

Số/No.: 1371 /HT1-TK

Thành phố Hồ Chí Minh, ngày 22 tháng 4 năm 2026
Ho Chi Minh City, April 22, 2026

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE

Kính gửi:

- Ủy Ban Chứng Khoán Nhà Nước;
- Sở Giao Dịch Chứng Khoán Thành phố Hồ Chí Minh.

To:

- *The State Securities Commission;*
- *Hochiminh Stock Exchange.*

1. Tên tổ chức: Công ty cổ phần Xi măng VICEM Hà Tiên

Name of organization: VICEM Ha Tien Cement Joint Stock Company

- Mã chứng khoán: HT1

Stock code: HT1

- Địa chỉ trụ sở chính: 604 Võ Văn Kiệt, Phường Cầu Ông Lãnh, Thành phố Hồ Chí Minh, Việt Nam.

Head Office Address: No. 604, Vo Van Kiet street, Cau Ong Lanh Ward, Ho Chi Minh City, Vietnam.

- Điện thoại/Tel.: (028) 38368363 Fax: (028) 38361278

2. Nội dung thông tin công bố/Contents of disclosure:

- Biên bản họp Đại hội đồng cổ đông thường niên năm 2026 số 03/BBH-ĐHĐCĐ ngày 22/4/2026.

Minutes of the Annual General Meeting of Shareholders in 2026 No. 03/BBH-ĐHĐCĐ dated April 22, 2026.

- Nghị quyết Đại hội đồng cổ đông thường niên năm 2026 số 04/NQ-ĐHĐCĐ ngày 22/4/2026.

Resolution of the Annual General Meeting of Shareholders in 2026 No. 04/NQ-ĐHĐCĐ dated April 22, 2026.

3. Thông tin này được công bố trên trang thông tin điện tử của Công ty vào ngày 22/4/2026 tại đường dẫn <https://www.vicemhatien.com.vn/quan-he-co-dong>

This information was published on the company's website on April 22, 2026 (date), as in the link <https://www.vicemhatien.com.vn/quan-he-co-dong>.

Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Nơi nhận/Recipients:

- Như trên;
- HĐQT (đề b/cáo);
- BKS;
- Ban TGD (đề b/cáo);
- KTPC, TCKT, TCHC, CNTT (đề p/hợp);
- Lưu/*Archived*: VT, TK.

**Người được UQ CBTT/
Information disclosure authorized Person**



Nguyễn Thị Thanh Vượng

RESOLUTION
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VICEM HA TIEN CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 17, 2020, effective from January 1, 2021;

Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on November 26, 2019, effective from January 1, 2021;

Pursuant to Decree No. 155/2020/NĐ-CP issued by the Government on December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of VICEM Ha Tien Cement Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of VICEM Ha Tien Cement Joint Stock Company No. 03/BBH-ĐHĐCĐ dated April 22, 2026 (VICEM Ha Tien Cement Joint Stock Company is hereinafter referred to as "the Company", the 2026 Annual General Meeting of Shareholders is hereinafter referred to as "the AGM", Vietnam National Cement Corporation is hereinafter referred to as "VICEM").

RESOLUTION:

Article 1. Approval of the Report on the activities of the Board of Directors.

Article 2. Approval of the Report of the Independent Member of the Board of Directors.

Article 3. Approval of the Report on 2025 business performance and the 2026 plan.

Accordingly, key extracts from the Report on the results of business operations and construction investment in 2025 and the plan for 2026 are as follows:

1. Business performance and construction investment results for 2025:

Description	Unit	2025 Results
1. Output of Main Products		
1.1. Clinker		
- Clinker - Self-produced	Tons	4,208,172
- Clinker - Purchased externally	Tons	353,947
1.2. Cement (including processing)	Tons	6,142,751
a) Self-produced	Tons	5,956,302
Of which processed within VICEM	Tons	6,196
+ Vicem Hoang Mai	Tons	1,945
+ Ha Long Cement	Tons	4,251
b) Outsourced processing at Ha Long Cement	Tons	186,450
2. Sales Volume of Main Products	Tons	6,677,893



Description	Unit	2025 Results
2.1. Clinker	Tons	569,175
2.2. Cement (including processing)	Tons	6,108,718
a) <i>Self-consumption</i>	<i>Tons</i>	<i>6,102,522</i>
<i>Of which processed at Ha Long Cement</i>	<i>Tons</i>	<i>186,450</i>
b) <i>Processed within VICEM</i>	<i>Tons</i>	<i>6,196</i>
+ <i>Vicem Hoang Mai</i>	<i>Tons</i>	<i>1,945</i>
+ <i>Ha Long Cement</i>	<i>Tons</i>	<i>4,251</i>
3. Total Revenue	VND million	7,389,081
4. Profit Before Tax	VND million	350,059
5. Profit After Tax	VND million	273,694
6. Return on Equity (ROE)	%	5.78
7. State Budget Contribution	VND million	406,709
8. Construction Investment		
- Total value of Achieved Volume	VND million	143,800
- Total value of Payment	VND million	147,459

Note: The figures are extracted from the audited separate financial statements for 2025 of VICEM Ha Tien Cement Joint Stock Company.

2. Business and construction investment plan for 2026:

Description	Unit	2026 Plan
1. Output of Main Products		
1.1. Clinker		
- <i>Clinker - Self-produced</i>	<i>Tons</i>	<i>4,240,000</i>
- <i>Clinker - Purchased externally</i>	<i>Tons</i>	<i>570,000</i>
1.2. Cement (including processing)	Tons	6,570,000
a) <i>Self-produced</i>	<i>Tons</i>	<i>6,390,000</i>
<i>Of which processed within VICEM</i>	<i>Tons</i>	<i>20,000</i>
+ <i>Vicem Hoang Mai</i>	<i>Tons</i>	<i>15,000</i>
+ <i>Ha Long Cement</i>	<i>Tons</i>	<i>5,000</i>
b) <i>Outsourced processing at Ha Long Cement</i>	<i>Tons</i>	<i>180,000</i>
2. Sales Volume of Main Products	Tons	7,170,000
2.1. Clinker	Tons	600,000
2.2. Cement (including processing)	Tons	6,570,000
a) <i>Self-consumption</i>	<i>Tons</i>	<i>6,550,000</i>
<i>Of which processed at Ha Long Cement</i>	<i>Tons</i>	<i>180,000</i>
b) <i>Processed within VICEM</i>	<i>Tons</i>	<i>20,000</i>
+ <i>Vicem Hoang Mai</i>	<i>Tons</i>	<i>15,000</i>
+ <i>Ha Long Cement</i>	<i>Tons</i>	<i>5,000</i>
3. Total Revenue	VND million	7,979,033
4. Profit Before Tax	VND million	501,139

Description	Unit	2026 Plan
5. Profit After Tax	VND million	400,911
6. Return on Equity (ROE)	%	8.47
7. State Budget Contribution	VND million	505,327
8. Dividend Payout	%	≥ 3.2
9. Construction Investment		
- Total value of Achieved Volume	VND million	328,822
- Total value of Payment	VND million	288,252

Notes:

- The 2026 business, production and construction investment plan of VICEM in general, and of VICEM Ha Tien Cement Joint Stock Company in particular, shall be reported by VICEM to the Ministry of Construction for approval in accordance with regulations. Following such approval, if any changes arise, VICEM shall make appropriate adjustments accordingly.

- The Company's planned profit for 2026, including indicators such as Profit Before Tax, Profit After Tax, and Return on Equity (ROE), has not taken into account foreign exchange differences.

- Equity used for the above indicators is determined based on the balance as at December 31, 2025, including: Owner's equity capital + Development investment fund + Capital for construction investment..

With the 2026 plan, the AGM approved the targets as agreed/approved by the Vietnam National Cement Corporation (VICEM). In the event of any changes compared to the figures presented in this report, the AGM authorizes the Board of Directors to approve the adjusted plan after obtaining agreement/approval from VICEM in accordance with regulations.

Article 4. Approval of the Report on 2025 activities and 2026 action plan of the Supervisory Board.

Article 5. Approval of the Report on the assessment of the Supervisory Board regarding the business production situation and corporate governance of the Company in 2025.

Article 6. Approval of the Board of Directors' submission on amendments and supplements to the Company's Charter.

The AGM authorizes the legal representative of the Company to sign and promulgate the Charter after its approval by the AGM, and to organize its disclosure and archiving in accordance with applicable laws and the Company's internal regulations.

Article 7. Approval of the Board of Directors' submission on amendments and supplements to the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors

The Chairman of the Board of Directors is authorized, on behalf of the Board of Directors, to sign, promulgate and organize the implementation of the above-mentioned regulations following approval by the AGM.

Article 8: To approve the Proposal of the Board of Directors regarding the adjustment and update of the Company's business lines in accordance with the Vietnam Standard Industrial Classification issued under Decision No. 36/2025/QĐ-TTg.

Accordingly, key extracts from the submission are as follows:

1. To approve the adjustment and update (amendment and supplement) of certain business lines of the Company in accordance with the Vietnam Standard Industrial Classification issued under Decision No. 36/2025/QĐ-TTg, including: updating business codes according to the new system; updating business line names in compliance with new regulations; and adjusting business lines reclassified under the new economic structure. The specific business lines requiring adjustment and update are as follows:

- Adding the following business lines:

No.	Added Business Lines	Industry code	Main Business Line
1	Wholesale of other construction materials and installation equipment. Detail: Trading of cement, cement-based products, construction materials (bricks, mortar, concrete), clinker, raw materials, construction supplies, lime, gypsum, lime and gypsum-based products, sand, stone, and gravel.	4673	
2	Other specialized wholesale not elsewhere classified Detail: Wholesale of additives for the production of construction materials; wholesale of industrial gases.	4679	
3	Repair and maintenance of machinery and equipment Detail: Repair of machinery and equipment.	3312	
4	Transmission and distribution of electricity Detail: Sale of electricity to users (excluding transmission and dispatch of the national power system, management of the distribution grid, multi-purpose hydropower, and nuclear power).	3513	
5	Electricity generation from non-renewable energy sources (Excluding transmission and dispatch of the national power system, management of the distribution grid, multi-purpose hydropower, and nuclear power).	3511	
6	Electricity generation from renewable energy sources (Excluding transmission and dispatch of the national power system, management of the distribution grid, multi-purpose hydropower, and nuclear power).	3512	

- Removing the following business lines:

No.	Business lines to be removed from the registered list	Industry code	Notes
1	Wholesale of other construction materials and installation equipment.	4663	
2	Other specialized wholesale not elsewhere classified.	4669	
3	Repair of machinery and equipment.	3312	
4	Transmission and distribution of electricity.	3512	
5	Electricity generation.	3511	

The detailed content of the business lines mentioned in Section 1 shall be implemented in accordance with the regulations and guidelines provided by the competent State authorities regarding business registration.

2. The AGM unanimously authorizes the Legal Representative to execute tasks related to the adjustment of business lines as mentioned in Section 1 above, including the following:

- Executing procedures for the registration of changes to business registration information related to the adjustment and update of the Company's business lines with the competent State authorities;

- Proactively reviewing, standardizing, and finalizing business line names, industry codes, and detailed descriptions within the scope of the adjustments approved by the GMS, to ensure compliance with the Vietnam Standard Industrial Classification, market access regulations for foreign investors, prevailing laws, and the guidance of the business registration authorities during the implementation process;

- Providing explanations, clarifications, or technical adjustments to industry names, codes, or the wording of detailed business line descriptions as requested by the business registration authorities or competent State bodies (if any), provided that such adjustments do not alter the nature and scope of the production and business activities approved by the GMS;

- Performing other necessary tasks to complete the procedures for registering changes to the business registration information in accordance with the law.

Article 9. Approval of the Board of Directors' submission on the audited Financial Statements for 2025

Article 10. Approval of the Board of Directors' submission on profit distribution and appropriation to funds from after-tax profit for 2025.

Accordingly, key extracts from the submission are as follows:

1. Profit distribution plan:

No.	Description	Amount (VND million)
1.	Total undistributed after-tax profit as at 31/12/2025	273,903
	- Undistributed after-tax profit as at 31/12/2024	209
	- After-tax profit for 2025	273,694
2.	Profit distribution plan for 2025	
	Total distributable profit (a + b)	273,734
	a. Cash dividend for 2025	122,109
	- Dividend payout ratio	3.2%
	- Dividend amount (3.2% × number of outstanding shares × VND 10,000 par value)	122,109
	b. Bonus and welfare fund	151,625
3.	Remaining undistributed after-tax profit after distribution (3 = 1 – 2)	169



2. The AGM authorizes the Board of Directors to determine an appropriate timing for the payment of the 2025 cash dividend, in compliance with the Company's Charter and applicable laws and regulations.

Article 11. Approval of the Board of Directors' submission on remuneration for the Board of Directors and the Supervisory Board for 2025 and the remuneration plan for 2026. Accordingly, key extracts from the submission are as follows:

1. Remuneration for 2025:

No.	Position	Unit	2025 Results
1	Chairman of the Board of Directors	VND/month	8,000,000
2	Member of the Board of Directors	VND/person/month	6,000,000
3	Member of the Supervisory Board	VND/person/month	4,000,000
4	Company Secretary	VND/month	4,000,000

Note: The full-time Head of the Supervisory Board receives a salary in accordance with the Company's salary regulations.

Accordingly, the total remuneration paid in 2025 to the Board of Directors and the Supervisory Board amounted to VND 658,000,000, of which:

- Board of Directors : VND 562,000,000
- Supervisory Board : VND 96,000,000

2. Remuneration Plan for 2026:

No.	Position	Unit	2026 Plan
1	Chairman of the Board of Directors	VND/month	8,000,000
2	Member of the Board of Directors	VND/person/month	6,000,000
3	Member of the Supervisory Board	VND/person/month	4,000,000
4	Company Secretary	VND/month	4,000,000

Note: The full-time Head of the Supervisory Board receives a salary in accordance with the Company's salary regulations.

Accordingly, the total estimated remuneration for 2026 to be paid to the Board of Directors and the Supervisory Board is VND 658,000,000, of which:

- Board of Directors : VND 562,000,000
- Supervisory Board : VND 96,000,000

Article 12. To approve the Proposal of the Supervisory Board regarding the list of independent audit firms for the selection of an auditor to conduct the review of the Interim Financial Statements and the audit of the 2026 Annual Financial Statements of the Company.

To authorize the Board of Directors to organize the selection of one (01) independent audit firm from the list approved by the General Meeting of Shareholders to conduct the review of the Interim Financial Statements and the audit of the 2026 Annual Financial Statements of the Company in accordance with the provisions of law, the Company's Charter, and Regulations.

Article 13. Implementation Provisions

1. This Resolution was unanimously approved by the 2026 Annual General Meeting of Shareholders and shall take effect from April 22, 2026.

