

**ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2025
HUD4 INVESTMENT AND CONSTRUCTION
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 20/QĐ-HĐQT

Thanh Hoa, April 03, 2026

DECISION

Re: Convening the 2026 Annual General Meeting of Shareholders

**THE BOARD OF DIRECTORS
HUD4 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY**

Pursuant to the Charter of HUD4 Investment and Construction Joint Stock Company;

Pursuant to Official Letter No. 1724/HUD-MB dated 02/4/2026 of the Members' Council of the Housing and Urban Development Corporation regarding the organization of the 2026 Annual General Meeting of Shareholders;

Pursuant to the Minutes of the Board of Directors' meeting dated 02/4/2026 on approving the agenda and contents of the 2026 Annual General Meeting of Shareholders' documents;

Pursuant to relevant legal documents,

DECISION

Article 1. Decision to convene the 2026 Annual General Meeting of Shareholders, with the main contents as follows:

1. Time and venue of the Meeting

- **Time:** 09:00 AM, Thursday, April. 23, 2026

- **Venue:** 4th Floor Conference Hall - Headquarters of HUD4 (No. 662 Ba Trieu Street, Hac Thanh Ward, Thanh Hoa Province)

2. Main contents of the 2026 Annual General Meeting of Shareholders (Tentative)

2.1. Opening procedures of the General Meeting

2.2. Presentation of reports and submissions at the Meeting:

- Business performance report for 2025 and business plan for 2026
- Report of the Board of Directors on corporate governance and performance of the Board and each member in 2025
- Proposal on Financial statements for the fiscal year 2025
- Supervisory Board's appraisal report on business results, financial statements, and assessment of management and operations
- Self-assessment report of the Supervisory Board and each member in 2025
- Proposal on the 2025 profit distribution plan
- Proposal on salaries, remuneration, bonuses, and other benefits of the Board of Directors and Supervisory Board members
- Proposal on the implementation results of tasks assigned by the 2025 AGM and plan for 2026
- Proposal on Articles of Association
- Proposal on the approval of the Regulation on the operation of the Company's Board of Directors and Supervisory Board; Internal Corporate Governance Regulations
- Proposal on the approval of the plan to increase charter capital
- Shareholder comments, discussions, and responses from the BOD and Supervisory Board (if any)

2.3. Shareholders participate in discussions, provide opinions, and receive explanations from the Board of Directors (BOD) and the Supervisory Board (SB).

2.4. Voting on the resolutions of the 2026 Annual General Meeting of Shareholders regarding the following matters:

- Business performance report for 2025 and business plan for 2026
- Report of the Board of Directors on corporate governance and performance of the Board and each member in 2025



- Proposal on Financial statements for the fiscal year 2025
- Supervisory Board's appraisal report on business results, financial statements, and assessment of management and operations
- Self-assessment report of the Supervisory Board and each member in 2025
- Proposal on the 2025 profit distribution plan
- Proposal on salaries, remuneration, bonuses, and other benefits of the Board of Directors and Supervisory Board members
- Proposal on the implementation results of tasks assigned by the 2025 AGM and plan for 2026
- Proposal on Articles of Association
- Proposal on the approval of the Regulation on the operation of the Company's Board of Directors and Supervisory Board; Internal Corporate Governance Regulations
- Proposal on the approval of the plan to increase charter capital
- Other matters under the authority of the AGM (if any)


2.5. Approval of the Meeting Minutes/Resolution and adjournment of the General Meeting.

The meeting materials for the 2026 Annual General Meeting of Shareholders will be published on the Company's website: <http://www.hud4.vn>; <http://www.hud4.com.vn> from April 03, 2026.

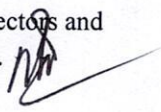
To ensure the meeting is organized in accordance with regulations, shareholders are kindly requested to complete the registration procedures to confirm attendance or authorize a representative to attend the General Meeting (using the attached form) and send it to the Company (or via email to: hud4@hud.com.vn) no later than April 19, 2026.

Article 3. The General Director shall, based on the above contents, instruct relevant departments to organize the General Meeting in accordance with applicable regulations.

Article 4. Shareholders, Members of the Board of Directors, the Supervisory Board, Executive Board, Chief Accountant, and Heads of departments, divisions, and affiliated units concerned shall be responsible for implementing this Decision.

Article 5. This Decision shall take effect from the date of signing. 

Recipients:

- As stated in Article 4;
- HUD Corporation (for reporting);
- Party Committee of the Company (for reporting);
- Disclosure of information in accordance with regulations;
- Filed with the Board of Directors and Administration Department. 

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Doan Van Thanh



GENERAL CORPORATION FOR INVESTMENT
AND DEVELOPMENT OF HOUSING AND
URBAN AREAS

HUD4 INVESTMENT AND CONSTRUCTION
JOINT STOCK COMPANY

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POWER OF ATTORNEY

Participation in the Annual General Meeting of Shareholders 2026

HUD4 Investment and Construction Joint Stock Company

Today, date/...../2026 at

Name of individual/organization:.....

ID Card/Citizen ID/Enterprise Registration Certificate No.:..... issued
on...../...../....., Place of issue:

Permanent address/Head office:.....

Currently owns the following number of common shares of HUD4 Investment and Construction
Joint Stock Company: shares (par value VND 10,000/share).

Authorize the Board of Directors of HUD4 Investment and Construction Joint Stock
Company, including the following members:

No.	Authorized person	Citizen ID No.	Date of issue	Place of issue	Shares authorized
1	Doan Van Thanh	038073000020	24/06/2021	Police Department	
2	Hoang Dinh Thang	038079029104	28/06/2021	Police Department	
3	Nguyen Viet Hung	035079008472	06/09/2021	Police Department	
4	Nguyen Ngoc Ha	026076005810	16/04/2021	Police Department	
5	Hoang Quoc Dat	038083010574	20/08/2021	Police Department	

Or authorize another person:

Mr./Ms.: Date of birth:.....

ID Card/Citizen ID No.:..... issued on/...../....., Place of issue:

Mr./Ms. is the authorized representative on my behalf
to:

- Attend the Annual General Meeting of Shareholders 2026 of HUD4 Investment and
Construction Joint Stock Company on 23/4/2026;

- Exercise voting rights on all matters at the Meeting with shares that I currently
own in accordance with the law;

- Not re-authorize a third party to perform the tasks specified in this Power of Attorney.



This Power of Attorney is valid from the time of delegate reception until the closing of the Annual General Meeting of Shareholders 2026 – HUD4 Investment and Construction Joint Stock Company.

Authorized person
(Signature and full name)

Authorizing person
(Signature and full name)

Note: If the authorizing person or the authorized person is an organization, the organization's official seal and the authorized representative's signature are required.



A handwritten signature in black ink, consisting of stylized initials.

GENERAL CORPORATION FOR INVESTMENT
AND DEVELOPMENT OF HOUSING AND
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REGISTRATION

Participation in the Annual General Meeting of Shareholders 2026
HUD4 Investment and Construction Joint Stock Company

To: THE ORGANIZING COMMITTEE OF THE GENERAL MEETING

Name _____ of
individual/organization:

ID Card/Citizen ID/Enterprise Registration Certificate
No. issued on/...../....., place of
issue.....

Permanent address/Head
office:.....

I/We currently own common shares of HUD4 Investment and
Construction Joint Stock Company.

By this registration form, I (*or we*) confirm participation in the Annual General
Meeting of Shareholders 2026 – HUD4 Investment and Construction Joint Stock
Company on 23/4/2026 as publicly announced.

....., date month year 2026

Registered shareholder
(Signature and full name)

Note: If the shareholder is a legal entity, the entity's official seal is required.



COMMENT SHEET

ON THE CONTENTS OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Time of the Meeting: Date 23/4/2026;

Shareholder's full name:

Shareholder code:.....

Number of shares owned (or represented under authorization):.....
equivalent to: VND at par value.

After reviewing the documents prepared for the Annual General Meeting of Shareholders 2026 of HUD4 Investment and Construction Joint Stock Company, I would like to provide the following comments:

1/ Comments on the Meeting Agenda:

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.....

2/ Comments on the Meeting Regulations:

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.....

3/ Comments on the Report of the Board of Directors and the Financial Statements for 2026:

.....
.....

4/ Other comments:

.....
.....
.....

....., date month year 2026

Shareholder providing comments

(Signature and full name)

(Note: For organizational shareholders, the authorized representative must sign and affix the entity's seal.)