



ELECTION VOTE COUNTING MINUTES

ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS, INSPECTION COMMITTEE TERM 2026 – 2031

TRANSPORT AND CHARTERING CORPORATION

Today, at 15 hours 30 on 07/05/2026 at the Hall of Transport and Corporation (the "Company"), No. 74 Nguyen Du, Cua Nam Ward, Hanoi, the 2026 Annual General Meeting of Shareholders of the Company has elected members of the Board of Directors ("BOD"), Inspection Committee ("IC") for the term 2026 -2031.

I. COMPOSITION OF THE VOTE COUNTING COMMITTEE:

1. Ms. Pham Thi Hong Tuoi: Head of Department
2. Ms. Nguyen Thi Phuong Thao: Members

II. LIST OF NOMINEES TO PARTICIPATE IN THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE INSPECTION COMMITTEE FOR THE TERM 2026 - 2031:

1. The list of candidates for the Board of Directors includes:
 - 1.1. Phan Thi Thu Hien
 - 1.2. Nguyen Nang Tuyen
 - 1.3. Pham Thanh Hai
2. The list of candidates for the Inspection Committee includes:
 - 2.1. Nguyen Thanh Tuyen
 - 2.2. Dang Thi Ha Nguyen
 - 2.3. Nguyen Dang Viet Trung

III. ELECTION FORMAT:

1. The election of members of the Board of Directors/Inspection Committee for the term 2026-2031 shall be carried out by the method of cumulative voting as prescribed in Clause 3, Article 148 of the Law on Enterprises. All shareholders attending the GMS have the right to vote.
2. Each shareholder is given a Vote with a value corresponding to the total number of shares owned or entitled to represent multiplied by the number of members of the Board of Directors/Inspection Committee elected under the decision of the GMS.
3. The names of the candidates of the Board of Directors/Inspection Committee are clearly written on the ballot papers. Shareholders are entitled to allocate all their votes to one or several candidates for the Board of Directors/Inspection Committee or only vote according to a certain number of votes decided by the shareholders themselves, but not exceeding the number of members of the Board of Directors/Inspection Committee elected under the decision of the



+

GMS. The total number of votes cast for each shareholder's candidates does not exceed the Vote Value.

4. The completed ballot must be placed in the ballot box. In case of incorrect recording or changing opinions before voting, shareholders can contact the Vote Counting Committee/Organizing Committee of the General Meeting to return the damaged votes and exchange for other votes. Do not cross out or erase in the ballot.
5. Valid votes are the above eligible votes, stamped with the seal of the Company; shareholders whose number of votes for the candidates of the Board of Directors/Inspection Committee is less than or equal to the Vote Value.
6. Invalid votes:
 - a. The ballot is not a ticket issued by the Vote Counting Committee/Organizing Committee of the Congress, or does not have the hanging seal of the Company;
 - b. Blotting ballots, erasing the names of candidates or erasing or correcting the contents of the ballot papers;
 - c. Vote so that the number of elected persons is more than the number of members of the Board of Directors/Inspection Committee elected as prescribed;
 - d. The slip with the name of the person in addition to the list of candidates approved by the General Meeting of Shareholders;
 - e. The vote has the total number of votes for the candidates of the BOD/IC greater than the value of the votes;
 - f. The vote is not intact.
 - g. No vote for any candidate in the list of nominations or candidates for members of the Board of Directors/Inspection Committee .

IV. RESULTS OF ELECTION OF BOD:

1. Total number of votes issued and collected:

- **Total votes cast:** 10 vote, representing 14.034.701 shares (voting votes) attending the meeting, corresponding to 42.104.103 votes.
- **Total number of votes:** 10 votes, representing 14.034.701 shares (voting votes) attending the meeting, corresponding 42.104.103 votes., accounting for 100 % of the total votes cast. In which:
 - Number of valid votes: 10 coupons, corresponding 14.034.701 shares, corresponding 42.104.103 votes, accounting for 100% of the total number of voting shares attending the meeting.
 - Invalid votes: 0 coupons, corresponding 0 shares, respectively 0 votes, accounting for 0% of the total voting shares attending the meeting..

2. Results of counting votes for members of the Board of Directors:

Full name	Title	Number of votes	Rate (%)	Results
Phan Thi Thu Hien	Member of the Board of Directors	15.141.701	107,88	Elected

Nguyen Nang Tuyen	Member of the Board of Directors	13.481.201	96,06	Elected
Pham Thanh Hai	Member of the Board of Directors	13.481.201	96,06	Elected

V. RESULTS OF ELECTION OF MEMBERS OF THE SUPERVISORY BOARD:

1. Total number of votes issued and collected:

- **Total votes cast: 10 vote**, representing 14.034.701 shares (voting votes) attending the meeting, corresponding to 42.104.103 votes.
- **Total number of votes: 10 votes**, representing 14.034.701 shares (voting votes) attending the meeting, corresponding 42.104.103 votes., accounting for 100 % of the total votes cast. In which:
 - Number of valid votes: 10 coupons, corresponding 14.034.701 shares, corresponding 42.104.103 votes, accounting for 100% of the total number of voting shares attending the meeting.
 - Invalid votes: 0 coupons, corresponding 0 shares, respectively 0 votes, accounting for 0% of the total voting shares attending the meeting..



2. Results of counting votes for additional members of the Inspection Committee:

Full name	Title	Number of votes	Rate (%)	Results
Nguyen Thanh Tuyen	Member of the Inspection Committee	15.141.701	107,88	Elected
Nguyen Dang Viet Trung	Member of the Inspection Committee	13.481.201	96,06	Elected
Dang Thi Ha Nguyen	Member of the Inspection Committee	13.481.201	96,06	Elected

The results of this election were publicly reported at the 2026 Annual General Meeting of Shareholders of Transport and Chartering Corporation on May 7th, 2026 and recorded in the Minutes and Resolutions of the GMS. This election vote counting record shall be made into 02 originals of equal validity.

VOTE COUNTING COMMITTEE

Head of Committee

PHAM THI HONG TUOI

Members

NGUYEN THI PHUONG THAO