

Số: 2504.1/2026/CRC-CBTT
No: 2504.1/2026/CRC-CBTT

Hà Nội, ngày 25 tháng 04 năm 2026
Hanoi, day 25 month 04 2026

**CÔNG BỐ THÔNG TIN
EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi: - Ủy ban chứng khoán Nhà nước;
- Sở Giao dịch Chứng khoán Việt Nam;
- Sở Giao dịch chứng khoán thành phố Hồ Chí Minh.

To: - *The State Securities Commission of Viet Nam;*
- *Viet Nam Stock Exchange;*
- *Ho Chi Minh City Stock Exchange*

1. Tên tổ chức/ Name of the organization:

- Mã chứng khoán/Ticker symbol: CRC.
- Địa chỉ/Address: BT3.1 Khu chức năng đô thị Tây Mỗ, 272 đường Hữu Hưng, phường Tây Mỗ, thành phố Hà Nội, Việt Nam/ BT3.1, Tay Mo Functional Urban Area, No. 272 Huu Hung Street, Tay Mo Ward, Hanoi City, Viet Nam
- Điện thoại liên hệ/Telephone: 024.629.5566
- E-mail: crc@createcapital.vn

2. Nội dung thông tin công bố/Contents of information disclosure:

Nghị quyết của Ban Kiểm soát Công ty thông qua ban hành Quy chế hoạt động Ban Kiểm soát.

The Resolution of the Company's Board of Supervisors approving the issuance of the Operating Regulations of the Board of Supervisors.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 25/04/2026 tại đường dẫn <https://createcapital.vn/> mục “Quan hệ cổ đông CRC”/ This information was disclosed on the Company's website on 25 April 2026 at the following link <https://createcapital.vn/>, under the section “Shareholder CRC”.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the above-disclosed information is true and accurate, and we take full legal responsibility for the contents of this disclosure.*



Tài liệu đính kèm/Attachments:

- Nghị quyết BKS/ *Resolution of the Board of Supervisors.*
- Quy chế hoạt động BKS/ *Board of Supervisors' Operating Regulations.*

Đại diện tổ chức

Người UQ CBTT

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

For and on behalf of the Organization

Authorized Person for Information Disclosure

(Signature, full name, title, and company seal)



TỔNG GIÁM ĐỐC
Dương Chi Huyền



Số: 2504/2026/NQ-BKS

Hà Nội, ngày 25 tháng 04 năm 2026

NGHỊ QUYẾT

(V/v: Ban hành Quy chế hoạt động Ban Kiểm soát)

BAN KIỂM SOÁT

CÔNG TY CỔ PHẦN CREATE CAPITAL VIỆT NAM

Căn cứ Luật Doanh nghiệp năm 2020 và các văn bản hướng dẫn thi hành;
Căn cứ Điều lệ tổ chức và hoạt động của Công ty cổ phần Create Capital Việt Nam;
Căn cứ Nghị quyết Đại hội đồng cổ đông thường niên số 2504/2026/CRC/NQ-ĐHĐCĐ ngày 25/04/2026;
Căn cứ Biên bản họp số 2504/2026/BBH-BKS ngày 25/04/2026 của Ban Kiểm soát Công ty cổ phần Create Capital Việt Nam,

QUYẾT NGHỊ:

Điều 1. Ban hành Quy chế hoạt động Ban Kiểm soát đã được Đại hội đồng cổ đông thường niên năm 2026 của Công ty thông qua theo Nghị quyết Đại hội đồng cổ đông thường niên số 2504/2026/CRC/NQ-ĐHĐCĐ ngày 25/04/2026

(Quy chế kèm theo Nghị quyết này).

Điều 2. Giao cho Trưởng Ban Kiểm soát ký kết Quy chế hoạt động Ban Kiểm soát và thực hiện công bố thông tin theo quy định.

Điều 3. Hội đồng quản trị, Ban Tổng giám đốc và các Phòng/Ban có liên quan chịu trách nhiệm thi hành Nghị quyết này.

Điều 4. Nghị quyết này có hiệu lực kể từ ngày ký./.

Nơi nhận:

- Như Điều 3;
- Lưu: TCHC.

TM. BAN KIỂM SOÁT

Trưởng Ban



Phạm Thị Huế

RESOLUTION

(Re: Issuance of the Operating Regulations of the Board of Supervisors)

**BOARD OF SUPERVISORS
CREATE CAPITAL VIETNAM JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Charter of Organization and Operation of Create Capital Vietnam Joint Stock Company;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 2504/2026/CRC/NQ-DHD CD dated April 25, 2026;
- Pursuant to the Minutes of Meeting No. 2504/2026/BBH-BKS dated April 25, 2026 of the Board of Supervisors of Create Capital Vietnam Joint Stock Company;

RESOLVES:

Article 1. To promulgate the Operating Regulations of the Board of Supervisors as approved by the 2026 Annual General Meeting of Shareholders of the Company under Resolution No. 2504/2026/CRC/NQ-AGM dated April 25, 2026.

(The Regulations are attached hereto as an appendix to this Resolution.)

Article 2. To assign the Head of the Board of Supervisors to execute the Operating Regulations of the Board of Supervisors and to carry out information disclosure in accordance with applicable regulations.

Article 3. The Board of Directors, the Board of Management, and relevant departments/divisions shall be responsible for the implementation of this Resolution.

Article 4. This Resolution shall take effect from the date of signing.

Recipients:

- As article 3;
- Filed: TCHC.

**ON BEHALF OF THE BOARD OF
SUPERVISORS**

Head of the Board of Supervisors



Phạm Thị Hue

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness



CREATE CAPITAL VIET NAM

**CÔNG
TY CỔ
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Digitally signed by CÔNG
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**OPERATING REGULATIONS
OF THE SUPERVISORY BOARD
OF CREATE CAPITAL VIETNAM JOINT STOCK COMPANY**

Ha Noi, April 2026

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness



CREATE CAPITAL VIET NAM

**OPERATING REGULATIONS
OF THE SUPERVISORY BOARD
OF CREATE CAPITAL VIETNAM JOINT STOCK COMPANY**

Ha Noi, April 2026

Hanoi, April 25, 2026

**OPERATING REGULATIONS
OF THE SUPERVISORY BOARD
OF CREATE CAPITAL VIETNAM JOINT STOCK COMPANY**

*Pursuant to the Law on Securities 2019 and its guiding documents and amendments;
Pursuant to the Law on Enterprises 2020 and its guiding documents and amendments;*

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government providing detailed regulations on the implementation of several articles of the Law on Securities;

Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government amending and supplementing several articles of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government providing detailed regulations on the implementation of several articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance providing guidance on several articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government providing detailed regulations on the implementation of several articles of the Law on Securities;

Pursuant to the Charter of Create Capital Vietnam Joint Stock Company;

Pursuant to the Resolution of the General Meeting of Shareholders No. 2504/2026/CRC/NQ-DHĐCĐ dated April 25, 2026;

Pursuant to the Resolution of the Supervisory Board No. 2504/2026/NQ-HĐQT dated April 25, 2026,

CHAPTER I. GENERAL PROVISIONS

Article 1. Scope of regulation and subjects of application

1. Scope of regulation: These Operating Regulations of the Supervisory Board stipulate the personnel organizational structure, standards, conditions, rights, and obligations of the Supervisory Board and its members in accordance with the Law on Enterprises, the Company's Charter, and other relevant regulations.
2. Subjects of application: These Operating Regulations apply to the Supervisory Board and all members of the Supervisory Board.

Article 2. Operating principles of the Supervisory Board

The Supervisory Board works on the principle of collectivism. Members of the Supervisory Board shall be personally responsible for their assigned tasks and jointly

responsible to the General Meeting of Shareholders and before the law for the actions and decisions of the Supervisory Board.

CHAPTER II. MEMBERS OF THE SUPERVISORY BOARD

Article 3. Rights, obligations, and responsibilities of members of the Supervisory Board

1. To strictly comply with the law, the Company's Charter, resolutions of the General Meeting of Shareholders, and professional ethics in exercising assigned rights and obligations.
2. To exercise assigned rights and obligations honestly, prudently, and to the best of their ability to ensure the maximum legitimate interests of the Company.
3. To be loyal to the interests of the Company and shareholders; not to abuse their position or office, or use information, know-how, business opportunities, or other assets of the Company for personal gain or to serve the interests of other organizations or individuals.
4. Other obligations as prescribed by the Law on Enterprises and the Company's Charter.
5. In the event of a violation of the provisions in Clauses 1, 2, 3, and 4 of this Article that causes damage to the Company or others, the member of the Supervisory Board must be personally or jointly liable for compensation. Any income or other benefits obtained by a member of the Supervisory Board through such violations must be returned to the Company.
6. Upon discovering a member of the Supervisory Board violating the exercise of assigned rights and obligations, a written notice must be sent to the Supervisory Board, requesting the violator to cease the violation and remedy the consequences

Article 4. Term of office and number of members of the Supervisory Board

1. The Supervisory Board consists of 03 members. The term of office of a member of the Supervisory Board shall not exceed 05 years and members may be re-elected for an unlimited number of terms.
2. Members of the Supervisory Board are not required to be shareholders of the Company.
3. More than half of the members of the Supervisory Board must be permanent residents of Vietnam.
4. If the term of office of all members ends at the same time but the members for the new term have not yet been elected, the members of the current term shall continue to exercise their rights and obligations until members for the new term are elected and assume their duties.

Article 5. Standards and conditions for members of the Supervisory Board

Members of the Supervisory Board must meet the following standards and conditions:

- 1 Not falling under the categories stipulated in Clause 2, Article 17 of the Law on Enterprises;
2. Being trained in one of the majors in economics, finance, accounting, auditing, law, business administration, or a major suitable for the Company's business operations;
3. Not being a family member of any member of the Board of Directors, the General Director, or other managers;

4. Not being a manager of the Company, and not necessarily being a shareholder or employee of the Company;
5. Not working in the accounting or finance departments of the Company;
6. Not being a member or employee of the accredited auditing organization that performed audits of the Company's financial statements for the 03 preceding consecutive years;
7. Other standards and conditions as prescribed by other relevant laws and the Company's Charter.

Article 6. Head of the Supervisory Board

1. The Head of the Supervisory Board must hold a university degree or higher in one of the majors: economics, finance, accounting, auditing, law, business administration, or a major related to the business operations of the enterprise, unless the Company's Charter stipulates other higher standards.
2. The Head of the Supervisory Board shall be elected by the Supervisory Board from among its members; the election, dismissal, or removal shall be based on the majority principle.
3. The rights and obligations of the Head of the Supervisory Board are stipulated in the Company's Charter.

Article 7. Nomination and candidacy for members of the Supervisory Board

1. Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates for the Supervisory Board as follows:
 - a) From 5% to less than 10%: nominate one (01) candidate;
 - b) From 10% to less than 30%: nominate a maximum of two (02) candidates;
 - c) From 30% to less than 40%: nominate a maximum of three (03) candidates;
 - d) From 40% to less than 50%: nominate a maximum of four (04) candidates;
 - e) From 50% to less than 60%: nominate a maximum of five (05) candidates;
 - f) From 60% to less than 70%: nominate a maximum of six (06) candidates;
 - g) From 70% to less than 80%: nominate a maximum of seven (07) candidates;
 - h) From 80% or more: nominate a maximum of eight (08) candidates
2. If the number of candidates nominated by shareholders or groups of shareholders is lower than the number they are entitled to nominate as decided by the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors, the Supervisory Board, and other shareholders.
3. If the number of candidates for the Supervisory Board through nomination and candidacy is still insufficient as required by Clause 5, Article 115 of the Law on Enterprises, the incumbent Supervisory Board shall introduce additional candidates or organize nominations in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and these Regulations. The introduction of additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with the law.

Article 8. Methods of election, dismissal, and removal of members of the Supervisory Board

1. The election, dismissal, and removal of members of the Supervisory Board fall under the authority of the General Meeting of Shareholders.
2. Unless otherwise stipulated in the Company's Charter, the voting to elect members of the Supervisory Board must be conducted by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Supervisory Board, and shareholders have the right to aggregate all or part of their votes for one or more candidates. Elected members are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members specified in the Company's Charter is reached. In the event that 02 or more candidates receive the same number of votes for the last member position of the Supervisory Board, a re-election shall be held among those candidates or a selection shall be made based on the criteria in the election regulations or the Company's Charter.

Article 9. Cases of dismissal and removal of members of the Supervisory Board

1. The General Meeting of Shareholders shall dismiss a member of the Supervisory Board in the following cases:
 - a) No longer meeting the standards and conditions to be a member of the Supervisory Board as prescribed in Article 169 of the Law on Enterprises;
 - b) Submission of a resignation letter which is subsequently approved;
 - c) Other cases as stipulated in the Company's Charter.
2. The General Meeting of Shareholders shall remove a member of the Supervisory Board in the following cases:
 - a) Failure to complete assigned tasks and duties;
 - b) Failure to exercise their rights and obligations for 06 consecutive months, except in cases of force majeure;
 - c) Repeated or serious violations of the obligations of a Supervisory Board member as prescribed by the Law on Enterprises and the Company's Charter;
 - d) Other cases according to the resolution of the General Meeting of Shareholders.

Article 10. Notice of election, dismissal, and removal of members of the Supervisory Board

1. In cases where candidates for the Supervisory Board have been identified, the Company must disclose information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on the Company's website. Candidates must provide a written commitment regarding the truthfulness and accuracy of their disclosed personal information and must commit to performing their duties honestly, prudently, and in the best interests of the Company if elected. Disclosed information shall include:
 - a) Full name, date of birth;
 - b) Professional qualifications;
 - c) Working history;
 - d) Other management positions;
 - e) Interests related to the Company and its related parties;
 - f) Other information (if any) as stipulated in the Company's Charter;

g) The Company is responsible for disclosing information regarding other companies in which the candidate holds management positions and any relevant interests of the candidate.

2. The notification of results regarding the election, dismissal, or removal of Supervisory Board members shall be carried out in accordance with information disclosure regulations.

CHAPTER III. THE SUPERVISORY BOARD

Article 11. Rights, obligations, and responsibilities of the Supervisory Board

1. The Supervisory Board shall supervise the Board of Directors and the General Director in the management and administration of the Company.

9. To inspect the reasonableness, legality, truthfulness, and degree of prudence in the management and administration of business activities; the systematicity, consistency, and appropriateness of accounting, statistics, and financial reporting.

10. To appraise the completeness, legality, and truthfulness of the Company's annual and semi-annual business performance reports and financial statements, as well as the management assessment reports of the Board of Directors, and to submit appraisal reports at the Annual General Meeting of Shareholders. To review contracts and transactions with related persons within the approval authority of the Board of Directors or the General Meeting of Shareholders and provide recommendations on those requiring such approval.

11. To review, inspect, and evaluate the effectiveness and efficiency of the Company's internal control, internal audit, risk management, and early warning systems.

12. To examine accounting books, records, and other documents of the Company, as well as the management and administration of the Company's operations when deemed necessary, or as per resolutions of the General Meeting of Shareholders, or at the request of a shareholder or group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises.

13. Upon request by a shareholder or group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises, the Supervisory Board shall conduct an inspection within seven (07) working days of receiving the request. Within fifteen (15) days from the end of the inspection, the Supervisory Board must report on the requested issues to the Board of Directors and the requesting shareholder or group of shareholders. The inspection must not hinder the normal operations of the Board of Directors or disrupt the Company's business administration.

14. To recommend to the Board of Directors or the General Meeting of Shareholders measures to amend, supplement, and improve the organizational structure for management, supervision, and administration of the Company's business activities.

15. Upon discovering that a member of the Board of Directors or the General Director has violated the provisions of Article 165 of the Law on Enterprises, the Supervisory Board must immediately notify the Board of Directors in writing, requesting the violator to cease the violation and provide remedial solutions.

16. To attend and participate in discussions at the General Meeting of Shareholders, meetings of the Board of Directors, and other meetings of the Company.

17. To use independent consultants and the Company's internal audit department to perform assigned tasks.
18. The Supervisory Board may consult the Board of Directors before submitting reports, conclusions, and recommendations to the General Meeting of Shareholders.
19. To inspect specific issues related to the management and administration of the Company's operations at the request of shareholders.
20. To request the Board of Directors to convene an Extraordinary General Meeting of Shareholders.
21. To replace the Board of Directors in convening the General Meeting of Shareholders within thirty (30) days in cases where the Board of Directors fails to do so as prescribed in Clause 3, Article 140 of the Law on Enterprises.
22. To request the Chairman of the Board of Directors to convene a meeting of the Board of Directors.
23. To review, extract, and copy part or all of the contents of the declared List of Related Persons and Related Interests as prescribed in Clauses 1 and 2, Article 164 of the Law on Enterprises.
24. To propose and recommend that the General Meeting of Shareholders approve the list of accredited auditing organizations for the Company's financial statements, or to perform inspections of the Company's activities when deemed necessary.
25. To be responsible to shareholders for its supervisory activities.
26. To supervise the Company's financial situation and the compliance with the law by members of the Board of Directors, the General Director, and other managers in their activities.
27. To ensure operational coordination with the Board of Directors, the General Director, and shareholders.
28. Upon detecting any violation of the law or the Company's Charter by a member of the Board of Directors, the General Director, or other managers, the Supervisory Board must notify the Board of Directors in writing within 48 hours, requesting the violator to cease the violation and provide remedial solutions.
29. To develop the Operating Regulations of the Supervisory Board and submit them to the General Meeting of Shareholders for approval.
30. To witness the Board of Directors organizing the counting of votes and the preparation of vote-counting minutes if requested by the Board of Directors in cases of collecting shareholders' written opinions for passing resolutions.
31. The Head of the Supervisory Board shall preside over the election of a chairperson by the General Meeting of Shareholders if the Chairman is absent or temporarily incapacitated and the remaining Board members cannot elect a chairperson. In this case, the individual with the highest number of votes shall chair the meeting.
32. To exercise other rights and obligations as prescribed by the Law on Enterprises, the Company's Charter, and Resolutions of the General Meeting of Shareholders.

Article 12. Right to be provided with information of the Supervisory Board

1. Documents and information must be sent to the members of the Supervisory Board at the same time and in the same manner as they are sent to the members of the Board of Directors, including:

- a) Notices of invitation, opinion collection forms for Board members, and accompanying documents;
- b) Resolutions, decisions, and meeting minutes of the General Meeting of Shareholders and the Board of Directors;
- c) Reports of the General Director submitted to the Board of Directors or other documents issued by the Company.

2. Members of the Supervisory Board have the right to access Company records and documents kept at the head office, branches, and other locations; and have the right to access the workplaces of managers and employees during working hours.

3. The Board of Directors, its members, the General Director, and other managers must provide complete, accurate, and timely information and documents regarding the management, administration, and business operations of the Company upon request of a member of the Supervisory Board or the Supervisory Board itself.

Article 13. Responsibility of the Supervisory Board in convening Extraordinary General Meetings of Shareholders

1. The Supervisory Board is responsible for replacing the Board of Directors in convening the General Meeting of Shareholders within thirty (30) days if the Board of Directors fails to do so in the following cases:

- a) The remaining number of Board of Directors or Supervisory Board members is less than the legal minimum;
- b) At the request of a shareholder or group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises;
- c) When there is a request to convene an Extraordinary General Meeting of Shareholders from the Supervisory Board but the Board of Directors fails to comply, unless the Charter provides otherwise.

2. If the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed, it must compensate the Company for any resulting damages.

3. The costs of convening and conducting the General Meeting of Shareholders as prescribed in Clause 1 of this Article shall be reimbursed by the Company.

CHAPTER IV. MEETINGS OF THE SUPERVISORY BOARD

Article 14. Meetings of the Supervisory Board

1. The Supervisory Board must meet at least twice (02) a year, with a quorum of at least two-thirds (2/3) of its members attending.

2. The Supervisory Board has the right to request members of the Board of Directors, the General Director, and representatives of the accredited auditing organization to attend and clarify matters as needed.

Article 15. Minutes of meetings of the Supervisory Board

Minutes of the Supervisory Board meetings shall be prepared in a detailed and clear manner. The person recording the minutes and the members attending must sign the

minutes. Minutes must be archived to determine the individual responsibility of each member of the Supervisory Board.

CHAPTER V. REPORTING AND DISCLOSURE OF INTERESTS

Article 16. Submission of annual reports

The reports of the Supervisory Board at the Annual General Meeting of Shareholders shall include the following contents:

1. Report on the Company's business results and the operational results of the Board of Directors and the General Director to be submitted to the General Meeting of Shareholders for approval at the annual meeting.
2. Self-assessment report on the performance of the Supervisory Board and its members.
3. Remuneration, operating expenses, and other benefits of the Supervisory Board and each member.
4. Summary of the Supervisory Board's meetings, conclusions, and recommendations; results of the supervision of the Company's operational and financial situation.
5. Assessment report on transactions between the Company, its subsidiaries, or other companies in which the Company controls 50% or more of the charter capital, and members of the Board of Directors, the General Director, and their related persons; transactions between the Company and companies in which a Board member was a founding member or a manager within the three (03) years immediately preceding the transaction date.
6. Supervision results regarding the Board of Directors, the General Director, and other enterprise managers.
7. Evaluation results of the operational coordination between the Supervisory Board and the Board of Directors, the General Director, and shareholders.
8. Proposals and recommendations to the General Meeting of Shareholders for approval of the list of accredited auditing organizations to audit the Company's financial statements, or to perform inspections of the Company's activities when deemed necessary.

Article 17. Salaries and other benefits

Unless otherwise stipulated in the Company's Charter, the salaries, remuneration, bonuses, and other benefits of the members of the Supervisory Board shall be implemented as follows:

1. Members of the Supervisory Board shall be paid salaries, remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders decides on the total amount of salaries, remuneration, bonuses, other benefits, and the annual operating budget of the Supervisory Board.
2. Members of the Supervisory Board shall be reimbursed for reasonable expenses for meals, accommodation, travel, and the use of independent consulting services. The total amount of remuneration and these expenses shall not exceed the total annual operating budget of the Supervisory Board approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.

3. Salaries and operating expenses of the Supervisory Board shall be included in the Company's business expenses in accordance with the law on corporate income tax and other relevant legal provisions and must be recorded as a separate item in the Company's annual financial statements.

Article 18. Disclosure of related interests

1. Members of the Supervisory Board must declare their related interests to the Company, including:

a) Name, enterprise code, head office address, and business lines of the enterprises they own or in which they hold capital contributions or shares; the ratio and timing of such ownership;

b) Name, enterprise code, head office address, and business lines of the enterprises in which their related persons own, or collectively/individually hold more than 10% of the charter capital.

2. The declaration stipulated in Clause 1 of this Article must be performed within seven (07) working days from the date the related interest arises; any amendments or supplements must be notified to the Company within seven (07) working days from the date of the corresponding amendment or supplement.

3. Members of the Supervisory Board and their related persons may only use information obtained through their positions to serve the interests of the Company.

4. Members of the Supervisory Board have the obligation to notify the Board of Directors and the Supervisory Board in writing of transactions between the Company, its subsidiaries, or other companies in which the Company controls 50% or more of the charter capital, and themselves or their related persons as prescribed by law. For the aforementioned transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company must disclose information regarding these resolutions in accordance with securities laws on information disclosure.

5. Members of the Supervisory Board and their related persons must not use or disclose internal information to others to perform related transactions.

CHAPTER VI. RELATIONSHIPS OF THE SUPERVISORY BOARD

Article 19. Relationship between members of the Supervisory Board

Members of the Supervisory Board maintain an independent relationship but shall coordinate and collaborate in general tasks to ensure the effective fulfillment of the responsibilities, rights, and duties of the Supervisory Board in accordance with the law and the Company's Charter. The Head of the Supervisory Board coordinates the general work of the Board but does not have the right to dominate other members.

Article 20. Relationship with the Executive Board

The Supervisory Board maintains an independent relationship with the Company's Executive Board and functions as a unit that supervises the activities of the Executive Board.

Article 21. Relationship with the Board of Directors

The Supervisory Board maintains an independent relationship with the Company’s Board of Directors and functions as a unit that supervises the activities of the Board of Directors.

CHAPTER VII. IMPLEMENTATION PROVISIONS

Article 22. Effect of Implementation

The Operating Regulations of the Supervisory Board of Create Capital Vietnam Joint Stock Company consist of 7 chapters and 22 articles, and shall take effect from April 25, 2026.

ON BEHALF OF THE SUPERVISORY BOARD

