

No.: ~~74~~ /BB-ĐHĐCĐ/2026

Viet Hung, March 30, 2026

**MINUTES OF THE ANNUAL GENERAL MEETING
OF SHAREHOLDERS 2026
VIGLACERA HA LONG JOINT STOCK COMPANY**

On March 30, 2026, at the head office of Viglacera Ha Long Joint Stock Company (Ha Khau 2 Quarter, An Tiem Street, Viet Hung Ward, Quang Ninh Province), the Annual General Meeting of Shareholders 2026 (the “Meeting”) of Viglacera Ha Long Joint Stock Company was convened.

Company name: **Viglacera Ha Long Joint Stock Company**

Address: Ha Khau 2 Quarter, An Tiem Street, Viet Hung Ward, Quang Ninh Province

Tel: (+84) 203 3840560 Fax: (+84) 203 3846577

Enterprise Registration Certificate: No. 5700101147 issued on August 13, 2025 (20th amendment); registered with the Department of Finance of Quang Ninh Province.

Venue of the Annual General Meeting of Shareholders 2026: Head Office of Viglacera Ha Long Joint Stock Company (Ha Khau 2 Quarter, An Tiem Street, Viet Hung Ward, Quang Ninh Province).

Time: At 9:30am on March 30, 2026.

A. OPENING CEREMONY OF THE MEETING

I. ATTENDEES

- Delegates Viglacera Corporation – JSC; Auditor: Deloitte;
- The Board of Directors, the Supervisory Board, and the Management Board of Viglacera Ha Long Joint Stock Company.
- Shareholders and authorized representatives of shareholders of Viglacera Ha Long Joint Stock Company

II. VALIDITY AND LEGALITY OF THE MEETING

Mr. Nguyen Huu Mao (Head of Administration and Human Resources Department), on behalf of the Shareholders’ Eligibility Verification Committee, presented the Report on the verification of shareholders’ eligibility and the validity and legality of the Meeting as follows:

- The total number of shareholders and authorized representatives attending the Meeting are 62, representing 19.970.882 shares, accounting for 79.88% of the total voting shares of the Company.
- All attending shareholders and their authorized representatives are duly qualified to attend the Meeting. Pursuant to the current Law on Enterprises and the Company's Charter, the Annual General Meeting of Shareholders 2026 of the Company is valid, lawful, and duly qualified to proceed in accordance with regulations.

B. MEETING AGENDA

I. ELECTION OF THE PRESIDIUM, THE SECRETARIAT AND THE VOTE COUNTING COMMITTEE

Mr. Tran Duy Hung (Deputy General Director of the Company), Head of the Organizing Committee, nominated and introduced the list of the Presidium, the Secretariat and the Vote Counting Committee, which was approved by 100% of the attending shareholders as follows:

*** The Presidium includes:**

1. Mr. Nguyen Duc Luyen – Chairman of the Board of Directors, Chairman of the Meeting
2. Mr. Dinh Quang Huy – Member of the Board of Directors, Member
3. Mr. Dang Minh Tam – Member of the Board of Directors, Member
4. Mr. Le Duc Tai – Member of the Board of Directors, Member
5. Mr. Tran Thanh – General Director, Memb

*** The Secretariat includes:**

1. Mr. Nguyen Tuan Ninh – Deputy Head of Technical Planning Department, Head
2. Mrs. Nguyen Thuy Duong – Staff of Finance and Accounting Department, Member

*** The Vote Counting Committee includes:**

1. Mr. Hoang Quoc Trung – Deputy Head of Administration and Human Resources Department, Head
2. Mrs. Nguyen Thi Chinh – Deputy Head of Administration and Human Resources Department, Member
3. Mrs. Nguyen Thi Hong Hue – Specialist of Technical Planning Department, Member
4. Mr. Bui Tat Thanh – Staff of Technical Planning Department, Member
5. Mr. Pham Hong Phong – Deputy Head of Finance and Accounting Department, Member

II. APPROVAL OF THE WORKING REGULATIONS AND MEETING AGENDA

Mr. Dang Minh Tam (Member of the Board of Directors), on behalf of the Presidium, presented for the Meeting's consideration and approval the Working Regulations and the Meeting Agenda, including the following contents:

- Reports of the Board of Directors, the Management Board and the Supervisory Board;
- Business performance results for 2025 and the 2025 Financial Statements audited by Deloitte Vietnam Co., Ltd.;
- Plan for distribution of after-tax profit for 2025 (Parent Company);
- Business and production plan for 2026;
- Results of contracts and transactions in 2025 and approval of the policy for entering into contracts and transactions for the purchase and sale of products, materials, goods and services between the Company and its subsidiaries, associates and units under Viglacera Corporation in 2026;
- Dismissal of members of the Board of Directors and members of the Supervisory Board;
- Additional election of members of the Board of Directors and the Supervisory Board;
- Divestment in associate companies;
- Selection of the auditing firm for the 2026 Financial Statements.

The Meeting voted and unanimously approved (100%) the Meeting Agenda and the Working Regulations.

III. PROCEEDINGS OF THE MEETING

1. Mr. Nguyen Duc Luyen (Chairman of the Board of Directors), on behalf of the Board of Directors, presented the Report of the Board of Directors on the performance results in 2025 and the orientation for 2026;

2. Mr. Tran Thanh (General Director) presented the Report of the Management Board on the production and business performance in 2025 and the tasks and directions for 2026;

3. Mr. Nguyen Quang Hai (Head of the Supervisory Board) presented the Report on the activities of the Supervisory Board in 2025 and its plan for 2026;

4. Mr. Nguyen Duc Luyen (Chairman of the Board of Directors), on behalf of the Board of Directors, presented the proposals submitted to the Meeting for approval, including:

4.1. Reports of the Management Board, the Board of Directors and the Supervisory Board.

Detailed reports of the Management Board, the Board of Directors and the Supervisory

Board have been fully published on the Company's website at: www.viglacerahalong.vn

(Shareholder Relations section).

4.2. Production and business performance results in 2025 and the 2025 Financial Statements audited by Deloitte Vietnam Co., Ltd. (key indicators have been detailed in the proposal).

4.3. Plan for distribution of after-tax profit for 2025 (Parent Company);

4.4. Production and business plan for 2026 (details have been specified in the proposal of the Board of Directors);

4.5. Results of contracts and transactions in 2025 and the policy for entering into contracts and transactions for the purchase and sale of products, materials, goods and services between the Company and its subsidiaries, associates and units under Viglacera Corporation – JSC in 2026;

4.6. Dismissal of members of the Board of Directors and members of the Supervisory Board.

4.7. Additional election of members of the Board of Directors and the Supervisory Board:

- Number of additional members of the Board of Directors to be elected: 01 member;

- Number of additional members of the Supervisory Board to be elected: 01 member.

(The list and curricula vitae of candidates are attached in the shareholders' documents)

4.8. Divestment in associate companies;

4.9. Selection of the auditing firm for the 2026 Financial Statements.

The Meeting unanimously approved (100%) all proposals.

5. Discussions and opinions raised by shareholders:

5.1. Shareholder Mr. Đinh Quang Huy (Shareholder ID: 220608120767102; number of shares held: 736,101 shares)

The shareholder acknowledged the efforts of the Board of Directors, the Executive Board, and the sales units in implementing timely and close management measures aligned with market developments and demand, thereby exceeding the 2025 targets.

Regarding the objectives, tasks, and targets for 2026, the shareholder noted that the Board of Directors and the Executive Board have reviewed and calculated them appropriately in line with actual conditions. Currently, the Company is facing significant competitive pressure due to changes in consumer preferences and strong fluctuations in fuel and raw material prices. However, the shareholder remains confident in and highly appreciates the leadership, management, and coordination among the Board of Directors, the Executive Board, and relevant units in successfully fulfilling the 2026 tasks and delivering benefits to shareholders.

5.2. Representative of shareholder Ms. Nguyen Thi Minh (Shareholder ID: 241001516232022; number of shares held: 300,000 shares)

The shareholder acknowledged and expressed continued trust and support for the Company's development strategy and management policies of the Board of Directors and

the Executive Board, and believes that the Company will successfully achieve its 2026 production and business plan targets.

5.3. Shareholder Mr. Nguyen Duc Bang (Shareholder ID: 240822115851481; number of shares held: 108,000 shares)

The shareholder proposed that the Company pay more attention to raw material reserves for production. For white clay, which is currently scarce, difficult to procure, and expensive, the shareholder suggested that the Company seek alternative raw material sources.

Fuel consumption of the Company (calculated per kg of product) remains high; therefore, the shareholder recommended that the Company continue to find solutions to improve efficiency, reduce consumption, and enhance performance.

The shareholder also recommended that the Company improve processes, labor operations, and production rationalization to reduce labor and labor costs.

On behalf of the Presidium, Mr. Nguyen Duc Luyen acknowledged the shareholder's opinions and provided the following responses:

-Raw material reserves are identified as a key task to ensure the Company's long-term and sustainable development strategy. Currently, the Company has secured sufficient raw materials for approximately 3 years of continuous production, with some units having reserves for up to 7 years. In addition, the Company has completed procedures for obtaining mining licenses from local authorities and has been granted a license to exploit the clay mine in Area 8 – Hoanh Bo, with exploitation expected to commence in 2026 to further supplement production reserves.

- Regarding white clay, due to procurement difficulties, scarcity, and high costs, the Company will firmly refrain from producing products using this material if selling prices cannot cover costs or ensure efficiency.

- Regarding energy consumption reduction, the Company's kiln technology involves a significant amount of additional materials (on kiln cars carrying products) that absorb energy during firing, thereby increasing consumption. Moreover, the Company's clay material characteristics require higher heat consumption compared to other regions. Therefore, in the coming period, the Company will continue to implement measures to improve these conditions, reduce energy consumption, and optimize production costs.

- Other shareholder comments have been acknowledged by the Board of Directors and will be incorporated into the 2026 operational plans for implementation at appropriate times.

5.4. Shareholder Mr. Nguyen Van Truong (Shareholder ID: 220729406089364; number of shares held: 89,127 shares)

The shareholder requested information on the Company's business performance in first quarter of 2026.

Noting that a competitor, My Ceramics Company, is currently operating efficiently with strong product performance, the shareholder suggested that the Company study and learn from competitors to further improve operational efficiency.

On behalf of the Presidium, Mr. Nguyen Duc Luyen acknowledged the shareholder's comments and responded as follows:

- In first quarter of 2026, despite coinciding with the Lunar New Year holiday period—characterized by extended holidays and reduced consumer demand—the Company still recorded positive business results, with estimated pre-tax profit of approximately VND 7 billion, showing growth compared to previous years.
- Regarding learning from competitors: The Board of Directors has planned and oriented activities for 2026 to include field visits and experience-sharing with industry peers to further improve production and business efficiency. At the same time, under the Company's development strategy, the Board of Directors continues to focus on product innovation, developing new product lines with competitive advantages aligned with current consumer preferences, and building flexible production plans to promptly meet market demand for any product line.

6. Voting results on matters presented at the meeting:

6.1. The Meeting unanimously approved the reports of the Board of Directors, the Management Board and the Supervisory Board

Voting results:

Votes in favor: 19.970.882 votes, accounting for 100%

Votes against: 0 votes, accounting for 0%

Abstentions: 0 votes, accounting for 0%

6.2. The Meeting unanimously approved the 2025 production and business performance results and the 2025 Financial Statements audited by Deloitte Vietnam Co., Ltd., with key indicators as follows:

No.	Indicators	Unit	Plan 2025	Actual 2025
1	Consolidated revenue	VND billion	1,249	1,109
2	Consolidated profit before tax	VND billion	1.55	34.83

Voting results:

Votes in favor: 19.970.882 votes, accounting for 100%

Votes against: 0 votes, accounting for 0%

Abstentions: 0 votes, accounting for 0%

6.3. The Meeting unanimously approved the plan for distribution of after-tax profit for 2025 (Parent Company) as follows:

+ Dividend payment for 2025 and allocation to other funds: Not implemented.

+ Remuneration for the Board of Directors and the Supervisory Board in 2025: Not implemented.

Voting results:

Votes in favor: 19.970.882 votes, accounting for 100%

Votes against: 0 votes, accounting for 0%

Abstentions: 0 votes, accounting for 0%

6.4. The Meeting unanimously approved the 2026 production and business plan with the following key targets:

- Consolidated revenue: VND 1,103,699 million.

- Consolidated profit before tax: VND 32,686 million.

- Remuneration for the Board of Directors, the Supervisory Board and dividend rate for 2026: Based on the actual performance of the 2026 production and business plan, the Board of Directors will report to the General Meeting of Shareholders for consideration and decision.

Voting results:

Votes in favor: 19.970.882 votes, accounting for 100%

Votes against: 0 votes, accounting for 0%

Abstentions: 0 votes, accounting for 0%

6.5. Approval of the results of contracts and transactions in 2025 and the policy for entering into contracts and transactions for the purchase and sale of products, materials, goods and services between the Company and its subsidiaries, associates and units under Viglacera Corporation in 2026, specifically as follows:

a/. Approval of the results of sales and product consumption contracts in 2025 with Viglacera Ha Long Trading One Member Co., Ltd.: VND 440.6 billion (excluding VAT).

Voting results:

Votes in favor: 19.970.882 votes, accounting for 100%

Votes against: 0 votes, accounting for 0%

Abstentions: 0 votes, accounting for 0%

b/. Approval of the policy to continue entering into contracts and transactions for the purchase, sale and consumption of products with Viglacera Ha Long Trading One Member Co., Ltd. (subsidiary) in 2026, in line with the objectives and orientation of the 2026

production and business plan assigned by Viglacera Corporation; and other contracts and transactions for the purchase and sale of materials, goods and services between the Company and its subsidiaries, associates and affiliated units under Viglacera Corporation in 2026.

Voting results:

Votes in favor: 19.970.882 votes, accounting for 100%

Votes against: 0 votes, accounting for 0%

Abstentions: 0 votes, accounting for 0%

6.6. The General Meeting of Shareholders unanimously approved the dismissal of Mr. Quach Huu Thuan from his position as a member of the Board of Directors (upon his resignation).

Voting results:

Votes in favor: 19.970.882 votes, accounting for 100%

Votes against: 0 votes, accounting for 0%

Abstentions: 0 votes, accounting for 0%

6.7. The General Meeting of Shareholders unanimously approved the dismissal of Mrs. Pham Thi Hien from her position as a member of the Supervisory Board (upon her resignation).

Voting results:

Votes in favor: 19.970.882 votes, accounting for 100%

Votes against: 0 votes, accounting for 0%

Abstentions: 0 votes, accounting for 0%

6.8. The Meeting unanimously approved the results of the additional election of a member of the Board of Directors:

Mr. Tran Thanh has been elected as a member of the Board of Directors of Viglacera Ha Long Joint Stock Company for the term 2022–2027.

Voting results:

Votes in favor: 19.970.882 votes, accounting for 100%

Votes against: 0 votes, accounting for 0%

Abstentions: 0 votes, accounting for 0%

6.9. The Meeting unanimously approved the results of the additional election of a member of the Supervisory Board:

Mr. Vu Dinh Tich has been elected as a member of the Supervisory Board of Viglacera Ha Long Joint Stock Company for the term 2022–2027.

Voting results:

Votes in favor: 19.970.882 votes, accounting for 100%

Votes against: 0 votes, accounting for 0%

Abstentions: 0 votes, accounting for 0%

6.10. The Meeting unanimously approved the policy on divestment from associate companies that are operating inefficiently and have accumulated losses and negative equity.

Voting results:

Votes in favor: 19.970.882 votes, accounting for 100%

Votes against: 0 votes, accounting for 0%

Abstentions: 0 votes, accounting for 0%

Implementation: The General Meeting of Shareholders authorizes the Board of Directors to determine the appropriate timing for implementation based on the Company's production and business conditions and market circumstances; and to coordinate with the Boards of Directors and Management Boards of the associate companies to review and complete legal documentation, ensuring transparency, strict compliance with procedures and applicable laws, and safeguarding efficiency and the best interests of Viglacera Ha Long Joint Stock Company.

Voting results:

Votes in favor: 19.970.882 votes, accounting for 100%

Votes against: 0 votes, accounting for 0%

Abstentions: 0 votes, accounting for 0%

6.11. The General Meeting of Shareholders unanimously authorized the Board of Directors to select an auditing firm for the 2026 Financial Statements from among independent auditing firms approved by the State Securities Commission (based on the recommendation of the Supervisory Board).

Voting results:

Votes in favor: 19.970.882 votes, accounting for 100%

Votes against: 0 votes, accounting for 0%

Abstentions: 0 votes, accounting for 0%

C. APPROVAL OF THE MINUTES, RESOLUTION AND CLOSING OF THE MEETING

Mr. Nguyen Tuan Ninh (Head of the Secretariat), on behalf of the Meeting Secretariat, presented the full Minutes of the Meeting and the draft Resolution of the Annual General Meeting of Shareholders 2026. The Meeting unanimously approved the Minutes of the Meeting and the Resolution of the Annual General Meeting of Shareholders 2026. These Minutes were prepared at 11:30am on March 30, 2026, immediately after the conclusion of the General Meeting of Shareholders of the Company.


CHAIRMAN OF THE MEETING




Nguyen Duc Luyen
(Chairman of the Board of Directors)

MEMBERS OF THE PRESIDIUM


Dinh Quang Huy
(Member of the Board of Directors)


Dang Minh Tam
(Member of the Board of Directors)


Le Duc Tai
(Member of the Board of Directors)


Tran Thanh
(General Director)

MEETING SECRETARIAT


Nguyen Tuan Ninh
(Head)


Nguyen Thuy Duong
(Member)