

Số/No: 0913/PLX-TCKT

Hà Nội, ngày 24 tháng 04 năm 2026
Hanoi, April 24, 2026

CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở giao dịch Chứng khoán Thành phố Hồ Chí Minh.
To: - *The State Securities Commission;*
- *Ho Chi Minh City Stock Exchange.*

1. Tổ chức công bố thông tin

- Tên tổ chức: TẬP ĐOÀN XĂNG DẦU VIỆT NAM
- Mã chứng khoán: PLX
- Trụ sở chính: Số 1 Khâm Thiên, P. Văn Miếu – Quốc Tử Giám, TP Hà Nội.
- Điện thoại: 024 38 512 603 Fax: 024 38 512 902

1. Information disclosure organization

- Name of organization: VIETNAM NATIONAL PETROLEUM GROUP
- Stock code: PLX
- Headquarter Address: No.1 Kham Thien Street, Van Mieu – Quoc Tu Giam Ward, Ha Noi City.
- Telephone: 024 38 512 603 Fax: 024 38 512 902

2. Nội dung công bố thông tin

Căn cứ Thông tư 96/2020/TT-BTC ngày 16/11/2020 của Bộ Tài chính hướng dẫn công bố thông tin trên thị trường chứng khoán.

Tập đoàn Xăng dầu Việt Nam công bố Nghị quyết và Biên bản họp Đại hội đồng cổ đông thường niên năm 2026.

2. Content of information disclosure

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020, issued by the Ministry of Finance on information disclosure in the securities market.

Vietnam National Petroleum Group issued the 2026 AGM Resolution and Minutes.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 24/04/2026 tại đường dẫn

https://www.petrolimex.com.vn/ndi/thong_tin_co_dong

3. This information was published on the Company's website on April 24, 2026, as in the link

https://www.petrolimex.com.vn/content/shareholder_information

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tập đoàn Xăng dầu Việt Nam trân trọng báo cáo./.

Vietnam National Petroleum Group respectfully reports./.

Nơi nhận:

- Như trên;
- Ban TT&QHCC;
- Lưu VT/TCKT.

Recipients:

- As above;
- PR Department;
- Archives in office/Finance and Accounting.

Tài liệu đính kèm:

Attached documents:

- Nghị quyết và Biên bản họp Đại hội đồng cổ đông thường niên năm 2026
- The 2026 AGM Resolution and Minutes

**NGƯỜI ĐƯỢC ỦY QUYỀN
CÔNG BỐ THÔNG TIN
KẾ TOÁN TRƯỞNG
AUTHORIZED PERSON TO
DISCLOSURE INFORMATION
CHIEF ACCOUNTANT**



Phạm Văn Quang

Hanoi, April 24, 2026

No.: 01/2026/PLX-NQ-DHDCD

RESOLUTION**Approving the contents of the 2026 Annual General Meeting of Shareholders**
THE GENERAL MEETING OF SHAREHOLDERS
PETROLIMEX
Legal foundations:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law No. 76/2025/QH15 dated June 17, 2025 on amending and supplementing a number of Articles of the Law on Enterprises;
- Petrolimex's Charter approved on April 25, 2025 by the General Meeting of Shareholders;
- The Minutes of Petrolimex's Annual General Meeting of Shareholders held on April 24, 2026,

HERBY RESOLVES:

Article 1. Petrolimex's 2026 General Meeting of Shareholders unanimously agrees to approve the following contents (*see the enclosed contents for more details*):

1. The 2025 Operation Report of the Group's Board of Management and the 2026 Plan. Some basic criteria are described as follows:

Items	The 2025 plan	The 2025 fulfillment		The 2026 plan ¹	
		Value	Fulfillment /Plan (%)	Value	Against the 2025 fulfillment (%)
1. Petroleum sales volume					
+ Petroleum sales volume of entire Group (m ³ , ton)	17,325,000	17,705,010	102.2%	19,480,000	110.0%
+ Parent Company (m ³ , ton)	11,868,000	11,913,645	100.4%	12,680,000	106.4%
2. Total revenue					
+ Consolidated revenue (VND bill.)	248,000	309,875	125%	330,300	107%
+ Parent Company (VND bill.)	148,000	182,803	124%	205,500	112.4%

¹The 2026 plan items: In case the Ministry of Finance – the owner's representative – assigns the official targets different from those approved at the 2026 Annual General Meeting of Shareholders (AGM), the AGM authorizes the Board of Management (BOM) to implement in accordance with the new 2026 plan.

3. Profit before tax					
+ Consolidated profit before tax (VND bill.)	3,200	3,643	114%	3,380	93%
+ Parent Company (VND bill.)	1,936	2,124	110%	2,020	95%
4. Dividend distribution	10 %	12%	120%	10	83%

2. The 2025 Operation Report of the Group's Supervisory Board:

3. Proposals on Selecting Auditor for the Group's 2026 Financial Statements;

4. The 2025 Audited Consolidated & Parent Company - Group Financial Statements.

5. The 2025 Profit Distribution Plan.

6. The Report on 2025 Salary and Remuneration Settlement of Members of BOM and Supervisory Board and the 2026 Salary and Remuneration Payment Plan to members of BOM and Supervisory Board as follows:

a) The 2025 Salary and Remuneration Fund of members of BOM and Supervisory Board:

- Total salary and remuneration fund of BOM in 2025 was: **VND 5,310,840,639.**

- Total remuneration fund of Supervisory Board in 2025 was: **VND 5,726,084,058.**

b) Plan of the 2026 Salary and Remuneration Fund for members of BOM and Supervisory Board:

- Total salary and remuneration fund of BOM members in 2026 is expected to be: **VND 4,416,000,000.**

- Total salary and remuneration fund of Supervisory Board in 2026 is expected to be: **VND 4,920,000,000.**

7. Proposals on Amendments and Supplements to the Charter and Operation Regulations of Petrolimex BOM

8. Proposals on Dismissal of BOM and Supervisory Board members in the term of 2021-2026 as follows:

8.1. Dismissal of BOM Members for:

- Mr. Endo Tsuyoshi at the request of ENEOS Vietnam Company Limited; Effective date: effective upon approval of the 2026 Annual General Meeting of Shareholders.

- Mr. Dao Nam Hai; Effective date: Since May 30, 2025.

8.2. Dismissal of the members of the Supervisory Board for: Mr. Okuma Atsushi at the request of Eneos Vietnam Company Limited; Effective date: effective upon approval of the 2026 Annual General Meeting of Shareholders.

9. Proposals on Election of BOM and Supervisory Board members in the term of 2026-2031 as follows:

9.1. Members of the Group's BOM, including:

(1) Mr. Pham Van Thanh, the State Fund Representative;

(2) Mr. Le Van Tuyen, the State Fund Representative;

(3) Mr. Tran Ngoc Nam, the State Fund Representative;

- (4) Mr. Tran Tuan Linh, the State Fund Representative;
 (5) Mr. Nguyen Anh Dung, the individual shareholder representative;
 (6) Mr. Ogasawara Takuji, ENEOS Shareholder Representative;
 (7) Mr. Dinh Thai Huong, Independent Member of the Board

9.2. Members of the Group's Supervisory Board, including:

- (1) Mr. Dang Quang Tuan, Shareholder Group Representative;
 (2) Ms. Dinh Thi Kieu Trang, Shareholder Group Representative;
 (3) Ms. Hoang Mai Ninh, Shareholder Group Representative;
 (4) Mr. Mai Viet Dung, Shareholder Group Representative;
 (5) Mr. Do Huy Thao, Shareholder Group Representative

10. Election Results of BOM and Supervisory Board members in the term of 2026-2031 below:

a) Election results of members of Board of Management

No.	Full name	Representative	Number of vote	Percent (%)
1	Mr. Pham Van Thanh	State shareholder representative	1,493,614,317	128.67%
2	Mr. Luu Van Tuyen	State shareholder representative	1,228,733,135	105.8514%
3	Mr. Tran Ngoc Nam	State shareholder representative	1,051,768,803	90.6065%
4	Mr. Tran Tuan Linh	State shareholder representative	1,051,755,013	90.6053%
5	Mr. Nguyen Anh Dung	Individual shareholder representative	1,051,750,401	90.6049%
6	Mr. Takuji Ogasawara	ENEOS shareholder representative	1,195.404994	102.9803%
7	Mr. Dinh Thai Huong	Independent Member of the Board	1,051,724,736	90.6027%

b) Election results of members of Supervisory Board

No.	Full name	Representative	Number of vote	Percent (%)
1	Mr. Dang Quang Tuan	Shareholder group representative	1,160,672,759	100.0033%
2	Ms. Dinh Thi Kieu Trang	Shareholder group representative	1,160,424,829	99.9819%
3	Ms. Hoang Mai Ninh	Shareholder group representative	1,160,475,488	99.9863%
4	Mr. Mai Viet Dung	Shareholder group representative	1,160,366,366	99.9769%
5	Mr. Do Huy Thao	Shareholder group representative	1,160,457,108	99.9847%

Article 2. Implementation:

1. The General Meeting of Shareholders authorizes Petrolimex Board of Management to implement the contents approved hereof and carry out the necessary procedures in accordance with the provisions of law and this Resolution.

2. This Resolution has been adopted by the 2026 Annual General Meeting of Shareholders and effective since April 24, 2026.

3. All shareholders, Board of Management, Supervisory Board, the General Director and relevant organizations and individuals are responsible for fulfilling this Resolution./.

Recipients:

- MoF, SSC, VSDC, HOSE (for reporting);
- Announcement on Group's website;
- The Petrolimex BOM, Supervisory Board and General Director;
- Committee of the Group's BOM;
- Archives in Office and General Affairs Dept.

**FOR AND ON BEHALF OF THE
GENERAL MEETING OF
SHAREHOLDERS
THE CHAIRMAN OF THE BOARD**

Pham Van Thanh

MEETING MINUTES
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PETROLIMEX

Petrolimex's 2026 Annual General Meeting of Shareholders in an online format has been opened at 14:30 on April 24, 2026 at the Meeting Hall, 1st Floor, Petrolimex Building, No. 1 Kham Thien, Van Mieu - Quoc Tu Giam, Hanoi City.

A. Meeting Participation:

1. The Group's Participants:

- The members of Board of Management, Supervisory Board, General Director, Standing Committee of the Party Committee of the Group, Heads/Deputy Heads of the BOM's committees/functional departments, leadership representatives of Petrolimex's member units, and shareholders/their representatives of Petrolimex

2. Guests:

Mr. Nguyen Thanh Cong - Deputy General Director of the Enterprise Development Agency, the Ministry of Finance and officials of the Department No. 5.

B. Meeting development

I. Report on shareholder eligibility verification:

Mr. Duong Tuan Anh - the Head of the Shareholder Eligibility Verification Committee presented the report on shareholder eligibility verification results as follows:

1. Total shareholders, their representatives participating into the Meeting are **284** persons, including 09 Representatives of the State Capital.

2. Total shares held by shareholders and their authorized representatives attending the GMS at the time of eligibility verification were **1,160,043,466** shares, representing **91.2994%** of the total voting shares of Petrolimex.

3. All **284** shareholders and their representatives present were duly qualified; all representatives were validly authorized in writing to attend the meeting (*Enclosed report on shareholder eligibility verification*).

According to the regulations of the Law on Enterprises and the Group's Charter, the Petrolimex's 2026 Annual General Meeting of Shareholders was legal, valid and eligible to organize. The participants had voting rights in accordance with their shareholding and ownership representative.

II. Meeting Contents

1. Adoption of Meeting Matters: The General Meeting approved the Presidium, the Secretariat, the Meeting Agenda, the Working Regulation, the Election Regulations, and the Vote Counting Committee with **99.99%** of attending shareholders in favor.

2. The Presidium and Secretariat:

*** The Presidium, including:**

- Mr. Pham Van Thanh, Chairman of the Board of Management (BOM), the Chairman of the Meeting

- Mr. Luu Van Tuyen, BOM Member, General Director of Petrolimex.

- Mr. Tran Ngoc Nam, BOM Member, Deputy General Director of Petrolimex.

- Mr. Tran Tuan Linh, BOM Member of Petrolimex.

- Mr. Nguyen Anh Dung, BOM Member of Petrolimex.

*** The Secretariat, including:**

- Mr. Tran Sy Giang, Head of General Affairs Division, the Group Secretary: Head of the Secretariat;

- Mr. Do Thanh Long, Officer of the BOM's General Affairs Division, Member of the Secretariat.

3. The Meeting's Vote Checking Committee, including 04 members:

No.	Full name	Title
1	Mr. Tong Van Hai	Deputy Head of Internal Audit Committee - Head of the Vote Checking Committee
2	Mr. Duong Tuan Anh	Deputy Head of HR and Remuneration Division - Member
3	Ms. Nguyen Thi Thu Ha	Deputy Head of IT and Digital Transformation Division - Member
4	Mr. Pham Quoc Dat	Internal Audit Officer - Member

4. Reports and proposals at the Meeting:

4.1 Mr. Luu Van Tuyen, Member of BOM, the Group's General Director presented the Report on BOM Operations in 2025 and the 2026 Plan.

4.2 Mr. Dang Quang Tuan, the Head of Supervisory Board presented the Supervisory Board Report for 2025 and the Proposal on selection of the Auditor in-charge of auditing the 2026 Financial Statements.

4.3 Mr. Tran Ngoc Nam, Member of BOM, Deputy General Director, presented the 2025 Audited Consolidated and Parent Company Financial Statements and the 2025 Profit Distribution Plan.

4.4. Mr. Nguyen Anh Dung, BOM member, presented the Report on 2025 Salary and Remuneration Settlement of Members of BOM and Supervisory Board and the 2026 Salary and Remuneration Payment Plan to members of BOM and Supervisory Board.

4.5. Mr. Tran Tuan Linh, BOM member, presented the Proposal on amendments and supplements to the Charter, Internal Governance Regulations, and Operation Regulations of Petrolimex BOM.

4.6. Mr. Luu Van Tuyen, BOM member, the General Director of Petrolimex, presented the Proposals on Dismissal of BOM and Supervisory Board members for the term of 2021-2026 and election of members for the term of 2026-2031.

5. Discussions at the Meeting: A total of **09** shareholders and proxies raised questions on the presented matters at the Meeting. All questions were fully addressed by the Chairman of the meeting.

6. The meeting contents approved by Shareholders:

6.1. Approval of the 2025 Operation Report of the Group's Board of Management and the 2025 Plan (with **99.9965%** approval).

6.2. Approval of the 2025 Operation Report of the Supervisory Board (with **99.9967%** approval).

6.3 Approval of the Proposal of the Selection of an Auditing Firm for auditing the 2026 Financial Statements (with **99.9895 %** approval).

6.4 Approval of the 2025 Audited Consolidated Financial Statements and Financial Statements of Parent Company - **Group (with 99.9967 % approval).**

6.5 Approval of the 2025 Profit Distribution Plan (with **99.9830 %** approval).

6.6 Approval of the 2025 Settlement Report of Salary and Remuneration Fund of Members of BOM and Supervisory Board and the 2026 Salary and Remuneration Payment Plan for Members of BOM and Supervisory Board (with **99.9820 %** approval).

6.7 Approval of the Proposals on Amendments and Supplements to the Charter and Operation Regulations of Petrolimex BOM (with **99.9775 %** approval).

6.8. Approval of the Proposal on Dismissal of BOM and Supervisory Board members in the term of 2021-2026 (with **99.8687%** approval).

6.9. Approval of the Proposal on Election of BOM and Supervisory Board members in the term of 2026-2031 (with **99.8738%** approval).

6.10. Election Results of BOM and Supervisory Board members in the term of 2026-2031 below:

a) Election results of members of Board of Management

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1	Mr. Pham Van Thanh	State shareholder representative	1,493,614,317	128.67%
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7	Mr. Dinh Thai Huong	Independent Member of the Board	1,051,724,736	90.6027%

b) Election results of members of Supervisory Board

No.	Full name	Representative	Number of vote	Percent (%)
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2	Ms. Dinh Thi Kieu Trang	Shareholder group representative	1,160,424,829	99.9819%
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4	Mr. Mai Viet Dung	Shareholder group representative	1,160,366,366	99.9769%

5	Mr. Do Huy Thao	Shareholder group representative	1,160,457,108	99.9847%
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This Minutes was duly and accurately recorded by the Secretariat, read before the GMS, and approved by the attending shareholders with **99.9936 %** of total voting shares present.

The meeting concluded at **17:20** on the same day.

The Meeting Secretariat

The Chairman

Mr. Tran Sy Giang

Mr. Pham Van Thanh

Mr. Do Thanh Long

Mr. Luu Van Tuyen

Mr. Tran Ngoc Nam

Mr. Nguyen Anh Dung

Mr. Tran Tuan Linh