

No.: 75... /NQ-DHĐCĐ/2026

Viet Hung, March 30, 2026

**RESOLUTION  
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026  
VIGLACERA HA LONG JOINT STOCK COMPANY**

Company name: Viglacera Ha Long Joint Stock Company

Stock code: VHL

Address: Ha Khau 2 Quarter, An Tiem Street, Viet Hung Ward, Quang Ninh Province, Vietnam

Tel: (+84) 203 3840560 Fax: (+84) 203 3846577

Enterprise Registration Certificate: No. 5700101147 issued on August 13, 2025 (20th amendment); registered with the Department of Finance of Quang Ninh Province.

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the current Charter on organization and operation of Viglacera Ha Long Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders dated March 30, 2026 of Viglacera Ha Long Joint Stock Company;

The Annual General Meeting of Shareholders of Viglacera Ha Long Joint Stock Company was convened at 9:30am on March 30, 2026 at the Company's head office (Ha Khau 2 Quarter, An Tiem Street, Viet Hung Ward, Quang Ninh Province). The Meeting was attended by 62 shareholders and/or their authorized representatives, representing 19.970.882 shares and accounting for 79.88% of the total voting shares, satisfying all conditions to convene the Meeting in accordance with applicable laws.

The Annual General Meeting of Shareholders 2026 of Viglacera Ha Long Joint Stock Company held on March 30, 2026 discussed and approved the following resolutions,

**RESOLVES:**

**Article 1. Approval of the Reports of the Board of Directors, the Management Board and the Supervisory Board.**

**Voting results:**

- In favor: 100%
- Against: 0%
- Abstentions: 0%

**Article 2. Approval of the 2025 production and business performance results and the 2025 Financial Statements audited by Deloitte Vietnam Co., Ltd., with key indicators as follows:**

No.	Indicators	Unit	Plan 2025	Actual 2025
1	Consolidated revenue	VND billion	1,249	1,109
2	Consolidated profit before tax	VND billion	1.55	34.83

**Voting results:**

- *In favor: 100%*
- *Against: 0%*
- *Abstentions: 0%*

**Article 3. Approval of the Plan for Distribution of After-tax Profit for 2025 (Parent Company).**

- + Dividend payment for 2025 and allocation to other funds: Not implemented
- + Remuneration for the Board of Directors and the Supervisory Board in 2025: Not implemented.

**Voting results:**

- *In favor: 100%*
- *Against: 0%*
- *Abstentions: 0%*

**Article 4. Approval of the 2026 Production and Business Plan:**

- Consolidated revenue: VND 1,103,699 million.
- Consolidated profit before tax: VND 32,686 million.
- Remuneration for the Board of Directors, the Supervisory Board and dividend rate for 2026: Based on the actual performance of the 2026 production and business plan, the Board of Directors will report to the General Meeting of Shareholders for consideration and decision

**Voting results:**

- *In favor: 100%*
- *Against: 0%*
- *Abstentions: 0%*

**Article 5. Approval of the results of contracts and transactions in 2025 and the policy for entering into contracts and transactions for the purchase and sale of products, materials, goods and services between the Company and its subsidiaries, associates and units under Viglacera Corporation in 2026:**



5.1. Approval of the results of sales and product consumption contracts in 2025 with Viglacera Ha Long Trading One Member Co., Ltd.: VND 440.6 billion (excluding VAT).

**Voting results:**

- *In favor: 100%*
- *Against: 0%*
- *Abstentions: 0%*

5.2. Approval of the policy to continue entering into contracts and transactions for the purchase, sale and consumption of products with Viglacera Ha Long Trading One Member Co., Ltd. (subsidiary) in 2026, in line with the objectives and orientation of the 2026 production and business plan assigned by Viglacera Corporation; and other contracts and transactions for the purchase and sale of materials, goods and services between the Company and its subsidiaries, associates and affiliated units under Viglacera Corporation in 2026.

**Voting results:**

- *In favor: 100%*
- *Against: 0%*
- *Abstentions: 0%*

**Article 6. Approval of the dismissal of Mr. Quach Huu Thuan from his position as a member of the Board of Directors (upon his resignation).**

**Voting results:**

- *In favor: 100%*
- *Against: 0%*
- *Abstentions: 0%*

**Article 7. Approval of the dismissal of Mrs. Pham Thi Hien from her position as a member of the Supervisory Board (upon her resignation).**

**Voting results:**

- *In favor: 100%*
- *Against: 0%*
- *Abstentions: 0%*

**Article 8. Approval of the results of the additional election of a member of the Board of Directors:**

Mr. Tran Thanh has been elected as a member of the Board of Directors of Viglacera Ha Long Joint Stock Company for the term 2022–2027.

**Voting results:**

- *In favor: 100%*
- *Against: 0%*
- *Abstentions: 0%*

**Article 9. Approval of the results of the additional election of a member of the Supervisory Board:**

Mr. Vu Dinh Tich has been elected as a member of the Supervisory Board of Viglacera Ha Long Joint Stock Company for the term 2022–2027.

**Voting results:**

- *In favor: 100%*
- *Against: 0%*
- *Abstentions: 0%*

**Article 10. Approval of divestment from associate companies operating inefficiently and having accumulated losses and negative equity.**

Implementation: The General Meeting of Shareholders authorizes the Board of Directors to determine the appropriate timing for implementation based on the Company's production and business conditions and market circumstances; and to coordinate with the Boards of Directors and Management Boards of the associate companies to review and complete legal documentation, ensuring transparency, strict compliance with procedures and applicable laws, and safeguarding efficiency and the best interests of Viglacera Ha Long Joint Stock Company.

**Voting results:**

- *In favor: 100%*
- *Against: 0%*
- *Abstentions: 0%*

**Article 11. Approval of the selection of the auditing firm for the 2026 Financial Statements**

The General Meeting of Shareholders authorizes the Board of Directors to select an auditing firm for the 2026 Financial Statements from among independent auditing firms approved by the State Securities Commission (based on the recommendation of the Supervisory Board).

**Voting results:**

- *In favor: 100%*
- *Against: 0%*
- *Abstentions: 0%*

**Article 12. Implementation Provisions**

This Resolution has been approved by the Annual General Meeting of Shareholders 2026 of Viglacera Ha Long Joint Stock Company and shall take effect from March 30, 2026.

The General Meeting of Shareholders assigns the Board of Directors and the Management Board of the Company to direct and organize the implementation of this Resolution in accordance with applicable laws and the Company's Charter.

**Recipients**

- General Meeting of Shareholders;
- State Securities Commission, Hanoi Stock Exchange (for information disclosure);
- Viglacera Corporation (for reporting);
- Board of Directors, Supervisory Board, Management Board (for implementation);
- Functional departments of the Company (for implementation);
- Website: [www.viglacerahalong.vn](http://www.viglacerahalong.vn);
- Company Secretary;
- Filed at the Company's Office.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING**



**Nguyen Duc Luyen**