

CÔNG TY CỔ PHẦN
AN TIẾN INDUSTRIES
AN TIEN INDUSTRIES
JOINT STOCK COMPANY

Số: 110505/2026/HII - CV
No.: 110505/2026/HII - CV

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM
Độc lập – Tự do – Hạnh phúc
Independence – Freedom – Happiness

Lào Cai, ngày 11 tháng 05 năm 2026
Lao Cai, May 11th, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To: Ủy ban Chứng khoán Nhà nước/ The State Securities Commission
Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh/ Ho Chi Minh City Stock Exchange

I. Tên tổ chức/Name of organization:

CÔNG TY CỔ PHẦN AN TIẾN INDUSTRIES (“HII”)
AN TIEN INDUSTRIES JOINT STOCK COMPANY

- Mã chứng khoán/ Stock code: HII
- Địa chỉ trụ sở chính: Khu CN phía Nam, phường Văn Phú, tỉnh Lào Cai, Việt Nam
Head Office Address: South Industrial Zone, Van Phu Ward, Lao Cai Province, Vietnam
- Giấy CN đăng ký kinh doanh số 5200466372 do Sở Tài Chính tỉnh Lào Cai cấp
Business Registration Certificate No. 5200466372 issued by the Department of Finance of Lao Cai Province
- Điện thoại/Tel: 0216.3853.886/3856.555

II. Nội dung thông tin công bố/Contents of disclosure:

Tài liệu hợp kèm theo Biên bản họp và Nghị quyết Đại hội đồng cổ đông thường niên năm 2026

Meeting documents attached to the Meeting Minutes and Resolution of the 2026 Annual General Meeting of Shareholders

III. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 11/05/2026 tại đường dẫn www.antienindustries.com/This information was published on the company's website on 11/05/2026, as at the link www.antienindustries.com

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố./
Documents on disclosed information.

Đại diện tổ chức
Organization representative

Người UQ CBTT

Person authorized to disclose information



Đương Huy Bình

No: 01/2026/HII – CT

2026 ANNUAL SHAREHOLDERS' MEETING AGENDA (AGM)
(Draft)

Time: 09:00 – 11:00 am, Monday, 11th May 2026

Venue: Head Office at South Industrial Zone, Van Phu Ward, Lao Cai Province, Vietnam

Time	Agenda
08:30 - 09:00	- Shareholder attendance registration
09:00 - 09:05	- Opening remarks and introduction
09:05 - 09:10	- Report on the shareholder verification results
09:10 - 09:15	- Approval of the Presidium, the Secretary, and the Vote Counting Committee
09:15 - 09:25	- Approval of the agenda and meeting regulations
09:25 - 09:40	- Report on 2025 performance and Proposals for AGM 2026 by the Board of Directors - Proposal of the Board of Directors on matters to be submitted to the 2026 General Meeting of Shareholders
09:40 - 9:50	- Report of the Board of Supervisors on 2025 performance - Proposal of the Board of Supervisors on selecting independent auditors for FY 2026
09:50 – 10:00	- Approval of the additional member of the BOD
10:00 – 10:10	- Approval of nominations, candidacy and election regulations for the additional members of the Board of Directors and the list of candidates.
10:10 – 10:30	- Shareholders' discussion
10:30 – 10:40	- Approval of reports and proposals
10:40 – 10:50	- Tea Break - Vote Counting by the Vote Counting Committee
10:50 – 10:55	- Announcement of voting and election results
10:55 – 11:00	- Approval of Meeting Minutes and Resolution
11:00	- Closing

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



NGUYEN TRUNG KIEN

**ORGANIZATIONAL REGULATIONS
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Article 1.** Rights and obligations of shareholders; the procedures for conducting the Meeting and passing resolutions of the Annual General Shareholders' Meeting (hereinafter referred to as the "AGM") shall be in accordance with the Company Charter, the 2020 Law on Enterprises, and other relevant applicable laws.
- Article 2.** Shareholders attending the Meeting are responsible for maintaining general order, not using mobile phones in the meeting room. They must behave civilly and politely, and refrain from any act that disrupts order, so that the Meeting can proceed seriously, fairly, and lawfully.
- Article 3.** During the discussion session, shareholders or authorized representatives attending the Meeting must raise their Voting Card or register to speak when expressing opinions. The Chairman shall arrange the order of speeches based on the meeting schedule and may give priority to those who registered earlier and whose opinions are relevant to the agenda. Comments should be brief and relevant to the discussion topic.
- Article 4.** If the number of questions or discussions exceeds the allocated time on the approved agenda, the Presidium has the right to decide to respond in writing after the Meeting concludes.
- Article 5.** All matters on the Meeting agenda must be approved by shareholders through public voting using Voting Cards and/or Voting Slips or Ballots. These documents must include the shareholder's personal information, the number of shares held, and be stamped into by the Company. When voting on an agenda item, shareholders shall raise their Voting Cards and/or mark their opinions on the Voting Slip or Ballot as instructed by the Chairman.
- Article 6.** The Chairman and the Secretariat of the Meeting have the right to take necessary measures to manage the Meeting properly, in an orderly manner, in accordance with the approved agenda, and to reflect the will of the majority of attending shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN TRUNG KIEN

**REPORT ON CORPORATE GOVERNANCE
OF THE BOARD OF DIRECTORS IN 2025 AND THE 2026 PLAN**

Dear Shareholders!

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders of An Tien Industries Joint Stock Company approved on April 25, 2025, the Board of Directors (BOD) is pleased to present the report on corporate governance activities in 2025 and the direction for operations in 2026 as follows:

I. Business Performance in 2025

Key business results in 2025 were as follows:

Unit: VND billion

Indicator	2025 Actual	2025 Target	Completion rate of the targets (%)	2024 Actual	Year on year change (%)
Net revenue	7,539	6,429	117%	7,206	+5%
Net profit after tax	56.34	-	-	18.44	+205%
Net profit after tax (NPAT) attributable to shareholders of the parent company	50.73	33	154%	3.07	+1,553%

The Company's consolidated net revenue in 2025 reached VND 7,539 billion, exceeding the planned target by 17% and increasing by 5% compared to 2024 (YoY). Revenue from calcium carbonate powder and plastic additives manufacturing amounted to VND 992 billion, accounting for 13% of consolidated net revenue and growing by 18% year-on-year. Sales volume reached 142,836 tons, up 8% compared to 2024. Trading revenue increased by 3% year-on-year.

Consolidated gross profit in 2025 reached VND 524 billion, down 4% compared to 2024, primarily due to a decline in trading gross profit. Gross profit from manufacturing maintained a 6% year-on-year growth. Selling and administrative expenses decreased by 13% and 21%, respectively, year-on-year. The Company recorded profit after tax of VND 56 billion, 3.05 times higher than in 2024, driven by the absence of losses from associates (as recorded in 2024) and improved manufacturing performance. The parent company's consolidated profit after tax reached VND 50.73 billion, exceeding the profit target by 54%.

II. Activities of the Board of Directors in 2025

1. BOD Personnel Structure in 2025

The Board of Directors (BOD) of An Tien Industries JSC consisted of 03 members:

No	Name	Position	Date of appointment	Date of appointment
1	Mr. Nguyen Trung Kien	Chairman of the BOD (Non-executive members of the BOD)	20/03/2020	
2	Mr. Ngo Van Thu	Member of the BOD cum CEO (Executive member of the BOD)	25/05/2022	
3	Mr. Hoang Van Vinh	Independent Member of the BOD	25/04/2025	
4	Mr. Dinh Trong Duc	Independent Member of the BOD	28/04/2021	25/04/2025

- The BOD structure ensured a balance of members with skills, knowledge, and experience in finance, production, business, and legal affairs, as well as a balance between executive, non-executive, and independent members.
- The BOD remained aligned with the Company's overall development orientation, harmonizing economic growth objectives with environmental and social goals.

2. Activities of the Board of Directors in 2025

2.1. Performance Review of the BOD in 2025

- In 2025, the Board of Directors convened 16 meetings of the Board of Directors with an attendance rate of 100%, issued 16 Resolutions and decisions to implement the resolutions of the 2025 Annual General Meeting of Shareholders and other activities under the jurisdiction of the Board of Directors.
- The Board of Directors strictly complied with and fully performed the work in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, supervised the Company's Board of Directors to implement well and promptly the requirements of shareholders, assigned the Board of Directors, organized Board of Directors meetings, interacted regularly with the Supervisory Board, periodic contact and information with investors.
- Meetings of the Board of Directors convened and implemented in accordance with the order and procedures specified in the company's charter and the company's governance regulations. The contents of the meeting discussed, fully and carefully evaluated by members of the Board of Directors to provide the best orientations and solutions for the Company in areas such as: approval of related party transactions, reviewing reports and proposals for the GMS, loan and credit arrangements, organizational structure, internal regulations, and governance documents,... Specifically, the decisions/resolutions of the Board of Directors will be issued in 2025 as follows:

No.	Resolution No. / Decision	Date	Content	Approval Rate
1	050202/2025/NQ - BOD	05/02/2025	Approving of transactions between the Company and related parties arising in 2025	100%
2	120202/2025/NQ - BOD	12/02/2025	Approving of the acquisition of shares in An Thanh Bicsol Joint Stock Company	100%
3	140202/2025/NQ - BOD	14/02/2025	Approving of the Company's investment capital reduction in PBAT An Phat Joint Stock Company.	100%
4	280201/2025/NQ - BOD	28/02/2025	Approving of the transaction between the Company and its related party – An Phat BioPlastics Joint Stock Company and the establishment of a business location.	100%
5	030302/2025/NQ - BOD	03/03/2025	Convening the 2025 Annual General Meeting of Shareholders	100%
6	020402/2025/NQ - BOD	02/04/2025	Accepting of the resignation letter from an independent member of the Board of Directors.	100%
7	040402/2025/NQ - BOD	04/04/2025	Approving of the time, location, and meeting documents for the 2025 Annual General Meeting of Shareholders.	100%
8	150402/2025/NQ - BOD	15/04/2025	Approving of the list of candidates nominated and self-nominated for the positions of independent member of the Board of Directors and member of the Supervisory Board.	100%
9	180402/2025/NQ - BOD	18/04/2025	Approving of the Company's transfer of shares in Nam Viet Software Solutions and Services Joint Stock Company	100%
10	140502/2025/NQ - BOD	14/05/2025	Approving of the cash dividend payment for 2024	100%
11	260602/2025/NQ - BOD	26/06/2025	Selection of the auditing firm for the Company's 2025 financial statements	100%
12	140702/2025/NQ - BOD	14/07/2025	Approving of the termination of operations of the Representative Office in Ho Chi Minh City	100%
13	180902/2025/NQ - BOD	18/09/2025	Approving of providing guarantees for a subsidiary to obtain credit facilities at ACB Bank	100%
14	2609/2025/NQ - BOD	26/09/2025	Approving of the borrowing plan, credit facilities, and the use of assets as collateral and pledges at Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) – Hai Duong Industrial Zone Branch	100%
15	300902/2025/NQ - BOD	30/09/2025	Appointment of Deputy Chief Executive Officer in charge of Business	100%
16	1510/2025/NQ - BOD	15/10/2025	Approving of the 2026 business plan and borrowing plan at Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Yen Bai Branch	100%

2.2. Supervisory activities of the Board of Directors

In accordance with the Company Charter, Corporate Governance Regulations, internal management regulations, and applicable laws, the Board of Directors (BOD) has exercised oversight of the Executive Board as follows:

- Organized and supervised the implementation of production and business activities of the Company; investment and business activities of member companies/subsidiaries;
- Organized the direction and supervision of the strict implementation of the financial statement regime in 2025; Quarterly financial statements, semi-annual financial statements, annual reports.
- Supervised the implementation of Resolutions/Decisions of the General Meeting of Shareholders and the Board of Directors that have been issued, inspect the executive activities of the Board of Directors in business activities;
- Supervised and directed the implementation of information disclosure with the goal of ensuring transparency and timeliness in accordance with regulations;
- Supervised the management activities of the Board of Management in order to improve the efficiency of business activities and complete the set planned targets.

2.3. Remuneration, operating expenses and other benefits of the Board of Directors

- The report on remuneration for the Board of Directors in 2025 is presented in detail in the Report to the Board of Directors at the 2026 Annual General Meeting of Shareholders.
- In addition, the Company also applies other remuneration policies for members of the Board of Directors such as periodic health check-ups, health insurance, etc..

2.4. Report on transactions between the Company and related parties

- The process and procedures for approving transactions with related parties were in compliance with the Law on Enterprises, the Securities Law, and the Company's internal governance regulations.
- The Company listed and disclosed transactions between the Company, its subsidiaries, and entities over which it holds more than 50% ownership, with BOD members or their related persons; as well as transactions with entities in which BOD members are founders or managers within the last three years before the transaction. These transactions were fully reported in the Corporate Governance Reports for 2023, 2024, and 2025. Shareholders may access these reports at: <https://antienindustries.com/en/shareholders-relations/periodic-reports>

2.5. Activities and Evaluation of the Independent BOD Member

a. Activities of the Independent Member

- In 2025, the Board of Directors of An Tien Industries JSC had 01 independent member, Mr. Hoang Van Vinh (appointed since April 25th, 2025 to replace Mr. Dinh Trong Duc – dismissed on April 25th, 2025 due to his resignation). The independent member of the Board of Directors has professional capacity and experience in the fields of operation

of the Company, so they made important contributions to the decisions of the Board of Directors.

- In 2025, the independent member fully participated in BOD's meetings.

b. Evaluation by the Independent Member

- In 2025, the Board of Directors adopted flexible and timely decisions to respond to changes in production and business operations arising from fluctuations in the business environment.
- The Board of Directors duly approved and issued resolutions and decisions within its authority to adjust the Company's governance and business activities in a timely manner. At the same time, it provided prompt direction and closely supervised the Board of Management in the implementation of the Company's objectives, strategies, and business plans. Board of Directors duly resolved resolutions and decisions within authority Company's governance in a timely manner. At it provided prompt direction Board of Management in the implementation Company's strategies, and.

2.6. Implementation of the Resolution of the AGM 2025

The Board of Directors and the Executive Board of the Company seriously and effectively implemented the contents of the Resolution of the AGM 2025, specifically as follows:

- Business results: Consolidated net revenue in 2025 reached VND 7,539 billion, exceeding 17% of the planned revenue, the parent company's profit after tax reached VND 50.73 billion, exceeding 54% of the plan of the AGM 2025.
- Directed and supervised the BOD in implementing operational plans, production and business plans in 2025.
- Coordinated with the Supervisory Board in selecting, negotiating, and signing an auditing agreement with Ernst & Young Vietnam Co., Ltd. to audit the Company's 2025 financial statements.
- Implemented the payment of remuneration to members of the BOD and the BOSBOS of the Company as approved in the Resolution of the AGM 2025.
- Completed the amendment and supplementation of a number of articles in the Company's Charter.
- Distributed profit after tax in 2024 and paid cash dividends to the Company's shareholders in compliance with the provisions of the law.

2.7. Information Disclosure

In 2025, the BOD disclosed information on Quarterly Financial Statements, Semi-annual Financial Statements, and Annual Financial Statements; Administrative reports, and other important information in accordance with the law.

III. BOD's Direction for 2026

In 2026, assessing the business environment and the capacity of the Company, the Board of Directors has formulated the 2026 plan as follows:

No	Indicator	Plan for 2026
1	Consolidated Revenue (VND billion)	7,815
2	Consolidated Net Profit After Tax attributed to the Parent Company (VND billion)	72

The above is the BOD's report on the performance in 2025 and the plan for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

On behalf of the Board of Directors, I would like to extend best wishes of health, happiness, and success to all our valued shareholders and your families.

Wishing the General Meeting great success!

O.B.O. THE BOARD OF DIRECTORS

CHAIRMAN



NGUYEN TRUNG KIEN

Appendix No. 01

**INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS' REPORT
ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025**

1. Report on activities of independent members of the Board of Directors

In 2025, the Board of Directors of An Tien Industries JSC had 01 independent member, Mr. Hoang Van Vinh (appointed on April 25th, 2025 to replace Mr. Dinh Trong Duc – dismissed on April 25th, 2025 due to his resignation). With his expertise and experience in the Company's fields of operation, the independent BOD member made important contributions to the Board's decisions. Throughout the year, he consistently participated actively in strategic planning, compliance oversight, and corporate governance practices, ensuring adherence to sound governance standards.

2. Evaluation of the Board of Directors by the Independent Member

2.1. General Evaluation

The Independent Member of the Board provides the following overall assessment of the BOD's activities in 2025 as follows:

- In 2025, the BOD demonstrated flexibility in decision-making to respond to shifts in production and business models caused by global uncertainty and instability.
- BOD members acted with transparency and responsibility in accordance with public company regulations. BOD meetings were convened in a timely manner and conducted in compliance with procedures stipulated by the Law on Enterprises, the Company's Charter, and internal corporate governance regulations. The meeting content was thoroughly discussed and carefully evaluated by all BOD members to determine the best directions and solutions for the Company.
- The BOD promptly approved and issued Resolutions and Decisions within its authority to steer governance and operations effectively. At the same time, it provided timely guidance and closely supervised the Executive Board in implementing the strategic objectives and business plans set out.

2.2. Detailed Review

- **On the BOD's structure:** In 2025, the Company's BOD consisted of 3 members, including 1 independent member. The structure complies with the requirements on the number and ratio of independent members as stipulated in Clause 4, Article 276 of Decree 155/2020/ND-CP.
- **On operational mechanism:**
 - In 2025, the Board of Directors held 16 concentrated meetings. These meetings followed a clear schedule, were well-documented, and adhered to both the Company's Charter and legal regulations. Meeting content was thoroughly discussed and carefully scrutinized by all members.
 - Issues related to strategy, business plans, finance, corporate culture, and building a management system in the Company are all discussed and controlled closely between the Board of Directors and the Board of Directors of the Company. Changes in investment

plans and new strategies are independently researched, scientifically based and critically reviewed between the Board of Directors and the Board of Directors of the Company.

On governance and oversight results:

- Basically, The BOD effectively fulfilled its role in implementing the Company's strategic directions and plans set forth by the General Meeting of Shareholders.
- The BOD exercised its duties and responsibilities in leading, supporting, and supervising the Executive Board in carrying out decisions approved by the GMS and the BOD, ensuring legal compliance while balancing the interests of the Company and its shareholders.
- BOD members who concurrently served as part of the Executive Board regularly attended both scheduled and ad-hoc meetings. Major decisions were subject to analysis, discussion, and consultation with the BOD and the Chairman to safeguard the Company's interests.
- In addition to management and oversight of executive functions, the BOD also worked closely with the Executive Board to identify and implement solutions to address challenges in production and business operations during 2025.

3. Conclusion

In summary, in 2025, in the face of the challenges and difficulties of the world economy and the Vietnamese economy, but with a high sense of responsibility, solidarity, cooperation in performing tasks honestly and prudently, the BOD of An Tien Industries JSC fully performed the function of representing the owners in supervising activities the Company's administration, appropriate orientation and timely direction to ensure the effective use of the Company's resources, ensuring compliance with the provisions of law, the Charter and the Company's internal regulations.

The above constitutes the evaluation report of the Independent Member of the Board of Directors presented to the General Meeting of Shareholders. The above constitutes the evaluation of the Independent Member presented to. Respectfully submit to the General Meeting of Shareholders of the Company for consideration and approval.

Wishing the Meeting great success!

**INDEPENDENT MEMBER
OF THE BOARD OF DIRECTORS**



HOANG VAN VINH

No.: 170404/2026/TT – HDQT

Lao Cai, April 17th, 2026

BOARD OF DIRECTORS' PROPOSAL
At the 2026 Annual General Meeting of Shareholders

To: The General Meeting of Shareholders

The Board of Directors (BOD) proposes that the General Meeting of Shareholders (GMS) discuss and vote on the following matters:

1. Approval of the 2025 Business Performance Report

The Board of Directors hereby submits to the General Meeting of Shareholders a summary of key business performance indicators:

Unit: billion VND

Indicator	2025 Actual	2025 Target	Completion rate of 2025 target (%)	2024 Actual	Year on year change (%)
Net revenue	7,539	6,429	117%	7,206	+5%
Net profit after tax	56.34	-	-	18.44	+205%
Net profit after tax (NPAT) attributable to shareholders of the parent company	50.73	33	154%	3.07	+1,553%

(Source: Audited consolidated financial statements for 2025)

2. Approval of the 2026 Business Plan

The Board of Directors submits to the General Meeting of Shareholders the following key business targets for 2026:

No	Item	Target 2026
1	Consolidated Net Revenue (billion VND)	7,815
2	Consolidated NPAT attributable to shareholders of the parent company (billion VND)	72

3. Approval of the 2025 Profit Distribution Plan

3.1. Profit Distribution Plan for 2025

Item	Amount (VND)
NPAT (separate FS)	24,284,025,492

Item	Amount (VND)
NPAT attributable to the parent company (consolidated FS)	50,732,704,599
Undistributed earnings as of 31/12/2025	
Parent Company	135,637,751,777
<i>Cumulative undistributed earnings from previous periods</i>	111,353,726,285
<i>Undistributed earnings for this period</i>	24,284,025,492
Consolidated	138,823,079,310
<i>Cumulative undistributed earnings from previous periods</i>	88,090,374,711
<i>Undistributed earnings for this period</i>	50,732,704,599
Distribution of undistributed earnings as follows:	135,637,751,777
Bonus and welfare fund (15% of NPAT) (*)	3,642,603,824
Deduction of funds for administration and community activities (6% of NPAT) (*)	1,457,041,530
Cash dividend (3% of charter capital)	22,098,904,800
Retained earnings for business operations	108,439,201,623

(*) Refers to NPAT on the 2025 audited separate financial statements

3.2. 2025 Dividend Payment Plan

- Stock name: An Tien Industries Joint Stock Company
- Type of share: Common share
- Par value: VND 10,000/share
- Implementation rate: 3% (VND 300/share)
- Payment method: In cash
- The Board of Directors is authorized to determine the payment date and carry out all necessary procedures in accordance with the law, the Company's Charter, and relevant regulations.

4. Approval of Remuneration for the BOD and the Supervisory Board

The BOD reports the remuneration paid in 2025 and proposes the remuneration levels for 2026 as follows:

	Position	2025 Paid Amount	2026 Proposed Amount
		(VND/member/month)	(VND/member/month)
BOD	Chairman	10,000,000	10,000,000
	Other Members	5,000,000	5,000,000
BOS	Head of Supervisory Board	3,000,000	3,000,000
	Other Members	2,000,000	2,000,000

Note: BOD and Supervisory Board remuneration will be calculated and paid based on the actual number of members.

5. Approval of the 2025 Separate and Consolidated Financial Statements Audited by Ernst & Young Vietnam

According to the audit results for 2025 conducted by Ernst & Young Vietnam Limited: *"The Company's financial statements present fairly, in all material respects, the financial position of the Company as at 31 December 2025, as well as its results of operations and cash flows for the financial year then ended, in accordance with prevailing Vietnamese Accounting Standards, the Vietnamese Accounting System, and relevant legal regulations"* (excerpt from the Independent Auditor's Report).

The Board of Directors respectfully submits for shareholders' approval the audited separate and consolidated financial statements for 2025 of An Tien Industries Joint Stock Company, as audited by Ernst & Young Vietnam Limited, including the Balance Sheet, the Statement of Profit or Loss, the Statement of Cash Flows, and the Notes to the Financial Statements for the financial year ended 31 December 2025.

6. Approval of the utilization of funds appropriated from 2024 profits for use in 2025

The Board of Directors respectfully submits to the General Meeting of Shareholders for its consideration and approval the disbursement of funds appropriated from 2024 profits, which have been utilized for various purposes during 2025, as detailed below:

Unit: VND

FUND	AMOUNT USED IN 2025	BALANCE AS OF 31/12/2025
Development and Investment Fund	-	11,043,106,930
Bonus and Welfare Fund	3,580,433,620	5,092,867,867
Total	3,580,433,620	16,135,974,797

The Board of Directors respectfully requests the shareholders to review and approve this proposal.

Sincerely!

Recipients:

- As above;
- Archives.

O.B.O THE BOARD OF DIRECTORS

CHAIRMAN



NGUYEN TRUNG KIEN

No. 170405/2026/BC – BKS

Lao Cai, April 17th, 2026

REPORT OF THE SUPERVISORY BOARD
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026

Dear Shareholders!

Dear Board of Directors!

In 2025, members of the Supervisory Board successfully completed their tasks in supervision in accordance with the functions and tasks specified in the Company's Charter, the Operation Regulation of the Company's Supervisory Board and the provisions of law. The Supervisory Board shall report on the operation in 2025 to be submitted to the 2026 Annual General Meeting of Shareholders with the following main information:

I. Activities of the Supervisory Board

1. Activities of the Supervisory Board in 2025

In 2025, the Supervisory Board convened four meetings and carried out the following key tasks:

- Evaluated business performance reports, the reviewed semi-annual financial statements, and the audited annual financial statements.
- Monitored the execution of management and operational duties by the Board of Directors and the Executive Board.
- Inspected and supervised compliance with the Company's Charter, internal governance regulations, legal provisions, and the implementation of resolutions passed by the General Meeting of Shareholders and the Board of Directors.
- Oversaw business operations, evaluated the achievement of goals and tasks against the approved plan, and identified and alerted potential risks.
- Supervised investment activities, capital utilization, and financial management.
- Monitored payroll settlement, inventory checks, and cost reduction efforts.
- Ensured the Company fulfilled its financial obligations to the government and employees in accordance with legal requirements, including tax obligations, social insurance, health insurance, unemployment insurance, and other financial duties.

2. Remuneration of the Supervisory Board

- Head of the Supervisory Board: 36,000,000 VND/year
- Members of the Supervisory Board: 24,000,000 VND/year/member
- Total remuneration in 2025 of the Supervisory Board: 84,000,000 VND

II. Report on the results of monitoring, financial statement review, and the opinions of the Supervisory Board



1. Results of supervision and appraisal of the Company's financial statements and business results

Through the process of monitoring the governance and management activities of the Board of Directors and Chief Executive Officer of the Company in 2025, through the appraisal of the Company's Financial Statements (Separate + Consolidated) in 2025, the Supervisory Board has the following comments:

1.1. A report on the assessment of transactions between companies, subsidiaries, companies controlled by public companies with more than 50% or more of charter capital and members of the Board of Directors, General Directors, other executives of the enterprise and related persons of such subjects; transactions between companies and companies in which members of the Board of Directors, General Director, and other executives of the enterprise are founding members or managers of the enterprise in the last 03 years before the time of transaction.

Based on the results of periodic and irregular inspection and supervision, the Supervisory Board assesses that the above-mentioned transactions have been approved by the General Meeting of Shareholders or the Board of Directors of the Company in accordance with its competence and discloses full information in accordance with the provisions of law and the Company's Charter.

1.2. Results of monitoring the Board of Directors

- The Board of Directors performed its roles and powers in planning strategies and orientations for the company's development. In particular, the Board of Directors has issued many resolutions and decisions within the scope of responsibility and authority in the right order, competence, in accordance with the Resolution of the General Meeting of Shareholders, in accordance with business practices, meeting the requirements of governance and business development needs as well as the Company's development strategy;
- In 2025, the Board of Directors conducted 16 meetings. Meetings of the Board of Directors with the number of members attending ensure compliance with regulations. The number of meetings of the Board of Directors is in accordance with the provisions of the Company's Charter;
- In coordination with the Supervisory Board: The Board of Directors facilitated favorable conditions for the Supervisory Board to complete its tasks. The Reports, Resolutions, and voting minutes of the Board of Directors are all sent to the Supervisory Board to facilitate the work of the Supervisory Board;
- The Supervisory Board has reviewed the Company's contracts and transactions, including those entered into with related parties as well as transactions involving the purchase and sale of goods, services, and shares executed by the Board of Directors and the Executive Management in recent years. Based on this review, no violations of the Company's Charter, internal regulations, or applicable laws were identified, and no damage to the Company was observed.

1.3. Results of monitoring of Chief Executive Officer

Under the close and timely direction of the Board of Directors, the Chief Executive Officer made sustained efforts throughout 2025 to provide regular guidance and implement business solutions in a proactive and innovative manner, overcoming challenges and demonstrating strong determination to fulfill the 2025 business plan approved by the Annual General Meeting of Shareholders, as well as the resolutions and decisions of the Board of Directors. The Chief Executive Officer has effectively discharged his/her executive responsibilities, ensuring that the Company's business operations were conducted in full alignment with the orientations and directives of the Board of Directors.

1.4. Results of financial statement review; monitoring of the Company's operations and financial situation

Through the results of the appraisal of the 2025 financial statements audited by Ernst & Young Vietnam Co., Ltd., the Supervisory Board would like to report the results of the appraisal as follows:

- The Company's quarterly, semi-annual, and annual financial statements for 2025 were prepared in a timely and comprehensive manner in accordance with the regulations governing the corporate accounting system. All economic transactions arising were fully recorded in line with accounting principles, with proper use of the chart of accounts in compliance with applicable accounting standards and prevailing regulations under Vietnamese Accounting Standards.
- Key indicators of the Parent Company's business performance for the 2025 fiscal year, based on the separate financial statements, are presented as follows:

Unit: billion VND

Key Indicators	2024 Actual	2025 Actual	Yoy change
1. Net Revenue	897	1,022	+14%
2. Net Profit After Tax	2	24.2	+1,110%
3. Total assets	1,150	1,200	+4.35%
4. Owners' equity	889	891	+0.2%

With the business results in 2025 as mentioned above, the Supervisory Board has the following comments:

- Net revenue from business activities in 2025 is VND 1,022 billion, representing a 14% increase compared to 2024.
- Profit after tax reached VND 24.2 billion, an 1,110% increase year-on-year, mainly due to decreases in financial expenses and selling expenses.

Some indicators to assess the overall financial situation of the parent company in 2025:

Indicator	Unit	Parent Company	
		2024	2025
Liquidity Ratios			
Current Ratio	Times	2.62	1.77

Indicator	Unit	Parent Company	
		2024	2025
Quick Ratio	Times	2.11	1.27
Capital Structure Ratios			
Debt / Total Assets	Times	0.23	0.26
Debt / Equity	Times	0.29	0.35
Activity Ratios			
Receivables Turnover	Times/year	8.05	7.18
Inventory Turnover	Times/year	9.60	6.63
Payables Turnover	Times/year	18.13	13.12
Profitability Ratios			
Net Profit Margin (NPAT/Revenue)	%	0.25%	2.38%
Return on Equity (ROE)	%	0.25%	2.73%
Return on Assets (ROA)	%	0.20%	2.07%

Some main indicators of business results in the fiscal year 2025, according to the consolidated financial statements, are as follows:

Unit: billion VND

Key Indicators	2024 Actual	2025 Actual	yoy
Net Revenue	7,206	7,539	+5%
Net Profit After Tax	18.44	56.34	+205%
Total assets	1,928	1,803	-6%
Owners' equity	972	899	-7%

Some indicators of analysis and general assessment of the financial situation in 2025 Consolidated:

Indicator	Unit	Consolidation	
		2024	2025
Liquidity Ratios			
Current Ratio	Times	1.62	1.58
Quick Ratio	Times	1.28	1.12
Capital Structure Ratios			
Debt / Total Assets	Times	0.50	0.50
Debt / Equity	Times	0.98	1.01
Activity Ratios			
Receivables Turnover	Times/year	13.85	14.37

Indicator	Unit	Consolidation	
		2024	2025
Inventory Turnover	Times/year	26.96	20.00
Payables Turnover	Times/year	23.22	20.48
Profitability Ratios			
Net Profit Margin (NPAT / Net Revenue)	%	0.26%	0.75%
Return on Average Equity (ROEA)	%	0.36%	5.77%
Return on Average Assets (ROAA)	%	0.97%	3.02%

- **Liquidity:** Solvency indicators show the liquidity of the business, which is an indicator for the Company to monitor its financial status in the short term. Short-term payment indices always remain at a level greater than 1, indicating that the Company can successfully fulfill its short-term debt obligations arising.
- **Capital Structure:** The consolidated debt/total assets ratios increased slightly compared to 2024 due to an increase in payables.
- **Profitability:** The company's profitability indicators increased sharply compared to 2024 due to the improvement of the Company's core business, increased revenue, while selling expenses decreased, business management expenses and the profit/loss in the associated joint venture company in 2024 lost VND 57.6 billion. in 2025, it turned into a profit of VND 7.8 billion.

1.5. Results of supervision of the implementation of the Resolutions of the General Meeting of Shareholders

The Board of Directors and the Board of Directors of the Company made efforts to implement the contents of the Resolution of the Annual General Meeting of Shareholders in 2025, namely:

- Regarding business results: Consolidated net revenue in 2025 reached VND 7,539 billion, exceeding 17% of the planned revenue and profit after tax for shareholders of the parent company reached VND 51 billion, exceeding 54% of the profit plan set by the 2025 General Meeting of Shareholders.
- Directing and supervising the Board of Directors in implementing operational plans, production and business plans in 2025.
- Coordinating with the Supervisory Board in selecting, negotiating and signing a contract with Ernst & Young Vietnam Co., Ltd. as the auditor to audit the Company's 2025 Financial Statements.
- Implementing the payment of remuneration to members of the Board of Directors and the Supervisory Board of the Company as approved in the Resolution of the 2025 General Meeting of Shareholders.
- Completing the amendment and supplementation of a number of articles in the Company's Charter.

- Distributing profit after tax in 2024 and paying cash dividends to the Company's shareholders in compliance with the provisions of the law.

2. Assessment of the coordination between the activities of The Supervisory Board and the Board of Directors, the Board of General Directors and managers

The Supervisory Board closely coordinated with the Board of Directors and the Board of Directors to implement inspection and supervision at member units. Through the inspections, the Supervisory Board shall notify the results of the inspection and supervision to the Board of Directors and the Executive Board to take measures to promptly handle existing problems to improve management efficiency.

The Board of Directors of the Company promptly and fully provided the Resolutions and Decisions of the Board of Directors to the Supervisory Board. The Board of Management has facilitated favorable conditions for the Supervisory Board to collect information and documents related to the Company's production and business activities upon request. The Board of Directors of the Company, the Supervisory Board, the Executive Board and the Company's managers have had a close coordination relationship in the administration and management of production and business activities.

III. Report on self-assessment of performance of the Supervisory Board

1. Assessment of the performance of the Supervisory Board

The Supervisory Board consists of 03 members, 01 Head of the Supervisory Board and 02 members. All members operate independently, do not hold managerial positions at the Company, do not work in the accounting and auditing departments of the Company or independent auditors audit the Company's financial statements. Based on the rights and duties specified in the Company's Charter, with the results of operation as mentioned above, the Supervisory Board self-assesses as follows:

- The Supervisory Board promoted its function in supervising the Board of Directors and Chief Executive Officer in the governance and administration of the Company.
- Successfully completed the appraisal of separate financial statements and consolidated financial statements for 2025 according to VAS audited by Ernst & Young Vietnam Co., Ltd.
- Through the implementation of tasks, the Supervisory Board has made proposals and recommendations to the Board of Directors to strengthen governance, improve the internal control system, and meet the requirements of the Company's business development. The proposals and recommendations of the Supervisory Board have been directed and implemented by the Board of Directors and Chief Executive Officer.
- The Supervisory Board assigned tasks to each member and organized periodic meetings in accordance with the provisions of the Law on Enterprises, the Company's Charter and the Company's internal governance regulations. To promptly solve tasks, the Supervisory Board regularly exchanges and consults with controllers.
- The Supervisory Board operated in accordance with the powers and tasks specified in the Charter. The decisions of the Supervisory Board have been issued in accordance with the order and procedures according to the Law on Enterprises and the Company's Charter.

2. Assessment of the performance of the Supervisory Board members

- On the basis of the Company's Charter, the Operating Regulations of the Supervisory Board and the task assignment of duties to the members, the members all members of the Supervisory Board have been responsible and actively participated in the Board of Directors' meetings, Supervisory Board meetings, and generally completed the tasks entrusted by the General Meeting of Shareholders in accordance with the current legal regulations.
- During the meetings and activities of the Supervisory Board, the members have worked proactively with a high sense of responsibility, contributing valuable insights, and strictly adhering to the Company's Charter and the operational regulations of the Supervisory Board.

IV. The Supervisory Board's Action Plan for 2025

- Supervising the activities of the Board of Directors and the Board of Directors in managing and administering the Company in accordance with the provisions of the Law on Enterprises, the Charter and Regulations on Internal Governance, the resolutions of the General Meeting of Shareholders in 2026 and the resolutions and decisions of the Board of Directors;
- Periodically verify quarterly and annual financial statements before information disclosure;
- Monitoring the Company's business and investment plans, as well as the implementation of assigned tasks.
- Conducting regular and ad-hoc inspections (upon shareholder requests) to ensure the legality, reasonableness, and transparency of the Company's management and operations.
- Assessing the appropriateness of internal management documents issued by the Company.
- Reviewing the signing and execution of economic contracts, implementation of investment projects, salary regulations, and other policies to ensure compliance with laws and the Company's Charter.

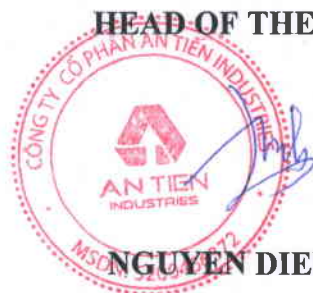
The above constitutes the report of the Supervisory Board submitted to the Annual General Meeting of Shareholders for 2026. The Supervisory Board would like to express its sincere appreciation and looks forward to the continued cooperation of the Board of Directors, the Board of Management, and all functional departments of the Company in providing favorable conditions, support, coordination, and timely information, thereby enabling the Supervisory Board to effectively fulfill its duties.

We wish you good health, happiness, and continued success. Wishing the General Meeting every success.

Recipients:

- As addressed;
- Office archive.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD**



NGUYEN DIEU LINH

No.: 170406/2026/TT – BKS

Lao Cai, April 17th, 2026

PROPOSAL OF THE SUPERVISORY BOARD

Regarding: Selection of the Audit Firm to Perform the Audit of the 2026 Financial Statements

To: The General Meeting of Shareholders

In accordance with the obligations stipulated in the Company's Charter and relevant legal regulations, the Supervisory Board of An Tien Industries Joint Stock Company hereby submits to the General Meeting of Shareholders for approval the list of audit firms to be considered for auditing the Company's financial statements for the year 2026, as follows:

I. Criteria for Selecting the Independent Audit Firm

1. Legally operates in Vietnam and approved by the State Securities Commission (SSC) to audit listed companies;
2. Have a reputation for high-quality audit services;
3. The audit team must be highly qualified and experienced;
4. Meets the Company's requirements regarding audit scope and schedule;
5. The audit fee must be reasonable and commensurate with the quality of service, based on the submitted fee proposals and audit scope.

II. List of Proposed Audit Firms

Based on the above criteria, the Supervisory Board respectfully proposes that the General Meeting of Shareholders consider and approve a list of audit firms to be evaluated and selected to audit the Company's financial statements for the fiscal year 2026. These firms are included in the list of audit companies approved by the SSC for auditing public interest entities in the securities sector in 2026.

III. Supervisory Board's Proposal

1. The General Meeting of Shareholders is requested to approve the selection criteria and the proposed list of audit firms as mentioned above;
2. The General Meeting of Shareholders is requested to authorize the Board of Directors to select one of the proposed audit firms based on the Supervisory Board's recommendation and authorize the General Director to sign the audit engagement contract.

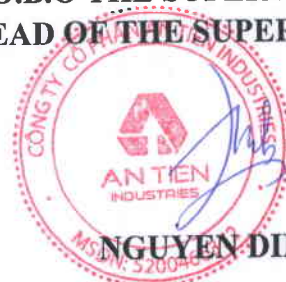
The Supervisory Board respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully,

Recipients:

- As above;
- BOD;
- BOS archives.

**O.B.O THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



NGUYEN DIEU LINH

No.: 1704071/2026/QC - DHDCD

Lao Cai, April 17th, 2026

**REGULATIONS ON NOMINATION AND CANDIDACY
FOR MEMBERS OF THE BOARD OF DIRECTORS**

Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;

Pursuant to the current Charter of An Tien Industries Joint Stock Company and other relevant regulations,

As previously informed to our esteemed shareholders, Mr. Ngo Van Thu - Member of the Board of Directors of the Company - will end his term of office after the closing of the Annual General Meeting of Shareholders in 2026. In order to ensure compliance with the required number and structure of members of the Board of Directors as stipulated in the Company's Charter and current legal regulations, the Company respectfully notifies its shareholders regarding the nomination and candidacy of personnel for the Board of Directors at the 2026 Annual General Meeting of Shareholders of An Tien Industries Joint Stock Company, as follows:

ARTICLE 01. RESPONSIBILITIES OF THE CHAIRPERSON

The Chairperson of the General Meeting is responsible for overseeing the election process, specifically:

- Presenting the General Meeting with the regulations on nomination and candidacy for the Board of Directors (BOD) member.
- Presenting the General Meeting with the election regulations for the additional BOD member.
- Introducing the list of candidates for the position of BOD members.
- Supervising the voting and ballot counting process.
- Handling any complaints related to the election (if any).

ARTICLE 02. REGULATIONS ON NOMINATION AND CANDIDACY FOR MEMBERS OF THE BOARD OF DIRECTORS

1. Number of members and term of office

- Number of additional BOD's members to be elected: 01 member.
- Term: Not exceeding 05 (five) years and must comply with the detailed provisions on term length for members of the Board of Directors as stipulated in Clause 1, Article 26 of the Company's Charter.

- Maximum number of candidates: Unlimited

2. Right to nominate and candidacy members of the Board of Directors

Shareholders holding ordinary shares have the right to combine the number of voting rights to nominate candidates for the Board of Directors, specifically as follows:

- Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate;
- Shareholders or groups of shareholders holding from 20% to less than 30% may nominate up to two (02) candidates;
- Shareholders or groups of shareholders holding from 30% to less than 40% may nominate up to three (03) candidates;
- Shareholders or groups of shareholders holding from 40% to less than 50% may nominate up to four (04) candidates;
- Shareholders or groups of shareholders holding from 50% to less than 60% may nominate up to five (05) candidates;
- Shareholders or groups of shareholders holding from 60% to less than 70% may nominate up to six (06) candidates;
- Shareholders or groups of shareholders holding from 70% to less than 80% may nominate up to seven (07) candidates;
- Shareholders or groups of shareholders holding from 80% or more may nominate up to eight (08) candidates.

In case the number of candidates approved by the Board of Directors for nomination is still insufficient, the remaining number of candidates shall be nominated by the incumbent Board of Directors. Nominated candidates must meet all the criteria set out in section 3 below.

3. Criteria for candidates to participate in election as members of the Board of Directors

Being a person who satisfies the following conditions:

- Having full civil act capacity, having a university degree or higher, having good health and moral qualities, not being subject to enterprise management as prescribed in Clause 2, Article 17 of the Law on Enterprises;
- Have professional qualifications and experience in business management. Members of the Board of Directors may not be shareholders of the Company.
- A member of the Board of Directors must be an employee of the Company for at least 03 (three) consecutive years or a person who has/had held the title of manager of the Company for at least 02 (two) consecutive years, unless such member is nominated by the incumbent Board of Directors as a member of the Board of Directors.
- Other standards as prescribed by law.

ARTICLE 03. APPLICATION DOCUMENTS FOR NOMINATION AND CANDIDACY

- Nomination letter or candidacy letter for the position of Member of the Board of Directors (using the prescribed form);



2. Copies of the following documents: National ID card, permanent residence registration, educational and professional qualifications;
3. Curriculum vitae (CV) completed by the candidate (using the prescribed form);
4. Minutes of shareholders' group meeting (if applicable);
5. Documentation confirming the ownership ratio of the shareholder/shareholder group that meets the nomination criteria under applicable laws.

ARTICLE 04. FORMS AND CONTACT INFORMATION

1. Shareholders are kindly requested to download the Nomination Letter, Candidacy Letter, CV form, and Group Meeting Minutes form from the Company's website: <http://www.antienindustries.com> and submit the original application documents as outlined in Article 3 of this Regulation to the General Meeting of Shareholders Organizing Committee at the following address:
Mr. Duong Huy Binh – General Administration Department
An Tien Industries Joint Stock Company
Address: Southern Industrial Zone, Van Phu Commune, Lao Cai Province
Phone: 0216 3856 555 – Email: binhdh@antienindustries.com
2. Deadline for submission: before 5:00 PM on April 28, 2026
3. Please call to confirm your application has been received by the Company's General Administration Department.
4. In case of late submission or loss of documents, if the Company does not receive confirmation, such applications will be considered invalid. Any late or lost applications that are not confirmed as received by the company will be considered invalid.

GENERAL MEETING ORGANIZING COMMITTEE CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN TRUNG KIEN



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

NOMINATION LETTER FOR THE BOARD MEMBER CANDIDACY

To: The Organizing Committee of the 2026 Annual General Meeting of
Shareholders of An Tien Industries Joint Stock Company

We/I, a shareholder(s) of An Tien Industries Joint Stock Company, representing
..... shares, equivalent to% of the total common shares of the Company (the
attached list is on the next page), hereby nominate:

Mr./Ms.:

ID Card No.: Date of Issue: Place of Issue:

Permanent Address:

Educational Background: Major:

Currently holding: shares (In words: shares)

Equivalent to a total nominal value of: VND.

As a candidate for the Board of Directors of An Tien Industries Joint Stock Company
at the 2026 Annual General Meeting of Shareholders to be held on April 11th, 2026.

Sincerely,

....., dated .../.../ 2026

**REPRESENTATIVE OF THE SHAREHOLDER GROUP/
NOMINATING SHAREHOLDER**

(Signature & Full Name)

Attachments:

- Copy of ID Card/Passport and relevant diplomas of the nominee
- Candidate information form (as per the template published on the Company's website)
- Minutes of shareholder group meetings, authorization documents (if applicable).

* **Note** : This nomination letter (original copy) must be submitted to the Organizing Committee along with the candidacy letter and required personal documents before 5:00 PM on April 28th, 2026.



LIST OF NOMINATING SHAREHOLDERS FOR BOARD MEMBER CANDIDACY
AN TIEN INDUSTRIES JOINT STOCK COMPANY

No.	Shareholder Name	ID Card No., Place & Date of Issue	Address	Total Shares Owned	Shares Nominated	Signature Confirmation
01						
Total						



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CANDIDACY LETTER FOR THE BOARD MEMBER

To: THE ORGANIZING COMMITTEE OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF AN TIEN INDUSTRIES JOINT STOCK COMPANY

My name is:

ID Card No.:, Date of Issue Place of Issue

Permanent Address:.....

Currently holding and being nominated to represent shares, accounting for% of the common shares of the Company, including:

+ Self-owned: shares (.....%);

+ Nominated: shares (.....%);

As I meet the conditions specified in the Enterprise Law and the Company's Charter, I hereby submit this candidacy letter to apply for the position of Independent Board Member of the Company.

Attached documents:

- Personal resume; 02 passport-sized (3x4 cm) photos
- Copy of ID Card/Passport
- Certified educational and professional qualifications
- Nomination letter from the shareholder group (if applicable).

If elected, I commit to complying with all legal regulations and the Company's Charter.

Sincerely,

Attachments:

- Copy of ID Card/Passport and relevant diplomas of the nominee
- Candidate resume (as per the template published on the Company's website)
- Minutes of shareholder group meetings, authorization documents (if applicable).

....., dated .../.../ 2026

CANDIDATE

(Signature & Full Name)

* **Note:** This candidacy letter (original copy) must be submitted to the Organizing Committee along with the nomination letter and required personal documents before 5:00 PM on April 28th, 2026.

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....., ... 2026

CURRICULUM VITAE
CANDIDATE FOR MEMBER OF THE BOARD OF DIRECTORS
AN TIEN INDUSTRIES JOINT STOCK COMPANY

To: - The State Securities Commission of Vietnam
- Ho Chi Minh City Stock Exchange
- The Board of Directors of An Tien Industries Joint Stock Company
- The General Meeting of Shareholders of An Tien Industries Joint Stock Company

1/ Full Name:

2/ Gender:

3/ Date of Birth:

Place of Birth:

4/ Phone number:

Email address:

5/ ID Card No. (or Passport No.):

Date of Issue:

Place of Issue:

6/ Nationality:

Ethnicity:

7/ Permanent Address:

8/ Educational Background:

9/ Professional Qualifications:

10/ Current Positions Held in the Company:

11/ Current Positions Held in Other Organizations:

12/ Work Experience:

Time Period	Position	Organization

13/ Number of Shares Held: shares, accounting for% of charter capital, including:

+ Representing (State/Strategic Shareholder/Other Organization): shares

+ Personally Owned: shares

14/ Holding commitments (if any):

15/ List of related persons of the declarant*: As per the attached list

16/ Related interests in the public company or public fund (if any):

17/ Conflicting interests with the public company or public fund (if any):

I hereby certify that the above declarations are true and correct. If any information is found to be false, I take full responsibility before the law.

DECLARANT

No.: 1704072/2025/QC - DHDCD

Lao Cai, April 17th, 2026

**ELECTION REGULATIONS
FOR MEMBERS OF THE BOARD OF DIRECTORS**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its guiding documents;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its guiding documents;*
- *The current Charter of An Tien Industries Joint Stock Company (HII),*

As previously informed to our esteemed shareholders, Mr. Ngo Van Thu - Member of the Board of Directors of the Company will end his term of office after the closing of the Annual General Meeting of Shareholders in 2026. In order to ensure compliance with the required number and structure of members of the Board of Directors as stipulated in the Company's Charter and current legal regulations, the General Meeting of Shareholders ("GMS") of An Tien Industries Joint Stock Company will conduct the election of a BOD's member according to the following rules:

ARTICLE 1. PRINCIPLES AND VOTING ELIGIBILITY

1.1. Voting Principles:

- a. Voting must be conducted in compliance with laws, the Company's Charter, and this Regulation, ensuring democracy and the lawful rights of all shareholders.
- b. Voting will be conducted publicly by secret vote.

1.2. Eligible Voters: Shareholders owning voting shares or their authorized representatives present at the GMS (*based on the list prepared by the Vietnam Securities Depository and Clearing Corporation as of March 26th, 2026*) are eligible to vote.

ARTICLE 2. NUMBER AND TERM OF ELECTED MEMBERS

- 2.1. Number of additional BOD's members to be elected: 01 member.
- 2.2. Term: Not exceeding 05 (five) years and must comply with the detailed provisions on term length for members of the Board of Directors as stipulated in Clause 1, Article 26 of the Company's Charter.
- 2.3. Maximum number of candidates: Unlimited

ARTICLE 3. FORM AND METHOD OF ELECTION

- 3.1. The election will be conducted directly via secret ballot at the GMS using the cumulative voting method.
- 3.2. Each shareholder or authorized representative shall have: a total number of voting rights for electing the BOD member equal to their number of shares multiplied by 1 (the number of independent BOD members to be elected);
- 3.3. Shareholders or authorized representatives may: Vote for up to 01 (one) BOD candidate from the nominated list. They may allocate all their votes to one candidate, divide votes among candidates, or abstain.

The total votes cast by a shareholder/authorized representative for BOD candidates must not exceed their total allowed votes (number of owned/represented shares × number of BOD members to be elected)

ARTICLE 4. ELECTION ORGANIZATION AND SUPERVISION

- 4.1. Voting Committee:
 - a. The organization and supervision of the election shall be conducted by the Voting Committee on behalf of the GMS in accordance with this Regulation.
 - b. The Voting Committee shall consist of 03 members, including 01 Head and 02 Members, approved by the GMS upon the Chairman's proposal. Members of the Voting Committee shall not be among the nominees for the Board of Directors positions.
- 4.2. The Voting Committee must ensure integrity, objectivity, and confidentiality during the vote counting and election process.
- 4.3. The Voting Committee shall be responsible for:
 - a. Verifying and announcing the list of candidates;
 - b. Explaining the election regulations and voting procedures to shareholders;
 - c. Distributing and collecting ballots;
 - d. Supervising the voting process of shareholders or their representatives;
 - e. Counting votes, preparing the vote counting minutes, and announcing results at the GMS;
 - f. Submitting the vote counting minutes and all collected ballots to the Secretary of the Meeting;
 - g. Coordinating with the Chair of the GMS to review and resolve complaints related to candidates or election results (if any), and report to the GMS for resolution;
 - h. Performing other related tasks;
 - i. The Voting Committee shall be fully responsible before the law and the GMS for complying with this Regulation and ensuring the accuracy of the vote counting results..

ARTICLE 5. VOTING BALLOTS

- 5.1. Voting ballots are issued by An Tien Industries Joint Stock Company, uniformly printed, stamped with the Company's seal, and include: shareholder code, total number of owned/represented shares, and total number of voting rights.
- 5.2. Each shareholder/authorized representative will receive 01 ballot for the Board Member election.
- 5.3. Upon receiving the ballot, shareholders/authorized representatives must check the information printed on the ballot. If any errors are found, they must immediately notify the Vote Counting Committee to be issued a replacement.

ARTICLE 6. INSTRUCTIONS ON HOW TO FILL OUT THE BALLOT

- 6.1. Ballot for Electing a Member of the Board of Directors:
 - a. Shareholders/authorized representatives may choose one of the following two methods:
 - Method 1: Mark X or ✓ in the box corresponding to the chosen candidate's name under the column "Number of Votes". If this method is used, it will be automatically understood that the shareholder has allocated all voting rights to that one candidate.
 - Method 2: Write the exact number of voting rights intended for the selected candidate in the "Number of Votes" column.
 - Only one candidate may be selected. The number of votes allocated must be less than or equal to the total number of voting rights the shareholder is entitled to ($= \text{Number of owned/represented shares} \times \text{number of Board members to be elected} = 1$).
 - b. Shareholders may choose to allocate only a portion of their total votes to one BOD candidate.
 - c. If the shareholder chooses not to vote for any candidate, the corresponding "Number of Votes" cell should be left blank.

Example:

Shareholder Nguyen Van A owns 1,000 shares of An Tien Industries JSC. The GMS is electing 01 Board member. Nguyen Van A has: $1,000 \times 1 = 1,000$ voting rights.

He may choose one of the following:

- Method 1 – Allocate all votes to one candidate using either of these formats:

No.	Candidate Name	Number of Votes (Choose 1 of 2 methods)	
		Voting Method 1: Mark "X" or "V"	Voting Method 2: Write the Number of Votes
1	Candidate 1	X	
2	Candidate 2		
3	Candidate 3		

Or;

No	Candidate Name	Number of votes (Choose 1 of 2 methods)	
		Voting Method 1: Mark "X" or "V"	Voting Method 2: Write the Number of Votes
1	Candidate 1		1,000
2	Candidate 2		
3	Candidate 3		

- Method 2 - Allocating partial votes to one candidate:

No	Candidate Name	Number of votes (Choose 1 of 2 methods)	
		Voting Method 1: Mark "X" or "V"	Voting Method 2: Write the Number of Votes
1	Candidate 1		500
2	Candidate 2		
3	Candidate 3		

- Method 3 - Abstaining from voting. Leave the "Number of Votes" column blank.

ARTICLE 7. VALIDITY OF BALLOTS

7.1. A ballot shall be considered valid if it meets all the following conditions:

- Votes are cast for candidates whose names appear on the official list and within the number of members to be elected as approved by the General Meeting of Shareholders (GMS);
- The total number of votes cast does not exceed the number of votes the shareholder is entitled to cast (equal to the number of shares owned/represented × number of members to be elected);
- The ballot does not fall under the conditions specified in Clause 2 of this Article.

7.2. A ballot shall be considered invalid if it falls under any of the following cases:

- The ballot was not issued by An Tien Industries Joint Stock Company and/or does not bear the Company's seal;
- The ballot contains erasures, corrections, or added content not in accordance with regulations (in case of a mistake, a new ballot must be issued);
- The ballot contains names not on the approved list of candidates adopted by the GMS prior to voting;
- The total number of votes cast exceeds the shareholder's voting entitlement (including shares owned and authorized);
- Votes are cast for more candidates than the number of positions available for election;

- f. The ballot is not signed and does not clearly state the full name of the shareholder or authorized representative;
- g. The ballot is submitted to the Vote Counting Committee after the voting has closed and the ballot box has been sealed.

ARTICLE 8. VOTING AND VOTE COUNTING

- 8.1. Voting begins immediately after ballot distribution is completed and ends once the last shareholder has cast their vote into the ballot box.
- 8.2. The Vote Counting Committee shall inspect the ballot box in the presence of the shareholders.
- 8.3. Shareholders may only cast their votes into a sealed ballot box under the supervision of the Vote Counting Committee.
- 8.4. Vote counting must be carried out in the designated room immediately after the close of voting. Before opening the ballot box, the Committee must inventory and seal all unused ballots. The Vote Counting Committee is not permitted to erase or modify any ballots.

ARTICLE 9. PRINCIPLES FOR DETERMINING ELECTION RESULTS

- 9.1. Elected candidates are determined in descending order of votes received, starting with the candidate who received the highest number of valid votes until the required number of members is elected, as approved by the GMS.
- 9.2. In the event of a tie between two or more candidates, the candidate who owns or represents more shares shall be selected. If the number of shares owned/represented is also equal, or if none of the tied candidates are shareholders, a re-vote will be conducted among the tied candidates.
- 9.3. If the number of elected BOD's member is insufficient, the GMS shall conduct a second round of voting among the remaining candidates.
- 9.4. If, after the second round, the number of elected members is still insufficient, the GMS shall either hold a third vote or leave the position(s) vacant and elect additional members at the next GMS, as decided by the Chair.

ARTICLE 10. PREPARATION AND ANNOUNCEMENT OF VOTE COUNTING MINUTES

- 10.1. After vote counting, the Vote Counting Committee must prepare a Vote Counting Minutes.
- 10.2. The Vote Counting Minutes must include the following details:
 - a. Time and location of the vote counting;
 - b. Members of the Vote Counting Committee;
 - c. Purpose and content of the vote;

- d. Total number of shareholders and authorized representatives present and voting, total number of ballots cast, number of valid and invalid votes, along with an appendix listing participating shareholders;
- e. Election results;
- f. Signatures of the Vote Counting Committee members.

10.3. The full text of the Vote Counting Minutes must be announced by the Committee at the GMS.

ARTICLE 11. VALIDITY OF THE REGULATION

This Regulation shall take effect after being approved by the General Meeting of Shareholders and shall apply only to the election of BOD's members of An Tien Industries Joint Stock Company at the 2026 Annual General Meeting of Shareholders.

**O.B.O. THE GMS ORGANIZING COMMITTEE
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN TRUNG KIEN

Lao Cai, April 17th, 2026

PROPOSAL OF THE BOARD OF DIRECTORS

Re: Approval of the election of additional members of the Board of Directors

To: 2026 Annual General Meeting of Shareholders

- Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;
- Pursuant to the Charter of An Tien Industries Joint Stock Company;
- Pursuant to the current structure of the Company's Board of Directors;
- Based on the actual situation;

Pursuant to the term of office of members of the Board of Directors as stipulated in the Company's Charter, Mr. Ngo Van Thu's term will expire by the 2026 Annual General Meeting of Shareholders. Therefore, in order to meet the Company's governance requirements and ensure that the Board of Directors maintains three (03) members in accordance with Article 26 of the Company's Charter, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval of the additional election of a member of the Board of Directors as follows:

- Number of additional Board members to be elected: 01 member.
- Term of office: Not exceeding 05 years and in compliance with detailed regulations on the term of Board members as stipulated in Clause 1, Article 26 of the Company's Charter.
- Reason for additional election: Mr. Ngo Van Thu – Member of the Board of Directors – has completed his term.

We respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As addressed;
- Archives

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN





AN TIEN INDUSTRIES JOINT STOCK COMPANY

LIST OF NOMINATED CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS

1. The list of candidates nominated and nominated for the position of member of the Board of Directors

No.	Full Name	Date of Birth	Qualification	Current Position at HII and Other Enterprise (if any)	Number of Shares Held/Represented	Shareholding/ Representation Ratio (%)	Nominating Shareholder/Group
1	Ngo Van Thu	24/08/1982	Master of Economic Management; Organic Chemical Engineer	- BOD's member cum General Director of Hanoi Plastics JSC - BOD's Chairman of Export Import Development Investment Company Limited - BOD's Chairman of An Trung Industries Company Limited - BOD's Chairman An Thanh Bicol Joint Stock Company	20,000	0.27%	Nominated by An Phat Bioplastics JSC, owning 33,222,058 shares, equivalent to 45.01%

NOMINATION LETTER FOR THE BOARD MEMBER CANDIDACY

To: The Organizing Committee of the 2026 Annual General Meeting of
Shareholders of An Tien Industries Joint Stock Company

We/I, a shareholder(s) of An Tien Industries Joint Stock Company, representing 33,222,058 shares, equivalent to 45,01% of the total common shares of the Company, hereby nominate:

Mr.: Ngo Van Thu

ID Card No.:

Date of Issue:

Place of Issue:

Permanent Address:

Educational Background: Master of Economic Management; Organic Chemical Engineer

Currently holding: 20,000 shares (In words: Twenty thousand shares)

Equivalent to a total nominal value of: Two hundred million dong.

As a candidate for the Board of Directors of An Tien Industries Joint Stock Company at the 2026 Annual General Meeting of Shareholders to be held on April 11th, 2026.

Sincerely,

NOMINATING SHAREHOLDER
AN PHAT BIOPLASTICS JOINT STOCK
COMPANY

(Signature & Full Name)


NGUYEN LE TRUNG
CEO

Attachments:

- Copy of ID Card/Passport and relevant diplomas of the nominee
 - Candidate information form (as per the template published on the Company's website)
 - Minutes of shareholder group meetings, authorization documents (if applicable).
- * **Note** : This nomination letter (original copy) must be submitted to the Organizing Committee along with the candidacy letter and required personal documents before 5:00 PM on April 28th, 2026.

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, April 24th, 2026

CURRICULUM VITAE
CANDIDATE FOR MEMBER OF THE BOARD OF DIRECTORS
AN TIEN INDUSTRIES JOINT STOCK COMPANY

1/ Full Name: Ngo Van Thu

2/ Gender: Male

3/ Date of Birth: 24/08/1982

Place of Birth: Hai Phong

4/ Phone number:

Email address:

5/ ID Card No. (or Passport No.):

Date of Issue:

Place of Issue:

6/ Nationality: Vietnam

Ethnicity: Kinh

7/ Permanent Address:

8/ Educational Background: 12/12

9/ Professional Qualifications: Master of Economic Management; Organic Chemical Engineer

10/ Current Positions Held in the Company: BOD's member, General Director

11/ Current Positions Held in Other Organizations:

- BOD's member cum General Director of Hanoi Plastics JSC
- BOD's Chairman of Export Import Development Investment Company Limited
- BOD's Chairman of An Trung Industries Company Limited
- BOD's Chairman An Thanh Bicsol Joint Stock Company

12/ Work Experience:

Time Period	Position	Organization
9/2005 - 9/2009	Shift Supervisor	Joton Paint Joint Stock Company
1/2010 - 9/2011	Quality Control Department Manager	An Phat Bioplastics JSC
10/2011 - 9/2013	QC department deputy manager	
9/2013 - 9/2016	Deputy director of Factory 2	
9/2016 - 02/2017	Director of Factory 2	
03/2017 - 4/2019	Director of Factory 2 and 7	
8/2019 - 2/2023	Deputy General Production Director	

Time Period	Position	Organization
03/2022 - 5/2023	Director	An Tien Industries JSC
6/2023 – 7/2023	General director	
10/2023 – Nay/Present	General Director	
6/2023 – 7/2023	Deputy general director	Hanoi Plastics JSC
7/2023 – 10/2023	Standing Deputy General Director	
10/2023 – Nay/Present	General Director and member of the Board of Directors	Hanoi Plastics JSC
	Chairman of the Board of Directors	Export Import Development Investment Co., Ltd. (VIEXIM)
	Chairman of the Board of Directors	An Trung Industries Co., Ltd.

13/ Number of Shares Held: 20,000 shares, accounting for 0.27% of charter capital, including:

+ Representing (State/Strategic Shareholder/Other Organization): 0 shares

+ Personally Owned: 20,000 shares

14/ Holding commitments (if any): None

15/ Related interests in the public company or public fund (if any): None

16/ Conflicting interests with the public company or public fund (if any): None

I hereby certify that the above declarations are true and correct. If any information is found to be false, I take full responsibility before the law.

DECLARANT



Ngo Van Thu

No.: 110502/2026/NQ - DHDCD

Lao Cai, May 11th, 2026

DRAFT

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
AN TIEN INDUSTRIES JOINT STOCK COMPANY

THE GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Law on Enterprises 2020 and its guiding documents;*
- *Pursuant to the Law on Securities 2019 and its guiding documents;*
- *Pursuant to the Charter of An Tien Industries Joint Stock Company*
- *Based on the Minutes No. 110501/2026/MoM – GMS dated May 11th, 2026 of the General Meeting of Shareholders,*

RESOLVES

Article 1. Approval of the Board of Directors' Reports.

The General Meeting approved the 2025 performance report and 2026 operational orientation of the Board of Directors, as well as the evaluation report by the independent member of the Board, with ...% votes in favor, ...% against, and ...% abstentions.

Article 2. Approval of the Supervisory Board's Reports.

The General Meeting approved the review report of the 2025 financial statements, the 2025 performance report, the 2026 operational plan, and the self-assessment of the Supervisory Board and its members, with ...% votes in favor, ...% against, and ...% abstentions.

Article 3. Approval of the 2025 Business Performance Report.

The General Meeting of Shareholders approved the Company's 2025 business performance report as presented in the Proposal of the Board of Directors, with ...% votes in favor, ...% against, and ...% abstentions.

Key indicators were as follows:

Unit: VND billion

Indicator	2025 Actual	2025 Target	Completion rate of 2025 targets (%)	2024 Actual	Year on year change (%)
Net revenue	7,539	6,429	117%	7,206	+5%
Net profit after tax (NPAT) attributable to shareholders of the parent company	50.73	33	154%	3.07	+1,553%

Article 4. Approval of the 2026 Business Plan.

The General Meeting of Shareholders approved the 2026 business plan of the Company as presented in the Proposal of the Board of Directors, with ...% votes in favor, ...% against, and ...% abstentions. Key targets:

No	Item	Target 2026
1	Consolidated Net Revenue (billion VND)	7,815
2	Consolidated NPAT attributable to shareholders of the parent company (billion VND)	72

Article 5. Approval of the 2025 Profit Distribution Plan.

The General Meeting of Shareholders approved the profit distribution plan for 2025 as proposed by the Board of Directors, with ...% votes in favor, ...% against, and ...% abstentions.

1. 2024 Profit Distribution Plan

Item	Amount (VND)
NPAT (separate FS)	24,284,025,492
NPAT attributable to the parent company (consolidated FS)	50,732,704,599
Undistributed earnings as of 31/12/2025	
Parent Company	135,637,751,777
<i>Cumulative undistributed earnings from previous periods</i>	111,353,726,285
<i>Undistributed earnings for this period</i>	24,284,025,492
Consolidated	138,823,079,310
<i>Cumulative undistributed earnings from previous periods</i>	88,090,374,711
<i>Undistributed earnings for this period</i>	50,732,704,599
Distribution of undistributed earnings as follows:	135,637,751,777

Item	Amount (VND)
Bonus and welfare fund (15% of NPAT) (*)	3,642,603,824
Deduction of funds for administration and community activities (6% of NPAT) (*)	1,457,041,530
Cash dividend (3% of charter capital)	22,098,904,800
Retained earnings for business operations	108,439,201,623

(*) Refers to NPAT attributable to the parent company on the 2025 audited consolidated financial statements

2. Dividend Payment Plan

- Share name: Shares of An Tien Industries Joint Stock Company
- Type of share: Common share
- Par value: VND 10,000/share
- Implementation rate: 3% (VND 300/share)
- Payment method: In cash
- The Board of Directors is authorized to determine the payment date and carry out all necessary procedures in accordance with the law, the Company's Charter, and relevant regulations.

Article 6. Approval of the Remuneration for the Board of Directors and Supervisory Board.

The General Meeting approved the remuneration for the Board of Directors and the Supervisory Board as proposed by the Board of Directors, with ...% votes in favor, ...% against, and ...% abstentions. Especially:

Position		2025 Paid Amount	2026 Proposed Amount
		(VND/member/month)	(VND/member/month)
Board of Directors	Chairman	10,000,000	10,000,000
	Other Members	5,000,000	5,000,000
Board of Supervisors	Head of Supervisory Board	3,000,000	3,000,000
	Other Members	2,000,000	2,000,000

Note: Remuneration for the Board of Directors and Board of Supervisors will be calculated and paid based on the actual number of members.

Article 7. Approval of the 2025 Audited Separate and Consolidated Financial Statements.

The General Meeting approved the Company's 2025 audited separate and consolidated financial statements as presented by the Board of Directors, with ...% votes in favor, ...% against,

and ...% abstentions.

Article 8. Approval of the utilization of funds appropriated from 2024 profits for use in 2025.

The General Meeting approved the disbursement of funds appropriated from 2024 profits, which have been utilized for the following purposes during 2025, with ...% votes in favor, ...% against, and ...% abstentions.

Unit: VND

FUND	AMOUNT USED IN 2025	BALANCE AS OF 31/12/2025
Development and Investment Fund	-	11,043,106,930
Bonus and Welfare Fund	3,580,433,620	5,092,867,867
Total	3,580,433,620	16,135,974,797

Article 9. Approval of the Supervisory Board's Proposal on the Selection of an Auditing Firm for 2026.

The General Meeting of Shareholders approved the proposal by the Supervisory Board to select the auditing firm for the 2026 financial statements audit, with ...% votes in favor, ...% against, and ...% abstentions.

Article 10. Approval the election of a member of the Board of Directors, List of Candidates

The General Meeting approved the additional election of the member of the Board of Directors and List of Candidates, with ...% votes in favor, ...% against, and ...% abstentions. Especially:

- Approval of the additional election of a member of the Board of Directors as follows:
 - Number of additional Board members to be elected: 01 member.
 - Term of office: Not exceeding 05 years and in compliance with detailed regulations on the term of Board members as stipulated in Clause 1, Article 26 of the Company's Charter.
 - Reason for additional election: Mr. Ngo Van Thu's term of office has expired.
- Approval of the list of candidates for the Board of Directors:

No	Full Name	Date of Birth	Professional Qualification	Current Position at the Company
1				
2				

Article 11. Approval the result of the additional election of a member of the Board of Directors

The candidates is elected as member of the Board of Directors as follows:

No.	Full Name	Number of Votes Elected	Vote ratio
1			

After electing additional members, the Board of Directors of An Tien Industries Joint Stock Company consists of the following members:

- (1) Mr. Nguyen Trung Kien;
- (2) Mr. Hoang Van Vinh;
- (3) ...;

Article 12. Effective Date

This resolution includes 12 articles. Members of the Board of Directors, the Supervisory Board, the CEO, and the Company's shareholders are responsible for implementing this resolution./.

Recipients:

- *As specified in Article 12*
- *SSC, HSX (for reporting)*
- *Company website (for disclosure)*
- *Company archives.*

OBO THE GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN

NGUYEN TRUNG KIEN



AN TIEN INDUSTRIES JOINT STOCK COMPANY

Head Office: Southern Industrial Park, Van Phu Ward, Lao Cai Province, Vietnam

Tel: 0216 3 853 886 – Fax: 0216 3 851 123

Website: www.antienindustries.com



VOTING CARD

At the 2026 Annual General Meeting of Shareholders

Number of voting shares

Shares

Shareholder/ Representative' s Name:

Code:

ID/ Business registration number:



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VOTING BALLOT

At the 2026 Annual General Meeting of Shareholders

I. Shareholder Information

Code

Name:

ID Card/Passport/Business Registration Number:

Address/Headquarter

Number of voting shares:

shares

II. Voting Matters at the Meeting

Issue 1: Approval of the Board of Directors' Reports

☐ Agree

☐ Disagree

☐ No opinion

Issue 2: Approval of the Supervisory Board's Reports.

☐ Agree

☐ Disagree

☐ No opinion

Issue 3: Approval of the 2025 Business Performance Report.

☐ Agree

☐ Disagree

☐ No opinion

Issue 4: Approval of the 2026 Business Plan.

☐ Agree

☐ Disagree

☐ No opinion

Issue 5: Approval of the 2025 Post-Tax Profit Distribution Plan.

☐ Agree

☐ Disagree

☐ No opinion

Issue 6: Approval of the Remuneration for the Board of Directors and Supervisory Board.

☐ Agree

☐ Disagree

☐ No opinion

Issue 7: Approval of the 2025 Audited Separate and Consolidated Financial Statements.

☐ Agree

☐ Disagree

☐ No opinion



Issue 8: Approval of the utilization of funds appropriated from 2024 profits for use in 2025.

☐ Agree

☐ Disagree

☐ No opinion

Issue 9: Approval of the Supervisory Board's Proposal on the Selection of an Auditing Firm for

☐ Agree

☐ Disagree

☐ No opinion

Issue 10: Approval of the Board of Directors's Proposal on the election of additional members of the Board of Directors, List of Candidates

☐ Agree

☐ Disagree

☐ No opinion

Lao Cai, May 11, 2026

SHAREHOLDER/REPRESENTATIVE
(Signature and full name)

Notes:

Valid voting ballots are those issued by the General Meeting Organizing Committee



AN TIEN INDUSTRIES JOINT STOCK COMPANY

Head Office: Southern Industrial Park, Van Phu Ward, Lao Cai Province, Vietnam

Tel: 0216 3 853 886 – Fax: 0216 3 851 123

Website: www.antienindustries.com

**Ballot for Election of Members of the Board of Directors***At the 2026 Annual General Meeting of Shareholders*

Code:

Name:

ID Card/Passport/Business Registration Number:

Address/Headquarters

Number of voting shares

:

Shares

Number of voting ballots = Number of
voting shares * Number of members to be
elected to the Board of Directors
(01 member)

:

Voting ballots

No	Candidate	Number of voting ballots (Select one of the two options below)	
		Option 1: Mark an X or V in this column corresponding to the selected candidate row	Option 2: Write the number of voting ballots for each candidate in this column corresponding to the selected candidate row
1	Ngo Van Thu		

Notes:

- Valid voting ballots are those issued by the General Meeting Organizing Committee
- Shareholders may elect a maximum of one (01) candidate for the Board of Directors; the total number of shares voted for the candidate must not exceed the total voting rights.

Lao Cai, May 11, 2026**SHAREHOLDER/REPRESENTATIVE****(Signature and full name)**