

**Phụ lục I/Appendix I**

**THÔNG BÁO THAY ĐỔI NHÂN SỰ/CHANGE IN PERSONNEL**

*theo Quyết định số 31/QĐ-HĐTV ngày 31/03/2026 của Hội đồng thành viên Sở  
Giao dịch Chứng khoán Việt Nam về việc sửa đổi, bổ sung Quy chế Công bố thông tin tại Sở  
Giao dịch Chứng khoán Việt Nam và công ty con ban hành kèm theo Quyết định số 21/QĐ-  
SGDVN ngày 21 tháng 12 năm 2021 của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam)*  
(Issued with the Decision No. 31/QĐ-HĐTV dated 31/03/2026 by the Board of Members of  
Vietnam Exchange on the amendments and supplements to the Information Disclosure  
Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ-  
SGDVN dated 21/12/2021 by the CEO of the Vietnam Exchange)

**CÔNG TY CỔ PHẦN THƯƠNG MẠI &  
KHAI THÁC KHOÁNG SẢN DƯƠNG HIẾU  
DUONG HIEU TRADING AND  
MINING JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

Số: ..09.../2026/TB-DH  
No.: ..09.../2026/TB-DH

Thái Nguyên, ngày 15 tháng 05 năm 2026  
Thai Nguyen, day 15 month 05 year 2026

**THÔNG BÁO THAY ĐỔI NHÂN SỰ/CHANGE IN PERSONNEL**

*(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm/  
Applied to cases of appointment and/or dismissal/resignation)*

**Kính gửi: Sở Giao dịch Chứng khoán TP Hồ Chí Minh  
To: Ho Chi Minh Stock Exchange**

Căn cứ Nghị quyết Đại hội đồng cổ đông thường niên năm 2026 ngày 28/04/2026 của Công ty cổ phần thương mại & khai thác khoáng sản Dương Hiếu (Công ty). Chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty như sau/*Based on the Resolution of the 2026 Annual General Meeting of Shareholders dated April 28<sup>th</sup> 2026 of Duong Hieu Trading and Mining Joint Stock Company (the Company), we would like to announce the change in personnel of the Company as follows:*

**Trường hợp bầu/bổ nhiệm/In case of appointment:**

- Bà Hoàng Thị Lan/Mrs. Hoang Thi Lan.
- Chức vụ trước khi bầu/bổ nhiệm/Former position in the organization: không/No.
- Chức vụ được bầu/bổ nhiệm/Newly appointed position: thành viên HĐQT/Board Member.
- Thời hạn bổ nhiệm/Term: 5 năm/5 years.
- Ngày bắt đầu có hiệu lực/Effective date: 28/04/2026.

**Trường hợp miễn nhiệm/từ nhiệm/In case of resignation:**

- Ông Ngô Quang Phúc/Mr. Ngo Quang Phuc.
- Chức vụ trước khi miễn nhiệm/Former position in the organization: không/No

- Không còn đảm nhận chức vụ/*Dismissed/Resigned position*: thành viên HĐQT/*Board Member*.
- Chức vụ còn nắm giữ: không/ Sau khi miễn nhiệm, Ông Ngô Quang Phúc không còn là người nội bộ của công ty/*Current position: No/ After the dismissal, Mr. Ngo Quang Phuc is no longer an internal person*
- Lý do miễn nhiệm (nếu có)/*Reason (if any)*: lý do cá nhân/*for personal reasons*.
- Ngày bắt đầu có hiệu lực/*Effective date*: 28/04/2026.

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 29/04/2026 tại đường dẫn <https://dhmjsc.vn/thong-tin-co-dong>/This information was published on the company's website on 29/04/2026 (date), as in the link <https://dhmjsc.vn/thong-tin-co-dong>

**Tài liệu đính kèm/Attached documents:**

- Nghị quyết ĐHĐCĐ về việc thay đổi nhân sự/ Board Resolution on the change in personnel.
- Bản cung cấp thông tin – Phụ lục III Thông tư 96/2020/TT-BTC/ Curriculum vitae (Appendix III – Circular No. 96/2020/TT-BTC)

**Đại diện tổ chức/Organization representative**  
Người UQ CBTT/Person authorized to disclose information  
(Ký, ghi rõ họ tên, chức vụ, đóng dấu)  
(Signature, full name, position, and seal)



**TỔNG GIÁM ĐỐC**  
*Nguyễn Thị Dung*

|   |     |                 |  |  |                |                    |  |  |                   |  |   |   |            |  |  |          |
|---|-----|-----------------|--|--|----------------|--------------------|--|--|-------------------|--|---|---|------------|--|--|----------|
| 3 | DHM | Nogn Cong Diem  |  |  | Father in law  | ID Card            |  |  | Police department |  | 0 | 0 | 28/04/2026 |  |  |          |
| 4 | DHM | Dich Thi Nem    |  |  | Mother in law  | ID Card            |  |  | Police department |  | 0 | 0 | 28/04/2026 |  |  |          |
| 5 | DHM | Nong Thai Dinh  |  |  | Husband        | ID Card            |  |  | Police department |  | 0 | 0 | 28/04/2026 |  |  |          |
| 6 | DHM | Nong Thai Duong |  |  | Child          | Personal ID Number |  |  | Police department |  | 0 | 0 | 28/04/2026 |  |  | Underage |
| 7 | DHM | Nong Thai Huong |  |  | Child          | Personal ID Number |  |  | Police department |  | 0 | 0 | 28/04/2026 |  |  | Underage |
| 8 | DHM | Hoang Dieu La   |  |  | Sister         | ID Card            |  |  | Police department |  | 0 | 0 | 28/04/2026 |  |  |          |
| 9 | DHM | Vy Thanh Dat    |  |  | Brother-in-law | ID Card            |  |  | Police department |  | 0 | 0 | 28/04/2026 |  |  |          |

17/ Related interest with public company, public fund (if any):No.

18/ Interest in conflict with public company, public fund (if any): No.

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

**DECLARANT**

(Signature, full name)

  
Hong Thi Lan

Appendix III  
**CIRRICULLUM VITAE**

(Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Thai Nguyen, day 05 month 05 Year 2026*

**CIRRICULLUM VITAE**

To: - The State Securities Commission;  
- Ho Chi Minh Stock Exchange

1/ Full name: Hoang Thi Lan

2/ Sex: Female

3/ Date of birth: 04/12/1990

4/ Place of birth: Thai Nguyen

5/ ID card No.(or Passport No.):

Date of issue: Place of issue: Police department

6/ Nationality: Vietnam

7/ Ethnic: Tay

8/ Permanent residence:

9/ Telephone number: 0976179789

10/ Email:

11/ Organisation's name subject to information disclosure rules: Duong Hieu trading and mining joint stock company

12/ Current position in an organization subject to information disclosure: No

13/ Positions in other companies: No

14/ Number of owning shares: 0, accounting for: 0% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 0

+ Owning by Individual: 0

15/ Other owning commitments (if any): No.

16/ List of affiliated persons of declarant\*:

\* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

| No. | Securities symbol | Name           | Securities trading accounts (if available) | Position at the company (if available) | Relationship with the company/internal person | Type of documents(ID / Passport/ Business Registration Certificate) | NSH No. | Date of issue | Place of issue    | Address Head office address | Number of shares owned at the end of the period | Percent age of shares owned at the end of the period | Time the person became an affiliated person/ internal person | Time the person ceased to be an affiliated person/ internal person | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in posession of a NSH No. and other notes) |
|-----|-------------------|----------------|--------------------------------------------|----------------------------------------|-----------------------------------------------|---------------------------------------------------------------------|---------|---------------|-------------------|-----------------------------|-------------------------------------------------|------------------------------------------------------|--------------------------------------------------------------|--------------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------|
| 1   | 2                 | 3              | 4                                          | 5                                      | 6                                             | 7                                                                   | 8       | 9             | 10                | 11                          | 12                                              | 13                                                   | 14                                                           | 15                                                                 | 16                                                              | 17                                                         |
| 1   | DHM               | Hoang Van Liem |                                            |                                        | Father                                        | ID Card                                                             |         |               | Police department |                             | 0                                               | 0                                                    | 28/04/2026                                                   |                                                                    |                                                                 |                                                            |
| 2   | DHM               | Hoang Thi May  |                                            |                                        | Mother                                        | ID Card                                                             |         |               | Police department |                             | 0                                               | 0                                                    | 28/04/2026                                                   |                                                                    |                                                                 |                                                            |

DUONG HIEU TRADING AND  
MINING JOINT STOCK COMPANY  
**GENERAL MEETING OF SHAREHOLDERS**

No: 01/NQ-DHDCD

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

Thai Nguyen, April 28<sup>th</sup> 2026

**RESOLUTION**

**Annual General Meeting of Shareholders 2026**  
**Duong Hieu Trading and Mining Joint Stock Company**

**GENERAL MEETING OF SHAREHOLDERS**  
**DUONG HIEU TRADING AND MINING JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17<sup>th</sup> 2020, of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Duong Hieu Trading and Mining Joint Stock Company;

Pursuant to the Vote Counting Minutes at the Annual General Meeting of Shareholders 2026;

Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders 2026 No. 01/BB-AGM dated April 28<sup>th</sup> 2026.

**DECISION:**

**Article 1:** Approve the Report of the Board of Directors on Business Performance for 2025 and the Plan for 2026 (according to Report No. 01/BC-BOD dated April 28<sup>th</sup> 2026)

**Article 2:** Approval of the Report of the independent member on the Evaluation of the Board of Directors' Activities in year 2025 (according to Report No. 02/BC-BOD dated April 28<sup>th</sup> 2026)

**Article 3:** Approve the Report of the General Director on Business Performance for 2025 and the Plan for 2026 (according to Report No. 03/BC-GD dated April 28<sup>th</sup> 2026)

**Article 4:** Approve the Report of the Supervisory Board on Performance in 2025 and the Plan for 2026 (according to Report No. 04/BC-SB dated April 28<sup>th</sup> 2026)

**Article 5:** Approve the audited Financial Statements for 2025 (according to Proposal No. 01/TTr-BOD dated April 28<sup>th</sup> 2026)

The financial statements for 2025 were audited by Nhan Tam Viet Auditing Co., Ltd. A summary of key financial indicators is as follows:

| No | Indicator                | Unit:       | Year 2025 |
|----|--------------------------|-------------|-----------|
| 1  | Total assets as of 31/12 | Million VND | 1.270.701 |
| 2  | Liabilities as of 31/12  | Million VND | 909.696   |
| 3  | Equity as of 31/12       | Million VND | 361.005   |
| 4  | Net revenue              | Million VND | 2.897.249 |
| 5  | Profit before tax        | Million VND | 7.787     |
| 6  | Profit after tax         | Million VND | 5.759     |

**Article 6:** Approve the selection of the auditing firm for auditing the 2026 financial statements (according to Proposal No. 02/TTr-BOD dated April 28<sup>th</sup> 2026)

**Article 7:** Approve the profit distribution plan for 2025 (according to Proposal No. 03/TTr-BOD dated April 28<sup>th</sup> 2026)

**Article 8:** Approve the remuneration settlement for BOD and Supervisory Board members for 2025 and the estimated remuneration for 2026 (according to Proposal No. 04/TTr-BOD dated April 28<sup>th</sup> 2026)

**Article 9:** Approve the business and investment plan for 2026 (according to Proposal No. 05/TTr-BOD dated April 28<sup>th</sup> 2026)

**Article 10:** Approval of change the company name (according to Proposal No. 06/TTr-BOD dated April 28<sup>th</sup> 2026)

**Article 11:** Approve the dismissal and additional election of members to the Board of Directors (according to Proposal No. 07/TTr-BOD dated April 28<sup>th</sup> 2026)

**Article 12:** Approval of Share Transfer Resulting In Ownership Exceeding 25% Of Charter Capital Without Public Tender Offer (according to Proposal No. 08/TTr-BOD dated April 28<sup>th</sup> 2026)

**Article 13:** Approve the election results of the additional member to the Board of Directors for the term 2022-2027 as follows:

- Full name: Hoàng Thi Lan
- Year of birth: 1990
- Professional qualification: Bachelor of Finance and Banking

**Article 14: Execution Provisions**

Shareholders, members of the Board of Directors, Supervisory Board, General Director, Heads and Deputy Heads of Departments, and relevant individuals are responsible for implementing this Resolution in accordance with the law and the Company's Charter.

This Resolution is approved by the Annual General Meeting of Shareholders 2026 of Duong Hieu Trading and Mining Joint Stock Company and takes effect from the date of signing.

**Recipients:**

- Shareholders, Website;
- State Securities Commission (SSC), Ho Chi Minh City Stock Exchange (HOSE);
- BOD Members, General Director, Supervisory Board;
- Archive: Office.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**

**CHAIRMAN**  
  
**Ho Viet Cuong**

