

No. ~~46~~/2026/NQ-HDQT

Hai Phong, dated April 7, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
On the Approval for the Implementation of the Plan for Issuing Shares to
Increase Charter Capital from Owner's Equity in 2026

BOARD OF DIRECTORS
HAI DUONG PHARMACEUTICAL MEDICAL MATERIALS JOINT STOCK
COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, passed by the National Assembly of the Socialist Republic of Vietnam, amended by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025, and its implementing guidance documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, passed by the National Assembly of the Socialist Republic of Vietnam, amended by Law No. 56/2024/QH15 dated November 29, 2024, and its implementing guidance documents;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, issued by the Government, amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025;
- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020, issued by the Ministry of Finance guiding certain aspects of securities offering, issuance, public tender offers, share repurchase, public company registration, and public company status cancellation, amended and supplemented by Circular No. 115/2025/TT-BTC dated December 15, 2025;
- Pursuant to the Charter on the organization and operation of Hai Duong Pharmaceutical and Medical Materials Joint Stock Company;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 44/2026/NQ-DHDCD-DHD;
- Pursuant to Proposal No. 06/TTr-HDQT dated April 7, 2026;
- Pursuant to Proposal No. 03/TTr-HDQT dated April 7, 2026;
- Pursuant to Minutes of the Board of Directors' Meeting No. 45/2026/NQ-HDQT dated April 7, 2026.

RESOLUTION:

Article 1: To approve the implementation of the Plan for Issuing Shares to Increase Charter Capital from Owner's Equity in 2026 as set forth in Proposal No. 06/TTr-HDQT dated April 7, 2026, which was approved by the 2026 Annual

General Meeting of Shareholders under Resolution No. 44/2026/NQ-DHDCD-DHD dated April 7, 2026, with the following details:

1. Issuing organization	Hai Duong Pharmaceutical Medical Materials JSC.
2. Type of shares	Common shares.
3. Number of shares to be issued	12,598,575 shares (Twelve million, five hundred ninety-eight thousand, five hundred seventy-five shares).
4. Total issuance value	125,985,750,000 VND (One hundred twenty-five billion, nine hundred eighty-five million, seven hundred fifty thousand dong).
5. Par Value	10,000 VND/share.
6. Purpose of issuance	To increase the company's charter capital by issuing shares to raise share capital from owner's equity.
7. Source of Issuance Capital	The issuance capital will be sourced from the Development Investment Fund and Undistributed After-Tax Profit as of December 31 st , 2025, according to the audited financial statements of Hai Duong Pharmaceutical and Medical Materials JSC. Details: <ul style="list-style-type: none"> - Development Investment Fund: 79,594,214,888 VND - Undistributed After-Tax Profit: Up to 46,391,535,112 VND.
8. Issuance Recipients	Existing shareholders listed on the record date for entitlement to shares issued from owner's equity, as announced by VSDC.
9. Ratio	100:35 (Shareholders owning 100 shares will receive 35 new shares).
10. Plan for Handling Fractional Shares (if any)	The number of shares each shareholder receives from the issuance of shares to increase charter capital from owner's equity will be rounded down to the nearest whole number. Any fractional shares (decimal portions), if any, will be canceled and not issued. Example: Shareholder Nguyen Van A owns 175 shares. The additional shares received will be calculated as follows: $(175 : 100) \times 35 = 61.25$ shares. Shareholder Nguyen Van A will receive 61 new shares, and the fractional 0.25 shares will be canceled.
11. Expected Implementation Timeline	Quarter II–III/2026, after approval by the General Meeting of Shareholders and upon written confirmation from the State Securities Commission regarding the receipt of the complete issuance report documents from HDPHARMA.

Article 2: Implementation Provisions

This Resolution shall take effect from the date of signing. The Board of Directors, the Board of Supervisors, the Board of Management, and all relevant parties shall be responsible for the implementation of this Resolution and for executing the share issuance plan in compliance with applicable laws and regulations.

Recipients:

- BOD, BOS;
- BOM (for implementation)
- Filed at: Administration
Department, Corporate
Governance Department.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN OF
THE BOARD OF DIRECTORS**



**CHỦ TỊCH HĐQT
NGUYỄN TRUNG VIỆT**



No.:45...../BB-HDQT

MINUTES OF THE BOARD OF DIRECTORS' MEETING

Enterprise name: Hai Duong Pharmaceutical and Medical Materials Joint Stock Company.

Head office address: No. 102 Chi Lang Street, Thanh Dong Ward, Hai Phong City.

Enterprise Registration Number: 0800011018.

Today, at 15:00 on April 7, 2026, at the head office of Hai Duong Pharmaceutical and Medical Materials Joint Stock Company, located at No. 102 Chi Lang Street, Thanh Dong Ward, Hai Phong City, we, the undersigned, include:

1. Mr. Nguyen Trung Viet – Chairman of the Board of Directors – Chairperson of the Meeting.
2. Ms. Nguyen Thi Tu Anh – Member of the Board of Directors.
3. Mr. Tran Phuc Duong – Member of the Board of Directors.
4. Ms. Pham Thi Thuy – Head of the Board of Supervisors.
5. Mr. Chu Van Long – Chief Accountant – Secretary of the Meeting.

Absentees: 0

Mr. Nguyen Trung Viet declared that the Board of Directors' meeting was duly convened as the quorum requirement was satisfied with full attendance of the Board members.

A. Matters for Consideration and Approval:

1. Implementation of the Plan for Issuing Shares to Increase Charter Capital from Owner's Equity in 2026 in accordance with the Resolution of the 2026 Annual General Meeting of Shareholders No. 44/2026/NQ-DHDCD-DHD dated April 7, 2026, with the following details:

1. Issuing organization	Hai Duong Pharmaceutical Medical Materials JSC.
2. Type of shares	Common shares.
3. Number of shares to be issued	12,598,575 shares (Twelve million, five hundred ninety-eight thousand, five hundred seventy-five shares).
4. Total issuance value	125,985,750,000 VND (One hundred twenty-five billion, nine hundred eighty-five million, seven hundred fifty thousand dong).
5. Par Value	10,000 VND/share.
6. Purpose of issuance	To increase the company's charter capital by issuing shares to raise share capital from owner's equity.

7. Source of Issuance Capital	<p>The issuance capital will be sourced from the Development Investment Fund and Undistributed After-Tax Profit as of December 31st, 2025, according to the audited financial statements of Hai Duong Pharmaceutical and Medical Materials JSC.</p> <p>Details:</p> <ul style="list-style-type: none"> - Development Investment Fund: 79,594,214,888 VND - Undistributed After-Tax Profit: Up to 46,391,535,112 VND.
8. Issuance Recipients	Existing shareholders listed on the record date for entitlement to shares issued from owner's equity, as announced by VSDC.
9. Ratio	100:35 (Shareholders owning 100 shares will receive 35 new shares).
10. Plan for Handling Fractional Shares (if any)	<p>The number of shares each shareholder receives from the issuance of shares to increase charter capital from owner's equity will be rounded down to the nearest whole number. Any fractional shares (decimal portions), if any, will be canceled and not issued.</p> <p>Example: Shareholder Nguyen Van A owns 175 shares. The additional shares received will be calculated as follows: $(175 : 100) \times 35 = 61.25$ shares. Shareholder Nguyen Van A will receive 61 new shares, and the fractional 0.25 shares will be canceled.</p>
11. Expected Implementation Timeline	Quarter II–III/2026 , after approval by the General Meeting of Shareholders and upon written confirmation from the State Securities Commission regarding the receipt of the complete issuance report documents from HDPHARMA.



B. Opinions of attending members: All attending members agreed with the implementation of the Plan for Issuing Shares to Increase Charter Capital from Owner's Equity in 2026.

C. Voting Results:

- Total number of agree ballots: 3/3 ballots, representing 100% of the total voting rights of attending members;.
- Total number of disagree ballots: 0 ballots.
- Total number of abstain ballots: 0 ballots.

D. The Board of Directors resolved to approve the Plan for Issuing Shares to Increase Charter Capital from Owner's Equity in 2026 as presented above. The General Director and relevant departments are assigned to implement all necessary tasks related to the dossier for registration of the share issuance to increase charter capital

from owner's equity in 2026, in accordance with the Resolution of the General Meeting of Shareholders.

The meeting concluded at 16:00 on the same day.

SECRETARY


Chu Văn Long

CHAIRPERSON




**CHỦ TỊCH HĐQT
NGUYỄN TRUNG VIỆT**

