

No: 27/2026/CBTT-VLA

Ha Noi, month 03 day 31 year 2026

DISCLOSURE OF INFORMATION

To: - The State Securities Commission;
- The Stock Exchange.
- Shareholders

- Name of company: VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT
JOINT STOCK COMPANY

- Stock symbol: VLA

- Address of headoffice: No. 81, Tran Hung Dao Street, Cua Nam Ward, Hanoi City

- Telephone: 0246.655.5854

- The person who made the disclosure: Nguyen Huu Thuan

- Address: No. 1204, Building 17-T5 Hoang Dao Thuy Street, Yen Hoa Ward, Hanoi City

- Telephone: 0246.655.5854

- Information disclosure type: 24 hours Irregular Requested Periodic

- Content of information disclosure: Dismissal from the position of Head of Planning – Investment –
Business Department.

This information has been published on our company's website: www.vla.vn

We declare that all information provided in this paper is true and accurate; We shall be legally responsible
for any misrepresentation.

Attached documents:

- Change in personnel;
- Resolution No. 25/2026/NQ.HDQT-VLA
dated March 31, 2026;
- Resignation Letter of Ms. Vu Thi Hien Nhung.

Legal representative
Director
(Sign full name and seal)

Nguyen Huu Thuan

No: 26/2026/CV-VLA

Hanoi, 31 March 2026

CHANGE IN PERSONNEL

To: - Vietnam Exchange
- Hanoi Stock Exchange

Based on Board Resolution No. 25/2026/NQ.HĐQT-VLA dated 31/03/2026 of the Board of Directors regarding the dismissal of the Head of Planning – Investment – Business Department

Van Lang Technology Development and Investment Joint Stock Company hereby announces the following personnel change:

In case of resignation:

- Mr./Ms.: Vu Thi Hien Nhung
- Dismissed/Resigned position: Head of Planning – Investment – Business Department
- Reason (if any): for personal reasons
- Effective date: 01/04/2026

This information was published on the company's website, as in the link vla.vn.

Attached documents:

- Board Resolution;

Organization representative

Legal representative

(Signature, full name, position, and seal)



Nguyễn Huu Thuan

No: 25/2025/NQ.HĐQT-VLA

Hanoi, 31 March 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT
STOCK COMPANY**

(Re: Dismissal of the Head of Planning – Investment – Business Department)

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding documents;*
- *The Charter of Van Lang Technology Development and Investment Joint Stock Company;*
- *Minutes of the Board of Directors Meeting No. 24/2026/BB.HĐQT-VLA dated March 31, 2026;*

RESOLVES:

Article 1: To dismiss Ms. Vu Thi Hien Nhung from the position of Head of Planning – Investment – Business Department of Van Lang Technology Development and Investment Joint Stock Company, effective from April 1, 2026.

Article 2: Ms. Vu Thi Hien Nhung shall be responsible for handing over all work, documents, and related records to relevant departments, divisions, and individuals of the Company.

Article 3: Relevant departments, divisions, concerned parties, and Ms. Vu Thi Hien Nhung shall be responsible for the implementation of this Resolution.

This Resolution shall take effect from the date of signing.

Recipients:

- *Archived at the Board of Directors, Supervisory Board, Board of Management*
- *Archived: Administration Department, Company website*

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Thành Tiên

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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RESIGNATION LETTER

To: Van Lang Technology Development and Investment Joint Stock Company

Cc: Board of Directors of Van Lang Technology Development and Investment
Joint Stock Company

My name is: Vu Thi Hien Nhung

ID No.: Date of issue: Place of issue:

Currently, I am the Head of Planning – Investment – Business Department of Van Lang Technology Development and Investment Joint Stock Company.

Based on my personal needs and aspirations, I hereby submit this letter to the Company and the Board of Directors to request resignation from the position of Head of Business Department, effective from April 1, 2026.

I would like to express my sincere gratitude to the Company for the support and opportunities given to me during my time working here.

Wishing the Company continued success and sustainable development.

Respectfully yours,

Hanoi, March 31, 2026

Applicant

(Signed)



Vu Thi Hien Nhung