

CÔNG TY CỔ PHẦN
TẬP ĐOÀN CIC

CIC GROUP
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No.: ~~AA~~ /TB-CIC

An Giang, ngày 13 tháng 5 năm 2026
An Giang, May 13, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở giao dịch chứng khoán Thành phố Hồ Chí Minh
To: - *The State Securities Commission;*
- *Hochiminh Stock Exchange*

1. Tên tổ chức/*Name of organization* : Công ty Cổ phần Tập đoàn CIC/*CIC Group Joint Stock Company*
- Mã chứng khoán/ *Stock code* : CKG
- Địa chỉ/*Address*: 34 Trần Phú, phường Rạch Giá, tỉnh An Giang/*34 Tran Phu Street, Rach Gia Ward, An Giang Province*
- Điện thoại liên hệ/*Tel*: 02973874660 Fax: 02973866451
- Email: cic@cicgroups.com

2. Nội dung thông tin công bố/ *Contents of disclosure*:

Công ty Cổ phần Tập đoàn CIC (“Công ty”) công bố thông tin/ *CIC Group Joint Stock Company (“the Company”) hereby disclosure the following information:*

- Nghị quyết HĐQT số 16/NQ-HĐQT ngày 12/5/2026 về việc thông qua cơ cấu tổ chức bộ máy mới của Công ty Cổ phần Tập đoàn CIC

Resolution of BOD No. 16/NQ-HĐQT dated 12/5/2026 regarding the approval of the new organizational structure of CIC Group Joint Stock Company

- Nghị quyết HĐQT số 17/NQ-HĐQT ngày 12/5/2026 về việc miễn nhiệm, bổ nhiệm và bổ nhiệm lại các chức danh Phó Tổng Giám đốc Công ty Cổ phần Tập đoàn CIC.

Resolution of BOD No. 17/NQ-HĐQT dated 12/5/2026 Regarding the dismissal, appointment, and reappointment of the Deputy General Director positions at CIC Group Joint Stock Company

3. Thông tin bày đã được công bố trên trang thông tin điện tử của Công ty vào ngày 13/5/2026 tại đường dẫn <http://cicgroups.com/co-dong.html> / *This information was published on the company's website on 13/5/2026, as in the link <http://cicgroups.com/co-dong.html>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the laws.*

CÔNG
TY CỔ
PHẦN
TẬP
ĐOÀN
CIC

Digitally signed by CÔNG TY
CỔ PHẦN TẬP ĐOÀN CIC
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CN=CÔNG TY CỔ PHẦN TẬP
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Deputy General Director
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NGƯỜI ĐƯỢC ỦY QUYỀN CBTT

PERSON AUTHORIZED TO
DISCLOSE INFORMATION



PHÓ TỔNG GIÁM ĐỐC

Trần Quốc Trường

**CIC GROUP
JOINT STOCK COMPANY**



No: 16/NQ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

An Giang, May 12, 2026

RESOLUTION
**Regarding the approval of the new organizational structure of
CIC Group Joint Stock Company**

**THE BOARD OF DIRECTORS OF
CIC GROUP JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter of Organization and Operation of CIC Group Joint Stock Company;

Pursuant to the Minutes of the Board of Directors Meeting No. 09/BB-HĐQT-2026 dated May 12, 2026.

RESOLVES

Article 1. The Board unanimously approved the new organizational structure of CIC Group Joint Stock Company: adopting a management and operational model based on functional divisions instead of separate departments; in terms of scale, the structure includes 05 specialized divisions, 18 functional departments, and 01 affiliated branch.

Article 2. Authorize the Chairman of the Board of Directors, on behalf of the Board, to sign and promulgate the Resolution approving the organizational structure; to sign Decisions on the appointment/dismissal of personnel positions under the authority of the Board of Directors; and to issue regulations on the functions and duties of the Divisions/Departments under the new structure (or delegate such authority to the General Director in accordance with the delegation framework).

Authorize the General Director, based on the approved organizational structure, to sign Decisions on personnel appointments within his/her authority; to take charge of the handover process, personnel arrangement, and operation of the organizational structure in accordance with the transition roadmap, ensuring that business operations are not disrupted. During the operation of the new organizational structure, if any difficulties or inadequacies arise, the General Director may proactively make adjustments and reorganizations in the direction of streamlining, effectiveness, and efficiency.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of General Directors, and all relevant individuals and departments of CIC

Group Joint Stock Company shall be responsible for the implementation of this Resolution. This Resolution shall take effect from the date of signing.

Recipient

- As stated in Article 3
- Company archives.

**ON BEHALF OF THE BOD
CHAIRMAN**

Nguyen Xuan Dung



RESOLUTION

**Regarding the dismissal, appointment, and reappointment
of the Deputy General Director positions at CIC Group Joint Stock Company**

**THE BOARD OF DIRECTORS OF
CIC GROUP JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter of Organization and Operation of CIC Group Joint Stock Company;

Pursuant to the Minutes of the Board of Directors Meeting No. 09/BB-HĐQT-2026 dated May 12, 2026.

RESOLVES

Article 1. The Board unanimously approved the dismissal of the Deputy General Director positions at CIC Group Joint Stock Company for the following individuals: Mr. Nguyen Thanh Hong, Ms. Tran Ngoc Hanh, and Mr. Tran Quang Vu, effective from May 19, 2026. The General Director is assigned to proactively arrange and assign new positions suitable to each individual's capabilities and experience.

Article 2. The Board unanimously approved the appointment of Mr. Le Xuan Viet, currently serving as Head of the APEC Project Executive Board, to the position of Deputy General Director of CIC Group Joint Stock Company. The term of appointment is 05 years, effective from May 19, 2026.

Article 3. The Board unanimously approved the reappointment of Mr. Bùi Minh Tâm, born in 1976, Civil and Industrial Construction Engineer, to the position of Deputy General Director of CIC Group Joint Stock Company. The term of reappointment is 05 years, effective from June 3, 2026.

Article 4. The Chairman of the Board of Directors and the General Director are assigned the responsibility to implement the contents approved by the Board of Directors and to carry out all related procedures and arising tasks in compliance with applicable laws and regulations.

Article 5. Members of the Board of Directors, the Board of Supervisors, the Board of General Directors, and all relevant individuals and departments of CIC Group Joint Stock Company are responsible for implementing this Resolution. This Resolution shall take effect from the date of signing.

Recipient

- As stated in Article 5;
- Company archives.

**ON BEHALF OF THE BOD
CHAIRMAN**

Nguyen Xuan Dung