

Số: 2504.1/2026/CRC-CBTT
No: 2504.1/2026/CRC-CBTT

Hà Nội, ngày 25 tháng 04 năm 2026
Hanoi, day 25 month 04 2026

**CÔNG BỐ THÔNG TIN
EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi: - Ủy ban chứng khoán Nhà nước;
- Sở Giao dịch Chứng khoán Việt Nam;
- Sở Giao dịch chứng khoán thành phố Hồ Chí Minh.

To: - *The State Securities Commission of Viet Nam;*
- *Viet Nam Stock Exchange;*
- *Ho Chi Minh City Stock Exchange*

1. Tên tổ chức/ Name of the organization:

- Mã chứng khoán/Ticker symbol: CRC.
- Địa chỉ/Address: BT3.1 Khu chức năng đô thị Tây Mỗ, 272 đường Hữu Hưng, phường Tây Mỗ, thành phố Hà Nội, Việt Nam/ *BT3.1, Tay Mo Functional Urban Area, No. 272 Huu Hung Street, Tay Mo Ward, Hanoi City, Viet Nam*
- Điện thoại liên hệ/Telephone: 024.629.5566
- E-mail: crc@createcapital.vn

2. Nội dung thông tin công bố/Contents of information disclosure:

Nghị quyết của Hội đồng quản trị Công ty thông qua ban hành các Quy chế của Hội đồng quản trị đã được Đại hội đồng cổ đông thường niên năm 2026 thông qua, bao gồm: Quy chế quản trị nội bộ, Quy chế hoạt động Hội đồng quản trị, Quy chế Công bố thông tin.

The Resolution of the Company's Board of Directors approving the issuance of the Board of Directors' regulations, as adopted by the 2026 Annual General Meeting of Shareholders including: Internal Governance Regulations, Board of Directors' Operating Regulations, and Information Disclosure Regulations.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 25/04/2026 tại đường dẫn <https://createcapital.vn/> mục "Quan hệ cổ đông CRC"/ This information was disclosed on the Company's website on 25 April 2026 at the following link <https://createcapital.vn/>, under the section "Shareholder CRC".

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify*



that the above-disclosed information is true and accurate, and we take full legal responsibility for the contents of this disclosure.

Tài liệu đính kèm/Attachments:

- Nghị quyết HĐQT/ Resolution of the Board of Directors.
- Các Quy chế HĐQT/ The Board of Directors' regulations.

Đại diện tổ chức

Người UQ CBTT

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

For and on behalf of the Organization

Authorized Person for Information Disclosure

(Signature, full name, title, and company seal)



TỔNG GIÁM ĐỐC

Dương Thị Huyền



Số: 2504/2026/NQ-HĐQT

Hà Nội, ngày 25 tháng 04 năm 2026

NGHỊ QUYẾT

(V/v: Ban hành các Quy chế Hội đồng quản trị của Công ty)

HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN CREATE CAPITAL VIỆT NAM

Căn cứ Luật Doanh nghiệp năm 2020 và các văn bản hướng dẫn thi hành;
Căn cứ Điều lệ tổ chức và hoạt động của Công ty cổ phần Create Capital Việt Nam;
Căn cứ Nghị quyết Đại hội đồng cổ đông thường niên số 2504/2026/CRC/NQ-ĐHĐCD ngày 25/04/2026;
Căn cứ Biên bản họp số 2504/2026/BBH-HĐQT ngày 25/04/2026 của Hội đồng quản trị Công ty cổ phần Create Capital Việt Nam,

QUYẾT NGHỊ:

Điều 1. Ban hành các Quy chế Hội đồng quản trị đã được Đại hội đồng cổ đông thường niên năm 2026 của Công ty thông qua theo Nghị quyết Đại hội đồng cổ đông thường niên số 2504/2026/CRC/NQ-ĐHĐCD ngày 25/04/2026, bao gồm các Quy chế:

- Quy chế quản trị nội bộ;
- Quy chế hoạt động Hội đồng quản trị;
- Quy chế Công bố thông tin.

(Các Quy chế kèm theo Nghị quyết này).

Điều 2. Giao cho Chủ tịch Hội đồng quản trị ký kết các Quy chế nêu trên và chỉ đạo các Phòng ban, cá nhân có liên quan công bố thông tin theo quy định.

Điều 3. Hội đồng quản trị, Ban Tổng giám đốc và các Phòng/Ban có liên quan chịu trách nhiệm thi hành Nghị quyết này.

Điều 4. Nghị quyết này có hiệu lực kể từ ngày ký./.

Nơi nhận:

- Như Điều 3;
- Lưu: TCHC.

TM. HỘI ĐỒNG QUẢN TRỊ
CHỦ TỊCH



Mai Anh Tám

RESOLUTION

(Re: Issuance of the Company's Board of Directors' Regulations)

BOARD OF DIRECTORS

CREATE CAPITAL VIETNAM JOINT STOCK COMPANY LIMITED

Pursuant to the Law on Enterprises 2020 and its guiding documents;

Pursuant to the Charter of Organization and Operation of Create Capital Vietnam Joint Stock Company;

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 2504/2026/CRC/NQ-DHDCD dated April 25, 2026;

Pursuant to the Minutes of Meeting No. 2504/2026/BBH-HĐQT dated April 25, 2026 of the Board of Directors of Create Capital Vietnam Joint Stock Company;

RESOLVED:

Article 1. To promulgate the Board of Directors' Regulations as approved by the 2026 Annual General Meeting of Shareholders of the Company under Resolution No. 2504/2026/CRC/NQ-DHDCD dated April 25, 2026, including:

- Internal Governance Regulations;
- Board of Directors' Operating Regulations;
- Information Disclosure Regulations.

(The above Regulations are attached hereto as appendices to this Resolution).

Article 2. To assign the Chairman of the Board of Directors to execute the above-mentioned Regulations and to direct the relevant departments and individuals to disclose information in accordance with applicable regulations.

Article 3. The Board of Directors, Board of Management, and relevant Departments/Divisions shall be responsible for implementing this Resolution.

Article 4. This Resolution takes effect from the date of signing./.

**ON BEHALF OF BOARD OF DIRECTOR
CHAIRMAN**

Recipients:

- As article 3;
- Filed: TCHC.



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness



CREATE CAPITAL VIET NAM

**CÔNG
TY CỔ
PHẦN
CREATE
CAPITA
L VIỆT
NAM**

Digitally signed by
CÔNG TY CỔ PHẦN
CREATE CAPITAL VIET
NAM
DN: C=VN, S=Hà Nội,
O=CÔNG TY CỔ PHẦN
CREATE CAPITAL VIET
NAM, CN=CÔNG TY CỔ
PHẦN CREATE
CAPITAL VIET NAM,
OID.0.9.2342.19200300.
100.1.1=
MST:0105087537
Reason: I am the author
of this document
Location:
Date: 2026.04.25
20:09:01+07'00'
Foxit PDF Reader
Version: 2025.2.0

**OPERATING REGULATIONS
OF THE BOARD OF DIRECTORS
OF CREATE CAPITAL VIETNAM JOINT STOCK COMPANY**

Ha Noi, April 2026

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness



CREATE CAPITAL VIET NAM

**OPERATING REGULATIONS
OF THE BOARD OF DIRECTORS
OF CREATE CAPITAL VIETNAM JOINT STOCK COMPANY**

Ha Noi, April 2026

Hanoi, April 25, 2026

**OPERATING REGULATIONS
OF THE BOARD OF DIRECTORS
OF CREATE CAPITAL VIETNAM JOINT STOCK COMPANY**

Pursuant to the Law on Securities 2019 and its guiding documents for implementation;

Pursuant to the Law on Enterprises 2020 and its guiding documents for implementation;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government providing detailed regulations for the implementation of several articles of the Law on Securities;

Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government amending and supplementing several articles of Decree No. 155/2020/ND-CP dated December 31, 2020;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance providing guidelines on corporate governance applicable to public companies;

Pursuant to the Charter of Create Capital Vietnam Joint Stock Company;

Pursuant to the General Meeting of Shareholders' Resolution No. 2504/2026/CRC/NQ-DHDCD dated April 25, 2026;

Pursuant to the Board of Directors' Resolution No. 2504/2026/NQ-HDQT dated April 25, 2026;

The Board of Directors hereby promulgates the Operating Regulations of the Board of Directors of Create Capital Vietnam Joint Stock Company with the following contents:

CHAPTER I. GENERAL PROVISIONS

Article 1. Scope and Subjects of Application

1. Scope: These Operating Regulations of the Board of Directors stipulate the personnel organizational structure, operating principles, powers, and obligations of the Board of Directors and its members to ensure operations comply with the Law on Enterprises, the Company's Charter, and other relevant legal provisions.

2. Subjects of Application: These Regulations apply to the Board of Directors and its members.

Article 2. Operating Principles of the Board of Directors

1. The Board of Directors shall work on the principle of collective responsibility. Members of the Board of Directors shall be personally responsible for their assigned tasks and jointly responsible to the General Meeting of Shareholders and before the law for the resolutions and decisions of the Board of Directors regarding the Company's development.



2. The Board of Directors shall assign the Director (General Director) the responsibility of organizing and managing the implementation of the Board's resolutions and decisions.

CHAPTER II. MEMBERS OF THE BOARD OF DIRECTORS

Article 3. Rights and responsibilities of BOD

1. Members of the Board of Directors shall have full rights as prescribed by the Law on Securities, related laws, and the Company's Charter, including the right to be provided with information and documents regarding the financial situation and business operations of the Company and its units.

2. Members of the Board of Directors shall have the obligations prescribed in the Company's Charter and the following obligations:

a) To perform their duties honestly and prudently for the highest benefit of the shareholders and the Company;

b) To fully attend Board meetings and provide opinions on matters brought up for discussion;

c) To promptly and fully report to the Board of Directors any remuneration received from subsidiaries, associates, and other organizations;

d) To report to the Board of Directors at the nearest meeting on transactions between the Company, its subsidiaries, or other companies in which the Company holds control of 50% or more of the charter capital with that member or their related persons; and transactions between the Company and companies in which the Board member was a founding member or a business manager during the most recent 03 years prior to the transaction;

đ) To perform information disclosure when conducting transactions of the Company's shares in accordance with the law.

3. Independent members of the Board of Directors of the listed company must prepare an evaluation report on the activities of the Board of Directors.

Article 4. Right to be provided with Information of Board Members

1. Members of the Board of Directors have the right to request the General Director, Deputy General Directors, and other managers in the Company to provide information and documents regarding the financial situation and business operations of the Company and its units.

2. Managers, when requested, must provide timely, complete, and accurate information and documents. The order and procedures for requesting and providing information shall be implemented in accordance with the Company's Charter.

Article 5. Term of Office and Number of Board Members

1. The Board of Directors shall consist of 05 members, including 01 independent member.

2. The term of office for a member of the Board of Directors shall not exceed 05 years, and they may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Company's Board of Directors for no more than 02 consecutive terms.

3. In the event that all members of the Board of Directors end their terms simultaneously, such members shall continue to serve until new members are elected to replace and take over the work, unless otherwise prescribed by the Company's Charter.

4. The Company's Charter shall specifically stipulate the number, rights, obligations, and methods of organization and coordination of activities for the independent members of the Board of Directors.

Điều 6. Tiêu chuẩn và điều kiện thành viên Hội đồng quản trị

1. A member of the Board of Directors must satisfy the following criteria and conditions:

a) Not being among the subjects specified in Clause 2, Article 17 of the Law on Enterprises;
b) Possessing professional qualifications and experience in business administration or in the fields, industries, or business lines of the Company, and not necessarily being a shareholder of the Company, unless otherwise prescribed by the Company's Charter;

c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors of other companies;

d) Other criteria and conditions as per the Company's Charter.

2. An independent member of the Board of Directors as prescribed in point (b), Clause 1, Article 137 of the Law on Enterprises must satisfy the following criteria and conditions:

a) Not being a person currently working for the Company or its subsidiaries; and not being a person who worked for the Company or its subsidiaries for at least the 03 preceding years;

b) Not being a person currently receiving a salary or remuneration from the Company, except for the allowances that Board members are entitled to under regulations;

c) Not being a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adoptive child, biological brother, biological sister, or biological younger sibling is a major shareholder of the Company, or is a manager of the Company or its subsidiaries;

d) Not being a person who directly or indirectly owns at least 01% of the total voting shares of the Company;

e) Not being a person who served as a member of the Board of Directors or the Supervisory Board of the Company for at least the 05 preceding years, except for cases of consecutive appointment for 02 terms;

f) Other criteria and conditions as per the Company's Charter.

3. An independent member of the Board of Directors must notify the Board of Directors if they no longer satisfy the criteria and conditions specified in Clause 2 of this Article, and shall automatically cease to be an independent member from the date they fail to satisfy such criteria. The Board of Directors must announce such cases at the nearest General Meeting of Shareholders or convene a General Meeting of Shareholders to elect a supplement or replacement for the independent member within 06 months from the date of receiving the notice from the relevant independent member.

Article 7. Chairman of the Board of Directors

1. The Chairman of the Board of Directors shall be elected, dismissed, or removed by the Board of Directors from among its members

2. Chủ tịch Hội đồng quản trị Công ty không được kiêm Tổng giám đốc.

3. Chủ tịch Hội đồng quản trị có quyền và nghĩa vụ sau đây:

a) To formulate the programs and operational plans of the Board of Directors;

b) To prepare the agenda, contents, and documents for meetings; to convene, preside over, and chair Board meetings;

- c) To organize the passing of resolutions and decisions of the Board of Directors;
- d) To supervise the implementation of the Board's resolutions and decisions;
- e) To chair the General Meeting of Shareholders;
- f) Other rights and obligations as prescribed by the Law on Enterprises and the Company's Charter.

4. In the event the Chairman submits a resignation or is removed, the Board of Directors must elect a replacement within 10 days from the date of receipt of the resignation or removal. If the Chairman is absent or unable to perform their duties, they must authorize another member in writing to exercise the Chairman's rights and obligations according to the principles in the Charter. If no person is authorized or the Chairman is deceased, missing, detained, serving a prison sentence, or subject to other legal/administrative restrictions as listed, the remaining members shall elect one among them to hold the position of Chairman based on a majority vote until a new decision is made.

5. When deemed necessary, the Board of Directors shall appoint a Company Secretary. The Secretary has the following rights and obligations:

- a) To support the convening of the General Meeting of Shareholders and Board meetings; to record meeting minutes;
- b) To support Board members in performing their assigned rights and obligations;
- c) To support the Board in applying corporate governance principles;
- d) To support the Company in building shareholder relations, protecting legitimate rights, and complying with information disclosure obligations;
- đ) Other rights and obligations as per the Charter.

Article 8. Dismissal, Removal, Replacement, and Supplement of Board Members

1. The General Meeting of Shareholders shall dismiss a Board member in the following cases:

- a) Failing to satisfy the criteria and conditions as prescribed in Article 155 of the Law on Enterprises;
- b) Submission of a resignation letter which is approved;
- c) Other cases as prescribed in the Company's Charter.

2. The General Meeting of Shareholders shall remove a Board member in the following cases:

- a) Failure to participate in Board activities for 06 consecutive months, except in cases of force majeure;
- b) Other cases as prescribed in the Company's Charter.

3. When deemed necessary, the General Meeting of Shareholders shall decide to replace, dismiss, or remove a Board member in cases other than those specified in Clauses 1 and 2 of this Article.

4. The Board of Directors must convene a General Meeting of Shareholders to elect a supplement member if:

- a) The number of members is reduced by more than one-third compared to the number specified in the Charter. In this case, the meeting must be convened within 60 days;
- b) Except for point (a), the General Meeting of Shareholders shall elect a replacement for dismissed/removed members at the nearest meeting.

Article 9. Method of Electing, Dismissing, and Removing Board Members

1. Shareholders or groups of shareholders owning 5% or more of the total ordinary shares have the right to nominate candidates. Unless otherwise prescribed by the Charter:

- a) Shareholders forming a group must notify the attendees of the group meeting before the opening of the General Meeting of Shareholders;
- b) Based on the number of Board members, the shareholder(s) may nominate candidates as decided by the General Meeting of Shareholders. If the number of candidates nominated is lower than their entitled quota, the Board of Directors and other shareholders shall nominate the remaining candidates

2. If the number of candidates remains insufficient as per Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce more candidates or organize nominations as per the Charter and Internal Regulations. This must be clearly announced before the vote.

3. Unless otherwise prescribed, the election shall be conducted via cumulative voting, whereby each shareholder has total votes equal to their shares multiplied by the number of members to be elected, and may concentrate their votes for one or more candidates. Winners are determined by the number of votes from high to low. In case of a tie for the final seat, a re-election shall be held among tied candidates or a selection made based on election criteria or the Charter.

4. The election, dismissal, and removal of Board members shall be decided by the General Meeting of Shareholders via a voting process.

Article 10. Notice of election, dismissal, and removal of members of the BOD

1. In cases where candidates for the Board of Directors (BOD) have been identified, the Company must disclose information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders (GMS) on the Company's website. This allows shareholders to research the candidates before voting. Candidates must provide a written commitment regarding the truthfulness and accuracy of their disclosed personal information. They must commit to performing their duties honestly, prudently, and in the best interests of the Company if elected. Disclosed information shall include:

- a) Full name, date of birth;
- b) Professional qualifications;
- c) Working history;
- d) Other management positions (including BOD positions in other companies);
- e) Interests related to the Company and its related parties;
- f) Other information (if any) as stipulated in the Company's Charter;
- g) The Company is responsible for disclosing information regarding other companies in which the candidate holds a board seat or management position, and any relevant interests of the candidate (if any).

2. The notification of results regarding the election, dismissal, or removal of BOD members shall be carried out in accordance with information disclosure regulations.

Chapter III. THE BOARD OF DIRECTORS

Article 11. Rights and Obligations of the Board of Directors

1. The Board of Directors is the management body of the Company, having full authority to act on behalf of the Company to decide and exercise its rights and obligations, except for those falling under the authority of the General Meeting of Shareholders.

2. The rights and obligations of the BOD are defined by law, the Company's Charter, and the GMS. Specifically, the BOD has the following powers and duties:

- a) Decide on strategies, medium-term development plans, and annual business plans;
- b) Recommend the classes of shares and the total number of authorized shares of each class to be offered;
- c) Decide on the sale of unsold shares within the limit of authorized shares; decide on raising additional capital in other forms;
- d) Decide on the selling price of shares and bonds;
- e) Decide on share repurchases in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises;
- f) Decide on investment plans and projects within its authority and legal limits;
- g) Decide on market development, marketing, and technology solutions;
- h) Approve contracts for purchase, sale, borrowing, lending, and other transactions valued at 35% or more of the total asset value recorded in the most recent financial statements, except for transactions under the authority of the GMS;
- i) Elect, dismiss, or remove the Chairman of the BOD; appoint, dismiss, sign, or terminate contracts with the General Director and other key managers; decide on their compensation; appoint authorized representatives to the Board of Members or GMS of other companies;
- k) Supervise and direct the General Director and other managers in daily business operations;
- l) Decide on the organizational structure and internal management regulations; decide on the establishment of subsidiaries, branches, and representative offices, or the acquisition of shares in other enterprises;
- m) Approve the agenda and documents for the GMS; convene the GMS or collect written opinions for resolutions;
- n) Submit audited annual financial statements to the GMS;
- o) Recommend dividends to be paid; decide on the timing and procedures for dividend payments or handling business losses;
- p) Recommend the reorganization or dissolution of the Company; request bankruptcy;
- q) Issue BOD Operating Regulations and Internal Regulations on Corporate Governance; issue regulations for the Audit Committee (under the BOD) and Information Disclosure;
- r) Other rights and obligations as prescribed by the Law on Enterprises, Law on Securities, and the Company's Charter.

3. The Board of Directors shall pass resolutions and decisions by voting at meetings, collecting written opinions, or in other forms as stipulated in the Company's Charter. Each member of the Board of Directors shall have one vote.

4. In the event that a resolution or decision passed by the Board of Directors is contrary to the provisions of law, the resolution of the General Meeting of Shareholders, or the Company's Charter, resulting in damage to the Company, the members who voted in favor of such resolution or decision shall be jointly and personally liable for that resolution or

decision and must compensate the Company for the damage; members who opposed the passing of the aforementioned resolution or decision shall be exempt from liability. In this case, shareholders of the Company have the right to request the Court to suspend the implementation of or cancel the aforementioned resolution or decision.

Article 12. Duties and Powers of the BOD in approving and executing transaction contract

1. The Board of Directors shall approve contracts and transactions with a value of less than 35%, or transactions leading to a total transaction value arising within 12 months from the date of the first transaction being less than 35% of the total asset value recorded in the most recent financial statements between the Company and one of the following subjects:

- Members of the Board of Directors, members of the Supervisory Board, the General Director, other managers, and their related persons;
- Shareholders or authorized representatives of shareholders owning more than 10% of the total ordinary shares of the Company and their related persons;
- Enterprises related to the subjects specified in Clause 2, Article 164 of the Law on Enterprises.

2. The representative of the Company who signs the contract or transaction must notify the members of the Board of Directors and the members of the Supervisory Board of the subjects related to that contract or transaction and attach the draft contract or the main contents of the transaction. The Board of Directors shall decide on the approval of the contract or transaction within fifteen (15) days from the date of receipt of the notice, unless the Company's Charter stipulates another time limit; members of the Board of Directors who have interests related to the parties in the contract or transaction shall not have the right to vote.

Article 13. Responsibility of the Board of Directors in convening Extraordinary General Meetings of Shareholders

1. The Board of Directors must convene an Extraordinary General Meeting of Shareholders in the following cases:

- a) The Board of Directors deems it necessary for the interests of the Company;
- b) The remaining number of members of the Board of Directors or the Supervisory Board is less than the minimum number of members as prescribed by law;
- c) At the request of a shareholder or a group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises; the request to convene the General Meeting of Shareholders must be made in writing, clearly stating the reason and purpose of the meeting, with sufficient signatures of the relevant shareholders, or the written request may be made in multiple copies and collect sufficient signatures of the relevant shareholders;
- d) At the request of the Supervisory Board;
- e) Other cases as prescribed by law and the Company's Charter.

2. Convening an Extraordinary General Meeting of Shareholders

Unless otherwise stipulated in the Company's Charter, the Board of Directors must convene the General Meeting of Shareholders within thirty (30) days from the date the number of remaining members of the Board of Directors, independent members of the Board of Directors, or members of the Supervisory Board is less than the minimum number

of members as prescribed in the Company's Charter, or upon receipt of the request specified in Point c and Point d, Clause 1 of this Article;

3. The convener of the General Meeting of Shareholders must perform the following tasks:

- a) Prepare a list of shareholders entitled to attend the meeting;
- b) Provide information and resolve complaints related to the list of shareholders;
- c) Prepare the program and agenda of the meeting;
- d) Prepare documents for the meeting;
- e) Draft the resolution of the General Meeting of Shareholders according to the expected content of the meeting; prepare the list and detailed information of the candidates in case of electing members of the Board of Directors or members of the Supervisory Board;
- f) Determine the time and venue of the meeting;
- g) Send the meeting notice to each shareholder entitled to attend the meeting in accordance with the Law on Enterprises;
- h) Other tasks to serve the meeting;

Article 14. Sub-committees assisting the Board of Directors

1. The Board of Directors may establish sub-committees under its authority to be in charge of development policy, personnel, compensation, internal audit, and risk management. The number of members of a sub-committee shall be decided by the Board of Directors with a minimum of three (03) persons, including members of the Board of Directors and external members. Independent members of the Board of Directors/non-executive members of the Board of Directors should constitute a majority in the sub-committee, and one of these members shall be appointed as the Head of the sub-committee according to the decision of the Board of Directors. The activities of the sub-committee must comply with the regulations of the Board of Directors. A resolution of the sub-committee is only effective when it is approved by a majority of members attending and voting at the sub-committee meeting.

2. The implementation of decisions of the Board of Directors or sub-committees under the Board of Directors must comply with current legal regulations and the provisions of the Company's Charter and the Internal Regulations on Corporate Governance.

Chapter IV. MEETINGS OF THE BOARD OF DIRECTORS

Article 15. Meetings of the Board of Directors

1. The Chairman of the Board of Directors shall be elected during the first meeting of the Board of Directors within seven (07) working days from the date of completion of the election of that Board of Directors. This meeting shall be convened and chaired by the member who obtained the highest number of votes or the highest voting rate. In the event that more than one member obtains the same highest number of votes or voting rate, the members shall elect by majority principle to select one (01) person among them to convene the meeting of the Board of Directors.

2. The Board of Directors must meet at least once every quarter and may hold extraordinary meetings.

3. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:

- a) At the request of the Supervisory Board or an independent member of the Board of Directors;
- b) At the request of the Director or General Director or at least five (05) other managers;
- c) At the request of at least two (02) members of the Board of Directors;
- d) Other cases as stipulated in the Company's Charter.

4. The requests stipulated in Clause 3 of this Article must be made in writing, clearly stating the objectives, matters to be discussed, and decisions within the authority of the Board of Directors.

5. The Chairman of the Board of Directors must convene a meeting of the Board of Directors within seven (07) working days from the date of receipt of the request stipulated in Clause 3 of this Article. In the event that the Chairman of the Board of Directors fails to convene a meeting as requested, the Chairman shall be liable for any damages caused to the Company; the requester shall have the right to replace the Chairman of the Board of Directors in convening the meeting of the Board of Directors.

6. The Chairman of the Board of Directors or the convener of the meeting of the Board of Directors must send a notice of invitation at least three (03) working days prior to the date of the meeting. The notice of invitation must specify the time and venue of the meeting, the agenda, and the matters to be discussed and decided. The notice of invitation must be accompanied by the documents to be used at the meeting and the voting ballots for the members.

The notice of invitation to a meeting of the Board of Directors may be sent by invitation letter, telephone, fax, electronic means, or other methods as stipulated in the Company's Charter, ensuring it reaches the contact address of each member of the Board of Directors as registered with the Company.

7. The Chairman of the Board of Directors or the convener shall send the notice of invitation and accompanying documents to the members of the Supervisory Board in the same manner as to the members of the Board of Directors. Members of the Supervisory Board shall have the right to attend meetings of the Board of Directors and the right to participate in discussions but shall not have the right to vote.

8. A meeting of the Board of Directors shall be conducted when three-quarters (3/4) or more of the total number of members are present. In the event that a meeting convened in accordance with this Clause does not have a sufficient number of attending members as prescribed, it shall be convened for a second time within seven (07) days from the intended date of the first meeting. In this case, the meeting shall be conducted if more than half of the members of the Board of Directors are present.

9. A member of the Board of Directors shall be considered to have attended and voted at a meeting in the following cases:

- a) Attending and voting in person at the meeting;
- b) Authorizing another person to attend the meeting and vote in accordance with Clause 11 of this Article;
- c) Attending and voting via online conference, electronic voting, or other electronic forms;
- d) Sending voting ballots to the meeting by mail, fax, or email;
- e) Sending voting ballots by other means as stipulated in the Company's Charter..

10. In the event of sending voting ballots to the meeting by mail, the voting ballots must be placed in a sealed envelope and delivered to the Chairman of the Board of Directors at least one (01) hour prior to the opening of the meeting. The voting ballots shall only be opened in the presence of all persons attending the meeting.

11. Members must attend all meetings of the Board of Directors in full. A member may authorize another person to attend the meeting and vote if approved by a majority of the members of the Board of Directors.

12. Resolutions and decisions of the Board of Directors shall be passed if they are approved by a majority of the attending members; in the event of a tie, the final decision shall belong to the side that has the opinion of the Chairman of the Board of Directors.

Article 17. Minutes of Meetings of the Board of Directors

1. Meetings of the Board of Directors must be recorded in minutes and may be tape-recorded, or recorded and stored in other electronic forms. The minutes must be prepared in Vietnamese and may additionally be prepared in a foreign language, including the following main contents:

- a) Name, head office address, enterprise code;
- b) Time and venue of the meeting;
- c) Objectives, agenda, and contents of the meeting;
- d) Full name of each member attending the meeting or the person authorized to attend the meeting and the method of attendance; full names of members not attending the meeting and the reasons therefor;
- đ) Matters discussed and voted upon at the meeting;
- e) Summary of the statements made by each member attending the meeting in chronological order of the meeting proceedings;
- g) Voting results, clearly stating the members who voted in favor, against, or had no opinion;
- h) Matters passed and the corresponding voting approval rate;
- i) Full names and signatures of the chairperson and the person recording the minutes, except for the case stipulated in Clause 2 of this Article

2. In the event that the chairperson or the person recording the minutes refuses to sign the meeting minutes, but if all other attending members of the Board of Directors sign and agree to pass the minutes which contain all the contents stipulated in Points a, b, c, d, đ, e, g, and h, Clause 1 of this Article, then these minutes shall be effective. The meeting minutes shall clearly state the refusal to sign by the chairperson and the person recording the minutes. The persons signing the meeting minutes shall be jointly liable for the accuracy and truthfulness of the contents of the minutes of the meeting of the Board of Directors. The chairperson and the person recording the minutes shall be personally liable for damages caused to the enterprise due to their refusal to sign the meeting minutes in accordance with the Law on Enterprises, the Company's Charter, relevant laws, and these Regulations.

3. The chairperson, the person recording the minutes, and the persons signing the minutes shall be responsible for the truthfulness and accuracy of the contents of the minutes of the meeting of the Board of Directors.

4. The minutes of meetings of the Board of Directors and the documents used during the meeting must be stored at the head office of the Company.
5. Minutes prepared in Vietnamese and in a foreign language shall have equal legal validity. In the event of any discrepancy between the Vietnamese version and the foreign language version, the content in the Vietnamese version shall prevail.

Chapter V. REPORTING AND DISCLOSURE OF INTERESTS

Article 18. Submission of Annual Reports

1. At the end of the fiscal year, the Board of Directors must submit the following reports to the General Meeting of Shareholders:
 - a) The report on the Company's business performance results;
 - b) The financial statements;
 - c) The report evaluating the management and administration of the Company;
 - d) The validation report of the Supervisory Board.
2. The reports stipulated in Points a, b, and c of Clause 1 of this Article must be sent to the Supervisory Board for validation no later than thirty (30) days prior to the opening date of the Annual General Meeting of Shareholders.
3. The reports stipulated in Clauses 1 and 2 of this Article, the validation report of the Supervisory Board, and the audit report must be archived at the Company's head office no later than ten (10) days prior to the opening date of the Annual General Meeting of Shareholders. Shareholders owning shares of the Company for at least one (01) consecutive year have the right to directly examine the reports stipulated in this Article by themselves or together with a lawyer, accountant, or auditor holding a practicing certificate.

Article 19. Remuneration, Bonuses, and Other Benefits of Members of the Board of Directors

1. The Company has the right to pay remuneration and bonuses to members of the Board of Directors based on business performance and efficiency.
2. Members of the Board of Directors are entitled to work remuneration and bonuses. Work remuneration is calculated based on the number of working days required to complete the duties of the Board of Directors members and the daily remuneration rate. The Board of Directors shall estimate the remuneration for each member based on the principle of consensus. The total remuneration and bonuses of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.
3. The remuneration of each member of the Board of Directors shall be recorded as business expenses of the Company in accordance with the law on corporate income tax, presented as a separate item in the annual financial statements of the Company, and must be reported to the General Meeting of Shareholders at the annual meeting.
4. Members of the Board of Directors holding executive positions, or members serving on sub-committees of the Board of Directors, or performing other tasks beyond the scope of the normal duties of a Board of Directors member, may be paid additional remuneration in the form of a lump-sum fee, salary, commission, percentage of profits, or in other forms as decided by the Board of Directors.
5. Members of the Board of Directors are entitled to reimbursement for all travel, accommodation, meals, and other reasonable expenses incurred in the performance of their

responsibilities as members of the Board of Directors, including expenses arising from attending meetings of the General Meeting of Shareholders, the Board of Directors, or sub-committees of the Board of Directors.

6. The Company may purchase liability insurance for members of the Board of Directors upon approval by the General Meeting of Shareholders. Such insurance shall not cover liabilities of Board of Directors members related to violations of the law or the Company's Charter.

Article 20. Disclosure of Related Interests

Unless the Company's Charter provides for stricter regulations, the disclosure of interests and related persons of the Company shall be carried out as follows:

1. Members of the Board of Directors of the Company must declare their related interests to the Company, including:
 - a) Name, enterprise code, head office address, and business lines of the enterprises in which they own capital contributions or shares; the ratio and timing of ownership of such capital contributions or shares;
 - b) Name, enterprise code, head office address, and business lines of the enterprises in which their related persons collectively or individually own capital contributions or shares exceeding 10% of the charter capital.
2. The declaration stipulated in Clause 1 of this Article must be performed within seven (07) working days from the date the related interest arises; any amendments or supplements must be notified to the Company within seven (07) working days from the date of the corresponding amendment or supplement.
3. Members of the Board of Directors who, in their own name or in the name of others, perform work in any form within the scope of the Company's business operations must explain the nature and content of such work to the Board of Directors and may only perform it upon approval by a majority of the remaining members of the Board of Directors. If performed without declaration or approval from the Board of Directors, all income derived from such activities shall belong to the Company.

Chapter VI. RELATIONSHIPS OF THE BOARD OF DIRECTORS

Article 21. Relationship between Members of the Board of Directors

1. The relationship between members of the Board of Directors is a collaborative relationship; members are responsible for informing each other on relevant matters during the process of handling assigned tasks.
2. In the process of handling tasks, the member assigned primary responsibility must proactively coordinate if the matter involves areas managed by other Board of Directors members. In the event of differing opinions among members, the member with primary responsibility shall report to the Chairman of the Board of Directors for a decision within his/her authority or to organize a meeting or collect opinions from members in accordance with the law, the Company's Charter, and these Regulations.
- 3 In the event of reassignment among Board of Directors members, members must hand over the work, files, and relevant documents. This handover must be documented in writing and reported to the Chairman of the Board of Directors.

Article 22. Relationship with the Executive Board

In its governance role, the Board of Directors issues Resolutions and Decisions for the General Director and the executive apparatus to implement. Simultaneously, the Board of Directors inspects and supervises the implementation of such Resolutions and Decisions

Article 23. Relationship with the Supervisory Board

1. The relationship between the Board of Directors and the Supervisory Board is a collaborative relationship. The working relationship operates on the principles of equality and independence, while maintaining close coordination and mutual support in the performance of their duties.
2. Upon receiving inspection minutes or summary reports from the Supervisory Board, the Board of Directors is responsible for reviewing and directing relevant departments to develop plans for and implement timely rectifications.

CHAPTER VII. IMPLEMENTATION PROVISIONS

Article 24. Effect of Implementation

1. Any amendment or supplement to these Regulations shall be considered and decided by the Board of Directors and submitted to the General Meeting of Shareholders for approval.
2. The Board of General Directors, Departments/Boards, officers, and employees within the Company, and relevant organizations and individuals are responsible for implementing these Regulations.
3. In the event that legal regulations related to the operation of the Board of Directors are not addressed in these Regulations, or in the event of new legal regulations that differ from the provisions herein, such legal regulations shall automatically apply and govern the activities of the Board of Directors.
4. The Operating Regulations of the Board of Directors of Create Capital Vietnam Joint Stock Company consist of 7 chapters and 24 articles, and shall take effect from April 25, 2026.

ON BEHALF OF BOD
CHAIRMAN



Mai Anh Tam

Hanoi, April 25, 2026

**INFORMATION DISCLOSURE REGULATIONS
OF CREATE CAPITAL VIETNAM JOINT STOCK COMPANY**

*Pursuant to the Law on Securities 2019 and its guiding documents and amendments;
Pursuant to the Law on Enterprises 2020 and its guiding documents and amendments;*

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government providing detailed regulations on the implementation of several articles of the Law on Securities;

Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government amending and supplementing several articles of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government providing detailed regulations on the implementation of several articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance providing guidance on several articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP;

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020, of the Minister of Finance providing guidance on information disclosure on the securities market;

Pursuant to Circular No. 68/2024/TT-BTC dated September 18, 2024, of the Minister of Finance amending and supplementing several articles of the Circulars providing regulations on securities transactions on the securities trading system; clearing and settlement of securities transactions; operations of securities companies and information disclosure on the securities market;

Pursuant to Circular No. 18/2025/TT-BTC dated April 26, 2025, of the Minister of Finance amending and supplementing several articles of Circular No. 119/2020/TT-BTC dated December 31, 2020, on registration, depository, clearing and settlement of securities transactions; and Circular No. 96/2020/TT-BTC dated November 16, 2020, on information disclosure on the securities market as amended and supplemented by Circular No. 68/2024/TT-BTC;

Pursuant to Circular No. 08/2026/TT-BTC dated February 03, 2026, of the Minister of Finance amending and supplementing several articles of: Circular No. 96/2020/TT-BTC (as amended by Circular No. 68/2024/TT-BTC and Circular No. 18/2025/TT-BTC); Circular No. 120/2020/TT-BTC on transactions of listed shares, registration of transactions and fund certificates, corporate bonds, covered warrants listed on the securities trading system (as amended by Circular No. 68/2024/TT-BTC); and Circular No. 121/2020/TT-BTC on operations of securities companies (as amended by Circular No. 68/2024/TT-BTC);

Pursuant to the Charter of Create Capital Vietnam Joint Stock Company;



Pursuant to the Resolution of the General Meeting of Shareholders No. 2504/2026/CRC/NQ-ĐHĐCĐ dated April 25, 2026;

Pursuant to the Resolution of the Board of Directors No. 2504/2026/NQ-HĐQT dated April 25, 2026;

The Board of Directors hereby promulgates the Information Disclosure Regulations;

The Information Disclosure Regulations of the Board of Directors of Create Capital Vietnam Joint Stock Company include the following contents:

CHAPTER I. GENERAL PROVISIONS

Article 1. Objectives and Scope of Regulation

These Information Disclosure Regulations (hereinafter referred to as the “Regulations”) are promulgated to ensure compliance with the information disclosure regulations on the securities market applicable to Create Capital Vietnam Joint Stock Company (hereinafter referred to as the “Company”) and investors subject to information disclosure obligations as prescribed.

At the same time, these Regulations stipulate the coordination in implementation among affiliated units, Departments, individuals within the Company, and relevant parties in fulfilling information disclosure obligations.

Article 2. Subjects of Application

These Regulations apply to all affiliated units and individuals involved in the information disclosure activities of the Company on the securities market, including:

1. Person(s) performing information disclosure;
2. Information disclosure department;
3. Internal persons of the Company and their related persons;
4. Major shareholders and groups of related persons holding 5% or more of the total voting shares of the Company;
5. Groups of related foreign investors owning 5% or more of the voting shares of the Company;
6. Departments, branches, affiliated units, subsidiaries, and associates of the Company;
7. Investors subject to information disclosure obligations in accordance with the law;
8. Other relevant agencies, organizations, and individuals.

Article 3. Interpretation of Terms and Abbreviations

In these Regulations, the following terms shall be understood as follows:

1. Internal persons of the Company include: Chairman of the Board of Directors, members of the Board of Directors, legal representative, General Director, Deputy General Director, Chief Accountant, and equivalent management positions elected by the General Meeting of Shareholders or appointed by the Board of Directors; Head and members of the Supervisory Board (Supervisors), members of the Internal Audit Board; Company Secretary, person in charge of corporate governance, and the person authorized to disclose information;
2. Related persons are individuals or organizations related to each other in the following cases:

- a) An enterprise and its internal persons;
- b) An enterprise and organizations or individuals owning more than 10% of the voting shares or contributed capital of that enterprise;
- c) Organizations and individuals that, in relationship with other organizations or individuals, directly or indirectly control or are controlled by such organizations or individuals, or are under the same common control;
- d) An individual and their biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, wife, husband, biological child, adopted child, daughter-in-law, son-in-law, biological brother, biological sister, biological younger brother, brother-in-law, and sister-in-law;
- e) Contractual relationships in which one organization or individual represents another;
- f) Other organizations and individuals who are related persons as prescribed by the Law on Enterprises.

3. Investors subject to information disclosure obligations include:

- a) Major shareholders owning 5% or more of the voting shares of the Company;
- b) Shareholders or domestic/foreign groups of related persons owning 5% or more of the voting shares of the Company;
- c) Organizations or individuals conducting a public tender offer for the Company's shares;

4. Date of information disclosure is the date on which the information appears on one of the media for information disclosure as prescribed in Clause 1, Article 6 of these Regulations.

Article 4. Principles of Information Disclosure

1. Information disclosure must be complete, accurate, and timely in accordance with the law. The disclosure of personal information, including: Citizen Identity Card, valid Passport, contact address, permanent address, telephone number, fax number, email, securities trading account number, securities depository account number, bank account number, and trading code of foreign investors or foreign-invested economic organizations owning more than 50% of the charter capital, shall only be performed if such individual gives consent.

2. Subjects of information disclosure shall be responsible before the law for the content of the disclosed information. In case of any change in the content of disclosed information, the subject must promptly and fully disclose the changed content and the reasons for such change compared to the previously disclosed information.

3. When disclosing information, the subjects must simultaneously report the content of the disclosure to the State Securities Commission (SSC) and the Ho Chi Minh City Stock Exchange (HOSE), including all information as prescribed. In cases where the disclosure contains personal information as prescribed in Clause 1 of this Article and the subjects do not consent to the publicization of such information, they must submit two (02) versions of the document to the SSC and the Stock Exchange: one version containing full personal information and one version excluding personal information for public disclosure by the SSC and the Stock Exchange.

45. Subjects of information disclosure are responsible for preserving and archiving disclosed information and reports as follows:

a) Periodic information disclosure and information regarding public company registration must be archived in hard copy (if any) and electronic data for a minimum of ten (10) years. This information must be stored and accessible on the website of the subject of information disclosure for a minimum of five (05) years;

b) Extraordinary information disclosure, information disclosed upon request, or other activities must be stored and accessible on the website of the subject of information disclosure for a minimum of five (05) years.

6. Information shall be disclosed in both Vietnamese and English. The information disclosed in English must ensure consistency with the content disclosed in Vietnamese. In the event of any discrepancy or differing interpretations between the Vietnamese and English information, the Vietnamese version shall prevail.

Article 5. Persons performing information disclosure

1. The Company must fulfill its information disclosure obligations through its legal representative or an individual authorized to perform information disclosure.

2. The legal representative shall be responsible for the completeness, accuracy, and timeliness of the information disclosed by the authorized person. In the event of an information disclosure event occurring while all legal representatives and authorized persons are absent, the highest-ranking member of the Executive Board shall be responsible for performing the disclosure. If there is more than one person holding the highest position, the remaining members of the Executive Board must elect or designate one person to be responsible for information disclosure.

3. The Company must report information regarding the person performing information disclosure to the State Securities Commission (SSC) and the Ho Chi Minh City Stock Exchange (HOSE) within twenty-four (24) hours from the effective date of the designation, authorization, or change of such person. The content of the report shall comply with the Circular guiding information disclosure on the securities market.

4. Individual investors subject to information disclosure obligations may perform the disclosure themselves or authorize another organization or individual to fulfill such obligations.

Article 6. Media for information disclosure

1. Media for reporting and information disclosure include:

a) The Official Website of the Company;

b) The Information Disclosure System of the State Securities Commission;

c) The Website or information disclosure media of the Stock Exchange;

d) The Website of the Vietnam Securities Depository and Clearing Corporation (VSDC);

e) Other mass media as prescribed by law (printed newspapers, electronic newspapers, etc.).

2. The methods for reporting and disclosing information on the information disclosure system of the State Securities Commission and the media of the Stock Exchange shall follow the guidance provided by the State Securities Commission and the Stock Exchange.

CHAPTER II. CONTENT OF INFORMATION DISCLOSURE

Article 7. Periodic Information Disclosure

The Company shall perform periodic information disclosure in accordance with Article 14 of Circular No. 96/2020/TT-BTC and its guiding documents and amendments.

Article 8. Extraordinary Information Disclosure

The Company shall perform extraordinary information disclosure in accordance with Article 15 of Circular No. 96/2020/TT-BTC and its guiding documents and amendments, and other cases as prescribed by the Information Disclosure Regulations of the Vietnam Stock Exchange and the Ho Chi Minh City Stock Exchange at the time of disclosure.

Article 9. Information Disclosure upon Request

The Company shall perform information disclosure upon request in accordance with Article 16 of Circular No. 96/2020/TT-BTC and its guiding documents and amendments, and other cases as prescribed by the Information Disclosure Regulations of the Vietnam Stock Exchange and the Ho Chi Minh City Stock Exchange at the time of disclosure.

Article 10. Disclosure of Information on Other Activities

The Company shall disclose information regarding other subjects in accordance with Article 17 of Circular No. 96/2020/TT-BTC and its guiding documents and amendments, and other cases as prescribed by the Information Disclosure Regulations of the Vietnam Stock Exchange and the Ho Chi Minh City Stock Exchange at the time of disclosure.

Article 11. Guidelines for Information Disclosure of Other Subjects

1. Information disclosure of major shareholders and groups of related persons owning 5% or more of the voting shares of the Company; groups of related foreign investors owning 5% or more of the voting shares of the Company:

a) Organizations and individuals, upon becoming or ceasing to be major shareholders of the Company, must disclose information and report the transaction to the Company, the State Securities Commission (SSC), and the Stock Exchange (for listed or registered shares) according to the form in Appendix VII of Circular 96/2020/TT-BTC within five (05) working days.

b) Major shareholders of the Company, when there is a change in the number of shares owned that crosses the 1% thresholds of voting shares, must disclose information and report to the Company, the State Securities Commission, and the Stock Exchange (for listed or registered shares) within 05 working days from the date such change occurs, according to the form prescribed in Appendix VIII attached to Circular No. 96/2020/TT-BTC and guiding documents and amendments

Example: Investor A owns 5.2% of the voting shares of listed organization X. On day T, Mr. A places a buy order that increases the ownership ratio of shares in X from 5.2% to 5.7%. Subsequently, on day T', Mr. A places another buy order that increases the ownership ratio of shares in X from 5.7% to 6.1%. The transaction on day T' caused Mr. A's ownership ratio of shares in X to change and cross the 6% threshold; therefore, within 05 working days from the date of completion of the securities transaction, Mr. A must disclose information and report to company X, the State Securities Commission, and the Stock Exchange regarding the change in his share ownership ratio.

c) The timing of the beginning or ending of becoming a major shareholder or the timing of changes in share ownership ratios crossing the 1% thresholds mentioned in Clause 1 and Clause 2 of this Article shall be calculated from the date of completion of the securities transaction as prescribed in Clause 12, Article 3 of Circular No. 96/2020/TT-BTC and guiding documents and amendments.

d) The provisions in Clauses 1, 2, and 3 of this Article also apply to groups of related persons owning 5% or more of the voting shares of the Company; and groups of related foreign investors owning 5% or more of the voting shares of the Company. Groups of related foreign investors owning 5% or more of the voting shares of the Company shall perform information disclosure according to the forms prescribed in Appendix IX and Appendix X promulgated together with Circular No. 96/2020/TT-BTC and guiding documents and amendments based on the total number of shares held by such group of foreign investors.

đ) The provisions in Clauses 1, 2, 3, and 4 of this Article do not apply to subjects who do not proactively perform transactions in cases where the change in the ownership ratio of voting shares arises from the Company repurchasing its own shares or the Company issuing additional shares.

e) The Company must disclose on the Company's website within 03 working days after receiving reports related to the change in share ownership ratios of the subjects prescribed in this Clause.

2. Information disclosure of internal persons and related persons of internal persons:

a) Internal persons of public companies, public securities investment companies, public funds (hereinafter collectively referred to as internal persons) and related persons of these subjects (hereinafter collectively referred to as related persons) must disclose information and report before and after performing transactions to the State Securities Commission, the Stock Exchange, and the Company when the expected transaction value in a day is 50 million VND or more, or the expected transaction value in each month is 200 million VND or more calculated at par value (for shares, convertible bonds) or according to the most recent issuance price (for covered warrants) or the transfer value (for share subscription rights, convertible bond subscription rights), including cases of transfer not through the trading system at the Stock Exchange (such as transactions given or received as gifts, donations, inheritance, transfer or receipt of transfer of securities and other cases), specifically as follows::

a.1) At least 03 working days before the expected date of transaction execution, internal persons and related persons must disclose information regarding the expected transaction according to the form prescribed in Appendix XIII or Appendix XIV promulgated together with Circular No. 96/2020/TT-BTC and guiding documents and amendments, except for cases where a securities company is a related person of an internal person of the Company performing a transfer of ownership as prescribed in Point q2, Clause 2, Article 6 of Circular No. 119/2020/TT-BTC, and Points c, d, Clause 9, Article 16 of Circular No. 121/2020/TT-BTC.

In case a securities company performs a sale of shares received into its proprietary trading account on the securities trading system as prescribed in Clause 9, Article 40k of Circular

No. 119/2020/TT-BTC and Point d, Clause 9, Article 16 of Circular No. 121/2020/TT-BTC, the exemption from information disclosure shall apply to transactions performed within 04 working days from the date the shares arrive in the proprietary trading account of the securities company as prescribed in Clauses 7, 8, Article 40k of Circular No. 119/2020/TT-BTC and Points c, d, Clause 9, Article 16 of Circular No. 121/2020/TT-BTC.

a.2) The transaction execution period shall not exceed 30 days from the date of registration to perform the transaction. Internal persons and related persons must strictly follow the time, volume, and value as disclosed by the Stock Exchange and may only perform the first transaction on the trading day immediately following the date the information is disclosed by the Stock Exchange;

a.3) In cases of performing purchase transactions in share issuance phases or public tender offer transactions, the subjects required to disclose information under this Article are exempt from the obligations prescribed in Point a.2 of this Clause and shall comply with the legal provisions on offering, issuance, and public tender activities;

a.4) Internal persons and related persons must not simultaneously register or trade both buy and sell orders for shares, share subscription rights, convertible bonds, convertible bond subscription rights, or covered warrants in the same registration and transaction phase, and may only register and perform the next transaction once the report on the conclusion of the previous transaction phase has been submitted; except for cases where fund management companies or branches of foreign fund management companies in Vietnam are related persons of internal persons performing registration and trading of buy and sell securities for ETF funds or investment according to the designation of entrusting clients, provided that it is ensured that each individual entrusting client does not simultaneously register or trade both buy and sell orders in the same registration phase;

a.5) Within 05 working days from the date of transaction completion (in case the transaction concludes before the registration deadline) or the end of the expected transaction period, internal persons and related persons must disclose information regarding the transaction results and simultaneously explain the reason for failing to perform the transaction or failing to perform the entire registered volume (if any) according to the form prescribed in Appendix XV or Appendix XVI promulgated together with Circular No. 96/2020/TT-BTC and guiding documents and amendments; ;

a.6) Internal persons and related persons who are subjects required to report and disclose information under this Clause and are simultaneously subjects required to report and disclose information under Article 31 of Circular No. 96/2020/TT-BTC and guiding documents and amendments shall only be required to perform the information disclosure obligations applicable to internal persons and related persons.

b) Internal persons and related persons who are not subjects required to report and disclose information under Point a, Clause 2 of this Article but are subjects required to report and disclose information under Article 31 of Circular No. 96/2020/TT-BTC and guiding documents and amendments must perform the reporting and information disclosure obligations in accordance with Article 31 of Circular No. 96/2020/TT-BTC and guiding documents and amendments;

c) The provisions on information disclosure obligations in Items a.1, a.2, and a.4 of Point a, Clause 2 of this Article do not apply to cases where a securities company performs a forced sale (liquidation) of shares of a client who is an internal person of the Company or a related person of such subjects.

d) In case after registering a transaction, the registering subject is no longer an internal person of the Company or a related person of such subjects, the registering subject must still perform the reporting and information disclosure as prescribed in Point a, Clause 2 of this Article.

đ) In case a securities company is a related person of an internal person of the Company, when performing an error correction of listed or registered shares, the company must report to the State Securities Commission, the Stock Exchange, and the Company, and register the transaction within 24 hours from the time of completion of the error correction transaction.

e) In case parent companies, political organizations, socio-political organizations (labor unions, youth unions, etc.), or individuals holding other management titles as prescribed in the Company's Charter perform securities transactions of the Company, they must fulfill the information disclosure obligations applicable to internal persons and related persons.

g) Within 03 working days after receiving reports related to securities transactions of internal persons and related persons as prescribed in this Article, the Company must disclose them on the Company's website.

Article 12. Other information disclosure matters

To be performed in accordance with legal provisions on information disclosure on the securities market and the Information Disclosure Regulations of the Vietnam Stock Exchange and the Ho Chi Minh City Stock Exchange at each time of disclosure.

CHAPTER III. INFORMATION DISCLOSURE PROCESS

Article 13. Provision and processing of information

1. When issues arise or information requiring disclosure arises, the relevant departments must immediately submit a report to the person responsible for information disclosure or the department in charge of information disclosure within the timeframe specified for each type of information to be disclosed;

2. Upon receiving information from relevant departments, the person responsible for disclosing information or the department in charge of information disclosure shall follow this procedure:

a) Verify the information;

b) Compare with regulations on information disclosure;

c) Drafting documents and forms for information disclosure in the format prescribed in Clause 3 of this Article;

d) The person or department responsible for disclosing information shall submit the information disclosure content to the Company's Board of Directors for review and approval, according to their respective authority.

3. Format of published information:

a) For information published in writing (paper documents):

- For company disclosures: Paper documents (original copies) must bear all required seals and signatures as stipulated by law.
- For information disclosed by individuals: The paper document (original copy) must bear the signature of the person disclosing the information.
- b) For information published electronically (scanned copy):
 - The electronic version must be converted from a paper version with all the necessary stamps and signatures as specified in point (a) of this clause, ensuring that the content of the electronic data is accurate to the paper version.
 - When publishing information on the Ho Chi Minh City Stock Exchange (ECM) or the State Securities Commission (IDS), the electronic version must be digitally signed with the digital signature of the Company registered with the Ho Chi Minh City Stock Exchange and the State Securities Commission.
 - The maximum size of electronic data is 15MB. If the size exceeds this maximum, the information disclosure department must reduce the size of the electronic data for publication, ensuring that the content of the electronic data is accurate to the paper version.

Article 14. Reporting and Disclosure of Information

After the information disclosure content is approved under point d, clause 2, Article 13 of this Regulation, the person responsible for information disclosure or the department in charge of information disclosure shall publish it through the information disclosure channels specified in Article 6 of this Regulation.

Article 15. Information Storage

The information, once published and reported, will be stored for reference, retrieval, and verification purposes when needed.

1. Periodically published information and information regarding the registration of public companies must be retained in written form (if any) and electronic data for a minimum of 10 years. This information must be retained and accessible on the Company's website for a minimum of 5 years;
2. Unusual disclosures, requests for information, or other activities must be retained and accessible on the Company's website for a minimum of 5 years.

Article 16. Suspension of Information Disclosure

1. The company may temporarily postpone the disclosure of information in cases of force majeure (e.g., natural disasters, fires, wars, epidemics, and other force majeure events) and must notify the relevant authorities. Report to the State Securities Commission and the Stock Exchange about the temporary suspension of information disclosure immediately upon the event occurring (clearly stating the reason for the suspension), and simultaneously announce the temporary suspension of information disclosure.
2. Immediately after resolving the force majeure situation, the Company is responsible for fully disclosing all information that was previously not disclosed in accordance with legal regulations.

CHAPTER IV. RESPONSIBILITIES FOR INFORMATION DISCLOSURE

Article 17. Responsibilities of relevant units

1. Monitor and ensure the correct procedures for reporting and disclosing information;

2. Coordinate and provide complete and timely information as requested by the person responsible for disclosing information or the information disclosure department;
3. Be responsible for the accuracy and timeliness of the information provided to the information disclosure officer or the information disclosure department.

Article 18. Responsibilities of the Information Disclosure Officer and the Information Disclosure Department

1. The person responsible for disclosing information and the information disclosure department are responsible for fulfilling their information disclosure obligations as stipulated in this Regulation and in accordance with the law;
2. The person responsible for disclosing information and the information disclosure department are responsible for fulfilling their information disclosure obligations carefully and truthfully.

CHAPTER V. IMPLEMENTATION PROVISIONS

Article 19. Effectiveness

1. Amendments and additions to these Regulations shall be considered and decided upon by the Company's Board of Directors and submitted to the General Meeting of Shareholders for approval.
2. The Board of Directors, departments/divisions, officers and employees of the Company, and relevant organizations and individuals are responsible for implementing this Regulation.
3. In cases where relevant legal provisions concerning the Company's information disclosure activities are not addressed in these Regulations, or where new legal provisions differ from those in these Regulations, those legal provisions shall automatically apply and govern the Company's information disclosure activities.
4. The Information Disclosure Regulations of Create Capital Vietnam Joint Stock Company consist of 5 chapters and 19 articles, and will come into effect from April 25, 2026.

**ON BEHALF OF BOD
CHAIRMAN**



Mai Anh Tam

PROPOSAL

Re.: To approve the study and investment survey of Projects; the establishment of Companies; the acquisition of shares or capital contributions in other Companies; and the establishment of Company Branches

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises 2020 and its guiding documents and amendments;
- Pursuant to the Charter on Organization and Operation of Create Capital Vietnam Joint Stock Company;
- Based on the actual situation,

In order to facilitate the survey and study of Projects in the following years, the Board of Directors of the Company hereby respectfully submits to the General Meeting of Shareholders for approval the investment plan for Projects, the establishment of Companies, the acquisition of shares or capital contributions in other Companies, and the establishment of Company Branches in 2026 as follows:

1. Approval of the investment plan for Projects:

1.1. Approval of the investment in power grid infrastructure construction at Phu Thuan Industrial Park, Binh Dai District, Ben Tre Province

- Total investment capital: VND 750,000,000,000.
- Design capacity: Approximately 50MW.
- Implementation location: Phu Thuan Ward and Long Dinh Ward, Binh Dai District, Ben Tre Province.

1.2. Approval of the investment in Tan Lap 1 Waste Treatment Plant Project:

- Total investment capital: VND 640,000,000,000 (excluding land use fees (if any)).
- Capacity: Approximately 750 tons of waste per day and night.
- Implementation location: On the land area of the (existing) Tan Lap 1 landfill in Tan Lap Ward, Tan Phuoc District, Tien Giang Province.

1.3. Assignment and Authorization to the Board of Directors:

- To study, survey, and assess the feasibility of the above-mentioned projects as well as other projects related to pig farms, livestock farming, cultivation, etc.
- To decide on detailed matters related to the aforementioned Projects such as: land, environment, fire prevention and fighting, construction design, capital, timing, implementation schedule, etc.
- To adjust the approved policy contents of the Projects in accordance with the actual situation and the Company's development orientation at the time of adjustment.
- To sign dossiers and documents serving the Project activities: proposal dossiers, adjustment dossiers, land dossiers, environmental, construction, fire prevention and fighting dossiers, etc.



- To arrange capital for effective investment, ensuring the principle of capital preservation and growth of the Company; to decide on financial borrowings from individuals and organizations to invest in the aforementioned Projects and sign dossiers, documents, and perform necessary procedures to obtain loans.

2. Approval of the establishment of Companies, the acquisition of shares or capital contributions in other Companies, and the establishment of Company Branches in 2026:

The Board of Directors is assigned to:

- To decide on matters related to the establishment of companies, acquisition of shares or capital contributions in other companies, and the establishment of branches in 2026, including but not limited to the company/branch name, address, business lines, scope of operations, and legal representative/head of branch, etc.

- Sign dossiers and perform procedures for the establishment and the acquisition of shares or capital contributions.

- Select the appropriate timing to establish Companies, establish Branches, and acquire shares or capital contributions in other enterprises.

Respectfully submitted to the General Meeting of Shareholders for review and approval!

**ON BEHALF OF THE BOD
CHAIRMAN**



Mai Anh Tam



No.: 10/2026/CRC/TTr-DHĐCĐ

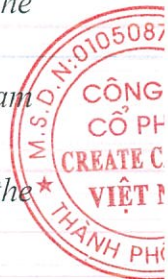
Hanoi, April 25th, 2026

PROPOSAL

Re.: Dismissal and election of replacements for members of the Board of Directors and the Board of Supervisors

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises 2020 and its guiding documents and amendments;
- Pursuant to the Law on Securities 2019 and its guiding documents and amendments;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government providing detailed regulations on the implementation of several articles of the Law on Securities;
- Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government amending and supplementing several articles of Decree No. 155/2020/ND-CP dated December 31, 2020, providing detailed regulations on the implementation of several articles of the Law on Securities;
- Pursuant to the Charter on Organization and Operation of Create Capital Vietnam Joint Stock Company;
- Pursuant to the Resignation Letters of the member of the Board of Directors and the member of the Supervisory Board,



The Company received the resignation letters of Mr. Hoang Trung Kien – member of the Board of Directors, Ms. Ha Thi Hien – member of the Supervisory Board and Ms. Ngo Thi Thu Giang – member of the Supervisory Board. The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal and supplementary election of members of the Board of Directors and the Supervisory Board as follows:

1. Approval of the dismissal of the member of the Board of Directors and the member of the Supervisory Board:

- Dismissal of the position of Member of the Board of Directors for Mr. Hoang Trung Kien.
- Dismissal of the position of Member of the Supervisory Board for Ms. Ha Thi Hien.
- Dismissal of the position of Member of the Supervisory Board for Ms. Ngo Thi Thu Giang.
- Reason for dismissal: Mr. Hoang Trung Kien, Ms. Ha Thi Hien and Ms. Ngo Thi Thu Giang submitted their resignation letters.
- Effective date of dismissal: From the date of approval by the General Meeting of Shareholders.

2. Replacement election of the member of the Board of Directors and the member of the Supervisory Board:

In order to ensure the effective operation of the Board of Directors and to maintain the required number of members in accordance with the law and the Company's Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the supplementary election of members for the 2024-2029 term as follows:

2.1. Replacement election of the member of the Board of Directors:

- Number of supplementary members to be elected: 01 member.
- Term of the supplementary elected member: The remaining term of the 2024–2029 tenure.

- List of candidates for additional election to the Board of Directors: Compiled from individuals who meet the qualifications and conditions to become members of the Board of Directors in accordance with applicable laws, the Company's Charter, and its internal regulations. This list will be announced at the General Meeting prior to the election.

2.2. Replacement election of the member of the Supervisory Board:

- Number of supplementary members to be elected: 02 member.
- Term of the supplementary elected member: The remaining term of the 2024–2029 tenure.

- List of candidates for the Board of Supervisors: Compiled from individuals who meet the qualifications and conditions to become members of the Board of Supervisors in accordance with applicable laws, the Company's Charter, and its internal regulations. This list will be announced at the General Meeting prior to the election.

Respectfully submitted to the General Meeting of Shareholders for review and approval!

**ON BEHALF OF THE BOD
CHAIRMAN**



Mai Anh Tam

