



No. 74 Nguyen Du Street-Cua Nam Ward – Ha Noi  
No. 0705/BBKP-VFR

Hà Nội, May 7<sup>th</sup> 2026

## MINUTES OF CHECKING RESULTS THE VOTING FOR RESOLUTIONS OF 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

**Enterprise's Name:** Transport and Chartering Corporation (“Company”)

**Headquarter:** 74 Nguyen Du Street, Cua Nam Ward, Hanoi.

**Enterprise's Code:** 0100105937 first issued on October 2<sup>nd</sup> 2006 by Business Registration Office – Hanoi Department of Planning and Investment .

**Time:** From 14h dated May 7<sup>th</sup> 2026

**Location:** Company's Hall, 74 Nguyen Du Street, Cua Nam Ward, Hanoi.

Voting Counting Committee approved by General Meeting of Shareholders (“GMS”), including:

- 1 Ms. Pham Thi Hong Tuoi - Head of the Vote Counting Committee
- 2 Ms. Nguyen Thi Phuong Thao - Member.

### I. PARTICIPANTS FOR VOTING

1. The Company's total shares entitled to vote is 15.000.000 shares, equivalent to 15.000.000 voting cards .
2. The total of Shareholders for invitation: The total of Shareholders named in Shareholders list established by Viet Nam Securities Depository and Clearing Corporation on April 08<sup>th</sup> 2026, representing 15.000.000 the Company's total shares entitled to vote.
3. Voting Method: by Voting Card.

### II. PARTICIPANTS FOR MEETING

The total of Shareholders attending the Meeting (*Directly or authorised or voting by online*) pursuant to Result of Shareholder Qualification Examination is 10 Shareholders, represent for owning of 14.034.701 common shares, equivalent to 93,565% of Company's total voting card.

### III. MEETING AGENDA AND VOTING RESULTS

1. **RESOLUTION NO.1:** The GMS approved Report on Business results for 2025 and Plan for 2026 of the Company's BOM.

**Voting:**

*Approval: 14.034.701 votes, corresponding to 100% of the voting votes of shareholders attending the meeting.*

*Disapprove: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

*No opinions: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting*



2. **RESOLUTION NO.2:** The GMS approved the Separated and Consolidated Audited FS 2025 of the Company.

**Voting:**

*Approval: 14.034.701 votes, corresponding to 100% of the voting votes of shareholders attending the meeting.*

*Disapprove: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

*No opinions: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

3. **RESOLUTION NO.3:** The GMS approved the Report on the BOD on operation results in 2025 and Plan in 2026.

**Voting:**

*Approval: 14.034.701 votes, corresponding to 100% of the voting votes of shareholders attending the meeting.*

*Disapprove: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

*No opinions: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

4. **RESOLUTION NO.4:** The GMS approved the Report of IC operation in 2025 and plan for 2026.

**Voting:**

*Approval: 14.034.701 votes, corresponding to 100% of the voting votes of shareholders attending the meeting.*

*Disapprove: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

*No opinions: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

5. **RESOLUTION NO.5:** The GMS approved the remuneration of the BOD and IC of 2025 and plan in 2026, detailed as follows:

- 5.1. **The BOD and IC's remuneration of 2025 is 297.700.000 VND included Personal Tax Income (including 12 month remuneration and 01 month remuneration for Lunar New Year), as follow:**

- Total remuneration of BOD 2025: 162.500,000 VND
- Total remuneration of IC 2025: 135.200.000 VND

- 5.2. **Plan of BOD and IC's remuneration for Members in 2026 as follows:**

- a. BOD (03 Members):

- Chairman of BOD: 4.500.000 VND/month.
- Member of BOD: 4.000.000 VND/member/month.

- b. IC (03 Members):

- Head of IC: 4.000.000 VND/month.
- Member of IC: 3.200.000 VND/member/month.

Total estimated Remuneration for Members of BOD and IC in 2026: 297.700.000 VND, included Personal Tax Income (including 12 month remuneration and 01 month remuneration for Lunar New Year).

**Voting:**

*Approval: 14.034.701 votes, corresponding to 100% of the voting votes of shareholders attending the meeting.*

*Disapprove: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

*No opinions: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

- 6. RESOLUTION NO.6:** The GMS approved the authorization for the Board of Directors to decide on the selection of an independent auditor to audit the FS 2026.

**Voting:**

*Approval: 14.034.701 votes, corresponding to 100% of the voting votes of shareholders attending the meeting.*

*Disapprove: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

*No opinions: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

- 7. RESOLUTION NO.7:** The GMS approved the plan for paying dividends to shareholders in 2025:

STT	Content	Amount (VND)
<b>I</b>	<b>Total undistributed profit after tax</b>	<b>17.089.922.301</b>
1.1	Accumulated undistributed profit after tax by the end of the previous period	1.303.305.161
1.2	Profit after corporate income tax in 2025	15.786.617.140
<b>II</b>	<b>Fund Allocation</b>	<b>789.330.857</b>
1	Remuneration of Member of BOD and IC	297.700.000
2	Reward and Welfare Funds	491.630.857
<b>III</b>	<b>Dividend distribution rate (6% of Charter capital)</b>	<b>9.000.000.000</b>
<b>IV</b>	<b>Remaining profit until 31/12/2025</b>	<b>7.300.591.444</b>

**Voting:**

*Approval: 14.034.701 votes, corresponding to 100% of the voting votes of shareholders attending the meeting.*

*Disapprove: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

*No opinions: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

- 8. RESOLUTION NO.8:** The GMS approved the results of the election of members of the BOD and IC for the term 2026 – 2031:

- The BOD for the term 2026-2031 includes the following members: Ms. Phan Thi Thu Hien, Mr. Pham Thanh Hai and Mr. Nguyen Nang Tuyen.

- The IC for the term 2026-2031 includes the following members: Mr. Nguyen Thanh Tuyen, Mr. Nguyen Dang Viet Trung, Ms. Dang Thi Ha Nguyen.

**Voting:**



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*Approval: 14.034.701 votes, corresponding to 100% of the voting votes of shareholders attending the meeting.*

*Disapprove: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

*No opinions: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting*

9. **RESOLUTION NO.9:** The GMS approved the Report No. 22/2026/TTr-HDQT dated April 15, 2026 on the amendment and supplementation of the Company's Charter of Organization and Operation.

***Voting:***

*Approval: 14.034.701 votes, corresponding to 100% of the voting votes of shareholders attending the meeting.*

*Disapprove: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

*No opinions: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting*

10. **RESOLUTION NO.10:** The GMS fully authorizes the BOD and allows the BOD to authorize the Chairman of the BOD or other members of the BOD to consider, decide, and organize the implementation of issues approved by the GMS and to consider and decide on other matters within the authority of the GMS that arise and must be resolved between two annual GMS and to carry out related procedures according to regulations. The contents of the resolutions, authorizations in accordance with the Annual GMS's resolution of 2026 shall take effect from the date of approval and shall not be limited in validity until the GMS makes another decision to replace them.

***Voting:***

*Approval: 14.034.701 votes, corresponding to 100% of the voting votes of shareholders attending the meeting.*

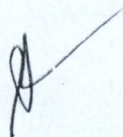
*Disapprove: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting.*

*No opinions: 0 votes, equivalent to 0% of the voting votes of shareholders attending the meeting*

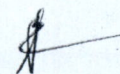
**IV. CONCLUSION:**

The Minutes of Checking Result the Voting, it made into Three (03) originals, approved entirely in and by GMS with the rate of 100% on 15h45 at May 7<sup>th</sup> 2026

**VOTE COUNTING COMMITTEE**



**NGUYEN THI PHUONG THAO**



**PHAM THI HONG TUOI**