

**JOINT STOCK COMPANY
MINH HUNG QUANG TRI**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Number: 01/2026/BB-ĐHĐCD

Quang Tri, April 22, 2026

MINUTES

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS MINH HUNG QUANG TRI JOINT STOCK COMPANY

Business name: Minh Hung Quang Tri Joint Stock Company

Headquarters: Km 8, National Highway 9, Dong Ha Ward, Quang Tri Province, Vietnam.

Business code: 3200040982 issued by the Department of Planning and Investment of Quang Tri province for the first time on September 11, 2006, changed for the 8th time on July 14, 2025.

Today, on April 22, 2026, at 13:30; at: Km 8, National Highway 9, Dong Ha Ward, Quang Tri Province. The 2026 Annual General Meeting of Shareholders of Minh Hung Quang Tri Joint Stock Company is conducted with the following contents:

PART 1: OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Participants in the Meeting

The Congress has listen to Mr. Pham Quoc Hai - Head of Department shareholder eligibility check announces the results of the shareholder eligibility check and shareholder representatives attending the meeting as follows:

Total number of shareholders and shareholders' representatives entitled to attend the 2026 Annual General Meeting of Shareholders is 411 people, owns and represents a total of 16,500,000 shares, corresponding to 100% total number of voting shares.

Total number of shareholders and actual shareholder representatives attending the 2026 Annual General Meeting of Shareholders is 75 people (In which: the number of direct fans attending the Congress is 56, the number of authorized shareholders attending the Congress is 19), owning or representing 14.224.168 shares, equivalent to 86,21% total number of voting shares of Minh Hung Quang Tri Joint Stock Company.

According to the provisions of the Enterprise Law and Company Charter, the 2026 Annual General Meeting of Shareholders of Minh Hung Quang Tri Joint Stock Company has met the conditions to proceed. Shareholders and shareholders' representatives attending the meeting have the right to vote according to the number of shares they own or represent.

2. Opening of the Meeting

The Congress conducted procedures:

- Statement of reasons for holding the Congress, introduction of delegates and participants.
- Introducing Mr. Le Dinh Sung - Chairman of the Board of Directors as Executive Chairman of the Congress.
- Introducing the Presidium, the Secretariat and the Counting Committee for approval by the General Assembly.

2.1. The Presidium and the Presidium's support department

The Congress approved the Presidium including:

- | | |
|---------------------|---|
| Mr.: Le Dinh Sung | - Chairman of the Board - Presiding Officer of the Convention |
| Mr.: Tran Canh Binh | - Director-General - Membership of the presidium |
| Mr.: Nguyen Ba Hai | - Chief Accountant - Member of the presidium. |

2.2. Secretariat of the General Assembly

The Congress approved the Secretariat including:

- | | |
|----------------------|---|
| Mr.: Dang Si Tiep | - Deputy Director-General - Head of department |
| Mr.: Pham Minh Thanh | - Deputy Head of Science and Business Department - Member |

2.3. Vote counting board

The Congress approved the Vote Counting Committee including:

- | | |
|----------------------|----------------------|
| Mr.: Dang Si Tiep | - Head of department |
| Mr.: Nguyen Hung | - Member |
| Mr.: Pham Minh Thanh | - Member |

3. Adoption of the Programme of the Meeting and the Regulations for its Organization

The Congress heard Mr. Nguyen Ba Hai present the 2026 Annual General Meeting of Shareholders Program and Working Regulations on behalf of the Presidium. The content of the Program and Regulations for organizing the Congress have been approved by 100% of shareholders present at the Congress by voting card.

PART 2: REPORT SECTION

1. Mr. Le Dinh Sung - Chairman of the Board of Directors presented the content on behalf of the Presidium:

- Report of the Board on the 2025 performance and the 2026 performance plan.

2. Mr. Nguyen Ba Hai - Chief Accountant presented the following contents:

- Board of Directors' report on Adoption of audited 2025 Financial Statements;
- Proposal of the Board of Directors on Approving the 2025 remuneration payment and

the 2026 remuneration payment plan for Board members and Supervisory Board members;

- Proposal of the Board of Directors on Approving the Plan for setting aside funds and distributing profits 2025;

3. Mr. Tran Canh Binh - General Director presented the following contents:

- Report of the Board of Directors on Approving transactions with relevant parties.
- Proposal of the Board of Directors on Approving the production and business plan and investment plan for 2026;

4. Mr. Pham Quoc Hai - Member of the Supervisory Board, presented the following contents on behalf of the Supervisory Board:

- Report on the activities of the Supervisory Board regarding 2025 performance and 2026 performance plan;
- Report of the Supervisory Board on the selection of auditing organizations for the 2026 Financial Statements.

PART 3: COMMENTS DISCUSSED AT THE CONGRESS

The Company's shareholders discussed and asked questions related to the contents submitted to the Congress, business plans, investment and development and were explained in detail by the Congress Presiding Team.

PART 4: THE CONGRESS PROCEEDS TO VOTE AND THE RESULTS OF VOTING AT THE CONGRESS ARE AS FOLLOWS

The Congress conducted a secret vote on the contents of the Reports and Proposals presented by the Presidium at the Congress.

Mr. Dang Si Tiep - Chief The vote counting committee announces the results of the vote counting at the Congress, the specific results are as follows:

- Total number of Voting Cards issued: 56 cards, representing: 14.224.168 shares, representing 100% of the total voting shares attending the Meeting;
- Total number of voting cards collected: 56 cards, representing: 14.224.168 shares, accounting for 100% of the total shares with direct voting rights at the Congress, including:
 - Number of valid voting cards: 56 cards, representing: 14.224.168 shares, representing 100% of the total shares with direct voting rights at the General Meeting;
 - Number of invalid voting cards: 0 cards, representing: 0 shares, accounting for 0% of the total number of shares with direct voting rights at the Congress.

The Congress voted to approve the following issues:

Problem 1: Adopts the Report of the Board of Directors on 2025 activities and 2026

activity plan;

- *Approval: 14.224.168 shares, accounting for 100% of shares, attend directly at the congress.*
- *Disapproval: 0 shares, accounting for 0% of shares attending directly at the congress.*
- *No comments: 0 shares, accounting for 0% of shares attending directly at the congress.*

Based on the voting results, the General Meeting of Shareholders has Adopts the Report of the Board of Directors on the 2025 activities and the 2026 activity plan.

Problem 2: Adopts the Supervisory Board's Activity Report on 2025 performance and 2026 performance plan;

- *Approval: 14.224.168 shares, accounting for 100% of shares, attend directly at the congress.*
- *Disapproval: 0 shares, accounting for 0% of shares attending directly at the congress.*
- *No comments: 0 shares, accounting for 0% of shares attending directly at the congress.*

Based on the voting results, the General Meeting of Shareholders has Adoption of the Activity Report of the Supervisory Board on the results of its activities in 2025 and work plan for 2026.

Problem 3: Adoption The 2025 financial statements have been audited by International Auditing Company Limited - iCPA;

- *Approval: 14.224.168 shares, accounting for 100% of shares, attend directly at the congress.*
- *Disapproval: 0 shares, accounting for 0% of shares attending directly at the congress.*
- *No comments: 0 shares, accounting for 0% of shares attending directly at the congress.*

Based on the voting results, the General Meeting of Shareholders has Adopts Audited 2025 Financial Statements.

Problem 4: Through remuneration payment in 2025 and compensation payment plan in 2026 for members of the Board of Directors and members of the Supervisory Board;

- *Approved: 14.224.168 shares, accounting for 100% of shares, attend directly at the congress.*
- *Disapproval: 0 shares, accounting for 0% of shares attending directly at the congress.*
- *No comments: 0 shares, accounting for 0% of shares attending directly at the congress.*

Based on the voting results, the General Meeting of Shareholders has Adoption annual

remuneration payment 2025 and the 2026 remuneration payment plan for members of the Board of Directors and members of the Supervisory Board.

Problem 5: Adoption Plan to set aside funds and distribute profits in 2025;

- *Approved: 14.224.168 shares, accounting for 100% of shares, attend directly at the congress.*
- *Disapproval: 0 shares, accounting for 0% of shares attending directly at the congress.*
- *No comments: 0 shares, accounting for 0% of shares attending directly at the congress.*

Based on the voting results, the General Meeting of Shareholders has Adoption Annual profit distribution plan 2025.

Problem 6: Report of the Board of Directors on Adoption of transactions with relevant parties;

- *Approved: 14.224.168 shares, accounting for 100% of shares, attend directly at the congress.*
- *Disapproval: 0 shares, accounting for 0% of shares attending directly at the congress.*
- *No comments: 0 shares, accounting for 0% of shares attending directly at the congress.*

Based on the voting results, the General Meeting of Shareholders has Adoption of the Board of Directors' Proposal on Adoption of transactions with relevant parties.

Problem 7: Proposal of the Board of Directors on production and business plans and investment plans for 2026;

- *Approved: 14.224.168 shares, accounting for 100% of shares, attend directly at the congress.*
- *Disapproval: 0 shares, accounting for 0% of shares attending directly at the congress.*
- *No comments: 0 shares, accounting for 0% of shares attending directly at the congress.*

Based on the voting results, the General Meeting of Shareholders has Approving the Board of Directors' report on production and business plans and investment plans for 2026.

Problem 8: Adoption of the Proposition of the Supervisory Board on the selection of audit organizations Financial report 2026 itself;

- *Approved: 14.224.168 shares, accounting for 100% of shares, attend directly at the congress.*
- *Disapproval: 0 shares, accounting for 0% of shares attending directly at the congress.*
- *No comments: 0 shares, accounting for 0% of shares attending directly at the congress.*

congress.

Based on the voting results, the General Meeting of Shareholders has Through through choose an audit organization for the 2026 Financial Statements.

SECTION 5: PROCEDURES FOR CLOSING THE MEETING

Mr. Dang Si Tiep - Head of the Secretariat read the draft Minutes and draft Resolution of the Congress.

The Congress unanimously approved the full text of the Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders.

Mr. Le Dinh Sung, on behalf of the Presidium, declared the Meeting closed.

This record is okay established at 5:00 p.m. on April 22, 2026 at 2026 Annual General Meeting of Shareholders of Minh Hung Quang Tri Joint Stock Company.

**SECRETARY OF THE GENERAL
MEETING**

DANG SI TIEP

CHAIR OF THE MEETING



LE DINH SUNG

**JOINT STOCK COMPANY
MINH HUNG QUANG TRI**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 02/2026/NQ-ĐHĐCĐ

Quang Tri, April 22, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
MINH HUNG QUANG TRI JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam and its amendments and supplements ;

- Pursuant to the Charter of organization and operation of Minh Hung Quang Tri Joint Stock Company;

- Pursuant to the Minutes of voting at the 2026 Annual General Meeting of Shareholders of Minh Hung Quang Tri Joint Stock Company;

- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01 /2026/BB-ĐHĐCĐ of the Joint Stock Company Minh Hung Quang Tri section.

RESOLUTION:

Article 1: Approval of Report No. 03/BC-HĐQT-GMH dated April 1, 2026 of the Board of Directors on 2025 operations and 2026 operations plan.

Article 2: Approval of Report No. 01/BC-BKS-GMH dated April 1, 2026 on the activities of the Board of Supervisors in 2025 and the operation plan for 2026.

Article 3: Approval of Submission No. 01/TTr-HĐQT-GMH dated April 1, 2026 of the Board of Directors on Approval of the audited 2025 Financial Statements.

Article 4: Approval of Submission No. 02/TTr- HĐQT-GMH dated April 1, 2026 of the Board of Directors on Approval of the 2025 profit distribution plan.

Article 5: Approval of Submission No. 03/TTr- HĐQT-GMH dated April 1, 2026 of the Board of Directors on Approval of the 2026 production and business plan and investment plan.

Article 6: Approval of Submission No. 04/TTr-HĐQT-GMH dated April 1, 2026 of the Board of Directors on remuneration payment in 2025 and remuneration payment plan in 2026 for members of the Board of Directors and members of the Supervisory Board.

Article 7 : Approval of Submission No. 05/TTr-BKS-GMH dated April 1, 2026 of the Board of Supervisors on the approval of the plan to select an audit organization for the



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2026 Financial Statements.

Article 8: Approval of Submission No. 06/TTr- HĐQT-GMH dated April 1, 2026 of the Board of Directors on Approval of transactions with related parties.

Article 9: Implementation provisions:

This Resolution consists of 09 Articles, has been approved by the General Meeting of Shareholders and takes effect from the date of signing.

The Board of Directors of Minh Hung Quang Tri Joint Stock Company, the Board of Directors and relevant departments/offices are responsible for implementing this Resolution, ensuring the interests of shareholders, the Company and complying with the provisions of the Law. *[Signature]*

Recipient:

- State Securities Commission, HSX, VNX;
- Members of the Board of Directors, Executive Board, Supervisory Board;
- Website posting;
- Save Board of Directors, TCHC, DT.

**TM. GENERAL MEETING OF
SHAREHOLDERS
PRESIDE**



LE DINH SUNG

