

CÔNG TY CỔ PHẦN
AN TIẾN INDUSTRIES
AN TIEN INDUSTRIES
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM
Độc lập – Tự do – Hạnh phúc
Independence – Freedom – Happiness

Số: 110505/2026/HII - CV
No.: 110505/2026/HII – CV

Lào Cai, ngày 11 tháng 05 năm 2026
Lao Cai, May 11th, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To: Ủy ban Chứng khoán Nhà nước/ The State Securities Commission
Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh/ Ho Chi Minh City Stock Exchange

I. Tên tổ chức/Name of organization:
CÔNG TY CỔ PHẦN AN TIẾN INDUSTRIES (“HII”)
AN TIEN INDUSTRIES JOINT STOCK COMPANY

- Mã chứng khoán/ Stock code: HII
- Địa chỉ trụ sở chính: Khu CN phía Nam, phường Văn Phú, tỉnh Lào Cai, Việt Nam
Head Office Address: South Industrial Zone, Van Phu Ward, Lao Cai Province, Vietnam
- Giấy CN đăng ký kinh doanh số 5200466372 do Sở Tài Chính tỉnh Lào Cai cấp
Business Registration Certificate No. 5200466372 issued by the Department of Finance of Lao Cai Province
- Điện thoại/Tel: 0216.3853.886/3856.555

II. Nội dung thông tin công bố/Contents of disclosure:

1. Biên bản họp Đại hội đồng cổ đông thường niên năm 2026;
Minutes of the 2026 Annual General Meeting of Shareholders;
2. Nghị quyết Đại hội đồng cổ đông thường niên năm 2026.
Resolution of the Annual General Meeting of Shareholders in 2026.

III. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 11/05/2026 tại đường dẫn www.antienindustries.com/This information was published on the company’s website on 11/05/2026, as at the link www.antienindustries.com

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:
Tài liệu liên quan đến nội dung thông tin công bố./
Documents on disclosed information.

Đại diện tổ chức
Organization representative
Người UQ CBTT
Person authorized to disclose information
Dương Huy Bình



No.: 1105/2026/MoM – GMS

Lao Cai, May 11th, 2026

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
AN TIEN INDUSTRIES JOINT STOCK COMPANY (HII)

Company Name: AN TIEN INDUSTRIES JOINT STOCK COMPANY
Head Office Address: Head Office at South Industrial Zone, Van Phu Ward, Lao Cai Province, Vietnam
Business Registration Certificate No.: 5200466372 issued by the Department of Planning and Investment of Yen Bai province for the first time on 01/10/2009.

I. Time and place:

Meeting time: 9:00 AM on May 11, 2026

Meeting Venue: Head Office at South Industrial Zone, Van Phu Ward, Lao Cai Province, Vietnam

II. Participants

1. Shareholders and authorized representatives of shareholders of An Tien Industries Joint Stock Company according to the list of shareholders closed on 26/03/2026.
2. Board of Directors; Supervisory Board; Board of General Directors, officials of professional departments of An Tien Industries Joint Stock Company.

III. Approval of the shareholder qualification examination report

Mr. Duong Huy Binh – Head of the Shareholder Eligibility Verification Committee – reported the verification results. As of 09:00 AM on May 11th, 2026, the number of shareholders present or represented by proxy was **16** shareholders, representing **49,626,363** shares, accounting for **67.37%** of the total shares/voting rights of the Company.

Pursuant to the Law on Enterprises 2020; the Company's Charter, the 2026 Annual General Meeting of Shareholders met the legal requirements to proceed.

IV. Election of Presidium, Secretary, and Voting Committee

1. Presidium of the Meeting

- Mr. Nguyen Trung Kien – BOD's Chairman – Chairman of the Meeting
- Mr. Ngo Van Thu – BOD's Member cum CEO – Member

Secretary of the Meeting: Ms. Pham Thi Ngoan

The composition of the Presidium and Secretary was unanimously approved by all attending shareholders via voting cards, with 100% approval.

2. Voting Committee:

- **Mr. Duong Huy Binh** : Head of Department
- **Ms. Pham Thi Nguyet** : Member
- **Ms. Pham Thi Ngoan** : Member

The composition of the Voting Committee was unanimously approved by all attending shareholders via voting cards, with 100% approval.

V. Approval of Meeting Agenda and Regulations

Mr. Duong Huy Binh – on behalf of the Organizing Committee, presented the content of the meeting agenda and the Regulation on organization of the Meeting. These were unanimously approved by all attending shareholders via voting cards, with 100% approval.

The Presidium conducted the meeting following the agenda approved by the General Meeting of Shareholders, with the following main contents:

1. Issue 1: Approval of the 2025 Business Performance Report
2. Issue 2: Approval of the Company's 2026 Business Plan
3. Issue 3: Approval of the Reports of the Board of Directors at the 2026 Annual General Meeting of Shareholders, including: the 2025 Performance Report and the 2026 Business Plan of the Company's Board of Directors; the Independent Board Member's Assessment Report on the Board of Directors' activities
4. Issue 4: Approval of the review report on the 2025 financial statements, the 2025 performance report and the 2026 business plan, and the self-assessment report on the performance of the Supervisory Board
5. Issue 5: Approval of the 2025 Audited Financial Statements
6. Issue 6: Approval of the 2025 Profit Distribution Plan
7. Issue 7: Approval of the 2025 – 2026 remuneration for the BOD & BOS
8. Issue 8: Approval of the Fund Expenditures from the Profits of 2024 to be used in 2025
9. Issue 9: Approval of the Selection of the 2026 Auditing Firm
10. Issue 10: Approval of the Board of Directors's Proposal on the election of additional members of the Board of Directors and List of Candidates

PART I. REPORT SECTION

1. **Mr. Nguyen Trung Kien – Chairman of the Board of Directors – Chairman of the General Meeting** presented the Report on the 2025 performance and the direction of the 2026 operation as per the Report of the Board of Directors;
2. **Mr. Ngo Van Thu – Member of the Board of Directors General Director of the Company** presented the Proposals by the Board of Directors on the matters requiring shareholder approval at the 2026 Annual General Meeting;

3. **Ms. Nguyen Dieu Linh – Representative of the Supervisory Board** – presented the Supervisory Board’s Review Report on the 2025 Financial Statements, the 2025 Performance Report, the 2026 Operational Plan, the Self-Assessment Report on the performance of the Supervisory Board and its members, and the Proposal on the selection of the auditing firm for the 2026 Financial Statements.

PART II. DISCUSSION

Mr. Nguyen Trung Kien - Chairman of the Meeting presided over the discussion of shareholders related to the content of reports and proposals at the General Meeting. The shareholders of the Company discussed and asked questions related to the contents presented at the General Meeting and were explained in detail by the Presidium of the General Meeting.

PART III. ELECTION OF AN INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS AND MEMBERS OF THE SUPERVISORY BOARD

Mr. Duong Huy Binh – on behalf of the Organizing Committee presented the proposal on the election of additional members of the Board of Directors; Regulations on nomination and candidacy; List of candidates and Election Regulations. After Mr. Duong Huy Binh's presentation, the General Meeting conducted voting by voting cards to approve of the following matters:

1. Approving the proposal on the election of additional members of the Board of Directors and the list of candidates with 100% votes in favor, 0% votes against and 0% votes abstaining.
2. Approving the Regulation on nomination and candidacy with 100% votes in favor, 0% votes against and 0% votes abstaining.
3. Approving the Election Regulation with 100% votes in favor, 0% votes against and 0% votes abstaining.

PART IV. GENERAL MEETING VOTING AND APPROVAL OF CONTENTS

Under the management of Mr. Nguyen Trung Kien – Chairman of the Board of Directors – Chairman of the Meeting, the shareholders voted on various matters using voting ballots. The results of the voting were as follows:

1. General vote counting results

❖ Total voting shares: 73,663,016 shares

Total shares represented at the Meeting: 49,626,363 shares

Total shareholders participating in the vote: 16 shareholders (including proxies)

❖ Voting method: Secret voting.

Number of ballots issued: 8 voting ballots, corresponding to: 49,626,363 voting rights.

Number of ballots collected: 8 voting ballots, corresponding to: 49,626,363 voting rights.

Number of valid ballots: 8 voting ballots, corresponding to: 49,626,363 voting rights and reaching a rate of 100% of the total ballots issued.

Number of invalid ballots: 0 voting ballots, corresponding to: 0 voting rights and reaching a rate of 0% of the total ballots issued.

2. Detailed vote counting results

(*) Based on the number of valid votes

TT	Voting Issues	In Favor		Against		Abstained		Total number of votes
		Number of Votes	% of Valid Votes	Number of Votes	% of Valid Votes	Number of Votes	% of Valid Votes	
1	Issue 1	49,626,363	100.000%	0	0.000%	0	0.000%	49,626,363
2	Issue 2	49,626,363	100.000%	0	0.000%	0	0.000%	49,626,363
3	Issue 3	49,626,363	100.000%	0	0.000%	0	0.000%	49,626,363
4	Issue 4	49,626,363	100.000%	0	0.000%	0	0.000%	49,626,363
5	Issue 5	49,626,363	100.000%	0	0.000%	0	0.000%	49,626,363
6	Issue 6	47,876,463	96.474%	1,749,900	3.526%	0	0.000%	49,626,363
7	Issue 7	49,626,363	100.000%	0	0.000%	0	0.000%	49,626,363
8	Issue 8	49,626,363	100.000%	0	0.000%	0	0.000%	49,626,363
9	Issue 9	49,626,363	100.000%	0	0.000%	0	0.000%	49,626,363
10	Issue 10	49,626,363	100.000%	0	0.000%	0	0.000%	49,626,363

PART V. ANNOUNCEMENT OF ELECTION RESULTS

1. Results of the election of members of Board of Directors

1.1. General vote counting results

Number of ballots issued:	8	voting ballots, corresponding to:	49,626,363	voting rights
Number of ballots collected:	8	voting ballots, corresponding to:	49,626,363	voting rights
Number of valid ballots:	8	voting ballots, corresponding to:	49,626,363	voting rights
Number of invalid ballots:	0	voting ballots, corresponding to:	0	voting rights

1.2. Results of the election of members of the Board of Directors

- Number of additional Board members to be elected: 01 member.
- Term of office: Not exceeding 05 years and in compliance with detailed regulations on the term of Board members as stipulated in Clause 1, Article 26 of the Company's Charter.
- The candidates is elected as members of the Board of Directors

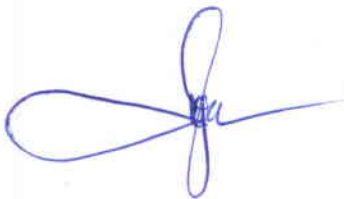
STT	Full name	Number of Votes Received	% of Total Shares Represented
1	Ngo Van Thu	49,626,363	100%

PART VI. CLOSING

1. Ms. **Pham Thi Ngoan** – Secretary of the General Meeting read the Minutes of the Meeting and the Resolution of the Annual General Meeting of Shareholders in 2026 for the General Meeting to vote and approve.
2. Shareholders attending the 2026 Annual General Meeting of Shareholders voted unanimously to approve the full text of the Minutes and Resolution of the Company's Annual General Meeting of Shareholders in 2026.
3. **Mr. Nguyen Trung Kien** - Chairman of the Meeting – declared that the 2026 Annual General Meeting of Shareholders of **An Tien Industries Joint Stock Company** was successfully concluded and announced the closing of the Meeting.

This meeting transcript comprises five (05) pages, accurately recorded by the Meeting Secretary, reflecting the entire content of the Congress in accordance with the Enterprise Law and the Company's Charter.

MEETING SECRETARY



Pham Thi Ngoan

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS

CHAIRMAN



Nguyen Trung Kien



No.: 110502/2026/Re - GMS

Lao Cai, May 11th, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
AN TIEN INDUSTRIES JOINT STOCK COMPANY

THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Law on Securities 2019 and its guiding documents;
- Pursuant to the Charter of An Tien Industries Joint Stock Company
- Based on the Minutes No. 110501/2026/MoM – GMS dated May 11th, 2026 of the General Meeting of Shareholders,

RESOLVES

Article 1. Approval of the 2025 Business Performance Report

The General Meeting of Shareholders approved the Company's 2025 business performance report as presented in the Proposal of the Board of Directors, with 100% votes in favor, 0% against, and 0% abstentions. Key indicators were as follows:

Unit: VND billion

Indicator	2025 Actual	2025 Target	Completion rate of 2025 targets (%)	2024 Actual	Year on year change (%)
Net revenue	7,539	6,429	117%	7,206	+5%
Net profit after tax (NPAT) attributable to shareholders of the parent company	50.73	33	154%	3.07	+1,553%

Article 2. Approval of the 2026 Business Plan

The General Meeting of Shareholders approved the 2026 business plan of the Company as presented in the Proposal of the Board of Directors, with 100% votes in favor, 0% against, and 0% abstentions. Key targets:

No	Item	Target 2026
1	Consolidated Net Revenue (billion VND)	7,815
2	Consolidated NPAT attributable to shareholders of the parent company (billion VND)	72

Article 3. Approval of the Board of Directors' Reports

The General Meeting approved the 2025 performance report and 2026 operational orientation of the Board of Directors, as well as the evaluation report by the independent member of the Board, with 100% votes in favor, 0% against, and 0% abstentions.

Article 4. Approval of the Supervisory Board's Reports

The General Meeting approved the review report of the 2025 financial statements, the 2025 performance report, the 2026 operational plan, and the self-assessment of the Supervisory Board and its members, with 100% votes in favor, 0% against, and 0% abstentions.

Article 5. Approval of the 2025 Audited Separate and Consolidated Financial Statements.

The General Meeting approved the Company's 2025 audited separate and consolidated financial statements as presented by the Board of Directors, with 100% votes in favor, 0% against, and 0% abstentions.

Article 6. Approval of the 2025 Profit Distribution Plan.

The General Meeting of Shareholders approved the profit distribution plan for 2025 as proposed by the Board of Directors, with 96.474% votes in favor, 3.526% against, and 0% abstentions.

1. 2024 Profit Distribution Plan

Item	Amount (VND)
NPAT (separate FS)	24,284,025,492
NPAT attributable to the parent company (consolidated FS)	50,732,704,599
Undistributed earnings as of 31/12/2025	
Parent Company	135,637,751,777
<i>Cumulative undistributed earnings from previous periods</i>	111,353,726,285
<i>Undistributed earnings for this period</i>	24,284,025,492
Consolidated	138,823,079,310
<i>Cumulative undistributed earnings from previous periods</i>	88,090,374,711
<i>Undistributed earnings for this period</i>	50,732,704,599
Distribution of undistributed earnings as follows:	135,637,751,777
Bonus and welfare fund (15% of NPAT) (*)	3,642,603,824
Deduction of funds for administration and community activities (6% of NPAT) (*)	1,457,041,530
Cash dividend (3% of charter capital)	22,098,904,800
Retained earnings for business operations	108,439,201,623

(*) Refers to NPAT attributable to the parent company on the 2025 audited consolidated financial statements

2. Dividend Payment Plan

- Share name: Shares of An Tien Industries Joint Stock Company
- Type of share: Common share
- Par value: VND 10,000/share
- Implementation rate: 3% (VND 300/share)
- Payment method: In cash
- The Board of Directors is authorized to determine the payment date and carry out all necessary procedures in accordance with the law, the Company's Charter, and relevant regulations.

Article 7. Approval of the Remuneration for the Board of Directors and Supervisory Board.

The General Meeting approved the remuneration for the Board of Directors and the Supervisory Board as proposed by the Board of Directors, with 100% votes in favor, 0% against, and 0% abstentions. Especially:

Position		2025 Paid Amount	2026 Proposed Amount
		(VND/member/month)	(VND/member/month)
Board of Directors	Chairman	10,000,000	10,000,000
	Other Members	5,000,000	5,000,000
Board of Supervisors	Head of Supervisory Board	3,000,000	3,000,000
	Other Members	2,000,000	2,000,000

Note: Remuneration for the Board of Directors and Board of Supervisors will be calculated and paid based on the actual number of members.

Article 8. Approval of the utilization of funds appropriated from 2024 profits for use in 2025.

The General Meeting approved the disbursement of funds appropriated from 2024 profits, which have been utilized for the following purposes during 2025, with 100% votes in favor, 0% against, and 0% abstentions.

Unit: VND

FUND	AMOUNT USED IN 2025	BALANCE AS OF 31/12/2025
Development & Investment Fund	-	11,043,106,930
Bonus and Welfare Fund	3,580,433,620	5,092,867,867
Total	3,580,433,620	16,135,974,797

Article 9. Approval of the Supervisory Board's Proposal on the Selection of an Auditing Firm for 2026

The General Meeting of Shareholders approved the proposal by the Supervisory Board to select the auditing firm for the 2026 financial statements audit, with 100% votes in favor, 0% against, and 0% abstentions.

Article 10. Approval the election of a member of the Board of Directors, List of Candidates

The General Meeting approved the additional election of the member of the Board of Directors and List of Candidates, with 100% votes in favor, 0% against, and 0% abstentions. Especially:

1. Approval of the additional election of a member of the Board of Directors as follows:
 - Number of additional Board members to be elected: 01 member.
 - Term of office: Not exceeding 05 years and in compliance with detailed regulations on the term of Board members as stipulated in Clause 1, Article 26 of the Company's Charter.
 - Reason for additional election: Mr. Ngo Van Thu's term of office has expired.
2. Approval of the list of candidates for the Board of Directors:

No	Full Name	Date of Birth	Professional Qualification	Current Position at the Company and Other Enterprise (if any)
1	Ngo Van Thu	24/08/1982	Master of Economic Management; Organic Chemical Engineer	- BOD's member cum General Director of An Tien Industries JSC - BOD's member cum General Director of Hanoi Plastics JSC - BOD's Chairman of Export Import Development Investment Company Limited - BOD's Chairman of An Trung Industries Company Limited - BOD's Chairman An Thanh Bicsol Joint Stock Company

Article 11. Approval the result of the additional election of a member of the Board of Directors

The candidates is elected as members of the Board of Directors as follows:

No.	Full Name	Number of Votes Elected	Vote ratio
1	Ngo Van Thu	49,626,363	100%

After electing additional members, the Board of Directors of An Tien Industries Joint Stock Company consists of the following members:

- (1) Mr. Nguyen Trung Kien;
- (2) Mr. Hoang Van Vinh;
- (3) Mr. Ngo Van Thu.

Article 12. Effective Date

This resolution includes 12 articles. Members of the Board of Directors, the Supervisory Board, the CEO, and the Company's shareholders are responsible for implementing this resolution./.

Recipients:

- *As specified in Article 12*
- *SSC, HSX (for reporting)*
- *Company website (for disclosure)*
- *Company archives.*

OBO THE GENERAL MEETING OF SHAREHOLDERS



NGUYEN TRUNG KIEN

CHAIRMAN

