



**REGULATIONS ON THE OPERATION
OF THE BOARD OF SUPERVISORS
OF G – AUTOMOBILE JOINT STOCK COMPANY
(First Amendment)**

Hanoi, 04/2026



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These Regulations were approved by the Annual General Meeting of Shareholders of G – Automobile Joint Stock Company pursuant to Resolution No. 01/2026/NQ/ĐHĐCĐ-GMA dated April 18, 2026

Chapter I

GENERAL PROVISIONS

Article 1. Definitions

1. In these Regulations, unless otherwise provided, the following terms and expressions shall be construed as follows:
 - a. “Regulations” means the Regulations on the Operation of the Board of Supervisors of G – Automobile Joint Stock Company;
 - b. “Company” means G – Automobile Joint Stock Company;
 - c. “Shareholder” means any organization or individual owning at least one share of the Company;
 - d. “Board of Directors” means the Board of Directors of the Company;
 - e. “Board of Supervisors” means the Board of Supervisors of the Company;
 - f. “General Meeting of Shareholders” means the General Meeting of Shareholders of the Company, including all shareholders with voting rights of the Company;
 - g. “Charter” means the Charter on organization and operation of the Company duly approved by the General Meeting of Shareholders;
 - h. “Manager of the Company” means a manager of the Company, including the Chairman of the Board of Directors, members of the Board of Directors, the General Director, and other managerial positions as prescribed in the Charter and appointed by the Board of Directors;
 - i. “Executive Officer(s) of the Company” means the General Director, Deputy General Directors, and Chief Accountant of the Company;
 - j. “Board of Management/Executive Board” means the General Director and the Deputy General Director(s) of the Company;
 - k. “Law on Enterprises” means the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- l. “Law on Securities” means the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
 - m. “Related Person” means an individual or organization having relationships as prescribed in Clause 46, Article 4 of the Law on Securities in the following cases:
 - The Company and its internal persons;
 - The Company and organizations or individuals owning more than 10% of voting shares or contributed capital of the Company;
 - Organizations or individuals that directly or indirectly control, are controlled by, or are under common control with another organization or individual;
 - An individual and his/her biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, spouse, biological child, adopted child, daughter-in-law, son-in-law, biological sibling, brother-in-law, sister-in-law of such individual;
 - A securities investment fund management company and the securities investment funds or securities investment companies managed by such fund management company;
 - Contractual relationships in which one organization or individual acts as a representative of another organization or individual;
 - Other organizations or individuals considered related persons in accordance with the Law on Enterprises;
 - Other cases as prescribed by law.
 - n. “Independent Member of the Board of Directors” means member(s) of the Board of Directors as prescribed in Point b, Clause 1, Article 137 of the Law on Enterprises and satisfying the criteria and conditions stipulated in Article 155 of the Law on Enterprises.
 - o. “Non-executive Member of the Board of Directors” means a member of the Board of Directors who is not the General Director, Deputy General Director, or Chief Accountant.
2. In these Regulations, references to one or more provisions or other documents shall include any amendments, supplements, or replacement documents thereto.

The headings (Chapters and Articles of these Regulations) are inserted for convenience of reference only and shall not affect the interpretation or substance of these Regulations on Operation.

Article 2. Scope of Regulation and Applicable Subjects

1. Scope of regulation: These Regulations on the operation of the Board of Supervisors provide for the organizational and personnel structure, standards, conditions, rights, and obligations of the Board of Supervisors and its members in accordance with the Law on Enterprises, the Charter of G – Automobile Joint Stock Company, and other relevant regulations.
2. Applicable subjects: These Regulations shall apply to the Board of Supervisors and its members.

Article 3. Roles and Operating Principles of the Board of Supervisors

1. The Board of Supervisors shall be elected by the General Meeting of Shareholders and shall be responsible for examining the reasonableness, legality, honesty, and prudence in the management and administration of business operations, the organization of accounting and statistical work, and the preparation of financial statements in order to ensure the lawful interests of shareholders.
2. The Board of Supervisors shall operate on the principle of collective decision-making. Members of the Board of Supervisors shall bear personal responsibility for their assigned duties and shall jointly be responsible to the General Meeting of Shareholders and before the law for the activities and decisions of the Board of Supervisors.

Chapter II

MEMBER OF THE BOARD OF SUPERVISORS

Article 4. Rights, Obligations, and Responsibilities of Members of the Board of Supervisors

1. To comply with the law, the Charter of the Company, resolutions of the General Meeting of Shareholders, and professional ethics in performing assigned rights and obligations.
2. To perform assigned rights and obligations honestly, prudently, and to the best of their ability in order to ensure the maximum lawful interests of the Company.

3. To act loyally in the interests of the Company and its shareholders; not to abuse their position or authority or use information, know-how, business opportunities, or other assets of the Company for personal gain or for the benefit of other organizations or individuals.
4. To perform other obligations in accordance with the Law on Enterprises and the Charter of the Company.
5. In the event of violations of Clauses 1, 2, 3, and 4 of this Article causing damage to the Company or other persons, the member of the Board of Supervisors shall be personally or jointly liable for compensation for such damage. Any income or other benefits obtained by such member as a result of the violation must be returned to the Company.
6. Where a violation by a member of the Board of Supervisors in performing assigned rights and obligations is discovered, such violation must be notified in writing to the Board of Supervisors, requesting the violating person to cease the violation and remedy the consequences.

Article 5. Right of Members of the Board of Supervisors to Access Information

1. Members of the Board of Supervisors shall have the right to request the General Director, Deputy General Directors, and other managers of the Company to provide information and documents relating to the financial status and business operations of the Company and its affiliated units.
2. The requested managers must provide such information and documents fully, accurately, and in a timely manner as requested by members of the Board of Supervisors.

Article 6. Term of Office and Number of Members of the Board of Supervisors

1. The Board of Supervisors shall consist of 03 (three) members.
2. The term of office of a member of the Board of Supervisors shall not exceed 05 years and members may be re-elected for an unlimited number of terms.
3. Members of the Board of Supervisors are not necessarily shareholders of the Company.
4. More than half of the members of the Board of Supervisors must permanently reside in Vietnam.

5. In the event that the term of office of all members of the Board of Supervisors expires simultaneously and new members have not yet been elected, the outgoing members shall continue to exercise their rights and perform their obligations until the newly elected members assume office.

Article 7. Standards and Conditions for Members of the Board of Supervisors

1. Members of the Board of Supervisors must satisfy the following standards and conditions:
 - a) Not being persons prohibited under Clause 2, Article 17 of the Law on Enterprises;
 - b) Having professional training in economics, finance, accounting, auditing, law, business administration, or other disciplines relevant to the Company's business activities;
 - c) Not being family members of members of the Board of Directors, the General Director, or other managers;
 - d) Not being managers of the Company and not necessarily being shareholders or employees of the Company;
 - e) Not working in the accounting or finance department of the Company;
 - f) Not being members or employees of the auditing organization approved to audit the Company's financial statements within the preceding 03 consecutive years;
 - g) Satisfying other standards and conditions as prescribed by relevant laws and the Charter of the Company.

Article 8. Head of the Board of Supervisors

1. The Head of the Board of Supervisors must hold at least a university degree in economics, finance, accounting, auditing, law, business administration, or another discipline relevant to the business activities of the enterprise.
2. The Head of the Board of Supervisors shall be elected by the Board of Supervisors from among its members; the election, dismissal, and removal shall be decided on the basis of majority voting.
3. Rights and obligations of the Head of the Board of Supervisors:
 - a) To convene meetings of the Board of Supervisors;
 - b) To request the Board of Directors, the General Director, and other executives to

provide relevant information for reporting to the Board of Supervisors;

- c) To prepare and sign reports of the Board of Supervisors after consulting with the Board of Directors for submission to the General Meeting of Shareholders.

Article 9. Nomination and Candidacy for Members of the Board of Supervisors

1. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares shall have the right to nominate candidates to the Board of Supervisors. The nomination process shall be conducted as follows:
 - a) Ordinary shareholders may combine into groups to nominate candidates to the Board of Supervisors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares shall have the right to nominate 01 candidate; those holding from 20% to less than 40% shall have the right to nominate 02 candidates; and those holding 40% or more shall have the right to nominate up to 03 candidates;
 - b) Shareholders combining into groups to nominate candidates to the Board of Supervisors must notify the attending shareholders of such grouping before the opening of the General Meeting of Shareholders;
 - c) Based on the number of members of the Board of Supervisors, shareholders or groups of shareholders specified in this Clause shall have the right to nominate one or more persons as candidates for the Board of Supervisors in accordance with the decision of the General Meeting of Shareholders. If the number of candidates nominated by shareholders or groups of shareholders is fewer than the number they are entitled to nominate under the decision of the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors, the Board of Supervisors, and other shareholders.
2. In the event that the number of candidates nominated and self-nominated for the Board of Supervisors remains insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Supervisors may introduce additional candidates or organize nominations in accordance with the Charter of the Company, the Internal Corporate Governance Regulations, and these Regulations on the operation of the Board of Supervisors. Any additional candidates introduced by the incumbent Board of Supervisors must be clearly announced before the

General Meeting of Shareholders conducts voting for the election of members of the Board of Supervisors in accordance with the law.

Article 10. Election, Dismissal, and Removal of Members of the Board of Supervisors

1. The election, dismissal, and removal of members of the Board of Supervisors shall fall within the authority of the General Meeting of Shareholders.
2. Voting for the election of members of the Board of Supervisors shall be conducted using the cumulative voting method, whereby each shareholder shall have the total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Supervisors, and shareholders may allocate all or part of their votes to one or more candidates. Candidates receiving votes in descending order from the highest until the required number of members specified in the Charter of the Company is reached shall be elected. In the event that two or more candidates receive an equal number of votes for the final position on the Board of Supervisors, a re-election shall be conducted among such candidates or selection shall be made according to criteria stipulated in the election regulations or the Charter of the Company.

Article 11. Cases of Dismissal and Removal of Members of the Board of Supervisors

1. The General Meeting of Shareholders shall dismiss a member of the Board of Supervisors in the following cases:
 - a) No longer satisfying the standards and conditions for being a member of the Board of Supervisors as prescribed in Article 169 of the Law on Enterprises;
 - b) Submitting a resignation letter which is accepted;
 - c) Other cases as prescribed in the Charter of the Company and by law.
2. The General Meeting of Shareholders shall remove a member of the Board of Supervisors in the following cases:
 - a) Failure to fulfill assigned duties and responsibilities;
 - b) Failure to exercise rights and perform obligations continuously for 06 months, except in cases of force majeure;



- c) Repeated or serious violations of obligations of members of the Board of Supervisors as prescribed by the Law on Enterprises and the Charter of the Company;
 - d) Other cases as decided by the General Meeting of Shareholders.
3. When deemed necessary, the General Meeting of Shareholders may decide to replace, dismiss, or remove members of the Board of Supervisors in cases other than those specified in Clauses 1 and 2 of this Article.

Article 12. Notification of Election, Dismissal, and Removal of Members of the Board of Supervisors

1. Once candidates for the Board of Supervisors have been identified, the Company must disclose information relating to such candidates at least 10 days prior to the opening date of the General Meeting of Shareholders on the Company's website so that shareholders may review the candidates before voting. Candidates for the Board of Supervisors must provide a written commitment regarding the truthfulness and accuracy of the disclosed personal information and undertake to perform their duties honestly, prudently, and in the best interests of the Company if elected. The disclosed information relating to candidates shall include:
- a) Full name, date of birth;
 - b) Professional qualifications;
 - c) Working experience;
 - d) Other managerial positions held;
 - e) Interests related to the Company and related parties of the Company;
 - f) Other information (if any) as prescribed in the Charter of the Company;
 - g) The Company shall be responsible for disclosing information regarding companies in which the candidate holds managerial positions and the candidate's related interests with the Company (if any).
2. Notification of the results of election, dismissal, or removal of members of the Board of Supervisors shall be carried out in accordance with regulations on information disclosure.

Chapter III

THE BOARD OF SUPERVISORS

Article 13. Rights and Obligations of the Board of Supervisors

1. The Board of Supervisors shall supervise the Board of Directors and the General Director in the management and operation of the Company.
2. To examine the reasonableness, legality, honesty, and prudence in the management and operation of business activities; and the systematic, consistent, and appropriate nature of accounting, statistical work, and preparation of financial statements.
3. To appraise the completeness, legality, and truthfulness of reports on business performance, annual and semi-annual financial statements of the Company, and reports evaluating the management activities of the Board of Directors, and to submit appraisal reports at the Annual General Meeting of Shareholders. To review contracts and transactions with related persons falling under the approval authority of the Board of Directors or the General Meeting of Shareholders and provide recommendations on contracts and transactions requiring approval by the Board of Directors or the General Meeting of Shareholders.
4. To review, inspect, and evaluate the effectiveness and efficiency of the internal control system, internal audit, risk management, and early warning system of the Company.
5. To examine accounting books, accounting records, and other documents of the Company, and the management and operation of the Company whenever deemed necessary or pursuant to resolutions of the General Meeting of Shareholders or requests of shareholders or groups of shareholders prescribed in Clause 2, Article 115 of the Law on Enterprises.
6. Upon request of shareholders or groups of shareholders prescribed in Clause 2, Article 115 of the Law on Enterprises, the Board of Supervisors shall conduct inspections within 07 working days from the date of receipt of the request. Within 15 days from the completion of the inspection, the Board of Supervisors must report on the inspected matters to the Board of Directors and the requesting shareholders or groups of shareholders. Such inspections shall not obstruct the normal operation of the Board of Directors or interrupt the business operations of the Company.

7. To recommend to the Board of Directors or the General Meeting of Shareholders measures to amend, supplement, and improve the organizational structure for management, supervision, and operation of the Company's business activities.
8. Upon detecting that a member of the Board of Directors or the General Director has violated Article 165 of the Law on Enterprises, the Board of Supervisors must immediately notify the Board of Directors in writing, request the violating person to cease the violation, and adopt remedial measures.
9. To attend and participate in discussions at meetings of the General Meeting of Shareholders, the Board of Directors, and other meetings of the Company.
10. To engage independent consultants and the Company's internal audit department to perform assigned duties.
11. The Board of Supervisors may consult the Board of Directors before submitting reports, conclusions, and recommendations to the General Meeting of Shareholders.
12. To inspect specific matters relating to the management and operation of the Company at the request of shareholders.
13. To request the Board of Directors to convene an extraordinary General Meeting of Shareholders.
14. To replace the Board of Directors in convening a General Meeting of Shareholders within 30 days in the event that the Board of Directors fails to convene such meeting in accordance with Clause 3, Article 140 of the Law on Enterprises.
15. To request the Chairman of the Board of Directors to convene a meeting of the Board of Directors.
16. To review, extract, and copy part or all of the declarations relating to the list of related persons and related interests disclosed pursuant to Clauses 1 and 2, Article 164 of the Law on Enterprises.
17. To propose and recommend to the General Meeting of Shareholders the approval of the list of approved auditing firms to audit the Company's financial statements; and to select approved auditing firms to inspect the Company's operations when deemed necessary.
18. To be accountable to shareholders for its supervisory activities.

19. To supervise the financial status of the Company and the compliance with law by members of the Board of Directors, the General Director, and other managers in their activities.
20. To ensure coordination with the Board of Directors, the General Director, and shareholders.
21. Upon detecting violations of law or the Charter of the Company by members of the Board of Directors, the General Director, or other executives, the Board of Supervisors must notify the Board of Directors in writing within 48 hours, request the violating persons to cease such violations, and adopt remedial measures.
22. To formulate the Regulations on the operation of the Board of Supervisors and submit them to the General Meeting of Shareholders for approval.
23. To witness the vote counting and preparation of vote-counting minutes conducted by the Board of Directors if so requested in cases where shareholders' written opinions are collected to pass resolutions of the General Meeting of Shareholders.
24. The Head of the Board of Supervisors shall preside over the election by the General Meeting of Shareholders of the chairperson of the meeting in cases where the Chairman is absent or temporarily incapable of performing duties and the remaining members of the Board of Directors fail to elect a replacement chairperson. In such cases, the person receiving the highest number of votes shall act as chairperson of the meeting.
25. To perform other rights and obligations in accordance with the Law on Enterprises, the Charter of the Company, and resolutions of the General Meeting of Shareholders.

Article 14. Right of the Board of Supervisors to Access Information

1. Documents and information must be provided to members of the Board of Supervisors at the same time and in the same manner as provided to members of the Board of Directors, including:
 - a) Notices of meetings, voting ballots for obtaining opinions of members of the Board of Directors, and accompanying documents;
 - b) Resolutions, decisions, and minutes of meetings of the General Meeting of Shareholders and the Board of Directors;

- c) Reports of the General Director submitted to the Board of Directors or other documents issued by the Company.
2. Members of the Board of Supervisors shall have the right to access files and documents stored at the head office, branches, and other locations of the Company; and to visit workplaces of managers and employees of the Company during working hours.
3. The Board of Directors, members of the Board of Directors, the General Director, and other managers must provide full, accurate, and timely information and documents relating to the management, administration, and business operations of the Company at the request of the Board of Supervisors or its members.

Article 15. Responsibilities of the Board of Supervisors in Convening Extraordinary General Meetings of Shareholders

1. The Board of Supervisors shall be responsible for replacing the Board of Directors in convening a General Meeting of Shareholders within 30 days in the event that the Board of Directors fails to convene such meeting in the following cases:
 - a) The remaining number of members of the Board of Directors or the Board of Supervisors is fewer than the number required by law;
 - b) At the request of shareholders or groups of shareholders prescribed in Clause 2, Article 115 of the Law on Enterprises;
 - c) Where the Board of Supervisors requests the convening of an extraordinary General Meeting of Shareholders but the Board of Directors fails to do so, except where otherwise provided in the Charter of the Company.
2. If the Board of Supervisors fails to convene the General Meeting of Shareholders as prescribed, it shall compensate the Company for any damages incurred.
3. Expenses for convening and conducting the General Meeting of Shareholders as prescribed in Clause 1 of this Article shall be reimbursed by the Company.

Chapter IV

MEETINGS OF THE BOARD OF SUPERVISORS

Article 16. Meetings of the Board of Supervisors

1. The Board of Supervisors must hold at least two (02) meetings per year. The quorum for a meeting shall be at least two-thirds (2/3) of the total members of the Board of Supervisors.
2. The Board of Supervisors shall have the right to request members of the Board of Directors, the General Director, and representatives of the approved auditing organization to attend meetings and provide clarification on matters requiring explanation.
3. Voting:
 - a) Each member of the Board of Supervisors or a person directly authorized by such member to attend the meeting shall have one vote;
 - b) A member of the Board of Supervisors shall not vote on matters relating to contracts, transactions, or proposals in which such member or his/her related persons have interests that conflict or may conflict with the interests of the Company.
4. The Board of Supervisors may decide to organize meetings in the form of online meetings, other electronic forms, or a combination of online and in-person meetings in accordance with the Company's technological conditions at the time of the meeting instead of organizing meetings solely in person.
5. The procedures, conditions, and matters related to the application of modern information technology for meetings of the Board of Supervisors as prescribed in this Clause and/or electronic voting at meetings of the Board of Supervisors and/or submission of voting ballots by mail, fax, or email shall be decided by the Board of Supervisors in accordance with the law.
6. The venue of a meeting organized in accordance with this Clause shall be determined by the chairperson of the meeting.
7. Members of the Board of Supervisors must attend all meetings of the Board of Supervisors, except in cases of force majeure and/or illness, urgent business trips, etc. Where a member cannot attend in person, such member shall authorize another member of the Board of Supervisors to vote on his/her behalf or attend the meeting by other valid methods as prescribed in the Charter of the Company.

8. Resolutions and decisions of the Board of Supervisors shall be adopted if approved by a majority of attending members; in the event of a tied vote, the final decision shall follow the opinion of the Head of the Board of Supervisors.

Article 17. Minutes of Meetings of the Board of Supervisors

1. Meetings of the Board of Supervisors must be recorded in minutes and may also be audio-recorded or stored in other electronic forms. The minutes must be prepared in Vietnamese and may additionally be prepared in a foreign language, containing the following principal contents:
 - a) Name, address of the head office, and enterprise registration number;
 - b) Time and venue of the meeting;
 - c) Purpose, agenda, and contents of the meeting;
 - d) Full names of attending members or authorized representatives and methods of attendance; names of absent members and reasons for absence;
 - e) Matters discussed and voted on at the meeting;
 - f) Summary of opinions expressed by each attending member in chronological order of the meeting proceedings;
 - g) Voting results, clearly stating members voting in favor, against, and abstaining;
 - h) Matters approved and the corresponding approval ratios;
 - i) Full names and signatures of the chairperson and the minute-taker, except as provided in Clause 2 of this Article.
2. In cases where the chairperson or the minute-taker refuses to sign the meeting minutes, the minutes shall remain valid if signed by all other attending members of the Board of Supervisors and containing all contents prescribed in Points a, b, c, d, dd, e, f, g, and h of Clause 1 of this Article. The minutes must clearly state the refusal of the chairperson or secretary to sign and the Board of Supervisors shall appoint one member to sign and issue the resolution/decision of the Board of Supervisors.
3. The chairperson, the minute-taker, and signatories to the minutes shall be responsible for the truthfulness and accuracy of the contents of the meeting minutes of the Board of Supervisors.

4. Minutes of meetings of the Board of Supervisors and documents used at such meetings must be archived at the head office of the Company.
5. Minutes prepared in Vietnamese and in a foreign language shall have equal legal validity. In the event of discrepancies between the Vietnamese and foreign-language versions, the Vietnamese version shall prevail.

Article 18. Obtaining Written Opinions from Members of the Board of Supervisors

1. The Head of the Board of Supervisors/the convener of the meeting shall have the right to obtain written opinions from members of the Board of Supervisors in order to pass decisions within the authority of the Board of Supervisors where deemed necessary for the interests of the Company.
2. The procedures, conditions, and matters related to obtaining written opinions from the Board of Supervisors as prescribed in Clause 1 of this Article shall be determined by the Board of Supervisors in accordance with the Company's regulations and applicable laws.
3. Resolutions and decisions adopted by obtaining written opinions from members of the Board of Supervisors shall have the same validity as resolutions and decisions adopted at meetings of the Board of Supervisors.

Article 19. Adoption of Resolutions and Decisions of the Board of Supervisors

1. The Board of Supervisors shall adopt resolutions and decisions through voting at meetings, by obtaining written opinions, or by other methods in accordance with the Company's regulations.
2. Resolutions and decisions of the Board of Supervisors shall be adopted if approved by a majority (more than one-half) of the attending members; in the event of a tied vote, the final decision shall follow the opinion of the Head of the Board of Supervisors. Matters approved by the Board of Supervisors shall be issued in the form of resolutions/decisions.
3. Effectiveness of resolutions and decisions of the Board of Supervisors:
 - a) Resolutions and decisions of the Board of Supervisors shall take effect from the effective date expressly stated therein. If no effective date is specified, such resolutions and decisions shall take effect from the date on which they are adopted.

- b) In cases where a member of the Board of Supervisors requests or directly initiates legal proceedings against an adopted resolution or decision, such resolution or decision shall remain enforceable until a court or arbitral tribunal issues another decision, except where interim emergency measures are applied pursuant to a decision of a competent authority.

Chapter V

REPORTING AND DISCLOSURE OF INTERESTS

Article 20. Submission of Annual Reports

Reports of the Board of Supervisors submitted at the Annual General Meeting of Shareholders shall include the following contents:

1. Reports on the business performance of the Company and the operational performance of the Board of Directors and the General Director for submission to the General Meeting of Shareholders for approval at the Annual General Meeting of Shareholders.
2. Self-assessment reports on the operational performance of the Board of Supervisors and its members.
3. Remuneration, operating expenses, and other benefits of the Board of Supervisors and each member of the Board of Supervisors.
4. Summary of meetings of the Board of Supervisors and conclusions and recommendations of the Board of Supervisors; results of supervision over the Company's operational and financial status.
5. Reports evaluating transactions between the Company, its subsidiaries, and other companies in which the Company holds more than fifty percent (50%) of the charter capital, with members of the Board of Directors, the General Director, and their related persons; and transactions between the Company and companies in which members of the Board of Directors are founding members or enterprise managers within the three (03) years preceding the transaction date.
6. Results of supervision over the Board of Directors, the General Director, and other executives of the enterprise.
7. Results of evaluating the coordination between the Board of Supervisors, the Board of Directors, the General Director, and shareholders.

8. Proposals and recommendations to the General Meeting of Shareholders for approval of the list of approved auditing firms to audit the Company's financial statements; and approved auditing firms to inspect the Company's operations when deemed necessary.

Article 21. Salaries and Other Benefits

Salaries, remuneration, bonuses, and other benefits of members of the Board of Supervisors shall be implemented as follows:

1. Members of the Board of Supervisors shall be entitled to salaries, remuneration, bonuses, and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders shall determine the total annual salaries, remuneration, bonuses, other benefits, and operating budget of the Board of Supervisors.
2. Members of the Board of Supervisors shall be reimbursed for reasonable expenses for meals, accommodation, travel, and use of independent consulting services. The total remuneration and expenses shall not exceed the total annual operating budget of the Board of Supervisors approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.
3. Salaries and operating expenses of the Board of Supervisors shall be recorded as business expenses of the Company in accordance with laws on corporate income tax and other relevant legal regulations, and must be separately presented in the annual financial statements of the Company.

Article 22. Disclosure of Related Interests

1. Members of the Board of Supervisors of the Company must declare to the Company their related interests, including:
 - a) Name, enterprise registration number, address of the head office, and business lines of enterprises in which they own or hold contributed capital or shares; and the ownership ratio and date of acquiring such ownership or holdings;
 - b) Name, enterprise registration number, address of the head office, and business lines of enterprises in which their related persons jointly own or separately own contributed capital or shares accounting for more than 10% of the charter capital.

2. Declarations prescribed in Clause 1 of this Article must be made within 07 working days from the date the related interests arise; any amendments or supplements must be notified to the Company within 07 working days from the date of such amendments or supplements.
3. Members of the Board of Supervisors and their related persons may only use information obtained by virtue of their positions for the interests of the Company.
4. Members of the Board of Supervisors are obliged to notify the Board of Directors and the Board of Supervisors in writing of transactions between the Company, its subsidiaries, and other companies in which the Company holds more than fifty percent (50%) of the charter capital, with members of the Board of Supervisors or related persons of such members in accordance with the law. For the above-mentioned transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company must disclose information on such resolutions in accordance with securities laws on information disclosure.
5. Members of the Board of Supervisors and their related persons must not use or disclose to others internal information for conducting related transactions.

Chapter VI

RELATIONSHIPS OF THE BOARD OF SUPERVISORS

Article 23. Principles of Coordination in Work

1. The Board of Supervisors and its members shall coordinate their work in accordance with the following principles:
 - a) Always acting loyally for the interests of the Company and giving the highest priority to the interests of the Company;
 - b) Strictly complying with laws, the Charter of the Company, and internal regulations of the Company;
 - c) Implementing the principles of democratic centralism, openness, and transparency; and
 - d) Coordinating work with the highest sense of responsibility, honesty, cooperation, and proactive efforts to resolve obstacles and difficulties (if any) for the common interests of the Company.

Article 24. Relationship among Members of the Board of Supervisors

Members of the Board of Supervisors shall maintain independent relationships and shall not depend on one another, while coordinating and cooperating in performing common duties to ensure the effective fulfillment of the responsibilities, rights, and duties of the Board of Supervisors in accordance with the law and the Charter of the Company. The Head of the Board of Supervisors shall coordinate the general activities of the Board of Supervisors but shall not have the authority to dominate other members of the Board of Supervisors.

Article 25. Relationship between the Board of Supervisors and the Executive Board

The Board of Supervisors shall maintain an independent relationship with the Executive Board of the Company and shall perform the function of supervising the activities of the Executive Board.

Article 26. Relationship between the Board of Supervisors and the Board of Directors

The Board of Supervisors shall maintain an independent relationship with the Board of Directors of the Company and shall perform the function of supervising the activities of the Board of Directors.

Chapter VII

IMPLEMENTATION PROVISIONS

Article 27. Effectiveness

1. These Regulations consist of 07 Chapters and 27 Articles, approved unanimously by the General Meeting of Shareholders of G – Automobile Joint Stock Company and shall take effect from April 18, 2026.
2. Matters relating to the operation of the Board of Supervisors of the Company which are not provided for in these Regulations and the Charter of the Company shall be decided by the Board of Supervisors and implemented through guiding documents issued by the Board of Supervisors. In the event that any contents of these Regulations and/or guiding documents issued by the Board of Supervisors are contrary to the Charter of the Company and/or provisions of law, the provisions of the Charter of the Company and/or applicable laws shall automatically prevail and govern such matters.
3. These Regulations are made in 01 original copy and shall be kept at the Company.

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4. During the implementation process, where it is deemed necessary to amend or supplement these Regulations in order to align with the business operations of the Company and current legal regulations, the Board of Directors/the Board of Supervisors shall submit such amendments or supplements to the General Meeting of Shareholders for consideration and approval.

“This English translation is provided solely to facilitate the understanding of foreign investors. In the event of any discrepancy or inconsistency between this English translation and the Vietnamese original of the Charter of G-Automobile Joint Stock Company, the Vietnamese version shall prevail and be deemed the official and legally binding text.”

**ON BEHALF OF THE BOARD OF SUPERVISORS
– HEAD OF THE BOARD OF SUPERVISORS**

(signed)

Le Thi Huong Giang

