

SAIGON NEWPORT CORPORATION
ICD TAN CANG - LONG BINH
JOINT STOCK COMPANY
No.: 657/ICDLB - HC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, May 21, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - State Securities Commission of Vietnam;
- Vietnam Stock Exchange;
- Ho Chi Minh City Stock Exchange.

1. Organization name: **ICD TAN CANG - LONG BINH JOINT STOCK COMPANY**

- Stock Code: **ILB**
- Address: **No. 10 Phan Dang Luu Street, Quarter 34, Long Binh Ward, Dong Nai city, Vietnam**
- Tel: 0251 6255 999 Fax: 0251 6501 826
- Email: tuannq@icdlongbinh.com.vn

2. Content of disclosed information:

- ICD Tan Cang - Long Binh Joint Stock Company announces the Resolution and Minutes of the 2026 Annual General Meeting of Shareholders, together with the approved documents.

3. This information has been published on the company's website on May 21, 2026, at the link: <https://icdlongbinh.com/quanhecodong/category/144>.

We hereby certify that the information disclosed above is true and we take full responsibility before the law for the content of the disclosed information. ✓

Attached document:

- Resolution and Minutes of the AGM 2026;
- The approved documents.

Representative of the organization

Legal representative

(Signature, full name, position, and company seal)



DIRECTOR
Phan Anh Tuấn

**CÔNG TY CỔ
PHẦN ICD
TÂN CẢNG -
LONG BINH**

Digitally signed by CÔNG TY CỔ PHẦN
ICD TÂN CẢNG - LONG BINH
DN: C=VN, L=ĐỒNG NAI, O=SỞ KẾ
HOẠCH VÀ ĐẦU TƯ TỈNH ĐỒNG NAI,
CN=CÔNG TY CỔ PHẦN ICD TÂN
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Dong Nai, May 20, 2026

MINUTES OF MEETING
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

- **Name of** : ICD Tan Cang – Long Binh Joint Stock Company
company
- **Address of head office** : No. 10 Phan Dang Luu Street, Quarter 34, Long Binh
Ward, Dong Nai City, Vietnam
- **Telephone** : 0251 6255 999 Fax: 0251 6501
826
- **Business Registration Certificate No.** : 3601033213 issued by the Department of Planning
and Investment (now is Department of Finance) of
Dong Nai City, initially on July 23, 2008, and
amended for the 13th time on September 13, 2025.
- **Time** : 8:30 AM, April 29, 2026
- **Meeting venue** : No. 10 Phan Dang Luu Street, Quarter 34, Long Binh
Ward, Dong Nai City, Vietnam



PART I: ATTENDANCE

1. Board of Directors of the Company, consists the following members:

- Mr. Phan Van Tien - Chairman of the BOD
- Mr. Phan Anh Tuan - Member of the BOD, Director
- Mr. Cao Ngoc Duc - Member of the BOD

2. Board of Supervisors of the Company, consists the following members:

- Mr. Nguyen Van Tung - Head of the BOS

- Ms. Hoang Nguyen Hong Van- Member of the BOS
- Mr. Tran Quoc Viet - Member of the BOS

3. Executive Board of the Company, consists the following members:

- Mr Nguyen Chi Tung - Deputy Director
- Mr. Le Quỳnh Quang - Chief Accountant

4. Delegates in attendance:

Shareholders/Authorized representatives of shareholders after completing registration procedures in accordance with the Company's Charter.

PART II: INTRODUCTION OPENING OF THE MEETING

1. Report on verification of delegates' eligibility

- Reporter: Mr. Dinh Quoc Truong – Head of the Board for Shareholders' Eligibility Verification
- Report content:
 - Total number of shareholders invited to attend: All shareholders listed in the shareholder list as of March 30, 2026, owning 38,199,492 voting shares of ICD Tan Cang – Long Binh Joint Stock Company.
 - Shareholders attending the General Meeting: 47 shareholders and shareholder representatives, owning and representing 38,199,492 voting shares, accounting for 53.9161% of the total voting shares of all shareholders with voting rights.

In accordance with the Enterprise Law and the Company's Charter, the Annual General Meeting of Shareholders 2026 of ICD Tan Cang – Long Binh Joint Stock Company meets the required conditions to proceed..

2. Introduction of the Presidium, including:

Mr. Phan Van Tien - Chairman of the BOD, Chairman of the General Meeting

Mr. Phan Anh Tuan - Member of the BOD, Director

The General Meeting proceeds with a public vote and unanimously approves the appointment of the Presidium.

3. The Chairman introduced the Secretary of the General Meeting, including:

Ms. Dinh Thi Quynh Hoa - Secretary

4. The Chairman introduced the Vote Counting Committee, including:

Vote Counting Committee:

Mr. Dinh Quoc Truong - Head of the Vote Counting Committee

Ms. Pham Thi Thu Thuy - Member of the Vote Counting Committee

Ms. Tran Thi Lan – Member of the Vote Counting Committee

The General Meeting proceeds with a public vote and unanimously approves the appointment of the Vote Counting Committee.

5. Mr. Ta Van Thieu, on behalf of the Presidium, approved the working regulations of the General Meeting, Regulations on Nomination, Self-Nomination, and Additional Election of Members to the Board of Directors for the 2023 - 2028 term.

The General Meeting proceeds with a public vote and unanimously approves the working regulations

6. Mr. Ta Van Thieu, on behalf of the Presidium, approved the Agenda of the General Meeting.

The General Meeting proceeds with a public vote and unanimously approves the Agenda of the General Meeting.

Detailed voting results for the following matters: approval of the Presidium, Secretariat, Vote Counting Committee, Working Regulations, Regulations on Nomination, Self-Nomination, and Additional Election of Members to the

Board of Directors for the 2023 - 2028 term and Agenda of the General Meeting are as follows:

From the opening of the meeting until 9:15 am, the number of delegates attending the General Meeting: 49 delegates, representing 20,596,002 voting shares, accounting for 53.9170% of the total voting shares of all shareholders with voting rights.

➤ Voting Results:

- Total valid votes: 49 represent for: 20,596,002 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 49 represent for: 20,596,002 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: : 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.
- Total invalid votes: : 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

**PART III: CONTENT OF THE GENERAL SHAREHOLDERS
MEETING**

The General Meeting listened to the presentation of the following reports and proposals:

1. Report on the Activities of the Board of Directors (BOD) and Business Performance Report for 2025, Orientation for 2026

Presenter: Mr. Phan Anh Tuan - Member of the BOD, Director

2. Evaluation Report by Independent Board Members on the Board of Directors' Activities in 2025 and Supervisory Orientations for 2026.

*Presenter: Mr. Cao Ngoc Duc – Independent Members of the Board
of Directors*

3. Report of the Board of Supervisors for 2025

Presenter: Mr. Nguyen Van Tung – Head of the Board of Supervisors

4. Proposal on the selection of the Unit to audit Financial Statements for the 2026

Presenter: Mr. Nguyen Van Tung – Head of the Board of Supervisors

5. Proposal on the amendments and supplements to the Operating Regulations of the Company's Board of Supervisors

Presenter: Mr. Nguyen Van Tung – Head of the Board of Supervisors

6. Proposal for Approval of the Audited Separate and Consolidated Financial Statements for 2025

Presenter: Mr. Phan Anh Tuan - Member of the BOD, Director

7. Proposal on Business Results, Salaries, Investment, and Profit Distribution for 2025

Presenter: Mr. Phan Anh Tuan - Member of the BOD, Director

8. Proposal on Business Plan, Salaries, Investment, and Profit Distribution for 2025

Presenter: Mr. Phan Anh Tuan - Member of the BOD, Director

9. Proposal on Remuneration for the BOD, BOS and Company Secretary for 2025 and Plan for 2026

Presenter: Mr. Phan Anh Tuan - Member of the BOD, Director

10. Proposal on Approval of Contracts and Transactions with Related Parties

Presenter: Mr. Phan Anh Tuan - Member of the BOD, Director

11. Report on the Results of Stock Issuance and the Utilization of Proceeds from the Issuance Capital according to Resolution No. 02/2024/NQ – ĐHĐCĐ dated April 17, 2024 of the Annual General Meeting of Shareholders 2024

Presenter: Mr. Phan Anh Tuan - Member of the BOD, Director

12. Proposal on the amendments and supplements to the Charter and related Internal Regulations

Presenter: Mr. Phan Anh Tuan - Member of the BOD, Director

13. Proposal on the dismissal of a member of the Board of Directors for the 2023 - 2028 term

Presenter: Mr. Phan Anh Tuan - Member of the BOD, Director

14 Proposal on Proposal for the additional election of a member to the Board of Directors for the 2023 - 2028 term.

Presenter: Mr. Phan Anh Tuan - Member of the BOD, Director

PART IV. SHAREHOLDER PERSPECTIVE

Shareholder 01:

1. What specific measures will the Company implement to maintain a net profit growth rate of at least 8%–10% over the next 3 to 5 years?
2. Currently, how much land bank does ICDLB have available for the development of new warehouses? Has the Company finalized a specific investment plan? Moving forward, does the Company intend to increase the proportion of its service warehouses?
3. When can the cash dividend rate return to the high levels seen during the 2023–2024 period, and what are the prerequisite conditions to achieve this?
4. Regarding the Company's shares, why did Military Commercial Joint Stock Bank Debt Management and Asset Exploitation One Member Limited Liability Company (MBAMC) choose to divest through direct order-matching on the exchange rather than via put-through transactions to mitigate the impact on the market price?

Shareholder 01:

1. ICDLB's business performance in Q1/2026 has been highly positive. Could the Management share deeper insights into the specific drivers behind this growth?
2. How many percent did the new pillars—port operations and logistics services—contribute to the Q1 growth, and will this momentum be sustained into Q2? Could the Management provide more details on these new pillars so that shareholders can better understand their future revenue and profit contributions? Additionally, in Q1/2025, ICDLB secured two new shipping lines, OOCL and WANHAI; does the Company plan to onboard other shipping lines in the near future?
3. Does the ongoing geopolitical conflict have any impact on ICDLB's operations?
4. Currently, ICDLB's business operations are located in Dong Nai province, a hub for key national megaprojects such as Long Thanh International Airport and various expressways. Could the Management share the future outlook for ICDLB over the next 3 to 5 years?

Response from the Chairman:

1. Business Plan and Growth Strategy

- The Company targets a 12% year-on-year (YoY) growth in both revenue and profit before tax compared to 2025.
- The long-term orientation is to build a sustainable growth strategy, with the target for each consecutive year being 12% higher than the previous year.
- Instead of focusing purely on securing clients to fill up warehouse capacity as in previous phases, the Company has transitioned into a phase of selectively onboarding high-quality and high-potential clients.
- During the 2026–2030 period, the Company will fully invest in a Digital Operational Data Center across all business and production workflows. This initiative is expected to reduce processing time by 30% to 50% and significantly enhance corporate governance efficiency.

2. Market Situation, Customer Base, and Q1/2026 Financial Results

- In 2025, the Company reviewed its entire partner portfolio and signed long-term contracts. Currently, long-term contracts account for over 70% of the total portfolio (within which, clients with 3-year terms make up 50%, and clients with 1-to-2-year terms account for a substantial proportion).
- The warehouse utilization rate reached over 90% in 2025, establishing a solid foundation to fulfill the 2026 business plan. The Q1/2026 financial performance has officially recorded highly positive growth.
- The Company is positioned to capitalize on major transport infrastructure connectivity in the coming period, including the commissioning of Long Thanh International Airport, the opening of the Bien Hoa - Vung Tau Expressway, and the upgrading of National Highway 51 to alleviate traffic congestion.
- The Company is aggressively developing its port operations and end-to-end (3PL) logistics services. This sector experienced robust growth of over 50% in 2025 and is projected to contribute approximately 20% to the Company's total revenue.
- In Q1/2026, the transportation segment was affected by rising fuel prices driven by geopolitical conflicts. However, the Company is actively renegotiating service unit prices with clients. Once these conflicts de-escalate, this segment is expected to stabilize and drive growth in Q2, Q3, and Q4/2026.

3. Land Bank Expansion and Storage Infrastructure Development

- The defense land bank under ICDLB's management remains abundant and stands ready for business expansion once capital sourcing is fully arranged.
- Infrastructure Pipeline: For the 2026–2030 phase, the Company plans to invest in the construction of 4 new warehouses.

4. Dividend Policy and Defense Land Rental Costs

- The high dividend rates during the 2023–2024 period were due to the provisional defense land rental fees paid to Saigon Newport Corporation being maintained at a low level (approximately VND 21 billion). From 2025 onward,

under the application of the new Land Law calculated based on the local land price framework, the actual land rental cost has increased by approximately VND 43 billion.

- To safeguard shareholder returns and sustain dividend growth following the adjustment of land rental prices, the projected dividend payout ratio for 2026 is targeted at over 16%. In the coming years, as older warehouses become fully depreciated and new warehouses are put into operation, profits are expected to grow robustly. The Company aims to steer the dividend payout into a stable upward cycle from 18%–20% and eventually exceeding 20%.

5. Report on the Divestment of Major Shareholder (MBAMC)

- MBAMC executed its divestment and share liquidation strategy directly on the stock exchange in strict compliance with the internal regulations of Military Commercial Joint Stock Bank (MB). Prior to this, MBAMC had officially registered and announced the sale to potential strategic investors, but no purchasing parties registered. Consequently, the organization shifted its method to registering for direct order-matching and/or put-through transactions on the stock market in full compliance with applicable securities laws.

PART V. SHAREHOLDER VOTING

From the opening of the meeting until 10:54 am, the number of delegates attending the General Meeting: 58 delegates, representing 21,226,883 voting shares, accounting for 55.5658% of the total voting shares of all shareholders with voting rights.

Statistics on issued Votes, collected Votes, and uncollected Votes:

- Total votes issued: 58 representing 21,226,883 voting shares, accounting for 100% of the total voting shares of attending shareholders.
- Total votes collected: 58 representing 21,226,883 voting shares, accounting for 100% of the total voting shares of attending shareholders.
- Total votes uncollected: 0 representing 0 voting shares, accounting for 0%

of the total voting shares of attending shareholders.

The General Meeting shall hear presentations and vote by secret ballot on the following contents:

Content 1: Approval of Report on the Activities of the Board of Directors and Business Performance Report for 2025, Orientation for 2026.

➤ Voting Results:

- Total valid votes: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
- Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

Therefore, Content 1 has been approved with a rate of 100% of attending and voting shares.

Content 2: Approval of Evaluation Report by Independent Board Members on the Board of Directors' Activities in 2025 and Supervisory Orientations for 2026.

➤ Voting Results:

- Total valid votes: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.

- Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

Therefore, Content 2 has been approved with a rate of 100% of attending and voting shares.

Content 3: Approval of Report of the Board of Supervisors (BOS) for 2025.

➤ Voting Results:

- Total valid votes: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
- Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

Therefore, Content 3 has been approved with a rate of 100% of attending and voting shares.

Content 4: Approval of Proposal on Approval of the Audited Separate and Consolidated Financial Statements for 2025.

➤ Voting Results:

- Total valid votes: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.

- Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

Therefore, Content 4 has been approved with a rate of 100% of attending and voting shares.

Content 5: Approval of Proposal on Business Results, Salaries, Investment, and Profit Distribution for 2025.

➤ Voting Results:

- Total valid votes: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
- Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

Therefore, Content 5 has been approved with a rate of 100% of attending and voting shares.

Content 6: Approval of Proposal on Business Plan, Salaries, Investment for 2026, and Profit Distribution for 2026.

➤ Voting Results:

- Total valid votes: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.

- Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

Therefore, Content 6 has been approved with a rate of 100% of attending and voting shares.

Content 7: Approval of Proposal on Remuneration for the BOD, BOS and Company Secretary for 2025 and Plan for 2026.

➤ Voting Results:

- Total valid votes: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
- Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

Therefore, Content 7 has been approved with a rate of 100% of attending and voting shares.

Content 8: Approval of Proposal on the selection of the Unit to audit Financial Statements for the 2026.

➤ Voting Results:

- Total valid votes: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.

- Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

Therefore, Content 8 has been approved with a rate of 100% of attending and voting shares.

Content 09: Approval of Proposal on Approval of Contracts and Transactions with Related Parties.

- Total voting shares with no restrictions on voting: 1,585,458 voting shares, accounting for: 7.4691% of the total voting shares of attending shareholders, of which:
 - + Total voting shares issued with no restrictions on voting: 1,585,458 voting shares, account for: 7.4691% of the total voting shares of attending shareholders.
 - + Total voting shares uncollected: 0 voting shares, account for: 0% of the total voting shares of attending shareholders.
- Total voting shares with restrictions on voting: 19,641,425 voting shares, accounting for: 92.5309% of the total voting shares of attending shareholders.
- Voting results (after separating the votes of delegates with related interests – attached list):
 - Total valid votes: 57 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 57 represent for: 1,585,458 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 1,585,458 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

Therefore, Content 9 has been approved with a rate of 100% of attending and voting shares.

Content 10: Approval of Report on the Results of Stock Issuance and the Utilization of Proceeds from the Issuance Capital according to Resolution No. 02/2024/NQ – ĐHĐCĐ dated April 17, 2024 of the Annual General Meeting of Shareholders 2024.

➤ Voting Results:

- Total valid votes: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
- Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

Therefore, Content 10 has been approved with a rate of 100% of attending and voting shares.

Content 11: Approval of Proposal on the amendments and supplements to the Charter and related Internal Regulations.

➤ Voting Results:

- Total valid votes: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
- Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

Therefore, Content 11 has been approved with a rate of 100% of attending and

voting shares.

Content 12: Approval of Proposal on the amendments and supplements to the Operating Regulations of the Company's Board of Supervisors

➤ Voting Results:

- Total valid votes: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
- Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

Therefore, Content 12 has been approved with a rate of 100% of attending and voting shares.

Content 13: Approval of Proposal on the dismissal of a member of the Board of Directors for the 2023 - 2028 term.

➤ Voting Results:

- Total valid votes: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
- Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

Therefore, Content 13 has been approved with a rate of 100% of attending and

voting shares.

Content 14: Approval of Proposal on Proposal for the additional election of a member to the Board of Directors for the 2023 - 2028 term.

➤ Voting Results:

- Total valid votes: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
- Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

Therefore, Content 14 has been approved with a rate of 100% of attending and voting shares.

ELECTION RESULTS:

At 11:05. am, the General Meeting was attended by 58 shareholders and shareholder representatives, holding and representing 21,226,883 voting shares, accounting for 55.5685% of the total voting shares of the Company.

The General Meeting listened to the presentation and proceeded to elect candidates with the following results:

No.	Full Name	Position	Number of Votes	Election Rate
1	NGUYEN ANH TUAN	Member of the BOd	21,226,883	100%

SECTION VI: APPROVAL OF THE MEETING MINUTES

From the opening of the meeting until 11:20, the number of delegates attending the General Meeting: 58 delegates, representing 21,226,883 voting shares,

accounting for 55.5685% of the total voting shares of all shareholders with voting rights.

Presenter: Ms. Dinh Thi Quynh Hoa, read the minutes of the meeting.

The General Meeting voted and unanimously approved the full text of the Minutes of the Annual General Meeting of Shareholders 2026, with the following voting results:

- Total valid votes: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders, of which:
 - + Total Votes for approval: 58 represent for: 21,226,883 voting shares, accounting for: 100% of the total voting shares of attending and voting shareholders.
 - + Total Votes for disapproval: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
 - + Total Votes for abstention: 0 represent for: 0 voting shares, account for: 0% of the total voting shares of attending and voting shareholders.
- Total invalid votes: 0 represent for: 0 voting shares, accounting for: 0% of the total voting shares of attending and voting shareholders.

This minutes is made in 02 copies and kept at ICD Tan Cang – Long Binh Joint Stock Company.

The meeting adjourned at 11:30 am on the same day. ✓

SECRETARY OF THE MEETING ON BEHALF OF THE PRESIDIUM



DINH THI QUYNH HOA



Chairman

PHAN VAN TIEN

LIST OF RESTRICTED VOTING REPRESENTATIVES

(Attached to the Minutes of the Annual General Meeting of Shareholders 2026

No. 01/2026/BB - ĐHĐCĐ dated May 20, 2026).

No.	Name of representative	Number of shares represented (owned and authorized)	Number of restricted voting shares	Number of voting shares	Note
Content 9: Approving Proposal for Approval of Contracts and Transactions with Related Parties					
1.	Phan Van Tien	14,455,085	13,773,817	659,268	Personal ownership and authorized representative of Saigon Newport One Member Limited Liability Company
2.	Phan Anh Tuan	3,959,812	3,957,633	2,179	Personal ownership and authorized representative of Saigon Newport One Member Limited Liability Company
3.	Nguyen Anh Tuan	1,909,975	1,909,975	0	Authorized representative of Saigon Newport One Member Limited Liability Company
	Total	20,324,872	19,641,425	661,447	

SAI GON NEW PORT CORPORATION
ICD TAN CANG - LONG BINH
JOINT STOCK COMPANY
No: 02/2026/NQ - ĐHDCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, May 20, 2026

RESOLUTION

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 ICD TAN CANG – LONG BINH JOINT STOCK COMPANY

- Pursuant to Enterprise Law No. 59/2020/QH14 and its amendments;
- Pursuant to Securities Law No. 54/2019/QH14 and its amendments;
- Pursuant to the Charter of ICD Tan Cang – Long Binh Joint Stock Company;
- Pursuant to the Minutes of the annual general meeting of shareholders 2026 No. 01/2026/BB - ICDLB dated May 20, 2026.

RESOLVES

On May 20, 2026, at No. 10 Phan Dang Luu Street, Quarter 7, Long Binh Ward, Dong Nai City, Vietnam, the annual general meeting of shareholders 2026 of ICD Tan Cang – Long Binh Joint Stock Company was held with the participation of 58 shareholders owning 21,226,883 shares, representing 55.5685% of the total voting shares of the Company.

After reviewing the Reports and Proposals, the General Meeting of Shareholders discussed and unanimously voted to approve the resolution with the following contents:

Article 1: Approval of Report on the Activities of the Board of Directors and Business Performance Report for 2025, Orientation for 2026.

The General Meeting voted to approve with 21,226,883 voting shares, representing 100% of the voting shares of all shareholders attending and voting.

Article 2: Approval of Evaluation Report by Independent Board Members on the Board of Directors' Activities in 2025 and Supervisory Orientations for 2026.



The General Meeting voted to approve with 21,226,883 voting shares, representing 100% of the voting shares of all shareholders attending and voting.

Article 3: Approval of Report of the Board of Supervisors (BOS) for 2025.

The General Meeting voted to approve with 21,226,883 voting shares, representing 100% of the voting shares of all shareholders attending and voting.

Article 4: Approval of Proposal on Approval of the Audited Separate and Consolidated Financial Statements for 2025.

The General Meeting voted to approve with 21,226,883 voting shares, representing 100% of the voting shares of all shareholders attending and voting.

Article 5: Approval of Proposal on Business Results, Salaries, Investment, and Profit Distribution for 2025.

The General Meeting voted to approve with 21,226,883 voting shares, representing 100% of the voting shares of all shareholders attending and voting.

Article 6: Approval of Proposal on Business Plan, Salaries, Investment for 2026, and Profit Distribution for 2026.

The General Meeting voted to approve with 21,226,883 voting shares, representing 100% of the voting shares of all shareholders attending and voting.

Article 7: Approval of Proposal on Remuneration for the BOD, BOS and Company Secretary for 2025 and Plan for 2026.

The General Meeting voted to approve with 21,226,883 voting shares, representing 100% of the voting shares of all shareholders attending and voting.

Article 8: Approval of Proposal on the selection of the Unit to audit Financial Statements for the 2026.

The General Meeting voted to approve with 21,226,883 voting shares, representing 100% of the voting shares of all shareholders attending and voting.

Article 09: Approval of Proposal on Approval of Contracts and Transactions with Related Parties.

The General Meeting voted to approve with 1,585,458 voting shares, representing 100% of the voting shares of all shareholders attending and voting.

Article 10: Approval of Report on the Results of Stock Issuance and the Utilization of Proceeds from the Issuance Capital according to Resolution No. 02/2024/NQ – ĐHĐCĐ dated April 17, 2024 of the Annual General Meeting of Shareholders 2024.

The General Meeting voted to approve with 21,226,883 voting shares, representing 100% of the voting shares of all shareholders attending and voting.

Article 11: Approval of Proposal on the amendments and supplements to the Charter and related Internal Regulations.

The General Meeting voted to approve with 21,226,883 voting shares, representing 100% of the voting shares of all shareholders attending and voting.

Article 12: Approval of Proposal on the amendments and supplements to the Operating Regulations of the Company's Board of Supervisors

The General Meeting voted to approve with 21,226,883 voting shares, representing 100% of the voting shares of all shareholders attending and voting.

Article 13: Approval of Proposal on the dismissal of a member of the Board of Directors for the 2023 - 2028 term.

The General Meeting voted to approve with 21,226,883 voting shares, representing 100% of the voting shares of all shareholders attending and voting.

Article 14: Approval of Proposal on Proposal for the additional election of a member to the Board of Directors for the 2023 - 2028 term.

- Approved the list of candidates for the Board of Supervisors, including:
 - Mr. Nguyen Anh Tuan (*Curriculum vitae attached*)

The General Meeting voted to approve with 21,226,883 voting shares, representing 100% of the voting shares of all shareholders attending and voting.

No.	Full Name	Position	Number of Votes	Election Rate
1	NGUYEN ANH TUAN	Member of the BOD	21,226,883	100%

The Resolution was passed in full at the annual general meeting of shareholders 2026 of ICD Tan Cang - Long Binh Joint Stock Company.

The Board of Directors, the Board of Directors, and related individuals are responsible for implementing this resolution. This resolution takes effect from the date of signing.

Recipients:

- BOD, BOS;
- Shareholders;
- SSC, HoSE (Information Disclosure);
- FPTs (for handling);
- File: VT, HC.T03.

CHAIRMAN



PHAN VAN TIEN

SAI GON NEW PORT CORPORATION
ICD TAN CANG - LONG BINH
JOINT STOCK COMPANY

No.: 564/BC-ICDLB

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, May 29, 2026

**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS
(BOD) AND BUSINESS PERFORMANCE REPORT FOR 2025,
ORIENTATION FOR 2026**

**PART 1: REPORT ON THE ACTIVITIES OF THE BOARD OF
DIRECTORS.**

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Summary of Board of Directors Meetings

The Board of Directors consists of 05 members, specifically:

No.	Board of Directors' members	Position (<i>Independent Board Member, Non-executive Board Member</i>)	Date of commencement/ceasing to be a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Date of dismissal
1	Phan Van Tien	Chairman	04/17/2024	
2	Phan Anh Tuan	Member	04/27/2023	
3	Cao Ngoc Duc	Independent Member	04/27/2023	
4	Nguyen Duc Anh	Non-Executive Members	04/27/2023	
5	Ha Anh Dung	Non-Executive Members	04/17/2024	

* Mr. Ha Anh Dung submitted his resignation letter to the Company on December 29, 2025, Mr Nguyen Duc Anh submitted his resignation letter to the Company on April 17, 2026 . The Company has fulfilled the extraordinary information disclosure requirements and will submit his resignation for approval at the AGM 2026.

The number of Board members working directly at the Company is 02, while 02 members do not work directly at the Company.

The structure of the Board ensures that 1/3 of the Board members are non-

executive, and there is 1 independent Board member as required for listed companies.

Board of Directors Meetings

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Meeting Attendance Percentage	Reasons for Absence
1	Phan Van Tien (*)	4/4	100%	
2	Phan Anh Tuan	4/4	100%	
3	Cao Ngoc Duc	4/4	100%	
4	Nguyen Duc Anh	4/4	100%	
5	Ha Anh Dung (*)	3/4	75%	Absent from the Q4/2025 Board meeting due to the submission of a resignation letter

2. Resolutions and Decisions of the Board of Directors

In 2025, under the direction of the Board of Directors (BOD), the Board of Management successfully carried out the assigned tasks. Through BOD meetings, the Board of Management reported on the company's business operations and proposed appropriate solutions and policies aligned with the direction and guidance of the BOD to promptly resolve the company's difficulties.

The Board of Management fully implemented the resolutions of the Annual General Meeting of Shareholders (AGM) in 2025, executed business activities as planned, ensured safety, and maintained continuous business operations. As a result, the consolidated business performance in 2025, specifically: Consolidated Total Revenue reached VND 586,560.16 million, an increase of 15.04% YoY; Consolidated Profit After Tax reached VND 112,163.27 million, an increase of 8.69% YoY.

Through its meetings throughout the year, the Board of Directors highly appreciates the efforts of the Board of Management in ensuring the achievement of business targets and management tasks.

In 2025, through regular meetings and written consultations, the Board of Directors issued resolutions in accordance with the procedures outlined in the Company's Charter, Internal Governance Regulations, and the BOD's operational regulations, specifically as follows:

No.	Resolution/Decision Number	Date	Content
1	01/2025/NQ-ICDLB	11/02/2025	Approval of the plan to organize the Annual General Meeting of Shareholders of Shareholders 2025
2	03/2025/NQ-HĐQT	17/03/2025	Approval of registration for Charter capital increase from share issuance from owner's equity
3	05/2025/NQ-HĐQT	03/04/2025	Approval of: 1/ Approval of business targets for Q1/2025 and forecast for Q2/2025 2/ Approval of arising items for bidding packages XL01, XL02 of warehouse project 26, 27. 3/ Approval of investment policy for fire protection garage and charging area for warehouse project 26, 27. 4/ Approval of the activity report of Thanh Long Logistics Joint - Stock Company for Q1/2025. 5/ Approval of the report on the implementation of BOD Resolution for Q4/2024. 6/ Approval of offsetting deposit amount under the Business Cooperation Contract. 7/ Approval of the remuneration plan for the BOD and Board of Supervisors for 2025 and related remuneration/bonus policies. 8/ Approval of the progress report on the implementation of the Charter capital increase issuance plan. 9/ Approval of the report on the internal audit remediation status of the Company.

No.	Resolution/Decision Number	Date	Content
			10/ Approval of documents for the Annual General Meeting of Shareholders 2025 (amended and supplemented).
4	07/2025/NQ-HĐQT	13/05/2025	Approval of the plan to handle the remaining undistributed shares (292,695 shares) in the public share issuance to existing shareholders.
5	09/2025/NQ-HĐQT	30/06/2025	Approval of the results of the public share issuance to existing shareholders.
6	11/2025/NQ-HĐQT	30/06/2025	Approval of the payment of dividends for 2024
7	12/2025/NQ-HĐQT	30/06/2025	Approval of the plan to organize the collection of shareholders' opinions in writing in 2025
8	13/2025/NQ-HĐQT	30/06/2025	Approval of the issuance of the "Internal Audit Process of ICD Tan Cang - Long Binh Joint - Stock Company".
9	14/2025/NQ-HĐQT	30/06/2025	Approval of: 1/ Business targets for the first 6 months of 2025 2/ Activity report of Thanh Long Logistics 3/ Report on the implementation of BOD Resolution for Q1/2025, report on share issuance results 4/ Internal audit activity report 5/ Plan for handling outstanding financial debts 6/ Operating and financial management regulations of ICDLB -

No.	Resolution/Decision Number	Date	Content
			Pilot Joint Venture, and 7/ Additional investment for forklift charging station for warehouse 26, 27 and fire truck garage.
10	15/2025/NQ-HĐQT	14/08/2025	Approval of the selection of an auditing firm for the semi - annual and annual financial statements for 2025
11	16/2025/NQ-HĐQT	30/09/2025	Approval of the reappointment of the Director
12	17/2025/NQ-HĐQT	30/09/2025	1/ Business targets for the first 9 months of 2025. 2/ Activity report of Thanh Long Logistics Joint - Stock Company for quarter 3/2025 and the first 9 months of 2025. 3/ Report on the implementation of BOD Resolution for Q2/2025. 4/ Report on the results of capital usage after the Charter capital increase issuance according to GMS Resolution No. 02/2024/NQ - GMS dated April 17, 2024. 5/ Internal audit activity report of the Internal Audit Board.
13	19/2025/NQ-HĐQT	05/11/2025	Investment in new construction of medium - voltage power line and 1x1000kVA 22/0.4kV transformer station at Long Binh Service Area
14	20/2025/NQ-HĐQT	30/12/2025	1/ Business results for 2025 2/ Report on supervision of activities for Q4 and the whole year 2025 of Thanh Long Logistics Company.

No.	Resolution/Decision Number	Date	Content
			3/ Report on the status of BOD Resolution for Q3/2025. 4/ Report on the results of investment implementation for warehouse project 26, 27 and progress of project settlement and auditing. 5/ Plan to organize the 2026 Annual General Meeting of Shareholders. 6/ Appropriation of Science and Technology Development Fund for 2025 and policy on issuing Science, Technology & Innovation Regulations. 7/ Internal audit plan for 2025.

3. Activities of the Independent Board Member and Their Evaluation of the Board's Performance.

The company has 01 independent board member. The independent board member plays a critical role in evaluating and overseeing the activities of the Board of Management objectively, ensuring that conflicts of interest among stakeholders are avoided, and providing strategic guidance and business planning suggestions to the Board of Directors.

The independent board member has actively participated in providing feedback on the company's business operations and corporate governance.

According to the independent board member's evaluation, the Board of Directors has carried out its duties and responsibilities in accordance with the Company's Charter and the Law on Enterprises. It has successfully implemented the resolutions of the General Meeting of Shareholders and effectively carried out its role in corporate governance.

4. Supervision Results of the Board of Directors on the Board of Management and Other Executives:

In 2025, the BOD maintained a mechanism of regular and extraordinary meetings to promptly approve strategic decisions within its authority. Internal governance was consolidated through the review, amendment, and issuance of Operating Regulations in alignment with new legal provisions. The BOD closely supervised the Management Board in implementing Resolutions of the GMS and the BOD, while maximizing the role of Internal Audit in monitoring compliance and operational risk management.

Key Supervisory Activities in 2025:

- Ensuring Compliance for a Listed Company: The BOD supervised and ensured absolute compliance with the Law on Securities and the Law on Enterprises. Information disclosure was performed fully, accurately, and timely, protecting the legitimate rights of shareholders and investors.

- Supervising Key Investment Projects: The BOD monitored the investment and construction progress of Warehouses 26 and 27 at the Long Bình Service Area. The project was completed following all legal procedures, ensuring technical quality, and commenced commercial operations on schedule in October 2025. The impressive occupancy rate of 95.65% has directly contributed to the Company's financial performance.

- Developing Core Business Pillars: Oriented toward promoting Port operations and Logistics services as the second business pillar. In 2025, operational capacity and market scale showed significant growth, creating a foundation for sustainable long-term development.

- Completing Charter Capital Increase: Supervised and successfully implemented the reporting of stock issuance results according to the 2024 and 2025 GMS Resolutions. All additionally issued shares were registered, deposited, and traded on the Ho Chi Minh City Stock Exchange (HOSE) in accordance with the law.

- Managing Business Objectives Integrated with Digitalization and Greening: The BOD highly appreciated the Management Board's efforts in maintaining stable operations, with all 2025 business targets reaching or exceeding the plan by 1% amidst market volatility. Regarding system governance, the BOD approved the technology application roadmap and closely monitored systemic risk prevention to ensure seamless operations. The overarching goal is to develop ICDLB into a green and modern logistics link in the supply chain, affirming the core value: "Customer-centricity, taking customer satisfaction as the measure of efficiency," associated with the cultural identity of the Saigon Newport system.

In 2025, the BOD provided strategic direction and favorable conditions for the Management Board to implement customer attraction solutions and optimize competitiveness. The achievement of business targets is a testament to the effective coordination between governance and management, helping ICDLB maintain its leading position in the warehousing and port services market.

5. Remuneration, Operating Expenses, and Other Benefits of the Board of Directors and Each Board Member.

The company provides salaries to the full-time Chairman of the Board of Directors, Director, and Members of the Board of Directors, as well as remuneration to other Board members.

The remuneration, salaries, bonuses, and other benefits calculated for the

financial year (from January 1, 2025 to December 31, 2025) for the Board of Directors are as follows:

No.	Name	Position	Remuneration, Salary, Bonus, Other Benefits (VND)	Note
1	Phan Van Tien	Chairman of BOD	973,250,507	Salary, Management Bonus, Other Benefits
2	Phan Anh Tuan	Member of BOD, Director	958,671,780	Salary, Management Bonus, Other Benefits
3	Cao Ngoc Duc	Independent members of BOD	63,000,000	Remuneration
4	Nguyen Duc Anh (*)	Member of BOD	63,000,000	Remuneration
5	Ha Anh Dung	Member of BOD	63,000,000	Remuneration

(*) Remuneration transferred to Sai Gon Newport.

Time of occurrence: January 1, 2025 to December 31, 2025 (from the salary fund, bonus fund, remuneration, and related allowances from company operations).

6. Operational Direction of the Board of Directors for 2026.

Objectives: Key Economic Targets for 2026: Revenue growth exceeding 12%; Profit before tax growth exceeding 12% compared to 2025; 100% of investment and procurement projects must comply with legal regulations, meeting required progress and quality; Complete the divestment procedures at Tan Long ICD Investment JSC, ensuring cash flow optimization and the highest benefits for the Company.

Key Focus Areas:

a. Governance, Legal Risk Control, and Compliance:

- Amend and supplement the Company's Charter for GMS approval. Synchronously update and standardize the internal governance regulations to ensure compatibility and legalization amidst profound changes in the Vietnamese legal system (new regulations on the Law on Enterprises, Law on Investment, Law on Land, Law on Bidding, etc., effective from July 1, 2025).

- Proactively identify, forecast, and implement preventive measures for legal

risks arising from the overlapping and changing of legal normative documents. Ensure all BOD decisions, especially in port/warehouse infrastructure investment and operations, have a solid legal foundation.

- Periodically and extraordinarily evaluate the Management Board's performance in realizing GMS and BOD Resolutions. Closely supervise outbound investments through Capital Representatives.

- Enhance Internal Audit capacity. Maximize the role of the Internal Audit Board in auditing compliance and providing early warnings for operational and legal risks across the system.

- Maintain absolute compliance with the Law on Securities for large-scale listed companies; improve the quality, accuracy, and timeliness of information disclosure to maximize the protection of shareholders' and investors' interests.

b. Breakthroughs in Innovation, Digitalization, and Greening (ESG):

- The BOD resolves to prioritize the allocation of resources (finance, infrastructure leased from the Corporation, personnel) to expand market share and enhance competitiveness for two pillars: Port Services and Logistics. Direct the Management Board to position ICDLB as a professional and modern logistics link in the supply chain.

- Approve the investment policy and closely supervise the comprehensive IT application roadmap. Directly instruct the Management Board to accelerate the digitalization of the management system (fully utilizing E-office platforms and digital signatures) and the digitalization of business production lines (applying Warehouse Management System - WMS, automated vehicle control) to optimize processes and increase labor productivity.

- Directly approve the appropriation and direct the issuance and implementation of the Science, Technology, and Innovation Development Fund Regulation. Create mechanisms to encourage initiatives and technical improvements, making science and technology a growth driver.

- Lead the clean energy transition process and approve investment items to reduce greenhouse gas emissions (CO₂). Assign targets and supervise the Management Board in implementing technical standards and finalizing dossiers for international "Green Port" and "Green Warehouse" certifications.

- Play a pivotal role in building an Excellence Service Culture. Direct the entire Company to internalize the "Customer-centric" philosophy as the quantitative measure of service efficiency; simultaneously strictly implement the Saigon Newport Code of Conduct to continuously enhance ILB's reputation and brand.

II. REPORT ON TRANSACTIONS

1. Transactions Between the Company and its Related Parties; or Between the Company and Major Shareholders, Internal Persons, or Related Persons of Internal Persons.

No.	Name of individual, organization (Tax ID)	Relationship with the Company	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of transaction with the Company	Number of Resolution/ Decision of GMS/ BOD approved	Content, quantity, total value of transaction (Million VND)	Note
1.	Saigon Newport Corporation - One Member Limited Liability Company	Major shareholders (1) (Parent Company)	0300514849 issued on June 30, 2010 at the Department of Planning and Investment (currently Department of Finance) of HCMC	722 Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City	January 01 - December 31	02/2024/NQ - GMS 02/2025/NQ - GMS	Purchase of services: 78,676.20 Million VND Sale of services: 24,810.03 Million VND Dividend payment: 28,740.09 Million VND	
2.	Thanh Long Logistics Joint - Stock Company	Company's subsidiaries	3602427771 issued on December 24, 2010 at the Department of Planning and Investment (currently Department of Finance) of Dong Nai Province	No. 10, Phan Dang Luu Street, Quarter 34, Long Binh Ward, Dong Nai Province	January 01 - December 31	02/2024/NQ - GMS 02/2025/NQ - GMS	Receipt of dividends: 3,672.00 Million VND	

No.	Name of individual, organization (Tax ID)	Relationship with the Company	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of transaction with the Company	Number of Resolution/ Decision of GMS/ BOD approved	Content, quantity, total value of transaction (Million VND)	Note
3.	Tan Cang Road Transport Joint - Stock Company	Related to major shareholders (1)	0305322467 issued on November 19, 2007 at the Department of Planning and Investment (currently Department of Finance) of HCMC	1295B Nguyen Thi Dinh, Cat Lai Ward, Ho Chi Minh City	January 01 - December 31	02/2024/NQ - GMS 02/2025/NQ - GMS	Purchase of services: 10,118.69 Million VND Sale of services: 455.57 Million VND	
4.	Tan Cang - Vung Tau Logistics Joint - Stock Company	Related to major shareholders (1)	3502263110 issued on September 09, 2014 at the Department of Planning and Investment of Ba Ria - Vung Tau Province (currently Department of Finance of HCMC)	Ong Trinh Quarter, Tan Phuoc Ward, Ho Chi Minh City	January 01 - December 31	02/2024/NQ - GMS 02/2025/NQ - GMS	Purchase of services: 3,732.35 Million VND	
5.	Tan Cang Technical Services Joint - Stock Company	Related to major shareholders (1)	0305736891 issued on May 12, 2008 at the Department of Planning and	Saigon Newport - Thanh My Tay Ward,	January 01 - December 31	02/2024/NQ - GMS 02/2025/NQ - GMS	Purchase of services: 3,280.34 Million VND Sale of services: 40.13	

No.	Name of individual, organization (Tax ID)	Relationship with the Company	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of transaction with the Company	Number of Resolution/ Decision of GMS/ BOD approved	Content, quantity, total value of transaction (Million VND)	Note
			Investment (currently Department of Finance) of HCMC	Ho Chi Minh City			Million VND	
6.	Tan Cang Information Technology Solutions Joint - Stock Company	Related to major shareholders (1)	0310421671 issued on November 01, 2010 at the Department of Planning and Investment (currently Department of Finance) of HCMC	722 Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City	January 01 - December 31	02/2024/NQ - GMS 02/2025/NQ - GMS	Purchase of services: 622.86 Million VND	
7.	Tan Cang - Cai Mep International Terminal Co., Ltd.	Related to major shareholders (1)	3501473524 issued on September 04, 2009 at the Department of Planning and Investment (currently Department of Finance) of HCMC	7th Floor, Saigon Newport Building, Tan Phuoc Ward, Ho Chi Minh City	January 01 - December 31	02/2024/NQ - GMS 02/2025/NQ - GMS	Purchase of services: 2.53 Million VND Sale of services: 48.14 Million VND	
8.	Tan Cang STC	Related to	0311241960 issued on	Cat Lai	January 01 -	02/2024/NQ - GMS	Purchase of	

No.	Name of individual, organization (Tax ID)	Relationship with the Company	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of transaction with the Company	Number of Resolution/ Decision of GMS/ BOD approved	Content, quantity, total value of transaction (Million VND)	Note
	Human Resources Development Co., Ltd.	major shareholders (1)	September 16, 2011 at the Department of Planning and Investment (currently Department of Finance) of HCMC	Terminal Area, Nguyen Thi Dinh, Cat Lai Ward, Ho Chi Minh City	December 31	02/2025/NQ - GMS	services: 428.45 Million VND	
9.	Tan Cang Container Service Joint - Stock Company	Related to major shareholders (1)	0316135980 issued on February 10, 2020	1295B Nguyen Thi Dinh, Cat Lai Ward, Ho Chi Minh City	January 01 - December 31	02/2024/NQ - GMS 02/2025/NQ - GMS	Purchase of services: 1,351.39 Million VND	
10.	Tan Cang - Cai Mep Thi Vai Terminal One Member Limited Liability Company	Related to major shareholders (1)	3502294165 issued on November 30, 2015 at the Department of Planning and Investment of Ba Ria - Vung Tau Province	Tan Loc Quarter, Tan Phuoc Ward, Ho Chi Minh City	January 01 - December 31	02/2024/NQ - GMS 02/2025/NQ - GMS	Purchase of services: 59.27 Million VND Sale of services: 8,612.21 Million VND	



No.	Name of individual, organization (Tax ID)	Relationship with the Company	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of transaction with the Company	Number of Resolution/ Decision of GMS/ BOD approved	Content, quantity, total value of transaction (Million VND)	Note
			(currently Department of Finance of HCMC)					
11.	ICD Tan Cang - Song Than Joint - Stock Company	Related to major shareholders (1)	3700785006 issued on March 27, 2007 at the Department of Planning and Investment of Binh Duong Province (currently Department of Finance of HCMC)	No. 7/20 DT 743 Road, Binh Dang Quarter, Binh Hoa Ward, Ho Chi Minh City	January 01 - December 31	02/2024/NQ - GMS 02/2025/NQ - GMS	Sale of services: 153.70 Million VND	
12.	BOD, BOS, Board of Management, Chief Accountant	internal persons	-	-	January 01 - December 31	02/2024/NQ - GMS 02/2025/NQ - GMS	Remuneration, salary, bonus: 4,977.76 Million VND	

2/ Other related transactions:

No.	Transaction executor	Relationship with internal	NSH No, date of issue, place of issue	Address	Name of subsidiary/company controlled by the listed company	Time of transaction	Content, total quantity, total value of transaction (million VND)
I	Phan Anh Tuan	Internal persons	001085044027, December 18, 2024, Ministry of Public Security	No. 06, Bui Van Hoa Street, Quarter 11, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam.	Thanh Long Logistics Joint Stock Company	January 1 – December 31	Remuneration and bonus 20253: 54 million VND

(*) Remuneration received through Tan Cang - Long Binh ICD Joint Stock Company regarding remuneration at Thanh Long Logistics Joint Stock Company.

III. OTHER MATTERS

1/ Implementation of the Annual General Shareholders' Meeting Resolution No. 02/2025/NQ-ĐHCD dated April 17, 2025 is as follows:

No.	Resolution Passed	Implementation Results
1.	Report on the activities of the Board of Directors and business report for 2024, orientation for 2025.	Implementation Results in 2025 (Parent Company): - Total revenue: VND 556,949.52 million, reaching 101.39% of the target. - Profit after tax: VND 102,804.25 million, reaching 93.22% of the target. Implementation results of the targets presented in the 2025 Business Performance Report.
2.	Report from the BOS for 2025	Implemented
3.	Proposal for the financial report (separate and consolidated) audited for 2024 by the company.	Implemented
4.	Proposal on business results, salaries, investments, and profit distribution for 2024.	Profit distribution and fund allocation 2024: Implemented. Dividends: On September 15, 2025, the Company paid the 2024 cash dividend at a rate of 14.66% per par value.
5.	Proposal on business targets, salaries, investments, and profit distribution for 2025.	Profit distribution and fund allocation 2025: In accordance with the proposal for profit distribution in 2025 presented to the Annual General Shareholders' Meeting 2026.
6.	Proposal on the remuneration for the BOD, BOS and the company secretary for 2024 and plans for 2025.	Implemented according to approval (Presented in the 2025 salary and remuneration report for BOD and SB and the 2026 plan).
7.	Proposal on selecting the auditor for the 2025 mid-year financial statements and the 2025 year-end	The Company conducted a collection of written opinions from shareholders to select the audit firm for the semi-annual financial statements review for 2025 and the annual financial statements audit for 2025.

No.	Resolution Passed	Implementation Results
	audit.	
8.	Proposal on approving contracts with related parties.	Implemented The Company signed contracts according to regulations (Contracts/transactions with the Company's related parties are presented in the Explanatory Notes of the audited financial statements for 2025).
9.	Report on the implementation of the stock issuance plan to increase charter capital according to the AGM 2024 of Resolution No. 02/2024/NQ-ĐHĐCĐ dated April 17, 2024.	Implemented The Company has prepared a Report on the results of the stock issuance and the status of capital utilization from the issuance according to the AGM 2024 Resolution No. 02/2024/NQ-ĐHĐCĐ dated April 17, 2024, which is attached and submitted to the AGM 2026.
10.	Proposal on the distribution of remaining undistributed shares from the public stock issuance to existing shareholders according to the AGM 2024 resolution no. 02/2024/NQ-ĐHĐCĐ dated April 17, 2024.	Implemented
11.	Proposal on the dismissal of Board of Supervisors members for the 2023 - 2028 term	Implemented Dismissed 02 members of the Board of Supervisors: Mr. Thai Hoang Lam and Mr. Tran Nghia Si.
12.	Proposal on electing additional Board of Supervisors members for the 2023 - 2028 term	Implemented Elected 02 supplementary members to the Board of Supervisors: - Mr. Nguyen Van Tung - Ms. Nguyen Thi Hong Van (Hoang Nguyen Hong Van) Accordingly, the Board of Supervisors has elected Mr.

No.	Resolution Passed	Implementation Results
		Nguyen Van Tung as the Head of the Board of Supervisors.

And Resolution No. 04/2025/NQ-DHĐCĐ dated August 12, 2025, approved via written opinions:

No.	Resolution Passed	Implementation Results
1.	Approval of the selection of the audit firm for the semi-annual financial statements review for 2025 and the annual financial statements audit for 2025.	Implemented. Audit Firm: A&C Auditing and Consulting Co., Ltd. – Hanoi Branch; Address: 40 Giang Vo, Giang Vo Ward, Hanoi City, Vietnam, is the entity performing the semi-annual financial statements review for 2025 and the annual financial statements audit for 2025.
2.	Approval of the strategy, business plan, and 5-year investment and development plan for the 2021–2025 period.	Implemented.

The Board of Directors has successfully implemented the resolutions of the AGM and the Extraordinary General Meeting of Shareholders in 2025, exercising its rights and duties as per the Company's Charter and the Enterprise Law.

2/ Participation in Corporate Governance Training for the Board of Directors, Board of Supervisors, CEO, other managers, and the Company Secretary: The members participated in corporate governance training organized by the Parent Company (Saigon Newport).

PART 2: REPORT ON BUSINESS PERFORMANCE FOR 2025 AND ORIENTATION FOR 2026.

I/ REPORT ON THE IMPLEMENTATION OF THE BUSINESS PLAN FOR 2025

1. Market Situation Overview

In 2025, domestic import-export activities showed signs of recovery. However, global economic growth continued to face numerous challenges due to the impact of geopolitical conflicts and U.S. tariff policies. The increasing supply of warehousing in Southeastern provinces—particularly in Binh Duong, Dong Nai, Long An, and Ba Ria-Vung Tau—resulted in extremely fierce competition in the service sector.

During 2025, ICDLB's business operations faced significant difficulties. In the early months, the warehouse utilization rate fell below targets, and cargo throughput remained low. The Company implemented various business solutions,

notably the issuance and application of flexible and optimized policies for customers, while proactively seeking and securing new clients. As a result, the average warehouse utilization rate for the full year 2025 reached 86.2%. In Q1/2025, the unit launched its second service pillar: Inland Container Depot (ICD) & Logistics Services. Throughout the year, the unit successfully signed contracts with two additional shipping lines (OOCL, WANHAI) and attracted customers for logistics services (transportation, off-dock customs clearance). However, due to various factors, the volume of container transportation and handling at TCLB port remained modest.

Furthermore, Saigon Newport Corporation (SNP) implemented the "Defense Land Use for Economic Production and Labor" scheme, requiring annual land use fee payments. This followed the guidance of **Decree No. 102/2024/ND-CP** dated July 30, 2024, detailing the Law on Land, and **Circular No. 99/2025/TT-BQP** dated September 3, 2025, by the Minister of National Defense on the management and use of defense land for production and economic activities. This scheme involves two land sites: 1,029,405 \$m² in Long Binh Ward (ICD Tan Cang Long Binh) and 1,303,481 \$m² in Long Binh Ward (Long Binh Service Area - Phase 2). Consequently, **land use costs doubled** compared to the original plan.

Despite facing these hurdles, the Company made great efforts to implement synchronized measures: system integration, enhanced cost management efficiency, and flexible business policies. These actions maintained operational stability and achieved the set objectives.

2. Results for 2025

a. Business indicators

Unit: million VND

INDICATOR	2024 Actual	2025 Plan	2025 Actual		
	Value	Value	Value	% YoY	% Plan
Total Revenue	490,675.39	549,304.59	556,949.52	113.51%	101.39%
Total Expenses	364,148.77	412,661.37	427,955.23	117.52%	103.71%
Total Profit Before Tax	126,526.62	136,643.22	128,994.29	101.95%	94.40%
Total Profit After Tax	103,754.13	110,277.04	102,804.25	99.08%	93.22%

b. Salary and income indicators

Indicator	Unit	2025 Plan	2025 Actual	Actual/ Plan
Managers				
Salary Fund	Million VND	5,076.00	5,065.84	99.80%
Average Salary	Thousand VND/person	70.50	70.36	99.80%
Average Income	Thousand VND/person	79.84	80.75	101.14%
Employees				
Salary Fund	Million VND	66,876.00	65,308.85	97.66%
Average Salary	Thousand VND/person	17.42	17.96	103.14%
Average Income	Thousand VND/person	21.85	22.99	105.22%

c. Investment and procurement

No.	CONTENT	Unit Qty	2025 Plan		2025 Accumulated Actual		NOTR
			Qty	Exp	Qty	Exp	
I	BY INVESTMENT NATURE			298,155		185,042	
1	Basic construction investment (by project name)			286,764		183,430	
1.1	Construction of Warehouses 26 & 2	m2	46,000	262,814	46,000	175,796	The warehouse commenced operations in October 2025 and has reached 100% occupancy.
1.2	Connection to Wastewater Treatment Plant (Phase 1)	System	1	1,100	0	-	Pending implementation, subject to the investment progress of the Parent Corporation's treatment tank system.
1.3	Waste Sorting Area	System	1	850	0	-	Carried forward to 2026.
1.54	Automatic Firefighting Systems (4 warehouses)	System	8	22,000	3	7,634	Invested based on actual operational requirements.
2	Equipment & Technology Investment			11,392		1,612	

No.	CONTENT	Unit Qty	2025 Plan		2025 Accumulated Actual		NOTR
			Qty	Exp	Qty	Exp	
2.1	External Security CCTV (Phan Dang Luu St, LB Service Area)	System	1	3,730	0	-	Cancelled. Implemented by the Dong Nai Provincial Police.
2.2	Fiber Optics & CCTV for WH 26, 27	System	1	612	0	-	Deferred to 2026. Implementation was pending as the warehouse only recently commenced operations in late 2025.
2.3	Document & Contract Digitization Equipment	System	1	350	0	-	Change in the nature and scale of implementation.
2.4	Gate Control & Depot/ICD Software Systems	System	1	300	0	-	Contingent upon the Parent Corporation's deployment.
2.5	Server Upgrade & Fire Suppression for Server Room	System	1	850	0	-	ending due to the 2026 Centralized Data Center project in support of Digital Transformation.
2.6	WMS Upgrade, Barcode & Wifi for Warehouses	Package	1	2,100	1	492	Implemented in phases based on actual needs. The balance is carried forward to 2026.
2.7	CCTV Storage for ICD (180-day Customs compliance)	Package	1	450	0	-	Suspended due to changes in Customs requirements..
2.8	IT/AV Equipment for Meetings & Events	Package	1	500	1	198	Total investment capital (TIC) decreased due to a reduction in equipment scale.
2.9	Aerial Work Platform (15-20m)	Unit	1	1,000	0	-	Deferred to 2026 to invest in Electric Vehicles (EVs) in alignment with "Greening" (ESG) objectives.
2.10	7-seater Service Vehicle	Unit	1	1,500	1	922	
II	BY CAPITAL SOURCE			298,155		185,042	
1	Equity Capital	VND mn		126,412		100,316	
2	Loan Capital (Debt)	VND mn		108,018		21,000	
3	Other Sources	VND mn		63,726		63,726	

II/ BUSINESS PLAN AND ORIENTATION FOR 2026

1. Market situation

The global economic situation in 2026 continues to evolve in a complex manner, harboring many unpredictable risks. Geopolitical hotspots show no signs of cooling down, continuing to cause localized disruptions in global maritime supply chains. Concurrently, shifts toward trade protectionism and the rise of tariff barriers in key partner markets (such as the U.S. and EU) are slowing the recovery of international trade.

The macroeconomic context creates direct headwinds for the Company's two core business pillars:

Port Operations and Logistics Services: Geopolitical conflicts disrupt shipping schedules and supply chains, keeping transportation costs high. This directly reduces the volume of import-export cargo through the ICD, putting immediate pressure on the Company's throughput targets.

Warehousing Services: Geopolitical instability and tariff policies continue to have unpredictable impacts on service demand, thereby affecting the Company's business results.

The current trends of Digitalization and Greening (ESG standards) have become mandatory requirements for logistics enterprises aiming to participate in global supply chains. However, this process presents significant challenges: the Company must invest substantial capital to upgrade and integrate new technological systems while simultaneously facing a shortage of human resources with deep expertise in smart logistics operations, IT, and digital transformation.

2. Directions and solutions for production and business implementation in 2026

2.1. Business plan targets for 2026

a. Business indicators

Unit: million VND

No.	Key Indicators	2025 Actual	2026 Target	% Changes
1	Total Revenue	556,949.52	624,515.89	112.13%
2	Total Expenses	427,955.23	479,992.31	112.16%
3	Total Profit Before Tax	128,994.29	144,523.58	112.04%

No.	Key Indicators	2025 Actual	2026 Target	% Changes
4	Total Profit After Tax	102,804.25	116,577.82	113.40%

b. Salary and income targets

Indicator	Unit	2025 Actual	2025 Target	2026/2025
Salary Fund	Million VND	70,404.16	75,472.80	107.20%
Average Salary	Thousand VND/person	18,979.15	19,175.00	100.90%
Average Income	Thousand VND/person	24,113.62	24,330.34	101.03%

b. Investment targets

VND million

No.	CONTENT	Unit Quantity	PLAN 2026	
			Qty	Exp
I	BY INVESTMENT TYPE			
A	Basic construction investment (by project name)			77,407
1.	Construction of Warehouses 26-27 (Area: 46,000 m ²) – Joint Venture with Hoa Tieu (Project settlement, carried forward from 2025).	m2	46,000	66,507
2.	Installation of automatic firefighting systems for 03 warehouses.	System	3	6,000
3.	Repair and replacement of ICD perimeter fencing, enclosed according to the approved master plan.	Construction	1	1,000
4.	Construction of the Security Operations House and Centralized Data Center.	Construction	1	3,000
5.	Upgrade of technical infrastructure (power lines) for generators in the 25-hectare area.	Construction	1	900
B	Equipment & Information Technology Investment			15,000
1.	Digitization equipment for documents and contracts (Sales Department).	System	1	500

No.	CONTENT	Unit Quantity	PLAN 2026	
			Qty	Exp
2.	Aerial work platform (Carried forward from 2025) (Electric vehicle).	Unit	1	2,000
3.	Supplement and replacement of security/AI cameras at warehouses, yards, and ICD, integrated with the Security Monitoring Center.	System	1	1,000
4.	Investment in Centralized Data Center equipment (Phase 1) and supplementary storage systems for the Security Monitoring Center's CCTV.	System	1	9,500
5.	Feature upgrades for Warehouse Management Software (WMS).	Software	2	1,200
6.	E-office and Digital Signature software.	Software	1	800
II	BY CAPITAL SOURCE			92,407
1.	Investment from Equity Capital (Development Investment Fund, Science and Technology Development Fund).	VND mn		25,900
2.	Investment from Loan Capital (Debt)	VND mn		66,507
3.	Investment from Other Sources	VND mn		0

3.2. Solutions for Business Production Direction in 2026

In 2026, the Company remains committed to its core development strategy based on two pillars: Warehousing Services and Port Operations. To successfully achieve the economic targets, the Management Board proposes the following five key groups of solutions:

a. Business & Market Development Solutions

- Warehousing Services: Apply flexible pricing and discount policies. Focus on negotiating lease expansions with strategic customers to maintain an average occupancy rate of over 85%. Deeply engage in value-added service chains (transportation, customs brokerage, packaging).

- Port & Logistics Services: Strengthen connectivity within the SNP ecosystem to increase throughput on the Cai Mep - Long Binh route; proactively negotiate to secure at least 02 new shipping lines. Develop flexible policies for storage and lift-on/lift-off (LoLo) fees to attract freight forwarders.

b. Financial & Risk Management Solutions

- Strictly control cash flow to ensure working capital and liquidity; establish financial risk provisions in accordance with regulations.
- Enforce debt collection discipline and resolutely prevent the occurrence of bad debts.
- Proactively seek partners for joint-venture warehouse projects and effectively exploit infrastructure on defense land.

c. Operational & Technical Solutions

- Standardize operations according to ISO 9001:2015 standards. Strengthen discipline in Fire Prevention and Fighting (FPF) and occupational safety.
- Prioritize maintenance, repair, and refurbishment of infrastructure, warehouses, and yards to ensure high service standards and readiness for customer requirements.
- Promote technical initiatives and innovation in warehouse operations to continuously optimize processes, reduce costs, and enhance labor productivity.
- Implement technology platforms and train personnel to master IT management systems (WMS, TTOS, eLog, Security Monitoring Center...).

d. Human Resources Development Solutions

- Perfect the 3P Salary System integrated with individual KPIs. Digitalize 100% of HR processes (task assignment, timekeeping, e-labor contracts), ensuring absolute compliance with Personal Data Protection laws.
- Focus on advanced professional training. Specifically, mandatory digital skills universalization for 100% of employees to adapt to new technological workflows.
- Conduct mandatory training sessions (Occupational Health and Safety, FPF, and Rescue) with a shift from "knowing" to "understanding and executing correctly." Ensure 100% of staff are equipped with hazard identification and incident response skills.
- Integrate team development as a key KPI for management officers, specifically requiring them to act as direct coaches for their subordinates.

e. Innovation, Digital Transformation & Greening (ESG) Solutions

- Drive comprehensive digital transformation. Invest in a Centralized Data Center and upgrade the Security Monitoring Center to optimize costs and protection efficiency.
- Deeply integrate IT into management; accelerate the digitalization of professional workflows toward an E-office and Digital Signature environment.

Upgrade professional software (WMS, Port Management) for optimization and transparency.

- Green Port - Green Warehouse Model: Complete the installation of automatic sprinkler systems for 06 warehouses and synchronize energy-saving LED lighting.

- Deploy centralized wastewater treatment plants. Upgrade equipment and workspaces toward a Green - Clean - Beautiful orientation, focusing on emission reduction and energy conservation for sustainable development.

- Upgrade infrastructure to meet the stringent standards of international organizations and FDI partners, creating a sustainable competitive advantage.

Building upon the established goals and solutions, the entire staff of the Company is determined to unite, overcome challenges, and strive to successfully fulfill the 2026 mission, while steadfastly upholding the brand reputation of ICD Tan Cang - Long Binh.

The above is the Report on the Activities of the Board of Directors and Business Performance Report for 2025, Orientation for 2026.

Sincerely..!./

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Phan Van Tien

Dong Nai, March 31, 2026

REPORT

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

(Re: Evaluation of the Independent Board Members on the Board of Directors' Activities in 2025 and Supervisory Orientations for 2026)

To: The General Meeting of Shareholders of the Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14, the Law on Securities No. 54/2019/QH14, and amending and supplementing legal documents;

Pursuant to the Government's Decree 245/2025/NĐ-CP on enhancing corporate governance standards and the role of independent supervision;

Pursuant to the Charter of Organization and Operation and the Internal Regulations on Corporate Governance of ICD Tan Cang - Long Binh Joint Stock Company;

Pursuant to the functions, duties, and personal responsibilities of the Independent member of the Board of Directors in protecting the legitimate rights of shareholders, especially minority shareholders.

I, Cao Ngoc Duc – Independent member of the Board of Directors, hereby submit to the General Meeting of Shareholders (GMS) the independent evaluation report on the activities of the Board of Directors and the Board of Management in 2025 and the supervision orientations for 2026 as follows:

I. Evaluation of the activities of the Board of Directors and the Board of Management in 2025

1. Compliance, transparency, and conflict of interest management

- Activities of the Board of Directors:

The Board of Directors held 04/04 periodic meetings in accordance with regulations. As an Independent member, I attended 100% of the meetings and contributed objective critical opinions. The issued Resolutions strictly adhered to the authority.

- Control of related-party transactions:

I have directly supervised transactions between the Company and major shareholders (Saigon Newport Corporation) and affiliated companies. The approval process and pricing of purchase/sale services were conducted transparently and objectively, ensuring market principles without causing asset

loss or harm to the interests of minority shareholders.

- Information disclosure:

Information disclosure on The Stock Exchange of Ho Chi Minh City for the listed organization was performed fully, timely, and accurately.

- Remuneration: The remuneration policy for the Board of Directors and the Board of Management was allocated publicly, commensurate with the level of task completion, and in accordance with the Resolution passed by the Annual General Meeting of Shareholders.

2. Evaluation of production and business efficiency and risk management

- Business performance results:

In a volatile macroeconomic context, the Board of Management made efforts to closely fulfill the targets set by the General Meeting of Shareholders:

According to the Parent Company's financial statements, total revenue: 556,949.52 Million VND, reaching 101.39% of the plan; Profit after tax: 102,804.25 Million VND, reaching 93.22% of the plan. The profit target was not met due to the increase in land rental costs during the period from 21.45 Billion VND (as planned) to 43.411 Billion VND.

Consolidated total revenue reached 509,878 Million VND; Profit after tax reached 103,198.03 Million VND. All indicators showed growth compared to the same period.

- Infrastructure investment efficiency:

I highly appreciate the direction to put Warehouse Projects 26 and 27 into commercial operation in the fourth quarter of 2025, achieving an occupancy rate of 95.65%. Achieving an impressive occupancy rate of 95.65% right in the early stages of operation is clear evidence of the sharpness in market demand assessment, thereby demonstrating the capacity for project management and accurate market forecasting, bringing economic efficiency from the very beginning.

- Regarding land law policy and land use fees: I identify this as a material risk directly affecting business results; in reality, if the additional defense land use fee (estimated at approximately 21.5 Billion VND) is excluded, the Company's profit in 2025 would have achieved a significantly higher growth rate.

II. Supervision orientations for 2026

In 2026, to protect objectivity and governance discipline and implement the Company's development strategy for the 2026 - 2030 period, I will focus on supervising the following strategic priorities:

1. Supervision of the implementation of financial targets and restructuring

- Closely supervise the roadmap for achieving the target of over 12% growth in revenue and profit before tax.

- Control the transparency, legal procedures, and financial efficiency in the divestment plan at ICD Tan Long Investment Joint Stock Company, ensuring maximum capital recovery and benefits for the Company.

- Supervise the feasibility, transparency, and efficiency in the appropriation, management, and use of the Science and Technology Development Fund, ensuring the fund is used for the right purpose, in absolute compliance with legal regulations and the Company's Financial Management Regulations.

2. Supervision of legal risk management during the transition period

- Proactively review and request the Board of Management to urgently update and amend the Company's Charter and internal regulations to be compatible with changes in the Vietnamese legal system (Land Law, Law on Real Estate Business, Bidding Law, tax laws, etc.) effective from July 01, 2025.

3. Supervision of human resource development

- Supervise the implementation process of the 3P Salary system, ensuring that the development of the new salary scale and KPI evaluation are conducted fairly and objectively. The goal is to create a breakthrough motivation for employees while strictly controlling the salary fund within the limits of the plan approved by the General Meeting of Shareholders.

- Evaluate the substance of digital skill popularization and specialized professional training for employees. Require the Board of Management to strictly implement mandatory training courses on Occupational Safety and Health, Fire Prevention, Fighting, and Rescue in accordance with the law.

4. Promoting innovation, digitalization, and greening strategies

- Supervise the progress and effectiveness of technology application projects (WMS warehouse management software system, electronic office), ensuring the optimization of operating costs. Supervise the investment in building a centralized data center to serve the work.

- The Board of Directors and the Board of Management shall issue a Plan to implement ESG criteria associated with the Company's digital transformation and sustainable development roadmap; soon complete the documentation for "Green Warehouse" and "Green Port" certification and the application of clean energy to create long-term competitive advantages.

III. Recommendations

1. The General Meeting of Shareholders should soon consider and approve the dismissal and additional election of a member of the Board of Directors to replace the position of the MBAMC capital representative who has resigned, ensuring diversity and in-depth competence in the Board of Directors' structure.

2. The Board of Management needs to build emergency financial contingency scenarios, promote flexible pricing policies, and seek new customers to fill the gap left by contracts expiring in early 2026.

3. Strengthen the role of Internal Audit.

Propose that the Board of Directors grant more authority and resources to the Internal Audit Department to advise and detect compliance risks early during the digital transformation process.

Respectfully submitted to the General Meeting of Shareholders./.

INDEPENDENT MEMBER OF THE BOD

Cao Ngoc Duc

ICD TAN CANG - LONG BINH
JOINT STOCK COMPANY
BOARD OF SUPERVISORS

No. 01-2026/BC-BKS



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, March 26, 2026

**REPORT OF THE BOARD OF SUPERVISORS
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

To: General Meeting of Shareholders.

In exercising the responsibilities and authority of the Board of Supervisors, during 2025, the Board of Supervisors (BOS) performed monitoring of the Company's operational and financial situation; monitored the activities of the members of the Board of Directors and the Board of Management. The Board of Supervisors reports to the General Meeting of Shareholders on the results of the monitoring work in 2025 as follows:

**PART I
BUSINESS RESULTS
PERFORMANCE RESULTS OF THE BOARD OF DIRECTORS AND
BOARD OF SUPERVISORS IN 2025**



**I. Report on the Company's business results, and the performance results
of the Board of Directors and the Board of Management**

I.I. Report on the Company's business results

Based on the monitoring results and the 2025 financial statements audited by A&C Auditing and Consulting Co., Ltd. – Hanoi Branch, it shows that ICD Tan Cang – Long Binh Joint Stock Company (abbreviated as the Company or ICDLB Company) has successfully completed the business plan assigned by the General Meeting of Shareholders with the following key targets:

Unit: Million VND

No.	Indicators	Actual 2024	Plan 2025	Actual 2025	Comparison %	
					Actual 2025 compared to the same period	Actual 2025/ Plan 2026
1	Total revenue	490,675	549,304	556,949	113.51%	101.39%
2	Total expenses	364,148	412,661	427,955	117.52%	103.71%

3	Total profit before tax	126,527	136,643	128,994	101.95%	94.40%
4	Total profit after tax	103,754	110,277	102,804	99.08%	93.22%
5	Solvency (times)					
	- Liabilities/Equity	1.92	1.25	1.25	64.94%	99.84%
	- Current solvency	0.76	0.97	1.05	137.35%	108.06%
	- Quick solvency	0.76	0.97	1.05	137.35%	108.06%
6	Profitability (%)					
	- Profit after tax/Total assets (ROA)	6.66	6.49	6.07	91.09%	93.58%
	- Profit after tax/Equity (ROE)	20.28	16.41	15.39	75.88%	93.78%
	- Profit after tax/Net revenue (ROS)	25.79	24.88	26.16	89.82%	93.11%
7	Basic earnings per share (VND)	3,091		2,639	85.37%	

According to the Company's 2025 separate financial statements

Regarding investment implementation: In 2025, the investment value reached 185,042 Million VND, equivalent to 62.06% of the annual plan. The main reason is that the settlement procedures for the construction of warehouse 26, 27 were slower than the schedule set for 2025, causing disbursement procedures to extend into 2026 (warehouse 26, 27 were put into operation in October, 2025).

I.II. Report on the performance results of the Board of Directors and the Board of Management

- The Board of Directors has performed well its role of monitoring the activities of the Board of Management, organized 04 meetings, 05 times of collecting opinions in writing; issued 14 Resolutions with 39 contents to timely direct the strategic orientation of operations and support the Board of Management in implementing the Resolutions of the General Meeting of Shareholders.

- The Board of Directors and the Board of Management fully comply with the provisions of the Law in management and administration. Members of the Board of Directors, the Board of Management, and management officers have correctly performed their assigned functions and duties in accordance with regulations.

- The Board of Management has performed well in forecasting, planning, and strictly monitoring investment projects and business plans, minimizing risks in business activities; building business strategies suitable to the market and adjusting the progress of investment projects in accordance with the actual production situation of the enterprise, contributing to achieving certain efficiency.

- The Board of Directors and the Board of Management have focused on the goal of implementing the Resolution of the Annual General Meeting of Shareholders

2025 with good results: (i) Total consolidated revenue of 586,560 Million VND, an increase of 15,04% over the same period; Consolidated profit after tax of 112,163 Million VND, an increase of 8,69% over the same period; (ii) Ensuring dividend payment for shareholders for 2024 according to the set plan; (iii) Paying salaries and bonuses to employees and remuneration to the Board of Directors and the Board of Supervisors in accordance with the Resolution passed by the General Meeting of Shareholders; (iv) Completing the issuance of shares to increase the Company's Charter capital and using the proceeds from the share issuance for the correct purposes and requirements of the Company.

2. Self-assessment report on the performance of the Board of Supervisors

- In 2025, the Board of Supervisors focused on monitoring financial statements, monitoring transactions with related parties, and the implementation of investment projects. Monitoring results show that the financial situation of ICDLB Company is transparent, and financial efficiency during the year reached a high level; the implementation of investment projects was carried out in accordance with the prescribed sequence and procedures; ICDLB Company complied well with the declaration and payment to the State Budget; performed information disclosure in accordance with the regulations of listed companies; monitored the implementation of the Resolution of the 2025 General Meeting of Shareholders, through monitoring it shows that ICDLB Company has implemented and completed well the Resolutions of the General Meeting of Shareholders, using equity and the budget of the Board of Directors and the Board of Supervisors in accordance with the Resolution of the General Meeting of Shareholders.

- The Board of Supervisors operates effectively, and members are proactive and active in fulfilling their responsibilities and duties.

- Remuneration and operating expenses of the Board of Supervisors:

Unit: VND

No.	Name	Position	Remuneration (*)	Note
1	Nguyen Van Tung	Head of the Supervisory Board	35,560,000	From April 17 – December 31, 2025
2	Thai Hoang Lam	Head of the Supervisory Board	14,840,000	From January 1 – April 17, 2025
3	Tran Quoc Viet	Member of the Board of Directors' members	37,800,000	From January 1 – December 31, 2025
4	Hoang Nguyen Hong Van	Member of the Board of Directors' members	26,670,000	From April 17 – December 31, 2025

5	Tran Nghia Si	Member of the Board of Directors' members	11,130,000	From January 1 – April 17, 2025
	Total		126,000,000	

(*) *Value before Personal Income Tax.*

Expenses of the Board of Supervisors in 2025: No expenses incurred.

3. Summary of meetings of the Board of Supervisors

In 2025, the Board of Supervisors organized 06 meetings, with the full participation of all III members.

The Board of Supervisors has recommended a number of key contents for the Company:

- Review the Company's internal control system documents including: Charter, regulations, processes, policies... to ensure consistency with current legal documents and the actual situation of the Company.
- Implement solutions to exploit more effectively the value-added services in the warehouse; increase the potential efficiency and advantages of dry port exploitation activities.
- Propose to consolidate personnel for the Company's Internal Audit Department to fulfill its duties, demonstrating the role of review and inspection to better assist the Chairman and the Board of Management; the Internal Audit Department needs to monitor and supervise the implementation of rectifying the shortcomings and limitations of the audited unit.
- Regarding the investment project for warehouse 26, 27:
 - + Need to accelerate construction work to adhere to the set schedule, and soon put the project into operation.
 - + Urgently complete the construction work settlement and project completion settlement; organize a project completion evaluation to review the results achieved and draw lessons learned.
- Urge and closely monitor the collection of overdue debts of JLL Express Vietnam Co., Ltd. and Con Duong Van Chuyen Co., Ltd.

4. Assessment report on transactions between the Company, subsidiaries, and other companies with related companies

Transactions between ICDLB Company and affiliated persons of the company; or between the company and major shareholders, internal persons, and affiliated persons of internal persons of the company have been approved by the General Meeting of Shareholders (pursuant to Resolution No. II/NQ-ĐHĐCĐ dated April 17, 2025) and approved and signed by the Board of Directors in written contracts, ensuring the

principles of equality, voluntariness, objectivity, transparency, compliance with the law and the company's charter, with no irregularities recorded regarding transactions between related parties.

5. Monitoring results for the Board of Directors, the Director, and other business executives

- The Board of Supervisors attended all meetings of the Board of Directors. Members of the Board of Directors, the Director, and other business executives performed their assigned duties well.

- The Board of Directors and the Board of Management fully comply with the provisions of the law and the company's charter in management and administration. Members of the Board of Directors, the Board of Management, and management officers have correctly performed their assigned functions and duties.

- The Board of Management has performed well in forecasting, planning, and strictly monitoring, minimizing risks in business activities; building business strategies suitable to the market.

- The Board of Directors and the Board of Management have performed well the regulations on information disclosure on the stock market.

6. Results of the assessment of operational coordination between the Board of Supervisors and the Board of Directors, the Board of Management, and shareholders

- The Board of Supervisors coordinates closely with the Board of Directors and the Board of Management but still maintains its independence. The Board of Directors sends meeting documents and invites the Board of Supervisors to attend all meetings of the Board of Directors; creates conditions and provides its Resolutions and Decisions to the Board of Supervisors in a timely and complete manner. The Board of Management has created conditions for the Board of Supervisors in collecting information and documents related to the Company's business and production activities upon request, helping the monitoring work to be timely and effective.

- The Board of Directors actively monitors the activities of the Board of Management and management officers to ensure proper implementation in accordance with the Resolutions of the General Meeting of Shareholders, the Board of Directors, and compliance with the provisions of the Law and the Company's Charter.

PART II OPERATIONAL PLAN OF THE BOARD OF SUPERVISORS FOR 2026

On the basis of the provisions of the Law and the Company's Charter, the Board of Supervisors reports its operational plan for 2026 as follows:

1. Organize and direct programs for auditing quarterly and annual financial statements; internal regulations and policies to timely prevent risks and enhance the Company's operational efficiency.
2. Monitor the activities of the Board of Directors and the Board of Management in accordance with regulations
3. Exercise rights and responsibilities regarding annual internal audit.
4. Monitor transactions with related parties in accordance with the provisions of the Law.

PART III

SOME RECOMMENDATIONS OF THE BOARD OF SUPERVISORS

Based on the performance results of the Board of Supervisors in 2025, the Board of Supervisors recommends the General Meeting of Shareholders as follows:

1. Approve the reports of the Board of Supervisors, the Board of Directors, and the Board of Management at the Annual General Meeting of Shareholders.
2. In 2026, before the complex developments of fuel prices and the situation of armed conflicts in the world; the Board of Supervisors recommends: The Board of Directors and the Board of Management of the Company need to assess the risks affecting the Company, have appropriate and flexible business scenarios and plans, ensuring the Company operates stably and effectively, and completes the set targets and plans.

On behalf of the Board of Supervisors, I would like to express my sincere gratitude to the shareholders, the Board of Directors, the Board of Management, and the functional departments for creating favorable conditions for the Board of Supervisors to carry out its duties in accordance with the provisions of the Law and the Company Charter, and to fulfill the tasks assigned by the shareholders.

Sincerely./.

ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF BOARD

Nguyen Van Tung

Dong Nai, March 31, 2026

PROPOSAL

**Re: Approval of the Audited Separate and Consolidated Financial Statements
for 2025**

To: General Meeting of Shareholders of ICD Tan Cang - Long Binh JSC.

Pursuant to:

- Enterprise Law No. 59/2020/QH14 and its amendments;
- Securities Law No. 54/2019/QH14 and its amendments;
- Charter of ICD Tan Cang - Long Binh Joint Stock Company;

Pursuant to Point đ, Clause 1, Article 15 of the Charter of ICD Tan Cang – Long Binh Joint Stock Company, which stipulates the rights and obligations of the General Meeting of Shareholders regarding the approval of the Company's audited annual financial statements.

The Board of Directors of ICD Tan Cang – Long Binh Joint Stock Company respectfully submits the audited financial statements for the year 2025, both separate and consolidated, for approval by the General Meeting of Shareholders. These statements have been audited by the auditing firm: A&C Auditing and Consulting Co., Ltd. – Hanoi Branch, located at 40 Giang Vo Street, Giang Vo Ward, Hanoi City, Vietnam. *(attached is the full audited separate and consolidated financial report for 2025).*

Respectfully submitted to the General Meeting of Shareholders for consideration.

Sincerely./././

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



[Signature]
Phan Van Tien

Bien Hoa, March 31, 2025

PROPOSAL

**Re: Business Results, Salaries, Investment for 2025,
and Profit Distribution for 2025**

To: The General Meeting of Shareholders of ICD Tan Cang - Long Binh JSC.

Pursuant to:

- Enterprise Law No. 59/2020/QH14 and its amendments;
- Securities Law No. 54/2019/QH14 and its amendments;
- Charter of ICD Tan Cang - Long Binh Joint Stock Company;

The Board of Directors respectfully submits the results of the business operations and the plan for fund allocation and dividend distribution for 2025 for approval by the General Meeting of Shareholders as follows:

1/ Business Results of the Parent Company for 2025

Unit: Million VND

No.	Indicator	2025 Plan	2025 Actual	
			Value	% of 2025 Plan
1	Total Revenue	549,304.59	556,949.52	101.39%
2	Total Expenses	412,661.37	427,955.23	103.71%
3	Profit before tax	136,643.22	128,994.29	94.40%
4	Profit after tax	110,277.04	102,804.25	93.22%
5	Employee Salaries Fund	70,915.20	75,652.80	106.68%
6	Management Salaries Fund	1,036.80	1,036.80	100.00%
7	Remuneration for Board of Directors, Member of the Board of Supervisors	378.00	378.00	100.00%
8	Investment Value (**)	298,155.46	185,042.15	62.06%

9	Dividend	59,727.93	54,511.73	91.27%
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(*) According to the 2025 AGM Resolution, the planned Salary Fund for Employees is VND 67,776.00 million; the planned Salary Fund for Managers is VND 4,176.00 million. The Company has re-determined the Salary Fund for Employees, the Management Board, and the Chairman of the BOD in accordance with Decree No. 44/2025/NĐ-CP and Decree No. 248/2025/NĐ - CP, ensuring that the total 2025 planned salary fund remains unchanged compared to the 2025 AGM Resolution.

(**) Details of investment execution for 2025 are in the Report on the Activities of the Board of Directors and Business Performance Report for 2025, Orientation for 2026.

2/ Profit Distribution for 2025

Unit: VND

No.	Indicator	Plan 2025	Actual 2025	Description of 2025 Actual	Note
1.	Profit before tax	110,277,042,599	102,804,247,025		
2.	Profit after tax for distribution	110,277,042,599	102,804,247,025	Achieved 93.22% of the planned profit.	
3.	Appropriation to Development and Investment Fund	33,083,112,780	30,841,274,108	30% of Profit After Tax.	
4.	Appropriation to Bonus and Welfare Fund for Employees	17,728,800,000	16,690,196,915	03 months' average salary of the Employee Salary Fund x 93.22%.	
5.	Appropriation to Bonus Fund for Company Managers (Chairman of the BOD, Management Board, Chief Accountant)	129,600,000	788,671,794	02 months' average salary of the Chairman and Management Board Salary Fund x 93.22%	
6.	Profit for 2025 dividend payment	59,335,529,819	54,484,104,208	(2) - {(3) + (4) + (5)}	

No.	Indicator	Plan 2025	Actual 2025	Description of 2025 Actual	Note
7.	Remaining 2024 dividends carried forward (*)	0	27,629,695		
8.	Remaining undistributed profit	0	0		

(*) The remaining 2024 dividends carried forward are due to the technological system of the Vietnam Securities Depository and Clearing Corporation (VSDC)—the entity responsible for processing and distributing shareholder rights—which is designed to recognize the smallest currency unit as 1 (one) Vietnamese Dong.

Total dividend payment for 2025: VND 54,511,733,903, equivalent to a dividend rate of 14.27% (rounded to two decimal places). Remaining dividend amount: VND 1,058,819 will be carried forward to the 2026 dividend fund.

Form of payment: **In cash.**

Payment timing: To be decided by the BOD, ensuring compliance with the Company's Charter and the Law on Enterprises.

Sincerely./.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

Phan Van Tien



Dong Nai, May²⁴, 2025

PROPOSAL

**Re: Business Results, Salaries, Investment for 2025,
and Profit Distribution for 2025**

To: The General Meeting of Shareholders of ICD Tan Cang - Long Binh JSC.

Pursuant to:

- Enterprise Law No. 59/2020/QH14 and its amendments;
- Securities Law No. 54/2019/QH14 and its amendments;
- Charter of ICD Tan Cang - Long Binh Joint Stock Company;

The Board of Directors respectfully submits the results of the business operations and the plan for fund allocation and dividend distribution for 2025 for approval by the General Meeting of Shareholders as follows:

1/ Business Results of the Parent Company for 2025

Unit: Million VND

No.	Indicator	2025 Plan	2025 Actual	
			Value	% of 2025 Plan
1	Total Revenue	549,304.59	556,949.52	101.39%
2	Total Expenses	412,661.37	427,955.23	103.71%
3	Profit before tax	136,643.22	128,994.29	94.40%
4	Profit after tax	110,277.04	102,804.25	93.22%
5	Employee Salaries Fund	70,915.20	69,377.56	97.83%
6	Management Salaries Fund	1,036.80	1,026.6	99.02%
7	Remuneration for Board of Directors, Member of the Board of Supervisors	378.00	378.00	100.00%
8	Investment Value (**)	298,155.46	185,042.15	62.06%

No.	Indicator	2025 Plan	2025 Actual	
			Value	% of 2025 Plan
9	Dividend	59,727.93	54,511.73	91.87%

(*) According to the 2025 AGM Resolution, the planned Salary Fund for Employees is VND 67,776.00 million; the planned Salary Fund for Managers is VND 4,176.00 million. The Company has re-determined the Salary Fund for Employees, the Management Board, and the Chairman of the BOD in accordance with Decree No. 44/2025/NĐ-CP and Decree No. 248/2025/NĐ - CP, ensuring that the total 2025 planned salary fund remains unchanged compared to the 2025 AGM Resolution.

(**) Details of investment execution for 2025 are in the Report on the Activities of the Board of Directors and Business Performance Report for 2025, Orientation for 2026.

2/ Profit Distribution for 2025

Unit: VND

No.	Indicator	Plan 2025	Actual 2025	Description of 2025 Actual
1.	Profit before tax	110,277,042,599	102,804,247,025	
2.	Profit after tax for distribution	110,277,042,599	102.831.876.720 (*)	Including the remaining 2024 dividend carried forward: VND 27,629,695
3.	Appropriation to Development and Investment Fund	33,083,112,780	31.911.807.758	In order to meet the investment capital requirements for the 2026 plan and the 2026 – 2030 period
4.	Appropriation to Bonus and Welfare Fund for Employees	17,728,800,000	16.408.335.059	3 months' average salary of the employee salary fund x 93.22% (including managers) multiplied by the ratio of actual profit to planned profit
5.	Profit for 2025 dividend payment	59,335,529,819	54,511,733,903	

No.	Indicator	Plan 2025	Actual 2025	Description of 2025 Actual
6.	Remaining undistributed profit	0	0	

(*) The remaining 2024 dividends carried forward are due to the technological system of the Vietnam Securities Depository and Clearing Corporation (VSDC)—the entity responsible for processing and distributing shareholder rights—which is designed to recognize the smallest currency unit as 1 (one) Vietnamese Dong.

Total dividend payment for 2025: VND 54,511,733,903, equivalent to a dividend rate of 14.27% (rounded to two decimal places).

Form of payment: **In cash.**

Payment timing: To be decided by the BOD, ensuring compliance with the Company's Charter and the Law on Enterprises.

Sincerely./

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Phan Van Tien



Dong Nai, May 20, 2026

PROPOSAL

Re: Business Plan, Salaries, Investment for 2026, and Profit Distribution for 2026

To: The General Meeting of Shareholders of ICD Tan Cang - Long Binh JSC.

Pursuant to:

- Enterprise Law No. 59/2020/QH14 and its amendments;
- Securities Law No. 54/2019/QH14 and its amendments;
- Charter of ICD Tan Cang - Long Binh Joint Stock Company;

Based on the 2026 production and business plan and the Company's development orientation for 2026, the Board of Directors respectfully submits to the General Meeting of Shareholders for review and approval the 2026 business plan as follows:

1. Business Plan for 2026:

Unit: Million VND

No.	Index	2025 Actual	2026 Plan	
			Value	% of 2025 Actual
1	Total Revenue	556,949.52	624,515.89	112.13%
2	Total Expenses	427,955.23	479,992.31	112.16%
3	Profit before tax	128,994.29	144,523.58	112.04%
4	Profit after tax	102,804.25	116,577.82	113.40%
5	Employee Salaries Fund (*)	70,404.16	75,472.80	107.20%
6	Remuneration for Board of Directors, Member of the Board of Supervisors	378.00	584.00	154.50%
7	Investment Value	185,042.15	92,407.00	49.94%
8	Dividend	54,511.73	62,736.28	115.09%

(*) The Employee Salary Fund includes managers (Full-time Chairman of the Board, the Management Board, and the Chief Accountant).

Charter capital for dividend distribution: VND 382,022,450,000.

Details of the investment plan: As outlined in Report on the Activities of the Board of Directors and Business Performance Report for 2025, Orientation for 2026.

2. Profit Distribution Plan for 2026:

Unit: VND

No.	Index	Amount	Description	Note
1	Profit before tax	116,577,823,646		
2	Profit after tax for distribution	116,577,823,646		
3	Appropriation to Development and Investment Fund	34,973,347,094	30% of Profit After Tax for fund appropriation	
4	Appropriation to Bonus and Welfare Fund for Employees	18,868,200,000	03 months' average salary of the Employee Salary Fund	
5	Profit allocated for 2026 dividend payout	61,253,388,552	(2) - {(3) + (4)}	
6	Remaining undistributed profit	0		

(*) The expected dividend payment for 2026 is VND 62,736,276,552, equivalent to a dividend rate of 16.423%.

Form of 2026 dividend payment: In cash.

Sincerely././

ON BEHALE OF THE BOARD OF DIRECTORS



CHAIRMAN

Phan Van Tien

Dong Nai, May 20th , 2026

PROPOSAL

Regarding the selection of the Unit to audit Financial Statements for the 2026

To: General Meeting of Shareholders of ICD Tan Cang - Long Binh Joint Stock Company

Pursuant to the Law on Enterprises dated June 17, 2020, and its amending and supplementing laws;

Pursuant to the Law on Securities dated November 26, 2019, and its amending and supplementing laws;

Pursuant to the Charter of ICD Tan Cang - Long Binh Joint - Stock Company;

To perform the audit of the financial statements for 2026 of ICD Tan Cang - Long Binh Joint Stock Company in accordance with the provisions of law and the Company's Charter, the Board of Supervisors hereby submits to the General Meeting of Shareholders the selection of an auditing firm for the company's financial statements for 2026 as follows:

I. Criteria for selecting an independent auditing firm

1. Being an auditing firm legally operating in Vietnam
2. Being on the list of auditing firms and practicing auditors approved to audit public interest entities in the securities sector for the year 2026, issued in conjunction with Decision No. 902/QĐ-UBCK dated November 19, 2025, of the Chairman of The State Securities Commission of Vietnam.
3. Possessing a team of auditors with high professional qualifications and extensive experience in fields similar to the Company's business activities.
4. Having no conflict of interest when auditing the Company's financial statements.

II. Proposal

The Board of Supervisors hereby submits to the General Meeting of Shareholders 2026 for approval the following contents:

1. Approve the selection criteria in Section I.

2. Authorize the Board of Directors to decide on an independent auditing firm in accordance with the provisions of law, the criteria in Section I.

3. Authorize the Director to negotiate, sign, and execute the contract for the provision of audit services in accordance with the provisions of law.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you!

Recipients:

- General Meeting of Shareholders;
 - Board of Directors;
 - Board of Management;
- Archive: Admin, Board of Supervisors/HV.

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD**



Nguyen Van Tung

Dong Nai, March 31, 2026

PROPOSAL

Re: Approval of Contracts and Transactions with Related Parties

To: General Meeting of Shareholders of ICD Tan Cang - Long Binh JSC.

Pursuant to:

- Enterprise Law No. 59/2020/QH14 and its amendments;
- Securities Law No. 54/2019/QH14 and its amendments;
- Decree 155/2020/ND-CP detailing the implementation of some provisions of the Securities Law, passed on December 31, 2020 and its amendments;
- Charter of ICD Tan Cang - Long Binh Joint Stock Company.

The Board of Directors of ICDBLB respectfully submits to the General Meeting of Shareholders for approval the following contracts and transactions with related parties of ICDBLB, as follows:

1/ Approval of contracts and transactions between ICD Tan Cang – Long Binh Joint Stock Company and related organizations with a value exceeding 20% of the total assets as stated in the latest financial statements, or transactions resulting in a total value from the date of the first transaction until the Annual General Meeting of Shareholders in 2027, which exceeds 20% of the total assets in the latest financial statement (the list of these organizations and transaction details are attached).

2/ Approval of contracts and transactions involving loans, borrowings, or sales of assets with a value greater than 10% of the total assets of the Company as stated in the latest financial statements, between ICD Tan Cang – Long Binh Joint Stock Company and shareholders holding 51% or more of the voting shares or their related parties.

3/ The General Meeting of Shareholders authorizes the legal representative of the Company (Director) to sign and execute the aforementioned contracts and transactions.

Additionally, when signing contracts, the legal representative must notify the Board of Directors and the Supervisors about the related parties involved in the contract or transaction and provide a draft of the contract or a notice of the key details of the transaction.

4/ The period for execution is from the date of approval by the Annual General Meeting of Shareholders in 2026 until the next Annual General Meeting of Shareholders in 2027.

Respectfully submitted to the General Meeting of Shareholders for consideration.

Sincerely! *lv*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



[Signature]
Phan Van Tien

APPENDIX
LIST OF CONTRACTS AND TRANSACTIONS
PRESENTED TO THE GENERAL MEETING OF SHAREHOLDERS IN 2026 FOR APPROVAL

(Attached to Presentation No./TTr - ICDLB dated April 2026 regarding the approval of contracts and transactions with related parties)

No.	Name of organization/individual	Relationship with the Company	ID No.	Address of head office/Contact address	Content of transaction/contract	Total estimated transaction/contract value (million VND)	Effective duration
1.	Saigon Newport Corporation	Major shareholders 51.32%	0300514849	722 Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City	Provision of warehouse services, infrastructure services, and other related services (also using ICDLB's warehouse, port, and related services)	500,000.00	During 2026 until the Annual General Meeting of Shareholders 2027
2.	Tan Cang Pilotage One Member Limited Liability Company	Related to major shareholders (1)	0306386671	470 Dong Van Cong Street, Cat Lai Ward, Ho Chi Minh City.	Capital contribution for business cooperation	120,000.00	During 2026 until the Annual General Meeting of Shareholders 2027
3.	Tan Cang Inland Container Depot Joint Stock Company	Related to major shareholders (1)	0305322467	1295B Nguyen Thi Dinh, Cat Lai Ward, Ho Chi Minh City.	Provision of warehouse and transportation services	25,000.00	During 2026 until the Annual General Meeting of

No.	Name of organization/individual	Relationship with the Company	ID No.	Address of head office/Contact address	Content of transaction/contract	Total estimated transaction/contract value (million VND)	Effective duration
							Shareholders 2027
4.	Tan Cang Warehousing Joint Stock Company	Related to major shareholders (1)	0309532497	Tan Cang Cat Lai Port, Cat Lai Ward, Ho Chi Minh City	Provision of transportation services	200.00	During 2026 until the Annual General Meeting of Shareholders 2027
5.	Tan Cang – Song Than ICD Joint Stock Company	Related to major shareholders (1)	3700785006	No. 7/20 DT 743 Road, Binh Dang Hamlet, Binh Hoa Ward, Ho Chi Minh City	Provision of transportation services	2,000.00	During 2026 until the Annual General Meeting of Shareholders 2027
6.	Tan Cang - Vung Tau Logistics Joint Stock Company	Related to major shareholders (1)	3502263110	Ong Trinh Hamlet - Tan Phuoc Ward - Phu My Town - Ba Ria - Vung Tau.	Provision of transportation services	3,000.00	During 2026 until the Annual General Meeting of Shareholders 2027
7.	Tan Cang Technical Services Joint Stock Company	Related to major	0305736891	722 Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City	Provision of repair, maintenance, and fuel services	6,000.00	During 2026 until the Annual General

No.	Name of organization/individual	Relationship with the Company	ID No.	Address of head office/Contact address	Content of transaction/contract	Total estimated transaction/contract value (million VND)	Effective duration
		shareholders (1)					Meeting of Shareholders 2027
8.	Tan Cang IT Solutions Joint Stock Company	Related to major shareholders (1)	0310421671	722 Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City	Provision of software and IT equipment maintenance services	2,000.00	During 2026 until the Annual General Meeting of Shareholders 2027
9.	Tan Cang - Tay Ninh Joint Stock Company	Related to major shareholders (1)	3901222613	Plots 7,8,9,12, Map Sheet 66, Border Gate Economic Zone - Ben Cau Commune, Tay Ninh.	Provision of transportation services	2,500.00	During 2026 until the Annual General Meeting of Shareholders 2027
10.	Tan Cang – Cai Mep International Port Company Limited	Related to major shareholders (1)	3501473524	7th Floor, Saigon Newport Building, Tan Phuoc Ward, Ho Chi Minh City	Provision of transportation, port, yard services, and other logistics services	3,000.00	During 2026 until the Annual General Meeting of Shareholders 2027



No.	Name of organization/individual	Relationship with the Company	ID No.	Address of head office/Contact address	Content of transaction/contract	Total estimated transaction/contract value (million VND)	Effective duration
11.	Tan Cang – Cai Mep Joint Stock Company	Related to major shareholders (1)	3500871096	TCSG Head Office Building, Tan Phuoc Ward, Ho Chi Minh City	Provision of transportation, port, yard services, and other logistics services	3,000.00	During 2026 until the Annual General Meeting of Shareholders 2027
12.	Tan Cang 128- Hai Phong Joint Stock Company	Related to major shareholders (1)	0200870931	Lower Section - Dong Hai Ward, Hai Phong City.	Provision of warehouse services	500.00	During 2026 until the Annual General Meeting of Shareholders 2027
13.	Tan Cang - STC Human Resources Development Company Limited	Related to major shareholders (1)	0311241960	Cat Lai Port Area, Số 1295B, Nguyen Thi Dinh, Cat Lai Ward, Ho Chi Minh City	Provision of training services	900.00	During 2026 until the Annual General Meeting of Shareholders 2027
14.	Tan Cang Container Services Joint Stock Company	Related to major shareholders (1)	0316135980	1295B Nguyen Thi Dinh, Cat Lai Ward, Ho Chi Minh City	Provision of container repair and inspection services	3,000.00	During 2026 until the Annual General Meeting of

No.	Name of organization/individual	Relationship with the Company	ID No.	Address of head office/Contact address	Content of transaction/contract	Total estimated transaction/contract value (million VND)	Effective duration
							Shareholders 2027
15.	Tan Cang – Cai Mep Thi Vai Port One Member Limited Liability Company	Related to major shareholders (1)	3502294165	Tan Loc Hamlet, Tan Phuoc Ward, Ho Chi Minh City	Port services, yard services, and logistics	5,000.00	During 2026 until the Annual General Meeting of Shareholders 2027
16.	Thanh Long Forwarding Joint Stock Company	Related to Insiders	3602427771	10 Phan Dang Luu, Hamlet 34, Long Binh Ward, Dong Nai	Provision of warehouse services, dividends	15,000.00	During 2026 until the Annual General Meeting of Shareholders 2027



Dong Nai, March 31, 2026

REPORT

**Regarding the Results of Stock Issuance and the Utilization of Proceeds
from the Issuance Capital according to Resolution No. 02/2024/NQ –
ĐHĐCĐ dated April 17, 2024 of the Annual General Meeting of
Shareholders 2024.**

To: General Meeting of Shareholders.

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 and its amendments and supplements;
- Law on Securities No. 54/2019/QH14 and its amendments and supplements;
- Decree 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Charter of ICD Tan Cang - Long Binh Joint - Stock Company;

The Board of Directors reports to the General Meeting of Shareholders on the results of the share issuance and the status of capital usage from the share issuance in accordance with the Resolution No. 02/2024/NQ – ĐHĐCĐ dated April 17, 2024 of the Annual General Meeting of Shareholders 2024.

I. Results of the implementation of the plan to offer shares to the public to existing shareholders and issue shares to increase share capital from equity sources

1. Issuing shares to increase share capital from equity sources

Plan:

- Number of shares issued: 1,350,000 shares
- Source of issuance: From the Development Investment Fund accumulated as of December 31, 2023, based on the Company's audited separate financial statements for 2023

Results:

- Total number of shares distributed: 1,347,247 shares
- Number of shares for handling fractional shares: 2,753 shares (already cancelled).
- Total number of shares after the issuance (March 07, 2025): 25,849,492 shares

The Company has completed all legal procedures to adjust the increase in Charter capital, deposit, list, and officially trade the additional issued shares



(1,347,247 shares) on The Stock Exchange of Ho Chi Minh City from April 17, 2025.

2/ Results of the public share offering to existing shareholders

Plan:

- Number of shares issued: 12,350,000 shares
- Offering price: 20,000 VND/share
- Offering method: Public offering to existing shareholders via the exercise of subscription rights. Specifically, the ratio for exercising subscription rights for existing shareholders is 1,000 : 504

Results:

- Total number of shares distributed: 12,350,000 shares, Percentage 100%
- + Total number of shares for which shareholders exercised their subscription rights: 12,057,305 shares
- + Total number of shares redistributed (fractional shares, shares not fully distributed due to shareholders not exercising their rights): 292,695 shares
- Total number of shares after the issuance: 38,199,492 shares

The Company has completed all legal procedures to adjust the increase in Charter capital, deposit, list, and officially trade the additional issued shares (12,350,000 shares) on The Stock Exchange of Ho Chi Minh City from June 16, 2025.

3/ Number of listed shares after issuance: 38,199,492 shares

II. Status of capital usage, proceeds from the issuance

I. Information on the issuance:

Security name: Shares of ICD Tan Cang - Long Binh Joint - Stock Company

Security type: Common shares

Par value: 10,000 VND/share

Number of securities issued: 12,350,000 shares

Total capital/proceeds raised: 247,000 Million VND, of which the capital/proceeds raised for the project: 91,000 Million VND.

Date of completion of the offering/issuance: May 09, 2025

II. Project progress according to the announced plan:

(i) Contributing capital for business cooperation with Tan Cang Pilot One Member Limited Liability Company to implement the project of building warehouse No. 26, 27 at the Tan Cang – Long Binh service area: 91,000 Million VND and

(ii) Payment of infrastructure rental costs to Saigon Newport Corporation One Member Limited Liability Company: 156,000 Million VND

III. Current project progress:

No.	Item	Amount (VND)	Implementation time	Note
1	Contributing capital for business cooperation with Tan Cang Pilot One Member Limited Liability Company to implement the project of building warehouse No. 26, 27 at the Tan Cang – Long Binh service area	91,000,000,000	August 14, 2025	
2	Payment of infrastructure rental costs to Saigon Newport Corporation One Member Limited Liability Company	156,000,000,000	August 14, 2025	In which 155,609.5 Million VND is from the issuance capital, the remainder is from own capital
3	Total	247,000,000,000		

(*) The proceeds from the issuance are 247,000 Million VND. The net proceeds are 246,609.5 Million VND (after deducting issuance costs in accordance with regulations).

Attached is the Audit Report on the status of capital usage prepared by A&C Auditing and Consulting Co., Ltd. - Hanoi Branch, tax code: 0301391522-001.

The above is the Report on the Results of Stock Issuance and the Utilization of Proceeds from the Issuance Capital according to Resolution No. 02/2024/NQ – ĐHĐCĐ dated April 17, 2024 of the Annual General Meeting of Shareholders 2024.

Sincerely././

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Phan Van Tien

Dong Nai, March 31, 2026

PROPOSAL

Regarding the amendments and supplements to the Charter and related Internal Regulations

ICD Tan Cang - Long Binh Joint - Stock Company

To: General Meeting of Shareholders of the Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its amending and supplementing documents;

Pursuant to the Law on Securities No. 54/2019/QH14 and its amending and supplementing documents;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities and its amending and supplementing documents;

Pursuant to specialized laws effective from July 01, 2025: Land Law 2024, Law on Real Estate Business 2023, Housing Law 2023;

Pursuant to Circular 116/2020/TT-BTC dated December 31, 2020, guiding a number of articles on corporate governance applicable to public companies;

Pursuant to the current Charter of ICD Tan Cang - Long Binh Joint - Stock Company;

Pursuant to the actual status of governance, management, and business operation orientation of the Company.

I. NECESSITY OF AMENDING AND SUPPLEMENTING THE CHARTER AND RELATED REGULATIONS (the Regulations on Corporate Governance; the Regulations on Operation of the Board of Directors)

1. Legal urgency:

Since July 01, 2025, the Vietnamese legal system has undergone significant shifts and updates, especially regarding regulations on securities, governance of listed companies, and laws on land and investment. Maintaining the old Charter may lead to risks of incompatibility with current legal regulations. Therefore, reviewing and amending the Charter is urgent to:

- Ensure legal compliance; Update the latest regulations of the Law on Enterprises and the amended Law on Securities regarding shareholder rights, methods of organizing the General Meeting of Shareholders (GMS), and information disclosure.



- Enhance governance capacity; Optimize regulations on online meetings, electronic voting, and the application of information technology in governance and management to adapt to the Company's digital transformation orientation.

- Compatibility with specialized laws. Standardize terminology and authority to approve investment projects using land (especially defense land, inland container depots) in accordance with the new Land Law and Law on Real Estate Business.

2. Meeting digital transformation requirements:

- Supplement regulations on online meetings, electronic voting, digital signatures, and electronic contracts in accordance with the Law on Personal Data Protection (effective from January 01, 2026) to achieve the goal of 100% digitization of management and administration processes.

II. CONTENT OF AMENDMENTS AND SUPPLEMENTATIONS

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following groups of amendments:

No.	Content of amendments and supplementations	Legal basis/Practice
1	Rights and obligations of shareholders and the General Meeting of Shareholders	Update according to amendments of the Law on Enterprises and the Law on Securities: Review ownership ratios to exercise nomination and proposal rights; standardize regulations on shareholders' right to access information to protect the legitimate interests of minority shareholders.
2	Procedures for organizing and voting at the General Meeting of Shareholders/Board of Directors	Supplement detailed regulations on legal basis, order, and procedures for organizing General Meeting of Shareholders/Board of Directors meetings in online form and applying electronic voting (e-voting) methods. Ensure the legal validity of electronic minutes and resolutions.
3	Public company governance and transactions with affiliated persons	Update according to the amended Law on Securities and corporate governance regulations: Standardize regulations on Independent members of the Board of Directors; tighten conditions and

No.	Content of amendments and supplementations	Legal basis/Practice
		authority to approve transactions between the Company and affiliated persons to ensure financial transparency.
4	Standardize terminology and approval processes for warehouse construction investment projects in accordance with the Land Law 2024 and the Law on Real Estate Business 2023.	Ensure legal validity for projects
5	Voting mechanism and General Meeting of Shareholders/Board of Directors meetings: Supplement online meeting forms, electronic voting, and storage of digitized documents in accordance with regulations on electronic transactions.	Optimize technology governance capacity and administrative reform according to the orientation for 2026.
6	Decentralization and delegation: Review investment and procurement approval limits between the Board of Directors and the Director to increase proactivity while ensuring strict control by the Board of Directors.	Update definitions and decentralization of authority.
7	Personal data protection and information security: Regulate the Company's responsibility in securing shareholder and employee data.	Comply with the Law on Personal Data Protection effective from January 01, 2026. Supplement obligations for information security and protection of personal data of shareholders and employees in accordance with the latest legal regulations on network information security and personal data protection.
8	Other clauses regarding the rearrangement of wording and terminology	According to the attached draft

III. RECOMMENDATIONS

The Board of Directors respectfully submits to the General Meeting of Shareholders:

1. Approve the Proposal on amending and supplementing the Charter of ICD Tan Cang - Long Binh Joint - Stock Company and related Regulations (the Regulations on Corporate Governance; the Regulations on Operation of the Board of Directors).

2. Approve

- The full text of the Draft Charter of ICD Tan Cang - Long Binh Joint - Stock Company (amended and supplemented). This Charter shall replace the entire current Charter and officially take effect from the date of approval by the General Meeting of Shareholders.

- Approve the full text of the Draft Regulations on Corporate Governance (amended and supplemented). These Regulations shall replace the entire current Regulations and officially take effect from the date of approval by the General Meeting of Shareholders.

3. Approve the Regulations on Operation of the Board of Directors and authorize the Chairman of the Board of Directors to issue them.

These Regulations shall replace the entire current Regulations and officially take effect from the date of approval by the General Meeting of Shareholders.

4. Authorize the Board of Directors and the Director:

- Direct the implementation of procedures to finalize the Charter and the above-mentioned related Regulations (including correcting spelling and technical errors, if any, without changing the nature of the content approved by the General Meeting of Shareholders) and sign for issuance under the authority of the Board of Directors and the Legal Representative.

- Carry out procedures for information disclosure, notification/registration with competent state agencies in accordance with the law.

Respectfully submitted to the General Meeting of Shareholders.

Sincerely././

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Phan Van Tien

SAIGON NEWPORT CORPORATION
JOINT STOCK COMPANY
ICD TAN CANG LONG BINH
No. 341/TT-ICDLB



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, March 31, 2026

PROPOSAL

**Regarding the amendments and supplements to the Operating Regulations of
the Company's Board of Supervisors.**

ICD Tan Cang - Long Binh Joint Stock Company

To: General Meeting of Shareholders of ICD Tan Cang - Long Binh Joint Stock
Company

Pursuant to the Law on Enterprises dated June 17, 2020, and its amendments
and supplementations;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Government's Decree No. 155/2020/ND-CP dated December
31, 2020, detailing the implementation of a number of articles of the Law on
Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of
the Minister of Finance guiding a number of articles on corporate governance
applicable to public companies under the Government's Decree No. 155/2020/ND-
CP dated December 31, 2020, detailing the implementation of a number of articles
of the Law on Securities;

Pursuant to the Charter of ICD Tan Cang - Long Binh Joint Stock Company
(referred to as the "*Company Charter*");

Pursuant to the functions and duties as prescribed, and based on legal
regulations and the Company Charter, the Board of Supervisors hereby submits to
the General Meeting of Shareholders of ICD Tan Cang - Long Binh Joint Stock
Company (referred to as the "*Company*") the following:

1. Approve the amendments, supplementations, and the full text of the draft
Regulations on Operation of the Board of Supervisors (*the Comparison Table of
the Regulations and the draft amended Regulations are attached*).

2. Authorize the Head of the Board of Supervisors to issue the Regulations
on Operation of the Board of Supervisors. These Regulations shall replace
Regulations No. 02/2022/QD-ICDLB dated April 20, 2022, and shall take effect
from the date of approval by the General Meeting of Shareholders.

3. The Board of Supervisors, the Board of Directors, and the Director are
responsible for organizing the implementation and enforcement of the Regulations
on Operation of the Board of Supervisors.

Respectfully submitted to the General Meeting of Shareholders for
consideration and approval./.

Recipients:

- As above;
- Board of Directors;
- Board of Directors (Directorate);
- Office, Company Departments;
- Archived: Admin, Board of Supervisors.HV02.

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD**

Nguyen Van Tung

Dong Nai, March 31, 2026

PROPOSAL

**Re: The dismissal of a member of the Board of Directors
for the 2023 - 2028 term**

To: General Meeting of Shareholders of ICD Tan Cang - Long Binh JSC.

Pursuant to:

- Enterprise Law No. 59/2020/QH14 and its amendments;
- Securities Law No. 54/2019/QH14 and its amendments;
- Decree 155/2020/ND-CP detailing the implementation of some provisions of the Securities Law, passed on December 31, 2020;
- Charter of ICD Tan Cang - Long Binh Joint Stock Company;

Based on the Resignation Letter submitted by Mr. Ha Anh Dung from their positions as members of the Board of Directors,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of the following members of the Board of Directors for the 2023–2028 term:

Mr. Ha Anh Dung - Position: Head of the Board of Directors

Reasons: Due to personal and family reasons, Mr. Ha Anh Dung is unable to dedicate sufficient time to perform duties as a member of the Company's Board of Directors.

Respectfully submit it to the General Meeting of Shareholders for consideration.

Sincerely! *[Signature]*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Phan Van Tien

PROPOSAL

**Re: The additional election of a member to the Board of Directors
for the 2023 - 2028 term**

To: General Meeting of Shareholders of ICD Tan Cang - Long Binh JSC.

Pursuant to:

- Enterprise Law No. 59/2020/QH14 and its amendments;
- Securities Law No. 54/2019/QH14 and its amendments;
- Decree 155/2020/ND-CP detailing the implementation of some provisions of the Securities Law, passed on December 31, 2020;
- Charter of ICD Tan Cang - Long Binh Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders the proposal on the additional election of members to the Board of Directors for the 2023–2028 term, with the following details:

1/ Additional election of members to the Board of Directors for the 2023–2028 term:

Number of BOD members to be elected: 01 people

Term of office : 2023 – 2028

Maximum number of candidates : Unlimited

Eligibility criteria for candidates: In accordance with Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14; Article 275 of Decree No. 155/2020/ND-CP; and Article 26 of the Company's Charter.

2/ Approval of the list of candidates for the Board of Directors for the 2023 - 2028 term:

Based on the list of nominations and self-nominations from shareholders and in accordance with the Regulations on nomination, self-nomination, and additional election of members to the Board of Directors for the 2023 - 2028 term of ICD Tan Cang – Long Binh Joint Stock Company,

The Board of Directors submits to the General Meeting of Shareholders for approval the list of candidates for the additional election to the Board of Directors for the 2023 - 2028 term as follows:

- Mr. Nguyen Anh Tuan
(Curriculum vitae attached)

3/ Other matters related to the additional election of members to the Board of Directors for the 2023–2028 term shall be implemented in accordance with the Regulations on nomination, self-nomination, and additional election of members to the Board of Directors for the 2023 - 2028 term of Tan Cang – Long Binh ICD Joint Stock Company.

Respectfully submit to the General Meeting of Shareholders for consideration.

Sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Phan Van Tien

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CURRICULUM VITAE

(For candidates to the Board of Directors)

Full name : NGUYEN ANH TUAN
Position applied for : Member of Board of Directors

Full name:	NGUYEN ANH TUAN
Gender:	Male
Date of birth:	February 24, 1984
Place of birth:	Hai Phong
ID Card/ Citizen ID:	031084022370, issued on August 26, 2022, Place of issue: Police Department for Administrative Management of Social Order
Nationality:	Vietnamese
Permanent address:	C2 - 37.01 Vinhomes Central Park Tan Cang, 720A Dien Bien Phu Street, Thanh My Tay Ward, Ho Chi Minh City
Contact number:	0937.240.284
Educational background:	Master's Degree
Work experience:	+ From 09/2012 to 06/2013: Officer at the Tan Cang Logistics Services Center, Saigon Newport Corporation. + From 07/2013 to 01/2015: Deputy Head of the Service Operations Department, Tan Cang Logistics Services Center, Saigon Newport Corporation. + From 02/2015 to 12/2016: Head of the Documentation and Customer Service Department, Tan Cang Logistics Services Center, Saigon Newport Corporation. + From 01/2017 to 08/2017: Head of the Logistics Business Team, Business Planning Department, Saigon Newport Corporation. + From 09/2017 to 01/2023: Deputy Director of the Tan Cang Logistics Services Center, Saigon Newport Corporation. + From 02/2023 to Present: Deputy Chief of Office, Saigon Newport Corporation.
Current positions at the Company: None	
Current positions held in other organizations: Deputy Chief of Office, Saigon Newport One Member Limited Liability Company	
Related interests with the Company and its related parties (if any): None	
Number of shares held (as of April 14, 2026):	1,909,975 shares, representing 5% of the charter capital.
+ Ownership representative:	1,909,975 shares, representing 5% of the charter capital.
+ Individual ownership:	0 shares, representing 0% of the charter capital.

Shareholding commitments (if any): ...	
Related persons holding shares in the Company:	1. Relationship:, Name of Individual/Organization:, holds: ... shares, accounting for:% of the charter capital.
	2. Relationship:, Name of Individual/Organization:, holds: ... shares, accounting for:% of the charter capital.

I hereby certify that the above declarations are completely true and accurate. I shall bear full legal responsibility for any false statements and pledge to perform my duties with integrity if elected as a member of the Board of Directors.

Ho Chi Minh City, April 14., 2026

Declarant's signature and full name

Nguyen Anh Tuan