

Số/No: 274/DXV-CBTT

Đà Nẵng, ngày 22 tháng 04 năm 2026
Da Nang, April 22, 2026

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán TP. Hồ Chí Minh
Respectfully to: Ho Chi Minh Stock Exchange

1. Tên tổ chức : Công ty cổ phần VICEM Vật liệu Xây dựng Đà Nẵng
Organization name Da Nang Building Material Vicem JSC
Mã chứng khoán : DXV
Stock code
Địa chỉ trụ sở chính : Lô C4, đường số 9, KCN Hoà Khánh, phường Liên Chiểu,
Headquarter Address thành phố Đà Nẵng
Lot C4, No. 9 Street, Hoa Khanh Industrial Zone, Lien Chiếu
Ward, Da Nang City
Điện thoại : 0236 3707814
Telephone
Email : vanthucoxiva@gmail.com
Website : http://www.coxiva.com.vn

2. Nội dung thông tin công bố/Content of information disclosure:

- Biên bản, Nghị quyết và tài liệu Đại hội đồng cổ đông thường niên 2026.

Minutes, Resolutions and documents of the 2026 Annual General Meeting of Shareholders.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 22/04/2026, tại địa chỉ trang Web: <https://coxiva.com.vn/category/dai-hoi-co-dong>

This information was published on the Company's website on April 22, 2026, as in the link <https://coxiva.com.vn/category/dai-hoi-co-dong>

Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.



We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

Tài liệu đính kèm:

Attached documents:

- Biên bản, Nghị quyết và tài liệu
Đại hội đồng cổ đông 2026.

*Minutes, Resolutions and documents
of the 2026 Annual General Meeting
of Shareholders.*

NGƯỜI ĐƯỢC ỦY QUYỀN CBTT

**PERSON AUTHORIZED TO
DISCLOSE INFORMATION**



Phan Viết Quyền



Da Nang, April 21, 2026

Number: 224./NQ-ĐHĐCĐ

**RESOLUTION OF
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
DA NANG BUILDING MATERIAL VICEM JOINT STOCK COMPANY**

Based on the Enterprise Law dated June 17, 2020;

Based on the Charter of Organization and Operation of Da Nang Building Material Vicem Joint Stock Company;

Based on the Minutes of the Annual General Meeting of Shareholders 2026 of Da Nang Building Material Vicem Joint Stock Company dated April 21, 2026.

RESOLUTION:

Article 1. The report on business performance in 2025 and the business plan for 2026, No. 212/DXV-GD dated April 21, 2026, is hereby approved, including the following contents:

a) The business performance results for 2025 include several key indicators as follows:

TT	Target	Unit of measurement	Perform 2025
1	Production output		
1.1	Packaging	1,000 pieces	17,741
-	Self-production	1,000 pieces	16,641
-	Buy from outside	1,000 pieces	1,100
1.2	Tunnel Bricks	1,000 tablets	26,766
2	Consumption volume		
2.1	Cement	ton	50,081
2.2	Packaging	1,000	17,966

TT	Target	Unit of measurement	Perform 2025
		pieces	
2.3	Tunnel Bricks	1,000 tablets	30,728
3	Total revenue and other income	Million dong	208,562
4	Profit before tax	Million dong	814
5	Net profit after tax	Million dong	814
6	Net profit after tax/Shareholder equity	%	0.70
7	Submit to the State Budget	Million dong	2,955
8	Expected dividend	%	0

b) Business plan for 2026:

TT	Target	Unit	Plan 2026
1	Production output		
1.1	Packaging	1,000 pieces	18,500
-	Self-production	1,000 pieces	18,000
-	Buy from outside	1,000 pieces	500
1.2	Tunnel Bricks	1,000 tablets	27,365
2	Consumption volume		
2.1	Cement	ton	55,000
2.2	Packaging	1,000 pieces	18,500
2.3	Tunnel Bricks	1,000 tablets	27,365
3	Total revenue and other income	Million dong	217,524
4	Profit before tax	Million dong	915
5	Net profit after tax	Million dong	915
6	Net profit after tax/Shareholder equity	%	0.78
7	Pay into the budget.	Million dong	3,346
8	Dividend payout ratio	%	0

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Article 2. The Board of Directors approves the 2025 Activity Report and the 2026 Activity Plan No. 213/BC-HĐQT dated April 21, 2026.

Article 3. Approval of the Independent Board Member's Evaluation Report for 2025, No. 214/BC-HĐQT dated April 21, 2026.

Article 4. The 2025 Activity Report and 2026 Activity Plan of the Supervisory Board No. 215-BC/DXV-BKS dated April 21, 2026 are hereby approved.

Article 5. Approval of the audited financial statements for 2025 and the profit distribution plan for 2025 as outlined in Proposal No. 216/TTr-HĐQT dated April 21, 2026.

- The company's accumulated losses as of December 31, 2024 are - 19,827,552 million VND.

- In 2025, the company's after-tax profit will be 814,216 million VND.

- The company's accumulated losses as of December 31, 2025 are - 19,013.336 million VND.

Article 6. Approval of the remuneration rates for the Board of Directors, the Supervisory Board, and the person in charge of administration and secretary of the Board of Directors for the year 2025; and the payment plan for 2026 as outlined in Proposal No. 217/TTr-HĐQT dated April 21, 2026.

TT	Job title	Unit of measurement	To be implemented in 2025	Plan 2026
1	Chairman of the Board	VND/person/month	6,000,000	6,000,000
2	Board Member	VND/person/month	4,000,000	4,000,000
3	Head of the Supervisory Board	VND/person/month	4,000,000	4,000,000
4	Member of the Supervisory Board; Person in charge of administration and Secretary of the Board of Directors	VND/person/month	3,000,000	3,000,000

Article 7. Through the selection of the auditing firm for the 2026 financial statements as per the Proposal . No. 218/TTr-BKS dated April 21, 2026:

The General Meeting authorizes the Board of Directors to select one of the following auditing firms to audit the Company's 2026 financial statements:

1. An Viet Auditing Company Limited. Address: 12th Floor, 167 Bui Thi Xuan Building, Hai Ba Trung Ward, Hanoi – Phone: 024.6278.2904

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2. Vietnam Auditing and Valuation Company Limited (VAE) Address: 11th Floor, Song Da Building, 165 Cau Giay Street, Cau Giay Ward, Hanoi City Tel: 024 62670491

3. International Auditing Company Limited (ICPA). Address: 15th Floor, Center Building – Hapulico Complex, No. 1 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi. Phone: 024.6664.2777

Article 8. Through the signing of a sales contract with a related party as stipulated in Clauses 1 and 3 of Article 167 of the 2020 Enterprise Law, as per Proposal No. 219/TTr-DXV-HĐQT dated April 21, 2026.

The 2027 Annual General Meeting of Shareholders is scheduled to be held in April. To ensure business continuity, if in 2027 the Company continues to sign sales contracts with related parties with a contract value $\geq 35\%$ of the total asset value recorded in the Company's most recent financial statement, the General Meeting of Shareholders shall approve and authorize the Board of Directors to make a decision and report back at the next General Meeting of Shareholders.

Article 9. Through the amendment and supplementation of the business lines of Da Nang Building Material Vicem Joint Stock Company as per Proposal No. 220/TTr-HĐQT dated April 21, 2026 .

Article 10. Approval of the amendments and additions to the Charter of Da Nang Building Material Vicem Joint Stock Company as per Proposal No. 221/TTr-HĐQT dated April 21, 2026.

Article 11. This Resolution was adopted by the Annual General Meeting of Shareholders in 2026 and takes effect from April 21, 2026.

The General Shareholders' Meeting assigned The Board of Directors, the Management Board, and all shareholders of Da Nang Building Material Vicem Joint Stock Company shall base their actions on the objectives and tasks for 2026 approved by the General Meeting of Shareholders to implement this Resolution in accordance with the law and the Company's charter.

Recipient:

- State Securities Commission (for reporting);
- Ho Chi Minh City Stock Exchange (for information);
- VICEM (for reference only);
- Information Disclosure;
- Archived.

**ON BEHALF OF GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Van Tan

Da Nang, April 21, 2026

Number: 223/BB-ĐHĐCĐ

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

A. Business Name: DA NANG BUILDING MATERIAL VICEM JOINT STOCK COMPANY.

B. Meeting Start Time : 8:30 AM, April 21, 2026

C. Location : Company Hall, Lot C4, Street No. 9, Hoa Khanh Industrial Park, Lien Chieu Ward, Da Nang City.

D. Participants:

1. Company Management Team:

- Board of Directors:
 - Mr. Nguyen Van Tan, Chairman of the Board of Directors.
 - Mr. Tran Van Khoi, Member.
 - Mr. Le Ke Tich, Member.
 - Mr. Nguyen Huu Vy, Member.
 - Mrs. Tran Thi Chi, Independent Member.
- Supervisory Board:
 - Mrs. Tran Thi Hai Nga, Head of the Supervisory Board.
 - Mrs. Nguyen Thi Thu Hang, Member.
 - Mrs. Nguyen Phuong Lan, Member.
- Company Board of Directors:
 - Mr. Tran Van Khoi, Director of the Company.
 - Mr. Le Ke Tich, Deputy Director of the Company.
 - Mr. Nguyen Huu Vy, Deputy Director of the Company.

2. Shareholders and Authorized Representatives of Shareholders of Da Nang Building Material Vicem Joint Stock Company (according to the shareholder list as of 8:30 AM on April 21, 2025).

E. Personnel structure of the Presidium and supporting committees at the Congress :

The personnel structure of the Presidium and supporting committees at the General Meeting was approved by the Shareholders' General Meeting through a show of voting cards, with 100% of the shareholders present voting in favor. Specifically, it is as follows:

1. Presidium:

- | | | |
|----------------------|-------------------------|----------------------------------|
| - Mr. Nguyen Van Tan | - Chairman of the Board | - Chairman of the Congress |
| - Mr. Tran Van Khoi | - Member of the Boards | - Company Director |
| - Mr. Le Ke Tich | - Member of the Boards | - Deputy Director of the company |

2. Secretariat:

- | | | |
|-----------------------|--------------------|----------------------|
| - Mr. Phan Viet Quyen | - Secretary of the | - Head of Department |
|-----------------------|--------------------|----------------------|

- | | | |
|------------------------|--|----------|
| - Ms. Pham Phuong Dung | Board of Directors
- Specialist of
Human Resources
Department | - Member |
|------------------------|--|----------|

3. Election and Vote Counting Committee :

- | | | |
|--------------------------|---|----------------------|
| - Ms. Nguyen Thi Vi Chau | - Specialist of
Planning and
Finance Department | - Head of Department |
| - Mr. Ngo Xuan Nam | - Deputy Sales
Manager | - Member |

4. Shareholder Eligibility Verification Board

- | | | |
|-----------------------------|---|----------------------|
| - Mr. Vo Ngoc Cuong | - Head of Technical
and Supply
Department | - Head of Department |
| - Mrs. Tran Thi Phuong Lien | - Specialist of
Planning and
Finance Department | - Member |

F. Conditions for holding the Congress

The Head of the Shareholder Eligibility Verification Committee, Mr. Vo Ngoc Cuong, reported at the General Meeting the results of the verification of shareholder eligibility to attend the 2026 Annual General Meeting. At the time of opening (8:30 AM), the General Meeting was eligible to proceed according to current laws with the following shareholder structure: The number of shareholders attending and shareholders authorized to attend the meeting was 7 Shareholders, representing - 6,528,700 shares, account for 65.95% out of the total number of voting shares (9,900,000 shares), of which:

- The number of shareholders attending in person was 7, representing 6,527,700 shares, accounting for 65.94% of the total voting shares.
- One shareholder is authorized to act on behalf of another, representing 1,000 shares, which is 0.01% of the total voting shares.

G. Next item on the agenda of the session

1. Content of the Congress Agenda was unanimously approved by the General Meeting of Shareholders with 100% of the shareholders present voting in favor by raising their voting cards.

2. Working Regulations was unanimously approved by the General Meeting of Shareholders with 100% of the shareholders present voting in favor by raising their voting cards.

3. Reports and Presentations at the Congress:

- Report on business performance in 2025 and business plan for 2026, No. 212/DXV-GĐ dated April 21, 2026;
- Report on the Board of Directors' activities in 2025 and the activity plan for 2026, No. 213/BC-HĐQT dated April 21, 2026;
- Report on the evaluation by the Independent Board Member for the year 2025, No. 214/BC-HĐQT dated April 21, 2026;
- Report on the activities of the Supervisory Board in 2025 and the activity plan for 2026, No. 215-BC/DXV-BKS dated April 21, 2026;
- Submission No. 216/TTr-HĐQT dated April 21, 2026, approving the audited



financial statements for 2025 and the profit distribution plan for 2025;

- Submission No. 217/TTr-HĐQT dated April 21, 2026, approving the payment of remuneration to the Board of Directors, Supervisory Board, and the person in charge of governance and secretary of the Board of Directors for 2025 and the payment plan for 2026;

- Submission No. 218/TTr-BKS dated April 21, 2026, approving the selection of the auditing firm for the 2026 financial statements;

- Submission No. 219/TTr-DXV-HĐQT dated April 21, 2026, approving the signing of a sales contract with a related party in accordance with Clauses 1 and 3 of Article 167 of the 2020 Enterprise Law;

- Submission No. 220/TTr-HĐQT dated April 21, 2026, amending and supplementing the business lines of Da Nang Building Material Vicem Joint Stock Company;

- Submission No. 221/TTr-HĐQT dated April 21, 2026, approving the amendment and supplementation of the Charter of Da Nang Building Material Vicem Joint Stock Company.

4. The congress discussed:

a) Opinion of shareholder Mr. Tran Van Tu (Shareholder Code: 08):

It is proposed that the Board of Directors, the Executive Board, and all employees of the Company continue to make efforts to save raw materials in production, strengthen control and cost reduction measures in order to improve business performance; at the same time, study and implement feasible solutions to address the accumulated losses.

The current average salary of employees remains low compared to the general level in the region; therefore, it is recommended that the Board of Directors and the Executive Board consider and develop appropriate solutions to increase income, thereby improving the material living conditions of employees.

It is proposed that the Board of Directors and the Executive Board promptly carry out procedures for the dissolution of Lai Nghi Brick Enterprise and return the land to the State in order to reduce land rental expenses and other labor-related costs.

b) Mr. Nguyen Van Tan – Chairman of the General Meeting, responds to shareholders' opinions:

The Chairman acknowledges and highly appreciates the comments and recommendations of the shareholders. Regarding business operations, during the period 2024–2025, due to the impact of domestic and global geopolitical conditions, the Company faced many difficulties in its production and business activities. The accumulated losses mainly arose from provisioning for overdue receivables from previous years. The Board of Directors has directed the Executive Board to implement solutions to recover receivables, reduce costs, and improve the efficiency of the Company's production and business activities, specifically: establishing a debt collection team to focus on handling and recovering receivables; renovating the office building at the packaging production enterprise to serve as the Company's office, thereby reducing office rental management costs by approximately VND 600 million per year; installing rooftop solar power systems at the packaging enterprise to reduce electricity costs in production and lower product costs.

Regarding the salary policy, the Company has developed a payroll plan for 2026 with an increase of approximately VND 1.6 billion compared to the actual

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implementation in 2025. During the course of operations, if business results meet or exceed the plan, the Company will continue to consider adjusting and increasing employees' income based on labor productivity and business performance.

Regarding Lai Nghi Brick Enterprise, to date, the Company has basically completed the handling of redundant labor and fully paid job-loss allowances to 40 employees in accordance with regulations. At the Board of Directors' meeting in Q2/2026, the Board directed the Executive Board to urgently implement relevant procedures to carry out the dissolution of the enterprise, liquidate assets, and return the land to the State in compliance with legal regulations.

5. Voting to approve the Reports and Proposals at the Congress:

At the time of voting on the Reports and Proposals at the General Meeting, there were 7 shareholders and proxies attending the meeting, representing 6,528,700 shares, accounting for 65.95% out of the total number of voting shares (9,900,000 shares).

5.1. Approved the report on business performance in 2025 and the business plan for 2026, document number 212/DXV-GĐ dated April 21, 2026, including the following contents:

a) The business performance results for 2025 include the following key indicators:

TT	Target	Unit of measurement	Perform 2025
1	Production output		
1.1	Packaging	1,000 pieces	17,741
-	Self-production	1,000 pieces	16,641
-	Buy from outside	1,000 pieces	1,100
1.2	fired bricks	1,000 tablets	26,766
2	Consumption volume		
2.1	Cement	ton	50,081
2.2	Packaging	1,000 pieces	17,966
2.3	Tunnel Bricks	1,000 tablets	30,728
3	Total revenue and other income	Million dong	208,562
4	Profit before tax	Million dong	814
5	Net profit after tax	Million dong	814
6	Net profit after tax/Shareholder equity	%	0.70
7	Submit to the State Budget	Million dong	2,955

TT	Target	Unit of measurement	Perform 2025
8	Expected dividend	%	0

b) Business plan for 2026:

TT	Target	Unit	Plan 2026
1	Production output		
1.1	Packaging	1,000 pieces	18,500
-	Self-production	1,000 pieces	18,000
-	Buy from outside	1,000 pieces	500
1.2	Tunnel Bricks	1,000 tablets	27,365
2	Consumption volume		
2.1	Cement	ton	55,000
2.2	Packaging	1,000 pieces	18,500
2.3	Tunnel Bricks	1,000 tablets	27,365
3	Total revenue and other income	Million dong	217,524
4	Profit before tax	Million dong	915
5	Net profit after tax	Million dong	915
6	Net profit after tax/Shareholder equity	%	0.78
7	Pay into the budget.	Million dong	3,346
8	Dividend payout ratio	%	0

Voting results

Details of the voting results	Quantity (Shares)	Percentage (%)
Total number of voting shares	6,528,700	
Approved	6,518,700	99.85%
Disapprove	0	0%
No comment	10,000	0.15%

5.2. Approval of the Board of Directors' Activity Report for 2025 and the Activity Plan for 2026, No. 213/BC-HĐQT dated April 21, 2026 :

Voting results

Details of the voting results	Quantity (Shares)	Percentage (%)
Total number of voting shares	6,528,700	

Details of the voting results	Quantity (Shares)	Percentage (%)
Approved	6,518,700	99.85%
Disapprove	0	0%
No comment	10,000	0.15%

5.3. Through the Independent Board Member's Evaluation Report for 2025, No. 214/BC-HĐQT dated April 21, 2026 :

Voting results

Details of the voting results	Quantity (Shares)	Percentage (%)
Total number of voting shares	6,528,700	
Approved	6,518,700	99.85%
Disapprove	0	0%
No comment	10,000	0.15%

5.4. Approval of the Supervisory Board's Activity Report for 2025 and Activity Plan for 2026, No. 215-BC/DXV-BKS dated April 21, 2026 :

Voting results

Details of the voting results	Quantity (Shares)	Percentage (%)
Total number of voting shares	6,528,700	
Approved	6,518,700	99.85%
Disapprove	0	0%
No comment	10,000	0.15%

5.5. Approval of the audited financial statements for 2025 and the profit distribution plan for 2025. According to Report No. 216/TTr-HĐQT dated April 21, 2026 , as follows :

- The company's accumulated losses as of December 31, 2024 are -19,827,552 million VND.

- In 2025, the company's after-tax profit will be 814,216 million VND.

- The company's accumulated losses as of December 31, 2025 are -19,013.336 million VND.

Voting results

Details of the voting results	Quantity (Shares)	Percentage (%)
Total number of voting shares	6,528,700	
Approved	6,518,700	99.85%
Disapprove	0	0%
No comment	10,000	0.15%

5.6. Through the remuneration rates for the Board of Directors, Supervisory Board, and the person in charge of administration and secretary of the Board of Directors for 2025; and the remuneration plan for 2026 as per Proposal No. 217/TTr-HĐQT dated April 21, 2026:

TT	Job title	Unit of measurement	To be implemented in 2025	Plan 2026
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1	Chairman of the Board	VND/person/month	6,000,000	6,000,000
2	Board Member	VND/person/month	4,000,000	4,000,000
3	Head of the Supervisory Board	VND/person/month	4,000,000	4,000,000
4	Member of the Supervisory Board; Person in charge of administration and Secretary of the Board of Directors	VND/person/month	3,000,000	3,000,000

Voting results

Details of the voting results	Quantity (Shares)	Percentage (%)
Total number of voting shares	6,528,700	
Approved	6,518,700	99.85%
Disapprove	0	0%
No comment	10,000	0.15%

5.7. Through the selection of the auditing firm for the 2026 financial statements as per Proposal No. 218/TTr-BKS dated April 21, 2026:

The General Meeting authorizes the Board of Directors to select one of the following auditing firms to audit the Company's 2026 financial statements:

1. An Viet Auditing Company Limited. Address: 12th Floor, 167 Bui Thi Xuan Building, Hai Ba Trung Ward, Hanoi – Phone: 024.6278.2904

2. Vietnam Auditing and Valuation Company Limited (VAE) Address: 11th Floor, Song Da Building, 165 Cau Giay Street, Cau Giay Ward, Hanoi City Tel: 024 62670491

3. International Auditing Company Limited (ICPA). Address: 15th Floor, Center Building – Hapulico Complex, No. 1 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi. Phone: 024.6664.2777

Voting results

Details of the voting results	Quantity (Shares)	Percentage (%)
Total number of voting shares	6,528,700	
Approved	6,518,700	99.85%
Disapprove	0	0%
No comment	10,000	0.15%

5.8. Through the signing of a sales contract with a related party as stipulated in Clauses 1 and 3 of Article 167 of the 2020 Enterprise Law, as per Proposal No. 219/TTr-DXV-HĐQT dated April 21, 2026:

The 2027 Annual General Meeting of Shareholders is scheduled to be held in April. To ensure business continuity, if in 2027 the Company continues to sign sales contracts with related parties with a contract value $\geq 35\%$ of the total asset value recorded in the Company's most recent financial statement, the General Meeting of Shareholders shall approve and authorize the Board of Directors to make a decision and report back at the next General Meeting of Shareholders.

Voting results

Details of the voting results	Quantity (Shares)	Percentage (%)
Total number of voting shares	14,000	
Approved	14,000	100%
Disapprove	0	0%
No comment	0	0%

5.9. Approval of amendments and additions to the business lines of Da Nang Building Material Vicem Joint Stock Company as per Proposal No. 220/TTr-HĐQT dated April 21, 2026:

Voting results

Details of the voting results	Quantity (Shares)	Percentage (%)
Total number of voting shares	6,528,700	
Approved	6,528,700	100%
Disapprove	0	0%
No comment	0	0%

5.10. Through the amendment and supplementation of the Charter of Da Nang Building Material Vicem Joint Stock Company as per Proposal No. 221/TTr-HĐQT dated April 21, 2026:

Voting results

Details of the voting results	Quantity (Shares)	Percentage (%)
Total number of voting shares	6,528,700	
Approved	6,528,700	100%
Disapprove	0	0%
No comment	0	0%

6. Approval of the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders (public voting method)

- The secretary read the minutes, the Resolution of the Annual General Meeting of Shareholders 2026, and no one had any further comments.

- Voting: The minutes and resolutions of the 2026 Annual General Meeting of Shareholders were unanimously approved by the General Meeting with 100% of the shareholders present voting in favor by raising their voting cards.

- The 2026 Annual General Meeting of Shareholders concluded at 11:30 AM on the same day.

The contents of the meeting were recorded in Minutes and unanimously approved by the General Meeting of Shareholders. The Minutes of the 2026 Annual General Meeting of Shareholders consist of 9 pages, prepared in 3 copies, one copy is kept in the Documents File of the 2026 Annual General Meeting of Shareholders at the Company Office, one copy is kept in the archives, and one copy is kept in the Secretariat.

The resolutions of the 2026 Annual General Meeting of Shareholders will be put in writing and notified to all shareholders in accordance with the law.

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- State Securities Commission (for reporting);
- Ho Chi Minh City Stock Exchange (for information);
- VICEM (for reference only);
- Information Disclosure;
- Archived.



REPORT
BUSINESS RESULTS FOR 2025
AND THE PRODUCTION AND BUSINESS PLAN FOR 2026

To: The General Meeting of Shareholders of Da Nang Building Material Vicem
Joint Stock Company

Based on the Shareholders' General Meeting Resolution, the Company's Executive Board reports on the results of the business performance in 2025 and the direction and objectives for 2026 as follows:

Part One

IMPLEMENTING THE 2025 BUSINESS PRODUCTION PLAN

I. Business and production performance in 2025:

In 2025, the company will implement its production and business tasks in the context of a continuously recovering and developing domestic economy, with a GDP growth rate of 8.02%. However, the construction materials market still faces many difficulties, especially in the cement and related products sector.

Domestic cement supply continues to be in surplus, and competition among brands is becoming increasingly fierce. In addition, the increasing trend of using bulk cement in construction projects has reduced the demand for bagged cement, thereby directly impacting the company's market for cement bags.

The prices of raw materials for production continue to rise, especially the price of clay, the main raw material for tunnel kiln brick production, increasing production costs; the labor force in the brick manufacturing sector is becoming increasingly scarce, and recruitment is facing many difficulties, which has a certain impact on production organization and maintaining the stable operation of the brick production line.

However, the Company continues to receive close guidance and support from the Vietnam Cement Corporation (VICEM), as well as coordination and assistance from VICEM's member units, in product sales, especially for cement bag products.

In this context, the Company's management board proactively implemented many flexible management and operational solutions; strengthened production management, intensified efforts to find and expand consumer markets, and simultaneously implemented measures to reduce costs and improve the efficiency of

resource utilization. As a result, the Company's production and business activities have gradually stabilized and improved.

II. Results of business operations in 2025

1. Results of achieving the plan targets for 2025

TT	Target	Unit of measurement	Resolution of the 2025 Annual General Meeting	Implemented in 2025	Implemented in 2024	% completion of the 2025 Annual General Meeting Resolution	Compared to 2024 (%)
1	Production output, purchases						
1.1	Cement bag	1,000 pieces	18,500	17,741	15,059	95.90	117.81
-	Self-produced	1,000 pieces		16,641			
-	Buy from outside	1,000 pieces		1,100			
1.2	fired bricks	1,000 tablets	26,536	26,766	23,122	100.87	115.76
2	Consumption volume						
2.1	Cement	Ton	56,000	50,081	46,562	89.43	107.56
2.2	Cement bag	1,000 pieces	18,500	17,966	15,662	97.11	114.71
2.3	fired bricks	1,000 tablets	26,536	30,728	26,282	115.80	116.92
3	Total revenue and other income	Million dong	210,352	208,562	180,172	99.15	115.76
4	Profit	Million dong	730	814	(5.661)	111.51	
5	Return on Equity (ROE)	%	0.63	0.70	(4.89)	111.51	
6	Submit to the State Budget	Million dong	3,858	2,955	2,089	76.59	141.46
7	Dividend payout ratio	%	0	0	0	0	0

2. Assessing the progress in achieving targets and tasks for 2025

2.1. Regarding production work

In 2025, the company organized production closely according to plan, ensuring the stable operation of production lines and guaranteeing sufficient supply to meet customer demands.

During the production process, the company strengthens quality control of products and input materials, while also developing a rational equipment operation plan, limiting operation during peak hours for equipment with excess capacity to improve equipment utilization efficiency and optimize production costs.

The company also regularly performs maintenance and repairs on equipment to ensure that production lines operate stably and to minimize downtime due to technical problems.

2.2. Regarding sales activities

a) Cement consumption

Over the past year, the company's cement business continued to maintain stability, with sales reaching 50,081 tons , achieving 89.43% of the annual plan. Although not meeting the target, compared to 2024, cement sales increased by 7.56%, making a significant contribution to maintaining and increasing the company's revenue.

To achieve these results, the company has implemented a comprehensive set of solutions to expand its market and improve sales efficiency, specifically:

- The company proactively and flexibly implements sales policies that align with the strategies and policies of cement manufacturers, contributing to enhanced competitiveness in the market.

- Implement a progressive trade discount policy based on sales volume to encourage stores and dealers to increase sales, thereby ensuring the benefits and long-term commitment of the distribution system.

- Enhance access to and supply of cement for construction projects in the region, contributing to expanding market share and increasing consumption volume.

- Develop a reasonable monthly cement ship delivery plan to benefit from the manufacturer's policies, ensuring a stable and timely supply to meet customer needs.

- We are expanding our delivery points in several communes and wards within Da Nang city to provide customers with faster and more convenient service.

- Partially subsidizing transportation costs for customers using vehicles with a payload of less than 3 tons to receive goods for transport within the city limits, due to traffic restrictions and weight limits.

b) Consumption of tunnel bricks

During the year, the consumption of tunnel bricks reached 30.728 million units , exceeding the annual plan by 15.80% and increasing by 16.92% compared to 2024 .

To achieve these results, the company has implemented various solutions to strengthen its market position and enhance the competitiveness of its products, specifically:

- Strengthen and develop the distribution system: Regularly review and reassess the distribution system; enhance customer care and maintain relationships with distributors and retail outlets selling tunnel bricks.

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- Closely monitor market developments: Proactively gather market information, promptly adjust selling prices and sales policies accordingly to maintain market share and improve production and business efficiency.

- Expanding consumption into construction projects: Increasing product supply to construction projects in the region, thereby contributing to maintaining consumption levels during the low construction season of Q3 and Q4.

c) Consumption of packaging materials

During the year, the consumption of cement bags reached 17.966 million bags, an increase of 14.71% compared to 2024, but still falling short of the planned target.

The main reason is the low increase in cement demand, and many cement companies tend to increase the proportion of bulk cement consumed to reduce packaging and transportation costs, leading to a decrease in the demand for cement bags in the market.

The company's current market for cement bags is primarily focused on cement production units within VICEM in the Central and Central Highlands regions. The company continues to maintain stable cooperative relationships with traditional customers while actively seeking new partners to expand its market reach.

The solutions the company implemented during the year include:

- Increase the supply of cement bags to VICEM units such as: Ha Tien Cement, Hoang Thach Cement, Ha Long Cement, Bim Son Cement, But Son Cement, and Nghi Son Cement.

- Signed additional supply contracts with two new partners, Duc Son Cement and Long Son Cement, to increase sales volume.

- Develop cost-effectiveness plans for each type of bag, determine the break-even point as a basis for establishing competitive selling prices when bidding to supply bags to cement manufacturers.

2.3. Regarding financial matters

a) Regarding revenue:

In 2025, the company's total revenue and other income reached VND 208.562 billion, equivalent to 99.15% of the plan set by the 2025 Shareholders' General Meeting Resolution (plan: VND 210.352 billion). However, compared to the 2024 performance (VND 180.172 billion), the 2025 revenue increased by VND 28.390 billion, a corresponding increase of 15.80%.

This result is mainly due to increased sales of several products compared to the previous year, especially fired bricks, which reached 30.728 million units, a 16.92% increase compared to 2024 and exceeding the plan by 15.80%; cement bag sales reached 17.966 million units, a 14.71% increase compared to 2024; and cement sales reached 50,081 tons, a 7.56% increase compared to 2024. In addition, during



the year, the company adjusted brick prices upwards four times, with an increase of 450 VND/unit, contributing to improved and increased revenue.

Nevertheless, total revenue did not meet the set target due to the fact that the consumption of cement and cement bags did not reach the planned levels, in the context of a still challenging construction materials market, fierce competition in the cement industry, and a downward trend in demand for bagged cement due to the increased use of bulk cement in construction projects.

Overall, despite challenging market conditions, the company maintained year-on-year revenue growth, contributing to improved business performance in 2025.

b) Regarding profit:

Profit before tax reached **814 million VND**, exceeding the annual plan by 11.5%.

The company has strengthened its cost management practices and strictly controlled expenditures to improve the efficiency of its production and business operations and enhance its financial situation.

c) Regarding debts:

- Strengthening debt recovery efforts; during the year, debt recovery activities have seen many positive changes. The company regularly organizes specialized meetings on accounts receivable to assess and analyze each debtor in detail, thereby proposing appropriate recovery solutions to gradually reduce accounts receivable, especially overdue debts.

- Effectively manage cash flow, control accounts receivable and payable, and efficiently utilize the company's financial resources. As a result, the company's financial situation will improve in 2025, contributing to the stability of its production and business operations.

2.4. Regarding investment in construction; procurement and installation of equipment

The company participated in the auction for the right to exploit the Hoc Lay clay mine in Duy Xuyen district, Quang Nam province, in order to proactively secure raw materials for production according to the 2025 investment and construction plan approved by the Shareholders' Meeting. However, according to Notice No. 259/TB-UBND dated June 28, 2025, of the People's Committee of Duy Xuyen district, Quang Nam province, the company did not win the auction for the right to exploit the Hoc Lay clay mine. Currently, the company is actively coordinating with relevant agencies, including the Department of Agriculture and Environment of Da Nang city and the auction organizer, to carry out the necessary procedures to reimburse the costs incurred by the company for the exploration of the Hoc Lay clay mine in accordance with the law.

In 2025, the company installed a rooftop solar power system at the Cement Bag Factory with a capacity of 596.43KWp; the project was completed, inspected, handed over, and put into operation on December 18, 2025, contributing to optimizing electricity costs and effectively utilizing environmentally friendly renewable energy sources in line with the company's sustainable development orientation.

2.5. Regarding personnel matters and the labor and wage situation.

a) Management and personnel work

Conduct a review and propose a restructuring plan to streamline the company's organizational structure and personnel for approval by the Board of Directors. Accordingly, appoint and strengthen one Deputy Director in charge of sales, terminate the Market Planning Department, add functions and responsibilities to relevant specialized departments, and adjust the names of departments to ensure a lean, effective, and efficient management and production structure that aligns with the company's development needs in the coming years.

b) Regarding labor

- Planned number of employees for 2025: 205 people.
- Number of employees at the beginning of the year (January 1, 2025): 216 people.

Five new employees to be recruited in 2025 .

- Number of workers whose employment contracts will be terminated in 2025: 39.
- Number of employees as of December 31, 2025: 182 people.
- The average actual workforce employed in 2025 will be 189 people.
- The average number of employees employed in 2025 is 92.2% of the planned number for 2025.

c) Regarding wages and income of workers.

- Planned salary fund for 2025: 22,200 million VND.
- Salary fund for 2025: 22,700 million VND.
- The average salary for employees in 2025 was 10 million VND/person/month.

2.6. The process of developing internal management regulations and rules.

Regularly review and propose amendments and additions to internal regulations to ensure compliance with current legal regulations and business operations . In 2025, the Company amended and supplemented the following documents :

+ Company Charter (issued together with Resolution No. 251/NQ-ĐHĐCĐ of the General Meeting of Shareholders dated April 25, 2025).

+ Regulations on the operation of the Board of Directors (issued together with Resolution No. 251/NQ-ĐHĐCĐ of the General Meeting of Shareholders dated April 25, 2025).

+ Internal regulations on corporate governance (issued together with Resolution No. 251/NQ-ĐHĐCĐ of the General Meeting of Shareholders dated April 25, 2025).

+ Regulations on fixed costs for telephone and internet usage for units and individuals (issued together with Decision No. 427/QĐ-TCHC dated July 21, 2025)

+ Regulations on the functions of the Departments and Factories/Enterprises under the Company (issued together with Decision No. 491/QĐ-DXV dated August 28, 2025).

Part two

OBJECTIVES AND IMPLEMENTATION MEASURES FOR THE 2026 BUSINESS PLAN

I. Assessment of the situation in 2026

In 2026, the overall economic situation and the construction materials market in particular are projected to remain challenging, especially for the cement industry. Competition among businesses in the industry is intensifying due to continued oversupply; the trend of shifting demand from bagged cement to bulk cement continues to increase, making it difficult to sell bagged cement.

In addition, the ongoing war and instability in the Middle East continue to be complex, impacting world oil prices and transportation costs, thereby increasing input costs for businesses, especially fuel and logistics costs.

However, with the government continuing to boost public investment and infrastructure development, the demand for construction materials is expected to improve, creating more favorable conditions for the company's product sales.

The costs of raw materials, fuel, and energy used in production, such as clay, coal, electricity, and transportation costs, are likely to continue fluctuating in the coming period. Increased input costs will directly impact product prices and the company's operational efficiency.

Against this backdrop, the company has identified its core objectives as stabilizing production, maintaining and expanding its consumer market, and adjusting selling prices promptly to reflect market fluctuations in order to improve production and business efficiency, ensure employment and income for employees, and preserve and grow shareholder capital.

Based on an assessment of the 2025 performance and a forecast of the market situation in 2026, the Company sets the following main objectives:

II. Business Production Plan for 2026

Based on an assessment of the 2025 performance and a forecast of the 2026 market situation, the Management Board has set out the 2026 production and business plan as follows:

1. Business Production Plan:

TT	Target	Unit	Plan for 2026	Note
1	Production output			
1.1	Packaging	1,000 Pieces	18,500	
-	Self-produced	1,000 Pieces	18,000	
-	Buy from outside	1,000 Pieces	500	
1.2	fired bricks	1,000 Tablets	27,365	
2	Consumption volume			
2.1	Cement	Ton	55,000	
2.2	Packaging	1,000 Pieces	18,500	
2.3	fired bricks	1,000 Tablets	27,365	
3	Total revenue and other income	Million VND	217,524	
4	Profit before tax	Million VND	915	
5	Net profit after tax	Million VND	915	
6	Net profit after tax/Shareholder equity	%	0.78	
7	Submit to the State Budget	Million VND	3,346	
8	Labor utilization plan	Person	196	
9	Wage fund	Million VND	24,300	
10	Expected dividend	%	0	

3. Main content and measures for implementing production and business tasks in 2026:

In order to successfully achieve the production and business targets for 2026, the Company's Board of Directors has identified several key tasks that require focused direction and implementation as follows:

3.1. Management and administration

- The management and operation of production and business activities closely follow the plan approved by the Shareholders' Meeting, while strictly implementing the Resolutions of the Party Committee and the Board of Directors of the Company.
- Improve the efficiency of corporate governance and strengthen the accountability of unit leaders in organizing and implementing production and business tasks.
- Promote the application of science and technology, technical innovation, and digital transformation in management and production activities to improve labor productivity and management efficiency.
- Proactively research and analyze market developments to promptly adjust production and business plans to suit market fluctuations.

3.2. Sales activities

a) For cement

- Closely monitor market developments and boost sales from the early months of the year; proactively implement flexible sales solutions to ensure the achievement of the 2026 sales target.
- Coordinate with production units such as Vicem Hoang Thach, Vicem Hai Van, and Vicem Bim Son to develop sales plans and policies suitable to market conditions, ensuring stable development of the assigned market.
- Strengthen customer care, consolidate and develop the distributor and dealer network; maintain sustainable cooperative relationships with traditional customers.
- Close coordination between sales, transportation, warehousing, and delivery is essential to ensure a smooth supply of goods and prevent any disruptions in the supply chain.
- Maintain a reasonable balance between incoming inventory and outgoing shipments to improve business efficiency.
- Effectively manage and collect outstanding sales debts.

b) For cement bags

- Continue to maintain and strengthen cooperative relationships with cement production units that are members of VICEM, while proactively seeking new partners outside VICEM to diversify the consumption market and maximize the capacity of the bag production line.
- Closely monitor the implementation of signed contracts for the supply of cement bags; regularly contact cement manufacturers to understand their needs and production plans, and then develop appropriate production plans.

c) For tunnel bricks

- Continue to review and strengthen the distribution system; increase direct sales to building materials stores in Da Nang city in areas where distributors have not yet effectively exploited the market.

- Assisting stores in finding and utilizing transportation options to facilitate product sales.

- Continue expanding direct sales channels to construction projects , contributing to stabilizing and increasing sales volume.

3.3. Production work

- Strengthen monitoring, supervision, and production management; implement solutions to address shortcomings in technology and equipment, reduce consumption of raw materials and fuel, and improve production efficiency.

- Effectively manage, inspect, and maintain equipment; ensure that production lines operate stably, continuously, and safely.

- Develop a rational equipment operation plan to effectively utilize the rooftop solar power system. For high-power equipment, prioritize operation during the day and off-peak hours to save on electricity costs.

- Strictly control the quality of raw materials, semi-finished products, and finished products; and at the same time strengthen production organization capacity to promptly meet market demand, especially during peak construction seasons.

- Continue researching and improving techniques, utilizing waste materials, and using sludge, fly ash, and slag as raw materials for tunnel kiln brick production.

- Production ensures workplace safety and complies with legal regulations on environmental protection.

3.4. Planning and Supply of Materials and Supplies

- Proactively monitor and analyze market price trends to develop a rational raw material procurement plan that aligns with production needs and ensures maximum efficiency.

- Seek out new suppliers and strengthen negotiations with existing suppliers to optimize input costs, while strictly controlling the quality of raw materials to ensure economic efficiency and maintain stable production operations.

- Organize the timely supply of materials and spare parts, ensuring sufficient quantity and quality to effectively support the maintenance and repair of machinery and equipment, meeting production requirements, and prioritizing the use of domestically produced goods.

3.5. Financial and debt management

- Strengthen the management and control of accounts receivable, especially overdue and bad debts, and simultaneously implement comprehensive debt recovery solutions to ensure financial stability in business operations.

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- Actively balance accounts receivable and accounts payable, manage and operate cash flow effectively to ensure solvency and improve the financial performance of the Company.

- Implement thoroughly the policy of practicing thrift, combating waste, and strictly controlling production and business costs to improve the efficiency of the Company's production and business operations.

- Implement the liquidation of all assets on the land at Lai Nghi Tunnel Brick Factory, returning the leased land to the State; prepare and complete the legal procedures for dissolving Lai Nghi Tunnel Brick Factory in accordance with regulations.

3.6. Other tasks

- Continue to streamline and reorganize the workforce in departments and units according to the company's new organizational model, aiming for a lean, efficient structure that aligns with production and business requirements.

- Continue to review, supplement, update, and improve the internal management regulations and rules to ensure compliance with legal regulations, the Company Charter, and suitability to the Company's actual operational situation.

- Strengthen the dissemination of information and education to workers to ensure strict compliance with regulations on occupational safety, environmental hygiene, fire prevention and control, and disaster prevention, thereby ensuring the safety of people and property.

- Promote the role of trade unions in coordinating with the government to organize labor and production emulation movements, encourage workers to develop initiatives and technical improvements, increase labor productivity, and strive to complete and exceed the 2026 plan targets.

The above is the Report on Business Performance in 2025 and the Plan for 2026. The Board of Directors respectfully requests the General Meeting of Shareholders to review, comment on, and approve it.

Recipient:

- General Shareholders' Meeting;
- Archived: Secretary of the Board of Directors.



COMPANY DIRECTOR

Tran Van Khoi

REPORT
ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025
AND THE 2026 ACTION PLAN

To: The General Meeting of Shareholders of Da Nang Building Material Vicem
Joint Stock Company

Based on the Resolution of the Annual General Meeting of Shareholders and the results of business operations in 2025, the Board of Directors reports to the General Meeting of Shareholders on the results of fulfilling its duties and responsibilities in 2025 and the direction and tasks for 2026 as follows:

I. EVALUATION OF THE COMPANY'S PERFORMANCE IN 2025

1. Results of implementing the Annual General Meeting Resolution 2025

TT	Target	Unit of measurement	Resolution of the 2025 Annual General Meeting	Implemented in 2025	Implemented in 2024	% completion of the 2025 Annual General Meeting Resolution	Compared to 2024 (%)
1	Production output, purchases						
1.1	Cement bag	1,000 pieces	18,500	17,741	15,059	95.90	117.81
-	Self-produced	1,000 pieces		16,641			
-	Buy from outside	1,000 pieces		1,100			
1.2	fired bricks	1,000 tablets	26,536	26,766	23,122	100.87	115.76
2	Consumption volume						
2.1	Cement	Ton	56,000	50,081	46,562	89.43	107.56
2.2	Cement bag	1,000 pieces	18,500	17,966	15,662	97.11	114.71
2.3	fired bricks	1,000 tablets	26,536	30,728	26,282	115.80	116.92
3	Total revenue and other income	Million dong	210,352	208,562	180,172	99.15	115.76
4	Profit	Million dong	730	814	(5.661)	111.51	
5	Return on Equity (ROE)	%	0.63	0.70	(4.89)	111.51	

6	Submit to the State Budget	Million dong	3,858	2,955	2,089	76.59	141.46
7	Dividend payout ratio	%	0	0	0	0	0

2. Evaluating the results of implementing the Shareholders' Meeting Resolution in 2025

In 2025, the company's production and business activities took place against a backdrop of continued difficulties and challenges in the construction materials market. Domestic cement supply remained high, and competition among businesses in the industry intensified. Furthermore, the increasing trend of using bulk cement in construction projects reduced the demand for bagged cement, directly impacting the company's consumption of cement bags. Simultaneously, the price of input materials for production, especially clay for tunnel brick production, continued to rise, and limited supply put significant pressure on production costs.

In this context, the Board of Directors directed the Executive Board to proactively implement various solutions to improve the efficiency of production and business operations, focusing on stabilizing production, strengthening cost management, expanding consumer markets, and improving the efficient use of the Company's resources.

Thanks to the close guidance of the Board of Directors and the efforts of the Executive Board and all employees, the Company's production and business activities in 2025 were basically maintained stably and achieved several positive results. Sales volume of tunnel bricks reached 30.728 million units, exceeding the plan by 15.8% and increasing by 16.92% compared to 2024; sales volume of cement bags reached 17.966 million units, increasing by 14.71% compared to the previous year. Total revenue and other income reached VND 208.562 billion, an increase of 15.76% compared to 2024. Pre-tax profit reached VND 814 million, exceeding the annual plan by 11.51% and significantly improving compared to 2024 (the Company's business results in 2024 showed a loss of VND 5.661 billion).

The above results show that, although production and business activities still face many difficulties and some production and consumption targets have not been met, especially cement and cement bag production, the Company has gradually stabilized its operations and improved production and business efficiency, thereby creating a foundation for improving operational efficiency in the following years.

II. REGARDING THE ACTIVITIES OF THE BOARD OF DIRECTORS

1. Board of Directors Structure

In 2025, the Company's Board of Directors will continue to operate



according to the structure approved by the General Meeting of Shareholders. Currently, the list of Board Members includes:

1. Mr. Nguyen Van Tan, Chairman of the Board of Directors.
2. Mr. Tran Van Khoi, Member of the Board of Directors, Director of the Company.
3. Mr. Le Ke Tich, Member of the Board of Directors, Vice Director of the Company.
4. Mr. Nguyen Huu Vy, Member of the Board of Directors, Vice Director of the Company.
5. Ms. Tran Thi Chi, Independent Member of the Board of Directors.

Board members perform their duties according to the Job Assignment Table issued with Resolution No. 302/NQ-HĐQT dated May 11, 2024.

2. Activities of the Board of Directors

In 2025, the Board of Directors held regular quarterly meetings and extraordinary meetings to implement the General Meeting of Shareholders' Resolutions and consider and approve matters within the Board's authority. Meetings were conducted in accordance with regulations, ensuring full participation of members; resolutions and decisions were discussed openly and adopted by majority vote, adhering strictly to the procedures stipulated by law and the Company's Charter.

- At the meetings, the Board of Directors reviewed the quarterly business performance, determined the plan and tasks for the next quarter, and approved other matters within its authority, specifically:

+ Q1/2025: The Board of Directors reviewed the 2024 business results and approved the 2025 and Q1/2025 plan targets. They also assessed product sales and proposed solutions to stabilize production and business operations.

+ Q2/2025: The Board of Directors will evaluate the Q1 business results, approve the Q2 plan, and implement solutions to achieve the Q2 plan, focusing on: controlling accounts receivable; improving product sales efficiency; and implementing and approving the documents for the 2025 Annual General Meeting of Shareholders.

+ Q3/2025: The Board of Directors will review the results of the first six months of the year and approve the plan for Q3, while also directing: to continue expanding the consumer market and to implement the installation of rooftop solar power systems at the Packaging Factory's workshops.

+ Q4/2025: The Board of Directors will review the results of the first nine months of the year, set out the plan for Q4, and agree on solutions to complete the 2025 plan, while also approving the plan for restructuring the company's

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organizational structure.

- In 2025, the Board of Directors held 6 in-person and online meetings, and conducted written consultations. The Board of Directors issued 23 Resolutions/Decisions to manage the Company's operations and direct the Board of Directors to carry out production and business tasks in accordance with the 2025 Annual General Meeting Resolutions. The Supervisory Board was invited to attend and contribute opinions at all Board of Directors meetings. The Resolutions and Decisions of the Board of Directors were issued in accordance with regulations and met the requirements of the tasks for 2025. The Resolutions/Decisions issued by the Board of Directors in 2025 include:

No.	Decision No.	Day	Content	Proportion through
1	01/NQ-HĐQT	2/1/2025	Board of Directors Resolution approving the cement purchase and sale contract with Vicem Hoang Thach Cement Company Limited	100%
2	04/NQ-HĐQT	2/1/2025	Board of Directors Resolution approving the cement purchase and sale contract with Bim Son Cement Joint Stock Company	100%
3	05/NQ-HĐQT	2/1/2025	Board of Directors Resolution approving the cement purchase and sale contract with Vicem Hai Van Cement Joint Stock Company	100%
No.	Decision No.	Day	Content	Proportion through
4	30/NQ-HĐQT	January 16, 2025	Board of Directors Resolution approving the contract for the purchase and sale of cement bags with Vicem Hai Van Cement Joint Stock Company.	100%
5	76/NQ-HĐQT	February 14, 2025	Resolution on the appointment of the Chief Accountant of Da Nang Building Material Vicem Joint Stock Company	100%
6	77/QD-DXV	February 14, 2025	Decision to appoint the Chief Accountant of Da Nang Building Material Vicem Joint Stock Company	100%
7	112/NQ-HĐQT	March 3, 2025	Resolution on Organizing the Annual General Meeting of Shareholders in 2025	100%
8	137/NQ-HĐQT	March 14, 2025	Resolution of the Company's Board of Directors Meeting, Quarter I/2025	100%
9	140/NQ-HĐQT	March 21, 2025	Board of Directors Resolution approving the contract for the purchase and sale of cement	100%

			bags with Vicem Ha Long Cement Joint Stock Company.	
10	159/NQ-HĐQT	March 31, 2025	Board of Directors Resolution approving the contract for the purchase and sale of cement bags with Vicem Hoang Thach Cement Company Limited.	100%
11	160/NQ-HĐQT	March 31, 2025	Board of Directors Resolution approving the contract for the purchase and sale of cement bags with Bim Son Cement Joint Stock Company	100%
12	239/NQ-HĐQT	April 24, 2025	Resolution of the Company's Board of Directors Meeting, Second Quarter of 2025	100%
13	346/NQ-HĐQT	June 13, 2025	Board of Directors Resolution approving the cement purchase and sale contract with Vicem Hoang Thach Cement Company Limited	100%
14	361/NQ-HĐQT	June 13, 2025	Board of Directors Resolution approving the Company's participation in the auction for the right to exploit the Hoc Lay clay mine, Phu Da 2 hamlet, Duy Thu commune, Duy Xuyen district, Quang Nam province.	100%
15	388/NQ-HĐQT	2/7/2025	Board of Directors Resolution approving the auditing firm for the 2025 financial statements.	100%
16	443/NQ-HĐQT	August 1, 2025	Resolution of the Company's Board of Directors, Third Quarter of 2025	100%
17	604/NQ-HĐQT	October 27, 2025	Resolution of the Company's Board of Directors, Fourth Quarter of 2025	100%
18	656/NQ-HĐQT	December 4, 2025	Board of Directors Resolution approving the contract for the purchase and sale of cement bags with Vicem Ha Tien Cement Joint Stock Company.	100%
19	693/NQ-HĐQT	December 24, 2025	Board of Directors Resolution approving the cement purchase and sale contract with Vicem Hoang Thach Cement Company Limited	100%
20	698/NQ-HĐQT	December 25, 2025	Board of Directors Resolution approving the cement purchase and sale contract with Vicem Hai Van Cement Joint Stock Company	100%
No.	Decision No.	Day	Content	Proportion through
21	713/QĐ-DXV	December 29, 2025	Decision Approving the Performance Evaluation Results for Managers of Da Nang	100%

			Building Material Vicem Joint Stock Company	
22	714/NQ-HĐQT	December 29, 2025	Board of Directors Resolution approving the contract for the purchase and sale of cement bags with Vicem Bim Son Cement Joint Stock Company	100%
23	715/NQ-HĐQT	December 29, 2025	Board of Directors Resolution approving the contract for the purchase and sale of cement bags with Vicem But Son Cement Joint Stock Company	100%

3. Guidance and direction by the Executive Board

In 2025, the Board of Directors directed the Executive Board to implement key tasks related to development orientation, production and business plans, organizational structure, and corporate governance issues to ensure the stable and progressive development of the Company's production and business operations.

The main directives include:

- Implement the 2025 business production plan in accordance with the Shareholders' General Meeting Resolution.
- Strengthen cost management and improve the efficiency of the company's resource utilization.
- Proactively expand the market for cement products, cement bags, and tunnel bricks.
- Strengthen financial management, control accounts receivable and ensure cash flow security.
- Restructuring the company's organizational structure ; planning, appointing, and strengthening the company's leadership and management personnel to improve management and operational capabilities.
- Review and improve the internal governance system to enhance management efficiency.

4. Supervision of the Executive Board and management staff.

The Board of Directors has exercised its oversight function over the Executive Board through meetings, periodic reports at Board meetings, and the system of financial and corporate governance reports.

Through its oversight activities, the Board of Directors has observed that the Executive Board has essentially fully implemented the resolutions of the 2025 Shareholders' General Meeting and the Board of Directors, while also proactively deploying various solutions to stabilize and develop the Company's production and business operations.

In addition to the achievements, the Board of Directors also requested the

Executive Board to continue strengthening management, improving production and business efficiency, expanding product markets, and strictly controlling costs in order to improve the company's operational efficiency.

5. Remuneration and operating expenses of the Board of Directors

The remuneration and operating expenses of the Board of Directors in 2025 will be implemented in accordance with the Resolution of the General Meeting of Shareholders and the Company's regulations.

The Board of Directors' remuneration, allowances, and operating expenses are paid in accordance with regulations, ensuring transparency and openness as required by law and the Company's Articles of Association.

Salaries and compensation for Board Members in 2025:

No.	Full name	Position	2025 (VND)
1	Mr. Nguyen Van Tan	Chairman of the Board	72,000,000
2	Mr. Tran Van Khoi	Board Member, Director	516,742,928
3	Mr. Le Ke Tich	Board Member, Vice Director	386,163,352
4	Mr. Nguyen Huu Vy	Board Member, Vice Director	323,980,046
5	Mrs. Tran Thi Chi	Independent Board Member	48,000,000
	Add		1,346,886,326

6. Transactions with related parties

In 2025, transactions between the Company and related organizations and individuals will be conducted in compliance with legal regulations, the Company's Articles of Association, and will be reviewed and approved by the Board of Directors in accordance with its authority.

Transactions between the Company and related parties in 2025:

N u m b e r	Organizati on name	Relatio nship with the compa ny	Busine ss Regist ration No. Date of Issue, Place of Issue	Head office address/ Contact address	Time of transa ction with the compa ny	Resolution /Decision Number of the General Meeting of Sharehold ers/Board of Directors ... approved	Trans action detail s	Total transaction value (dong)
1	VICEM Hai Van Cement	Stakehol ders	040010 1235	65 Nguyen Van Cu Street, Hai Van Ward,	January 1st to Decemb	Resolution No. 05/NQ- HĐQT, dated	Buy cement	4,782,656,480

	Joint Stock Company			Da Nang City, Vietnam	er 31st, 2025	January 2, 2025		
						Resolution No. 30/NQ-HĐQT, dated January 16, 2025	Selling packaging	9,125,567,000
N u m b e r	Organizational name	Relationship with the company	Business Registration No. Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors ... approved	Transaction details	Total transaction value (dong)
2	VICEM Hoang Thach Cement Company Limited	Stakeholders	080004797	Bich Nhoi 2 Area, Nhi Chieu Ward, Hai Phong City, Vietnam	January 1st to December 31st, 2025	Resolution No. 01/NQ-HĐQT, dated January 2, 2025	Buy cement	46,485,254,146
						Resolution No. 346/NQ-HĐQT, dated June 13, 2025		
						Resolution No. 159/NQ-HĐQT, dated March 31, 2025	Selling packaging	24,055,650,000
3	VICEM Ha Tien Cement Joint Stock Company	Stakeholders	0301446422	604 Vo Van Kiet Street, Cau Ong Lanh Ward, Ho Chi Minh City	January 1st to December 31st, 2025	Resolution 806/NQ-HĐQT, dated December 19, 2024	Selling packaging	32,975,507,160
4	Bim Son Cement Joint Stock Company	Stakeholders	2800232620	Bim Son Ward, Thanh Hoa Province	January 1st to December 31st, 2025	Resolution No. 04/NQ-HĐQT, dated January 2, 2025	Buy cement	656,657,398
						Resolution No. 160/NQ-HĐQT, dated March 31, 2025	Selling packaging	4,669,553,200
5	Ha Long Cement Joint Stock Company	Stakeholders	5700466028	Thong Nhat Commune, Ha Long City, Quang Ninh Province	January 1st to December 31st, 2025	Resolution No. 140/NQ-HĐQT, dated March 21, 2025	Selling packaging	456,000,000

6	VICEM But Son Cement Joint Stock Company	Stakeholders	0700117613	Hong Son Village, Ly Thuong Kiet Ward, Ninh Binh Province, Vietnam	January 1st to December 31st, 2025	Resolution No. 826/NQ-HĐQT, dated December 30, 2024	Selling packaging	10,776,895,640
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7. Evaluating the performance of the Board of Directors

In 2025, the Board of Directors fully performed its functions, duties, and powers as stipulated by law and the Company's Charter. The Board's activities were implemented proactively, flexibly, and in accordance with the Company's actual situation.

The members of the Board of Directors have fully fulfilled their responsibilities by attending meetings and contributing opinions on important matters of the Company.

The Board of Directors promptly issued resolutions to guide operations and direct the Executive Board to implement solutions to maintain stable production and business operations, and gradually improve the company's operational efficiency.

II . DIRECTIONS AND TASKS FOR 2026

In 2026, the overall economic situation, and the construction materials market in particular, are projected to remain challenging. For the cement industry, competitive pressure among businesses will continue to increase due to persistently high supply. The shift from bagged cement to bulk cement is expected to continue, directly impacting the consumption and production of bagged cement bags, while the supply of raw materials for tunnel kiln brick production will remain scarce.

The Board of Directors assessed the developments in the domestic and international economy, the general market context of the construction materials industry, the Company's resources, favorable factors, as well as challenges and risks in 2026. The Board of Directors set forth the basic objectives and tasks for 2026 for the General Meeting of Shareholders to consider and approve for implementation as follows:

1. Business production plan:

TT	Target	Unit	Plan for 2026	Note
1	Production output			
1.1	Packaging	1,000 Pieces	18,500	
-	Self-produced	1,000 Pieces	18,000	
-	Buy from outside	1,000 Pieces	500	

1.2	fired bricks	1,000 Tablets	27,365	
2	Consumption volume			
2.1	Cement	Ton	55,000	
2.2	Packaging	1,000 Pieces	18,500	
2.3	fired bricks	1,000 Tablets	27,365	
3	Total revenue and other income	Million VND	217,524	
4	Profit before tax	Million VND	915	
5	Net profit after tax	Million VND	915	
6	Net profit after tax/Shareholder equity	%	0.78	
7	Submit to the State Budget	Million VND	3,346	
8	Labor utilization plan	Person	196	
9	Wage fund	Million VND	24,300	
8	Expected dividend	%	0	

2. Some key tasks of the Board of Directors

In 2026, the Board of Directors will focus on the following key tasks:

- Direct the Executive Board to effectively implement the Shareholders' General Meeting Resolution and the 2026 business plan; develop and implement comprehensive solutions to improve the efficiency of business operations, ensuring the stable and sustainable development of the Company.

- Strengthen corporate governance, improve the quality of management and operation; ensure that all company activities are carried out in accordance with the law, the company charter, and internal governance regulations.

- Direct the Executive Board to continue expanding and developing the product market, enhancing competitiveness, and maintaining and expanding the market share of the company's manufactured and sold products.

- Continue to closely supervise and monitor the situation regarding accounts receivable, especially difficult-to-collect and overdue accounts receivable, to ensure financial safety; effectively utilize resources to improve the efficiency of production and business operations.

- Promote the application of technology and digital transformation in management and production, including innovation programs, research on new

products, and recycling of waste materials in packaging production to save resources, address environmental issues, and reduce production costs.

- Instruct the Management Board to review all material consumption norms in production; based on an assessment of actual production, develop and adjust norms to ensure they are scientific, reasonable, and closely aligned with operating conditions and production technical requirements.

- Continue to review, revise, supplement, and improve the system of internal governance regulations and rules, ensuring consistency, transparency, and enhancing the effectiveness and efficiency of management and operation.

- Effectively perform the supervisory function over the operational activities of the Board of Directors, promptly review and resolve issues within its authority; and at the same time create conditions for the Board of Directors to be proactive and flexible in organizing and managing production and business, striving to achieve the goals and tasks assigned by the General Meeting of Shareholders in 2026.

- Direct the Management Board to implement the procedures for liquidating all assets attached to the land at Lai Nghi Tunnel Brick Factory; return the leased land to the State as prescribed. At the same time, organize the preparation and completion of all legal procedures to dissolve Lai Nghi Tunnel Brick Factory in accordance with the law.

The above is the report on the Board of Directors' performance in 2025 and the plan for 2026. The Board of Directors respectfully submits this to the Shareholders' Meeting for consideration and approval.

Thank you very much.

Recipient:

- General Shareholders' Meeting;
- Archived: Secretary of the Board of Directors.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Nguyen Van Tan



Number: 214/BC-HAQT

Da Nang, April 21, 2026

REPORT
INDEPENDENT MEMBER REVIEWS
BOARD OF DIRECTORS 2025

To: The General Meeting of Shareholders of Da Nang Building Material Vicem
Joint Stock Company

Based on the Enterprise Law dated June 17, 2020;

Based on the Securities Law of 2019 and its implementing regulations;

Based on the Charter of Organization and Operation of Da Nang Building Material Vicem Joint Stock Company and the Company's internal governance regulations;

As an independent member of the Board of Directors, I would like to report on my activities as an independent member of the Board of Directors and provide an assessment of the Board's performance in 2025 as follows:

I. Activities of Independent Members of the Board of Directors

In 2025, the Independent Board Member fully fulfilled their roles and responsibilities as stipulated, specifically:

- Attend all Board of Directors meetings; actively participate in discussions and contribute opinions on matters within the Board of Directors' authority, ensuring that decisions are considered objectively, transparently, and in the best interests of the Company and shareholders.

- To oversee compliance with legal regulations, the Company Charter, and internal governance rules in the operations of the Board of Directors and the Executive Board.

- Monitor and supervise the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors; promptly exchange and propose ideas to improve the effectiveness of governance and management.

- Monitor transactions between the Company and related parties, ensuring that transactions are conducted in accordance with the law and the Company's internal regulations; and that relevant information is disclosed in accordance with regulations.

- Monitor and evaluate internal control and internal audit activities; and participate in providing input for the development of internal audit plans to

improve the effectiveness of control and risk management in the Company's operations.

II. Evaluation of the Board of Directors' Performance

In 2025, the Company's Board of Directors consisted of 5 members, including 1 independent member. The members of the Board of Directors have effectively fulfilled their roles in governance, strategic direction, and oversight of the management's operations.

The Board of Directors' activities are conducted in accordance with the law, the Company's Charter, the internal regulations on corporate governance, and the Board of Directors' operating regulations.

The Board of Directors maintains a regular meeting schedule and holds meetings as needed to consider and decide on important issues related to the Company's production, business operations, investment, and management. Board members fully participate in meetings, discuss, and vote on matters within their authority on an independent and objective basis.

The resolutions and decisions of the Board of Directors are issued promptly, within their authority, and in accordance with the law and the Company's charter, providing a basis for the Board of Directors to effectively organize and implement production and business tasks.

The Board of Directors has effectively supervised the Management Board in implementing the resolutions of the General Meeting of Shareholders and the Board of Directors; and has also supported the Executive Board in resolving difficulties and obstacles arising during the Company's operations.

III. Assessing compliance with information disclosure regulations

In 2025, Da Nang Building Material Vicem Joint Stock Company will essentially fulfill all its information disclosure obligations as a listed company in accordance with the law on securities and the regulations of the State Securities Commission and the Ho Chi Minh City Stock Exchange.

The Company's periodic and extraordinary information is disclosed in accordance with regulations. Quarterly, semi-annual, and annual financial reports are prepared and published in accordance with current regulations; reports on corporate governance are also prepared and published in accordance with regulations for listed companies.

The Ho Chi Minh City Stock Exchange issued Document No. 804/SGDHCM-NY dated May 22, 2025, reminding the Company about the delay in disclosing information regarding the Board of Directors' resolutions approving related party transaction contracts. The Company then submitted Document No. 293/DXV dated May 29, 2025, to explain the reasons and make supplementary disclosures as required.

According to the assessment of the Independent Board Member, the Company's information disclosure practices in 2025 were generally in compliance with applicable laws and regulations for listed companies.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**INDEPENDENT MEMBER OF
THE BOARD OF DIRECTORS**



Tran Thi Chi



Da Nang, April 21, 2026

Number: 215 BC/DXV-BKS

REPORT
ACTIVITIES OF THE SUPERVISORY BOARD IN 2025
AND THE ACTION PLAN FOR 2026

Based on the functions and duties of the Supervisory Board as stipulated in the Charter and the Regulations on the organization and operation of the Supervisory Board of Da Nang Building Material Vicem Joint Stock Company (hereinafter referred to as the Company).

Based on the Company's 2025 financial statements, which have been audited by An Viet Auditing Company Limited.

Based on the results of the inspection and supervision activities of the Supervisory Board in 2025.

The Company's Supervisory Board reports to the General Shareholders' Meeting the results of the inspection and supervision of the Company's activities in 2025 as follows:

I. Results of monitoring the company's business and financial performance.

1. Business performance results for 2025:

Thanks to the efforts of the leadership and all employees in fulfilling the key tasks of the year, the Company has completed the production and business plan targets for 2025, specifically as follows:

No.	Target	Implemented in 2024	2025		Compare	
			Plan of resolutions for the General Shareholders' Meeting	Perform	Implement the plan	Implementation in 2025/2024
1	Revenue, other income	182,172	210,352	208,562	99.15	115.76
2	Profit before tax	(5.611)	730	814	111.51	-

Regarding revenue: The target for 2025 is to achieve 99.15% of the plan set by the 2024 General Shareholders' Meeting, and 114.46% compared to 2024.

Regarding profits: The projected profit for 2025 is VND 814 million , an increase of 11.5% compared to the target set in the 2025 Annual General Meeting Resolution. Specifically:

+ Operating profit is:	-1,199 million VND
*Cement:	418 million VND
*Tiles:	1.831 million VND
*Packaging:	-3.448 million VND
+ Financial operating profit:	1,254 million VND
+ Other operating profit:	759 million VND

2. Key indicators for assessing financial performance as of December 31, 2025:

	Some financial indicators	Unit	2024	2025
1	Asset structure:			
	Current assets/Total assets	%	92.57	90.86
	Long-term assets/Total assets	%	7.43	9.14
2	Capital structure			
	Liabilities/Total Capital	%	22.16	20.62
	Equity/Total Capital	%	77.84	79.38
3	Ability to pay			
	Quick payment capability	time	3.21	3.68
	Current liquidity	time	4.18	4.41
4	Rate of return			
	Profit Margin / Net Revenue	%	-	0.39
	Net Profit/Equity	%	-	8.34

As of December 31, 2025, the current ratio (short-term debt) and quick ratio were 4.41 times and 3.68 times respectively, an increase compared to the previous year (December 31, 2024), when the current ratio and quick ratio were 4.18 times and 3.21 times respectively. This indicates stable cash flow and good solvency, ensuring the company's ability to meet its payment obligations when due.

The capital preservation ratio as of December 31, 2025 is 1.008 times, indicating that the company's capital preservation is currently well-controlled.

* Managing accounts receivable and provisions for doubtful debts: Total accounts receivable as of December 31, 2025, amounted to VND 74,672 billion, an increase of 4.26% compared to the same period in 2024. Provisions have been made for all non-performing and slow-moving debts. The provision for doubtful debts as of December 31, 2025, is VND 23,594 billion (an increase of VND 1,277 billion in additional provisions compared to 2024, including VND 1,902 billion in additional provisions arising in 2025 and a reversal of provisions of VND 624 million).

* Finished goods inventory in 2025 is VND 2.322 billion. As of December 31, 2025, the Company has made a provision for inventory devaluation of VND 252 million to ensure compensation for potential losses, without affecting the Company's business performance in 2026.

3. Report on the audit of the 2025 financial statements:

- The Company's financial statements are prepared in accordance with current Vietnamese accounting standards and regulations. The Company applies Circular 200/2014/TT-BTC guiding the accounting regime for enterprises in the preparation and presentation of financial statements ending on December 31, 2025;

- The company maintains regular and continuous records and accounting for all economic transactions, accurately reflecting their economic nature. The reporting system is implemented quickly, promptly, and on schedule;

- The 2025 financial statements were audited by An Viet Auditing Company Limited, an entity approved by the State Securities Commission to audit listed companies. The 2025 financial statements fairly and reasonably reflect, in material respects, the financial position of the Company as of December 31, 2025, the results of business operations and cash flows for the fiscal year ending December 31, 2025, in accordance with Vietnamese accounting standards, the Enterprise Accounting System, and relevant legal regulations on the preparation and presentation of financial statements.

- The Supervisory Board conducted an audit of the Company's quarterly and annual financial statements from January 1, 2025 to December 31, 2025. The Supervisory Board agreed with the audit report of An Viet Auditing Company Limited regarding the financial situation as of December 31, 2025, the business results, and the cash flow situation for the fiscal year ending on the same date.

- In 2025, the company completed the procurement and installation of the solar power system, putting it into operation and use.

II. Results of monitoring governance and management

1. Board of Directors

- In 2025, the Company's Board of Directors held meetings to make timely decisions and provide guidance in implementing the tasks approved by the General Meeting of Shareholders. The Board of Directors' report accurately reflected the Company's operational situation in 2025;

- The members of the Board of Directors have actively and proactively performed their assigned functions and duties, fully participating in and voting on matters within the Board's authority.

- In 2025 , the Board of Directors issued 23 Resolutions/Decisions on important issues of the Company such as organizing the Annual General Meeting of Shareholders; approving the policy of purchasing and installing rooftop solar power systems for the cement bag factory; personnel matters, salaries, etc., as a basis for the Director to implement production and business activities;

- The members of the Board of Directors fully participate in all meetings, work with a high sense of responsibility, effectively perform their supervisory and leadership roles, and create favorable conditions for the Director to manage production and business operations.

- In 2025, the Supervisory Board did not receive any shareholder complaints regarding misconduct by the Company's Board of Directors in the performance of their duties.

2. Board of Directors

- The Company's Board of Directors directly manages production and business operations according to the functions and duties stipulated in the Company's Charter, and implements the production and business plan in accordance with the Resolution of the 2025 General Meeting of Shareholders, and the Resolutions and Decisions of the Board of Directors.

- The resolutions of the Board of Directors have been implemented promptly and in accordance with regulations by the Management Board;

- The Board of Directors has been diligent and decisive in directing and managing production and business operations amidst numerous difficulties and intense competition. Through the Board's efforts in management, assessing advantages and disadvantages, and promptly proposing solutions to capitalize on opportunities and manage risks, the production and business operations have been optimized and their effectiveness ensured.

- During the year, the Supervisory Board did not detect any irregularities in the management and operation of the Board of Directors and other management positions within the company.



3. Report evaluating the coordination of activities between the Board of Directors, the Management Board, and the Supervisory Board:

- The coordination of activities between the Board of Directors, the Management Board, and the Supervisory Board is based on the principles of transparency, clarity, and compliance with legal regulations to ensure the interests of the Company and its shareholders;

- The Board of Directors, the Management Board, and the specialized departments of the Company have facilitated and supported the Supervisory Board in fulfilling its duties. The Supervisory Board has been provided with necessary information and documents and invited to participate in the Board of Directors' meetings.

III. Activities of the Supervisory Board:

The Company's Supervisory Board consists of 3 members: 1 Chairman and 2 members who serve on a part-time basis. The Supervisory Board's activities are carried out in accordance with the Company's Charter, the Regulations on the Organization and Operation of the Supervisory Board, and in compliance with the law.

1. Tasks to be completed in 2025:

In 2025, the Supervisory Board performed its duties of inspecting and supervising the operations of Vicem Da Nang Construction Materials Joint Stock Company in accordance with its functions and responsibilities, in compliance with the law and the company's charter, specifically as follows:

- Evaluating the performance of the Board of Directors and the Executive Board in implementing the resolutions of the General Meeting of Shareholders and the resolutions and decisions of the Board of Directors in 2025 (23 resolutions and decisions).

- Review periodic reports prepared by the Board of Directors; examine the 2025 financial statements to assess the accuracy of the financial data; monitor the Board of Directors in implementing recommendations made by the Auditors.

- Inspect and monitor the accounting, financial situation, investments, and business activities of the Company in accordance with the plans and objectives approved by the General Meeting of Shareholders and the Board of Directors.

- Attend and participate in meetings of the Board of Directors and the Management Board on matters related to the Company's operations, and monitor the implementation of resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors.

During the year, the Supervisory Board held meetings and agreed on the following matters:

- + Through the Supervisory Board's work program for 2025.
- + Assess compliance with the resolutions of the annual General Meeting of Shareholders, the resolutions of the Board of Directors, and the observance of state regulations in 2025.
- + Agree on the content of the conclusions after the inspection and supervision of the Company's operations.
- + Develop the Supervisory Board's operational plan for 2025.

The company has paid the Supervisory Board's remuneration in accordance with the Resolution passed at the 2025 Annual General Meeting of Shareholders.

In 2025, the members of the Supervisory Board fully performed their duties according to the functions and tasks stipulated and the Work Plan approved at the Annual General Meeting of Shareholders. In carrying out their assigned responsibilities, the Supervisory Board successfully completed its monitoring tasks, coordinated with specialized departments within the Company, and reviewed periodic reports from various units, contributing to the goal of boosting production and business activities at the Company.

2. Supervisory Board's operational plan for 2026:

In order to effectively achieve the 2026 objectives, and to properly exercise the powers and responsibilities of the Supervisory Board as stipulated in the Enterprise Law, the Company Charter, and the tasks set at the 2026 Annual General Meeting of Shareholders, the focus will be on inspecting and supervising the following key areas:

- Monitoring compliance with state laws, company charter, and the implementation of resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors;
- Review the company's annual production and business performance as approved by the General Meeting of Shareholders, and check the implementation of monthly/quarterly production and business plans;
- Reviewing financial statements according to regulations (6-month audit report, annual report);
- Analyze and evaluate the company's financial situation, operational efficiency, solvency, and ability to preserve and grow its equity.



Above is the Report on the Activities of the Supervisory Board and the Plan of Activities of the Supervisory Board for 2026, respectfully submitted to the Annual General Meeting of Shareholders in 2026 for consideration and approval .

Wishing you good health.

Wishing the Congress great success!

Thank you very much.

ON BEHALF OF SUPERVISORY BOARD

HEAD OF SUPERVISORY BOARD



Trần Thị Hai Nga



REPORT

Regarding the approval of the audited financial statements for 2025 and Profit distribution plan for 2025

To: The General Meeting of Shareholders

Based on the Enterprise Law dated June 17, 2020;

*Based on the Charter of Organization and Operation of Da Nang
Building Material Vicem Joint Stock Company;*

*Based on the 2025 financial statements audited by An Viet Auditing
Company Limited, issued on March 2, 2026.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited financial statements for 2025 and the profit distribution plan, specifically as follows:

1. Auditing firm for the 2025 financial statements:

Auditing firm: An Viet Auditing Company Limited.

2. Contents of the audited financial statements:

financial report, audited by An Viet Auditing Company Limited, has been disclosed in accordance with legal regulations, including:

- Report from the Board of Directors;
- Report from an independent audit firm;
- Balance sheet as of December 31, 2025;
- Report on business performance results for 2025;
- Cash flow statement for 2025;
- Explanatory notes to the financial statements.

Summary of some key financial reporting indicators for 2025:

No.	Target	Unit	Amount
A	Total assets/capital	Dong	122,932,382,378
1	Liabilities	Dong	25.353.643.985
2	Equity	Dong	97,578,738,393
B	Profit	Dong	



No.	Target	Unit	Amount
1	Profit before tax	Dong	814,215,572
2	Net profit after tax	Dong	814,215,572

- **Proposed profit distribution, fund allocation, and dividend payment plan for 2025:**

TT	Target	Unit	Amount
B	Profit	Dong	
1	Profit before tax in 2025	Dong	814,215,572
2	Net profit after tax in 2025	Dong	814,215,572
1	Undistributed after-tax profit	Dong	(19,013,335,992)
1.1	Undistributed net profit accumulated at the end of the previous period.	Dong	(19,827,551,564)
1.2	Undistributed Net Profit in 2025	Dong	814,215,572
2	Profit distribution plan for 2025		0
2.1	Dividend payout ratio: 0.00 %	Dong	0
2.2	Employee reward and welfare fund	Dong	0
3	Undistributed profits	Dong	(19,013,335,992)

- **Opinion of An Viet Auditing Company Limited:**

“In our opinion, the accompanying financial statements fairly and reasonably reflect, in all material respects, the financial position of Da Nang Building Material Vicem Joint Stock Company as of December 31, 2025, as well as the company's operating results and cash flow for the fiscal year ended on the same date, in accordance with Vietnamese Accounting Standards, the Enterprise Accounting System, and relevant legal regulations on the preparation and presentation of financial statements.”

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Recipient:

- As above;
- Archived: Board of Directors.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**


Nguyen Van Tan

Number: 217/TTr-HĐQT

Da Nang, April 21, 2026

REPORT

Regarding the approval of remuneration payments for the Board of Directors, Supervisory Board, and the Head of Administration/Secretary of the Board of Directors in 2025; and the payment plan for 2026.

To: The General Meeting of Shareholders

Based on the Enterprise Law dated June 17, 2020;

Based on the Charter of Organization and Operation of Da Nang Building Material Vicem Joint Stock Company.

Based on the Company's business performance results for 2025 and its business plan for 2026, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the settlement of remuneration payments for 2025 and the remuneration plan for the Board of Directors, the Supervisory Board, and the person in charge of administration and Secretary of the Board of Directors for 2026, as follows:

1. Payment of remuneration to the Board of Directors, the Supervisory Board, and the Head of Administration/Secretary of the Board of Directors for the year 2025:

The company has paid remuneration to the members of the Board of Directors, the Supervisory Board, and the Head of Administration and Secretary of the Board of Directors in accordance with the amount approved by the 2025 Annual General Meeting of Shareholders, which is: VND 420,000,000. The total remuneration paid in 2025 is VND 420,000,000, specifically as follows:

No.	Job title	Quantity	Remuneration (VND/person/month)	Number of months /years	Total amount (VND)
I	Board of Directors	5			264,000,000
1	Chairman of the Board	1	6,000,000	12	72,000,000
2	Board Member	4	4,000,000	12	192,000,000



II	Supervisory Board , Head of Administration and Secretary	4			156,000,000
1	Head of the Supervisory Board	1	4,000,000	12	48,000,000
No.	Job title	Quantity	Remuneration (VND/person/month)	Number of months /years	Total amount (VND)
2	Supervisory Board Member	2	3,000,000	12	72,000,000
3	Administrator and Secretary	1	3,000,000	12	36,000,000
	Total				420,000,000

2. Compensation payment plan for 2026:

The Board of Directors proposes the following remuneration rates for the members of the Board of Directors, the Supervisory Board, and the Head of Administration/Secretary of the Board of Directors for the year 2025:

No.	Job title	Quantity	Maximum remuneration (VND/person/month)	Number of months /years	Total amount (VND)
I	Board of Directors	5			264,000,000
1	Chairman of the Board	1	6,000,000	12	72,000,000
2	Board Member	4	4,000,000	12	192,000,000
II	Supervisory Board , Head of Administration and Secretary	4			156,000,000
1	Head of the Supervisory Board	1	4,000,000	12	48,000,000
2	Supervisory Board Member	2	3,000,000	12	72,000,000
3	Administrator and Secretary	1	3,000,000	12	36,000,000
	Total				420,000,000

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**

Recipient:

- As above ;
- Archived: Secretary of the Board of Directors

VICE
VẬT LIỆU XÂY DỰNG
ĐÀ NẴNG
THÀNH PHỐ ĐÀ NẴNG

Nguyen Van Tan

Number: 218 /TTr-BKS

Da Nang, April 21, 2026

REPORT
Approval of the selection of the auditing firm
for the 2026 financial statements.

To: The General Meeting of Shareholders

Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly on June 17, 2020, and the guiding documents for its implementation;

Based on the Charter of Organization and Operation of Vicem Da Nang Construction Materials Joint Stock Company.

The Supervisory Board of Da Nang Building Material Vicem Joint Stock Company respectfully submits to the General Meeting the following proposal for selecting an independent auditing firm to audit the Company's financial statements for the year 2026:

1. Criteria for selecting independent auditing firms

- As a reputable independent auditing firm, approved to audit listed companies in accordance with securities laws;
- As an auditing firm with a team of honest, ethically sound, highly qualified, and experienced auditors to ensure the quality of financial statement audits;
- The audit fees are reasonable and appropriate to the content, scope, and schedule of the audit requested by the Company.

2. Proposal

In preparation for the 2026 financial audit, the Company's Supervisory Board respectfully submits to the General Meeting for approval the following list of auditing firms to be selected to audit the Company's 2026 financial statements:

1. An Viet Auditing Company Limited. Address: 12th Floor, 167 Bui Thi Xuan Building, Hai Ba Trung Ward, Hanoi – Phone: 024.6278.2904
2. Vietnam Auditing and Valuation Company Limited (VAE) Address: 11th Floor, Song Da Building, 165 Cau Giay Street, Cau Giay Ward, Hanoi City Tel: 024 62670491
3. International Auditing Company Limited (ICPA). Address: 15th Floor, Center Building – Hapulico Complex, No. 1 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi. Phone: 024.6664.2777



We respectfully request that the General Meeting of Shareholders approve and authorize the Board of Directors to decide on the selection of one of the above auditing firms to audit the Company's 2026 Financial Statements.

We respectfully submit this to the Shareholders' Meeting for consideration and approval!

Recipient:

- As above;
- Archived: Accounting Department,
Board of Directors, Board of
Supervisors.

**ON BEHALF OF
SUPERVISORY BOARD
HEAD OF SUPERVISORY BOARD**



Tran Thi Hai Nga



REPORT

Regarding the signing of sales contracts with relevant parties as stipulated in Clauses 1 and 3 of Article 167 of the 2020 Enterprise Law

To : The General Meeting of Shareholders

Based on the provisions of Clauses 1 and 3 of the 2020 Enterprise Law;

*Based on the Charter of Organization and Operation of Da Nang Building
Material Vicem Joint Stock Company.*

1. Report on signed sales contracts with related parties of Vicem in 2026

Pursuant to Resolution No. 251/2025/NQ-ĐHĐCĐ dated April 25, 2025, of the Annual General Meeting of Shareholders of Da Nang Building Material Vicem Joint Stock Company, the General Meeting of Shareholders approved the signing of a cement purchase and sale contract with VICEM Hoang Thach Cement Company Limited in 2025; and authorized the Board of Directors to consider and report to the next General Meeting of Shareholders if it continues to sign cement purchase and sale contracts and cement bag purchase and sale contracts in 2026 with VICEM member units with a value of $\geq 35\%$ of the total asset value of the Company.

Based on Resolution 251/2025/NQ-ĐHĐCĐ dated April 25, 2025, The Board of Directors reports to the 2026 General Meeting of Shareholders the main contents of the contract signed in 2026 between the Company and related parties, which are VICEM member units, as stipulated in Clauses 1 and 3 of Article 167 of the 2020 Enterprise Law (Accordingly, VICEM is the parent company in the parent-subsidiary group and VICEM holds 65% of the total common shares of the company), specifically:

Cement sales contract with VICEM Hoang Thach Cement Company Limited for the year 2026

1. Production volume: 48,600 tons.
2. Type: Bagged and bulk cement PCB 40 Vicem Hoang Thach
3. Value: 72,900,000,000 VND
4. Payment and delivery terms: Goods can be purchased on deferred payment within the bank guarantee limit of VND 3,400,000,000 .



5. Contract validity period: From January 1, 2026 to December 31, 2026

2. The Shareholders' Meeting approved and authorized the Board of Directors to decide on the signing of sales contracts (cement, cement bags, etc.) with VICEM's related parties in 2027.

The Annual General Meeting of Shareholders for 2027 is scheduled to be held in April. To ensure business continuity, if in 2027 the Company continues to sign sales contracts with related parties (cement, cement bags, etc.) with VICEM member companies with a contract value $\geq 35\%$ of the total asset value recorded in the Company's most recent financial statement, it is proposed that the General Meeting of Shareholders approve this and authorize the Board of Directors to decide and report at the next General Meeting of Shareholders.

Respectfully submitted./.

Recipient:

- As above;
- Archived: Secretary of the Board of Directors.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Nguyen Van Tan



Number: 220 /TTr-HĐQT

Da Nang, April 21, 2026

REPORT

Regarding the amendment and supplementation of business lines of Da Nang Building Material Vicem Joint Stock Company.

To: The General Meeting of Shareholders

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020; Law No. 03/2022/QH15, passed by the National Assembly on January 11, 2022, amends and supplements the Law on Public Investment, the Law on Investment under the Public-Private Partnership Method, the Law on Investment, the Law on Housing, the Law on Bidding, the Law on Electricity, the Law on Enterprises, the Law on Special Consumption Tax, and the Law on Civil Judgment Enforcement; Law No. 76/2025/QH15, passed by the National Assembly on June 17, 2025, amends and supplements several articles of the Enterprise Law.

Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019; Law No. 56/2024/QH15, passed by the National Assembly on November 29, 2024, amends and supplements several articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations;

Based on Government Decree No. 168/2025/ND-CP dated June 30, 2025, on business registration;

Based on Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister on the promulgation of the Vietnamese economic system;

Based on the Charter of Da Nang Building Material Vicem Joint Stock Company, approved by the General Meeting of Shareholders on April 25, 2025;

Based on the company's operational situation.

To ensure the smooth operation of the Company's production and business activities, align with future development directions, and comply with changes in legal regulations regarding business lines (according to Decision No. 36/2025/QĐ-

TTg dated September 29, 2025), the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Company's business lines, specifically as follows:

I. Details of amendments and additions to business lines:

The revised and supplemented occupational categories ensure compliance with the industry codes and industry names as stipulated in Decision No. 36/2025/QD-TTg dated September 29, 2025:

a) Current industry name and code:

No.	Name of industry/business	Industry code
1	Wholesale of other building materials and installation equipment. Details: Wholesale of cement, building materials, and other installation equipment for construction.	4663 (Main)
2	Construction of all types of houses Details: Construction of industrial and civil works.	4100
3	Manufacture of concrete and products from cement and gypsum. Details: Manufacturing of products from cement and other building materials.	2395
4	Services that directly support rail and road transport.	5221

b) New industry name and code after amendment and supplementation:

No.	Name of industry/business	Industry code	Note
1	Wholesale of other building materials and installation equipment. Details: Wholesale of cement, building materials, and other installation equipment for construction.	<u>4673</u> (Main)	Change industry code
2	<u>Building a house to live in.</u> Details: Construction of civil engineering works.	<u>4101</u>	Updated from industry code 4100
3	<u>Building houses not to live in.</u> Details: Construction of civil and industrial buildings.	<u>4102</u>	
4	<u>Construction of other civil engineering works</u>	<u>4299</u>	
5	<u>concrete products , cement and gypsum.</u>	2395	Revise the name

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3. Amend the details of the business lines and activities as follows:

No.	Current business sector/activity	Name of business sector/activity after detailed revision	Industry code
1	Real estate business involves the ownership, use, or lease of land. Details: Real estate investment and business, including rental services for houses and offices.	Real estate business involves the ownership, use, or lease of land. Details: Real estate investment and business; rental services for houses, offices, <u>factories, and warehouses</u> .	6810
2	Extraction of stone, sand, gravel, and clay. Details: <u>Exploration of clay deposits (only operating when meeting legal requirements);</u> <u>Exploration and exploitation of construction stone and construction sand.</u> (Exploration and exploitation location: Outside Da Nang city)	Extraction of stone, sand, gravel, and clay. Details: <u>Exploration and exploitation of clay, construction stone, and construction sand mines (only operating when meeting the conditions stipulated by law);</u>	0810

II. Implementation:

The General Meeting of Shareholders unanimously authorized the Company's legal representative to complete the necessary documentation and legal

procedures related to notifying changes in business lines and updating and supplementing information in the business registration dossier at the competent State agency in accordance with the law and the Company's charter.

Respectfully submitted./.

Recipient:

- As above;
- Board of Directors
- Archived: Secretary of the Board of Directors.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Nguyen Van Tan

Number: 221/TTr-HĐQT

Da Nang, April 21, 2026

REPORT

**Subject: Approval of amendments and additions to the Charter
of Da Nang Building Material Vicem Joint Stock Company**

To: The General Meeting of Shareholders

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020; Law No. 03/2022/QH15, passed by the National Assembly on January 11, 2022, amends and supplements the Law on Public Investment, the Law on Investment under the Public-Private Partnership Method, the Law on Investment, the Law on Housing, the Law on Bidding, the Law on Electricity, the Law on Enterprises, the Law on Special Consumption Tax, and the Law on Civil Judgment Enforcement; Law No. 76/2025/QH15, passed by the National Assembly on June 17, 2025, amends and supplements several articles of the Enterprise Law.

Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019; Law No. 56/2024/QH15, enacted by the National Assembly on November 29, 2024, amends and supplements several articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Management, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations.

Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of several articles of the Securities Law; and Government Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing several articles of Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of several articles of the Securities Law.

Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding some provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated

December 31, 2020, of the Government detailing the implementation of some provisions of the Securities Law;

Based on Resolution No. 1659/NQ-UBTVQH15 dated June 16, 2025, of the Standing Committee of the National Assembly on the rearrangement of commune-level administrative units of Da Nang city in 2025;

Based on Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister promulgating the Vietnamese economic system;

Based on the Charter of Da Nang Building Material Vicem Joint Stock Company, approved by the General Meeting of Shareholders on April 25, 2025.;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval several amendments and additions to the Charter to ensure compliance with current legal regulations and the actual situation of the Company; and unanimously agrees to entrust the Company's legal representative with finalizing and signing the revised Charter, incorporating the amendments and additions approved by the General Meeting of Shareholders in this submission, in accordance with legal regulations.

(Details of the amendments and additions are presented in the attached Appendix).

Respectfully submitted./.

Recipient:

- As above;
- Board of Directors
- Archived: Secretary of the Board of Directors.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Nguyen Van Tan



APPENDIX C
AMENDMENTS AND SUPPLEMENTS TO THE STATUTES
VICEM CONSTRUCTION MATERIALS JOINT STOCK COMPANY DA NANG

(Attached is Report No. /DXV-TTr dated 21/4/2026 of the Board of Directors of Vicem Da Nang Construction Materials Joint Stock Company)

TT	Current content	Amendments and additions	Reason
1	Article 2. Name, form, head office, branches, representative offices, business locations and operating period of the Company 3. Registered office of the Company: - Head office address: <u>Lot C4, Street No. 9, Hoa Khanh Industrial Park, Hoa Khanh Bac Ward, Lien Chieu District, Da Nang City.</u> - Phone: 02363707814 - Website: http://www.coxiva.com.vn - Email: coxiva@dng.vnn.vn 4. The Company may establish branches and representative offices in its business areas to achieve its operational objectives in accordance with the decisions of the Board of Directors and within the limits permitted by law. Currently, the Company has the following branches: a. Branch: DA NANG CEMENT BAG MANUFACTURING FACTORY - Head office address: <u>Lot C4, Street No. 9, Hoa Khanh Industrial Park, Hoa Khanh Bac Ward, Lien Chieu District, Da Nang City.</u> - Phone: 0236.3736620 Fax: 0236.3736619 b. Branch: LAI NGHI TUNNEL BRICK FACTORY	Article 2. Name, form, head office, branches, representative offices, business locations and operating period of the Company 3. Registered office of the Company: - Head office address: <u>Lot C4, Street No. 9, Hoa Khanh Industrial Park, Lien Chieu Ward, Da Nang City.</u> - Phone: 02363707814 - Website: http://www.coxiva.com.vn - Email: vanthucoxiva@gmail.com 4. The Company may establish branches and representative offices in its business areas to achieve its operational objectives in accordance with the decisions of the Board of Directors and within the limits permitted by law. Currently, the Company has the following branches: a. Branch: DA NANG CEMENT BAG MANUFACTURING FACTORY - Head office address: <u>Lot C4, Street No. 9, Hoa Khanh Industrial Park, Lien Chieu Ward, Da Nang City.</u> - Phone: 0236.3736620	For the company's head office: Update the email address; update the new address according to the administrative boundaries. For branches: update the address to reflect the new administrative boundaries; remove the fax number.

TT	Current content	Amendments and additions	Reason												
	- Head office address: <u>Block 7B, Dien Nam Dong Ward , Dien Ban Town, Quang Nam Province.</u> - Phone: 0235.3948527 Fax: <u>0235.3948527</u> c. Branch: AN HOA BRICK FACTORY - Head office address: <u>My Son Village, Duy Phu Commune, Duy Xuyen District, Quang Nam Province.</u> - Phone: 0235.3731460 Fax: <u>0235.3731123</u>	b. Branch: LAI NGHI TUNNEL BRICK FACTORY - Head office address: <u>Block 7B, Dien Ban Dong Ward , Da Nang City .</u> - Phone: 0235.3948527 c. Branch: AN HOA BRICK FACTORY - Head office address: <u>My Son Village, Thu Bon Commune, Da Nang City.</u> - Phone: 0235.3731460													
2	Article 3. Legal Representative of the Company 2. Rights and obligations of the legal representative: c. The legal representative of the Company shall be personally liable for any damages to the Company resulting from a breach of the obligations stipulated in these Articles of Association;	Article 3. Legal Representative of the Company 2. Rights and obligations of the legal representative: c. The legal representative of the Company is personally liable. <u>in accordance with the law</u> regarding damages to the Company resulting from breaches of obligations stipulated in these Articles of Association;	Amend to conform with the content of Clause 4, Article 1 of the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025 dated June 17, 2025.												
3	Article 4. Objectives of the Company's Operations 1. The company's business lines are: <table><thead><tr><th>TT</th><th>Business lines</th><th>Industry code</th></tr></thead><tbody><tr><td></td><td></td><td></td></tr></tbody></table>	TT	Business lines	Industry code				Article 4. Objectives of the Company's Operations 1. The company's business lines are: <table><thead><tr><th>TT</th><th>Business lines</th><th>Industry code</th></tr></thead><tbody><tr><td>1</td><td>Wholesale of other building materials and installation equipment. Details: Wholesale of cement,</td><td><u>4673</u> (Main)</td></tr></tbody></table>	TT	Business lines	Industry code	1	Wholesale of other building materials and installation equipment. Details: Wholesale of cement,	<u>4673</u> (Main)	Update the company's list of business activities in accordance with the content of the Proposal for amending and supplementing business activities .
TT	Business lines	Industry code													
TT	Business lines	Industry code													
1	Wholesale of other building materials and installation equipment. Details: Wholesale of cement,	<u>4673</u> (Main)													

TT	Current content			Amendments and additions			Reason
	1	Wholesale of cement, building materials, and other installation equipment in construction.	4663 (Main)		building materials, and other installation equipment for construction.		
	2	Real estate business involves the ownership, use, or lease of land. Details: Real estate investment and business , including house and office rental services.	6810	2	Real estate business involves the ownership, use, or lease of land. Real estate investment and business ; <u>rental services for houses, offices, factories, and warehouses.</u>	6810	
	3	<u>Construction of all types of houses</u> <u>Details: Construction of industrial and civil works.</u>	4100	3	<u>Building a house to live in.</u> Details: Construction of civil engineering works.	4101	
				4	<u>Building houses not to live in.</u> Details: Construction of civil and industrial buildings.	4102	
				5	<u>Construction of other civil engineering works</u>	4299	
	4	Manufacture of concrete and products from cement and gypsum. Details: Manufacturing of products from cement and other building materials.	2395	6	<u>concrete products , cement and gypsum.</u> Details: Manufacturing of products from cement and other building materials.	2395	
	5	Manufacture of corrugated paper, corrugated cardboard, and	1702	7	Manufacture of corrugated paper, corrugated cardboard, and packaging from paper and cardboard.	1702	

TT	Current content			Amendments and additions			Reason
		packaging from paper and cardboard. Details: Manufacturing of cement bags and various types of packaging.			Details: Manufacturing of cement bags and various types of packaging.		
	6	Extraction of stone, sand, gravel, and clay. Details: Exploration of clay deposits (only operating when meeting legal requirements); Exploration and exploitation of construction stone and construction sand. (<u>Exploration and exploitation location: Outside Da Nang city</u>)	0810	8	Extraction of stone, sand, gravel, and clay. Details: <u>Exploration and exploitation</u> of clay, construction stone, and construction sand mines (only operating when meeting the conditions stipulated by law);	0810	
	7	Warehousing and goods storage	5210	9	Warehousing and goods storage	5210	
	8	Coastal and ocean freight transport	5012	10	Coastal and ocean freight transport	5012	
	9	Wholesale of machinery, equipment and other machine parts Details: Wholesale, import and export of construction materials, spare parts and equipment.	4659	11	Wholesale of machinery, equipment and other machine parts Details: Wholesale, import and export of construction materials, spare parts and equipment.	4659	
	10	Road freight transport	4933	12	Road freight transport	4933	
	11	Inland waterway freight transport	5022	13	Inland waterway freight transport	5022	
				14	<u>Activities that directly support railway transport services.</u>	<u>5221</u>	
				15	<u>Activities that directly support road transport services.</u>	<u>5225</u>	

TT	Current content			Amendments and additions			Reason
	12	<u>Services that directly support rail and road transport.</u>	<u>5221</u>	16	Manufacture of cement, lime, and gypsum Details: cement production	2394	
	13	Manufacture of cement, lime, and gypsum Details: cement production	2394	17	Site preparation Details: Construction work includes leveling and improving farmland, dredging irrigation canals, dredging lakebeds, digging water reservoirs, and transporting soil for construction projects.	4312	
	14	Site preparation Details: Construction work includes leveling and improving farmland, dredging irrigation canals, dredging lakebeds, digging water reservoirs, and transporting soil for construction projects.	4312	18	Manufacture of building materials from clay Details: Manufacture of various types of bricks and tiles from clay	2392	
				19	Other specialized wholesale trade not classified elsewhere Details: Wholesale trade of scrap metal and non-metal waste	4679	
4	Article 14. General Meeting of Shareholders 3. The Board of Directors must convene an extraordinary general meeting of shareholders in the following cases: c) At the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Enterprise Law; the request to convene a General Meeting of Shareholders must be in writing, clearly stating the reasons and purpose of the meeting, with			Article 14. General Meeting of Shareholders 3. The Board of Directors must convene an extraordinary general meeting of shareholders in the following cases: c) At the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Enterprise Law; the request to convene a General Meeting of Shareholders must be in writing and must comply with the provisions of Clause 4, Article 115 of			To conform with the content of Clause 4, Article 115 of the 2020 Enterprise Law, as amended and supplemented by Clause 18, Article 1 of Law No.

TT	Current content	Amendments and additions	Reason
	sufficient signatures of the relevant shareholders, or the request must be made in multiple copies and include sufficient signatures of the relevant shareholders;	the Enterprise Law.	76/2025 dated June 17, 2025, which includes important provisions regarding the convening of a General Meeting of Shareholders in cases where the Board of Directors seriously violates the rights of shareholders, the obligations of managers, or makes decisions exceeding its assigned authority: “ <i>The request to convene the meeting must be accompanied by documents and evidence regarding the violations of the Board of Directors, the extent of the violations, or the decisions exceeding its</i>

