

Hanoi, January 30th, 2026

PERIODIC INFORMATION DISCLOSURE

To: - State Securities Commission
 - Ho Chi Minh City Stock Exchange

1. Organization name: **LILAMA10 JOINT STOCK COMPANY**
 - Stock code: **L10**
 - Address: Lilama 10 Building, To Huu Street, Dai Mo Ward, Hanoi City.
 - Phone: 024 38649584 Fax: 024 38649581
 - Email: info@lilama10.com
2. Information disclosure content: **Governance Status Report 2025 of Lilama10 Joint Stock Company (attached).**
3. This information will be published on the Company's website on January 30th, 2026 at the website address: **www.lilama10.com.vn**;

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

Organization representative
Authorized person to disclose information *Handwritten signature*
(Sign, full name, position, seal)



KẾ TOÁN TRƯỞNG

Trinh Ngọc Tuấn Hùng

Attached documents:

- 1- Governance Status Report 2025.

LILAMA10 JOINT STOCK COMPANY

Number: 39 /LILAMA10/HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, the 28th January 2026

THE GOVERNANCE SITUATION OF LILAMA 10 JOINT STOCK COMPANY REPORTING

2025

Dear: - State Securities Commission

- Ho Chi Minh City Stock Exchange

- Name of the public company: **LILAMA10 JOINT STOCK COMPANY**
- Head office address: LILAMA 10 Building - To Huu Street - Dai Mo Ward - Hanoi City
- Phone: 0243.8649584 Fax: 0243.8649581
- Email: info@lilama10.com
- Registered capital: **98,900,000,000 VND.**
- Stock code: **L10**
- Corporate governance model: General Shareholders' Meeting, Board of Directors, Supervisory Board, and General Director.
- Regarding the performance of internal audit functions: The company outsources the service.

I. Activities of the General Meeting of Shareholders

In 2025, the Company will hold one annual General Shareholders' Meeting. Information regarding the resolutions of the 2025 annual General Shareholders' Meeting is as follows:

No.	Resolution Number	Day	Content
1	No: 02/NQ-ĐHCD	April 19 , 2025	- Through the report on business operations in 2024 and the direction and tasks for 2025; - Through the Board of Directors' activity report for 2024 and its tasks for 2025; - Through audited financial statements for 2024; - Through Financial and credit plan for 2025; - Through Proposed plan for profit distribution and dividend payment in 2024; - Through Selection of independent auditing firm in 2025; - Through Report on the activities of the Supervisory Board in 2024; tasks for 2025; - Through Salary and remuneration approval report Board of

No.	Resolution Number	Day	Content
			Directors, Supervisory Board, and management staff for 2024, and proposed salary and remuneration plan for the Board of Directors, Supervisory Board, and management staff for 2025; - Continuing the search for independent board members.

II. Activities of the Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board Member	Position (<i>Independent Board Member, Non-Executive Board Member</i>)	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1	Mr. Dang Van Long	Chairman of the Board of Directors, legal representative of the Company.	June 25, 2022	
2	Mr. Trinh Ngoc Tuan Hung	Board member and Chief Accountant of the Company	June 25, 2022	
3	Mr. Pham Khac Tuyen	Non-executive board members	June 25, 2022	
4	Mr. Nguyen Hong Dang	Non-executive board members	June 25, 2022	
5	Mr. Dang Hao Quang	Non-executive board members	June 25, 2022	

2. Board of Directors meetings:

In 2025, the Board of Directors held 25 meetings, including 6 in-person meetings and 19 meetings conducted through written consultations. Both the Board of Directors meetings and the written consultations complied with the provisions of the Law and the Company's Articles of Association.

No.	Board Member	Number of Board of Directors meetings	Meeting attendance rate	Reasons for not attending the meeting.
-----	--------------	---------------------------------------	-------------------------	--

		attended		
1	Mr. Dang Van Long	25/25	100%	
2	Mr. Trinh Ngoc Tuan Hung	25/25	100%	
3	Mr. Pham Khac Tuyen	25/25	100%	
4	Nguyen Hong Dang	25/25	100%	
5	Dar.g Hao Quang	25/25	100%	

3. The Board of Directors' oversight of the Management Board:

In 2025, the Board of Directors held meetings to evaluate and review the Company's production and business performance over the past period, while also strengthening the monitoring of activities of each member of the General Director's Office and other management departments to ensure the Company's operations are stable, compliant with the law, and implemented in accordance with the Resolutions of the General Meeting of Shareholders and the Board of Directors. Accordingly, the Board of Directors directed and supervised the implementation of the following:

- Complete, submit, and publish the 2024 Annual Report on time;
- Complete the audited financial statements for 2024 and other required reports and disclosures.
- The Annual General Meeting of Shareholders for 2025 will be held on April 19 , 2025, in accordance with the Company's Articles of Association, regulations, and applicable laws.
- Supervise the Board of Directors in the implementation of production and business tasks to ensure the completion of the Company's 2025 plan.
- We have signed a contract with UHY Audit and Consulting Co., Ltd. to provide audit services for our financial statements in 2025.
- The company will pay dividends for the year 2024 to shareholders on June 12, 2025, at a rate of 15 % per share in cash.
- *Salaries and remuneration for management and executive staff of the Company:*
 - + Salaries for full-time management and executive staff , and remuneration for part-time staff for 2024 have been settled in accordance with Resolution No. 02/NQ-ĐHĐCĐ of the 2025 Annual General Meeting of Shareholders.

+ Salary For full-time management and executive staff, 80% of their salary will be paid in advance in 2025; the remaining 20% will be settled and paid after the audited business results for 2025 are available.

+ Remuneration For non-specialized management staff in 2025: 80% will be advanced; the remaining 20% will be settled and paid after the audited business results for 2025 are available .

- The divestment of LILAMA10's stake in BV Invest Joint Stock Company is ongoing.
- Phase II Investment Implementation of LILAMA 10 Building: The investment project for the construction is currently being prepared .

Furthermore, the Board of Directors also focuses on risk management, simultaneously implementing the standardization of processes, regulations, and rules, and supervising the General Director's management in production and business activities and other areas of the Company's operations. The Board of Directors has effectively fulfilled its role in comprehensively managing and supervising all aspects of the Company's production and business activities.

The Board of Directors' resolution provided the right direction, appropriate and timely solutions to guide the implementation of production and business activities, while ensuring transparency and creating favorable conditions for shareholders, investors, and regulatory agencies to effectively perform their supervisory, inspection, and control functions, thus achieving the Company's planned targets.

4. Activities of the subcommittees of the Board of Directors:

**** Compensation and Benefits Subcommittee:***

Participate in company management activities in accordance with the law and company charter; participate in research and development of the company's development strategy and production and business plan; work on occupational safety; advise on the development of salary and bonus regulations to ensure the rights of employees, aiming to improve labor productivity; and develop and apply quality management systems to the company's production and business areas.

**** Personnel Subcommittee :***

Participate in company management activities in accordance with the law and company charter, organize labor relations, administration, training and human resource development, and develop regulations, rules, and policies for employees.

Participate in research and development of strategies and human resource plans suitable for the Company's production and business activities; inspect and monitor the implementation of laws, policies, regulations, and internal rules in the management and operation of the Company's production and business activities to improve the Company's management capacity.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision Number	Day	Content	Approval rate
1	01 /Lilama10/ 01 /Lilama10/HĐ QT	02/01	Decision appoints Mr. Duong Duc An, Deputy Head of the Economic and Technical Department, to the position of Assistant to the Chairman of the Board of Directors of the Company, effective from January 2nd, 2025.	100%
2	02 /Lilama10/HĐ QT	02/01	Decision appointing Mr. Duong Duc An, Deputy Head of the Economic and Technical Department, to the position of Assistant to the Chairman of the Board of Directors of the Company, effective from January 2nd, 2025.	100%
3	03 /Lilama10/HĐ QT	January 10th	Resolution approved the policy for implementing the transaction contract between the Company and related parties.	100%
4	03.1 /Lilama 1 0/HĐQT	10/2	Resolution approved the signing of a contract with Vietnam Electricity Corporation for the construction and installation of the Bac Ai pumped-storage hydropower plant.	100%
5	04 /Lilama10/HĐ QT	February 18th	The Q1 2025 meeting approved the following items: Report on the implementation of the General Meeting of Shareholders and Board of Directors' resolutions in 2024; Production and business plan for Q1/2025; Issuance of regulations on information disclosure; Personnel matters; and an open letter from an independent member of the Board of Directors.	100%
6	05 /Lilama10/HĐ QT	February 18th	Resolution approves the plan for the 2025 Annual General Meeting of Shareholders.	100%
7	06 /Lilama10/HĐ QT	February 18th	Decision to establish the Organizing Committee for the 2025 Annual General Meeting of Shareholders	100%
8	07	February	Decision to establish the Preparatory Committee for the	100%

No.	Resolution/ Decision Number	Day	Content	Approval rate
	/Lilama10/HĐ QT	18th	2025 Annual General Meeting of Shareholders	
9	08 /Lilama10/HĐ QT	February 18th	Decision to establish a Committee to verify shareholder eligibility to attend the 2025 Annual General Meeting .	100%
10	9 /Lilama10/HĐ QT	February 18th	Decision to establish the Organizing Committee for the 2025 Annual General Meeting of Shareholders	100%
11	10 /Lilama10/HĐ QT	February 18th	The decision was made to reappoint Mr. Nguyen Viet Xuan to the position of Deputy General Director of the Company.	100%
12	11 /Lilama10/HĐ QT	February 18th	Decision promulgating the Information Disclosure Regulations of Lilama 10	100%
13	12 /Lilama10/HĐ QT	March 21	Resolution commented on the two representatives of Lilama's capital at Lilama 10 in 2024.	100%
14	13 /Lilama10/HĐ QT	March 21	Resolution approves the program and documents for the 2025 Annual General Meeting of Shareholders.	100%
15	14 /Lilama10/HĐ QT	May 13th	Resolution approved the payment of dividends for 2024 (already paid on June 12, 2025)	100%
16	15 /Lilama10/HĐ QT	May 15th	The Board of Directors approved the auditing firm for the 2025 financial statements.	100%
17	15.1 /Lilama10/HĐ QT	May 28th	Resolution approves the signing of a contract with Vietnam Electricity Corporation for the construction and installation work of the Tri An Hydropower Plant Expansion Project.	100%
18	16 /Lilama10/HĐ QT	June 2nd	Resolution approved the working capital loan plan at the Bank for Agriculture and Rural Development - Lang Ha Branch.	100%
19	17 /Lilama10/HĐ QT	June 2nd	Resolution approves authorization to sign loan agreements, sales contracts, etc. in 2025.	100%
20	17.1 /Lilama10/HĐ QT	June 5th	Resolution approved the signing of a contract with ATB Riva Calzoni spa Company – Italy (Manufacturing of mechanical equipment – Polihahi Canal Project).	100%
21	18 /Lilama10/HĐ QT	June 27th	Resolution of the Board of Directors meeting for Q2/2025: + Review of the performance of production and business tasks in 2025 + Approved the business production plan for the third quarter and the last six months of 2025.	100%

No.	Resolution/ Decision Number	Day	Content	Approval rate
			+ Through the establishment of a council to evaluate the results of contractor selection for projects subject to the bidding law.	
22	19 /Lilama10/HĐ QT	June 27th	The decision to establish a council to evaluate the results of contractor selection is subject to the Law on Bidding.	100%
23	20 /Lilama10/HĐ QT	June 27th	Decision to reappoint Mr. Vu Duy Them as Assistant to the Chairman of the Board of Directors.	100%
24	20.1 /Lilama10/HĐ QT	July 1st	NQ issues regulations Regarding the procedures, processes, and timelines for payment of expenses by Lilama 10 Joint Stock Company.	100%
25	21 /Lilama10/HĐ QT	July 1st	Decision promulgating the regulations Regarding the procedures, processes, and timelines for payment of expenses by Lilama 10 Joint Stock Company.	100%
26	22 /Lilama10/HĐ QT	July 18th	Resolution of the Board of Directors regarding the reappointment of Mr. Nguyen Dinh Tinh as General Director of the Company.	100%
27	23 /Lilama10/HĐ QT	July 18th	Board of Directors' Decision on the reappointment of Mr. Nguyen Dinh Tinh as General Director of the Company.	100%
28	24 /Lilama10/HĐ QT	August 20th	Resolution on approving the destruction of accounting documents that have exceeded their retention period.	100%
29	24.1 /Lilama10/HĐ QT	5/9	Resolution approved the signing of a contract with ATB Riva Calzoni spa Company – Italy (Manufacturing of mechanical equipment – Chichoasen II Project, Mexico).	100%
30	25 /Lilama10/HĐ QT	September 13th	Resolution on approving the cancellation of technical documents	100%
31	25.1 /Lilama10/HĐ QT	September 29th	NQ Issues regulations on profit distribution, management and use of the Company's funds (amended).	100%
32	26.1 /Lilama10/HĐ QT	September 29th	Decision promulgating the regulations on profit distribution, management and use of the Company's funds (amended).	100%
33	26 /Lilama10/HĐ QT	October 2nd	NQ Board of Directors Meeting Q3/2025	100%
34	27 /Lilama10/HĐ QT	October 2nd	Decision to dismiss Mr. Le Kim Hai from his position as Director of Hai Duong Construction Machinery Factory, effective October 10, 2025.	100%
35	28 /Lilama10/HĐ	October 2nd	Decision appointing Mr. Nguyen Van Thang as Director of Hai Duong Construction Machinery Factory,	100%

No.	Resolution/ Decision Number	Day	Content	Appr oval rate
	QT		effective from October 10, 2025.	
36	29 /Lilama10/HĐ QT	October 2nd	Decision to promote Mr. Dang Van Long - Chairman of the Board of Directors - to a higher salary grade.	100%
37	30 /Lilama10/HĐ QT	October 16th	Resolution appoints Mr. Dinh An Thuyen to the position Director of Lilama 10 Joint Stock Company's Hanoi Branch - Installation and Construction Enterprise 10-1, effective from October 15, 2025.	100%
38	30.1 /Lilama10/HĐ QT	October 16th	Resolution approved the signing of a contract with ATB Riva Calzoni spa Company – Italy (Manufacturing of mechanical equipment – Koysha hydroelectric project – Ethiopia)	100%
39	31 /Lilama10/HĐ QT	October 16th	Decision to appoint Mr. Dinh An Thuyen to the position Director of Lilama 10 Joint Stock Company's Hanoi Branch - Installation and Construction Enterprise 10-1, effective from October 15, 2025.	100%
40	31.1 /Lilama10/HĐ QT	11/11	NQ approved the signing of a contract with the Project Management Board for Investment and Construction of Agricultural and Rural Development Projects in Hue City (Thao Long).	100%
41	32 /Lilama10/HĐ QT	November 27th	Board of Directors' Resolution for Q4 2025 on approving the performance of the production and business plan for the first 9 months, the production and business plan for Q4, and the estimated performance for the whole year 2025; Approving the selection of the internal audit firm for 2025; Approving the production and business plan for 2026.	100%
42	32.1 /Lilama10/HĐ QT	December 1st	The Board of Directors issues the Regulations on Decentralization and Management of Capital Construction Investment and Fixed Asset Procurement of Lilama 10 Joint Stock Company (amended).	100%
43	32.2 /Lilama10/HĐ QT	December 1st	Decision promulgating the Regulations on decentralization and management of capital construction investment and fixed asset procurement of Lilama 10 Joint Stock Company (amended).	100%
44	33 /Lilama10/HĐ QT	December 15th	NQ approved the value of the loan, guarantee, and LC at Military Commercial Joint Stock Bank - Thang Long Branch, Hanoi.	100%

III. Supervisory Board

1. Information about the members of the Supervisory Board:

No.	Supervisory Board Member	Position	Date of first membership in the Supervisory Board	Professional qualifications	Date of appointment/dismissal
1	Vu Cong Trang	Head of the Supervisory Board	June 25, 2022	Mechanical Engineer	June 25, 2022
2	Nguyen Thi Thu Phuong	Member	April 15, 2017	Bachelor of Economics	June 25, 2022
3	Dinh Thi Huong Ngoc	Member	June 25, 2022	Bachelor of Economics	June 25, 2022

2. Supervisory Board Meetings :

No.	Supervisory Board Member	Number of Supervisory Board meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Nguyen Thi Thu Phuong	4/4	100 %	100%	
2	Vu Cong Trang	4/4	100%	100%	
3	Dinh Thi Huong Ngoc	4/4	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders:

In 2025, the Supervisory Board held 4 meetings to review and assign tasks to its members and implement inspection and supervision tasks within the scope of the Supervisory Board's activities regarding the Company's production and business activities, as well as the direction and management of the Board of Directors and the Management Board in implementing the contents of the General Meeting of Shareholders' Resolutions and the Board of Directors' Resolutions, ensuring compliance with the law and the Company's Charter. Accordingly:

- The Supervisory Board reported to shareholders at the 2025 Annual General Meeting on the monitoring of the Company's business operations in 2024 and the Supervisory Board's operational plan for 2025.
- Review the appropriateness of the decisions made by the Board of Directors and the Management Board in management and operations.
- Review the quarterly financial statements.
- Monitor the implementation and disclosure of information by the Company in accordance with the Securities Law and related legal documents.

In addition, the Supervisory Board has also sent representatives to attend Board of Directors meetings and company briefings to gather information on the management and

operation of the Board of Directors and the General Director, as well as the company's production and business performance and financial situation. They also participate in providing feedback on draft regulations . Internal company matters.

Continue to monitor the implementation of the Company's restructuring plan in accordance with the resolutions approved by the General Meeting of Shareholders.

4. *Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board , and other management personnel:*

The Board of Directors and the General Management Board of the Company have closely coordinated with and facilitated the Supervisory Board in carrying out its supervisory duties at the Company as prescribed. The Board of Directors, the General Management Board, and the management staff have enthusiastically provided complete and clear relevant information as requested by the supervisory board.

The Supervisory Board has also been invited to attend the regular meetings of the Board of Directors, and the weekly, monthly, and quarterly briefings of the Company. During these meetings, the Supervisory Board is invited to contribute their opinions frankly, to jointly analyze, evaluate, and make the best possible decisions that comply with current laws and regulations while maximizing benefits for all stakeholders.

In 2025, the Supervisory Board did not receive any comments from shareholders regarding the governance and management of the Company by the Board of Directors and the Management Board.

5. *Other activities of the Supervisory Board (if any):* No

IV . Executive Board

No.	Executive Board Member	Date of birth	Professional qualifications	Position	Date of appointment/reappointment of the Executive Board	
					Appointment date	Reappointment Date
1	Mr. Nguyen Dinh Tinh	September 5, 1975	Electrical Engineer	General Director	July 20, 2022	07/ 2025
2	Mr. Vo Dang Giap	March 8, 1968	Bachelor of Economics	Deputy General Manager	July 2013	07/2023
3	Mr. Nguyen Viet Xuan	October 1, 1974	Mechanical Engineer	Deputy General Manager	February 2012	02/2025
4	Mr. Ngo Van Thiem	January 29, 1980	Mechanical Engineer	Deputy General Manager	January 2025	

V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment/reappointment	
				Appointment date	Reappointment Date
1	Mr. Trinh Ngoc Tuan Hung	August 15, 1979	Bachelor of Finance and Accounting	March 2009	02/03/2024

VI. Training in corporate governance:

The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the CEO, other management officers, and the Company Secretary were in accordance with the regulations on corporate governance.

Plan for the last six months of 2025 : Continue the policy of sending members of the Board of Directors, members of the Supervisory Board, the CEO, and those in charge of corporate governance to participate in corporate governance training courses at domestic training institutions.

VII. List of related parties of the listed company as stipulated in Clause 34, Article 6 of the Securities Law (Annual Report) and transactions of related parties of the company with the Company itself .

1. List of company associates/relatives

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number/Date of Issue/Place of Issue	Head office address Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
I	Board members								
1	Dang Van Long		Chairman of the Board			April 2012		Reappointment of NK (2022-2027)	Insider
2	Trinh Ngoc Tuan Hung		Board Member/ Chief Accountant			April 2012			Insider
3	Pham Khac Tuyen		Board Member			April 2021			Insider
4	Nguyen Hong Dang		Board Member			June 2022		New appointments for the 2022-2027	Insider

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number/Date of Issue/Place of Issue	Head office address Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
5	Dang Hao Quang		Board Member			June 2022		term.	Insider
II Members of the Board of Directors									
1	Nguyen Dinh Tinh		CEO			5/2016			Insider
2	Vo Dang Giap		Deputy General Director			July 2013			Insider
3	Nguyen Viet Xuan		Deputy General Director			February 2012			Insider
4	Ngo Van Thiem		Deputy General Director			01/2025			Insider
III Members of the Supervisory Board									
1	Vu Cong Trang		Head of the Supervisory Board			June 2022			Insider
2	Nguyen Thi Thu Phuong		Supervisory Board Member			April 2017			Insider
3	Dinh Thi Huong Ngoc		Supervisory Board Member			June 2022			Insider
IV Company's Legal Representative									
1	Dang Van Long		Board Member/Chairman of the Board			4/2012			Insider

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Certificate Number/Date of Issue/Place of Issue	Head office address Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
V Chief Financial Officer, Chief Accountant									
1	Trinh Ngoc Tuan Hung		Board Member/Chief Accountant			03/2009			Insider
VI Company administrator/secretary									
1	Nguyen Hong Dang		Board Member			August 2017			Insider
VII Relevant organizations									
1	Vietnam Machinery Installation Corporation - JSC		Major shareholder	0100106313	124 Minh Khai Street, Tuong Mai Ward, Hanoi	01/2007			Affiliated company

2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders:

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content, Quantity, Total Transaction Value	Note
1	Vietnam Machinery Installation Corporation - JSC	Major shareholder	0100106313	124 Minh Khai Street, Tuong Mai Ward, Hanoi	2025	Resolution No. 03 /Lilama10/HĐQT dated January 10, 2025 - Approves the policy of implementing contracts and transactions between Lilama10 Joint Stock Company and related enterprises (LILAMA Corporation - JSC) in accordance with Articles 164 and 167 of the 2020 Enterprise Law. The effective period is from	407,582 billion dong	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number, Date of Issue, Place of Issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content, Quantity, Total Transaction Value	Note
						January 10, 2025 to December 31, 2025.		

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the listed company : No

4. Transactions between the company and other parties:

Supervisory Board members, and CEO have been founding members or members of the Board of Directors or CEO in the past three (03) years (calculated at the time of report preparation): None

4.2. Transactions between the company and companies where a related party of a member of the Board of Directors, a member of the Supervisory Board , or the CEO is also a member of the Board of Directors or the CEO: None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the CEO: None .

VIII. Stock transactions by insiders and related parties of insiders:

1. List of insiders and related parties of insiders: Appendix attached

2. Insider and related party transactions involving shares of listed companies: None.

VII. Other points to note: None

CHAIRMAN OF THE BOARD OF DIRECTORS
(Signature and seal)


CHỦ TỊCH H.Đ.Q.T
Dặng Văn Long

Appendix

List of insiders and related parties

(Attached to the 2025 management report dated January 28, 2026 of Lilama 10 Joint Stock Company)

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	NSH Paper Number	Date of issuance of NSH certificate	Issuing authority	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	2	3		4	5	6	7			
I	Board members									
1	Dang Van Long, Legal Representative		Board Member/Chairman of the Board			Ministry of Public Security		3,999,498	40.43%	
1.1	Dang Song Thao					Department of Public Security and Social Order				
1.2	Pham Thi Ba					Department of Public Security and Social Order				
1.3	Dang Van Thang					Department of Public Security and Social Order				
1.4	Dang Van Hung					Department of Public Security and Social Order				
1.5	Hoang Mai An					Department of Public Security and Social Order				
1.6	Dang Mai Phuong					Department of Public Security and Social Order				
1.7	Dang Hoang Phuong Linh					Department of Public Security and Social Order				
1.8	Dang Phuc Truong Minh					Ministry of Public Security				
2	Trinh Ngoc Tuan Hung		Board Member/Chief Accountant			Department of Administrative Management and Social Order Police		1,047,259	10.59%	
2.1	Trinh Khac Luc					Department of Public Security and Social Order				
2.2	Tran Thi Tung					Department of Public Security and Social Order				
2.3	Nguyen Le Thu Hien					Department of Public Security and Social Order				
2.4	Trinh Nguyen Tuan Vu					Department of Public Security and Social Order				
2.5	Trinh Ngoc Tuan Nghia					Department of Public Security and Social Order				
2.6	Trinh Ngoc Truong					Department of Public Security and Social Order				
2.7	Trinh Thi Hong Le					Department of Public Security and Social Order				
3	Pham Khac Tuyen		Board Member (reappointed for the term 2022-2027)			Department of Public Security and Social Order		5,742	0.06%	
3.1	Tran Thi Cuc					Department of Public Security and Social Order				
3.2	Vu Thi Cuc					Department of Public Security and Social Order				
3.3	Pham Thuy Anh					Department of Public Security and Social Order				
3.4	Pham Diep Anh									
3.5	Pham Quynh Anh									
3.6	Pham Thi Chinh					Department of Public Security and Social Order				

2.3	Nguyen Duong Nghia					Bac Ninh Provincial Police				
2.4	Nguyen Ngoc Minh Chau									
2.5	Nguyen Phuong Vy									
2.6	Nguyen Vu Minh					Department of Administrative Management of Social Order				
3	Dinh Thi Huong Ngoc					Department of Administrative Management of Social Order		0	0%	
3.1	Ngo Thi Yen					Department of Administrative Management of Social Order				
3.2	Vu Cong Uan					Department of Administrative Management of Social Order				
3.3	Vu Anh Khoa					Department of Administrative Management of Social Order				
3.4	Vu Ngoc Linh					Ministry of Public Security				
3.5	Dinh Nghia Van Anh					Department of Administrative Management of Social Order				
3.6	Dinh Thi Thu Nga					Department of Administrative Management of Social Order				
III- Members of the Board of Directors										
1	Nguyen Dinh Tinh		General Director of the Company			Department of Administrative Management of Social Order		10,461	0.10%	
1.1	Nguyen Thanh Tung					Hanoi Police				
1.2	Cao Thi Phu					Nghe An Police				
1.3	Do Thi Minh Ngoc					Hai Duong Police				
1.4	Nguyen Do Lam Nhi					SN 2006				
1.5	Nguyen Tuan Dung					SN 2012				
1.6	Nguyen Dinh Hiep					SN 2021				
1.7	Nguyen Thi Phuong					Hai Duong Police				
1.8	Nguyen Thi Mai Lan					Hanoi Police				
2	Vo Dang Giap		Deputy General Director			Department of Public Security and Social Order				
2.1	Hoang Thi Binh					Hanoi Police		50	0.0005%	
2.2	Vo Hoang Hung					SN 2006				
2.3	Vo Hoang Hai					SN 2012				
2.4	Vo Thi Minh Chau					Nghe An Police				
2.5	Vo Quyet Thang					Nghe An Police				
2.6	Vo Trung Chinh					Nghe An Police				
2.7	Vo Thi Minh Khai					Hanoi Police				
3	Nguyen Viet Xuan		Deputy General Director			Department of Administrative Management and Social Order Police		5,324	0.054%	
3.1	Vu Thi Nhu Trang					Department of Administrative Management and Social Order Police				
3.2	Nguyen Vu Nam									
3.3	Nguyen Vu Anh									
3.4	Nguyen Thi Loan					Department of Administrative Management and Social Order Police				
3.5	Nguyen Thi Khanh					Department of Administrative Management and Social Order Police				
3.6	Nguyen Van Tung					Department of Administrative Management and Social Order Police				

4	Ngo Van Thiem		Deputy General Director					900	0.009%	
4.1	Ngo Thi Tan					Department of Administrative Management of Social Work				
4.2	Nguyen Thi Lan Huong					Department of Administrative Management of Social Work				
4.3	Ngo Quang Tung									
4.4	Ngo Quang Lam									
4.5	Ngo Thi Minh Tuyen					Department of Administrative Management of Social Work				
4.6	Ngo Quang Vinh					Department of Administrative Management of Social Work				
son-in-law	The company's legal representative									
1	Dang Van Long		Chairman of the Board of Directors of the Company			Ministry of Public Security				As stated in the section on the Board of Directors.
V	Chief Financial Officer, Chief Accountant,									
1	Trinh Ngoc Tuan Hung/ <i>information disclosing person</i>		Board Member/Chief Accountant			Department of Public Security and Social Order				As stated in the section on the Board of Directors
VI	Company Administrator, Company Secretary.									
1	Nguyen Hong Dang		Company administrator/secretary/head of HR department			Department of Public Security and Social Order				The Board of Directors' objective has been stated.