



SONG DA CAO CUONG
JOINT STOCK COMPANY

No: 485/BB-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Hai Phong, April 24 2026

MINUTES OF THE MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
SONG DA CAO CUONG JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Law No. 56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024;
- Pursuant to the Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Government Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law;
- Based on the Charter of Song Da Cao Cuong Joint Stock Company;

Key information about the business:

- Business name: Song Da Cao Cuong Joint Stock Company
- Head office: 214 Le Thanh Tong Street, Chi Linh Ward, Hai Phong City, Vietnam
- Phone: 0220.358.0414
- Business registration certificate number: 0800376530 issued by the Hai Duong Provincial Business Registration Office on April 17, 2007, amended for the 20th time on December 09, 2025.

Song Da Cao Cuong Joint Stock Company (the Company) will hold its 2026 Annual General Meeting of Shareholders (the Meeting) at 8:30 AM on April 24, 2026 at Sao Do Hotel, 127 Nguyen Trai 1 Street, Chi Linh Ward, Hai Phong City.

A. OPENING OF THE GENERAL MEETING

I. Attendees of the General Meeting:

- Board of Directors
- Members of the Board of Supervisors
- Members of the General Management Board

- Members of the General Meeting Organizing Committee
- Shareholders of the Company and authorized representatives of shareholders present in person at the meeting.

II. Opening of the General Meeting

- On behalf of the Shareholder Eligibility Verification Committee, Ms. Duong Thi Thao announced the report on the results of the shareholder eligibility verification:

+ The total number of shareholders of the Company is 1,167, representing 32,407,875 common shares of the Company.

+ The number of shareholders and authorized representatives present at the meeting is 92, representing 19,764,640 shares out of a total of 32,407,875 voting shares, accounting for 60.99%.

Based on the 2020 Enterprise Law and the company's Articles of Association, the Annual General Meeting of Shareholders on April 24, 2026, is legally and validly convened and meets the quorum requirements.

Mr. Le Van Duong, on behalf of the Organizing Committee, introduces and seeks the opinion of the General Meeting regarding the Presidium, Secretariat, Election Committee, and Vote Counting Committee

Members of the Presidium: consists of 3 people.

1. Mr. Kieu Van Mat - Chairman of the Board of Directors of the Company - Presiding Officer of the General Meeting
2. Mr. Nguyen Anh Dung - Member of the Board of Directors of the Company.
3. Mr. Vu Van Chien - General Director of the Company

Secretariat includes:

1. Mr. Le Van Duong - Head of Administration and Organization Department
2. Ms. Bui Thi Thanh Ngan - Secretary of the Company

Election and Vote Counting Committee includes:

1. Mr. Pham Van Tinh - Head of Technology Department - Head of Committee
2. Ms. Tran Thi Loan - Head of Factory Office - Member
3. Ms. Le Thi Lan - Finance and Accounting Department - Member

- The General Meeting voted to approve the personnel of the Presidium, Secretariat, and Vote Counting Committee mentioned above, and 100% of the shareholders with voting rights present at the General Meeting voted in favor.as follows:

B. MAIN AGENDA OF THE GENERAL MEETING

I. Approval of the Program and Regulations for Organizing the General Meeting

Mr. Nguyen Anh Dung - Member of the Presidium, on behalf of the Presidium, approved the Program of the General Meeting and the Regulations for Organizing the General Meeting.

- Voting Results:

+ The General Meeting voted to approve the Program of the General Meeting with an approval rate of 100% of the total votes of shareholders with voting rights present at the meeting.

+ The General Meeting voted to approve the Regulations for Organizing the General Meeting with an approval rate of 100% of the total votes of shareholders with voting rights present at the meeting.

II. Contents of the Reports at the General Meeting

1. Report No. 350/BC-HĐQT dated April 2, 2026, of the Board of Directors on the activities of the Board of Directors, read by Mr. Kieu Van Mat - Chairman of the General Meeting (attached documents).

2. Report No. 351/BC-SCL dated April 2, 2026, on the results of production, business, and investment activities in 2025 and the production, business, and investment plan for 2026, presented by Mr. Vu Van Chien - member of the Presidium of the General Meeting (attached documents).

3. Audited financial statements for 2025, including separate financial statements and consolidated financial statements, presented by Mr. Tran Van Hoan - Chief Accountant of the company (attached documents).

4. Report of the Company's Supervisory Board issued on March 31, 2026, on the activities in 2025 and the work plan for 2026, presented by Ms. Duong Thi Thao - Head of the Company's Supervisory Board (attached documents).

5. Submissions:

5.1. Submission on the profit distribution plan for 2025 and the executive board bonus fund approved at the General Meeting of Shareholders.

5.2. Submission on the report on remuneration payment for the Board of Directors, Supervisory Board, and Company Secretary in 2025, and the payment plan for 2026.

5.3. Submission on the selection of an auditing firm for 2026.

5.4. Submission on amendments and additions to the Company's Charter.

5.5. Submission on the approval of the policy to implement phase 2 of the project in Vinh Hao, Lam Dong.

5.6. Report on the implementation status of the plan for offering and issuing shares to increase charter capital in 2025.

5.7. Report on the plan for issuing shares to pay dividends in 2025.

5.8. Report on the plan for issuing shares under the employee stock option program (ESOP).

5.9. Report on the plan for issuing additional shares to existing shareholders to increase charter capital.

5.10. Report on using collateral to borrow capital.

5.11. Report on the General Meeting of Shareholders authorizing the Board of Directors.

C. DISCUSSION POINTS

I. Statements at the General Meeting

1. Opinions of Shareholder Tran Minh Dung

- Regarding the progress of the Vin Ha Long Xanh project: The shareholder questioned the supply of mortar for this project. According to the information the shareholder has, the project is expected to be launched for sale in May 2026 and the rough construction is expected to begin around June-July 2026. Therefore, the shareholder wants to know what type of mortar the company will supply, what it will be used for, and whether the expected consumption volume will be large.

- Regarding competition and product quality: The shareholder shared that in the current context, some competitors are engaging in unfair competition by using methods to force prices down to low levels. However, for manufacturing businesses, selling price and product quality are always two core criteria that need to be balanced and pursued sustainably. Regarding product quality, the reality in some projects shows that suppliers have begun to make specific commitments regarding quality, warranty, and compensation in case of failure to meet requirements. This is a positive sign, contributing to raising market standards. Based on this, shareholders expressed their support for the Company's direction in continuing to steadfastly pursue its core objective: ensuring product quality while optimizing costs, thereby enhancing competitiveness. Shareholders believe that, after the market consolidation process, the Company will continue to maintain its position and develop sustainably in the future.

2. Opinions of Shareholder Vu Hoang Nam

- Regarding the shortage of personnel: Shareholders acknowledge the company's strong growth; however, the current workforce is insufficient compared to the company's growth and development rate. This shortage occurs at every level, from management and professional staff to general laborers, forcing the entire system, especially the management, to work at a very high intensity to maintain the company's operations.

- Beyond technology, people are the core and central foundation of all business activities. Therefore, shareholders request that the Chairman of the Board of Directors clarify the vision and development strategy, human resource management of the Company, including the direction for attracting and developing a high-quality workforce in the future, in order to build a solid foundation for the sustainable development of the business.

3. Shareholder Nguyen Duc Chi's Opinions

- The shareholder requested the Board of Directors to share the production and business results for Q1/2026, and to update the planned targets and objectives for Q2/2026 as well as the entire year 2026.

- In addition, the shareholder expressed concerns and reflected the opinions of the small shareholder group regarding the Company's continuous issuance of shares to increase charter capital in the past two years, which requires shareholders to continue contributing capital. Although the shareholder fully agrees and clearly understands the necessity of increasing capital to enhance its position, strengthen its reputation with banks and financial institutions, and create a foundation for the goal of listing on the HOSE in the future, the shareholder still hopes that the Board of Directors will provide more specific explanations so that shareholders, especially small shareholders, can feel secure in continuing to support the Company.

II. Responding to Shareholders' Comments

Mr. Kieu Van Mat and Mr. Vu Van Chien, on behalf of the Presidium, received and responded to the comments. The shareholders were satisfied, unanimous, and had no further comments.

D. VOTING ON GENERAL MEETING ISSUES

I. Mr. Kieu Van Mat – Chairman of the General Meeting, takes the vote of the General Meeting on the contents to be voted on.

II. Updating the number of shareholders and attendance rate of the General Meeting

The number of shareholders and authorized representatives present at the General Meeting is 99, representing 19,910,511 shares, accounting for 61.44% of the total 32,407,875 shares of the Company, corresponding to 100% of the total voting rights of the shareholders present.

III. Mr. Pham Van Tinh – Head of the Vote Counting Committee – announced the results of the vote count as follows:

1. Results of the vote count for the approval of the Company's Report on the results of production, business and investment activities in 2025 and the production, business and investment plan for 2026 in Report No. 350/BC-HĐQT and Report No. 351/BC-SCL dated April 2, 2026.

- Total valid votes: 19,910,511 / 19,910,511 votes.

- Total invalid votes: 0 / 19,910,511 votes.

- Number of votes in favor: 19,910,511 / 19,910,511 votes, corresponding to 100% of the total voting rights of shareholders present at the meeting.

- Number of votes against: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.

- Number of abstentions: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.

- Percentage of votes in favor: 100%.

2. Results of the vote count on the approval of the audited financial statements for 2025, including the separate financial statements and the consolidated financial statements.

- Total valid votes: 19,910,511 / 19,910,511 votes.

- Total invalid votes: 0/19,910,511 votes.

- Number of votes in favor: 19,910,511 / 19,910,511 votes, representing 100% of the total voting rights of shareholders present at the meeting.

- Number of votes against: 0 / 19,910,511 votes, representing 0% of the total voting rights of shareholders present at the meeting.

- Number of abstentions: 0 / 19,910,511 votes, representing 0% of the total voting rights of shareholders present at the meeting.

- Percentage of votes in favor: 100%.

3. Results of the vote count for the approval of the Board of Supervisors's activity report for 2025 and the Supervisory Board's activity plan for 2026.

- Total valid votes: 19,910,511 / 19,910,511 votes.

- Total number of invalid votes: 0/19,910,511 votes.

- Number of votes in favor: 19,910,511/19,910,511 votes, representing 100% of the total voting rights of shareholders present at the meeting.

- Number of votes against: 0/19,910,511 votes, representing 0% of the total voting rights of shareholders present at the meeting.

- Number of abstentions: 0/19,910,511 votes, representing 0% of the total voting rights of shareholders present at the meeting.

- Percentage of votes in favor: 100%.

4. Results of the vote on adjusting the executive board bonus fund as presented in Proposal No. 355/TTr-HĐQT dated April 2, 2026 at the General Meeting (Proposal attached):

- Total valid votes: 19,910,511 / 19,910,511 votes.

- Total invalid votes: 0 / 19,910,511 votes.

- Number of votes in favor: 19,910,511 / 19,910,511 votes, corresponding to 100% of the total voting rights of shareholders present at the meeting.

- Number of votes against: 0 / 19,910,511 votes, corresponding to 0% of the total voting rights of shareholders present at the meeting.

- Number of abstentions: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.

- Percentage of votes in favor: 100%.

5. Results of the vote count on the approval of the profit distribution plan for 2025 as presented in Proposal No. 355/TTr-HĐQT dated April 2, 2026 at the General Meeting (Proposal attached):

- Total valid votes: 19,910,511 / 19,910,511 votes.

- Total invalid votes: 0/19,910,511 votes.

- Number of votes in favor: 19,910,511 / 19,910,511 votes, equivalent to 100% of the total voting rights of shareholders present at the meeting.

- Number of votes against: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.

- Number of abstentions: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.

- Percentage of votes in favor: 100%.

6. Results of the vote count on the approval of the report on remuneration payments to the Board of Directors, Supervisory Board, and Company Secretary for 2025 and the payment plan for 2026 as presented in Proposal No. 353/TTr-HĐQT dated April 2, 2026 at the General Meeting (Proposal attached)

- Total valid votes: 19,910,511 / 19,910,511 votes.

- Total invalid votes: 0/19,910,511 votes.

- Number of votes in favor: 19,910,511 / 19,910,511 votes, representing 100% of the total voting rights of shareholders present at the meeting.

- Number of votes against: 0 / 19,910,511 votes, representing 0% of the total voting rights of shareholders present at the meeting.

- Number of abstentions: 0 / 19,910,511 votes, representing 0% of the total voting rights of shareholders present at the meeting.

- Percentage of votes in favor: 100%.

7. Results of the vote to approve the delegation of authority to the Board of Directors to proactively select one of the qualified auditing firms in accordance with current regulations to conduct the audit of the Company in 2026 (Submission No. 354/TTr-HĐQT dated April 2, 2026 attached).

- Total valid votes: 19,910,511 / 19,910,511 votes.

- Total invalid votes: 0 / 19,910,511 votes.

- Number of votes in favor: 19,910,511 votes, representing 100% of the total voting rights of shareholders present at the meeting.

- Number of votes against: 0 / 19,910,511 votes, representing 0% of the total voting rights of shareholders present at the meeting.

- Number of abstentions: 0 / 19,910,511 votes, representing 0% of the total voting rights of shareholders present at the meeting.

- Percentage of votes in favor: 100%.

8. Results of the vote on the amendment and supplementation of the Company's charter as presented in Proposal No. 356/TTr-HĐQT dated April 2, 2026 at the General Meeting (Proposal attached).

- Total valid votes: 19,910,511 / 19,910,511 votes.

- Total invalid votes: 0 / 19,910,511 votes.

- Number of votes in favor: 19,910,511 / 19,910,511 votes, corresponding to 100% of the total voting rights of shareholders present at the meeting.

- Number of votes against: 0 / 19,910,511 votes, corresponding to 0% of the total voting rights of shareholders present at the meeting.

- Number of abstentions: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.

- Percentage of votes in favor: 100%.

9. Results of the vote count on the approval of the investment plan for Phase 2 of the Project in Vinh Hao, Lam Dong, as presented in Proposal No. 357/TTr-HĐQT dated April 2, 2026, submitted to the General Meeting (Proposal attached).

- Total valid votes: 19,910,511 / 19,910,511 votes.

- Total invalid votes: 0/19,910,511 votes.

- Number of votes in favor: 19,910,511 / 19,910,511 votes, equivalent to 100% of the total voting rights of shareholders present at the meeting.

- Number of votes against: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.

- Number of abstentions: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.

- Percentage of votes in favor: 100%.

10. Results of the vote count on the approval of the report on the implementation of the share offering and issuance plan approved by the General Meeting of Shareholders according to Proposal No. 358/TTr-HĐQT dated April 2, 2026, presented at the meeting (Proposal attached).

- Total number of valid votes: 19,910,511 / 19,910,511 votes.

- Total number of invalid votes: 0/19,910,511 votes.

- Number of votes in favor: 19,910,511 / 19,910,511 votes, representing 100% of the total voting rights of shareholders present at the meeting.

- Number of votes against: 0 / 19,910,511 votes, representing 0% of the total voting rights of shareholders present at the meeting.

- Number of abstentions: 0 / 19,910,511 votes, representing 0% of the total voting rights of shareholders present at the meeting.
- Percentage of votes in favor: 100%.

11. Results of the vote on the plan to issue bonus shares to employees under the Employee Stock Ownership Program (ESOP) as presented in Proposal No. 359/TTr-HĐQT dated April 2, 2026, submitted to the General Meeting (Proposal attached).

Voting results on the plan to issue bonus shares to employees under the Employee Stock Ownership Program:

- Total valid votes: 19,910,511 / 19,910,511 votes.
- Total invalid votes: 0 / 19,910,511 votes.
- Number of votes in favor: 19,910,511 / 19,910,511 votes, corresponding to 100% of the total voting rights of shareholders present at the meeting.
- Number of votes against: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.
- Number of abstentions: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.
- Percentage of votes in favor: 100%.

* Voting separation for related parties:

According to Decree No. 155/2020/ND-CP dated December 31, 2020, those with related interests in the share issuance under the employee stock option program are not allowed to participate in voting. Therefore, the Company separated the voting rights of related shareholders, including the Board of Directors, the General Director, and the Chief Accountant.

The total number of shares held by related parties is 6,643,235 shares.

The total number of remaining shares participating in the general meeting is 13,267,276 shares.

Voting results after splitting the ballots:

- Total valid votes: 13,267,276 / 13,267,276 votes.
- Total invalid votes: 0 / 13,267,276 votes.
- Number of votes in favor: 13,267,276 / 13,267,276 votes, representing 100% of the total voting rights of shareholders present at the meeting.
- Number of votes against: 0 / 13,267,276 votes, representing 0% of the total voting rights of shareholders present at the meeting.
- Number of abstentions: 0 / 13,267,276 votes, representing 0% of the total voting rights of shareholders present at the meeting.
- Voting percentage in favor: 100%.

12. Results of the vote on the issuance of shares under the Employee Stock Ownership Program (ESOP) as presented in Proposal No. 359/TTr-HĐQT dated April 2, 2026, submitted to the General Meeting (Proposal attached).

- Total valid votes: 19,910,511 / 19,910,511 votes.
- Total invalid votes: 0 / 19,910,511 votes.
- Number of votes in favor: 19,910,511 / 19,910,511 votes, representing 100% of the total voting rights of shareholders present at the meeting.
- Number of votes against: 0 / 19,910,511 votes, representing 0% of the total voting rights of shareholders present at the meeting.
- Number of abstentions: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.
- Approval rate: 100%.

13. Results of the vote count on the plan to issue shares to pay dividends for 2025 as presented in Proposal No. 360/TTr-HĐQT dated April 2, 2026 at the General Meeting (Proposal attached).

- Total valid votes: 19,910,511 / 19,910,511 votes.
- Total invalid votes: 0/19,910,511 votes.
- Number of votes in favor: 19,910,511 / 19,910,511 votes, equivalent to 100% of the total voting rights of shareholders present at the meeting.
- Number of votes against: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.
- Number of abstentions: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.
- Percentage of votes in favor: 100%.

14. Results of the vote on the plan to issue shares to existing shareholders as presented in Proposal No. 361/TTr-HĐQT dated April 2, 2026 at the General Meeting (Proposal attached).

Voting results on the plan to issue shares to existing shareholders:

- Total valid votes: 19,910,511 / 19,910,511 votes.
- Total invalid votes: 0 / 19,910,511 votes.
- Number of votes in favor: 19,910,511 / 19,910,511 votes, corresponding to 100% of the total voting rights of shareholders present at the meeting.
- Number of votes against: 0 / 19,910,511 votes, corresponding to 0% of the total voting rights of shareholders present at the meeting.
- Number of abstentions: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.
- Voting approval rate: 100%.

*** Voting separation for related parties:**

According to Article 42 of Decree No. 155/2020/ND-CP, individuals with related interests in the redistribution of shares are not allowed to participate in voting. Therefore, the Company separated the voting ballots of those individuals whose names are on the list of those eligible to participate in the redistribution as stipulated in Article 42 of Decree No. 155/2020/ND-CP.

The total number of shares held by related parties is 10,058,803 shares.

The total number of remaining shares participating in the general meeting is 9,851,708 shares.

The voting results after splitting the ballots (excluding the votes of those on the list attached to Proposal No. 361/TTr-HĐQT dated April 2, 2026) are as follows:

- Total valid votes: 9,851,708 / 9,851,708 votes.
- Total invalid votes: 0 / 9,851,708 votes.
- Number of votes in favor: 9,851,708 / 9,851,708 votes, corresponding to 100% of the total voting rights of shareholders present at the meeting.
- Number of votes against: 0 / 9,851,708 votes, corresponding to 0% of the total voting rights of shareholders present at the meeting.
- Number of abstentions: 0/9,851,708 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.
- Percentage of votes in favor: 100%.

15. Results of the vote count on the use of assets as collateral for business loans as per the content of Proposal No. 362/TTr-HĐQT dated April 2, 2026, presented at the General Meeting (Proposal attached):

- Total valid votes: 19,910,511 / 19,910,511 votes.
- Total invalid votes: 0/19,910,511 votes.
- Number of votes in favor: 19,910,511 / 19,910,511 votes, equivalent to 100% of the total voting rights of shareholders present at the meeting.
- Number of votes against: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.
- Number of abstentions: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.
- Percentage of votes in favor: 100%.

16. It is unanimously agreed to authorize the Company's Board of Directors to implement the tasks outlined in Proposal No. 363/TTr-HĐQT dated April 2, 2026, presented at the General Meeting.

- Total valid votes: 19,910,511 / 19,910,511 votes.
- Total invalid votes: 0 / 19,910,511 votes.

- Number of votes in favor: 19,910,511 / 19,910,511 votes, representing 100% of the total voting rights of shareholders present at the meeting.
- Number of votes against: 0 / 19,910,511 votes, representing 0% of the total voting rights of shareholders present at the meeting.
- Number of abstentions: 0/19,910,511 votes, equivalent to 0% of the total voting rights of shareholders present at the meeting.
- Approval rate: 100%.

IV. Approval of the minutes of the 2026 Annual General Meeting of Shareholders

Mr. Le Van Duong, on behalf of the Secretariat, read the minutes of the 2026 Annual General Meeting of Shareholders of Song Da Cao Cuong Joint Stock Company.

Discussions on the content of the minutes of the meeting just read: None

The Chairman of the General Meeting took a vote to approve the entire text of the minutes of the 2026 Annual General Meeting of Shareholders:

The voting results are as follows:

- Total valid votes: 19,910,511 / 19,910,511 votes.
- Total invalid votes: 0/19,910,511 votes.
- Number of votes in favor: 19,910,511 / 19,910,511 votes, representing 100% of the total voting rights of shareholders present at the meeting.
- Number of votes against: 0 / 19,910,511 votes, representing 0% of the total voting rights of shareholders present at the meeting.
- Number of abstentions: 0 / 19,910,511 votes, representing 0% of the total voting rights of shareholders present at the meeting.
- Percentage of votes in favor: 100%.

V. Chairman's conclusion:

The General Meeting has approved the full minutes of the 2026 Annual General Meeting of Shareholders of Song Da Cao Cuong Joint Stock Company. The contents unanimously voted on and approved by the Shareholders' Meeting are concretized into Resolutions of the 2026 Annual Shareholders' Meeting.

E. Closing Procedures of the Meeting

On behalf of the Presidium, Mr. Kieu Van Mat delivered the closing speech of the Meeting.

The 2026 Annual Shareholders' Meeting concluded at 12:30 PM on the same day.

This Minutes consists of 12 (twelve) pages, was read aloud to the entire Shareholders' Meeting and was approved by 100% of the total voting rights of the shareholders present at the Meeting.

This Minutes takes effect immediately after the conclusion of the Meeting.

All shareholders of the Company, the Board of Directors, the Board of Supervisors, and the General Director of the Company are responsible for implementing this Munites./.

**ON BEHALF OF THE
CONFERENCE SECRETARIAT
SECRETARY**

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**

Mr. Le Van Duong

Mr. Kieu Van Mat

Recipients:

- Information Disclosure;
- Shareholders;
- BOD, BOS, Office Archives./.



**SONG DA CAO CUONG
JOINT STOCK COMPANY**

No. 486/NQ-DHDCD

SOCIALLIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Hai Phong, April 24, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
SONG DA CAO CUONG JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Law No. 56/2024/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024;
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;
- Pursuant to the Charter of Song Da Cao Cuong Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Song Da Cao Cuong Joint Stock Company.

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
OF SONG DA CAO CUONG JOINT STOCK COMPANY

RESOLUTION:

Article 1: To approve the Company's report on business performance in 2025 and business plan for 2026 as stated in Report No. 350/BC-HĐQT and Report No. 351/BC-SCL dated April 2, 2026 (attached).

Article 2: To approve the audited financial statements for 2025, including separate financial statements and consolidated financial statements as presented to the Meeting (attached).

Article 3: To approve the report on activities of the Supervisory Board in 2025 and its operation plan for 2026 (attached).

- Votes against: 0 / 19.910.511 votes, representing 0% of the total voting shares of attending shareholders.
- Votes with no opinion (abstentions): 0 / 19.910.511 votes, representing 0% of the total voting shares of attending shareholders.
- Approval ratio: 100%

Exclusion of votes of related shareholders:

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, shareholders having interests related to the share issuance under the employee selection program are not entitled to vote.

Accordingly, the Company excludes the voting rights of shareholders having related interests, including members of the Board of Directors, the Board of Management, and the Chief Accountant.

- Total number of shares held by related persons: 6.643.235 shares.
- Total number of remaining shares attending the Meeting: 13.267.276 shares.
- Voting results after exclusion:
- Total valid votes: 13.267.276 / 13.267.276 votes.
- Total invalid votes: 0 / 13.267.276 votes.
- Votes in favor: 13.267.276 / 13.267.276 votes, representing 100% of the total voting shares of attending shareholders.
- Votes against: 0 / 13.267.276 votes, representing 0% of the total voting shares of attending shareholders.
- Abstentions: 0 / 13.267.276 votes, representing 0% of the total voting shares of attending shareholders.
- Approval ratio: 100%.

Article 12: To approve the ESOP share issuance plan as presented in Proposal No. 359/TTr-HĐQT dated April 2, 2026.

Article 13: To approve the share issuance plan for dividend payment for 2025 in accordance with Proposal No. 360/TTr-HĐQT dated April 2, 2026 (attached).

Article 14: To approve the share issuance plan for existing shareholders in accordance with Proposal No. 361/TTr-HĐQT dated April 2, 2026 (attached).

Voting results on the approval of the share issuance plan for existing shareholders:

- Total valid votes: 19.910.511 / 19.910.511 votes.

- Total invalid votes: 0 / 19.910.511 votes.
- Votes in favor: 19.910.511 / 19.910.511 votes, representing 100% of the total voting shares of attending shareholders.
- Votes against: 0 / 19.910.511 votes, representing 0% of the total voting shares of attending shareholders.
- Abstentions: 0 / 19.910.511 votes, representing 0% of the total voting shares of attending shareholders.
- Approval ratio: 100%.

***Exclusion of votes of related shareholders:**

Pursuant to Article 42 of Decree No. 155/2020/NĐ-CP, shareholders having interests related to the redistribution of shares are not entitled to vote. Accordingly, the Company excludes the voting rights of those shareholders whose names are included in the list of persons entitled to participate in the redistribution in accordance with Article 42 of Decree No. 155/2020/NĐ-CP.

Total number of shares held by related persons: 10.058.803 shares.

Total number of remaining shares attending the Meeting: 9.851.708 shares.

Voting results after exclusion (excluding votes of shareholders listed in Proposal No. 361/TTr-HĐQT dated April 2, 2026):

- Total valid votes: 9.851.708 / 9.851.708 votes.
- Total invalid votes: 0 / 9.851.708 votes.
- Votes in favor: 9.851.708 / 9.851.708 votes, representing 100% of the total voting shares of attending shareholders.
- Votes against: 0 / 9.851.708 votes, representing 0% of the total voting shares of attending shareholders.
- Abstentions: 0 / 9.851.708 votes, representing 0% of the total voting shares of attending shareholders.
- Approval ratio: 100%.

Article 15: The General Meeting of Shareholders approves the use of the Company's assets (as required by credit institutions) based on the latest financial statements as collateral for loans from credit institutions to serve the Company's business operations. The Board of Directors is authorized to select credit institutions, determine appropriate borrowing limits, and direct the Management to implement and utilize the loans efficiently in compliance with applicable regulations.

Article 16: To authorize the Board of Directors to implement all matters in accordance with Proposal No. 363/TTr-HĐQT dated April 2, 2026 (attached).

Article 17: Implementation:

This Resolution shall take effect from April 24, 2026.

Members of the Board of Directors, Board of Supervisors, and Board of Management are responsible for implementing this Resolution in accordance with their respective functions and applicable laws and the Company's Charter.

Recipients:

- *Shareholders;*
- *Members of the BOD and BOS;*
- *CEO, Chief Accountant;*
- *Company Secretary;*
- *Archived.*

**ON BEHALF OF THE GMS
CHAIRMAN**

Mr. Kieu Van Mat