

PROPOSAL

“Regarding the approval of the audited 2025 Financial Statements”

To: The General Meeting of Shareholders of Minh Hung Quang Tri Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;
- Pursuant to the current Charter of Minh Hung Quang Tri Joint Stock Company;
In implementation of the Resolution of the 2025 Annual General Meeting of Shareholders regarding the authorization of the Board of Directors to select an auditing firm, the Board of Directors has selected International Auditing Company Limited - iCPA to perform the audit of the financial statements for the 2025 fiscal period of Minh Hung Quang Tri Joint Stock Company.

The Board of Directors hereby submits to the General Meeting of Shareholders for approval the audited 2025 Financial Statements of Minh Hung Quang Tri Joint Stock Company for the fiscal period, including:

1. Report of the Chairman of the Board of Directors and the Board of Management;
2. Independent Auditor's Report;
3. Balance Sheet as of December 31, 2025;
4. Income Statement for the year 2025;
5. Cash Flow Statement for the year 2025;
6. Notes to the 2025 Financial Statements;

The full text of the audited 2025 Financial Statements has been disclosed on the Company's website in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Sincerely./.

Recipients:

- As above;
- Admin & HR Dept, Board of Directors archives.

TM. BOARD OF DIRECTORS

CHAIRMAN



LE DINH SUNG

PROPOSAL

"Regarding the Profit Distribution Plan for 2025"

To: General Meeting of Shareholders of Minh Hung Quang Tri Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;

- Pursuant to the Charter of Minh Hung Quang Tri Joint Stock Company approved by the General Meeting of Shareholders;

- Pursuant to the audited Financial Statements for 2025;

The Board of Directors respectfully submits the 2025 Profit Distribution Plan to the General Meeting of Shareholders for approval as follows:

No.	Content	Value (Unit: VND)
1	Undistributed profit after tax as of December 31, 2025:	18.003.995.654
	<i>Accumulated undistributed profit from previous years</i>	<i>183.625.082</i>
	<i>Profit after corporate income tax for 2025</i>	<i>17.820.370.572</i>
2	2025 Profit distribution	16.500.000.000
2.1	<i>2025 Cash dividend payment (10%/par value of shares)</i>	<i>16.500.000.000</i>
a	<i>7% cash dividend already advanced</i>	<i>11.550.000.000</i>
b	Remaining 3% cash dividend unpaid	4.950.000.000
2.2	<i>Allocation to Investment and Development Fund</i>	<i>0</i>
2.3	<i>Allocation to Bonus and Welfare Fund</i>	<i>0</i>
3	Remaining undistributed profit	1.503.995.654

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- As above;
- Filed at Admin Dept, BOD.

TM. BOARD OF DIRECTORS

CHAIRMAN



LE DINH SUNG

PROPOSAL

“Re: Approval of the 2026 business and production plan”

To: The General Meeting of Shareholders of Minh Hung Quang Tri Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;
- Pursuant to the Charter of Minh Hung Quang Tri Joint Stock Company as approved by the General Meeting of Shareholders;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2026 business and production plan and the authorization content for the Board of Directors as follows:

1. 2026 Business and Production Plan

No.	Target	Unit	2025 Actual	2026 Plan
1	Net Revenue	VND	103.577.343.943	101.300.000.000
2	Total Profit Before Tax	VND	22.407.839.824	20.625.000.000
3	Dividend rate (%/par value)	%	10%	10%

Specific targets are as follows:

No.	Target Name	Unit	2026 Plan	
			Production	Consumption
I.	Production, Consumption			
1.	PCB30 Cement	Tons	27.000	27.000
2.	PCB40 Cement	Tons	16.000	16.000
3.	Song Gianh Cement Processing	Tons	30.000	30.000
4.	Dong Ha tunnel bricks	Pieces	20.000.000	20.000.000



5.	Linh Don tunnel bricks	Pieces	0	1.925.000
6.	Minh Hung tunnel bricks	Pieces	0	2.000.000
7.	Non-fired Brick	Pieces	2.000.000	2.000.000
8.	Terrazzo Brick	M2	35.000	35.000
III.	Total Revenue	VND	110.800.000.000	
IV.	Profit Before Tax	VND	20.625.000.000	
V.	Budget Contribution	VND	7.500.000.000	

2. Investment plan for 2026

- Based on the investment situation and project implementation, the Board of Directors submits to the General Meeting of Shareholders for approval the continued implementation of the High-Tech Tunnel Brick Factory Project, specifically as follows:

Project Name: DONG HA HIGH-TECH TUNNEL BRICK MANUFACTURING FACTORY

- Location: Km 8, National Highway 9, Dong Ha Ward, Quang Tri Province, Vietnam.

Project Scale:

- Expected land area to be used: 52,828 m²
- Products provided: High-tech tunnel bricks made from hill clay raw materials.
- Designed capacity of the project: 100 million QTC bricks/year (Grade 1 construction).
- Total estimated investment: 141,150,000,000 VND (One hundred forty-one billion, one hundred fifty million VND.)

(Excluding costs for site completion and investment in raw material mines.)

Investor Name: Minh Hung Quang Tri Joint Stock Company.

Consulting Unit: Quang Tri Construction Consulting Joint Stock Company.

Implementation plan in 2026: Complete the dossier to submit to competent authorities for approval of the Investment Policy and commence the project in the middle of the 4th quarter of 2026.

3. Authorization for the Board of Directors

To ensure flexibility and proactivity in the management and operation of the Company, while avoiding waste of time and costs, and meeting the schedule according to actual requirements, the Board of Directors respectfully submits to the GMS for approval the authorization content as follows:

- Authorize the BOD and the Board of Management to be responsible for implementing the business plan; carry out transactions (including transactions with related parties) such as advances, dividend payments, and advance dividends for 2026 in cash when the self-prepared financial statements for Q4/2026 meet the payment source, perform



procurement of goods and raw materials... ensuring compliance with the Company's regulations and relevant laws.

- Authorize the BOD to decide, negotiate, and sign credit contracts, term deposit contracts with terms of up to 12 months, and bond purchase contracts with holding terms of up to 12 months with a total value exceeding 35% of the total assets in the most recent financial statement to effectively utilize the Company's business capital sources.
- Authorize the BOD to have full authority to decide and perform detailed tasks related to the business plan and asset and financial investment plans... already approved by the GMS, including but not limited to capital mobilization (form, method, and value of capital mobilization); working with state agencies, performing equipment procurement investment, signing contracts for project implementation, etc. In case of changes in project scale, total investment capital, implementation progress, and project contents approved in this proposal, the BOD is responsible for proactively adjusting and performing other necessary tasks while reporting to the nearest General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipient:

- As above;
- Filed: Investment Dept,
Admin & HR Dept.

**TM. BOARD OF DIRECTORS
CHAIRMAN**



LE DINH SUNG

PROPOSAL

Re: Approval of 2025 remuneration and the 2026 remuneration plan for members of the Board of Directors and the Supervisory Board

To: The General Meeting of Shareholders of Minh Hung Quang Tri Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the approved Charter of Organization and Operation of Minh Hung Quang Tri Joint Stock Company;

The total income (remuneration, allowances, salaries) of the members of the Board of Directors, the Supervisory Board, and the Board of Management paid by the Company is detailed in the 2025 audited financial statements and has been disclosed on the Company's website.

The Board of Directors of Minh Hung Quang Tri Joint Stock Company hereby submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the payment of 2025 remuneration for members of the Board of Directors (BOD) and members of the Supervisory Board (SB), as well as the 2026 remuneration plan for the BOD and SB of the Company, specifically as follows:

No.	Title	Number of people	Paid in 2025	2026 Plan
			Total remuneration (VND/year)	Total remuneration (VND/year)
1	Board of Directors	05	420.000.000	420.000.000
2	Supervisory Board	03	192.000.000	192.000.000
	Total remuneration		612.000.000	612.000.000

The BOD and SB propose that the Chairman of the BOD be authorized to decide the specific remuneration for each member of the BOD, and the Head of the SB be authorized to decide the remuneration for each member of the Supervisory Board, in accordance with actual operations and the total remuneration budget approved by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- As above;
- Filed at BOD, Investment Dept., Admin & HR Dept.

TM. BOARD OF DIRECTORS
CHAIRMAN



LE DINH SUNG

PROPOSAL

“Re: Approval of transactions with related parties”

To: The General Meeting of Shareholders of Minh Hung Quang Tri Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and guiding documents;
- Pursuant to the Charter of Minh Hung Quang Tri JSC as approved by the General Meeting of Shareholders;

To ensure that the Company's business operations are carried out promptly and transparently, to protect the interests of Shareholders, and to avoid omissions related to the implementation of business plans and development strategies, the Board of Directors hereby reports and submits to the General Meeting of Shareholders for approval the transaction limits between the Company and related parties. These transactions are executed in accordance with market practices and legal regulations, have been conducted annually, and constitute the Company's normal production and business activities for many years.

1. Transaction Plan between the Company and related parties in 2026:

No.	Company Name	Type of transaction contract	Expected transaction value in 2025
1	Minh Hung Company Limited	Purchase/Sale	10,000,000,000 VND
2	Phu Vinh Thinh Company Limited	Purchase	20,000,000,000 VND

2. Approval of the following types of contracts and transactions with related parties falling under the authority of the Board of Directors as prescribed by law: Transactions serving the Company's operations, including: advances, administrative management expenses, hospitality, sales expenses, salary and bonus payments, remuneration, dividends, etc.
3. Authorize the Board of Directors to decide on specific terms and conditions of related-party transactions and contracts, agreements, and documents related to such transactions, including agreements to amend, supplement, terminate, or replace related-party transactions (if any), and to sign and execute such related-party transactions and related contracts, agreements, and documents, including agreements to amend, supplement, terminate, or replace such related-party transactions (if any).

Respectfully submitted to the General Meeting of Shareholders for approval./.
Sincerely./.

Recipients:

- As above;
- Filed at: Board of Directors, Finance-Administration Dept., Board of Directors.

**TM. BOARD OF DIRECTORS
CHAIRMAN**



LE DINH SUNG



**JOINT STOCK COMPANY
MINH HUNG QUANG TRI**

No.: 05/TTr-BKS-GMH

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Quang Tri, April 1, 2026

PROPOSAL

Re: Selection of an auditing firm for the 2026 financial statements

To: The General Meeting of Shareholders of Minh Hung Quang Tri Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and guiding documents;
- Pursuant to the Charter of Minh Hung Quang Tri Joint Stock Company approved by the General Meeting of Shareholders;

The Supervisory Board of Minh Hung Quang Tri Joint Stock Company hereby submits to the 2026 Annual General Meeting of Shareholders for approval the authorization of the Board of Directors to consider and select an independent auditing firm for the 2025 financial statements from one of the following auditing firms:

1. International Auditing Company Limited (iCPA);
2. AASC Auditing Firm Company Limited (AASC Auditing Firm);
3. AAC Auditing and Accounting Company Limited;
4. ECOVIS AFA Vietnam Auditing - Valuation and Consulting Company Limited

We respectfully submit to the General Meeting of Shareholders for approval the authorization to select an auditing firm as stated above.

Sincerely./.

Recipients:

- As above;
- Filed at Supervisory Board, Board of Directors, Finance-Administration Dept.

**TM. CONTROL BOARD
PREFECT**



PHAM QUOC HAI