

**THANH NAM GROUP JOINT
STOCK COMPANY**

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No: 23/2026/CBTT-TNI

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

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Hanoi, April 24, 2026

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI MINH
STOCK EXCHANGE**

*(This disclosure may be used to simultaneously notify the State Securities Commission and
Ho Chi Minh Stock Exchange)*

To:
- State Securities Commission
- Ho Chi Minh Stock Exchange

Company: THANH NAM GROUP JOINT STOCK COMPANY

Stock Code: TNI

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Person Responsible for Information Disclosure: Doan Thi Thu Thuy

Phone (Mobile, Office, Home):

Type of Disclosure: ☐ Periodic ☐ Extraordinary ☒ 24h ☐ Upon
Request

Content of Disclosed Information (*):

Thanh Nam Group Joint Stock Company announces additional information and accompanying documents in the minutes and resolutions of the 2026 Annual General Meeting of Shareholders.

This information was published on the company's website on April 25, 2026 at the following link: <https://thanhnamgroup.com.vn/>

I hereby declare that the information published above is true and accurate and I take full legal responsibility for the content of the published information.

Attachments:

- Board of Directors' Resolution on
Personnel Changes

Authorized Person for Information Disclosure
(Signature, Full Name, Title, Seal)



Doan Thi Thu Thuy

**CÔNG TY
CỔ PHẦN
TẬP ĐOÀN
THÀNH
NAM**

Digitally signed by CÔNG TY CỔ
PHẦN TẬP ĐOÀN THANH NAM
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REPORT
SUMMARY OF PRODUCTION AND BUSINESS ACTIVITIES IN 2025
AND DIRECTIONS AND TASKS OF THE BUSINESS PLAN IN 2026

To: General Meeting of Shareholders of Thanh Nam Group Joint Stock Company

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Charter of Organization and Operation of Thanh Nam Group Joint Stock Company;
- Pursuant to the Company's 2025 audited financial statements.

1. Summary of production and business activities in 2025

The situation of the world steel market:

In 2025, global crude steel production from 70 countries reporting to the World Steel Association (Worldsteel) will reach 143.3 million tons in October 2025, down 5.9% from October 2024. The downward trend of steel prices in many large areas, oversupply and weak demand put the market under pressure. The price of raw materials for steel production (iron ore, coke, scrap) will drop sharply in 2024 and early 2025. For example, iron ore prices fell 18%, coke fell 44%, and scrap fell 19% year-on-year. The medium-term outlook (2024-2030) forecasts slow growth in global steel demand, reaching 1,958 million tonnes by 2030, with a CAGR of 3.8%. China's steel demand will decline by an average of 0.6% per year in the 2025-2030 period, due to economic restructuring and reduced investment in infrastructure. Steel demand in emerging markets such as India, ASEAN, the Middle East and Africa is forecast to increase sharply thanks to infrastructure and housing investment.

The situation of Vietnam's steel market:

Currently, trade policies such as anti-dumping duties and FTAs help protect the domestic market, while encouraging the green transition to improve competitiveness. Vietnam imported more than 11 million tons of steel in the first 9 months of 2025, down 9% over the same period in 2024. Imports from China plummeted by 22% due to anti-dumping duties (23.1%-37.13%) imposed on imported hot-rolled coils and galvanized steel sheets. Steel exports fell by 51% in September 2025, with hot-rolled coil and galvanized steel products falling by 63% and 64%, respectively. Major markets such as the US, EU, and ASEAN fell sharply, while Cambodia (+31%), India (+42%), and Australia (+48%) saw positive growth. Domestic sales reached 23.25 million tons, up 7% over the same period. However, this growth is modest, reflecting slow domestic demand and increased competition in the export segment.

Business results in 2025 of Thanh Nam Group:

By the end of 2025, according to the consolidated financial statements, specific data are recorded as follows:

Unit: Copper

STT	Criteria	DVT	Plan	Implementation	Pass Rate
1.1	Revenue	Copper	1.074.000.000.000	1.060.155.458.229	98,71%
1.2	Profit before tax	Copper	2.685.000.000	44.564.709.239	1.659,77%
1.3	Profit after tax	Copper	2.148.000.000	43.493.107.519	2.024,82%

In 2025, in the context that the steel market is still volatile, the price of input materials is changing unpredictably, competition in the industry is increasing and demand has not really recovered strongly, the Company has proactively implemented many flexible operating solutions to adapt to market conditions. As a result, the results of production and business activities have had positive changes and achieved outstanding results.

Specifically, revenue in 2025 will reach **98.71% of the plan**, although it has not fully completed the set target, but still maintains a stable level in the context of market demand has not grown strongly. This shows that the Company has made efforts to maintain market share, optimize sales activities and flexibly adjust business policies to limit negative impacts from the market school.

Notably, the profit targets have a breakthrough far beyond the plan. Profit before tax reached **1,659.77% of the plan** and profit after tax reached **2,024.82% of the plan**, reflecting the obvious efficiency of solutions to restructure operations, reduce costs and improve management efficiency. The company has proactively controlled input costs, optimized inventory, took advantage of favorable steel and raw material prices from time to time, and promoted the consumption of products with high profit margins. In addition, the review of investment portfolios, restructuring of capital sources and the reduction of financial costs also contribute to significantly improving business efficiency.

Compared to 2024, when the Company recorded negative profits, the results in 2025 represent a strong reversal, moving from a state of loss to positive growth. This not only shows that the difficulties of the previous period have been gradually overcome, but also affirms the effectiveness of the management measures, the flexible adaptability of the Board of Directors as well as the efforts of all employees.

Overall, although the revenue has not reached 100% of the plan, the Company has significantly improved the quality of growth, focusing on efficiency instead of scale, thereby helping profits far exceed the set targets. The results in 2025 are a positive signal, creating a solid foundation for the Company to continue to maintain the recovery momentum, improve competitiveness and move towards sustainable growth in the following years.

2. Orientation of production and business tasks in 2026

Vietnam's steel industry in 2025 will witness a recovery thanks to domestic demand, but faces challenges from imports, high costs and price fluctuations.

In terms of cooperation and investment projects, the Company has established many international cooperation relations in 2025, especially with large corporations from China. These collaborations focus on expanding the market towards FDI customers and developing thin steel products, galvanized steel and

processing products in Vietnam is in the concept stage, promising to improve production capacity and added value for the group.

The Group's Board of Directors said: In 2026, revenue is expected to increase compared to 2025, mainly from output due to the expectation that the real estate market will gradually recover after promoting public investment and anti-dumping measures are applied. Specifically, the Executive Board has developed specific tasks and actions as follows:

1. Major economic indicators:

TT	Criteria	DVT	Plan
1	Revenue	Copper	1.057.096.859.976
2	Profit before tax	Copper	12.308.464.380
3	Profit after tax	Copper	12.308.464.380

2. Key tasks

2.1.1 Commercial activities

Commercial activity is the main activity, which brings the main revenue and profit to the Company. The Company's Board of Directors strives to achieve the following goals:

- ✓ In particular, promote the development of the stainless steel segment, in order to fully exploit the market according to regional planning and industrial parks. Prioritize expanding new customer bases, focusing on connecting and exploiting existing customer blocks to optimize revenue.
- ✓ Diversify commodity sources to provide stability to the domestic market, reduce dependency risks and improve competitiveness.
- ✓ The sales team needs to perform well in after-sales services, focusing on improving service quality to increase customer satisfaction and loyalty.
- ✓ Continue to promote the export of products such as carrots, cinnamon, anise, coffee, cashews, peppers, etc. At the same time, research and expand new products and export markets in the coming time to meet the needs of the global import and export market.
- ✓ Closely monitor the world and domestic economic situation, especially exchange rate and interest rate trends, in order to develop effective management policies and restructure the organizational apparatus in accordance with the new context.
- ✓ Research and apply marketing tools to the Group's business areas, in order to increase market coverage, affirm brand value and support sales promotion.

2.1.2 Investment activities

- ✓ Real estate market research and development: Continue to analyze the real estate market with many positive signals forecast for 2026. Identify suitable potential areas for investment or M&A with strategic partners, in order to develop an efficient and highly profitable real estate project.
- ✓ Optimize solar power projects: Manage and review the operating costs of rooftop solar power projects in Dak Lak. The goal is to increase revenue, improve profit margins and improve the investment efficiency of the project.
- ✓ Accelerate the implementation of the project in Quang Ninh: Urgently complete the master plan (TMB) and renovate the Ha Long Peach Garden Hotel project in Quang Ninh according to the set schedule.

- ✓ Developing a resort project in Quoc Oai: Completing legal procedures and preparing investment resources to implement a resort project in Quoc Oai, ensuring regulatory compliance and optimizing economic efficiency.

3. Solutions to implement the production and business plan in 2026

3.1. Administration and administration activities:

Consolidate efficiency and control of the company's management in the spirit of streamlining the apparatus and reducing costs, through the following solutions:

- Continue to improve the operational apparatus, organizational chart from the parent company to subsidiaries, business locations, organizational structure of personnel, etc. on the basis of promoting the efficiency of administration, administration and control throughout the system.
- Improve the operational efficiency of the whole company, build a management information system in a synchronous and timely manner combined with promoting the training of highly qualified human resources, strengthen the internal control system to help the internal system of the enterprise operate effectively
- Improve work efficiency by delegating specific functions and tasks to the Board of Directors and heads of professional departments throughout the Group.
- To consolidate the effectiveness of governance and control on the basis of establishing and applying reasonable and flexible norms, targets, policies and salary and bonus mechanisms.
- Strengthen the direction, supervision, inspection, implementation of assigned objectives, strategies, plans and tasks, and evaluate the Company's operational efficiency.
- Periodically review and improve the company's operating processes.

3.2. Production and business activities:

- Planning and rearranging business strategies and business lines in the direction of focusing on product lines with the potential to create good and stable profit margins
- Closely monitor, closely follow and quickly grasp market developments, especially in the current difficult period, to come up with effective and timely response solutions.
- Ensure the speed, timeliness and cost savings in the supply of raw materials, goods and finished products to serve production and business activities.

3.3. Financial and accounting activities:

- Effectively manage and use capital, accelerate working capital turnover and strengthen the management of receivables and payables in order to improve production and business efficiency, reduce capital costs and increase profits
- Focus on balancing and arranging capital sources to ensure sufficient capital to serve the key tasks in the year that have been developed
- Regularly review receivables/advances/payments of customers to have a plan to recover debts to avoid bad debts and misappropriation of the Company's capital. For internal debts, control overpayments/overpayments/internal debts in the company and debts with customers.
- Strengthen the inspection and supervision of financial management, accounting and capital use throughout the company.

3.4. Investment activities and strategies

- Grasp market developments and investment opportunities in the field of real estate through forms of investment, purchase, sale, transfer, joint venture and cooperation with partners

- whose needs depend on the time and have an assessment of investment efficiency.
- Select credit institutions, investors, and partners to mobilize capital, provide consulting plans and distribute products on the basis of bringing the highest efficiency to the company.
 - Search for clean land funds, research market demand, real estate market developments to develop suitable product types and segments in the future.
 - Find capable and reputable partners in the real estate market to cooperate and invest in the implementation of real estate projects in the form of project purchase/transfer or joint ventures...

3.5. *Training and development of human resources*

- Continue to carry out the review and evaluation of labor for reasonable arrangement and rearrangement.
- Strengthen internal training to improve the professional qualifications of workers, better meet production needs.
- Promote labor supervision and management, study and update more forms of sanctions, rewards and penalties applied to the salary system.

Above is the report on the results of production and business activities in 2025 and the directions and tasks of the business plan in 2026.

Respectfully submitted to the General Meeting of Shareholders for approval.

**T/M BOARD OF DIRECTORS
GENERAL DIRECTOR**



ĐOÀN THỊ THU THUY



REPORT
ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025
AND TASK ORIENTATION IN 2026

To: General Meeting of Shareholders of Thanh Nam Group Joint Stock Company

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Charter of organization and operation of Thanh Nam Group Joint Stock Company.

The Board of Directors of Thanh Nam Group Joint Stock Company (TNI) would like to report to the Annual General Meeting of Shareholders in 2026 on the operation situation in 2025 and the direction and tasks of the Board of Directors in 2026 as follows:

A. ASSESSMENT OF TNI'S PLANNING SITUATION IN 2025

1. Personnel of the Board of Directors (BOD):

In 2025, the number of members of the Board of Directors will be 05 members. The composition and titles of members of the Board of Directors are as follows:

STT	Full name	Title	Notes
1	Nguyen Hung Cuong	Chairman of the Board of Directors	Executive Members
2	Doan Thi Thu Thuy	Member of the Board of Directors	Executive Members
3	Tran Thi Huong Giang	Member of the Board of Directors	Non-Executive Members
4	Nguyen Thi Hien	Member of the Board of Directors	Non-Executive Members
5	Bui Van Huan	Independent Member of the Board of Directors	Independent Members

2. Board Meetings:

In 2025, the Board of Directors and members of the Board of Directors of the Company will always be loyal to the interests of Shareholders and the Company. Perform well their duties and duties in the spirit of responsibility, honesty, prudence, and compliance with the provisions of law and the company's charter, in order to ensure that the Company operates effectively, stably and develops.

The Board of Directors of Thanh Nam Group Joint Stock Company held periodic and extraordinary meetings. The Board of Directors met and issued resolutions and decisions in a timely manner, in accordance with the actual operation of the Company, in accordance with the orientation of the resolution approved by the General Meeting of Shareholders of the Company.

The contents of the meetings in 2025 are reflected in the specific Resolutions and Decisions

as follows:

STT	Number of Resolutions/Decisions	Date	Contents	Pass Rate
1	01/2025/NQ-HĐQT-TNI	04/01/2025	Through borrowing capital, using assets as collateral at Shinhan Bank Vietnam	100%
2	02/2025/NQ-HĐQT-TNI	24/02/2025	Approving the last registration date to finalize the list of shareholders exercising the right to attend the 2025 Annual General Meeting of Shareholders	100%
3	03/2025/NQ-HĐQT-TNI	26/02/2025	Approval and authorization to sign with Sacombank – Capital Branch	100%
4	05/2025/NQ-HĐQT-TNI	17/06/2025	Loans, guarantees, L/C, use of banking services	100%
5	06/2025/NQ-HĐQT-TNI	26/06/2025	Approval of the selection of the auditor for 2025	100%
6	07/2025/NQ-HĐQT-TNI	26/06/2025	Through the transfer of shares in IPG Trading and Investment Joint Stock Company	100%
7	08/2025/NQ-HĐQT-TNI	21/07/2025	Change of personnel of the company's General Director	100%
8	09/2025/NQ-HĐQT-TNI	02/09/2025	Change of the company's chief accountant personnel and appointment of the Chief Financial Officer	100%
9	10/2025/NQ-HĐQT-TNI	07/10/2025	Through the transfer of shares in Ha Long Peach Garden Hotel Joint Stock Company	100%
10	11/2025/NQ-HĐQT-TNI	17/10/2025	Through the transfer of shares in IPG Trading and Investment Joint Stock Company	100%
11	12/2025/NQ-HĐQT-TNI	20/11/2025	Through the settlement of bad debts	100%

3. Evaluation of the Board of Directors on the activities of the Board of Directors in 2025:

In 2025, the Board of Directors has supervised the management and administration of the General Director and the Group's managers through meetings and reports on the business situation of each department on a monthly and quarterly basis. Since then, the Board of Directors has coordinated with the Board of Directors to propose solutions to remove and overcome difficulties in production and business activities. Specifically:

- Attending, exchanging and giving opinions in weekly/periodic briefings of the Board of Directors in the implementation of strategies and objectives approved by the Annual General Meeting of Shareholders.

- To direct the strict implementation of quarterly financial statements, semi-annual financial statements, annual financial statements and annual reports.

- Supervise and direct the implementation of information disclosure with the goal of ensuring transparency and timeliness in accordance with regulations.

- Supervising the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors issued, inspecting the executive activities of the Board of Directors in business activities.

- The Board of Directors shall coordinate with the Supervisory Board in organizing the inspection and supervision of the Company's business activities and management.

In general, in 2025, the Board of Directors assesses that the Board of Directors with the spirit of demand, with many efforts and high responsibility has fully implemented the reporting, explanation and disclosure of information on production and business activities fully, transparently and in accordance with the provisions of current laws.

4. Supervision of financial and accounting activities:

Performing the functions specified in the Charter and Regulations on corporate governance, the Board of Directors has organized the implementation of the following tasks:

a) Review and assess the financial and accounting situation of the Group:

- To fully comply with the requirements of current accounting standards and accounting regimes of Vietnamese enterprises in organizing financial and accounting work.

- Accounting vouchers are strictly managed and stored fully and systematically in accordance with regulations.

b) Work with the Independent Auditor to ensure independence and objectivity in the auditing activities of the company's financial statements. The Board of Directors confirms that the information in the company's business reports and financial statements is presented in an honest, reasonable manner in accordance with the provisions of the law.

5. Overall Rating:

Based on the Charter and Regulations on corporate governance, in the past 2025, the Board of Directors has supervised the General Director and other managers in implementing the resolutions of the General Meeting of Shareholders, the Board of Directors and operating the daily affairs of the company. The supervision of the Board of Directors is maintained regularly and closely.

The Board of Directors highly appreciates the efforts of the Board of Directors and all officers and employees of the Company in 2025. In the context of the volatile and challenging business environment, the Company has proactively implemented many flexible management solutions, well controlled costs and improved operational efficiency. As a result, the Company has achieved positive results in production and business activities, in which the total basic revenue completed the plan, in particular, the profit before tax and after tax far exceeded the plan, demonstrating the efficiency of the Company's operation as well as the Company's ability to adapt to market fluctuations.

The Board of Directors recognizes and praises the results that the Board of Directors and employees have achieved in 2025, and believes that with the strengthened foundation and the spirit of solidarity, initiative and creativity, the Company will continue to promote the achieved results. improve operational efficiency and move towards sustainable development in the coming time.

B. REMUNERATION, OPERATING EXPENSES, AND OTHER BENEFITS OF THE BOARD OF DIRECTORS AND BOARD MEMBERS IN 2025



STT	Contents	Remuneration 01 month/person (VND)	Operating expenses and other benefits in 2025	Remuneration for the whole year 2025 (VND)
1	Mr. Nguyen Hung Cuong	5.000.000	1.275.320.000	1.335.320.000
2	Ms. Tran Thi Huong Giang	2.000.000	413.307.951	437.307.951
3	Ms. Doan Thi Thu Thuy	2.000.000	0	24.000.000
4	Mr. Bui Van Huan	2.000.000	0	24.000.000
5	Ms. Nguyen Thi Hien	2.000.000	0	24.000.000
	Total			1.844.627.951

C. OPERATION PLAN OF THE BOARD OF DIRECTORS IN 2026

The Board of Directors plans to submit to the General Meeting of Shareholders the plans for 2026 as follows:

1. Operation plan in 2026:

TT	Criteria	DVT	Plan
1	Revenue	Copper	1.057.096.859.976
2	Profit before tax	Copper	12.308.464.380
3	Profit after tax	Copper	12.308.464.380

In case the market has complicated developments or seriously affects the Company's production and business activities, the Company's Board of Directors shall submit to the General Meeting of Shareholders to authorize the Board of Directors to decide on the production and business plan in 2026 according to the actual situation.

2. Key tasks in 2026

In order to implement the 2026 plan, the Board of Directors develops key tasks to synchronously implement solutions to ensure the role of the Board of Directors in internal governance, financial activities, and business activities, specifically as follows:

- Formulate strategies, medium-term development plans and annual plans of the company in accordance with the actual situation.
- Closely monitor domestic and international market developments, proactively forecast market risk fluctuations.
- Continue to study the market overview to have appropriate investment assessments for the fields that have been implemented.
- Assess the overall financial situation of the enterprise to decide on effective capital mobilization methods
- Overall assessment of the effectiveness of the operating apparatus and personnel structure in order to effectively organize and manage internally.
- Strengthen internal control and supervision of the implementation of assigned objectives, strategies, plans and tasks, evaluate the Company's operational efficiency.

- Continue to strongly and synchronously innovate the mechanism of management, organization and training.

Above is the report on the results of the governance and operation of business activities in 2025 and the business operation plan in 2026, the Board of Directors would like to report to the General Meeting of Shareholders for consideration and comments. The Board of Directors wishes to continue to receive the trust, attachment and support of shareholders, investors, domestic and foreign partners.

Thank you very much./.

**T/M BOARD
CHAIRMAN**



NGUYEN HUNG CUONG



Hanoi, April 3rd, 2026

**REPORT OF THE SUPERVISORY BOARD
ON THE SITUATION OF FINANCIAL ACTIVITIES IN 2025 AND
OPERATIONAL ORIENTATION IN 2026**

To: General Meeting of Shareholders of Thanh Nam Group Joint Stock Company

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of organization and operation of Thanh Nam Group Joint Stock Company;
- Based on the 2025 Audit Report provided by International Auditing and Valuation Co., Ltd.

The Supervisory Board of Thanh Nam Group Joint Stock Company (TNI) would like to report to the Annual General Meeting of Shareholders in 2025 on the implementation of the inspection and supervision of the operation of the TNI Supervisory Board in 2025 and the operation plan of the Supervisory Board in 2026 as follows:

PART A: RESULTS OF INSPECTION AND SUPERVISION IN 2025

I. Activities of the Supervisory Board in 2025

1. Personnel and remuneration of the Supervisory Board

In 2025, the Company's Supervisory Board will operate with the number of members including 3 people, including:

- Mr. Pham Quang Manh: Head of the Department
- Ms. Lai Thu Trang: Member
- Ms. Vuong Thi Thuy: Member

In 2025, the remuneration of the Supervisory Board is as follows:

STT	Contents	Remuneration 01 month/person (VND)	Operating expenses and other benefits in 2025	Remuneration for the whole year 2025 (VND)	Notes
1	Mr. Pham Quang Manh	2.000.000	0	24.000.000	
2	Ms. Lai Thu Trang	1.000.000	0	8.000.000	Appointed on 22/04/2025
3	Ms. Do Thanh Thuy	1.000.000	0	4.000.000	Dismissal 22/04/2025

4	Ms. Pham Thi Hang	1.000.000	0	4.000.000	Dismissal 22/04/2025
5	Ms. Vuong Thi Thuy	1.000.000	0	8.000.000	Appointed on 22/04/2025
	Total			48.000.000	

2. Operation of the Supervisory Board in 2025

Based on its functions and tasks, the Supervisory Board has supervised the compliance with the provisions of the Enterprise Law, the company's organization and operation charter in the management and administration of the company's production and business activities, specifically:

- Organize periodic meetings and meetings when there is unexpected work to implement work according to assigned tasks and functions, always closely follow the Resolution of the General Meeting of Shareholders.
- The Supervisory Board has inspected and supervised all aspects of the Company's activities through participating in meetings of the Board of Directors, the Board of Directors and periodic documents and reports of specialized departments.
- Inspect and supervise the compliance with legal policies, regimes of the State, regulations of the Board of Directors and the Board of Directors of the company through reviewing and studying the Resolutions of the Board of Directors and the Decisions on operating production and business activities of the Board of Directors.
- Participate in the selection of independent auditors.
- Periodically inspect and review accounting books, supervise the quarterly and 2025 financial statements of the parent company and consolidated financial statements in order to assess the reasonableness and truthfulness of financial figures before submitting them to the Board of Directors.
- Coordinate with independent auditors in auditing financial statements. Supervise the content and scope of the progress of reviewing and auditing the financial statements in 2025 according to the signed audit contract.

II. Results of monitoring the implementation of the production and business plan in 2025 and supervision of the implementation of the financial and accounting regime

1. Monitoring of business figures and results:

The Supervisory Board agreed on the figures shown in the company's 2025 consolidated financial statements which were audited by an independent auditing firm. Specifically:

STT	Criteria	DVT	Plan	Implementation	Pass Rate
1	Revenue	Copper	1.074.000.000.000	1.060.155.458.229	98,71%
2	Profit before tax	Copper	2.685.000.000	44.564.709.239	1.659,77%
3	Profit after tax	Copper	2.148.000.000	43.493.107.519	2.024,82%

2. Supervision of the implementation of the financial and accounting regime

In 2025, the company has strictly complied with the provisions of the Accounting Law, the accounting regime and Vietnamese Accounting Standards; and at the same time in accordance with the characteristics of production and business activities and management requirements of

In 2025, the company has strictly complied with the provisions of the Accounting Law, the accounting regime and Vietnamese Accounting Standards; and at the same time in accordance with the characteristics of production and business activities and management requirements of the company. The making, circulation, use and preservation of accounting vouchers generally ensure legality, reasonableness and validity; the preparation, recording, use and preservation of accounting books fully and promptly in accordance with the provisions of the current accounting regime, specifically:

- The company fully fulfills its obligations to pay the state budget.
- Fully comply with the State's regulations and regulations in the accounting work.
- The provision is made in accordance with financial and accounting regulations audited by International Auditing and Valuation Co., Ltd.
- The Supervisory Board has carried out the appraisal of the financial statements before the audit and the financial statements after the audit.
- Check the evidence to verify the information in the financial statements.
- Appraisal of each indicator on the financial statements.
- Consider audit reports and management letters issued by independent audit organizations.

III. Results of appraisal of financial statements in 2025

- The financial statements have fully reflected the company's production, business and financial activities, presented according to the prescribed reporting forms.
- The report has honestly and reasonably reflected the material aspects and financial situation as of December 31, 2025.
- The recording, opening of accounting books, classification of economic contents according to accounting standards promulgated by the Ministry of Finance.
- The Company has made periodic reports and information disclosures of organizations listed on the Ho Chi Minh City Stock Exchange and the State Securities Commission in accordance with regulations on information disclosure on the stock market.
- TNI's 2025 financial statements have been audited in accordance with the Charter and the Resolution of the 2025 General Meeting of Shareholders, by International Auditing and Valuation Co., Ltd.

IV. Results of supervision of activities of the Board of Directors and the Executive Board of the company

In 2025, the Board of Directors and the Board of Directors have completed the tasks decided in the resolution of the General Meeting of Shareholders. The activities of the Board of Directors have strictly complied with the Law on Enterprises, the Charter of Organization, the resolution of the General Meeting of Shareholders and the provisions of current law, specifically:

- The Board of Directors has organized regular and extraordinary meetings in a centralized form, through collecting written opinions or online meetings to issue Resolutions and Decisions to resolve issues under its jurisdiction according to the Operation Regulations of the Board of Directors and the company's Charter.
- The Board of Directors has issued Resolutions related to the company's activities within the scope of responsibility and authority of the Board of Directors.
- The Board of Directors has closely followed the guidelines and directions of the Board of Directors to organize production and business. Continue to consolidate the organizational

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structure of personnel, build labor quotas. Review and transfer functions and tasks between professional boards in accordance with the production and business situation.

V. Report on monitoring the coordination of activities between the Supervisory Board and the Board of Directors, the Board of Directors:

In 2025, the Supervisory Board has closely coordinated with the Board of Directors and the Board of Directors in implementing the policies of the General Meeting of Shareholders. The Supervisory Board is entitled to fully participate in periodic or extraordinary meetings of the Board of Directors, contribute opinions on building and improving mechanisms and policies as well as the direct management and administration of the Board of Directors. The Resolutions of the Board of Directors issued have received the consensus analysis and evaluation of all members of the Supervisory Board.

The coordination between the Supervisory Board, the Board of Directors, and the Board of Directors is carried out closely and synchronously in accordance with the policy set out by the General Meeting of Shareholders. All operating information of the Board of Directors and the Board of Directors is provided to the Supervisory Board in order to perform its supervisory role well.

VI. Recommendations of the Supervisory Board:

The Supervisory Board recommends that the Board of Directors and the Executive Board of the company implement the following contents:

- It is necessary to develop an annual production and business plan in accordance with the company's capacity and resources to ensure the set plan.
- Continue to implement cost control. Review the system of policies issued in the company to avoid legal risks.
- Strengthen the inspection and control of data, compliance with regulations on environment, occupational safety, fire and explosion prevention, ensuring compliance with the provisions of law.
- Continue to improve the system of existing processes and regulations in accordance with the Law on Enterprises, the company's charter, relevant current regulations, and internal documents to suit the actual situation to ensure that the company's business activities are effective, comply with the company's charter and law.

PART B: OPERATION PLAN OF THE SUPERVISORY BOARD IN 2026

- Perform the task of supervising the implementation of the Resolution of the General Meeting of Shareholders, compliance with the provisions of law and the company's Charter of organization and operation.
- Consider and appraise the company's financial statements, promptly give comments to the Board of Directors and the Executive Board in governance, coordinate activities between the Board of Directors, the Executive Board and the Supervisory Board.
- Continue to perform the task of inspecting and supervising business administration and management activities in accordance with the provisions of the Law on Enterprises.
- Supervise the plans and implementation of the company's production, business and investment tasks; Supervise the implementation of Resolutions and Decisions of the Board of Directors and the Board of Directors.
- Supervise the implementation and review of the company's information disclosure content to ensure timeliness and transparency to ensure the interests of shareholders.

Above is the operation situation in 2025 and the operation plan in 2026 of the Supervisory Board of Thanh Nam Group Joint Stock Company. The Group's Supervisory Board submits to the Company's 2026 Annual General Meeting of Shareholders for approval.

**T/M CONTROL BOARD
HEAD**



**INDEPENDENT BOARD MEMBER'S REPORT
2025 REVIEW OF BOARD OF DIRECTORS ACTIVITIES**

***Dear: Board of Directors of Thanh Nam Group Joint Stock Company
General Meeting of Shareholders of Thanh Nam Group Joint Stock Company***

Summarizing in 2025, the Independent Member has conducted a positive review and evaluation of the operation of the Board of Directors in 2025, specifically as follows:

1. Organizational structure

In 2025, the Board of Directors will have a total of 05 members, including 01 independent member. All members of the Board of Directors fully and actively participate in planning, compliance control, strategic criticism, and ensuring good corporate governance practices.

2. Operation mechanism

- In 2025, the Board of Directors will hold 11 meetings. Meetings of the Board of Directors have been convened and implemented with a specific schedule, preparing sufficient documents, complying with the provisions of the Company's Charter and the provisions of law.

- According to the operation plan of the Board of Directors, the work of the Board of Directors in 2025 is concentrated in accordance with the resolution of the General Meeting of Shareholders and in compliance with the Group's Charter, Governance Regulations and standard practices on Group Governance.

- The Board of Directors of the Company has worked with a sense of responsibility and transparency in governance, strictly complying with regulations for public companies. Meetings of the Board of Directors have been convened in a timely manner and implemented in accordance with the procedures specified in the Charter and Internal Regulations on corporate governance. The content of the meetings is fully and carefully discussed, evaluated by members of the Board of Directors to come up with orientations and solutions that bring the highest benefits to the Company.

- Issues related to business strategy, market expansion and management system building are regularly reviewed and evaluated by the Board of Directors in periodic meetings.

3. Regarding the results of governance and supervision

- Overall, the Board of Directors has done a good job of supervising the Board of Directors, ensuring that the Group's activities are always strictly controlled to follow the strategic orientation and adjust decisions in a timely manner when practical requirements.

- Members of the Board of Directors have attended regular and extraordinary meetings of the Board of Directors. The decisions of the Board of Directors are analyzed, criticized and consulted by the Board of Directors in order to have optimal solutions for the interests of the Group. Thereby, the Board of Directors always understands the operation situation of the Group, identifies arising situations, as well as is updated as quickly as possible with

requirements from reality.

- Members of the Board of Directors play a proactive role and are responsible for supporting the Board of Directors; conducting many experience sharing sessions and other management levels.

- The Board of Directors pays special attention to risk management solutions, in order to support the Board of Directors to identify problems early and help the Group maintain sustainability and stability in operations, protect the interests of investors.

4. Conclusion

In general, the Board of Directors has fully performed the function of representing the owners in supervising the Company's operating activities. In addition, the Board of Directors has joined the Board of Directors in implementing activities to foster the culture of the business. Through innovative methods, the Board of Directors has well performed the role of accompanying to build sustainable values for the business.

Hanoi, April 3rd, 2026

Independent Member of the Board of Directors



Bui Van Huan

PROPOSAL

(Approval of the audited financial report for the year 2025 and selection of the auditing firm for the 2026 financial report)

To: The General Shareholders' Meeting of Thành Nam Group Joint Stock Company

- Pursuant to the Enterprise Law 2020 and its implementing documents;
 - Pursuant to the Charter on the Organization and Operation of Thanh Nam Group Joint Stock Company.
 - Based on the audited financial report for the year 2025 of Thanh Nam Group Joint Stock Company.
1. The Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders (AGM) in 2026 for approval the audited financial report for the year 2025 of Thanh Nam Group Joint Stock Company as follows:
 - The financial report for 2025 was audited by International Auditing and Valuation Company Limited.;
 - The financial report for 2025 of the Company has been audited by International Auditing and Valuation Company Limited. in accordance with the prescribed standards, reviewed by the Company's Supervisory Board, and disclosed by the BOD on the Company's website, including:
 - o Management's report;
 - o Independent audit report;
 - o Balance sheet as of December 31, 2025;
 - o 2025 income statement;
 - o Cash flow statement;
 - o Notes to the financial statements.
 2. The Board of Directors respectfully submits to the General Meeting of Shareholders for a vote to authorize the Board of Directors of Thanh Nam Group Joint Stock Company to select the auditing firm for the 2026 financial report from the list of auditing firms that are eligible to provide audit services, as approved by the State Securities Commission.

The Board of Directors respectfully requests the AGM to review and approve.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



NGUYEN HUNG CUONG

PROPOSAL

***(Approval of the profit distribution and dividend plan for the year 2025,
Profit distribution and dividend plan for the year 2026)***

To: The General Shareholders' Meeting of Thành Nam Group Joint Stock Company

- Pursuant to the Enterprise Law 2020 and its implementing documents;
- Pursuant to the Charter on the Organization and Operation of Thanh Nam Group Joint Stock Company.
- Based on the audited financial report for the year 2025 of Thanh Nam Group Joint Stock Company.

To ensure the long-term benefits of shareholders, the Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders (AGM) in 2026 for approval the profit distribution and dividend payment plan for the year 2025 of Thanh Nam Group Joint Stock Company as follows:

1. Profit distribution plan for the year 2025

Considering that 2025 was a challenging year for the steel industry, the Board of Directors made significant efforts to closely monitor the developments of both the domestic and global markets, intensify market exploitation, and seek out customers. At the same time, the company proactively developed a selective purchasing strategy from the beginning and waited for the right opportunity to sell, aiming to recover losses from previous years. As a result, the profits for 2025 did not meet the targets set at the Annual General Meeting of Shareholders in 2025. Therefore, given the current business performance and the need for development investment during this period, the company has not yet made provisions for funds such as the reward fund, welfare fund, or development investment fund, in order to ensure sufficient capital for business operations in 2026.

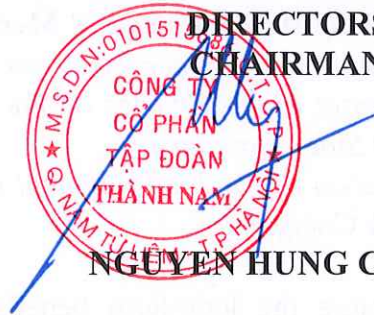
2. Dividend payment plan for the year 2025 and profit distribution and dividend plan for the year 2026.

"2026 is forecasted to be a year with many positive signals, but the potential risks from the global political-economic environment remain present and will continue to negatively impact the recovery outlook for Vietnam's economic growth. Specifically, the global economy is expected to grow slowly, reaching only about 2.4%, 0.2% lower than in 2025. Among the major global economies, the United States and China are experiencing slow recoveries. These two countries are also Vietnam's largest trading partners, so their economic performance will significantly affect Vietnam's economy. Additionally, geopolitical conflicts remain complex, inflation and interest rates, though reduced, are still high, and the corporate bond and real estate markets still carry many risks, requiring time for stabilization. Therefore, financial provisioning is essential to ensure the survival of businesses.

Accordingly, the Board of Directors respectfully proposes that the General Meeting of Shareholders delegate the authority to the Board of Directors to determine the dividend payment ratio for 2025 and to formulate the profit distribution and dividend policy for 2026, based on the business performance at each specific time and to ensure sufficient operating capital. The Board of Directors will proactively decide on the appropriate rates to maximize the interests of the shareholders and the company.

The Board respectfully requests the General Meeting to consider and vote for approval./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



NGUYEN HUNG CUONG

PROPOSAL

(Approval of the remuneration plan for the members of the Board of Directors and Supervisory Board for the year 2025 and the remuneration plan for the year 2026)

To: The General Shareholders' Meeting of Thành Nam Group Joint Stock Company

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval the remuneration for the members of the Board of Directors and the Supervisory Board of Thanh Nam Group Joint Stock Company as follows:

I. Finalization of remuneration for the Board of Directors and Supervisory Board for the year:

Based on the business results for the year 2025, the Board of Directors proposes that the Annual General Meeting of Shareholders in 2026 approve the remuneration plan for the members of the Board of Directors and Supervisory Board for the 2025 fiscal year as follows:

No.	Title	Qty	Number of months	Number of months	Total remuneration for 2025
1	Chairman of the Board of Directors	1	12	5,000,000	60,000,000
2	Board of Directors Member	4	12	2,000,000	96,000,000
3	Head of Supervisory Board	1	12	2,000,000	24,000,000
4	Supervisory Board Member	2	12	1,000,000	24,000,000
	Total	8		16,000,000	204,000,000

II. Remuneration plan for the Board of Directors and Supervisory Board for the year 2026

Based on the business plan for the year 2026, the Board of Directors proposes that the Annual General Meeting of Shareholders in 2026 approve the remuneration plan for the Board of Directors and Supervisory Board for the year 2026 as follows:

No.	Title	Qty	Number of months	Number of months	Total remuneration for 2025
1	Chairman of the Board of Directors	1	12	5,000,000	60,000,000
2	Board of Directors Member	4	12	2,000,000	96,000,000
3	Head of Supervisory Board	1	12	2,000,000	24,000,000
4	Supervisory Board Member	2	12	1,000,000	24,000,000
	Total	8			204,000,000

The Board of Directors respectfully requests the AGM to review and approve.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



NGUYEN HUNG CUONG

No. 04/2026/TT-ĐHDCĐ-TNI

Hanoi, April 3rd, 2026

PROPOSAL

*(Re: Election of members of the Board of Directors, members of the Supervisory Board
term 2026 – 2031)*

To: General Meeting of Shareholders of Thanh Nam Group Joint Stock Company

- Pursuant to the 2020 Law on Enterprises, amending and supplementing a number of articles in 2025 and guiding documents;
- Pursuant to the Law on Securities 2019 and its guiding documents;
- Pursuant to the Charter of organization and operation of Thanh Nam Group Joint Stock Company;

According to the provisions of the Law on Enterprises and the company's Charter of organization and operation, in order to ensure the good implementation of governance, the Board of Directors of Thanh Nam Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the following contents:

1. Approving the number of members of the Board of Directors and members of the Supervisory Board for the term 2026 – 2031

In order to meet the needs of the Company's governance, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval:

- The number of members of the Board of Directors for the term 2026 – 2031 is: 05 people;
- The number of members of the Supervisory Board for the term 2026 – 2031 is: 03 people.

2. Election of members of the Board of Directors, members of the Supervisory Board for the term 2026 – 2031

I would like to request the General Meeting of Shareholders to:

- Elect 05 members of the Board of Directors for the term 2026 – 2031 to replace members of the Board of Directors for the term 2021 – 2026 as follows:

STT	Name of Member of the Board of Directors	Position
1	Nguyen Hung Cuong	Chairman of the Board of Directors
2	Doan Thi Thu Thuy	Member of the Board of Directors
3	Tran Thi Huong Giang	Member of the Board of Directors
4	Nguyen Thi Hien	Member of the Board of Directors
5	Bui Van Huan	Independent Member of the Board of Directors

- Elect 03 members of the Supervisory Board for the term 2026 - 2031 to replace the members of the Supervisory Board for the term 2021 - 2026 as follows:

STT	Name of Member of the Supervisory Board	Position
1	Pham Quang Manh	Head of the Supervisory Board

2	Vuong Thi Thuy	Member of the Supervisory Board
3	Lai Thu Trang	Member of the Supervisory Board

Regulations on criteria for candidates for the Board of Directors, Supervisory Board: Meet the requirements of the Company's Charter and current laws.

The process of nomination, candidacy and election of members of the Board of Directors and Supervisory Board shall comply with the provisions of the Charter, the Company's Governance Regulations, the Regulations on the organization of the General Meeting of Shareholders and the Regulation on nomination, candidacy and election of members of the Board of Directors and Supervisory Board for the term 2026 – 2031 approved at the 2026 Annual General Meeting of Shareholders.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the above contents./.

**TM. BOARD
CHAIRMAN**



Nguyễn Hưng Cường

No. 05./2026/TTr-ĐHĐCĐ-TNI

Ha Noi, April 3rd 2026

PROPOSAL

*(Amending and supplementing business lines to be consistent with Decision No.
36/2025/TTg on Vietnam's system of economic sectors)*

To: General Meeting of Shareholders of Thanh Nam Group Joint Stock Company

- Pursuant to the Law on Enterprises 2020 amending and supplementing a number of articles in 2025;
- Pursuant to the Charter of organization and operation of Thanh Nam Group Joint Stock Company;
- Based on actual production and business needs.

Based on changes in the law on Vietnam's economic sector system, the actual production needs of enterprises, the Board of Directors respectfully proposes to consult shareholders at the Annual General Meeting of Shareholders in 2026 to approve the change of business lines to comply with current legal regulations. Specifically, as follows:

1. Eliminate the following business lines

STT	Names of business lines removed from the registered list	Industry Code	Main business lines
1	Wholesale of cars and other motor vehicles	4511	
2	Short Stay Service	5510	
3	Wholesale of Metals and Metal Ores	4662	
4	Consulting, brokerage, real estate auction, land use right auction	6820	
5	Travel Agent	7911	
6	Sauna, massage and similar wellness services	9610	
7	Details: Buying and selling other agricultural products	8299	
8	Other support services	8810	
9	Booking services and support services related to the promotion and organization of tours	7990	
10	Retail sale of furniture, paints, glass and other installation equipment in construction in specialized stores	4752	
11	Wholesale of other installation materials and equipment	4663	

	in construction		
12	Wholesale rice, wheat, other grains, wheat flour	4631	
13	Retail of other household appliances on the move or at the market	4784	
14	Raising goats and sheep and producing breeds of goats, sheep, deer and deer	0144	

2. To supplement the following business lines:

STT	Names of business lines to be added	Industry Code	Main business lines (In case the business line is supplemented as the main business line, mark X to select one of the declared business lines)
1	Laundry, cleaning of textile and fur products	9610	
2	Other Travel-Related Activities	7990	
3	Wholesale of motorcycles, motorcycles, spare parts and auxiliary parts of motorcycles and motorcycles	4663	
4	Wholesale of other installation materials and equipment in construction	4673	
5	Wholesale of rice, wheat, other grain products,	4631	

	wheat flour		
6	Raising goats, sheep, deer, deer and producing goat, sheep, deer, deer breeds	0144	
7	Wholesale of cars and other motor vehicles	4661	
8	Other real estate activities on a fee or contract basis	6829	
9	Other personal service activities	9690	
10	Retail of Furniture, Paint, Glass, Materials and Other Installation Equipment in Construction	4752	
11	Hotels and similar accommodations	5510	
12	Wholesale of Metals and Metal Ores	4672	
13	Travel Agents	7911	
14	Spa and sauna services	9623	

3. Business lines after change:

STT	Name of business line	Industry Code	Main business lines (In case the business line is supplemented as the main business line, mark X to select one of the declared business lines)
1	Wholesale of other machinery, equipment and machine parts	4659	
2	Trading in real estate, land use rights belonging to owners, users or tenants	6810	
3	Other road passenger transport	4932	
4	Freight transport by road	4933	
5	Restaurants and mobile catering services	5610	

STT	Name of business line	Industry Code	Main business lines (In case the business line is supplemented as the main business line, mark X to select one of the declared business lines)
6	Other common machine production	2819	
7	Cargo Loading and Unloading	5224	
8	Manufacture of other products made of metals that have not been classified anywhere	2599	
9	Motor Car Rental	7710	
10	Beverage service	5630	
11	Advertisement	7310	
12	Market research and public opinion polls	7320	
13	Tour operator	7912	
14	Demolition	4311	
15	Site preparation	4312	
16	Electrical System Installation	4321	
17	Installation of other construction systems	4329	
18	Completion of construction works	4330	

STT	Name of business line	Industry Code	Main business lines (In case the business line is supplemented as the main business line, mark X to select one of the declared business lines)
19	Wholesale of raw agricultural and forest products (except timber, bamboo, bamboo) and live animals	4620	
20	Food Wholesale	4632	
21	General wholesale	4690	
22	Warehousing and storage of goods	5210	
23	Packaging Service	8292	
24	Other business support service activities have not been classified anywhere	8299	
25	Organizing trade introduction and promotion	8230	
26	Rice cultivation	0111	
27	Growing corn and other grain food crops	0112	
28	Planting root crops with powdery substances	0113	
29	Sugarcane planting	0114	
30	Planting tobacco and tobacco plants	0115	
31	Construction of water works	4291	

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STT	Name of business line	Industry Code	Main business lines (In case the business line is supplemented as the main business line, mark X to select one of the declared business lines)
32	Planting plants for fibers	0116	
33	Construction of mining works	4292	
34	Planting other annuals	0119	
35	Construction of processing and manufacturing works	4293	
36	Planting fruit trees	0121	
37	Construction of other civil engineering works	4299	
38	Agents, brokers, auctions of goods	4610	
39	Providing catering services on an occasional contract with customers	5621	
40	Planting other perennials	0129	
41	Building houses for living	4101	
42	Building houses that are not for living	4102	
43	Mechanical Processing; Metal Processing and Coating	2592	

STT	Name of business line	Industry Code	Main business lines (In case the business line is supplemented as the main business line, mark X to select one of the declared business lines)
44	Installation of water supply, drainage, heating and air conditioning systems	4322	
45	Poultry farming	0146	
46	Mixed cultivation and animal husbandry	0150	
47	Growing vegetables, beans and flowers	0118	
48	Planting spices, medicinal plants, perennial flavoring plants	0128	
49	Laundry, cleaning of textile and fur products	9610	
50	Raising buffaloes and cows and producing buffalo and cow breeds	0141	
51	Other Travel-Related Activities	7990	
52	Breeding horses, donkeys, mules and producing horse breeds and donkeys	0142	
53	Wholesale of motorcycles, motorcycles, spare parts and auxiliary parts of motorcycles and motorcycles	4663	
54	Wholesale of other installation materials and equipment in construction	4673	



STT	Name of business line	Industry Code	Main business lines (In case the business line is supplemented as the main business line, mark X to select one of the declared business lines)
55	Pig breeding and pig breed production	0145	
56	Wholesale of rice, wheat, other grain products, wheat flour	4631	
57	Raising goats, sheep, deer, deer and producing goat, sheep, deer, deer breeds	0144	
58	Wholesale of cars and other motor vehicles	4661	
59	Other real estate activities on a fee or contract basis	6829	
60	Other personal service activities	9690	
61	Retail of Furniture, Paint, Glass, Materials and Other Installation Equipment in Construction	4752	
62	Hotels and similar accommodations	5510	
63	Wholesale of Metals and Metal Ores	4672	
64	Travel Agents	7911	
65	Spa and sauna services	9623	

4. Authorize the Board of Directors to perform relevant legal tasks and procedures

Authorize the Board of Directors to have the full right to decide on the detailed changes in the above-mentioned business lines and carry out relevant legal tasks and procedures in the course of implementation if they are in accordance with the provisions of law and production and business needs.

Authorize the Board of Directors to have full authority to carry out legal work and procedures related to the above contents.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**T/M BOARD
CHAIRMAN**



NGUYEN HUNG CUONG



No. 06./2026/TTr-ĐHĐCĐ-TNI

Hanoi, April 3rd 2026

PROPOSAL

(Re: Update and amendment of the company's charter)

To: General Meeting of Shareholders of Thanh Nam Group Joint Stock Company

Based on the actual operation of the enterprise and the changes of the state in administrative boundaries and business lines, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval the update of the company's charter, specifically as follows:

1. Updating the address of the Company's head office due to the merger of administrative boundaries

1.1 Pre-merger information:

Address: 3rd Floor, Tower A, Golden Palace Office Building, 99 Me Tri Street, Me Tri Ward, Nam Tu Liem District, Hanoi City, Vietnam

1.2 Post-merger information:

Address: 3rd Floor, Tower A, Golden Palace Office Building, 99 Me Tri Street, Tu Liem Ward, Hanoi City, Vietnam

2. Amendment and supplementation of the company's business lines

Eliminate the following business lines

STT	Names of business lines removed from the registered list	Industry Code	Main business lines
1	Wholesale of cars and other motor vehicles	4511	
2	Short Stay Service	5510	
3	Wholesale of Metals and Metal Ores	4662	
4	Consulting, brokerage, real estate auction, land use right auction	6820	
5	Travel Agent	7911	
6	Sauna, massage and similar health-promoting services (except for sports activities)	9610	
7	Laundry, cleaning of textile and fur products	9620	
8	Wedding service activities	9633	



9	Booking services and support services related to the promotion and organization of tours	7990	
10	Retail sale of furniture, paints, glass and other installation equipment in construction in specialized stores Details: Retail of cement, masonry bricks, tiles, stones, sand and gravel, iron and steel and other building materials in specialized stores	4752	
11	Wholesale of other installation materials and equipment in construction Details: Other Building Materials Wholesale	4663	
12	Wholesale of rice, wheat, other grains, wheat flour	4631	
13	Retail of other household appliances on the move or at the market Details: Retail of Metals, Paints, Glass and Other Installation Equipment in Mobile Construction or at the Market	4784	
14	Raising goats and sheep and producing breeds of goats, sheep, deer and deer	0144	

Supplementing the following business lines:

STT	Names of business lines to be added	Industry Code	Main business lines (In case the business line is supplemented as the main business line, mark X to select one of the declared business lines)
1	Raising goats, sheep, deer, deer and producing goat, sheep, deer, deer breeds	0144	
2	Retail of Furniture, Paint, Glass, Materials and Other Installation Equipment in Construction	4752	
3	Wholesale of rice, wheat, other grain products, wheat flour	4631	
4	Wholesale of cars and other motor vehicles	4661	

5	Wholesale of motorcycles, motorcycles, spare parts and auxiliary parts of motorcycles and motorcycles	4663	
6	Wholesale of Metals and Metal Ores	4672	
7	Wholesale of other installation materials and equipment in construction	4673	
8	Hotels and similar accommodations	5510	
9	Other real estate activities on a fee or contract basis	6829	
10	Travel Agents	7911	
11	Other Travel-Related Activities	7990	
12	Laundry, cleaning of textile and fur products	9610	
13	Spa and sauna services	9623	
14	Other personal service activities	9690	

Above is the entire content of the update and amendment of the company's charter (Attached to the draft amended charter)

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**T/M BOARD
CHAIRMAN**



CHỦ TỊCH HĐQT
Nguyễn Hùng Cường



PROPOSAL

(Authorize the Board of Directors to perform certain specific tasks)

**To: The General Shareholders' Meeting of Thành Nam Group Joint Stock
Company**

Pursuant to the 2020 Enterprise Law;

*Pursuant to the Charter on the Organization and Operation of the Thành Nam
Group Joint Stock Company;*

Pursuant to the actual situation of Thanh Nam Group Joint Stock Company.

To ensure flexibility in the management and operation of the Company; to provide timely directives so that the Company can seize business opportunities, enhance its competitiveness, ensure business operations align with current regulations, and maximize shareholder benefits.

The Board of Directors respectfully submits to the General Meeting of Shareholders for authorization to allow the Board of Directors to proactively decide and implement certain rights and obligations that fall under the authority of the General Meeting of Shareholders between the 2025 – 2026 sessions as follows:

1. Amend and supplement the business sectors permitted to operate in accordance with the law; amend and supplement the business registration certificate, the charter, and carry out other legal procedures related to the amendment and supplementation of business sectors;
2. Decide on the investment or sale of the Company's assets or transactions with a value equal to or greater than 35% of the total asset value as recorded in the Company's most recent quarterly financial report, in the event that the Board of Directors determines that such investment, asset sale, or transaction is necessary and will bring economic value to the Company;
3. Decide on the establishment or purchase/sale/merger of subsidiaries or affiliated companies to carry out business activities in accordance with the law
4. Decide on the amendment and supplementation of the Charter of Thành Nam Group Joint Stock Company to align with the contents approved at the Annual General Meeting of Shareholders in 2026 and comply with legal regulations;
5. Authorize the Board of Directors to issue resolutions and make decisions on matters related to the management and business activities of the company in accordance with legal regulations, in the event that there are changes in state regulations between two general meetings, with the obligation to report to the General Meeting of Shareholders at the next session;

6. Purchase/sale of assets unrelated to the business purpose or services aimed at increasing the company's revenue and profit.

7. Due to the nature of the public company, which is listed on the stock exchange, and based on the functions, duties, and authority of the General Meeting of Shareholders (GMS) and the Board of Directors (BOD), as well as to avoid missing investment opportunities and collaboration in real estate projects, and to ensure the best interests of shareholders, the General Meeting of Shareholders authorizes the Board of Directors to carry out the following tasks:

- a. Search for investment opportunities in real estate projects nationwide.*
- b. Find investment partners, joint ventures, alliances, purchases, sales, and project transfers to cooperate and ensure investment value.*
- c. Decide on the investment level of the project, the selling price of the project, the transfer price of the project, and the transfer price of capital contributions in the case of joint ventures and alliances both domestically and internationally to jointly implement the project.*
- d. Decide on matters related to the project and sign contracts and transactions to serve the project.*
- e. Delegate the Board of Directors to organize and implement the project.*
- f. Report on the implementation at the next General Meeting of Shareholders.*

The Board of Directors is responsible for reporting the implementation of the above-mentioned tasks to the General Meeting of Shareholders at the next session.

Respectfully submit to the General Meeting of Shareholders for review and approval./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



NGUYEN HUNG CUONG

DRAFT

**RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
THANH NAM GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 2020;;
- Pursuant to the Law on Securities 2019;
- Pursuant to the Charter of Organization and Operation of Thanh Nam Group Joint Stock Company;
- Pursuant to the Minutes No. .../2026/BB-DHĐCĐ-TNI of the 2026 Annual General Meeting of Shareholders of Thanh Nam Group Joint Stock Company dated April 24, 2026.

RESOLVES:

Article 1. Approval of the 2025 Business Results Report and the 2026 Business Plan.

Article 2. Approval of the Report of the Board of Directors for 2025.

Article 3. Approval of the Report of the Supervisory Board for 2025.

Article 4. Approval of the Report of the Independent Member of the Board of Directors for 2025.

Article 5. Approval of the Audited Financial Statements for 2025 and selection of the auditing firm for the 2026 financial statements.

Article 6. Approval of the remuneration payment for members of the Board of Directors and the Supervisory Board for 2025 and the remuneration plan for 2026.

Article 7. Approval of the profit distribution and dividend payment for 2025 and the profit distribution and dividend plan for 2026.

Article 8. Approval of the proposal for the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

8.1. Approval of the election of members of the Board of Directors of the Company for the 2026–2031 term

No.	Member's Name	Position
1		
2		

3		
4		
5		

8.2. Approval of the election of members of the Supervisory Board of the Company for the 2026–2031 term

No.	Member's Name	Position
1		
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Article 9. Approval of the proposal for amendment and update of the Company Charter and updating the Company's address and new business lines in accordance with applicable laws.

Article 10. Approval of the proposal to authorize the Board of Directors to perform certain specific tasks.

Article 11. Implementation provisions:

This Resolution has been approved by the General Meeting of Shareholders and shall take effect from April 24, 2026.

The Board of Directors of Thanh Nam Group Joint Stock Company, the Board of Management, the Supervisory Board, and relevant persons shall be responsible for implementing the tasks assigned by the General Meeting of Shareholders under this Resolution to ensure the interests of the Company's shareholders and compliance with applicable laws./.

Recipients:

- CEO (for implementation);
- Members of the Board of Directors;
- Members of the Supervisory Board;
- Archived at Administration Office, BOD.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

NGUYEN HUNG CUONG