



**WATER SUPPLY SEWERAGE
CONSTRUCTION AND INVESTMENT
JOINT STOCK COMPANY
WASECO**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. **04/2026/NQ- ĐHĐCĐ**

Ho Chi Minh City, April 22, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
WATER SUPPLY SEWERAGE CONSTRUCTION AND INVESTMENT
JOINT STOCK COMPANY

Head office address: No. 10 Pho Quang, Tan Son Hoa Ward, Ho Chi Minh City.

Business code: 0300393538.

CÔNG TY CỔ
PHẦN ĐẦU
TƯ VÀ XÂY
DỰNG CẤP
THOÁT NƯỚC

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents amending, supplementing and guiding the implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 approved by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and documents amending, supplementing and guiding the implementation;

Pursuant to the Charter of Water Supply Sewerage Construction and Investment Joint Stock Company;

Pursuant to the Minutes of the Meeting No. 03/2026/BB- ĐHĐCĐ dated April 22, 2026 of the Company's 2026 Annual General Meeting of Shareholders.

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
WATER SUPPLY SEWERAGE CONSTRUCTION AND INVESTMENT
JOINT STOCK COMPANY

RESOLUTION

Article 1: Approving the General Director's Report No. 138/2026/BC-CTY dated April 1, 2026 on production and business results and development investment in 2025; production and business and development investment plans in 2026.

Article 2: Approving the Report No. 226/2026/BC-HĐQT dated April 1, 2026 of the Board of Directors reporting on the performance of the Board of Directors in 2025 and basic goals and tasks in 2026.

Article 3: Approving the Report No. 02/BC-BKS dated 01/4/2026 of the Supervisory Board on the operation of the Supervisory Board in 2025.

Article 4: Approve the audited 2025 financial statements according to the Report No. 227/2026/TTr-HĐQT dated April 1, 2026 of the Board of Directors.



Article 5: Approve the plan for distribution of after-tax profit in 2025 according to the Report No. 228/2026/TTr-HDQT dated April 1, 2026 of the Board of Directors.

Article 6: Approving the settlement of TV remuneration expenses of the Board of Directors and Supervisory Board in 2025 and submitting for approval the estimate of TV remuneration expenses of the Board of Directors and Supervisory Board in 2026 according to the Report No. 229/2026/BC-HDQT dated April 1, 2026 of the Board of Directors.

Article 7: Approving the plan to select an independent auditing firm to audit the Financial Statements in 2026 according to the Report No. 01/TTr/2026/VSI-BKS dated April 1, 2026 of the Supervisory Board.

Article 8: To approve the full text of the Company's Internal Regulations on Corporate Governance, the Regulations on the Operation of the Board of Directors, and the amended Regulations on the Operation of the Supervisory Board in 2026 of the Company.

Article 9: Approving the dismissal and dismissal of members of the Board of Directors and Supervisory Board for the term 2023-2028 and the election of members of the Board of Directors and Supervisory Board for the term 2026-2031 of the Company, specifically as follows:

1. Dismissal of the title of members of the Board of Directors for the term 2023-2028 for Mr. Nguyen Chi Trung, Mrs. Nguyen Thi Bao Quynh and Mr. Nguyen Duy Hung from April 22, 2026 due to a letter of resignation.
2. Dismissal of the title of members of the Board of Directors for the following names from April 22, 2026 for the purpose of restructuring the Company's governance apparatus:
 - Mr. Le Van Thang
 - Ms. Nguyen Thi Quynh Trang
3. Dismissal of the title of member of the Supervisory Board for the following names from April 22, 2026 due to a letter of resignation:
 - Mr. Vu Thanh Cong
 - Mr. Nguyen Van Dan
 - Ms. Tran Thi Kim Oanh
4. Approving the end of the term of the Board of Directors for the term 2023-2028 and of the Supervisory Board for the term 2023-2028 from April 22, 2026.
5. Approving the number of members of the Board of Directors for the term 2026-2031 of the Company is 03 members, of which ensuring that there is at least 01 independent member to comply with the provisions of Point a,



Clause 4, Article 276 of Decree 155/2020/ND-CP applicable to listed public companies.

6. Approved the number of members of the Supervisory Board for the term 2026-2031 of the Company is 03 members.

Article 10: To approve the results of the election of members of the Board of Directors of the Company for the term 2026-2031, including the following names (in alphabetical order):

1. Mr. Cao Hai Thap
2. Mr. Le Van Thang
3. Ms. Nguyen Thi Quynh Trang

Article 11: To approve the results of the election of members of the Company's Supervisory Board for the term 2026-2031, including the following names (in alphabetical order):

1. Mr. Vu Truong Giang
2. Mr. Chu Quang Minh
3. Mr. Vu Duc Thinh

Article 12: Enforcement Provisions

This Resolution takes effect from April 22, 2026.

The General Meeting of Shareholders assigns the Board of Directors, the Board of General Directors, and the Supervisory Board of the Company to organize the implementation of the contents approved at the General Meeting on the basis of ensuring the interests of the Company and the interests of shareholders, in accordance with the Company's Charter and current legal provisions.

**GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**

Recipients:

- Shareholders of the Company
- SSC, Ho Chi Minh City Department of Education
- BOARD OF DIRECTORS, SUPERVISORY BOARD, BOARD OF DIRECTORS
- Disclosure on the Company's website, Save.

NGUYEN THI QUYNH TRANG

