

CÔNG TY CỔ PHẦN LONG HẬU
LONG HAU CORPORATION

Số/No: 15/2026/CB-LHC-TCKT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence-Freedom-Happiness

CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC
VÀ SỞ GIAO DỊCH CHỨNG KHOÁN TP. HỒ CHÍ MINH

DISCLOSURE OF INFORMATION ON THE STATE SECURITIES COMMISSION'S PORTAL AND
HOCHIMINH STOCK EXCHANGE'S PORTAL

Kính gửi: Ủy ban Chứng khoán Nhà nước/ The State securities Commission
Sở Giao dịch chứng khoán TP. Hồ Chí Minh/ Hochiminh Stock exchange

Tên công ty/ Organization name: Công Ty Cổ Phần Long Hậu/ Long Hau Corporation

Mã chứng khoán/ Security Code: LHG

Địa chỉ trụ sở chính/ Address : Ấp Long Hậu 3, xã Cần Giuộc, tỉnh Tây Ninh.

Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province.

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Người được ủy quyền CBTT/Information disclosed by: Ông/Mr Nguyễn Tấn Phong

Chức danh/ Position: Kế toán trưởng/ Chief Accountant

Loại thông tin công bố: ☐ Định kỳ ☒ 24h ☐ 72h ☐ Theo yêu cầu ☐ Khác

Information discloser type: ☐ Periodic ☒ 24 Hours ☐ 72 hours ☐ Ondemand ☐ Other

Nội dung thông tin công bố/ Content of information disclosure:

Công ty Cổ phần Long Hậu công bố thông tin Biên bản, Nghị Quyết họp Đại Hội Đồng Cổ Đông Thường Niên 2026 tổ chức vào ngày 22/04/2026 và các hồ sơ đính kèm; Điều lệ Công ty Cổ phần Long Hậu sửa đổi lần thứ 16 được Đại hội đồng cổ đông thông qua ngày 22/04/2026.

Long Hau Corporation announced the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders held on April 22, 2026 and attached documents; The 16th amendment of the Charter of Long Hau Corporation was approved by the General Meeting of Shareholders on April 22, 2026.

Thông tin này được công bố trên trang thông tin điện tử của công ty vào ngày 23/04/2026 tại đường dẫn <https://longhau.com.vn/quan-he-co-dong/tai-lieu-co-dong>.

This information was published on the company's website on April 23, 2026 at the link <https://longhau.com.vn/quan-he-co-dong/tai-lieu-co-dong>.

Chúng tôi xin cam kết những thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về các nội dung thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear full responsibility to be the law.

Tây Ninh, ngày 23 tháng 04 năm 2026

Tay Ninh, April 23, 2026

Người được Ủy quyền Công bố thông tin
Party authorized to disclose information

Kế toán trưởng
Chief Accountant

Nơi nhận/Recipients:

- Như trên/As above
- Lưu / Archived: TCKT/ Financial & Accountant Dept.

Công Ty
Cổ Phần
Long Hậu

Digitally signed by Công Ty Cổ
Phần Long Hậu
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Nguyễn Tấn Phong

LONG HAU CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness



No.: 001/2026/BB-LHC-ĐHĐCĐ

MINUTES OF MEETING**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS****LONG HAU CORPORATION****DATE: APRIL 22, 2026**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020, and Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises;
- Pursuant to the Charter of Long Hau Corporation, 15th amendment, approved at the General Meeting of Shareholders on April 25, 2024
 - o Enterprise Name: Long Hau Corporation
 - o Address of head office: Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province, Vietnam
 - o Enterprise ID: 1100727545

Today, April 22, 2026, at 02:00 P.M, at Hall S2 of Long Hau Corporation (the Company) - located at Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province, Vietnam, the shareholders of Long Hau Corporation conducted the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "2026 Annual GMS") with the following contents:

Report on the results of shareholder eligibility verification and conclusion on the conditions for conducting the 2026 Annual GMS:

The Meeting heard Ms. Pham Thi Quynh Anh - on behalf of the Shareholder Eligibility Verification Committee, report the results of the verification of shareholders attending the 2026 Annual GMS, as follows:

- Total number of shareholders according to the list closed on March 20, 2026:
2,723 Shareholders
- Total number of voting shares according to the list: **50,012,010 Shares**
- Number of shareholders attending: **17 Shareholders**
- Number of shares present with voting rights: **27.916.523 Shares**
- Percentage of shares present over the total number of shares with voting rights:
55,82%

Pursuant to Article 18 of the Charter of Long Hau Corporation, 15th amendment, the 2026 Annual GMS of Long Hau Corporation has met the conditions to proceed with the Meeting.

Approval of the Meeting's executive personnel:

The 2026 Annual GMS agreed with a percentage of 100% of the total voting shares of all shareholders attending and voting at the meeting to approve the personnel of the Presidium, including:

1. Mr. Le Tan Cuong - Chairman of the Board of Directors - Chairperson
2. Mr. Tran Hong Son - Member of the Board of Directors and General Director - Member

The 2026 Annual GMS agreed with a percentage of 100% of the total voting shares of all shareholders attending and voting at the meeting to approve the personnel of the Vote Counting Committee nominated by the Presidium, including:

1. Ms. Do Thi Quynh Nhu – Head of Committee
2. Mr. Mai Thu Phong – Member
3. Ms. Nguyen Thi Mai Hoa – Member

The 2026 Annual GMS agreed with a percentage of 100% of the total voting shares of all shareholders attending and voting at the meeting to approve the personnel of the Secretariat nominated by the Presidium, including:

1. Ms. Tran Thi Kim Yen – Head of Secretariat
2. Ms. Nguyen Thi Tuyet Mai – Member

Approval of the Regulation on organization and operation of the 2026 Annual GMS:

The Meeting heard Mr. Le Tan Cuong - Chairperson of the Meeting, present the Regulation on organization, operation, and the Agenda of the 2026 Annual GMS.

Agenda of the 2026 Annual GMS:

1. Announcement of the minutes of shareholder eligibility verification
2. Approval of the list of the Presidium, Vote Counting Committee, and Secretariat
3. Approval of the Regulation, Agenda, and Content of the Meeting
4. Reporting on contents and proposals at the Meeting:
 - 4.1. *Reports presented at the 2026 Annual GMS*
 - 4.2. *Proposals at the 2026 Annual GMS*
5. Voting content regarding personnel matters:
 - 5.1 *Proposal on the dismissal of members of the Board of Directors and members of the Board of Supervisors for the 2021-2025 term;*
 - 5.2 *Regulations on nomination and candidacy for the Board of Directors and the Board of Supervisors for the term (2026-2030);*
 - 5.3 *Election regulations for members of the Board of Directors and members of the Board of Supervisors for the term (2026-2030);*
 - 5.4 *Proposal on the election of members of the Board of Directors and members of the Board of Supervisors for the 2026-2030 term.*
6. Shareholder Forum
7. Voting on Proposals at the Meeting
8. Break
9. Announcement of the Minutes of vote counting and ballots

10. Approval of the draft Minutes/Resolution of the 2026 Annual GMS

11. Closing statement.

100% of the total voting shares of all shareholders attending and voting at the meeting approved the above-mentioned Regulation and Agenda of the 2026 Annual GMS.

Presentation of reports at the Meeting

I. Following that, the Meeting heard Mr. Le Tan Cuong - Chairman of the Board of Directors of Long Hau Corporation present the Report of the Board of Directors

Report of the Board of Directors (detailed content according to the Report of the Board of Directors No. 001/2026/BC-LHC-HĐQT dated March 31, 2026)

I.1. Assessment of the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders:

The Board of Directors of the Company has strictly implemented the Resolution of the 2025 Annual General Meeting of Shareholders, as follows:

- Payment of 2024 dividends in cash at 19% of the par value of shares;
- Directing the implementation of the 2025 production and business plan;
- Implementing the plan for using the 2025 Development Investment Fund;
- Selecting AFC Vietnam Auditing Company Limited as the auditor for the 2025 Financial Statements;
- Selecting Tokio Marine Insurance Vietnam Co., Ltd. as the provider of liability insurance for managers and executives in 2025;
- Payment of remuneration for the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors in 2025:

Unit: VND

No.	Position	2025				
		Plan			Implemented	
		Qty	Remuneration /month	Amount/year	Qty	Amount/year
1	Chairman of the Board of Directors	1	15,000,000	180,000,000	1	180,000,000
2	Board of Directors' members	4	10,000,000	480,000,000	3	360,000,000
3	Head of the Board of Supervisors	1	12,000,000	144,000,000	1	144,000,000
4	Member of the Board of Supervisors	2	9,000,000	216,000,000	2	216,000,000
5	Secretary of the Board of Directors	1	6,000,000	72,000,000	1	72,000,000
	Total					972,000,000

- Implementation of 2024 bonus payments to the Board of Directors, Board of Supervisors, and Board of Management according to the GMS Resolution.

I.2. Report on the activities of the Board of Directors in 2025:

- Structure and operational status of the Board of Directors: The Board of Directors consists of 04 (four) members, with professional qualifications from university level or higher. In 2025, the structure of the Board of Directors was stable, with no additions or changes in members.
- Activities of the Board of Directors in 2025: In 2025, the Board of Directors held 04 (four) meetings and conducted multiple written consultations to review, discuss, and agree on key contents, specifically as follows:
 - ✓ Hearing the Board of Management report on production and business results for each quarter; simultaneously reviewing and providing opinions on the business and investment plans and orientations for the following quarter.
 - ✓ Inspecting and comprehensively evaluating the Company's operational status; directing the implementation of production, business, and project investment tasks in accordance with the set objectives.
 - ✓ Closely monitoring market developments and the actual situation of the Company to timely issue appropriate guidelines and decisions, creating favorable conditions for the Board of Management to organize implementation and complete the 2025 production, business, and investment plan.
- The Board of Directors issued 16 Resolutions based on meetings and written consultations with the full participation of the members of the Board of Directors. Supervised the implementation and deployment of each specific task.
- Completing and submitting the application for investment policy for the Long Hau Industrial Park expansion project phase 2 (90ha);
- Completing the high-rise factory project (phase 2) with a scale of 9 floors at Long Hau Industrial Park and putting it into business according to schedule;
- Approving the investment policy for the Ready-built Factory project Lot 3A (10-14) at Long Hau 3 Industrial Park (phase 1);
- Approving the policy on adjusting the implementation schedule of the Long Hau 3 Residential - Resettlement Area project;
- Approving the feasibility study report and contractor selection plan for the high-rise Ready-built Factory project Lot 3F at Long Hau 3 Industrial Park (phase 1);
- Performing compensation and site clearance work at the Long Hau 3 Industrial Park Project (phase 1) reaching 98% and deploying infrastructure construction;
- Reviewing and providing opinions on voting contents of the General Meeting of Shareholders to the LHC Capital Representative Group at affiliated companies;
- Organizing the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders;
- Preparing documents for the General Meeting of Shareholders and attending all General Meeting of Shareholders sessions.

I.3. Results of production and business activities in 2025:

Results of production and business activities in 2025, specifically as follows:

Unit: VND million

Indicator	GMS Plan	Implemented	Percentage %
Total revenue	657,207	760,363	116%
Profit After Tax	145,070	292,457	202%

I.4. Assessment of the activities of the Board of Management

The Board of Management performed well the Resolution of the 2025 Annual GMS and implemented the Resolutions issued by the Board of Directors. Reported fully and timely to the Board of Directors on the business situation and implementation results.

The year 2025 was a year of facing many difficulties and challenges due to the impact of the general economic context, changes in legal policies, and specific unfavorable factors in the real estate industry. Faced with this situation, the Board of Management proactively monitored and closely assessed market developments; promptly proposed and implemented appropriate solutions to overcome difficulties, maintain stable operations, organize the deployment of ready-built factory projects for business, and strived to ensure the profit after tax according to the plan approved by the General Meeting of Shareholders.

In parallel with production and business activities, the Board of Management focused on internal governance, gradually perfecting the management apparatus; building a team of officers and employees with professional qualifications, experience, and professional working style in the field of investment, business, and development of industrial parks. In particular, the Board of Management effectively promoted its capacity to approach, promote, and attract foreign direct investment (FDI) enterprises to invest in Long Hau Industrial Park.

In addition, the Board of Management always paid attention to directing and actively participating in activities to care for the lives of employees; at the same time, contributed to social programs, supported educational development, and ensured social security, thereby demonstrating a sense of responsibility to the community and society.

The Board of Management of the Company successfully completed the tasks assigned by the Board of Directors, demonstrating a spirit of responsibility, dedication, and enthusiasm in management and administration; thereby contributing significantly to maintaining the stability and sustainable development of the Company.

I.5. Operational orientation for 2026:

To prepare for the stage of entering a new era of development, an era of the rise of the Vietnamese nation in general and the development orientation of Long Hau Corporation for the period (2026-2030), the Board of Directors has correctly identified its functions, tasks, and development orientation in accordance with the Company Charter and legal regulations with a high sense of responsibility, as follows:

In order to prepare for the new development stage of the country in general and the development orientation of Long Hau Corporation in particular in the 2026-2030 period, the Board of Directors has clearly defined the role, functions, tasks, and development orientation

of the Company on the basis of complying with the Company Charter and current legal regulations.

With a high sense of responsibility to the General Meeting of Shareholders, the Board of Directors directs the 2026 operations with the following key contents:

- Organize the 2026 Annual General Meeting of Shareholders in accordance with regulations and direct the serious and effective implementation of the Resolutions approved by the Meeting.
- Comprehensively evaluate the implementation results of the 5-year Development Strategy for the 2021-2025 period, serving as a basis for drawing experience and perfecting the strategic orientation for the next period.
- Orient the construction and submission to the General Meeting of Shareholders for approval of the 5-year Development Strategy for the 2026-2030 period, ensuring consistency with the socio-economic development orientation, trends of the industrial real estate market, and the internal capacity of the Company.
- Submit to the General Meeting of Shareholders for consideration and decision on the dismissal of members of the Board of Directors and the Board of Supervisors for the 2021-2025 term and the election of members of the Board of Directors and the Board of Supervisors for the 2026-2030 term in accordance with the correct order, procedures, and authority; at the same time, organize the implementation of related Resolutions after they are approved by the General Meeting of Shareholders.
- Direct the development of key projects, focusing on:
 - ✓ Continue to implement industrial park projects according to the approved plan; accelerate the progress of legal completion and infrastructure investment for projects to prepare products ready for business in the 2026-2030 period.
 - ✓ Develop a line of ready-built factory and modern warehouse products according to green and sustainable orientations; at the same time, diversify business support services such as technical, logistics, legal, environmental, and green utility services to increase value for customers and investors.
- Strengthen research and search for new investment opportunities and develop land funds in potential localities, consistent with the Company's long-term and sustainable development strategy.
- Implement strict financial management; supervise the use of capital for the right purposes and effectively in investment and production and business activities.
- Proactively work with banks and credit institutions to improve the efficiency of loan capital usage, meeting the needs of financing for investment projects and business activities.
- Build and develop the LHC brand in the industrial real estate market according to the "Green - Clean - Beautiful" industrial park orientation, which is environmentally friendly.
- Continue to divest from inefficient investments in affiliated companies according to the policy approved by the General Meeting of Shareholders.

- Focus on improving management efficiency; arrange and use resources optimally; strengthen risk management in production and business activities; and at the same time, update and perfect the Charter and internal regulations and rules in accordance with current laws.
- Fully perform the supervisory function over the activities of the Board of Management and the management team, ensuring the Company operates in the right direction, completes set goals, develops stably and sustainably, and brings the highest benefits to shareholders.

II. Continuing the agenda, the General Meeting heard Mr. Tran Hong Son – General Director of Long Hau Corporation present the Report of the Board of Management

Report of the Board of Management (*detailed contents are set out in the Report of the Board of Management No. 001/2026/BC-LHC-BTGD dated April 01, 2026*)

The Report comprises two (02) parts: Part One presents a review of production and business operations in 2025. Part Two presents the key tasks and the production and business plan for 2026.

In 2025, production and business activities in the industrial real estate sector were simultaneously impacted by various domestic and international macroeconomic factors. Fluctuations in trade policies, tariffs, environmental and emission standards, and increasingly stringent ESG compliance requirements have directly affected investment trends as well as the decision-making progress of customers, particularly among foreign-invested enterprises (FDI).

Domestically, the process of rearranging and merging provincial-level administrative units, alongside the continued refinement of the legal framework concerning land, investment, construction, and real estate business, has significantly impacted planning, legal procedures, and the implementation progress of projects. In addition, monetary and credit policies have been managed in a prudent manner, while the real estate market is undergoing a restructuring phase, leading enterprises to adopt a more cautious approach in investment decisions and capital utilization.

In parallel with the aforementioned challenges, the trend of supply chain shifting and global production restructuring continues to unfold strongly, following the “China + 1” strategy and the diversification of production locations by multinational corporations. This trend opens up opportunities to attract FDI capital into industrial zones with integrated technical infrastructure, favorable locations, and transparent legal frameworks, while also increasing the level of competition among localities and industrial zone developers in attracting high-quality, high-tech, and sustainable value-added projects.

Additionally, requirements for sustainable development, green infrastructure, and ESG standards are increasingly becoming critical criteria in the investment location selection process of businesses, especially for FDI and export-oriented enterprises. This places higher demands on industrial zone developers to upgrade technical infrastructure, complete environmental treatment systems, and improve the quality of management and operations.

In a context where the economy and market remain volatile, with challenges intertwined with opportunities, 2025 required businesses to be proactive in adapting and enhancing their management capacity. Facing pressures regarding the market, capital, cash flow, and increasingly high legal compliance requirements, the Company has implemented comprehensive management solutions, focusing on risk control, optimizing operational

efficiency, and maintaining stable production and business activities, thereby achieving positive results in 2025.

Next, Mr. Tran Hong Son presented a summary report on the Company's production and business results in 2025. Detailed contents include: land use fee payments; activities of associated companies; customer care activities; human resources and trade union activities; quality and environmental management, risk management; as well as production operations and community activities. Shareholders are kindly invited to refer to the Meeting materials for further details.

I. Production, business, and investment results in 2025

1. 2025 Financial Results¹

Unit: Million VND

No.	Indicator	2025 Plan	2025 Actual	Achievement (%)
1	Total revenue	657.207	760.363	116%
2	Operating expenses	86.691	61.999	72%
3	Profit after tax	145.070	292.457	202%
4	Total investment	1.297.632	349.901	27%

By the end of 2025, the Company's total revenue reached 760,363 million VND, completing 116% of the plan and increasing by 43% compared to 2024. This result stems from maintaining a high factory occupancy rate (>90%), the efficiency in exploiting industrial zone land funds, and the improvement in the quality of products and services provided to customers.

Operating expenses were 61,999 million VND, equivalent to 72% of the plan and a 3% decrease compared to 2024, demonstrating that the Company has effectively controlled operating costs, optimized the cost structure, and improved the efficiency of resource utilization under conditions where capital prices and financial costs remain under pressure. Thanks to positive revenue growth and effectively controlled costs, the profit after tax in 2025 reached 292,457 million VND, completing 202% of the plan and increasing by 56% compared to 2024, clearly reflecting the efficiency in financial management, operational direction, and industrial zone infrastructure exploitation.

In general, 2025 recorded positive business and financial results, demonstrating the Company's proactivity, adaptability, and efficiency in management in the face of economic and legal environmental fluctuations, while creating a solid foundation for the 2026-2030 development phase.

2. Investment Attraction Activities

In 2025, LHC implemented comprehensive and proactive investment promotion and communication activities. The Company participated in and organized over 14 domestic and international events, including conferences, seminars, and business networking programs; simultaneously, it boosted communication with over 100 articles and reports in mass media and specialized channels, thereby contributing to enhancing brand recognition and effectively

1. Theo Báo cáo tài chính năm 2025 đã được kiểm toán

promoting the investment environment, infrastructure, and products of Long Hau Industrial Park.

Promotion programs were implemented with a focus, balancing domestic and international markets to capture the wave of FDI capital shifting. In the domestic market, LHC strengthened its presence at in-depth forums and seminars, gradually positioning the image of a green - modern industrial park that meets ESG standards; simultaneously, it organized site tours associated with major exhibitions, helping investors directly experience the infrastructure and service ecosystem, thereby shortening the investment decision-making time.

In the international market, through close cooperation with foreign organizations and partners, LHC attracted many business delegations from key markets such as Singapore, South Korea, France, Switzerland, and China to survey, visit, and make investment decisions.

Thanks to the consistent and effective implementation of promotion and communication activities, in 2025, LHC successfully signed 16 agreements and 13 factory lease contracts, contributing to the maintenance of stable revenue in a still challenging market.

Alongside its production and business results, in 2025, the Company was honored to receive the **"First-Class Labor Medal"** awarded by the President. This is a noble award recognizing the Company's persistent contributions to the development of industrial zone infrastructure, investment attraction, the promotion of socio-economic growth, and the creation of stable employment for workers. This title continues to affirm LHC's reputation and standing, while serving as motivation for the Company to continuously innovate and develop sustainably in the next phase.

3. Status of project implementation

3.1 Projects under implementation

a) Long Hau 3 Industrial Park Project (Phase 1) (123.9825 ha)

As of December 31, 2025, the Long Hau 3 Industrial Park project (Phase 1) had achieved 98.01% in compensation and site clearance.

Land leveling and infrastructure construction work are being carried out in accordance with the site handover schedule of the local authorities.

Long Hau 3 Residential – Resettlement Area Project (19.13 ha)

As of December 31, 2025, LHC had transferred compensation and site clearance funds to the Can Giuoc Regional Land Fund Development Center Branch (formerly the Can Giuoc District Construction Investment Project Management Board) with a total amount of 198,828,152,616 VND.

Regarding the compensation progress, 57.75% of the total project area has been achieved.

On January 15, 2026, the People's Committee of Tay Ninh province issued Decision No. 543/QĐ-UBND approving the adjustment of the investment policy for the Long Hau 3 Residential – Resettlement Area project, in which it approved the adjustment of the project schedule to the fourth quarter of 2027.

3.2 New Investment Projects

a) Long Hau Industrial Park Phase 2 Expansion Project (90 ha)

On March 31, 2026, the People's Committee of Tay Ninh Province issued Decision No. 5488/QĐ-UBND approving the investment policy and concurrently approving Long Hau Corporation as the investor for the project on investment in construction and business of infrastructure for Long Hau Industrial Park Phase 2 Expansion. The Company is currently continuing to implement the relevant legal procedures for project execution.

b) Long Hau – Tan Tap Industrial Park Project (150 ha):

Long Hau Corporation is currently carrying out the relevant legal procedures to obtain approval of the investment policy and investor in accordance with regulations. The application for approval of the investment policy and investor is expected to be submitted in 2026.

3.3 Ready-built factory project

a) Nhà High-rise factory (Phase 2) – Long Hau Industrial Park

- The project was completed and put into business in December 2025.

b) High-rise factory, Lot 3F at Long Hau 3 Industrial Park (Phase 1)

- The project is currently implementing legal procedures and will proceed with construction in 2026.

c) Ready-built factory, Lot 3A at Long Hau 3 Industrial Park (Phase 1)

- The project is currently implementing legal procedures and will proceed with construction in 2026.

d) Factory, Lot J4 (Phase 2) (area: 85,733 m²)

- LHC is currently carrying out procedures to adjust the schedule on the Investment Registration Certificate with the Management Board of Da Nang Hi-Tech Park and Industrial Zones.
- After the Investment Registration Certificate is extended, LHC will implement investment and construction procedures for the remaining part of the project (approximately 8.5 ha).

4. Report on issues related to the responsibility for refunding resettlement arrangement costs for the Long Hau Industrial Park project

On December 18, 2025, LHC issued Official Dispatch No. 391/2025/CV-LHC-BTGD regarding the continued petition to the State Audit Office of Vietnam, Region IV, to reconsider the conclusion at point (3), section 2, Part I of the State Audit Conclusion No. 985/TB-KV IV dated December 24, 2018. The petition aims to clarify and unify the value of the resettlement arrangement cost refund between LHC and Tan Thuan Industrial Promotion Company Ltd., ensuring compliance with current legal regulations.

After determining the value of the resettlement arrangement cost refund, LHC will submit it to the General Meeting of Shareholders for approval to serve as a basis for implementation.

II. 2026 Production, Business, and Investment Plan

1. Key tasks

Entering 2026 – the pivotal year opening the 2026–2030 development phase, Long Hau Corporation determines the goal of maintaining sustainable growth, enhancing competitiveness, and proactively preparing a foundation of land funds, infrastructure, finance, and human resources for the medium and long-term development phase. On that basis, the Company focuses on implementing the following key tasks:

- (1) **Development of land funds and industrial park infrastructure:** Implement the Long Hau Industrial Park Phase 2 expansion (90 ha) and Long Hau – Tan Tap Industrial Park (150 ha), focusing on completing legal procedures and investing in synchronous infrastructure to create a source of products ready for business for the 2026–2030 period.
- (2) **Product and service development:** Promote ready-built factories according to LEED standards, while diversifying services to support enterprises in the industrial park to increase value and infrastructure exploitation efficiency.
- (3) **Providing sustainable utility infrastructure:** Proactively research, invest in, and upgrade electricity, water, and infrastructure systems, ensuring stability, continuity, and safety for enterprises in the industrial park; thereby improving the quality of technical infrastructure, meeting operational requirements, and creating a sustainable foundation for investment attraction in the 2026–2030 period.
- (4) **Human resource development:** Improve the quality of the team through professional, legal, and project management training, meeting the requirements of scale expansion and development strategy.
- (5) **Communication and investment promotion:** Promote investment attraction in a digitalized direction through the application of online platforms, digital data, and modern communication tools in approaching, consulting, and supporting investors; focus on attracting investors in high-tech, environmentally friendly fields that create added value for the supply chain at Long Hau Industrial Park, thereby improving the quality of investment capital and the efficiency of industrial park exploitation.
- (6) **Strengthening financial capacity:** Increase equity, effectively control cash flow, and ensure a strong financial foundation for medium and long-term investment

2. 2026 Production, Business, and Investment Plan:

Unit: Million VND

No.	Indicator	2026 Plan
1	Total revenue	728,216
2	Operating expenses	92,514
3	Profit after tax	165,727
4	Total investment	1,496,010

3. 2026 Development Investment Fund usage plan:

Unit: Million VND

Indicator	2026 Plan	Content
Development Investment Fund	20,000	Implemented for research and investment activities, development of new projects/products of the Company such as: preparing planning/sponsoring planning/extracting cadastral maps, surveying; hiring consultants to support research and investment activities for new projects/products; design consulting,... and

		other related tasks to serve research and development activities for new projects/products.
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III. Continuing the agenda, the General Meeting heard Mr. Luong Quoc Dat – Independent Member of the Board of Directors – present the report to the 2026 Annual General Meeting of Shareholders

Report of the Independent Member of the Board of Directors (*detailed contents are set out in the Report of the Independent Member of the Board of Directors dated March 31, 2026*)

III.1. Activities of the Board of Directors

In 2025, the Board of Directors conducted regular meetings to review reports submitted by the Board of Management on quarterly business performance, and to provide opinions on business plans and investment plans for subsequent quarters.

The Board of Directors operated with a high sense of responsibility, transparency, and full compliance with applicable laws governing public companies. Meetings were convened in a timely manner and conducted in accordance with the Company's Charter and internal corporate governance regulations. All matters were discussed thoroughly and carefully to ensure appropriate decisions and strategic directions, protecting the lawful and long-term interests of the Company and shareholders.

The Board of Directors closely monitored the Company's operations to promptly issue appropriate resolutions and decisions, while also facilitating the Board of Management in executing business and investment activities. After each meeting, the Board of Directors issued resolutions/decisions and supervised their implementation.

In 2025, the Board of Directors held 04 meetings, conducted several written consultations, and issued a total of 16 resolutions.

In the context of macroeconomic fluctuations and challenges in 2025, while Vietnam's economy continued its recovery toward a more sustainable growth trajectory, the Board of Directors proactively issued strategic decisions aligned with market developments. The focus was on expanding high-quality industrial infrastructure supply and developing an integrated infrastructure-service ecosystem. As a result, the Company maintained stable business operations and improved management efficiency. Close coordination between the Board of Directors and the Board of Management continued to be strengthened, forming a solid foundation for the Company's medium- and long-term sustainable development.

III.2 Activities of the Board of Management

Based on supervisory results, the Independent Member of the Board of Directors acknowledges that the Board of Management fully performed its duties and responsibilities as assigned by the Board of Directors and properly implemented resolutions of the General Meeting of Shareholders and the Board of Directors.

Business results for 2025 show that both revenue and after-tax profit exceeded the approved plan. This reflects effective management, coordination, and execution among the

Board of Management and executive teams, contributing to operational stability amid difficulties in the economy and real estate market.

The Board of Management ensured employees' legitimate rights and benefits through timely salary payments and implementation of welfare policies under the collective labor agreement.

In addition to business activities, the Board of Management actively fulfilled corporate social responsibility, including the "Accompanying Dreams 2025" program (410 scholarships, health insurance support, study equipment, and gifts for disadvantaged students), and the "Warm Spring" program (200 gift sets for policy families and disadvantaged households in Long Hau). These activities strengthened community engagement and social responsibility.

Community engagement activities within Long Hau Industrial Park, such as the 2025 Sports Festival under the theme "Solidarity – Synchronization – Success," contributed to a stable, cooperative, and sustainable investment environment.

From an independent supervisory perspective, the Independent Member of the Board of Directors assesses that the General Director and the Board of Management have successfully completed their assigned duties, enhancing the Company's position, reputation, and brand in the industrial real estate market, and strengthening trust among customers, partners, and authorities.

IV. Continuing the agenda, the General Meeting heard Mr. Nguyen Ngoc Quang – Head of the Board of Supervisors present the Report of the Board of Supervisors at the Annual General Meeting of Shareholders in 2026

Report of the Board of Supervisors (*detailed contents are set out in the Report of the Board of Supervisors No. 001/2026/BC-LHC-BKS dated March 31, 2026*)

IV.1 I.REPORT ON THE ACTIVITIES AND ASSESSMENT OF THE BOARD OF SUPERVISORS (BOS):

- As of December 31, 2025, the Board of Supervisors consisted of 3 members as follows:

No.	Member of the Board of Supervisors	Position
1	Mr. Nguyen Ngoc Quang	Head of the Board of Supervisors
2	Mr. To Minh Chanh	Member of the Board of Supervisors
3	Mr. Pham Hoang Anh	Member of the Board of Supervisors

- In 2025, the Board of Supervisors fully performed its rights and obligations in accordance with the provisions of law, the Company Charter, and internal regulations of the Company. Supervisory activities focused on the following key areas:
 - ✓ Monitoring and supervising the implementation of General Meeting of Shareholders' Resolutions and the production and business plan;
 - ✓ Reviewing the legality and appropriateness of resolutions and decisions issued by the Board of Directors;
 - ✓ Assessing the truthfulness and prudence in management, accounting, and financial reporting;
 - ✓ Reviewing the semi-annual financial statements and the audited financial statements for 2025;

- ✓ Attending Board of Directors meetings and supervising written consultation processes;
- ✓ Reviewing information disclosure and periodic reports of the Board of Management;
- ✓ Submitting to the General Meeting of Shareholders the selection of the audit firm for 2026.

- The coordination relationship among the Board of Supervisors, the Board of Directors, and the Board of Management is implemented in compliance with regulations, ensuring effectiveness while maintaining independence and objectivity in supervisory activities.

IV.2 REPORT ON SUPERVISORY RESULTS OF THE BOARD OF SUPERVISORS:

1. Supervision of implementation of the 2026 Annual General Meeting of Shareholders' Resolutions

1.1 Profit distribution for 2025:

- The Company has made appropriations and distributions to funds in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders and paid dividends to shareholders from August 2025 pursuant to the Board of Management's Resolution.

1.2 Remuneration for the Board of Directors, Board of Supervisors, and Secretary:

LHC has implemented the payment of remuneration to members of the Board of Directors, Board of Supervisors, and Secretary for 2025 in accordance with the plan approved by the Annual General Meeting of Shareholders.

1.3 Selection of audit firm for the 2025 financial statements:

- The 2025 Annual General Meeting of Shareholders authorized the Board of Directors to select the auditing firm for the 2025 financial statements. The Board of Directors selected AFC Vietnam Audit Company Limited as the auditor. The audited financial statements for 2025 have been issued and disclosed in accordance with regulations.

1.4 Implementation of directors and officers liability insurance:

- The 2025 Annual General Meeting of Shareholders authorized the Board of Directors to select the insurance provider. The Board of Directors selected Tokio Marine Vietnam to provide liability insurance for the Company's managers and executives.

1.5 Business performance in 2025

- According to the audited financial statements for 2025, net profit after tax reached 292.5 billion Vietnamese dong, increasing by 56 percent compared to 2024 and achieving 201.6 percent of the plan.

This result was mainly driven by:

- Net revenue of 690.7 billion Vietnamese dong, exceeding the plan, supported by industrial land leasing activities and high occupancy rates of factory space;
- Financial income of 58 billion Vietnamese dong, exceeding the plan and making a positive contribution to profit;
- Effective cost control, with cost of goods sold, operating expenses, and financial expenses all lower than budgeted levels.

Overall, the 2025 results reflect positive, sustainable growth and effective management of the Company.

2 Implementation of projects in 2025 (Detailed contents are presented in the Report of the General Director)

3 Issue related to reimbursement responsibility for resettlement costs of Long Hau Residential Area for the existing Long Hau Industrial Park project

- The Company has submitted a written request to the State Audit Office of Vietnam to reconsider the audit conclusions regarding the reimbursement responsibility between LHC and Tan Thuan Company. After clarifying the responsibilities and payable amounts, the Company will submit the matter to the Annual General Meeting of Shareholders for consideration and approval.

4 Asset situations

4.1 Asset and capital structure

In 2025, the Company's asset scale and capital continued to grow, with total assets as of 31 December 2025 increasing by 6.7 percent compared to the previous year. The asset structure remains reasonable, safe, and aligned with the Company's operational characteristics and development orientation.

4.2 Financial investment situation

As of 31 December 2025, the Company's total investment value reached 222 billion Vietnamese dong. The investment portfolio includes Ho Chi Minh City Public Lighting Company; Saigon Hiep Phuoc Port; Igreen and Gia Dinh Company.

4.3 Key financial indicators

- As of 31 December 2025, the Company's financial ratios remained stable and improved compared to 2024.
- Liquidity has improved, while capital structure and debt ratios remain at safe levels. Profitability and operational efficiency indicators also showed positive growth.
- Overall, the Company's financial foundation continues to be strengthened, providing a basis for future growth.

5 Information disclosure

In 2025, the Company carried out 29 information disclosure items, ensuring compliance with legal regulations.

6 Supervisory results on the Board of Directors and the Board of Management

6.1 Supervision of the Board of Directors:

- In 2025, the Board of Directors fully performed its functions and duties in accordance with regulations and organized the Annual General Meeting of Shareholders in a proper, transparent, and compliant manner.
- The Board of Directors proactively implemented resolutions of the Annual General Meeting of Shareholders, held four meetings and multiple written consultations, and issued 16 resolutions to timely address key matters.
- Meetings and resolutions were conducted in full compliance with regulations, ensuring complete documentation and procedures.

6.2 Supervision of the Executive Management:

- As of 31 December 2025, the Executive Management consisted of three members, operating the Company under assigned duties and delegated authority.
- During the year, the Executive Management fully performed its functions and duties in accordance with the Company Charter and resolutions of the Board of Directors; attended all meetings and complied with reporting requirements.
- In addition, the Executive Management promptly reported operational status, analyzed difficulties and advantages, and proactively proposed solutions for consideration and decision-making by the Board of Directors.

7 Recommendations and conclusion

7.1. Recommendations

- Based on the supervisory results in 2025, the Board of Supervisors recommends that the Board of Directors and the Executive Management focus on the following:
 - ✓ Continue strict control of operating, investment, and financial costs to maintain efficiency and profit margins;
 - ✓ Improve the quality of information disclosure, ensuring transparency and protection of shareholders' interests;
 - ✓ Clarify financial obligations related to resettlement costs of Long Hau Residential Area in accordance with legal regulations;
 - ✓ Promote digital transformation in governance and operations;
 - ✓ Maintain factory occupancy rates while diversifying products and services;
 - ✓ Develop long-term strategies and expand land bank for the medium- and long-term, creating a foundation for sustainable growth in the 2026–2030 period.

7.2. Conclusion

- The Board of Supervisors acknowledges and highly appreciates the performance of the Board of Directors and the Executive Management in 2025, particularly in the context of continued economic volatility.
- The Board of Supervisors recommends that the Board of Directors and the Executive Management proactively prepare the foundation for the next 5 to 10 year growth cycle.
- The Board of Supervisors remains committed to independent, objective, and transparent supervision to protect the legitimate interests of the Company and its shareholders.

V. Continuing the agenda, the General Meeting of Shareholders listened to the presentation of the audit opinion on the 2025 financial statements issued by AFC Vietnam Audit Company Limited

Audit opinion on the 2025 financial statements

V.1. Auditor's opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Long Hau Corporation as of 31 December 2025, as well as its results of operations and cash flows for the financial year then ended, in accordance with Vietnamese Accounting Standards, Vietnamese Accounting Regime for Enterprises, and relevant legal regulations relating to the preparation and presentation of financial statements.

V.2 Emphasis of matter

We draw readers' attention to Note 9.4 of the financial statements, which describes that the Company has not recognized the obligation to reimburse resettlement costs of the Long Hau Industrial Park 1 project to Tan Thuan Industrial Development One Member Limited Liability Company. As of the issuance date of this audit report, the Company's Board of General Directors believes that there is no reliable basis to estimate the amount payable; therefore, this reimbursement obligation has not been recognized in the financial statements.

Our audit opinion is not modified in respect of this emphasized matter.

Presentation of Submissions at the General Meeting

VI. Continuing the agenda, the General Meeting of Shareholders heard Mr. Nguyen Ngoc Quang, on behalf of the Presidium, present the contents of the submissions at the 2026 Annual General Meeting of Shareholders, as follows:

Contents of the submissions at the 2026 Annual General Meeting of Shareholders:

VI.1. Proposal No. 008/2026/TTr-LHC-BOD regarding the approval of the Reports of the Board of Management, the Board of Directors, the Independent Member of the Board of Directors, and the Board of Supervisors

1. Report of the Board of Management.

Business performance and investment results in 2025:

Unit: Million VND

No.	Indicator	2025 Plan	2025 Actual	Achievement (%)
1	Total revenue	657,207	760,363	116%
2	Operating expenses	86,691	61,999	72%
3	Profit after tax	145,070	292,457	202%
4	Total investment	1,297,632	349,901	27%

2026 Production, Business, and Investment Plan

Unit: Million VND

No.	Indicator	2026 Plan
1	Total revenue	728,216
2	Operating expenses	92,514
3	Profit after tax	165,727
4	Total investment	1,496,010

2026 Development Investment Fund usage plan:

Unit: Million VND

Indicator	2026 Plan	Content
Development Investment Fund	20.000	Implemented for research and investment activities, development of new projects/products of the Company such as: preparing planning/sponsoring planning/extracting cadastral maps, surveying; hiring consultants to support research and investment activities for new projects/products; design consulting,...and other related tasks to serve research and development activities for new projects/products.

2. Report of the Board of Directors;
3. Report of the Independent Member of the Board of Directors;
4. Report of the Board of Supervisors.

VI.2. Proposal No. 001/2026/TTr-LHC-HĐQT on approving the payment of remuneration for members of the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors in 2025 and the remuneration payment plan for 2026; Implementation of operating expenses for the Board of Directors and legal support expenses in 2025 and the plan for 2026:

1. Remuneration for the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors in 2025:

Unit: VND

(Payment amount is exclusive of Personal Income Tax)

No.	Position	Qty	Plan 2025	Implemented 2025
1	Chairman of the Board of Directors	1	180,000,000	180,000,000
2	Board of Directors' members	4	480,000,000	360,000,000
3	Head of the Board of Supervisors	1	144,000,000	144,000,000
4	Member of the Board of Supervisors	2	216,000,000	216,000,000
5	Secretary of the Board of Directors	1	72,000,000	72,000,000

2. Remuneration plan for the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors in 2026:

Unit: VND

(Payment amount is exclusive of Personal Income Tax)

No.	Position	Qty	2026 Plan
1	Chairman of the Board of Directors	1	240,000,000
2	Board of Directors' members	2	360,000,000

3	Independent member of the Board of Directors	1	156,000,000
4	Head of the Board of Supervisors	1	144,000,000
5	Member of the Board of Supervisors	2	240,000,000
6	Secretary of the Board of Directors	1	96,000,000

3. Operating expenses of the Board of Directors:

Unit: VND

No.	Content	2025		2026
		Plan	Implemented	Plan
1	Operating expenses of the Board of Directors	200,000,000	0	200,000,000
2	Legal support expenses	150,000,000	0	150,000,000

Note: The above expenses do not include VAT and other taxes as prescribed by law.

VI.3. Proposal No. 002/2026/TTr-LHC-HĐQT on approving the cost plan for purchasing management and executive liability insurance in 2026

Unit: VND

No.	Content	2025		2026
		Plan (Excluding VAT)	Implemented (Excluding VAT)	Plan (Excluding VAT)
1	Management and Executive Liability Insurance expenses	300,000,000	223,805,000	300,000,000

Note: VAT will be implemented in accordance with current legal regulations.

Authorize the Board of Directors of Long Hau Corporation to decide on the selection of the insurance provider and perform procedures related to purchasing management and executive liability insurance for 2026 according to the plan stated in the proposal.

VI.4. Proposal No. 004/2026/TTr-LHC-HĐQT on approving the adjustment and supplementation of business lines in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025

1. Supplement the following business lines:

NO.	Name of added business line	Industry code
1	Landscape services Details: Planting, caring for, and maintaining landscapes	8130
2	Wholesale of computers, peripheral equipment, and software	4651
3	Manufacture of apparel (except fur apparel)	1410

NO.	Name of added business line	Industry code
4	Other retail sale in non-specialized stores Details: Retail in supermarkets, shopping centers	4719
5	Business management consulting activities and other management consulting activities	7020
6	Retail sale of pharmaceutical, medical, cosmetic, and toilet articles in specialized stores	4772
7	Activities of employment placement agencies	7810
8	Retail sale of automotive fuel Details: Retail business of gasoline and oil.	4730
9	Repair and maintenance of electrical equipment	3314
10	Repair and maintenance of machinery and equipment	3312
11	Other cleaning services Details: Exterior cleaning for all types of buildings, including offices, factories, shops, institutions, and other multi-purpose buildings; professional cleaning services for buildings such as window cleaning, chimney cleaning	8129
12	Electricity transmission and distribution	3513
13	Wholesale of other construction materials and installation equipment Details: Trading of construction materials.	4673
14	Manufacture of non-alcoholic beverages, mineral water Details: Production of bottled purified water.	1105
15	Retail sale of information and communication technology equipment	4740
16	Other human resource provision	7822
17	Temporary labor provision	7821
18	Intermediary services for real estate activities	6821
19	Other real estate activities on a fee or contract basis	6829
20	Office administrative and support activities	8210
21	Repair and maintenance of computers, information and communication equipment	9510
22	Other computer and information technology service activities	6290
23	Computer consultancy and computer facilities management	6220
24	Electricity production from renewable energy sources Details: Hydroelectricity, gas-fired thermal power, wind power, solar power, and other forms of electrical energy.	3512
25	Private investigation and security activities	8011

NO.	Name of added business line	Industry code
	Details: Security services	
26	Rental of other personal and household goods	7729
27	Rental of machinery, equipment, and other tangible goods without an operator	7730
28	Residential building construction	4101
29	Demolition	4311
30	Intermediary service activities for specialized construction	4340
31	Other accommodation facilities Details: Worker accommodation in Industrial Park	5590
32	Restaurants and mobile food service activities	5610
33	Beverage serving activities	5630
34	Specialized design activities	7410
35	Cargo handling	5224

2. Remove the following business lines:

No.	Name of business line removed from the registered list	Industry code
1	Landscape care and maintenance service activities Details: Planting, care, and maintenance of landscapes	8130
2	Wholesale of computers, peripheral equipment, and software	4651
3	Manufacture of wearing apparel (except fur apparel)	1410
4	Other retail sale in non-specialized stores. Details: Retail sale in supermarkets, shopping centers	4719
5	Management consultancy activities	7020
6	Retail sale of pharmaceutical, medical, cosmetic, and toilet articles in specialized stores	4772
7	Activities of employment placement agencies	7810
8	Retail sale of automotive fuel in specialized stores Details: Retail sale of gasoline and oil.	4730
9	Repair of electrical equipment	3314
10	Repair of machinery and equipment	3312
11	Industrial cleaning and specialized building cleaning Details: Exterior cleaning for all types of buildings, including offices, factories, shops, institutions, and other multi-purpose buildings;	8129

No.	Name of business line removed from the registered list	Industry code
	professional cleaning services for buildings such as window cleaning, chimney cleaning	
12	Electricity transmission and distribution	3512
13	Wholesale of other construction materials and installation equipment Details: Trading of construction materials.	4663
14	Manufacture of non-alcoholic beverages, mineral water Details: Production of bottled purified water.	1104
15	Retail sale of computers, peripheral equipment, software, and telecommunications equipment in specialized stores	4741
16	Provision and management of human resources	7830
17	Real estate consultancy, brokerage, auctioning, and auctioning of land lease right Details: Real estate brokerage, property services	6820
18	General office administrative services	8211
19	Repair of computers and peripheral equipment	9511
20	Information technology service activities and other computer-related services	6209
21	Electricity production Details: Hydroelectricity, gas-fired thermal power, wind power, solar power, and other forms of electrical energy.	3511
22	Private security activities Details: Security services	8010

Authorize the General Director to organize the implementation of procedures for adjusting and supplementing business lines; during the implementation process, the General Director has the right to decide on adjusting and finalizing detailed contents as required by the Department of Finance of Tay Ninh province (if any), ensuring compliance with legal regulations and consistency with the business line codes approved by the General Meeting of Shareholders.

Authorize the Board of Directors to update and amend the Company Charter to record the business lines according to the codes approved by the Department of Finance of Tay Ninh province, based on the contents approved by the General Meeting of Shareholders.

VI.5. Proposal No. 005/2026/TTr-LHC-HĐQT on approving the amendment and supplementation of the Company Charter; Regulations on Operation of the Board of Directors; Regulations on Corporate Governance

1. Approve the amendment and supplementation of the Company Charter

(Details in Appendix 1 and the Draft of the 16th amended and supplemented Company Charter attached to the proposal).

2. Approve the amendment and supplementation of the Regulations on Operation of the Board of Directors
(Details in Appendix 2 and the Draft of the Regulations on Operation of the Board of Directors attached to the proposal).
3. Approve the amendment and supplementation of the Regulations on Corporate Governance
(Details in Appendix 3 and the Draft of the Regulations on Corporate Governance attached to the proposal).

Authorize the Chairman of the Board of Directors and the General Director - the legal representative of the Company to finalize and sign for issuance: (i) the amended and supplemented Company Charter; (ii) the amended and supplemented Regulations on Operation of the Board of Directors; and (iii) the amended and supplemented Regulations on Corporate Governance according to the contents approved by the General Meeting of Shareholders, ensuring compliance with legal regulations.

VI.6. Proposal No. 006/2026/TTr-LHC-HĐQT on approving the audited 2025 Financial Statements

(Attached is the 2025 Financial Statements audited by AFC Vietnam Auditing Company Limited).

VI.7. Proposal No. 007/2026/TTr-LHC-HĐQT on approving the profit distribution plan for 2025

1. Profit distribution plan:

Unit: VND

No.	Content	Profit on the audited Financial Statements		
		Percentage		Amount
1	Profit After Tax (PAT) in 2025			292,457,204,850
2	Dividend payment (in cash)	21%	* Charter Capital	105,025,221,000
3	Appropriation of funds			26,273,768,000
a	Reward fund			14,330,437,000
b	Employee welfare fund			7,165,998,600
c	Welfare and community fund			4,777,332,400
4	Rewards			10,748,217,800
a	Board of Directors			4,777,332,400
b	Board of Supervisors			1,193,553,000
c	Board of Management			4,777,332,400
5	Remaining PAT in 2025 (5 = 1-2-3-4)			150,409,998,050
6	Appropriation for development investment fund			150,409,998,050

2. Authorize the Board of Directors to decide on the timing and organize the payment of dividends for 2025.
3. Authorize the General Director to organize the implementation of the appropriation and use of funds, including: reward fund; employee welfare fund; community welfare fund; development investment fund in accordance with the Resolution of the General Meeting of Shareholders, the Company Charter, legal regulations, and the regulations and internal rules of Long Hau Corporation.

VI.8. Proposal No. 001/2026/TTr-LHC-BKS on approving the list of auditing firms for the 2026 Financial Statements:

1. Approve the list of the following reputable independent auditing firms to be selected for auditing and reviewing the 2026 Financial Statements of the Company:
 - KPMG Limited
 - AASC Auditing Firm Co., Ltd.
 - A&C Auditing and Consulting Co., Ltd.
 - Moore AISC Auditing and Informatics Services Co., Ltd.
 - Grant Thornton (Vietnam) Limited
 - AAC Auditing and Accounting Co., Ltd.
 - Southern Auditing and Accounting Financial Consulting Services Co., Ltd.
 - PKF-TTG Auditing and Advisory Co., Ltd.
 - AFC Vietnam Auditing Company Limited
 - RSM Vietnam Auditing & Consulting Co., Ltd.
2. Authorize the Board of Directors of Long Hau Corporation to decide on the selection of the auditing firm from the list approved by the General Meeting of Shareholders, implement the audit, and fully report the results of the 2026 Financial Statements audit in accordance with legal regulations and the Company Charter.

VI.9. Proposal No. 009/2026/TTr-LHC-HDQT on approving the 5-year strategic plan (2026-2030 period)

1. Proposal name: 05-year Strategy (2026-2030 period)
2. Objective of the proposal: To build a 05-year Development Strategy (2026-2030 period) for Long Hau Corporation, serving as a foundation for governance, investment, and operational activities; thereby effectively exploiting internal resources, promoting competitive advantages, seizing market opportunities, and concretizing development goals through key and synchronous action programs.
3. Content:
 - Evaluation of the results of the 05-year strategy implementation (2021-2025 period);
 - Proposal for the 05-year strategy (2026-2030 period)

Unit: VND million

No.	Target	2026 Plan	2027 Plan	2028 Plan	2029 Plan	2030 Plan
1	Total revenue	728,216	1,021,130	1,393,146	1,660,283	1,871,683
2	Profit before tax	241,964	260,065	301,862	325,820	355,982
3	Profit after tax	165,727	167,657	188,327	213,091	263,433
4	Dividend payout ratio (%)	19%	19%	19%	19%	19%

(Attached to the 05-year strategy proposal for the 2026-2030 period)

Based on the actual production and business situation and the progress of investment projects, it is proposed that the General Meeting of Shareholders authorize the Board of Directors to proactively and flexibly adjust the annual production, business, and investment plans, and submit them to the General Meeting of Shareholders for consideration and approval in accordance with regulations.

VI.10. Proposal No. 003/2026/TTr-LHC-HĐQT regarding the approval of the policy to cease investment in the An Dinh Industrial Park project, Vinh Long province with a scale of (200ha)

1. Approval of the policy to cease investment in the project - An Dinh Industrial Park Project

On June 25, 2021, the General Meeting of Shareholders approved the investment policy for the An Dinh Industrial Park Project in Vinh Long province with a scale of approximately 200 ha, a total expected investment (including VAT) of 2,414,264,434,000 VND, and a project implementation period of 04 years from the date of being approved by the State for the investment policy.

However, the research and investment preparation phase has lasted for 05 years (from 2021 to 2026), and the legal environment and policies related to investment, land, and construction have continuously changed, significantly affecting the implementation conditions, investment costs, and economic efficiency of the project. The review and update results show that the project has incurred many unfavorable and inefficient factors, specifically:

- The total investment of the project at the time of the investment research proposal was approximately 2,414 billion VND; to date, after updating for price slippage and market fluctuations, the total investment is estimated to increase to approximately 3,190 billion VND, equivalent to an increase of approximately 32.2%. In particular, compensation, support, and site clearance costs increased sharply from approximately 1,208 billion VND to approximately 1,948 billion VND (an increase of approximately 62%), according to the preliminary estimate results of compensation, support, and resettlement costs in Official Dispatch No. 1770/UBND-KTN dated November 05, 2024, of the Mang Thit District People's Committee.

- During the working process, the local authority has not yet determined the source of investment capital for building the resettlement area to serve the relocation and site clearance for the project. According to the opinions of the Departments and agencies, the capital is expected to be allocated from the medium-term public investment plan for the 2026-2030 period. This leads to the project implementation progress being completely dependent on the local public investment capital plan in the period after 2026, prolonging the investment preparation time and significantly increasing implementation risks.

Based on the above factors, it can be concluded that the An Dinh Industrial Park Project no longer meets the investment efficiency criteria according to the original orientation and expectations; the total investment has increased significantly, site clearance costs have fluctuated greatly, the implementation progress is uncertain and heavily dependent on local budget capital, posing risks of project prolongation, incurring opportunity costs, and affecting the efficiency of capital use of LHC.

Therefore, to ensure the principle of prudence in investment, and to preserve and effectively use the Company's resources, it is proposed that the General Meeting of Shareholders consider ceasing the investment policy for the An Dinh Industrial Park Project.

2. Regarding project investment costs incurred to date

- The costs incurred for the An Dinh Industrial Park project are mainly consulting costs (preparing the pre-feasibility study report, preparing the preliminary environmental impact assessment report, preparing the dossier for requesting approval of investment policy and investor, and other costs) with signed contracts of approximately 1,500,198,371 VND.
- The handling of unpaid consulting costs incurred will be carried out based on the actual volume performed and the terms of the contracts signed between LHC and the consulting unit. The cost content is recorded and finalized into the Company's operating expenses for the period.

3. The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the following contents:

- Approve the policy to cease investment in the An Dinh Industrial Park project in Vinh Long province with a scale of (200ha) according to Resolution No. 02/2021/NQ-LHC-ĐHĐCĐ dated June 25, 2021.
- Authorize the General Director to organize the implementation of procedures related to ceasing the research and investment of the An Dinh Industrial Park project; perform the recording and finalization of costs incurred according to the signed contracts and account them into the Company's operating expenses for the period in accordance with regulations.

VI.11. Proposal No. 008/2026/TTr-LHC-HĐQT regarding the approval of the adjustment of the Feasibility Study Report (6th time) - Adjustment content: Project implementation progress - Long Hau 3 Industrial Park Project (Phase 1)

1. Adjust project implementation progress

To be consistent with the progress of site clearance compensation for the project, it is necessary to adjust the implementation progress of the project's investment phases as follows:

- Phase 1: scale of 40ha, by the end of Q4/2019; (completed)
- Phase 2: scale of 40ha, by the end of Q4/2020; (completed)
- Phase 3: scale of 43.9825ha, by the end of Q4/2028.

❖ Details of the adjusted project progress are as follows:

No.	Task	According to the Feasibility Study Report (5th adjustment) approved in Decision No. 009/2024/QĐ-LHC-HĐQT dated December 31, 2024	Adjustment this period
1	Phase 1: Area scale 40 ha Site clearance compensation Construction, infrastructure completion Land subleasing period	by the end of Q4/2019 by the end of Q2/2019 by the end of Q4/2019 from Q4/2019	Completed Completed Completed Completed
2	Phase 2: Area scale 40 ha Site clearance compensation Construction, infrastructure completion Land subleasing period	by the end of Q4/2020 by the end of Q1/2020 by the end of Q4/2020 from Q1/2020	Completed Completed Completed Completed
3	Phase 3: Area scale 43.9825 ha Site clearance compensation Construction, infrastructure completion Land subleasing period	by the end of Q4/2026 by the end of Q4/2026 by the end of Q4/2026 from Q1/2024	by the end of Q4/2028 by the end of Q4/2028 by the end of Q4/2028 from Q1/2026

❖ Reasons for adjustment:

- The compensation and site clearance work for the remaining land area, although not large, has encountered many difficulties and complexities in practice because some households have not cooperated, demanding compensation rates many times higher than the approved plan or requesting resettlement land plots outside the scope and prescribed standards. These factors create a risk of significantly prolonging the land acquisition time, directly affecting the project progress.
 - Besides, in recent times, the legal regulatory system related to the field of investment, land, and compensation and site clearance procedures has changed significantly; the local implementation must wait for detailed guidance from the Government and relevant Ministries and branches, leading to a prolonged procedure processing time, increasing risks regarding progress, costs, and investment efficiency of the project.
2. After updating the project progress in the 6th adjusted Feasibility Study Report, the financial indicators are adjusted as follows:

No.	Item	Unit	Value	
			According to the Feasibility Study Report (5th adjustment) approved in Decision No. 009/2024/QĐ-LHC-HĐQT dated December 31, 2024	Updated after schedule adjustment
1	Discount rate	%	13%	13%
2	NPV (VND billion)	VND billion	330.93	391.11
3	IRR	%	26.41%	26.56%
4	Payback period (years)	years	6+	6+

Total project investment (including VAT): **2,106,892,888,510 VND**

In which:

- Capital contributed for project implementation: 320,000,000,000 VND
- Loans: 297,000,000,000 VND
- Capital mobilized from other sources: 1,489,892,888,510 VND

(Attached is the appendix of financial indicators of the Draft 6th adjusted Feasibility Study Report)

3. The Board of Directors of Long Hau Corporation respectfully submits to the General Meeting of Shareholders for consideration and approval of the following contents:
 - Approve the policy to adjust the Feasibility Study Report (6th time) - Adjustment content: Project implementation progress - Long Hau 3 Industrial Park Project (Phase 1).
 - Authorize the Board of Directors to organize the preparation, appraisal, and approval of the Feasibility Study Report (6th time) - Adjustment content: Project implementation progress of Long Hau 3 Industrial Park (Phase 1), as a basis for implementing the next steps of the project in accordance with the law.
 - In case the time for adjusting the project implementation progress approved by the competent state agency is different from the 24-month period, the General Meeting of Shareholders authorizes the Board of Directors to have the right to adjust the project implementation progress accordingly to the requirements of the competent agency during the project implementation process, ensuring compliance with the provisions of current law.

VI.12. Proposal No. 011/2026/TTr-LHC-HĐQT regarding the approval of the Feasibility Study Report for the Long Hau Industrial Park Project, Phase 2 expansion

The Board of Directors of the Company submits to the General Meeting of Shareholders to approve the investment policy for the Feasibility Study Report of the Long Hau Industrial Park Project, Phase 2 expansion as follows:

1. Investor: Long Hau Corporation.
2. Project name: Long Hau Industrial Park, Phase 2 expansion.
3. Objectives, scale of investment and construction:
 - Investment and construction objectives: Invest in building and trading industrial park infrastructure for lease; Providing clean water, wastewater treatment, and trading other utility services.
 - Scale of investment and construction: 90ha.
4. Project group: Group A project.
5. Type and grade, design service life of main works under the project: technical infrastructure works, grade III (main works), design service life of main works is 50 years.
6. Investment decision maker: General Meeting of Shareholders of Long Hau Corporation.
7. Construction location: Can Giuoc commune, Tay Ninh province.
8. Total investment value and investment capital sources:
 - Total investment value: **3,157,982,297,154 VND, specifically:**

No.	COST CONTENT	PRE-TAX VALUE	VAT	POST-TAX VALUE
I	Compensation, site clearance, and resettlement costs	1,716,266,584,548		1,716,266,584,548
II	Infrastructure construction investment costs	978,371,058,174	91,400,793,279	1,073,070,066,044
1	Construction costs	832,283,123,244	83,228,312,324	915,511,435,568
2	Equipment costs	1,147,445,323	114,744,532	1,262,189,855
3	Project management costs	2,847,832,253	284,783,225	3,132,615,478
4	Construction investment consulting costs	26,491,809,858	2,649,180,986	29,140,990,844
5	Other costs	7,802,906,241	771,353,484	8,574,259,725
6	Interest expenses during construction	64,350,000,000		64,350,000,000
7	Contingency costs	43,447,941,255	4,352,418,728	51,098,574,574
III	Land use levy costs	296,718,200,972		296,718,200,972
IV	Costs for protection and development of rice land	71,927,445,590		71,927,445,590
	TOTAL INVESTMENT CAPITAL	3,063,283,289,284	91,400,793,279	3,157,982,297,154

- Investment capital sources:
 - + Investor's contributed capital: **480,000,000,000 VND**;
 - + Loans: **1,500,000,000,000 VND**;
 - + Capital mobilized from other sources (revenue from the project's real estate business activities as prescribed): **1,177,982,279,154 VND**.

9. Financial efficiency of the project:

No.	Content	Unit	Value
1	Discount rate	%	13%
2	NPV (VND billion)	VND billion	184.99
3	IRR	%	20.02 %
4	Payback period (years)	years	6 years 8 months

10. Expected project implementation schedule:

- Compensation and site clearance, completion of land lease documentation: Quarter II/2026 - Quarter I/2029.
- Construction and completion of infrastructure: Quarter IV/2026 - Quarter IV/2029.
- Subleasing period: Industrial land subleasing from Quarter IV/2027 onwards.

11. Applicable standards and regulations: applying National Technical Regulations (QCVN), Vietnam Standards (TCVN), etc., according to current regulations.

12. Construction survey contractor: Thien Phu Water Supply and Sewerage Construction Investment Joint Stock Company;

13. Feasibility study report contractor: Long An Architectural Design Consulting One Member Limited Liability Company;

14. Feasibility study report verification contractor: Saigon Construction Design and Investment Consulting Joint Stock Company;

15. Project management form:

- Investment preparation and investment implementation phase:

+ *The Investor signs contracts with consulting companies and specialized companies to carry out investment project formulation, construction survey, design, design verification, and construction of works.*

- Project completion and handover for operation phase:

+ *After completing the construction of the works, the Investor will continue to manage and operate the works.*

+ *The Investor organizes the implementation of warranty and maintenance management for construction works, providing electricity, clean water, landscaping services, etc.*

16. Compensation plan, environmental protection plan:

❖ **Compensation plan:** Total cost for compensation, site clearance, and resettlement is: 1,716,266,584,548 VND, specifically:

No.	Content	Value
I	Compensation, site clearance, and resettlement costs	1,716,266,584,548
1	Land lease right value	1,308,615,169,380
2	Value of compensation for assets attached to land	60,871,787,963
3	Support payments	136,720,528,860
4	Cash resettlement	28,564,200,000
5	Estimated house relocation bonus	750,000,000
6	Estimated compensation and site clearance budget	30,124,149,724
7	Contingency	150,620,748,620

- + Compensation unit price for land: tentatively calculated based on the approved unit price of the Long Hau 3 Residential - Resettlement Area project (19 ha).
- + Compensation unit price for houses and architectural objects: implemented in accordance with Decision No. 21/2022/QĐ-UBND of Long An Provincial People's Committee dated April 20, 2022.
- + Compensation unit price for damages to crops and livestock: implemented in accordance with Decision No. 54/2024/QĐ-UBND of Long An Provincial People's Committee dated October 30, 2024 x 1.2 (price slippage coefficient).
- + Resettlement policy: implemented in accordance with Decision No. 48/2024/QĐ-UBND dated October 25, 2024, of Long An Provincial People's Committee issuing Regulations on compensation, support, and resettlement when the State recovers land in Long An province.

❖ **Environmental protection plan:**

- Measures to mitigate environmental impacts during the construction phase:

To minimize the negative impacts of the project on the environment during construction, it is necessary to manage pollution sources well. Specifically:

- + The Investor establishes a project environmental management board to perform environmental inspection functions during the construction phase.
- + Strictly manage project records regarding construction sites, construction volumes, and construction progress in each phase.
- + Manage information about construction vehicles and equipment.
- + Implement shielding measures at the construction site during the land leveling phase to limit dust dispersion on a large scale and avoid flooding in surrounding areas.

- + Establish regulations at the construction site to maintain hygiene in the construction area. Consolidate materials in designated places, without affecting traffic or the daily life and production labor of the surrounding area. Collect, consolidate, and treat construction waste to avoid affecting the local environment.
- + Select appropriate, environmentally friendly materials.
- Measures to mitigate environmental impacts during the operation process: Issues regarding wastewater, solid waste, etc., are resolved by a complete technical infrastructure system according to the Technical Infrastructure Network Plan and must be strictly implemented and managed.

Assign the Board of Directors of Long Hau Corporation to organize the formulation, appraisal, and approval of the Feasibility Study Report - Long Hau Industrial Park Project, Phase 2 Expansion, to serve as a basis for implementing subsequent steps.

Assign the General Director of Long Hau Corporation to represent the Company (Investor) to organize the implementation of the project, and exercise the rights and obligations of the Investor in accordance with the laws on investment, construction, the Company Charter, and Resolutions of the General Meeting of Shareholders and the Board of Directors.

VI.13. Proposal No. 012/2026/TTr-LHC-HĐQT regarding the approval of the dismissal of members of the Board of Directors and members of the Board of Supervisors whose term 2021-2025 has expired, including the following individuals:

No.	Name	Position
I	Board of Directors	
1	Mr. Le Tan Cuong	Chairman of the Board Of Directors
2	Mr. Tran Hong Son	Member of the Board of Directors
3	Mr. Nguyen Vu Manh Tuan	Member of the Board of Directors
4	Mr. Luong Quoc Dat	Independent Member of the Board of Directors
II	Board of Supervisors	
1	Mr. Nguyen Ngoc Quang	Head of the Board of Supervisors
2	Mr. To Minh Chanh	Member of the Board of Supervisors
3	Mr. Pham Hoang Anh	Member of the Board of Supervisors

VI.14. Proposal No. 013/2026/TTr-LHC-HĐQT regarding the approval of the list of candidates for the election of members of the Board of Directors and members of the Board of Supervisors for the term 2026-2030, including the following individuals:

1. Member of the Board of Directors:

No.	Candidate name	Shareholder/Nominator information
1	Mr. Le Tan Cuong	Tan Thuan Industrial Promotion Company Limited

2	Mr. Tran Hong Son	Tan Thuan Industrial Promotion Company Limited
3	Mr. Nguyen Ngoc Quang	Tan Thuan Industrial Promotion Company Limited
4	Mr. Nguyen Minh Hieu	Head of the Board of Supervisors of Long Hau Corporation

2. Member of the Board of Supervisors:

No.	Candidate name	Shareholder/Nominator information
1	Mr. Nguyen Phuoc Lam	Tan Thuan Industrial Promotion Company Limited
2	Mr. To Minh Chanh	Tan Thuan Industrial Promotion Company Ltd.
3	Mr. Nguyen Cong Tru	Head of the Board of Supervisors of Long Hau Corporation

(*) Detailed information of candidates is attached to the Proposal.

Mr. Tran Hong Son - Member of the Presidium presents to the 2026 Annual General Meeting of Shareholders for voting to approve Proposal No. 012/2026/TTr-LHC-HDQT:

96,4% of the total voting shares of all shareholders attending the meeting approved Proposal No. 012/2026/TTr-LHC-HDQT regarding the dismissal of members of the Board of Directors and members of the Board of Supervisors for the term 2021-2025.

Next, Mr. Tran Hong Son presents to the 2026 Annual General Meeting of Shareholders for approval of the Regulations on nomination and candidacy for the Board of Directors and Board of Supervisors, and the Election Regulations for members of the Board of Directors and members of the Board of Supervisors for the term 2026-2030:

100% of the total voting shares of all shareholders attending the meeting approved the Regulations on nomination and candidacy for the Board of Directors and Board of Supervisors, and the Election Regulations for members of the Board of Directors and members of the Board of Supervisors for the term 2026-2030.

Mr. Tran Hong Son presents to the 2026 Annual General Meeting of Shareholders for voting to approve Proposal No. 013/2026/TTr-LHC-HDQT:

100% of the total voting shares of all shareholders attending the meeting approved the list of candidates for the Board of Directors and Board of Supervisors for the term 2026-2030 according to Proposal No. 013/2026/TTr-LHC-HDQT.

Following the program, the Meeting heard the Organizing Committee introduce candidate information and provide instructions on election procedures.

VII. Shareholders proceed to vote.**VIII. Shareholder Forum****1. Shareholder code 0012****Question:**

- 1) What is the current leasable area of ready-built factories? For the Ready-built Factory Project at Lot 3F and the Ready-built Factory Project at Lot 3A, what are their respective leasable areas (m²)?
- 2) In the context of fluctuations in the real estate market, together with changes in tax policies whereby investment projects in industrial parks are no longer entitled to tax incentives, how is Long Hau Industrial Park 3 Project (Phase 1) affected and what are the Company's plans to promote land sublease?

Response:

- 1) Currently, the total area of the Company's ready-built factories is approximately 200,000 m². Of which:

The Ready-built Factory Project at Lot 3F has a leasable area of approximately 56,000 m². The project is oriented to serve industries such as electronics, medical devices, precision engineering and logistics; and is developed in accordance with LEED Certified green building standards, in line with the trend of compliance with ESG standards which is increasingly becoming an essential requirement in the global supply chain.

The Ready-built Factory Project at Lot 3A (10–14) has a leasable area of nearly 20,000 m², with a 2-storey factory model, modern and independent design, meeting the operational standards of export processing enterprises and industries with high technical infrastructure requirements.

In the context of fluctuations in the real estate market and adjustments to tax incentive policies for investment projects in industrial parks, the Company determines that investment attraction depends not only on tax incentives but also on core foundations such as geographical location, infrastructure quality, production space and the accompanying service ecosystem – where investors can enjoy optimal benefits throughout their operations.

Accordingly, the Company focuses on comprehensively developing a customer support service ecosystem, with pre-lease, during-lease and post-lease services implemented in a synchronized manner, in order to enhance experience and optimize operational efficiency for investors. This is a differentiated competitive advantage of the Company compared to other industrial parks.

On that basis, the Company expects to continue maintaining operational efficiency and increasing the occupancy rate at Long Hau Industrial Park 3 Project (Phase 1) in the coming time.

2. Shareholder code 2695**Question:**

- 1) The Management Board would like to provide information on the absorption capacity of industrial park real estate projects in attracting FDI inflows? And assess the investment attraction situation at Long Hau Industrial Park 3 (Phase 1)?
- 2) For Long Hau Industrial Park 3 Project (Phase 1), how many hectares are expected to complete site clearance and be handed over this year?
- 3) Does the Company have plans to increase capital or mobilize loan capital for the Project in the coming years?

Response:

- 1) Although the context of FDI attraction may have certain fluctuations, the Company is not overly concerned about the absorption capacity of the industrial real estate market. The Company's orientation is to proactively implement solutions to enhance its capacity to attract FDI investors into Long Hau Industrial Park.

Specifically, the Company focuses on improving and enhancing product quality, completing technical infrastructure, and at the same time developing a synchronized supporting service ecosystem to better meet the increasingly high demands of investors. When these fundamental factors are ensured, Long Hau Industrial Park will continue to maintain its attractiveness and effectively attract FDI inflows. For Long Hau Industrial Park 3 Project (Phase 1), the investment attraction situation is still being actively implemented.

- 2) Up to now, Long Hau Industrial Park 3 Project (Phase 1) has achieved site compensation and clearance of approximately 98.01% of the area. However, in order for the land fund to be put into business, it is necessary to ensure conditions such as: contiguous land area; completion of relevant legal procedures (including land-related financial obligations, issuance of Land Use Right Certificates); synchronized connection of technical infrastructure; and acceptance of infrastructure by competent state authorities.

Currently, the Company is actively implementing the remaining legal procedures to soon bring the land fund into business in the coming time.

- 3) In order to meet capital requirements for large-scale projects in the coming time, the Company plans to consider a charter capital increase. These contents will be submitted to the Board of Directors and the General Meeting of Shareholders for consideration and approval in accordance with regulations.

3. Shareholder code 2692**Question:**

- 1) For Long Hau Industrial Park Phase 2 Expansion Project, has the Company had potential customers interested in the project?
- 2) For Long Hau 3 Residential Area – Resettlement Project (19 ha), according to information, nearly 60% of site clearance has been completed, so does the remaining area face difficulties in compensation similar to Long Hau 3 Project (Phase 1)?

- 3) According to the Financial Statements for Q1/2026, other income has been recorded, the Company would like to clarify the source of this income and whether the Company has plans to continue recording such other income in the following years?

Response:

- 1) For Long Hau Industrial Park Phase 2 Expansion Project (90 ha), the Company has recorded market interest.

The Company's development orientation for this project is to invest in building synchronized and modern technical infrastructure; at the same time focusing on attracting industries such as logistics and large-scale warehousing to meet storage and distribution needs in the Southern region.

The project is oriented to be developed into a logistics hub (Logistics Hub), contributing to increasing exploitation value and enhancing the Company's competitiveness in the industrial real estate sector.

- 2) In practice, site clearance for projects always contains many potential difficulties. However, for this project, land acquisition is carried out by State authorities. Therefore, for cases that fully meet legal dossier requirements and procedures in accordance with regulations, competent authorities will implement compulsory land recovery, contributing to limiting project delays.
- 3) The other income recorded in the Financial Statements for Q1/2026 mainly arises from the amount the Company received related to compensation for site clearance for land areas managed by the Company at the projects..

4. Shareholder code 2661

Question:

The Company would like to provide additional information on MOUs implemented in 2026 for land and factory leasing, how many MOUs have been signed to date?

Response:

The Company identifies the objective of improving the occupancy rate of ready-built factories as a key factor to ensure project efficiency and complete annual revenue plans.

According to reports updated to Shareholders, currently the occupancy rate of the Company's ready-built factories is always maintained at over 90%. For the multi-storey factory project (Phase 1) with a scale of 6 floors, the occupancy rate has reached approximately 95%; the multi-storey factory project (Phase 2) with a scale of 9 floors has reached approximately 70%.

For industrial land leasing activities, the Management has developed a detailed business plan and submitted it to the General Meeting of Shareholders for approval, and is currently focusing on implementing solutions to achieve leasing results in line with the set targets.

IX. Following the program, the Meeting heard the Organizing Committee provide instructions on how to vote to approve the contents of the Proposals at the 2026 Annual General Meeting of Shareholders.

X. Shareholders proceed to vote on the contents of the Proposals.

XI. Vote counting results for the approval of contents in the Proposals:

Mr. Mai Thu Phong - Representative of the Vote Counting Committee announces the voting results for the contents of the Proposals.

Results from the Vote Counting Committee:

- Total ballots issued: 17 ballots equivalent to 27,916,523 shares, accounting for 100% of the total voting shares at the Meeting.
- Total ballots collected: 17 ballots equivalent to 27,916,523 shares, accounting for 100% of the total voting shares at the Meeting.
- Number of valid ballots: 17 ballots equivalent to 27,916,523 shares, accounting for 100% of the total shares of the total voting ballots collected at the Meeting.
- Number of invalid ballots: 0 ballots equivalent to 0 shares, accounting for 0% of the total shares of the total voting ballots collected at the Meeting.

Voting results for the approval of contents in the proposals:

No.	MATTERS FOR APPROVAL	IN FAVOR	AGAINST	NO OPINION
1	Approval of the 2025 production, business, and investment results report of the Board of Management	100%		
2	Approval of the 2026 production, business, and investment plan	96.4%		3.6%
3	Approval of the 2026 development investment fund utilization plan	96.4%		3.6%
4	Approval of the Board of Directors' report	100%		
5	Approval of the report of the Independent Member of the Board of Directors	99.99%		0.01%
6	Approval of the Board of Supervisors' report	99.99%		0.01%
7	Approval of the remuneration payment for members of the Board of Directors (BOD), Board of Supervisors (BOS), and Secretary of the BOD in 2025 and the remuneration payment plan for	100%		

	members of the BOD, BOS, and Secretary of the BOD in 2026			
8	Approval of the operating expenses of the Board of Directors and legal support expenses in 2025 and the plan for operating expenses of the Board of Directors and legal support expenses in 2026	100%		
9	Approval of the 2026 insurance premium cost plan for Managers and Executives	99.99%		0.01%
10	Approval of the adjustment and supplementation of business lines in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025	100%		
11	Approval of amendments and supplements to the Company Charter; the Regulations on Operation of the Board of Directors; and the Regulations on Corporate Governance	96.4%	3.6%	
12	Approval of the 2025 audited Financial Statements	100%		
13	Approval of the 2025 profit distribution plan	100%		
14	Approval of the list of audit firms for the 2026 Financial Statements	99.99%		0.01%
15	Approval of the 5-year Strategic Plan for the (2026-2030) period	100%		
16	Approval of the policy to cease investment in the An Dinh Industrial Park project in Vinh Long province (scale of 200ha)	100%		
17	Approval of the adjustment to the Feasibility Study Report (6th version) - Adjustment	99.99%		0.01%

	content: Project implementation progress of the Long Hau 3 Industrial Park project (phase 1)			
18	Approval of the Feasibility Study Report for the Long Hau Industrial Park expansion project phase 2 (scale of 90ha)	96.4%	3.6%	

XII. Election results for members of the Board of Directors and Board of Supervisors for the term 2026-2030:

Election results for members of the Board of Directors for the 2026-2030 term:

- Total ballots issued: 17 ballots with 27,916,523 shares
- Total ballots received: 17 ballots with 27,916,523 shares, accounting for 100% of total voting shares issued at the Meeting.
- Valid ballots: 17 ballots with 27,916,523 shares, accounting for 100% of total voting shares issued at the Meeting.
- Invalid ballots: 0 ballots with 0 shares, accounting for 0% of total voting shares issued at the Meeting.

Result:

1.	Mr. Le Tan Cuong	27,204,323	shares, achieving a percentage of:	97.45%
2.	Mr. Tran Hong Son	26,904,323	shares, achieving a percentage of:	96.37%
3.	Mr. Nguyen Ngoc Quang	26,904,323	shares, achieving a percentage of:	96.37%
4.	Mr. Nguyen Minh Hieu (Independent Member of the Board of Directors)	26,604,323	shares, achieving a percentage of:	95.30%

Election results for members of the Board of Supervisors for the 2026-2030 term:

- Total ballots issued: 17 ballots equivalent to 27,916,523 shares
- Total ballots received: 17 ballots equivalent to 27,916,523, accounting for 100% of total voting shares issued at the Meeting.
- Valid ballots: 16 ballots equivalent to 27,916,522, accounting for 99,999996% of total voting shares issued at the Meeting.
- Invalid ballots: 1 ballots equivalent to 1, accounting for 0,000004% of total voting shares issued at the Meeting.

Result:

1.	Mr. Nguyen Phuoc Lam	26.906.222	shares, achieving a percentage of:	96,38%
2.	Mr. To Minh Chanh	26.904.221	shares, achieving a percentage of:	96,37%
3.	Mr. Nguyen Cong Tru	26.902.521	shares, achieving a percentage of:	96,37%

XIII. CONCLUSION

The Meeting agreed to approve the voting results for the contents as follows:

Voting results for issues presented at the Meeting:

No.	MATTERS FOR APPROVAL	IN FAVOR ACHIEVED (%)
1	Approval of the 2025 production, business, and investment results report of the Board of Management	100%
2	Approval of the 2026 production, business, and investment plan	96.4%
3	Approval of the 2026 development investment fund utilization plan	96.4%
4	Approval of the Board of Directors' report	100%
5	Approval of the report of the Independent Member of the Board of Directors	99.99%
6	Approval of the Board of Supervisors' report	99.99%
7	Approval of the remuneration payment for members of the Board of Directors (BOD), Board of Supervisors (BOS), and Secretary of the BOD in 2025 and the remuneration payment plan for members of the BOD, BOS, and Secretary of the BOD in 2026	100%
8	Approval of the operating expenses of the Board of Directors and legal support expenses in 2025 and the plan for operating expenses of the Board of Directors and legal support expenses in 2026	100%
9	Approval of the 2026 insurance premium cost plan for Managers and Executives	99.99%

10	Approval of the adjustment and supplementation of business lines in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025	100%
11	Approval of amendments and supplements to the Company Charter; the Regulations on Operation of the Board of Directors; and the Regulations on Corporate Governance	96.4%
12	Approval of the 2025 audited Financial Statements	100%
13	Approval of the 2025 profit distribution plan	100%
14	Approval of the list of audit firms for the 2026 Financial Statements	99.99%
15	Approval of the 5-year Strategic Plan for the (2026-2030) period	100%
16	Approval of the policy to cease investment in the An Dinh Industrial Park project in Vinh Long province (scale of 200ha)	100%
17	Approval of the adjustment to the Feasibility Study Report (6th version) - Adjustment content: Project implementation progress of the Long Hau 3 Industrial Park project (phase 1)	99.99%
18	Approval of the Feasibility Study Report for the Long Hau Industrial Park expansion project phase 2 (scale of 90ha)	96.4%

Election results for members of the Board of Directors and Board of Supervisors for the term 2026-2030:

Members of the Board of Directors for the 2026-2030 term elected by the Meeting include:

1.	Mr. Le Tan Cuong	27,204,323	shares, achieving a percentage of:	97.45%
2.	Mr. Tran Hong Son	26,904,323	shares, achieving a percentage of:	96.37%
3.	Mr. Nguyen Ngoc Quang	26,904,323	shares, achieving a percentage of:	96.37%
4.	Mr. Nguyen Minh Hieu (Independent Member of the Board of Directors)	26,604,323	shares, achieving a percentage of:	95.30%

Members of the Board of Supervisors for the 2026-2030 term elected by the Meeting include:

1.	Mr. Nguyen Phuoc Lam	26,906,222	shares, achieving a percentage of:	96.38%
2.	Mr. To Minh Chanh	26,904,221	shares, reaching a Percentage of:	96.37%
3.	Mr. Nguyen Cong Tru	26,902,521	shares, reaching a Percentage of:	96.37%

The content of the Voting Section and Conclusion of the Minutes of the Annual General Meeting of Shareholders dated April 22, 2026, serves as the basis for extracting the Resolutions of the 2026 Annual General Meeting of Shareholders, which were read before the Meeting and approved by all shareholders attending and voting at the meeting with 100%.

The Minutes of the 2026 Annual General Meeting of Shareholders were made in 05 (five) copies, including 42 pages, with equal legal validity, and serve as the basis for the Presidium to extract the content in the Minutes as a Resolution when implementing procedures in accordance with the law.

The meeting ended at 16 hours 30 minutes on the same day.

SIGNATURE OF THE PRESIDIUM
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
LONG HAU CORPORATION
APRIL 22, 2026

1. Mr. Le Tan Cuong: *(Signed)*

2. Mr. Tran Hong Son: *(Signed)*

The meeting minutes were prepared by the Meeting Secretariat:

1. Ms. Tran Thi Kim Yen: *(Signed)*

2. Ms. Nguyen Thi Tuyet Mai: *(Signed)*



**LONG HAU
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 001/2026/NQ-LHC-DHDCD

Tay Ninh, April 22, 2026



RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
LONG HAU CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 76/2025/QH15 dated June 17, 2025, on amendments and supplements to a number of articles of the Law on Enterprises;
- The Charter of Long Hau Corporation, 15th amendment, approved at the General Meeting of Shareholders on April 25, 2024;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Long Hau Corporation dated April 22, 2026;

RESOLVED:

Article 1:

Approve the Report of the Management as per Proposal no. 008/2026/ TTr-LHC-HDQT with a rate of **100%** of the total voting shares of all attending shareholders voting in favor.

Results of Business Operations and Investment in 2025:

Unit: Million VND

No.	Indicator	2025 Plan	2025 Actual	Achievement (%)
1	Total Revenue	657,207	760,363	116%
2	Operating Expenses	86,691	61,999	72%
3	Profit After Tax	145,070	292,457	202%
4	Total Investment	1,297,632	349,901	27%

Article 2:

Approve the 2026 production, business, and investment plan as per Proposal no. 008/2026/TTr-LHC-HĐQT with a rate of **96,4%** of the total voting shares of all attending shareholders voting in favor.

Unit: Million VND

No.	Indicator	2026 Plan
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1	Total Revenue	728,216
2	Operating Expenses	92,514
3	Profit After Tax	165,727
4	Total Investment	1,496,010

Article 3:

Approve the 2026 Development Investment Fund utilization plan as per Proposal no. 008/2026/TTr-LHC-HĐQT with a rate of **96,4%** of the total voting shares of all attending shareholders voting in favor.

Unit: Million VND

Indicator	2026 Plan	Content
Development Investment Fund	20,000	Used for the Company's research, investment, and new project/product development activities, such as: planning/sponsoring planning/appropriation for cadastral mapping and surveying; hiring consultants to support research and investment in new projects/products; design consulting, etc., and other related tasks to serve research and development of new projects/products.

Article 4:

Approve the Report of the Board of Directors as per Proposal no. 008/2026/TTr-LHC-HĐQT with a rate of **100%** of the total voting shares of all attending shareholders voting in favor.

Article 5:

Approve the Report of the Independent Member of the Board of Directors as per Proposal no. 008/2026/TTr-LHC-HĐQT with a rate of **99,99%** of the total voting shares of all attending shareholders voting in favor.

Article 6:

Approve the Report of the Board of Supervisors as per Proposal no. 008/2026/TTr-LHC-HĐQT with a rate of **99,99%** of the total voting shares of all attending shareholders voting in favor.

Article 7:

Approve the remuneration payment for members of the Board of Directors (BOD), Board of Supervisors (SB), and Secretary of the BOD for 2025, and the remuneration plan for members

of the BOD, SB, and Secretary of the BOD for 2026 as per Proposal no. 001/2026/TTr-LHC-HĐQT with a rate of **100%** of the total voting shares of all attending shareholders voting in favor.

Unit: VND

(payment amount excludes personal income tax)

No.	Position	Number of members	Plan 2025	Actual 2025
1	Chairman of the Board of Directors	1	180,000,000	180,000,000
2	Member of the Board of Directors	4	480,000,000	360,000,000
3	Head of Supervisory Board	1	144,000,000	144,000,000
4	Member of Supervisory Board	2	216,000,000	216,000,000
5	Secretary of the Board of Directors	1	72,000,000	72,000,000

Unit: VND

(payment amount excludes personal income tax)

No.	Position	Number of members	2026 Plan
1	Chairman of the Board of Directors	1	240,000,000
2	Member of the Board of Directors	2	360,000,000
3	Independent Member of the Board of Directors	1	156,000,000
4	Head of Supervisory Board	1	144,000,000
5	Member of Supervisory Board	2	240,000,000
6	Secretary of the Board of Directors	1	96,000,000

Article 8:

Approve the operating expenses of the Board of Directors and legal support expenses for 2025, and the operating expense plan for the Board of Directors and legal support expenses for 2026 as per Proposal no. 001/2026/TTr-LHC-HĐQT with a rate of **100%** of the total voting shares of all attending shareholders voting in favor.

Unit: VND

No.	Content	2025		2026
		Plan	Actual	Plan
1	Operating Expenses of the Board of Directors	200,000,000	0	200,000,000
2	Legal Support Expenses	150,000,000	0	150,000,000

Note: The above costs exclude VAT and other taxes as per applicable laws.

Article 9:

Approve the expense plan for purchasing Directors' and Officers' (D&O) liability insurance for 2026 as per Proposal no. 002/2026/TTr-LHC-HĐQT with a rate of **99,99%** of the total voting shares of all attending shareholders voting in favor.

Authorize the Board of Directors of Long Hau Corporation to select the insurance provider and carry out procedures related to the purchase of Directors' and Officers' (D&O) liability insurance for 2026 in accordance with the plan stated in the Proposal.

Article 10:

Approve the policy to cease investment in the An Dinh Industrial Park project in Vinh Long province (200ha scale) as per Proposal no. 003/2026/TTr-LHC-HĐQT with a rate of **100%** of the total voting shares of all attending shareholders voting in favor.

Authorize the General Director to organize the implementation of procedures related to ceasing research and investment in the An Dinh Industrial Park project; perform the recording and settlement of costs incurred under signed contracts and account them into the Company's operating expenses for the period in accordance with regulations.

Article 11:

Approve the 16th amendment and supplement to the Charter of Long Hau Corporation; the 1st amendment and supplement to the Operating Regulations of the Board of Directors; and the 1st amendment and supplement to the Internal Regulations on Corporate Governance as per Proposal no. 005/2026/TTr-LHC-HĐQT with a rate of **96,4%** of the total voting shares of all attending shareholders voting in favor.

Authorize the Chairman of the Board of Directors and the General Director – the Company's legal representative – to finalize and sign for issuance: (i) the 16th amended and supplemented Charter of the Company; (ii) the 1st amended and supplemented Operating Regulations of the Board of Directors; and (iii) the 1st amended and supplemented Internal Regulations on Corporate Governance in accordance with the contents approved by the General Meeting of Shareholders, ensuring compliance with applicable laws.

Article 12:

Approve the 2025 audited financial statements by AFC Vietnam Auditing Co., Ltd. as per Proposal no. 006/2026/TTr-LHC-HĐQT with a rate of **100%** of the total voting shares of all attending shareholders voting in favor.

Article 13:

Approve the 2025 profit distribution plan as per Proposal no. 007/2026/TTr-LHC-HĐQT with a rate of **100%** of the total voting shares of all attending shareholders voting in favor.

13.1 Profit distribution plan:

Unit: VND

No.	Content	Profit per audited financial statements		
		Rate		Amount
1	2025 Profit After Tax (PAT)			292,457,204,850
2	Dividend payment (in cash)	21%	* Charter Capital	105,025,221,000
3	Appropriation of funds			26,273,768,000
<i>a</i>	<i>Reward Fund</i>			14,330,437,000
<i>b</i>	<i>Employee Welfare Fund</i>			7,165,998,600
<i>c</i>	<i>Welfare and Community Fund</i>			4,777,332,400
4	Rewards			10,748,217,800
<i>a</i>	<i>Board of Directors</i>			4,777,332,400
<i>b</i>	<i>Board of Supervisors</i>			1,193,553,000
<i>c</i>	<i>Board of Management</i>			4,777,332,400
5	Remaining 2025 PAT (5 = 1-2-3-4)			150,409,998,050
6	Appropriation to Development Investment Fund			150,409,998,050

13.2 Authorize the Board of Directors to decide the timing and organize the payment of 2025 dividends in accordance with the Resolution of the General Meeting of Shareholders and applicable laws.

13.3 Authorize the General Director to organize the implementation of the appropriation and use of funds, including: reward fund; employee welfare fund; community welfare fund; and development investment fund, in accordance with the Resolution of the General Meeting of Shareholders, the Charter, applicable laws, and the regulations and internal rules of Long Hau Corporation.

Article 14:

Approve the list of auditing firms for the 2026 financial statements as per Proposal no. 001/2026/TTr-LHC-BKS with a rate of **99,99%** of the total voting shares of all attending shareholders voting in favor.

14.1 Approve the following list of reputable independent auditing firms to be selected for the audit and review of the Company's 2026 financial statements:

- KPMG Limited Company
- AASC Auditing Firm Co., Ltd.
- A&C Auditing and Consulting Co., Ltd.

- Moore AISC Auditing and Informatics Services Co., Ltd.
- Grant Thornton (Vietnam) Limited
- AAC Auditing and Accounting Co., Ltd.
- Southern Auditing and Accounting Financial Consulting Services Co., Ltd.
- PFK-TTG Auditing & Consulting Co., Ltd.
- AFC Vietnam Auditing Co., Ltd.
- RSM Vietnam Auditing & Consulting Co., Ltd.

14.2 Authorize the Board of Directors of Long Hau Corporation to decide on the selection of an auditing firm from the list approved by the General Meeting of Shareholders, implement the audit, and fully report the results of the 2026 financial statement audit in accordance with applicable laws and the Company's Charter.

Article 15:

Approve the 5-year Strategic Plan for the 2026-2030 period as per Proposal no. 009/2026/TTr-LHC-HĐQT with a rate of **100%** of the total voting shares of all attending shareholders voting in favor.

Unit: Million VND

No.	Indicator	2026 Plan	2027 Plan	2028 Plan	2029 Plan	2030 Plan
1	Total Revenue	728,216	1,021,130	1,393,146	1,660,283	1,871,683
2	Profit Before Tax	241,964	260,065	301,862	325,820	355,982
3	Profit After Tax	165,727	167,657	188,327	213,091	263,433
4	Dividend payout ratio (%)	19%	19%	19%	19%	19%

(Attached to the 5-year strategic plan for the 2026-2030 period)

Based on closely monitoring the actual production and business situation and the progress of investment projects, authorize the Board of Directors to proactively and flexibly adjust the annual production, business, and investment plans, and submit them to the General Meeting of Shareholders for consideration and approval in accordance with regulations.

Article 16:

Approve the dismissal of members of the Board of Directors and members of the Supervisory Board whose term 2021-2025 has ended as per Proposal no. 012/2026/TTr-LHC-HĐQT with a rate of **96,4%** of the total voting shares of all attending shareholders voting in favor.

Article 17:

Approve the results of the election of members of the Board of Directors and members of the Supervisory Board for the 2026-2030 term as per Proposal no. 013/2026/TTr-LHC-HĐQT as follows:

17.1 Members of the Board of Directors for the 2026-2030 term:

No.	Full name	Rate
1	Le Tan Cuong	97,45%
2	Tran Hong Son	96,37%
3	Nguyen Ngoc Quang	96,37%
4	Nguyen Minh Hieu	95,30%

* Independent Member of the Board of Directors: Nguyen Minh Hieu

17.2 Members of the Supervisory Board for the 2026-2030 term:

No.	Full name	Rate
1	Nguyen Phuoc Lam	96,38%
2	To Minh Chanh	96,37%
3	Nguyen Cong Tru	96,37%

Article 18:

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Long Hau Corporation with a rate of **100%** of the total voting shares of all attending shareholders voting in favor. All shareholders, members of the Board of Directors, members of the Board of Supervisors, the General Director, and functional departments of Long Hau Corporation are responsible for implementing this Resolution.

Article 19:

This Resolution is made in 05 (five) copies in Vietnamese, having equal validity and taking effect from the date of signing.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN
BOARD OF DIRECTORS**

(Signed and sealed)

LE TAN CUONG

**LONG HAU
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 002/2026/NQ-LHC-DHDCD

Tay Ninh, April 22, 2026



RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
LONG HAU CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 76/2025/QH15 dated June 17, 2025, on amending and supplementing a number of articles of the Law on Enterprises;
- The 15th amended Charter of Long Hau Corporation approved at the General Meeting of Shareholders on April 25, 2024;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Long Hau Corporation dated April 22, 2026;

RESOLVED:

Article 1:

Approve the adjustment and supplementation of business lines in accordance with Decision 36/2025/QĐ-TTg dated September 29, 2025, as per Proposal no. 004/2026/TTr-LHC-HĐQT with a rate of **100%** of the total voting shares of all shareholders attending and voting in favor.

1. Supplement the following business lines:

No.	Name of supplemented business line	Industry code
1	Landscape services Details: Planting, caring for, and maintaining landscapes	8130
2	Wholesale of computers, peripheral equipment, and software	4651
3	Manufacture of apparel (except fur apparel)	1410
4	Other retail sale in non-specialized stores Details: Retail sale in supermarkets, shopping centers	4719
5	Business management consultancy activities and other management consultancy activities	7020
6	Retail sale of pharmaceuticals, medical equipment, cosmetics, and toiletries	4772
7	Activities of employment placement agencies	7810
8	Retail sale of automotive fuel Details: Retail sale of gasoline and oil.	4730
9	Repair and maintenance of electrical equipment	3314
10	Repair and maintenance of machinery and equipment	3312
11	Other cleaning services	8129



	Details: Exterior cleaning for all types of buildings, including offices, factories, shops, institutions, and other multi-purpose buildings; Professional cleaning services for buildings such as window cleaning, chimney cleaning	
12	Electricity transmission and distribution	3513
13	Wholesale of other construction materials and installation equipment Details: Trading of construction materials.	4673
14	Manufacture of non-alcoholic beverages, mineral water Details: Manufacture of bottled purified water.	1105
15	Retail sale of information and communication technology equipment	4740
16	Other human resources provision	7822
17	Temporary employment agency activities	7821
18	Real estate intermediary services	6821
19	Other real estate activities on a fee or contract basis	6829
20	Office administrative and support activities	8210
21	Repair of computers, communication equipment, and peripheral equipment	9510
22	Other computer and information technology service activities	6290
23	Computer consultancy and computer facilities management activities	6220
24	Electricity generation from renewable energy sources Details: Hydroelectricity, gas-fired thermal power, wind power, solar power, and other forms of electrical energy.	3512
25	Investigation and private security activities Details: Security services	8011
26	Rental of other personal and household goods	7729
27	Rental of other machinery, equipment, and tangible goods without operators	7730
28	Construction of residential buildings	4101
29	Demolition	4311
30	Specialized construction intermediary service activities	4340
31	Other accommodation Details: Worker accommodation in Industrial Parks	5590
32	Restaurants and mobile food service activities	5610
33	Beverage serving activities	5630

34	Specialized design activities	7410
35	Cargo handling	5224

2. Remove the following business lines

No.	Name of business line removed from the registered list	Industry code
1	Landscape care and maintenance services Details: Planting, caring for, and maintaining landscapes	8130
2	Wholesale of computers, peripheral equipment, and software	4651
3	Manufacture of apparel (except fur apparel)	1410
4	Other retail sale in non-specialized stores. Details: Retail sale in supermarkets, shopping centers	4719
5	Business management consultancy activities	7020
6	Retail sale of pharmaceuticals, medical equipment, cosmetics, and toiletries in specialized stores	4772
7	Activities of employment placement agencies and labor brokerage	7810
8	Retail sale of automotive fuel in specialized stores Details: Retail sale of gasoline and oil.	4730
9	Repair of electrical equipment	3314
10	Repair of machinery and equipment	3312
11	Industrial and specialized building cleaning Details: Exterior cleaning for all types of buildings, including offices, factories, shops, institutions, and other multi-purpose buildings; Professional cleaning services for buildings such as window cleaning, chimney cleaning	8129
12	Electricity transmission and distribution	3512
13	Wholesale of other construction materials and installation equipment Details: Trading of construction materials.	4663
14	Manufacture of non-alcoholic beverages, mineral water Details: Manufacture of bottled purified water.	1104
15	Retail sale of computers, peripheral equipment, software, and telecommunications equipment in specialized stores	4741
16	Labor supply and management	7830
17	Real estate consultancy, brokerage, auction, and land use right auction Details: Real estate brokerage, property services	6820
18	General office administrative services	8211

19	Repair of computers and peripheral equipment	9511
20	Information technology service activities and other computer-related services	6209
21	Electricity generation Details: Hydroelectricity, gas-fired thermal power, wind power, solar power, and other forms of electrical energy.	3511
22	Private security activities Details: Security services	8010

3. Assign the General Director to organize the implementation of procedures for adjusting and supplementing business lines; during the implementation process, the General Director is authorized to decide on the adjustment and finalization of detailed contents as required by the Department of Finance of Tay Ninh province (if any), ensuring compliance with legal regulations and consistency with the business line codes approved by the General Meeting of Shareholders.
4. Assign the Board of Directors to update and amend the Company Charter to record the business lines according to the codes approved by the Department of Finance of Tay Ninh province, based on the contents approved by the General Meeting of Shareholders.

Article 2:

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Long Hau Corporation with a rate of **100%** of the total voting shares of all shareholders attending and voting in favor. All Shareholders, members of the Board of Directors, members of the Board of Supervisors, the Board of Management, and functional departments of Long Hau Corporation are responsible for implementing this Resolution.

Article 3:

This Resolution is made in 05 (five) copies in Vietnamese, having equal validity and taking effect from the date of signing.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN
BOARD OF DIRECTORS**

(Signed and sealed)

LE TAN CUONG

LONG HAU CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness



No. 003/2026/NQ-LHC- ĐHĐCĐ

Tay Ninh, April 22, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
LONG HAU CORPORATION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
LONG HAU CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 76/2025/QH15 dated June 17, 2025, on amendments and supplements to a number of articles of the Law on Enterprises;
- The 15th amended Charter of Long Hau Corporation approved at the General Meeting of Shareholders on April 25, 2024;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Long Hau Corporation dated April 22, 2026;

RESOLVED:

Article 1:

To approve the policy on adjusting the Feasibility Study Report (6th revision) - Content of adjustment: Project implementation schedule - Long Hau 3 Industrial Park Project (Phase 1) according to the content of Proposal No. 010/2026/TTr-LHC- HĐQT with a rate of **99,99%** of the total voting shares of all shareholders attending and voting in favor.

1.1 Details of the project schedule adjustment are as follows:

No.	Task	According to the FSR (5th revision) approved in QĐ 009/2024/QĐ-LHC- HĐQT dated 31/12/2024	Current adjustment
1	Phase 1: Scale of 40 ha Compensation and site clearance Construction and completion of infrastructure Land subleasing period	by the end of Q4/2019 by the end of Q2/2019 by the end of Q4/2019 from Q4/2019	Completed Completed Completed Completed
2	Phase 2: Scale of 40 ha Compensation and site clearance Construction and completion of infrastructure Land subleasing period	by the end of Q4/2020 by the end of Q1/2020 by the end of Q4/2020 from Q1/2020	Completed Completed Completed Completed



No.	Task	According to the FSR (5th revision) approved in QĐ 009/2024/QĐ-LHC- HĐQT dated 31/12/2024	Current adjustment
3	Phase 3: Scale of 43.9825 ha Compensation and site clearance Construction and completion of infrastructure Land subleasing period	by the end of Q4/2026 by the end of Q4/2026 by the end of Q4/2026 from Q1/2024	by the end of Q4/2028 by the end of Q4/2028 by the end of Q4/2028 from Q1/2026

1.2 After updating the project schedule in the 6th revised Feasibility Study Report, the financial indicators are adjusted as follows:

NO.	Item	Unit	Value	
			According to the FSR (5th revision) approved in QĐ 009/2024/QĐ-LHC- HĐQT dated 31/12/2024	Updated after schedule adjustment
1	Discount rate	%	13%	13%
2	NPV (billion VND)	billion VND	330,93	391,11
3	IRR	%	26,41%	26,56%
4	Payback period (years)	years	6+	6+

Total project investment capital (including VAT): VND 2,106,892,888,510

In which:

- Equity capital for project implementation: VND 320,000,000,000
- Loan capital: VND 297,000,000,000
- Capital mobilized from other sources: VND 1,489,892,888,510

Article 2:

To authorize the Board of Directors to organize the preparation, appraisal, and approval of the Feasibility Study Report (6th revision) – Content of adjustment: Implementation schedule of Long Hau 3 IP Project (Phase 1), serving as a basis for implementing the next steps of the project in accordance with the provisions of the law.

In the event that the time for adjusting the project implementation schedule approved by the competent state agency differs from the 24-month period, the General Meeting of Shareholders authorizes the Board of Directors to adjust the project implementation schedule accordingly as required by the competent authority during the project implementation process, ensuring compliance with current legal regulations.

Article 3

This Resolution has been approved by the 2026 Annual General Meeting of Shareholders of Long Hau Corporation with a rate of **100%** of the total voting shares of all shareholders

attending and voting in favor. All Shareholders, members of the Board of Directors, members of the Supervisory Board, the Board of General Directors, and functional departments of Long Hau Corporation are responsible for implementing this Resolution.

Article 4:

This Resolution is made in 05 (five) copies in Vietnamese, having equal validity and taking effect from the date of signing.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN
BOARD OF DIRECTORS**

(Signed and sealed)

LE TAN CUONG



LONG HAU CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness



No.: 004/2026/NQ-LHC-ĐHĐCĐ

Tay Ninh, April 22, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
LONG HAU CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 76/2025/QH15 dated June 17, 2025, on amending and supplementing a number of articles of the Law on Enterprises;
- The Charter of Long Hau Corporation 15th amendment, approved at the General Meeting of Shareholders on April 25, 2024;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Long Hau Corporation dated April 22, 2026;

RESOLVED:

Article 1:

To approve the policy on the Feasibility Study Report for the Long Hau Industrial Park Phase 2 Expansion project according to the content of Proposal No. 011/2026/TTr-LHC-HĐQT with a rate of **96,4%** of the total voting shares of all shareholders attending and voting in favor.

- Investor: Long Hau Corporation.
- Project name: Long Hau Industrial Park Phase 2 Expansion.
- Investment and construction objectives: To invest in the construction and business of industrial park infrastructure for lease; to provide clean water, treat wastewater, and conduct other utility services.
- Investment and construction scale: 90ha.
- Construction location: Can Giuoc commune, Tay Ninh province.
- Total project investment value (including VAT): VND 3,157,982,297,154

In which:

- + Investor's contributed capital: VND 480,000,000,000;
- + Loan capital: VND 1,500,000,000,000;
- + Capital mobilized from other sources (revenue from the project's real estate business activities as prescribed): VND 1,177,982,279,154.
- Expected project implementation schedule: 2026 – 2029.

Article 2:

To assign the Board of Directors of Long Hau Corporation to organize the preparation, appraisal, and approval of the Feasibility Study Report - Long Hau Industrial Park Phase 2 Expansion project as a basis for implementing subsequent steps.

Article 3:

To assign the General Director of Long Hau Corporation to represent the Company (the Investor) in organizing the implementation of the project, and to exercise the rights and obligations of the Investor in accordance with the laws on investment and construction, the Company Charter, and the Resolutions of the General Meeting of Shareholders and the Board of Directors.

Article 4:

This Resolution has been approved by the 2026 Annual General Meeting of Shareholders of Long Hau Corporation with **100%** of the total voting shares of all attending shareholders voting in favor. All Shareholders, members of the Board of Directors, members of the Supervisory Board, the Board of General Directors, and functional departments of Long Hau Corporation are responsible for implementing this Resolution.

Article 5:

This Resolution is made in 05 copies with equal validity and takes effect from the date of signing.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN
BOARD OF DIRECTORS**

(Signed and sealed)

LE TAN CUONG