharmacy chains and vaccination centers nationwide, while ensuring efficiency at each location;
- Maintaining and strengthening its position in prescription drugs, next-generation pharmaceuticals, rare medicines and specialized drugs;
- Investing in technology and services to build a comprehensive healthcare platform for Vietnamese households; in the short term, developing value-added services such as Long Chau 247, specialized solutions for Mother & Baby and chronic disease management support programs, all aligned with a unified objective: enabling people to access safe, convenient and reliable healthcare services;
- Strengthening collaboration with reputable partners in the healthcare and pharmaceutical sectors to enhance professional expertise and standardize operating procedures;
- Continuing to invest in technology and governance – quality control systems to meet increasingly stringent regulatory requirements, while strengthening competitive advantages through enhancing customer experience.

Long Chau aims for sustainable growth, alongside standardized operations and enhanced professional expertise and service quality, thereby establishing a foundation for its long-term development strategy.

3.2. Development plan for FPT Shop

In the context of cautious growth in the ICT market, FPT Shop aims to achieve revenue growth exceeding overall market growth, focusing on enhancing system efficiency and optimizing revenue per store.

Key focus areas of implementation include:

- Diversifying the product and service portfolio, promoting the development of consumer electronics and home appliances with installation services, and identifying, introducing new products to the Vietnamese market;
- Leveraging the trend of AI-integrated devices to stimulate product upgrade demand;
- Promoting the development of FPT SIM and digital services, targeting more than 01 (one) million subscribers, and gradually expanding the digital services ecosystem;
- Optimizing the business models and online sales channels, enhancing operational efficiency and improving average revenue per store;
- Exercising strict control over costs and product mix to improve profit margins.

FPT Shop aims for stable growth, with a focus on efficiency and making a positive contribution to the Company's consolidated results.

Respectfully submitted to the General Meeting of Shareholders.

Ho Chi Minh City, April 17, 2026

ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRPERSON



NGUYEN BACH DIEP

PROPOSAL

Re: Approval of the Audited Financial Statements for 2025

To: The General Meeting of Shareholders of FPT Digital Retail Joint Stock Company

- Pursuant to Law on Enterprises 2020, as amended and supplemented in 2025, and its implementing regulations;
- Pursuant to Law on Securities 2019, as amended and supplemented in 2024, and its implementing regulations;
- Pursuant to the Company Charter of FPT Digital Retail Joint Stock Company.

The Board of Directors of FPT Digital Retail Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the Financial Statements for 2025 audited by PwC (Vietnam) Limited. Detailed information is available in the Information Disclosure section on the website: <https://frt.vn/en/investor-relations>, under the Financial Statements subsection.

Key figures from the audited financial statements are as follows:

No.	Item	Currency	Separate FS	Consolidated FS
1	Total assets	VND	8,400,803,620,129	23,714,236,170,376
2	Total equity	VND	1,807,094,270,118	5,139,070,693,233
3	Net revenue	VND	16,809,231,888,243	51,082,868,444,768
4	Profit after tax	VND	81,476,555,334	984,239,727,074
5	Earnings per share	VND	-	4,653

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Ho Chi Minh City, April 17, 2026

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



NGUYEN BACH DIEP

PROPOSAL

Re: Approval of the Profit Distribution Plan for 2025 and the Dividend Payment Plan for 2026

To: The General Meeting of Shareholders of FPT Digital Retail Joint Stock Company

- Pursuant to Law on Enterprises 2020, as amended and supplemented in 2025, and its implementing regulations;
- Pursuant to Law on Securities 2019, as amended and supplemented in 2024, and its implementing regulations;
- Pursuant to the Company Charter of FPT Digital Retail Joint Stock Company;
- Pursuant to business performance for 2025 and the business plan for 2026.

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders for approval of the profit distribution plan for 2025 and the Dividend payment plan for 2026, as follows:

I. Profit distribution plan for 2025

In 2025, despite a business environment that remained volatile and challenging, with the concerted efforts of all employees, the close supervision of the Board of Directors and the decisive and flexible management of the Board of Management, the Company successfully achieved the key objectives assigned by the General Meeting of Shareholders, delivering positive business results and a marked improvement in operational efficiency.

Based on the audited financial results for 2025 and the Company's current financial situation, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following profit distribution plan:

No.	Description	Audited separate financial statements for 2025
1	Profit after corporate income tax for 2025	81,476,555,334
2	Accumulated undistributed post-tax profits as at 31 December 2024	25,044,161,444
3	Appropriation to bonus and welfare fund (*)	2,444,296,660

4	Total undistributed earnings per audited separate financial statements for 2025 as at 31 December 2025 [(1) + (2) – (3)]	104,076,420,118
5	Issuance of shares for dividend payment to existing shareholders for 2025 (<i>issuance ratio: 5%</i>), details of the issuance plan are presented in “Dividend payment plan for 2025” section of this Proposal	85,150,890,000
6	Remaining profit after tax, fund appropriation and dividend distribution [(4) – (5)]	18,925,530,118

(*) As disclosed in Note 20 to the audited separate financial statements for 2025, under “Changes in equity”.

Dividend payment plan for 2025:

Based on the business results achieved in 2025, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dividend payment plan for 2025 in the form of share issuance, as follows:

No.	Item	Description
1	Type of shares to be issued	Ordinary shares
2	Par value per share	VND 10,000 per share
3	Issuance ratio	5% (20:1) As at the record date for exercising rights, shareholders holding 20 shares will receive an additional 01 new share
4	Estimated number of shares to be issued	Up to 8,515,089 shares
5	Estimated total par value of shares issued	Up to VND 85,150,890,000
6	Purpose of issuance	Issuance of shares for dividend payment for 2025
7	Eligible shareholders	Existing shareholders whose names appear on the list of shareholders as of the record date for determining entitlement to receive share dividends. The record date is decided by the Board of Directors as authorized by the General Meeting of Shareholders

No.	Item	Description
8	Odd lots plan	The number of new shares issued for the purpose of paying share dividends to each shareholder shall be rounded down to the nearest whole number. The odd lots will be cancelled. <i>For example: As at the record date for exercising the rights, shareholder A owns 119 shares. Based on the issuance ratio of 5% (20:1), shareholder A is entitled to receive 5.95 shares (calculation: $119 \times 5\% = 5.95$). Applying the rounding-down principle for fractional shares, shareholder A will receive 5 new shares, and the fractional portion (0.95 share) will be cancelled</i>
9	Source of capital	From undistributed after-tax profits as at 31 December 2025 based on the audited separate financial statements for 2025 of FPT Digital Retail Joint Stock Company
10	Expected timing of issuance	After approval by the General Meeting of Shareholders, the issuance is expected to be implemented before the end of the third quarter of 2026, after the State Securities Commission issues a written confirmation of receipt of the Company's issuance reporting documents
11	Charter capital increase	Through the amendment of the Company's Charter (charter capital section) and the adjustment of the Enterprise Registration Certificate with the competent authorities, following the State Securities Commission of Vietnam's notification of receipt of the issuance result report
12	Additional registration and listing	The additional shares issued for dividend payment will be registered and additionally listed immediately after the issuance

The General Meeting of Shareholders approves the authorization as follows:

To authorize the BOD to proactively develop and implement plans to ensure that the foreign ownership limits comply with applicable laws;

To authorize the BOD to implement the issuance plan, determine the timing of the issuance, carry out the necessary procedures with the competent authorities for issuance registration, adjustment of the number of registered securities and additional listing corresponding to the number of newly issued shares;

To authorize the Chief Executive Officer to carry out procedures for increasing charter capital, amending the Enterprise Registration Certificate, revising the Company's Charter (Charter Capital section) upon completion of the issuance in accordance with the approved contents and issuance results.

II. Dividend payment plan for 2026

The BOD will propose a dividend payment plan for 2026 based on actual business performance results, ensuring that such distribution does not affect the Company's business operations and submit it to the General Meeting of Shareholders for consideration and approval at the 2027 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Ho Chi Minh City, April 17, 2026

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



NGUYEN BACH DIEP

PROPOSAL

*Re: Approval of the Report of the Supervisory Board for 2025
and the Supervisory Board's Operational Plan for 2026*

To: The General Meeting of Shareholders of FPT Digital Retail Joint Stock Company

- Pursuant to Law on Enterprises 2020, as amended and supplemented in 2025, and its implementing regulations;
- Pursuant to Law on Securities 2019, as amended and supplemented in 2024, and its implementing regulations;
- Pursuant to the Company Charter of FPT Digital Retail Joint Stock Company.

The Supervisory Board respectfully submits to the General Meeting of Shareholders for approval of the Report of the Supervisory Board for 2025 and the Supervisory Board's Operational Plan for 2026, with details provided in the attached Proposal.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Ho Chi Minh City, April 17, 2026

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



NGUYEN DINH HUNG

REPORT OF THE SUPERVISORY BOARD FOR 2025 AND THE SUPERVISORY BOARD'S OPERATIONAL PLAN FOR 2026

To our Valued Shareholders,

The Supervisory Board hereby reports on its activities in 2025 and its operational plan for 2026 as follows:

I. Activities of the Supervisory Board in 2025

1. Personnel

The Supervisory Board consisted of three members and held three meetings during the year:

No.	Members	Number of meetings attended	Attendance rate	Voting rate
1	Ngo Thi Minh Hue	3/3	100%	100%
2	Nguyen Dinh Hung	3/3	100%	100%
3	Tran Khuong	3/3	100%	100%

2. Functional activities

2.1 Fully participating in periodic activities

- Attending quarterly meetings of the Board of Directors (BOD);
- Attending extraordinary meetings of the BOD;
- Engaging in the organization of the 2025 Annual General Meeting of Shareholders.

2.2 Supervising operational activities and financial information

- Reviewing the reasonableness, legality, and accuracy in the organization of accounting activities and the preparation of financial statements.
- Assessing the effectiveness of the internal control system and risk management in the preparation and presentation of financial statements.
- Reviewing and aligning on the contents and figures of the Minutes of Meeting, Inspection Decision, and Administrative Penalty Decision issued by the Ho Chi Minh City Tax Authority for the 2023–2024 period.

- Reviewing and concurring with the figures and opinions expressed by the auditors in the Company's financial statements, which were audited by PwC (Vietnam) Limited.

2.3 Supervising compliance and corporate governance by the BOD and Board of Management

- In 2025, the BOD, the Board of Management effectively directed and managed the Company's business operations in alignment with strategic directions and achieved outstanding results. By year-end, FPT Retail significantly outperformed its growth targets, with cumulative revenue reaching VND 51,083 billion, representing an increase of 27% YoY. Cumulative profit before tax for 2025 reached VND 1,219 billion, representing a 131% increase compared to the previous year.
- The BOD has fulfilled its functions, duties and authority in supervising, directing and issuing Resolutions and Decisions in alignment with the Company's actual circumstances.
- The Board of Management proactively and closely engaged in executing the business plan in accordance with the Resolutions of the General Meeting of Shareholders and the BOD. The Supervisory Board concurred with the assessments presented in the 2025 business performance report and the 2026 strategic direction and objectives set by the Board of Management.
- In 2025, the Supervisory Board did not identify any irregularities in the activities of the members of the BOD or the Board of Management.

2.4 Supervising transactions with related parties

- All transactions between the Company and related parties were conducted in compliance with the legal regulations, ensuring the interests of the Company and its shareholders.
- Transactions with related parties also leveraged the inherent advantages of each party to drive mutual business growth and enhance the interests of the Company.

2.5 Assessing the coordination between the Supervisory Board, the BOD, the Board of Management and shareholders

In 2025, the Supervisory Board closely coordinated with the BOD and the Board of Management in formulating and implementing the Resolutions and Decisions of the BOD and the General Meeting of Shareholders.



3. Remuneration

- Head of the Supervisory Board : 0 VND/ year
- Member of the Supervisory Board : 0 VND/ year
- **Total remuneration paid in 2025 : 0 VND/ year**

II. Operational plan of the Supervisory Board for 2026

- Continuing to supervise the activities of the Board of Directors and the Board of Management in managing and operating business activities in accordance with the Resolutions of the General Meeting of Shareholders, the Company Charter and other relevant regulations of the Law on Enterprises and State regulations.
- Reviewing and examining the Company's reports in accordance with the functions and duties of the Supervisory Board.
- Conducting periodic or ad-hoc inspections at the request of shareholders or the Board of Directors during operations to mitigate risks and ensure the Company operates in compliance with the law and the Company Charter.
- Maintaining the number of Supervisory Board members at three, with no remuneration received.

Respectfully submitted to the General Meeting of Shareholders.

Ho Chi Minh City, April 17, 2026

ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD



NGUYEN DINH HUNG



PROPOSAL

Re: Selection of the Auditing Firm for the 2026 Financial Statements

To: The General Meeting of Shareholders of FPT Digital Retail Joint Stock Company

- Pursuant to Law on Enterprises 2020, as amended and supplemented in 2025, and its implementing regulations;
- Pursuant to Law on Securities 2019, as amended and supplemented in 2024, and its implementing regulations;
- Pursuant to the Company Charter of FPT Digital Retail Joint Stock Company.

The Supervisory Board respectfully submits to the General Meeting of Shareholders for approval of the selection of an Auditing Firm for the 2026 Financial Statements as follows:

Select one (1) of the four (4) Big4 auditing firms to conduct the audit of the Company's Financial Statements for the fiscal year 2026, including:

1. KPMG Limited
 2. Deloitte Vietnam Audit Company Limited
 3. PwC (Vietnam) Limited
 4. Ernst & Young Vietnam Limited
- Authorize the Board of Directors to select the specific auditing firm.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Ho Chi Minh City, April 17, 2026

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



NGUYEN DINH HUNG

PROPOSAL

***Re: The Remuneration of Members of the Board of Directors and the Supervisory Board for 2025;
the Remuneration Plan for 2026***

To: The General Meeting of Shareholders of FPT Digital Retail Joint Stock Company

- Pursuant to Law on Enterprises 2020, as amended and supplemented in 2025, and its implementing regulations;
- Pursuant to Law on Securities 2019, as amended and supplemented in 2024, and its implementing regulations;
- Pursuant to the Company Charter of FPT Digital Retail Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following issues:

The remuneration for the Board of Directors and the Supervisory Board for 2025:

- | | | |
|------------------------------------|---|-------------|
| - Chairperson of the BOD | : | 0 VND/month |
| - Members of the BOD | : | 0 VND/month |
| - Head of the Supervisory Board | : | 0 VND/month |
| - Members of the Supervisory Board | : | 0 VND/month |

Total remuneration paid in 2025 : 0 VND

The proposed remuneration plan for the Board of Directors and the Supervisory Board for 2026:

- | | | |
|------------------------------------|---|-------------|
| - Chairperson of the BOD | : | 0 VND/month |
| - Members of the BOD | : | 0 VND/month |
| - Head of the Supervisory Board | : | 0 VND/month |
| - Members of the Supervisory Board | : | 0 VND/month |

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely,

Ho Chi Minh City, April 17, 2026

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



NGUYEN BACH DIEP

PROPOSAL

Re: Approval of Related Party Transactions

To: The General Meeting of Shareholders of FPT Digital Retail Joint Stock Company

- Pursuant to Law on Enterprises 2020, as amended and supplemented in 2025, and its implementing regulations;
- Pursuant to Law on Securities 2019, as amended and supplemented in 2024, and its implementing regulations;
- Pursuant to the Company Charter of FPT Digital Retail Joint Stock Company.

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders for consideration and approval the transactions between FPT Digital Retail Joint Stock Company and FPT Long Chau Pharma Joint Stock Company as follows:

(1) Information of FPT Long Chau Pharma Joint Stock Company:

No.	Organization Name	Relationship with the Company	Business Registration Certificate Number, Date of Issuance, Place of Issuance	Head Office Address
1	FPT Long Chau Pharma Joint Stock Company (FPT Pharma)	1. FPT Digital Retail Joint Stock Company is the parent company of FPT Long Chau Investment Joint Stock Company (Long Chau Investment), Long Chau Investment is the parent company of FPT Pharma 2. Ms. Nguyen Bach Diep – Chairperson of the BOD of FPT Digital Retail Joint Stock Company; also Chairperson of the BOD cum Chief Executive Officer of FPT Pharma	0315275368; First issued on 17 September 2018, as amended for the 14th time on 05 February 2026; Issued by the Department of Finance of Ho Chi Minh City	379-381 Hai Ba Trung Street, Xuan Hoa Ward, Ho Chi Minh City

No.	Organization Name	Relationship with the Company	Business Registration Certificate Number, Date of Issuance, Place of Issuance	Head Office Address
		3. Ms. Nguyen Do Quyen – Deputy Chief Executive Officer of FPT Digital Retail Joint Stock Company; also Member of the BOD of FPT Pharma 4. Ms. Tran Thi Huyen – Corporate Governance Officer cum Head of Legal Department of FPT Digital Retail Joint Company; also Member of the Supervisory Board of FPT Pharma		

- (2) Scope of Transaction: Sales of computers, mobile phones and other products currently traded by FPT Retail (for consumption purposes); purchase of products currently traded by FPT Pharma (for consumption purposes); brand management and utility services fee; allocation of costs for electricity, water, house leasing and other expenses; capital borrowing and lending; credit guarantees; payment and collection on behalf and other contracts or transactions within the approval authority of the General Meeting of Shareholder in accordance with the provisions of the Company Charter and the regulation.
- (3) Effective date of the transaction agreement: takes effect from the date of signing.
- (4) The General Meeting of Shareholders collectively agrees to authorize the Board of Management to execute and implement the agreements and transactions with the aforementioned organization in accordance with regulations. The Board of Management shall be responsible to the law, the Board of Directors and the General Meeting of Shareholders for the execution and implementation of these agreements.



Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Ho Chi Minh City, April 17, 2026

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



NGUYEN BACH DIEP



PROPOSAL

Re: Addition of Business Lines

To: The General Meeting of Shareholders of FPT Digital Retail Joint Stock Company

- Pursuant to Law on Enterprises 2020, as amended and supplemented in 2025, and its implementing regulations;
- Pursuant to Law on Securities 2019, as amended and supplemented in 2024, and its implementing regulations;
- Pursuant to the Company Charter of FPT Digital Retail Joint Stock Company;
- Pursuant to the business requirements of the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the addition of the Company's business lines as follows:

1. Addition of detailed business lines of FPT Digital Retail Joint Stock Company

No.	Business Lines	Business Line Code	Details of the Amendment	Reason for the Amendment
1	Retail sale of games and toys	4763	Addition	Expand into new business lines to leverage on the Company's nationwide store network and service personnel, thereby increasing the Company's revenue
2	Wholesale of other machinery, equipment and spare parts <i>Details: Wholesale of machinery and industrial spare parts, electrical equipment, electro-mechanical and refrigeration equipment, firefighting equipment, flycams, drones, unmanned aerial vehicles, equipment and accessories for unmanned aerial vehicles (CPC 622)</i>	4659	Details updated	
3	Rental and leasing of other machinery, equipment and tangible goods without operators <i>Details: Rental services of other machinery and equipment (CPC 83109); Rental of aircraft and unmanned aerial vehicles without operators (CPC 83104)</i>	7730	Details updated	



No.	Business Lines	Business Line Code	Details of the Amendment	Reason for the Amendment
4	Repair and maintenance of electronic and optical equipment	3313	Addition	
5	Repair and maintenance of transport equipment (except automobiles, motorcycles, motorbikes and other motor vehicles)	3315	Addition	
6	Training service for the use of non-commercial transport vehicles <i>Details: Training services for the operation of unmanned aerial vehicles (CPC 929).</i>	8553	Addition	
7	Other education n.e.c. <i>Details: Life skills education services (CPC 929).</i>	8559	Addition	
8	Retail sale of hardware, paints, glass and other construction materials and equipment <i>Details: Exercise of the rights to export, import, and retail distribution of goods not included in the list of goods prohibited from export or import, or not permitted for distribution under the laws of Vietnam, and not subject to restrictions under international treaties to which Vietnam is a member (CPC 632).</i>	4752	Addition	

Notes:

- Other registered business lines shall remain unchanged.
- In the course of carrying out procedures for amendments to the business registration, the Chief Executive Officer is authorized to amend the detailed description of each business line to ensure compliance with the requirements of the business registration authority.

2. The Chief Executive Officer is authorized to execute the procedure for amending the Business Registration Certificate, registering additional business lines, amending the Company Charter and performing other tasks in accordance with the applicable laws.



Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Ho Chi Minh City, April 17, 2026

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



NGUYEN BACH DIEP



REPORT ON VOTER ELIGIBILITY
Annual General Meeting of Shareholders 2026
FPT Digital Retail Joint Stock Company

As at 14:00, 17th April, 2026, at GEM Center, Pollux 4 Hall, 3rd Floor, No. 8 Nguyen Binh Khiem Street, Sai Gon Ward, Ho Chi Minh City, the Voter Eligibility Examination Committee, which comprises:

Mr. Nguyễn Đình Hùng

Position: Head

Ms. Huỳnh Thị Kiều Nhi

Position: Member

Legally, the Voter Eligibility Examination Committee examines the eligibility of voters in the Annual General Meeting of Shareholders 2026, with the results as follows:

Voters attending: **118**

Voters authorized: **87**

Represent: **117.719.524** shares - account for: **69,1241%** voting shares

Pursuant to the current law and the Articles of Association of the Company, Annual General Meeting of Shareholders 2026 of FPT Digital Retail Joint Stock Company with the above voter turnout is eligible for opening.

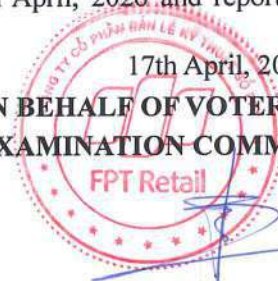
The Report on Voter Eligibility was determined at 14:00, 17th April, 2026 and reported publicly prior to the opening of the Meeting.

**SHAREHOLDER'S ELIGIBILITY
EXAMINATION COMMITTEE MEMBER**



Huỳnh Thị Kiều Nhi

17th April, 2026
**ON BEHALF OF VOTER ELIGIBILITY
EXAMINATION COMMITTEE HEAD**



Nguyễn Đình Hùng

REPORT ON VOTER ELIGIBILITY
Annual General Meeting of Shareholders 2026
FPT Digital Retail Joint Stock Company

As at 15:25, 17th April, 2026, at GEM Center, Pollux 4 Hall, 3rd Floor, No. 8 Nguyen Binh Khiem Street, Sai Gon Ward, Ho Chi Minh City, the Voter Eligibility Examination Committee, which comprises:

Mr. Nguyễn Đình Hùng

Position: Head

Ms. Huỳnh Thị Kiều Nhi

Position: Member

Legally, the Voter Eligibility Examination Committee examines the eligibility of voters in the Annual General Meeting of Shareholders 2026, with the results as follows:

Voters attending: **140**

Voters authorized: **107**

Represent: **121.964.843** shares - account for: **71,6169%** voting shares

Pursuant to the current law and the Articles of Association of the Company, Annual General Meeting of Shareholders 2026 of FPT Digital Retail Joint Stock Company with the above voter turnout is eligible for opening.

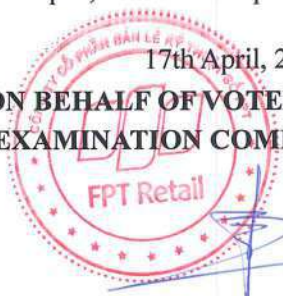
The Report on Voter Eligibility was determined at 15:25, 17th April, 2026 and reported publicly prior to the opening of the Meeting.

**SHAREHOLDER'S ELIGIBILITY
EXAMINATION COMMITTEE MEMBER**



Huỳnh Thị Kiều Nhi

17th April, 2026
**ON BEHALF OF VOTER ELIGIBILITY
EXAMINATION COMMITTEE HEAD**



Nguyễn Đình Hùng

VOTE COUNTING RECORD

Annual General Meeting of Shareholders 2026 FPT Digital Retail Joint Stock Company

As at 15:27, 17th April, 2026, at GEM Center, Pollux 4 Hall, 3rd Floor, No. 8 Nguyen Binh Khiem Street, Sai Gon Ward, Ho Chi Minh City, the Vote Counting Committee, which comprises:

Mr. : Nguyễn Đình Hùng

Position: Head of Vote Counting Committee

Ms. : Huỳnh Thị Kiều Nhi

Position: Member of Vote Counting Committee

We had collected and carefully counted all of votes in Annual General Meeting of Shareholders 2026 of FPT Digital Retail Joint Stock Company:

Number of attendees attended: 140

Number of attendees authorized: 107

Represent of the ownership of: 121.964.843 votes

Account for: 71,6169% total votes of outstanding shares.

Counting Results:

Total ballots issued: **140** represent for: **121.964.843** voting, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **123** represent for: **121.872.737** votes, account for: **99,9245%** on total number of votes of attendees attended.

Total ballots uncollected: **17** represent for: **92.106** votes, account for **0,0755 %** on total number of votes of attendees attended.

Voting results of each proposal:

Agenda 01: Proposal for the Approval of the Report of the Board of Directors for 2025 and Operational Plan of the Board of Directors for 2026

Total valid ballots: **123** represent for: **121.872.737** votes, account for: **99,9245%** on total number of votes of attendees attended:

- Total ballots for approval: **122** represent for: **121.872.717** votes, account for: **99,9245%** on total number of votes of attendees attended.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended.

- Total ballots for abstention: 1 represent for: 20 votes, account for: 0,0000% on total number of votes of attendees attended.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended.

As a result, Agenda 01 was approved with the ratio 99,9245%.

Agenda 02: Proposal for the Approval of the Report on the 2025 Business Performance and the 2026 Business Plan

Total valid ballots: 123 represent for: 121.872.737 votes, account for: 99,9245% on total number of votes of attendees attended:

- Total ballots for approval: 122 represent for: 121.872.717 votes, account for: 99,9245% on total number of votes of attendees attended.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended.

- Total ballots for abstention: 1 represent for: 20 votes, account for: 0,0000% on total number of votes of attendees attended.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended.

As a result, Agenda 02 was approved with the ratio 99,9245%.

Agenda 03: Proposal for the Approval of the Audited Financial Statements for 2025

Total valid ballots: 123 represent for: 121.872.737 votes, account for: 99,9245% on total number of votes of attendees attended:

- Total ballots for approval: 119 represent for: 120.330.169 votes, account for: 98,6597% on total number of votes of attendees attended.

- Total ballots for dis-approval: 2 represent for: 1.542.350 votes, account for: 1,2646% on total number of votes of attendees attended.

- Total ballots for abstention: 2 represent for: 218 votes, account for: 0,0002% on total number of votes of attendees attended.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended.

As a result, Agenda 03 was approved with the ratio 98,6597%.

Agenda 04: Proposal for the Profit Distribution Plan for 2025 and Dividend Payment Plan for 2026

Total valid ballots: 123 represent for: 121.872.737 votes, account for: 99,9245% on total number of votes of attendees attended:

- Total ballots for approval: 120 represent for: 121.871.726 votes, account for: 99,9237% on total number of votes of attendees attended.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended.

- Total ballots for abstention: 3 represent for: 1.011 votes, account for: 0,0008% on total number of votes of attendees attended.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended.

As a result, Agenda 04 was approved with the ratio 99,9237%.

Agenda 05: Proposal for the Approval of the Report of the Supervisory Board for 2025 and Operational Plan of the Supervisory Board for 2026

Total valid ballots: 123 represent for: 121.872.737 votes, account for: 99,9245% on total number of votes of attendees attended:

- Total ballots for approval: 122 represent for: 121.872.717 votes, account for: 99,9245% on total number of votes of attendees attended.

- Total ballots for dis-approval: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended.

- Total ballots for abstention: 1 represent for: 20 votes, account for: 0,0000% on total number of votes of attendees attended.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended.

As a result, Agenda 05 was approved with the ratio 99,9245%.

Agenda 06: Proposal for the Selection of an Auditing Firm for the 2026 Financial Statements

Total valid ballots: 123 represent for: 121.872.737 votes, account for: 99,9245% on total number of votes of attendees attended:

- Total ballots for approval: 113 represent for: 119.509.781 votes, account for: 97,9871% on total number of votes of attendees attended.

- Total ballots for dis-approval: 1 represent for: 242.500 votes, account for: 0,1988% on total number of votes of attendees attended.

- Total ballots for abstention: 9 represent for: 2.120.456 votes, account for: 1,7386% on total number of votes of attendees attended.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended.

As a result, Agenda 06 was approved with the ratio 97,9871%.

Agenda 07: Proposal for Approval of the 2025 Remuneration for the Board of Directors and Supervisory Board, and the 2026 Remuneration Plan

Total valid ballots: 123 represent for: 121.872.737 votes, account for: 99,9245% on total number of votes of attendees attended:

- Total ballots for approval: 119 represent for: 121.869.312 votes, account for: 99,9217% on total number of votes of attendees attended.

- Total ballots for dis-approval: 2 represent for: 3.400 votes, account for: 0,0028% on total number of votes of attendees attended.

- Total ballots for abstention: 2 represent for: 25 votes, account for: 0,0000% on total number of votes of attendees attended.

Total invalid ballots: 0 represent for: 0 votes, account for: 0,0000% on total number of votes of attendees attended.

As a result, Agenda 07 was approved with the ratio 99,9217%.

Agenda 08: Proposal for the Approval of Related Party Transactions

Total valid ballots: **121** represent for: **121.029.547** votes, account for: **99,9240%** on total number of votes of attendees attended:

- Total ballots for approval: **93** represent for: **106.687.067** votes, account for: **88,0826%** on total number of votes of attendees attended.

- Total ballots for dis-approval: **26** represent for: **14.299.660** votes, account for: **11,8060%** on total number of votes of attendees attended.

- Total ballots for abstention: **2** represent for: **42.820** votes, account for: **0,0354%** on total number of votes of attendees attended.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended.

As a result, Agenda 08 was approved with the ratio 88,0826%.

Agenda 09: Proposal for the Supplementation to the Company's Business Lines

Total valid ballots: **123** represent for: **121.872.737** votes, account for: **99,9245%** on total number of votes of attendees attended:

- Total ballots for approval: **121** represent for: **121.829.917** votes, account for: **99,8894%** on total number of votes of attendees attended.

- Total ballots for dis-approval: **1** represent for: **42.800** votes, account for: **0,0351%** on total number of votes of attendees attended.

- Total ballots for abstention: **1** represent for: **20** votes, account for: **0,0000%** on total number of votes of attendees attended.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended.

As a result, Agenda 09 was approved with the ratio 99,8894%.

Record was made at 15:27, 17th April, 2026 and official ratified by the Annual General Meeting of Shareholders 2026 FPT Digital Retail Joint Stock Company Joint Stock Company.

**MEMBER OF VOTE COUNTING
RECORD COMMITTEE**



Huỳnh Thị Kiều Nhi



17 th April, 2026

**HEAD OF VOTE
COUNTING COMMITTEE**

Nguyễn Đình Hùng

