

No.: 19.TB/ĐLS-HĐQT

Lam Sơn, April 28, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - Ho Chi Minh City Stock Exchange
- State Securities Commission

1. Organization name: **LAM SON SUGAR CANE JOINT STOCK CORPORATION**

- Stock code: LSS
- Address: 388 Le Thai Tong – Lam Son Commune - Thanh Hoa Province
- Contact telephone: 08 1800 5060 Fax:
- E-mail: info@lasuco.vn

2. Contents of disclosed information:

Lam Son Sugar Joint Stock Corporation (LASUCO) hereby announces information regarding the amendment of the Company's Charter issued together with Resolution No. 299NQ/2025/ĐLS-DHDCD of the General Meeting of Shareholders dated 21 October 2025 and Resolution No. 49NQ/ĐLS-HĐQT dated 11 March 2026 of the Board of Directors.

3. This information was published on the Company's website on 28/04/2026 at the following link: <http://www.lasuco.vn/>.

We hereby commit that the disclosed information above is true and we take full legal responsibility for the contents of the disclosed information.

Attached documents:

Company's Charter issued together with Resolution No. 299NQ/2025/ĐLS-DHDCD of the General Meeting of Shareholders dated 21 October 2025 and Resolution No. 49NQ/ĐLS-HĐQT dated 11 March 2026 of the Board of Directors

Legal representative
(Signed, full name, title, and stamped)



CHỦ TỊCH HĐQT

Lê Văn Tân

CÔNG TY
CỔ PHẦN
MÍA ĐƯỜNG
LAM SƠN

Digitally signed by CÔNG TY CỔ PHẦN
MÍA ĐƯỜNG LAM SƠN
DN: C=VN, S=Thanh Hóa, L="Thị trấn
Lam Sơn, Huyện Thọ Xuân, Tỉnh Thanh
Hóa, Việt Nam", O=CÔNG TY CỔ PHẦN
MÍA ĐƯỜNG LAM SƠN, CN=CÔNG TY
CỔ PHẦN MÍA ĐƯỜNG LAM SƠN,
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LAM SON SUGAR CANE JOINT STOCK CORPORATION

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CHARTER ON ORGANIZATION AND OPERATION

(Issued together with Resolution No. 299/2025/NQ/ĐLS-DHDCD of the General Meeting of Shareholders dated 21 October 2025 and Resolution No. 49/NQ/ĐLS-HDQT dated 11 March 2026 of the Board of Directors)

Lam Son, March 2026

TABLE OF CONTENTS

PREAMBLE	4
CHAPTER I:	4
DEFINITIONS OF TERMS	4
Article 1. Definition of terms	4
CHAPTER 2:	5
NAME, FORM, HEADQUARTERS AND BRANCH, REPRESENTATIVE OFFICE AND DURATION OF OPERATION OF THE COMPANY AND THE LEGAL REPRESENTATIVE OF THE COMPANY	5
Article 2. Name, form, headquarters and branch, representative office and duration of operation of the company	5
Article 3. The legal representative of the company	5
CHAPTER III:	6
OBJECTIVE AND SCOPE OF BUSINESS AND OPERATION OF THE COMPANY	6
Article 4. Objective of operation of the company	6
Article 5. Scope of business and operation	6
CHAPTER IV:	6
CHARTER CAPITAL, SHARE AND FOUNDING SHAREHOLDER	6
Article 6. Charter capital, share and founding shareholder	7
Article 7. Stock certificate	7
Article 8. Other securities certificates	8
Article 9. Share transfer	8
Article 10. Share recovery	8
CHAPTER V:	9
ORGANIZATIONAL STRUCTURE, CORPORATE GOVERNANCE	9
Article 11. Organizational structure, corporate governance	9
CHAPTER VI:	9
SHAREHOLDERS OF GENERAL ASSEMBLY OF SHAREHOLDERS	9
Article 12. Rights of shareholders	9
Article 13. Obligations of shareholders	10
Article 14. General Meeting of Shareholders	11
Article 15. Rights and duties of the General Meeting of Shareholders	12
Article 16. Authorized Representatives	13
Article 17. Variation of Rights	14
Article 18. Convening the General Meeting of Shareholders, Meeting Agenda and Notice of the General Meeting of Shareholders	14
Article 19. Conditions for Conducting the General Meeting of Shareholders	16

EMPLOYEES AND UNION	37
Article 43. Employees and union	37
CHAPTER XIII:	37
DISTRIBUTION OF PROFITS.....	37
Article 44. Distribution of profits	37
CHAPTER XIV:	38
BANK ACCOUNTS, RESERVE FUNDS, FISCAL YEAR.....	38
AND ACCOUNTING SYSTEM.....	38
Article 45. Bank Accounts.....	38
Article 46. Fiscal year.....	38
Article 47. Accounting System.....	39
CHAPTER XV:	39
ANNUAL REPORT, FINANCIAL STATEMENTS AND INFORMATION DISCLOSURE	
RESPONSIBILITIES.....	39
Article 48. Annual, Semi-Annual and Quarterly Financial Statements	39
Article 49. Annual Report	40
CHAPTER XVI:	40
COMPANY AUDIT	40
Article 50. Audit	40
CHAPTER XVII:	40
SEAL	40
Article 51. Seal	40
CHAPTER XVIII:.....	40
TERMINATION AND LIQUIDATION.....	40
Article 52. Termination	40
Article 53. Extension of Operation.....	41
Article 54. Liquidation	41
CHAPTER XIX:	42
INTERNAL DISPUTE RESOLUTION.....	42
Article 55. Internal dispute resolution	42
CHAPTER XX:	42
AMENDMENT AND SUPPLEMENTATION OF THE CHARTER.....	42
Article 56. Company Charter.....	42
CHAPTER XXI	42
EFFECTIVE DATE.....	42
Article 57. Effective Date	42

2. References in this Charter to any provision or document shall include amendments or replacements thereof.

3. The titles (chapters, articles of this Charter) are used to facilitate understanding of the content and does not affect the content of this Charter

CHAPTER 2:

NAME, FORM, HEADQUARTERS AND BRANCH, REPRESENTATIVE OFFICE AND DURATION OF OPERATION OF THE COMPANY AND THE LEGAL REPRESENTATIVE OF THE COMPANY

Article 2. Name, form, headquarters and branch, representative office and duration of operation of the company

1. Company name
 - Vietnamese name: Công ty cổ phần mía đường Lam Sơn
 - English name: Lam Son Sugarcane Joint Stock Corporation
 - Trading name: Lam Son Sugarcane Joint Stock Corporation
 - Abbreviated name: LASUCO
 2. Company is a joint-stock company with legal personality in accordance with the current law of Vietnam
 3. Registered Head Office of the Company is:
 - Address: 388 Le Thai Tong, Lam Son Commune, Thanh Hoa Province
 - Tel: 08 1800 5060
 - Fax: 02373.834.092
 - E-mail: info@lasuco.vn
 - Website: www.lasuco.vn/ www.lasuco.com.vn
 4. The company may establish branch and representative office in the area of business to carry out the objectives of operation of the Company in accordance with the decision of the Board of Directors and to the extent permitted by law
- Unless termination of operations before the time limit under Clause 2 of Article 55 or extension of operations under Article 56 of this Charter, the duration of operation of the Company since its establishment and is indefinitely

Article 3. The legal representative of the company

1. Chairman of the Board of Directors is the company's legal representative
2. The rights and obligations of the Legal Representative shall be exercised in accordance with Article 13 of the Law on Enterprises.

Article 6. Charter capital, share and founding shareholder

1. The company's Charter capital is 900,265,920,000 VND ((in words: Nine hundred billion, two hundred sixty-five million, nine hundred twenty thousand Vietnamese dong only).

The total Charter Capital of the Company is divided into 90,026,592 shares, with a par value of VND 10,000 per share.

2. The Company may change its Charter Capital upon approval by the General Meeting of Shareholders and in compliance with the provisions of applicable laws.

3. As of the date of adoption of this Charter, all shares of the Company are ordinary shares. The rights and obligations of shareholders holding each type of share are stipulated in Articles 12 and 13 of this Charter.

4. The company may issue other preferred shares after having the approval of the General Meeting of Shareholders and in accordance with the provisions of the law.

5. Common shares shall be offered with priority to the existing shareholders in proportion to the rate of its own common shares in the Company, unless the General Meeting of Shareholders decides otherwise. The number of shares not subscribed to buy by the shareholders shall be decided by the Board of Directors of the Company. The Board of Directors may distribute such shares to the subjects under the conditions and ways which the Board of Directors considers appropriate, but not to sell such shares under more favorable conditions than that offered to the existing shareholders unless the shares are sold through the Stock Exchange by the auction method

6. The Company may repurchase its own shares issued by itself by the ways prescribed in this Charter and current law. The shares acquired by the Company as treasury shares and the Board of Directors may offer in ways consistent with the provisions of this Charter , the Securities Law and relevant guiding documents

7. The company may issue other securities as approved by the General Meeting of Shareholders and in accordance with the provisions of the law.

Article 7. Stock certificate

1. A share certificate is a certificate issued by the Company, a book-entry record, or electronic data confirming the ownership of one or more shares of the Company. A share certificate must contain all information as prescribed in Clause 1, Article 121 of the Law on Enterprises.

2. Within forty-five (45) days from the date of submission of a complete application for transfer of share ownership in accordance with the regulations of the Company, or within two (02) months (or such other period as may be provided in the terms of issuance) from the date of full payment for the subscribed shares in accordance with the Company's share issuance plan, the holder of such shares shall be issued a share certificate. The shareholder shall not be required to pay the Company any cost for the printing of the share certificate.

3. In the event that a share certificate is lost, destroyed, or damaged, the holder

CHAPTER V:
ORGANIZATIONAL STRUCTURE, CORPORATE GOVERNANCE

Article 11. Organizational structure, corporate governance

The Company shall be managed and operated under an organizational structure comprising:

1. General Meeting of Shareholders;
2. Board of Directors;
3. Supervisory Board;
4. General Director.

CHAPTER VI:
SHAREHOLDERS OF GENERAL ASSEMBLY OF SHAREHOLDERS

Article 12. Rights of shareholders

1. Shareholders as owners of the Company shall have the rights and obligations corresponding to the number of shares and class of shares that they own. Shareholders are only responsible for the debts and other property obligations of the Company to the extent of capital contributed to the company

2. Common shareholders shall have the following rights:

a. To attend and express their opinions in the General Meeting of Shareholders meeting and exercise their direct voting right at the General Meeting of Shareholders or through authorized representative or through performance of remote voting;

b. To receive dividends by the decision of the General Meeting of Shareholders;

c. To freely transfer the shares fully paid under the provisions of this Charter and current law;

d. To have priority to purchase newly offered shares correspond to the ratio of common shares they own;

e. To review, examine, and extract information relating to shareholders and request correction of any inaccurate information;

f. To access information regarding the list of shareholders entitled to attend the General Meeting of Shareholders;

g. To review, look up and extract or photocopy the Company Charter, book of minutes and resolutions of the General Meeting of Shareholders;

h. In the event that the Company is dissolved or declared bankrupt, to receive a portion of the remaining assets corresponding to their shareholding ratio in the Company after the Company has settled all debts (including obligations to the State, taxes, and fees) and made payments to shareholders holding other classes of shares of the Company in accordance with the provisions of law;

i. To request the Company to repurchase their shares in the cases provided for in Article 132 of the Law on Enterprises;

j. Other rights as prescribed by this Charter and the law

3. A shareholder or a group of shareholders holding five percent (5%) or more of

benefits of other individuals;

c. To make undue payment of debts before the financial risk can occur for the company

Article 14. General Meeting of Shareholders

1. General Meeting of Shareholders is the highest agency of the Company. The annual General Meeting of Shareholders is held once a year (01). The General Meeting of Shareholders must hold annual meeting for a period of four (04) months from the end dated of the fiscal year.

2. The Board of Director shall convene the Annual General Meeting of Shareholders and selection of appropriate site. The annual General Meeting of Shareholders shall decide the issues as prescribed by law and the Charter of the Company, particularly through the annual financial statements and estimates for the next financial year. The independent auditors may be invited to attend the meeting to advise the adoption of the annual financial report.

3. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:

a. The Board of Directors deems it necessary for the benefit of the Company;

b. The quarterly financial statements, the six (06)-month financial statements, and the audited annual financial statements show that one-half (1/2) of the Company's equity has been lost compared to the beginning of the period.

c. The number of members of the Board of Directors, independent members of the Board of Directors, is fewer than the number required by law, or the number of members of the Board of Directors has been reduced by more than one-third (1/3) compared to the number stipulated in this Charter.

d. Shareholder(s) or a group of shareholders as stipulated in Clause 3, Article 12 of this Charter shall have the right to request the convening of a General Meeting of Shareholders in writing. Such request must clearly state the reasons and purposes of the meeting and must bear the signatures of the relevant shareholders; the request may be made in several documents, provided that all signatures of the relevant shareholders are duly collected.

e. The Supervisory Board requests the convening of the meeting if it has reasonable grounds to believe that members of the Board of Directors or senior managers have seriously breached their obligations under Article 165 of the Law on Enterprises, or that the Board of Directors has acted or intends to act beyond its authority.

f. Other cases provided by law and the company's Charter

4. To convene the extraordinary General Meeting of Shareholders

a. The Board of Directors must convene the General Meeting of Shareholders within thirty (30) days from the date when the number of remaining members of the Board of Directors, independent members of the Board of Directors, or Supervisors falls to the level specified in Point c, Clause 3 of this Article, or from the date of receipt of the request specified in Points d and e, Clause 3 of this Article.

and its branches stated in the most recent financial statements audited;

k. Decisions on the repurchase of more than 10% of the total issued shares of each class;

n. The Company or its branches entering into contracts with persons specified in Clause 1, Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the total value of assets of the Company and its branches as recorded in the most recent financial statements;

q. Other matters as prescribed by law, this Charter, and other regulations of the Company.

3. Shareholders shall not participate in voting in the following cases:

a. Approval of contracts specified in Clause 2 of this Article when such shareholder or the related person of such shareholder is a party to the contract;

b. The repurchase of shares from that shareholder or the related person of that shareholder, except where the repurchase is conducted in proportion to the ownership ratio of all shareholders or is carried out through matched orders on the Stock Exchange or through a public tender offer in accordance with the law.

4. All resolutions and matters included in the meeting agenda must be discussed and voted on at the General Meeting of Shareholders.

Article 16. Authorized Representatives

1. Shareholders who are entitled to attend the General Meeting of Shareholders in accordance with the law may authorize an individual or organization to attend the meeting on their behalf. In case there is more than one authorized representative, the number of shares and voting rights authorized to each representative must be clearly specified.

2. The authorization for a representative to attend the General Meeting of Shareholders must be made in writing using the form provided by the Company and must bear the signatures as follows:

a. In the case where the authorizing shareholder is an individual, the power of attorney must bear the signature of such shareholder and the individual and/or the legal representative of the organization authorized to attend the meeting;

b. In the case where the authorizing shareholder is an organization, the power of attorney must bear the signatures of the authorized representative or the legal representative of the institutional shareholder and the individual or the legal representative of the organization authorized to attend the meeting;

c. In other cases, the power of attorney must bear the signatures of the legal representative of the shareholder and the authorized attendee.

The authorized representative attending the General Meeting of Shareholders must submit the written authorization upon registration for attendance before entering the meeting room.

3. In the event that a lawyer signs the letter of appointment of a representative on behalf of the authorizing person, such appointment shall only be deemed valid if the letter of appointment is presented together with the power of attorney granted to the

- d. Prepare draft resolutions of the General Meeting of Shareholders corresponding to the proposed agenda of the meeting;
- e. Determine the time and venue of the meeting;
- f. Notify and send the notice of the General Meeting of Shareholders to all shareholders entitled to attend the meeting;
- g. Perform other tasks necessary for the organization of the meeting.

3. The notice of the General Meeting of Shareholders shall be sent to all shareholders by a guaranteed method and simultaneously disclosed on the information systems of the State Securities Commission, the Stock Exchange, and on the Company's website. The convener of the General Meeting of Shareholders must send the notice of invitation to all shareholders listed in the List of Shareholders entitled to attend the meeting no later than twenty-one (21) days prior to the opening date of the meeting (calculated from the date the notice is duly sent or dispatched, postage paid, or deposited in the mailbox).

The meeting agenda and documents relating to matters to be voted on at the meeting shall be sent to shareholders and/or published on the Company's website. In cases where documents are not enclosed with the notice of meeting, the notice must clearly indicate the link to all meeting documents for shareholders' access, including:

- a. The meeting agenda and documents to be used at the meeting;
- b. The list and detailed information of candidates in the case of election of members of the Board of Directors or the Supervisory Board;
- c. Voting ballots;
- d. Form of appointment of proxy to attend the meeting;
- e. Draft resolutions for each matter included in the meeting agenda.

4. Shareholders or groups of shareholders as stipulated in Clause 3, Article 12 of this Charter shall have the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposals must be made in writing and sent to the Company at least three (03) working days prior to the opening date of the General Meeting of Shareholders. The proposal must include the full name of the shareholder, permanent address, nationality, number of Citizen Identification Card, Identity Card, Passport or other lawful personal identification for individual shareholders; the name, enterprise code or establishment decision number, and head office address for institutional shareholders; the number and class of shares held by such shareholder; and the content of the proposal to be included in the meeting agenda.

5. The convener of the General Meeting of Shareholders has the right to refuse a proposal specified in Clause 4 of this Article in any of the following cases:

- a. The proposal is submitted not in a timely manner or does not contain sufficient or proper contents;
- b. At the time of the proposal, the shareholder or group of shareholders does not hold at least five percent (5%) of the ordinary shares;
- c. The proposed matter does not fall within the decision-making authority of the General Meeting of Shareholders;
- d. Other cases as stipulated by law and this Charter.

commenced shall have the right to register immediately and thereafter participate in and vote at the meeting after completing registration. The Chairman shall not be obliged to suspend the meeting to allow late-arriving shareholders to register, and the validity of matters already voted on prior to their arrival shall remain unchanged.

4. The Chairman of the Board of Directors shall act as the Chairman of meetings convened by the Board of Directors. In the absence of the Chairman or if the Chairman is temporarily unable to perform his/her duties, the remaining members shall elect one among them to act as the Chairman of the meeting based on the majority principle. In the event that no Chairman can be elected, the Head of the Supervisory Board shall preside over the meeting so that the General Meeting of Shareholders may elect a Chairman of the meeting from among the attendees, and the person receiving the highest number of votes shall serve as the Chairman.

In other cases, the person signing the decision to convene the General Meeting of Shareholders shall preside over the meeting for the purpose of electing the Chairman, and the person receiving the highest number of votes shall be appointed as the Chairman the meeting.

5. The agenda and contents of the meeting must be approved by the General Meeting of Shareholders during the opening session. The agenda must clearly and specifically determine the time allocated for each matter included in the meeting agenda.

6. The Chairman of the meeting may carry out necessary activities to conduct the General Meeting of Shareholders in a lawful and orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of attending shareholders.

7. The Chairman may adjourn the meeting upon agreement or request of the General Meeting of Shareholders when the meeting has met the quorum as stipulated in Clause 8, Article 142 of the Law on Enterprises.

8. The convener of the General Meeting of Shareholders shall have the right to require shareholders or authorized representatives attending the meeting to undergo inspection or other lawful and reasonable security measures. In the event that any shareholder or authorized representative refuses to comply with such inspection or security measures, the convener of the meeting, after careful consideration, shall have the right to refuse entry to or expel such shareholder or representative from the meeting.

9. The convener of the General Meeting of Shareholders, after careful consideration, may implement appropriate measures to:

- a. Arrange seating at the venue of the General Meeting of Shareholders;
- b. Ensure the safety of all persons present at the meeting venues;
- c. Facilitate shareholders' participation (or continued participation) in the meeting.

The convener of the General Meeting of Shareholders shall have full authority to change the above-mentioned measures and to apply any necessary measures. Such measures may include issuing admission passes or applying other forms of selection.

10. In the event that the General Meeting of Shareholders applies the measures mentioned above, the convener of the meeting, when determining the meeting venue, may:

order to adopt resolutions of the General Meeting of Shareholders shall be implemented as follows:

1. The Board of Directors shall have the right to collect shareholders' written opinions to adopt resolutions of the General Meeting of Shareholders when deemed necessary for the benefit of the Company.

2. The Board of Directors shall prepare the opinion collect form, draft resolution of the General Meeting of Shareholders, and explanatory documents for the draft resolution. The Board of Directors must ensure that such documents are duly sent and disclosed to shareholders within a reasonable period for consideration and must be sent at least fifteen (15) days prior to the deadline for returning the opinion forms. The request and method of sending the opinion forms and accompanying documents shall comply with the provisions of Clause 3, Article 18 of this Charter.

3. The opinion collection form must contain the following principal contents:

a. Name, address of the head office, and enterprise registration number of the Company;

b. Purpose of collecting opinions;

c. Full name, permanent address, nationality, Citizen Identity Card number, Identity Card number, Passport number or other lawful personal identification of an individual shareholder; name, enterprise registration number or establishment decision number, and head office address of an organizational shareholder; or full name, permanent address, nationality, Citizen Identity Card number, Identity Card number, Passport number or other lawful personal identification of the authorized representative of an organizational shareholder; the number of shares of each class and the number of voting rights of the shareholder;

d. Issues for which opinions are sought in order to pass resolutions;

e. Voting options including: approval, disapproval, and no opinion for each issue for which opinions are sought;

f. Deadline for returning the completed opinion forms to the Company;

g. Full name and signature of the Chairman of the Board of Directors and the legal representative of the Company.

4. The returned opinion forms must bear the signature of the shareholder who is an individual, or the legal representative of the shareholder that is an organization, or the authorized representative of such organization.

5. The opinion forms may be returned to the Company in the following forms:

a. By mail: The opinion form must remain sealed and unopened until the vote counting;

b. By fax or email: The opinion form sent via fax or email must be kept confidential until the time of vote counting.

Opinion forms received after the specified deadline, or opened before the vote counting in the case of mailed forms, or disclosed before the vote counting in the case of fax or email, shall be deemed invalid. Opinion forms not returned shall be deemed as abstentions from voting.

6. The Board of Directors shall conduct the vote counting and prepare minutes of

of shares and corresponding voting rights;

g. Total number of votes for each matter put to vote, clearly specifying the voting method, total number of valid votes, invalid votes, votes in favor, votes against, and abstentions; and the corresponding percentages of the total voting rights of shareholders attending the meeting;

h. Matters approved and the corresponding voting ratios for approval;

i. Signatures of the Chairman and the Secretary.

Minutes prepared in Vietnamese and English shall have equal legal validity. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.

2. The minutes of the General Meeting of Shareholders must be completed and approved before the closing of the meeting. The Chairman and the Secretary of the meeting shall be jointly responsible for the truthfulness and accuracy of the contents of the minutes.

3. The minutes of the General Meeting of Shareholders must be published on the Company's website within twenty-four (24) hours from the end of the meeting or sent to all shareholders within fifteen (15) days from the date of the meeting's conclusion.

4. The minutes of the General Meeting of Shareholders shall be deemed authentic evidence of the matters conducted at the meeting unless an objection to the contents of the minutes is submitted in accordance with the prescribed procedures within ten (10) days from the date the minutes are sent.

5. The minutes of the General Meeting of Shareholders, the appendix listing shareholders registered to attend the meeting bearing the signatures of shareholders, the letters of authorization to attend the meeting, and relevant documents must be kept at the Company's head office.

Article 24. Request for Annulment of Resolutions of the General Meeting of Shareholders

Within ninety (90) days from the date of receipt of the minutes of the General Meeting of Shareholders or the minutes of the vote counting results for written opinions of shareholders, members of the Board of Directors, the Supervisory Board, the General Director, or any shareholder or group of shareholders as stipulated in Clause 3, Article 12 of this Charter shall have the right to request a competent Court or Arbitration Tribunal to review and annul a resolution of the General Meeting of Shareholders in the following cases:

1. The order and procedures for convening the meeting or collecting shareholders' opinions in writing, and the adoption of resolutions of the General Meeting of Shareholders, are not carried out in accordance with the provisions of the Law on Enterprises and this Charter, except for the case specified in Clause 4, Article 21 of this Charter.

2. The contents of the resolution violate the law or this Charter.

In the event that a resolution of the General Meeting of Shareholders is annulled pursuant to a decision of the Court or Arbitration, the person who convened the annulled

3. In the event that the number of candidates for the Board of Directors nominated or self-nominated is still insufficient as required, the incumbent Board of Directors may nominate additional candidates or organize nominations in accordance with the mechanism prescribed in the Company's Internal Regulations on Corporate Governance. The procedures for the incumbent Board of Directors to introduce candidates for the Board of Directors must be clearly disclosed and approved by the General Meeting of Shareholders prior to the nomination in accordance with applicable laws.

Article 26. Composition and Term of the Board of Directors

1. The Board of Directors shall consist of no fewer than five (5) members and no more than eleven (11) members. The term of office of a member of the Board of Directors shall not exceed five (05) years and members may be re-elected for an unlimited number of terms.

2. Structure of the Board of Directors: The total number of independent members of the Board of Directors must account for at least one-third (1/3) of the total number of members of the Board of Directors.

3. A member of the Board of Directors shall cease to hold office as a member of the Board of Directors in the following circumstances:

a. No longer meeting the qualifications to serve as a member of the Board of Directors as prescribed by the Law on Enterprises or being prohibited by law from serving as a member of the Board of Directors;

b. Submitting a letter of resignation;

c. Suffering from a mental disorder and other members of the Board of Directors having professional evidence demonstrating that such person no longer has legal capacity;

d. Failing to attend meetings of the Board of Directors for six (06) consecutive months, except in cases of force majeure;

e. By decision of the General Meeting of Shareholders;

f. Providing inaccurate personal information when submitting it to the Company as a candidate for the Board of Directors;

g. Other cases as prescribed by law and this Charter.

4. The appointment of members of the Board of Directors must be disclosed in accordance with the regulations of the law on securities and the securities market.

5. A member of the Board of Directors is not required to be a shareholder of the Company.

6. An individual may serve as an independent member of the Board of Directors of a company for no more than two (02) consecutive terms.

Article 27. Rights and Duties of the Board of Directors

1. The business operations and affairs of the Company shall be subject to the management and supervision of the Board of Directors. The Board of Directors is the body vested with full authority to exercise all rights and perform all obligations of the

3. The following matters must be approved by the Board of Directors:
 - a. Establishment of branches or representative offices of the Company;
 - b. Establishment of subsidiaries of the Company;
 - c. Within the scope prescribed in Clause 2 Article 149 of the Law on Enterprises and except for cases prescribed in Clause 2 Article 135 and Clauses 1 and 3 Article 162 of the Law on Enterprises which must be approved by the General Meeting of Shareholders, the Board of Directors shall decide on the execution, amendment and termination of contracts of the Company;
 - d. Appointment and dismissal of persons authorized by the Company to act as commercial representatives and legal counsel of the Company;
 - e. Borrowings and the implementation of mortgages, pledges, guarantees, and other security obligations of the Company;
 - f. Investments not included in the business plan and budget exceeding VND 100,000,000 (one hundred million Vietnamese Dong) or investments exceeding 10% of the annual business plan and budget;
 - g. Purchase or sale of shares or capital contributions in other companies established in Vietnam or abroad;
 - h. Valuation of assets contributed to the Company not in cash in share or bond issuances, including gold, land use rights, intellectual property rights, technology and technical know-how;
 - i. Repurchase or recovery of not more than ten percent (10%) of the total number of shares of each type already offered within twelve (12) months;
 - j. Decision on the repurchase or recovery price of the Company's shares;
 - k. Business matters or transactions that the Board considers requiring its approval within its authority and responsibilities.
4. The Board of Directors must report to the General Meeting of Shareholders on its activities, particularly its supervision of the General Director and other executives during the fiscal year. If the Board of Directors fails to submit such report to the General Meeting of Shareholders, the Company's annual financial statements shall be considered invalid and not duly approved by the Board of Directors.
5. Unless otherwise provided by law or this Charter, the Board of Directors may delegate authority to subordinate employees and other executives to represent the Company in handling matters on behalf of the Company.
6. The Chairman and other members of the Board of Directors shall not authorize persons who are not members of the Board of Directors to attend meetings of the Board of Directors on their behalf.

Article 28. Remuneration, Salary and Other Benefits of Members of the Board of Directors

1. Members of the Board of Directors shall be entitled to remuneration for their work in their capacity as members of the Board of Directors. The total remuneration of the Board of Directors shall be decided by the General Meeting of Shareholders. Such remuneration shall be allocated among the members of the Board of Directors in

Board of Directors shall be elected at the first meeting of the Board of Directors for that term within seven (07) working days from the date of completion of the election of the Board of Directors for such term. Such meeting shall be convened by the member who receives the highest number of votes or the highest voting percentage. In the case where more than one (01) member receives the highest number or percentage of votes, the members shall elect, by majority vote, one (01) among them to convene the meeting of the Board of Directors.

2. The Chairman of the Board of Directors shall convene regular and extraordinary meetings of the Board of Directors, and shall prepare the agenda, time and venue of the meeting at least five (05) days prior to the proposed meeting date. The Chairman may convene a meeting whenever deemed necessary; however, the Board of Directors shall meet at least once every quarter.

3. The Chairman of the Board of Directors must convene a meeting of the Board of Directors without undue delay if so requested in writing by any of the following persons or bodies, clearly stating the purpose of the meeting and the matters to be discussed:

- a. The Supervisory Board;
- b. The General Director or at least five (05) other managers;
- c. An independent member of the Board of Directors;
- d. At least two (02) members of the Board of Directors;
- e. Other cases deemed necessary.

4. The Chairman of the Board of Directors must convene a meeting of the Board of Directors within seven (07) working days from the date of receipt of the request mentioned in Clause 3 of this Article. If the Chairman refuses to convene the meeting as requested, the Chairman shall be responsible for any damages caused to the Company. The persons mentioned in Clause 3 of this Article shall have the right to convene the meeting of the Board of Directors.

5. Upon request of the independent auditing company conducting the audit of the Company's financial statements, the Chairman of the Board of Directors must convene a meeting of the Board of Directors to discuss the audit report and the Company's situation.

6. Meetings of the Board of Directors shall be held at the registered office of the Company or at other locations in Vietnam or abroad as decided by the Chairman of the Board of Directors and agreed upon by the Board of Directors.

7. Notice of a meeting of the Board of Directors must be sent to members of the Board of Directors and Supervisors at least five (05) working days prior to the meeting. Members may waive the notice of invitation in writing, and such waiver may be changed or revoked in writing by that member. The notice of meeting must be made in Vietnamese and must include the full agenda, time, venue, matters to be discussed, together with necessary documents relating to the matters to be discussed and voted on at the meeting, and voting ballots for the members.

The notice of invitation may be sent by post, fax, email or other means, provided that it ensures delivery to the contact address of each member of the Board of Directors

d. A member of the Board of Directors benefiting from a contract as specified in Points a and b, Clause 5 of Article 40 of this Charter shall be deemed to have a material interest in such contract.

12. A member of the Board of Directors who directly or indirectly benefits from a contract or transaction that has been executed or is proposed to be executed with the Company and who is aware that he/she has an interest therein shall disclose such interest at the first meeting of the Board of Directors discussing the execution of such contract or transaction. If the member of the Board of Directors was not aware of such interest at the time the contract or transaction was entered into with the Company, such member must disclose the relevant interests at the first meeting of the Board of Directors held after becoming aware that he/she has or will have an interest in such contract or transaction.

13. The Board of Directors shall adopt decisions and pass resolutions on the basis of approval by the majority of members attending the meeting. In the event of an equal number of votes for and against, the vote of the Chairman of the Board of Directors shall be the deciding vote.

14. A resolution adopted in the form of written opinions shall be approved on the basis of the consent of the majority of members of the Board of Directors entitled to vote. Such resolution shall have the same validity and effect as a resolution adopted at a meeting.

15. The Chairman of the Board of Directors shall be responsible for sending the minutes of the Board of Directors' meeting to the members, and such minutes shall serve as conclusive evidence of the work conducted at the meeting unless objections to the contents of the minutes are raised within ten (10) days from the date of dispatch. The minutes of the Board of Directors' meeting shall be prepared in Vietnamese and may also be prepared in English. The minutes must be signed by the Chairman of the meeting and the recorder.

Article 31. Subcommittees of the Board of Directors

1. The Board of Directors may establish subcommittees under its authority to be responsible for development policy, human resources, remuneration, and internal audit matters. The number of members of each subcommittee shall be determined by the Board of Directors but should consist of at least three (03) members, including members of the Board of Directors and external members. Independent members of the Board of Directors and/or non-executive members of the Board of Directors should constitute the majority of the subcommittee, and one of such members shall be appointed as the Head of the subcommittee by the Board of Directors. The operations of the subcommittees must comply with the regulations issued by the Board of Directors. Resolutions of the subcommittee shall only be valid when approved by a majority of the attending members who are members of the Board of Directors at the subcommittee meeting.

2. The implementation of decisions of the Board of Directors, or of subcommittees under the Board of Directors, or of persons acting in the capacity of members of such

CHAPTER VIII:

GENERAL DIRECTOR AND OTHER EXECUTIVES

Article 33. Management Structure

The Company's management system shall ensure that the executive management is accountable to the Board of Directors and subject to the supervision and direction of the Board of Directors in the day-to-day business operations of the Company. The Company shall have one (01) General Director, Deputy General Directors, a Chief Accountant, and other managerial positions as appointed by the Board of Directors. The appointment, removal, or dismissal of the aforementioned positions must be approved by a resolution of the Board of Directors.

Article 34. Executive Officers

1. Upon the proposal of the General Director and subject to the approval of the Board of Directors, the Company may recruit other executive officers in such number and with such qualifications as appropriate to the organizational structure and management regulations of the Company as prescribed by the Board of Directors. Executive officers shall exercise due diligence in order to assist the Company in achieving its operational and organizational objectives.

2. The remuneration, salary, benefits and other terms of the employment contract of the General Director shall be decided by the Board of Directors. Employment contracts with other executive officers shall be decided by the Board of Directors after consultation with the General Director.

Article 35. Appointment, Dismissal, Duties and Powers of the General Director

1. The Board of Directors shall appoint one (01) member of the Board of Directors or another person as the General Director and shall enter into an employment contract specifying the remuneration, salary and other benefits. The remuneration, salary and other benefits of the General Director must be reported at the Annual General Meeting of Shareholders, presented as a separate item in the annual financial statements, and disclosed in the Company's Annual Report.

2. The term of office of the General Director shall not exceed five (05) years and he/she may be reappointed. The appointment may be terminated in accordance with the provisions of the employment contract. The General Director must not be a person prohibited by law from holding this position and must satisfy all standards and conditions prescribed by applicable laws and the Company's Charter.

3. The General Director shall have the following rights and obligations:

a. To implement the resolutions of the Board of Directors and the General Meeting of Shareholders, and the Company's business and investment plans approved by the Board of Directors and the General Meeting of Shareholders;

b. To decide on matters that do not require approval from the Board of Directors when duly authorized by the legal representative, including signing financial and commercial contracts on behalf of the Company and organizing and managing the

Corporate Governance. The mechanism for nomination of Supervisory Board candidates by the incumbent Supervisory Board must be clearly disclosed and must be approved by the General Meeting of Shareholders prior to the implementation of such nomination

Article 37. Supervisors

1. The Company shall have from three (03) to five (05) Supervisors. The term of office of a Supervisor shall not exceed five (05) years and Supervisors may be re-elected for an unlimited number of terms.

2. Supervisors must satisfy the standards and conditions set out in Clause 1, Article 169 of the Law on Enterprises, the Company's Charter, and must not fall into the following cases:

- a. Working in the accounting or finance department of the Company;
- b. Being a member or employee of the independent auditing firm that has audited the Company's financial statements during the preceding three (03) consecutive years.

3. The Supervisors shall elect one (01) of their members as the Head of the Supervisory Board on the basis of majority vote. The Head of the Supervisory Board must be a professional auditor or accountant and must work on a full-time basis at the Company. The Head of the Supervisory Board shall have the following rights and responsibilities:

- a. To convene meetings of the Supervisory Board;
- b. To request the Board of Directors, the General Director and other executives to provide relevant information for reporting to the Supervisory Board;
- c. To prepare and sign reports of the Supervisory Board, after consulting with the Board of Directors, for submission to the General Meeting of Shareholders.

4. A Supervisor shall be removed from office in the following cases:

- a. No longer satisfying the standards and conditions for being a Supervisor as prescribed by the Law on Enterprises;
- b. Failing to perform his/her rights and obligations for six (06) consecutive months, except in cases of force majeure;
- c. Submitting a resignation letter and such resignation being accepted;
- d. Other cases as prescribed by law or this Charter.

5. A Supervisor may be dismissed in the following cases:

- a. Failing to fulfill assigned duties and tasks;
- b. Committing serious violations or repeated violations of the obligations of a Supervisor as prescribed by the Law on Enterprises and the Company's Charter;
- c. By decision of the General Meeting of Shareholders;
- d. Other cases as prescribed by law or this Charter.

Article 38. Supervisory Board

1. The Supervisory Board shall have the rights and obligations prescribed in Article 170 of the Law on Enterprises and the following additional rights and

members of committees of the Board of Directors, honestly and with due care in the best interests of the Company.

Article 40. Duty of Loyalty and Avoidance of Conflict of Interests

1. Members of the Board of Directors, Supervisors, the General Director and other executives must disclose their related interests in accordance with Article 159 of the Law on Enterprises and other applicable laws and regulations.

2. Members of the Board of Directors, Supervisors, the General Director and other executives are not permitted to use business opportunities that may bring benefits to the Company for personal purposes; nor may they use information obtained by virtue of their position for personal gain or for the benefit of any other organization or individual.

3. Members of the Board of Directors, Supervisors, the General Director and other executives are obliged to notify the Board of Directors of all interests that may give rise to a conflict with the interests of the Company which they may enjoy through economic entities, transactions or other individuals.

4. Unless otherwise decided by the General Meeting of Shareholders, the Company shall not grant loans or provide guarantees to members of the Board of Directors, Supervisors, the General Director, other executives, or any individuals or organizations related to such persons, or to any legal entity in which such persons have financial interests, except where the Company is a public company and the related organizations are companies within the same corporate group or companies operating in a group structure, including parent companies and subsidiaries, economic groups, or where otherwise provided by specialized laws.

5. A contract or transaction between the Company and one or more members of the Board of Directors, Supervisors, the General Director, other executives and their related individuals or organizations, or with any company, partner, association or organization in which such members or their related persons are members or have financial interests, shall not be rendered invalid in the following cases:

a. For contracts with a value equal to or less than 20% of the total assets recorded in the most recent financial statements, where the material contents of the contract or transaction, as well as the relationships and interests of the relevant members of the Board of Directors, Supervisors, the General Director or other executives, have been reported to the Board of Directors, and the Board of Directors has approved the execution of such contract or transaction in good faith by a majority vote of the members of the Board of Directors who do not have related interests;

b. For contracts with a value exceeding 20% of the total assets recorded in the most recent financial statements, where the material contents of the contract or transaction, as well as the relationships and interests of the members of the Board of Directors, Supervisors, the General Director or other executives, have been disclosed to the shareholders who do not have related interests and who are entitled to vote on such matter, and such shareholders have approved the contract or transaction;

c. Where such contract or transaction is determined by an independent consulting

Article 42. Right to inspect books and records

1. Shareholders or groups of shareholders referred to in Clause 2, Article 25 of this Charter shall have the right, directly or through an authorized representative, to submit a written request to inspect the list of shareholders, minutes of meetings of the General Meeting of Shareholders, and to copy or extract such documents during working hours at the Company's head office. A request for inspection made by an authorized representative must be accompanied by the authorization letter from the shareholder represented by such person or a notarized copy thereof.

2. Members of the Board of Directors, Supervisors, the General Director and other executives shall have the right to inspect the Company's register of shareholders, the list of shareholders and other books and records of the Company for purposes related to their positions, provided that such information must be kept confidential.

3. The Company shall keep this Charter and any amendments or supplements thereto, the Enterprise Registration Certificate, internal regulations, documents evidencing ownership of assets, resolutions of the General Meeting of Shareholders and the Board of Directors, minutes of meetings of the General Meeting of Shareholders and the Board of Directors, reports of the Board of Directors, annual financial statements, accounting books and other documents as required by law at the Company's head office or at another location, provided that the shareholders and the business registration authority are notified of the location where such documents are stored.

4. The Company's Charter must be published on the Company's website.

CHAPTER XII:

EMPLOYEES AND UNION

Article 43. Employees and union

1. The General Director shall prepare plans for submission to the Board of Directors for approval regarding matters related to the recruitment and dismissal of employees, salaries, social insurance, welfare, rewards and disciplinary measures applicable to employees and executive officers of the Company.

2. The General Director shall prepare plans for submission to the Board of Directors for approval regarding matters related to the Company's relations with trade union organizations in accordance with best management standards, practices and policies, the provisions of this Charter, the Company's internal regulations and applicable laws.

CHAPTER XIII:

DISTRIBUTION OF PROFITS

Article 44. Distribution of profits

1. The General Meeting of Shareholders shall decide the annual dividend rate and the form of dividend payment from the retained earnings of the Company.

2. In accordance with the Law on Enterprises, the Board of Directors may decide to make interim dividend payments if it considers that such payment is consistent with

Article 47. Accounting System

1. The accounting regime applied by the Company shall be the Vietnamese Accounting Standards (VAS), the enterprise accounting regime, or other specialized accounting regimes issued by competent authorities and approved by the Ministry of Finance.

2. The Company shall prepare its accounting books in Vietnamese and retain accounting records in accordance with the laws on accounting and other relevant laws. Such records must be accurate, updated, systematic, and sufficient to evidence and explain the Company's transactions.

3. The accounting currency used by the Company shall be the Vietnamese Dong. In cases where the Company's principal economic transactions arise mainly in a foreign currency, the Company may select that foreign currency as its accounting currency, provided that it takes responsibility for such selection before the law and notifies the directly managing tax authority.

CHAPTER XV:

ANNUAL REPORT, FINANCIAL STATEMENTS AND INFORMATION DISCLOSURE RESPONSIBILITIES

Article 48. Annual, Semi-Annual and Quarterly Financial Statements

1. The Company shall prepare its annual financial statements in accordance with the provisions of law as well as the regulations of the State Securities Commission. Such financial statements must be audited in accordance with Article 50 of this Charter. The Company shall submit the annual financial statements approved by the General Meeting of Shareholders to the competent tax authority, the State Securities Commission, the Stock Exchange, and the Business Registration Authority.

2. The annual financial statements shall include an income statement reflecting truthfully and objectively the Company's profit or loss for the financial year; a statement of financial position reflecting truthfully and objectively the Company's financial status as of the reporting date; a cash flow statement; and notes to the financial statements.

3. The Company shall prepare and disclose reviewed semi-annual financial statements and quarterly financial statements in accordance with the regulations of the State Securities Commission and the Stock Exchange, and submit them to the relevant tax authorities and the Business Registration Authority in accordance with the Law on Enterprises.

4. The audited annual financial statements (including the auditor's opinion), the reviewed semi-annual financial statements, and the quarterly financial statements must be published on the Company's website.

5. Interested organizations and individuals shall have the right to inspect or copy the audited annual financial statements, the reviewed semi-annual financial statements, and the quarterly financial statements during working hours at the Company's head office, and must pay a reasonable fee for copying.

- b. Early dissolution as decided by the General Meeting of Shareholders;
- c. Revocation of the Enterprise Registration Certificate;
- d. Other cases as prescribed by law.

2. The early dissolution of the Company (including the extended operating term) shall be decided by the General Meeting of Shareholders and implemented by the Board of Directors. Such dissolution decision must be notified to or approved by the competent authorities (if required) in accordance with applicable regulations.

Article 53. Extension of Operation

1. The Board of Directors shall convene a meeting of the General Meeting of Shareholders at least seven (07) months prior to the expiry of the Company's operating term so that shareholders may vote on the extension of the Company's operation as proposed by the Board of Directors.

2. The operating term shall be extended if approved by shareholders representing at least sixty-five percent (65%) of the total voting shares of shareholders present in person or through authorized representatives at the General Meeting of Shareholders.

Article 54. Liquidation

1. At least six (06) months before the expiry of the Company's operating term, or after a decision on dissolution of the Company has been made, the Board of Directors shall establish a Liquidation Committee consisting of three (03) members. Two (02) members shall be appointed by the General Meeting of Shareholders and one (01) member shall be appointed by the Board of Directors from an independent auditing firm. The Liquidation Committee shall prepare its own operating regulations. Members of the Liquidation Committee may be selected from the Company's employees or independent experts. All expenses related to the liquidation shall be given priority for payment by the Company before other debts.

2. The Liquidation Committee shall report to the Business Registration Authority on the date of its establishment and commencement of operations. From that time, the Liquidation Committee shall represent the Company in all matters relating to the liquidation of the Company before courts and administrative authorities.

3. Proceeds from the liquidation shall be distributed in the following order:

- a. Liquidation expenses;
- b. Outstanding salaries, severance allowances, social insurance and other benefits of employees under collective labour agreements and signed labour contracts;
- c. Tax liabilities;
- d. Other debts of the Company;
- e. The remaining amount after payment of all items from (a) to (d) above shall be distributed to the shareholders. Preference shares shall be paid in priority

articles, was unanimously adopted by the General Meeting of Shareholders of Lam Son Sugar Joint Stock Corporation on November 6, 2021, and approved for full effectiveness by Resolution No. 49/NQ/ĐLS-HĐQT of the Board of Directors dated March 11, 2026 at the Company's head office.

2. This Charter is made in ten (10) copies of equal legal validity, of which:
a. One (01) copy shall be submitted to the local State Notary Office;
b. Five (05) copies shall be registered with the competent authorities in accordance with the regulations of the People's Committee of Thanh Hoa Province;
c. Four (04) copies shall be kept at the Company's head office.

3. This Charter is the sole and official Charter of the Company.

4. Copies or extracts of the Company's Charter shall be valid only when bearing the signature of the Chairman of the Board of Directors or at least one-half (1/2) of the total members of the Board of Directors.

Full name and signature of the Company's legal representative
CHAIRMAN OF THE BOARD OF DIRECTORS



The stamp is a red circular seal. The outer ring contains the text "M.S.D.N: 2800463346" at the top and "LAM SON THANH HOA" at the bottom. The inner circle contains the text "CÔNG TY CỔ PHẦN" at the top, "MIA ĐƯỜNG" in the middle, and "LAM SON" at the bottom. A black ink signature is written across the center of the stamp.

LE VAN TAN

