

No.: /TTr-VNS

Hanoi, April 2026

DRAFT

PROPOSAL

**Regarding the election of members of Board of Directors
Vietnam Steel Corporation, term 2026 – 2031**

To : Annual General Meeting of Shareholders 2026

Dear Shareholders,

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and the Law on Management and Investment of State Capital in Enterprises No. 68/2025/QH15 dated 14 June 2025;

Pursuant to the Charter of Vietnam Steel Corporation approved by the General Meeting of Shareholders on 28 June 2021;

Pursuant to the Regulation on the Organization and Operation of the Board of Directors of Vietnam Steel Corporation promulgated together with Resolution No. 13/NQ-VNS dated 28 June 2021 of the General Meeting of Shareholders of Vietnam Steel Corporation;

Pursuant to the nomination and recommendation of candidates for the Board of Directors of Vietnam Steel Corporation by the shareholder State Capital Investment Corporation (SCIC);

The Board of Directors of Vietnam Steel Corporation respectfully reports to the 2026 Annual General Meeting of Shareholders on the election of five (05) members of the Board of Directors for the new term (2026–2031) to replace the incumbent Board of Directors (term 2021–2026, which has expired). The candidates nominated for election to the Board of Directors of the Corporation for the 2026–2031 term are as follows:

1. Mr. ...
2. Mr. ...
3. Mr. ...
4. Mr. ...
5. Mr. ...

(Curricula vitae summaries of the candidates for the 2026–2031 term are attached herewith).

Respectfully submit to the 2026 Annual General Meeting of Shareholders for consideration and approval./.

Recipient:

- BOD;
- Corporation Shareholders;
- BOS;
- Save: Administration, BOD, HR Department.

**O.B.O THE BOARD OF DIRECTORS
CHAIRMAN**

Le Song Lai