

**CÔNG TY CỔ PHẦN
NHỰA AN PHÁT XANH
AN PHAT BIOPLASTICS
JOINT STOCK COMPANY**

Số: 070508/2026/AAA - CV
No.: 070508/2026/AAA - CV

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM
Độc lập – Tự do – Hạnh phúc
Independence – Freedom – Happiness**

Hải Phòng, ngày 07 tháng 05 năm 2026
Hai Phong, May 07th, 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi/To: Ủy ban Chứng khoán Nhà nước/ SSC
Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh/ HOSE**

I. Tên tổ chức/Name of organization:

**CÔNG TY CỔ PHẦN NHỰA AN PHÁT XANH
AN PHAT BIOPLASTICS JOINT STOCK COMPANY**

- Mã chứng khoán/ Stock code: AAA
- Địa chỉ trụ sở chính: Lô CN11+CN12, cụm Công Nghiệp An Đồng, xã Nam Sách, Thành phố Hải Phòng, Việt Nam
Head Office Address: Lot CN11+CN12, An Dong Industrial Cluster, Nam Sach Commune, Hai Phong City, Vietnam.
- Giấy chứng nhận đăng ký kinh doanh 0800373586 do Sở kế hoạch và đầu tư tỉnh Hải Dương cấp ngày 09/03/2007.
Business Registration Certificate No. 0800373586 issued by the Department of Planning and Investment of Hai Duong Province on March 09, 2007
- Điện thoại/Tel.: 0220.3755.998

II. Nội dung thông tin công bố/Contents of disclosure:

Tài liệu hợp kèm theo Biên bản họp và Nghị quyết Đại hội đồng cổ đông thường niên năm 2026
Meeting documents attached to the Meeting Minutes and Resolution of the 2026 Annual General Meeting of Shareholders

III. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 07/05/2026 tại đường dẫn www.anphatbioplastics.com/This information was published on the company's website on 07/05/2026 (date), as in the link www.anphatbioplastics.com



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố/*Documents on disclosed information.*

Đại diện tổ chức

Organization representative

Người UQ CBTT

Person authorized to disclose information



NGUYỄN THỊ THÙY VÂN



No: 01/2026/AAA-CT

2026 ANNUAL SHAREHOLDERS' MEETING AGENDA (AGM)
(Draft)

Time: 09:00 – 11:00, Thursday 07th May 2026

Venue: Head Office at Lot CN11+CN12, An Dong Industrial Cluster, Nam Sach Commune, Hai Phong City, Vietnam

Time	Agenda
08:30 - 09:00	- Shareholder attendance registration
09:00 - 09:05	- Opening remarks and introduction
09:05 - 09:10	- Report on the shareholder verification results
09:10 - 09:15	- Approval of the Presidium, the Secretary, and the Vote Counting Committee
09:15 - 09:25	- Approval of the agenda and meeting regulations
09:25 - 09:40	- Report on 2025 performance and Proposals for AGM 2026 by the Board of Directors - Proposal of the Board of Directors on matters to be submitted to the 2026 General Meeting of Shareholders
09:40 - 9:50	- Report of the Board of Supervisors on 2025 performance - Proposal of the Board of Supervisors on selecting independent auditors for FY 2026
09:50 – 10:00	- Approval of the additional members of the Board of Directors and members of the Board of Supervisors
10:00 – 10:10	- Approval of nominations, candidacy and election regulations for the additional members of the Board of Directors and the Board of Supervisors; and the list of candidates.
10:10 – 10:30	- Shareholders' discussion
10:30 – 10:40	- Approval of reports and proposals
10:40 – 10:50	- Tea Break - Vote Counting by the Vote Counting Committee
10:50 – 10:55	- Announcement of voting and election results
10:55 – 11:00	- Approval of Meeting Minutes and Resolution
11:00	- Closing

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**


NGUYEN LE THANG LONG

No. 160401/2026/BC – BOD

Hai Phong, April 16th, 2026

**ORGANIZATIONAL REGULATIONS
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Article 1.** Rights and obligations of shareholders; the procedures for conducting the Meeting and passing resolutions of the Annual General Shareholders' Meeting (hereinafter referred to as the "AGM") shall be in accordance with the Company Charter, the 2020 Law on Enterprises, and other relevant applicable laws.
- Article 2.** Shareholders attending the Meeting are responsible for maintaining general order, not using mobile phones in the meeting room. They must behave civilly and politely, and refrain from any act that disrupts order, so that the Meeting can proceed seriously, fairly, and lawfully.
- Article 3.** During the discussion session, shareholders or authorized representatives attending the Meeting must raise their Voting Card or register to speak when expressing opinions. The Chairman shall arrange the order of speeches based on the meeting schedule and may give priority to those who registered earlier and whose opinions are relevant to the agenda. Comments should be brief and relevant to the discussion topic.
- Article 4.** If the number of questions or discussions exceeds the allocated time on the approved agenda, the Presidium has the right to decide to respond in writing after the Meeting concludes.
- Article 5.** All matters on the Meeting agenda must be approved by shareholders through public voting using Voting Cards and/or Voting Slips or Ballots. These documents must include the shareholder's personal information, the number of shares held, and be stamped into by the Company. When voting on an agenda item, shareholders shall raise their Voting Cards and/or mark their opinions on the Voting Slip or Ballot as instructed by the Chairman.
- Article 6.** The Chairman and the Secretariat of the Meeting have the right to take necessary measures to manage the Meeting properly, in an orderly manner, in accordance with the approved agenda, and to reflect the will of the majority of attending shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



NGUYEN LE THANG LONG

No. 160403/2026/BOD

Hai Phong, April 16, 2026

**REPORT ON CORPORATE GOVERNANCE
OF THE BOARD OF DIRECTORS FOR 2025 AND THE PLAN FOR 2026**

Dear Shareholders!

Implementing the Resolution of the 2025 Annual General Meeting of Shareholders ("General Meeting" or "General Meeting of Shareholders") dated 28/04/2025, the Board of Directors of An Phat Bioplastics Joint Stock Company (hereinafter referred to as "AAA" or "the Company") would like to respectfully report to the General Meeting on the governance in 2025 and the operational orientation in 2026 as follows:

I. The Company's operating situation in 2025

1. Business results

In 2025, An Phat Bioplastics Joint Stock Company recorded the following business results:

Unit: billion VND

No	Criteria	2024 Actual	2025 Actual	2025 Target	Year on year change (%)	Completion of 2025 targets (%)
1	Total Assets	13,768	12,892		-6%	
2	Owners' Equity	6,236	6,079		-3%	
3	Consolidated Net Revenue	12,782	10,728	9,179	-16%	117%
4	Consolidated profit after tax attributed to shareholders of the parent company	369	373	273	+1%	137%

Source: 2025 Audited Consolidated Financial Statements

In 2025, AAA recorded consolidated revenue of VND 10,728 billion, representing a 16% decrease compared to 2024 (YoY), yet exceeding the annual plan by 17%. The decline in revenue was in line with the Company's restructuring of ownership across its business segments, specifically due to the deconsolidation of revenue from resin trading, compound and additives production, and logistics services. The outperformance against the plan was driven by the growth of the plastics

manufacturing segment. Revenue from plastic products and supporting industries accounted for 62% of total consolidated net revenue, increasing by 22% YoY, while trading revenue contributed 35%, decreasing by 45% YoY.

Consolidated gross profit reached VND 1,493 billion, up 0.6% YoY. Gross profit margin improved significantly from 11.6% to 13.9%, attributable to the restructuring of business ownership and the growth in manufacturing revenue. Selling expenses declined by 24% YoY, primarily due to cost optimization initiatives and the deconsolidation of certain subsidiaries. Profit from operating activities amounted to VND 557 billion, up 8% YoY. Consolidated profit after tax reached VND 424 billion, increasing by 33% YoY, driven by the expansion of manufacturing operations and the absence of project-related expenses as recorded in 2024. Profit after tax attributable to the parent company was VND 373 billion, up 1% YoY. Accordingly, the Company exceeded its profit target approved at the Annual General Meeting of Shareholders by 37%.

2. Investment and project implementation

In 2025, the Parent Company has been implementing the following project:

Plastic Packaging and Biodegradable Packaging Factory Project

In September 2024, the Board of Directors approved the investment policy for the Plastic Packaging and Biodegradable Packaging Manufacturing Plant Project, with an initial total investment of VND 488.26 billion. The Project's target products include plastic packaging with a designed capacity of 10,500 tons per year and biodegradable packaging with a capacity of 3,500 tons per year. The Project is located at Lot CN09, An Phat 1 High-Tech Industrial Park.

In November 2024, the Project scale was revised, increasing the total investment to VND 945.75 billion. The capacity for plastic packaging was expanded to 22,500 tons per year, while the biodegradable packaging capacity remained unchanged at 3,500 tons per year. The Project will be implemented in two phases: Phase 1 is expected to commence official operations in the third quarter of 2026, and Phase 2 in the third quarter of 2028.

II. Activities of the Board of Directors in 2025

1. Personnel structure of the Board of Directors

The Board of Directors of An Phat Bioplastics Joint Stock Company consists of 05 (five) members, including 01 (one) independent member of the Board of Directors; 02 (two) non-executive members of the Board of Directors and 02 (two) executive members of the Board of Directors, specifically as follows:

No	Name	Position	Appointment Date	Date of dismissal
1	Nguyen Le Thang Long	Chairman of the Board of Directors (Non-executive member of the Board of Directors)	29/06/2021	
2	Nguyen Thi Tien	Non-executive members of the	05/02/2021	

		Board of Directors		
3	Hoa Thi Thu Ha	Member of the Board of Directors cum Deputy Director in charge of Finance – Accounting (Executive member of the Board of Directors)	15/05/2023	
4	Tran Thi Thoan	Member of the Board of Directors cum Standing Deputy General Director (Executive member of the Board of Directors)	05/02/2021	
5	Phan Tri Nghia	Independent Member of the Board of Directors	20/06/2022	

- Members of the Board of Directors comply with the restriction on concurrently holding the title of member of the Board of Directors at other companies.
- The structure of the Board of Directors ensures a balance between members with skills, knowledge and experience in finance, production management, law, as well as a balance between executive and non-executive members.
- The Board of Directors is consistent with the general development orientation of the Company, harmonizing economic development goals and environmental and social goals.

2. Activities of the Board of Directors in 2025

2.1. Evaluation of the performance of the Board of Directors

- The Board of Directors has strictly complied with and fully implemented its duties in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders (AGM). The BOD has effectively supervised the Executive Board in promptly fulfilling shareholders' requirements, assigned responsibilities among its members, organized BOD meetings, maintained regular interaction with the Supervisory Board, and conducted periodic engagement and information disclosure to investors.
- In 2025, the BOD convened 14 meetings with a 100% attendance rate and issued 14 resolutions and decisions to implement the resolutions of the General Meeting of Shareholders and to carry out other matters within its authority.
- All BOD meetings were convened and conducted in compliance with the procedures and requirements set out in the Company's Charter and Corporate Governance Regulations. The meeting agendas were thoroughly discussed and carefully evaluated by BOD members to determine the most appropriate directions and solutions for the Company across various areas, including approval of related-party transactions, review of matters and action plans submitted to the General Meeting of Shareholders, borrowing and credit arrangements, organizational structure, as well as internal governance policies and regulations. Details of the resolutions and decisions issued by the BOD in 2025 are presented below:

No.	Resolution No./ Decision	Date	Contents	Rate
1	050202/2025/NQ - BOD	05/02/2025	Approving transactions between the Company and related parties arising in 2025	100%
2	120202/2025/NQ - BOD	12/02/2025	Approving the transfer of shares of An Thanh Bicsol Joint Stock Company	100%
3	130202/2025/NQ - BOD	13/02/2025	Approving the reduction of the Company's investment capital in An Phat PBAT Manufacturing Joint Stock Company	100%
4	280201/2025/NQ - BOD	28/02/2025	Approving transactions between the Company and related parties – An Tien Industries Joint Stock Company	100%
5	030302/2025/NQ - BOD	03/03/2025	Convening the Annual General Meeting of Shareholders in 2025	100%
6	100302/2025/NQ - BOD	10/03/2025	Approving the sale of shares and the appointment of representatives of the Company's contributed capital at An Tien Industries Joint Stock Company	100%
7	040402/2025/NQ - BOD	04/04/2025	Approving the time, place and documents of the 2025 Annual General Meeting of Shareholders	100%
8	170402/2025/NQ - Board of Directors	17/04/2025	Approving the transfer of the Company's shares in Nam Viet Software Solutions and Services Joint Stock Company	100%
9	130502/2025/NQ - BOD	13/05/2025	Approving 2024 dividend payments in cash	100%
10	020602/2025/NQ - BOD	02/06/2025	Approving the transfer of shares of An Phat Hi-Tech Industrial Park Joint Stock Company	100%
11	200602/2025/NQ - BOD	20/06/2025	Exercising the right to buy shares of Hanoi Plastics Joint Stock Company	100%
12	270602/2025/NQ - BOD	27/06/2025	Selection of auditors for the Company's financial statements in 2025	100%
13	110702/2025/NQ - BOD	11/07/2025	Approving the purchase of shares of Hanoi Plastics Joint Stock Company	100%
14	011225/2025/NQ - BOD	01/12/2025	Acceptance of credit extension at Hong Leong Bank Vietnam Limited ("HLBVN")	100%

2.2. Supervisory activities of the Board of Directors

In 2025, the Board of Directors highly appreciates and acknowledges the efforts of the Executive Board in managing operations, demonstrating agility in adapting to macroeconomic conditions, and effectively implementing responsive measures in business activities amid a global economic environment marked by geopolitical volatility.

Monitoring activities:

In accordance with the provisions of the Charter, the Company's Governance Regulations, regulations, internal governance regulations and current laws, the Board of Directors has supervised the Executive Board as follows:

- Supervise the implementation of investment and business activities of member companies/subsidiaries;
- Organize the direction and supervision of the strict implementation of the financial statement regime in 2025; Financial statements for the quarters of 2025; Semi-annual financial statements; 2025 Annual Report;

- Chair, direct and successfully organize the 2025 Annual General Meeting of Shareholders;
- Supervise the implementation of Resolutions/Decisions of the General Meeting of Shareholders and the Board of Directors that have been issued, inspect the executive activities of the Executive Board in business activities;
- Supervise and direct the current disclosure of information with the goal of ensuring transparency and timeliness as prescribed;
- Supervise the management activities of the Executive Board in order to improve the efficiency of production and business activities and complete the set planned targets.

Monitoring results:

- In 2025, AAA recorded consolidated revenue of VND 10,728 billion, down 16% compared to 2024, exceeding 17% of the plan. The parent company's profit after tax reached VND 373 billion, up 1% compared to 2024, exceeding 37% of the profit plan approved by the Annual General Meeting of Shareholders.
- During its operation, the Company has strictly complied with current legal regulations and the Company's operating regulations. The Board of Directors has well performed its role in governance and effective production and business activities, and at the same time demonstrated a high sense of responsibility to shareholders, employees and stakeholders.

Overall, the Executive Board has promptly adapted to market fluctuations and maintained efficient business operations throughout 2025. The results achieved serve as a solid foundation for the successful fulfillment of the Company's 2026 business plan, as well as for the realization of its medium- and long-term development strategy.

2.3. Activities of independent members of the Board of Directors and evaluation of independent members of the Board of Directors on the activities of the Board of Directors

a. Activities of independent members of the Board of Directors

In 2025, the Board of Directors (BOD) included one independent member, Mr. Phan Tri Nghia. Leveraging his profound professional expertise and extensive experience in the Company's core business sectors, Mr. Nghia has made significant contributions and provided pivotal recommendations to the Board's strategic decision-making processes.

In 2025, the independent member of the Board of Directors fully participated in Board of Directors meetings.

b. Evaluation of independent members of the Board of Directors on the activities of the Board of Directors

- In 2025, the Board of Directors has made prompt actions to respond to changes in the business environment;
- The Board of Directors has approved and promptly issued Resolutions/Decisions in accordance with its competence to adjust the Company's management and business activities, and at the same time, the Board of Directors has also promptly directed and closely supervised the activities of the Executive Board in implementing the objectives, business strategies and plans have been set.

2.4. Remuneration and other benefits of the Board of Directors

- The report on remuneration for the Board of Directors in 2025 has been specifically presented by the Board of Directors in the Report to the Board of Directors at the Annual General Meeting of Shareholders in 2026;
- In addition, the Company also applies other remuneration policies for members of the Board of Directors including periodic health check-ups, health insurance, etc.

2.5. Transactions between the Company and related parties

- The order and procedures for approving transactions between the Company and related parties have been implemented in accordance with the provisions of the Law on Enterprises, the Law on Securities, and the Regulation on Internal Governance of the Company.
- Reports on transactions between companies, subsidiaries, companies controlled by public companies with more than 50% or more of charter capital and members of the Board of Directors and related persons of such members; transactions between companies and companies in which members of the Board of Directors are founding members or managers of enterprises in the last 03 years before the time of transaction: the above-mentioned transactions have been listed and announced by the Company in the 2023 Corporate Governance Report; in 2024; in 2025. Shareholders, please see the Corporate Governance Report at the link: <https://anphatbioplastics.com/bao-cau-dinh-ky>

2.6. The implementation of the Resolutions of the General Meeting of Shareholders in 2025

The Board of Directors and the Executive Board of the Company have implemented the contents of the Resolutions of the General Meeting of Shareholders in 2025, specifically as follows:

- In 2025, AAA recorded consolidated revenue of VND 10,728 billion, down 16% compared to 2024, exceeding 17% of the plan. The parent company's profit after tax reached VND 373 billion, up 1% compared to 2024, exceeding 37% of the profit plan approved by the Annual General Meeting of Shareholders.
- Implement the 2024 profit distribution plan in accordance with the resolution of the 2025 Annual General Meeting of Shareholders.
- Complete the payment of 2024 cash dividends to shareholders in accordance with the law.
- Sign an audit contract with EY Vietnam Co., Ltd. to independently audit the financial statements in 2025.
- To pay remuneration to the Board of Directors and Supervisory Board at the level approved at the Annual General Meeting of Shareholders.
- Amend and supplement the Company's Charter.
- Complete the issuance of 11,468,234 shares under the employee option program approved at the Annual General Meeting of Shareholders.

2.7. Information Disclosure

In 2025, the Board of Directors has disclosed information on the Financial Statements; Management reports, business results and other important information as prescribed by regulations prescribed by law.

III. Operational orientation in 2026

In 2026, the Company's business operations are expected to face significant challenges. Escalating geopolitical tensions, particularly conflicts in the Middle East, are likely to drive raw material and freight costs to elevated levels. Inflationary pressures, along with interest rate and foreign exchange risks, are expected to remain pronounced. Furthermore, as new facilities officially commenced operations this year and the flooring factory is in its ramp-up phase, these sites have yet to achieve economies of scale.

Against this backdrop, the Board of Directors has carefully reviewed and prudently set the 2026 business plan, targeting consolidated revenue of VND 9,527 billion (down 11% YoY) and profit after tax attributable to the parent company of VND 347 billion (down 7% YoY). The projected decline in revenue is primarily due to the deconsolidation of certain subsidiaries from the second quarter of 2025, while the expected decrease in profit reflects higher input costs arising from global conflicts and the suboptimal efficiency of newly operational plants during their initial ramp-up phase.

Key targets for 2026 are as follows:

STT	Criteria	Plan for 2026
1	Consolidated net revenue (billion VND)	9,527
2	Consolidated profit after tax attributed to shareholders of the parent company (billion VND)	347

The above constitutes the report of the Board of Directors on the performance of its duties in 2025 and the business plan for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

On behalf of the Board of Directors, I would like to extend to our esteemed shareholders and your families our best wishes for good health, happiness, and continued success.

Wishing the General Meeting every success.

Recipients:

- As submitted;
- BOD office./.

O.B.O. THE BOARD OF DIRECTORS

CHAIRMAN



NGUYEN LE THANG LONG

Appendix No. 01

EVALUATION REPORT OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS ON THE OPERATION OF THE BOARD OF DIRECTORS IN 2025

1. Report on activities of independent members of the Board of Directors

In 2025, the Board of Directors of An Phat Bioplastics Joint Stock Company had one independent member, Mr. Phan Tri Nghia. The independent director possesses strong professional expertise and extensive experience relevant to the Company's areas of operation, and has made valuable contributions and important recommendations to the Board's decision-making process. During the year, the independent director actively and fully participated in strategic planning, compliance oversight, and critical review of strategic initiatives, thereby contributing to the effective application of good corporate governance practices in line with established standards.

2. Evaluation of independent members of the Board of Directors on the activities of the Board of Directors

2.1. Overall assessment

The independent member of the Board of Directors provides the following overall assessment of the Board's activities in 2025:

- During 2025, the Board of Directors adopted flexible and timely decisions to respond to changes in production and business operations arising from fluctuations in the business environment.
- Members of the Board performed their duties with a strong sense of responsibility and transparency in corporate governance, in full compliance with regulations applicable to public companies. Board meetings were convened in a timely manner and conducted in accordance with the procedures and requirements set out in the Law on Enterprises, the Company's Charter, and its Internal Corporate Governance Regulations. All meeting agendas were thoroughly discussed and carefully evaluated by Board members to determine the most appropriate directions and solutions in the best interests of the Company.
- The Board promptly approved and issued resolutions and decisions within its authority to guide and adjust the Company's governance and business activities. At the same time, the Board provided timely direction and exercised close supervision over the Board of Management in the implementation of the Company's objectives, strategies, and business plans.

2.2. Detailed assessment

- **Regarding the organizational structure of the Board of Directors:** In 2025, the Company's Board of Directors comprised five (05) members, including one (01) independent director. The Board's composition was well-balanced and in compliance with the required proportion and number of independent members as stipulated under Clause 4, Article 276 of Decree No. 155/2020/ND-CP.
- **Regarding the operation mechanism:**
 - In 2025, the Board of Directors convened 14 in-person meetings. These meetings were organized with clear schedules, comprehensive documentation, and in full compliance

with the Company's Charter and applicable legal regulations. Meeting agendas were thoroughly discussed, critically reviewed, and carefully evaluated by Board members

- Matters relating to strategy, business planning, finance, corporate culture, and the development of the Company's management system were subject to close discussion and oversight between the Board of Directors and the Board of Management. Changes in investment plans and new strategic initiatives were independently assessed, supported by sound analytical foundations, and rigorously reviewed through constructive dialogue between the Board of Directors and the Executive Board.

Regarding the results of governance and supervision:

- Overall, the Board of Directors of the Company has performed its role well in implementing the plans, guidelines and strategic orientations set out by the General Meeting of Shareholders of the Company.
- The Board of Directors has properly performed its roles and responsibilities in directing, supporting and supervising the Board of Directors to implement the contents approved by the General Meeting of Shareholders and the Board of Directors of the Company, ensuring compliance with the provisions of law, and at the same time harmonizing the interests of the Company and shareholders.
- Members of the Board of Directors holding concurrent positions in the Board of Directors attended regular and extraordinary meetings of the Board of Directors. Important decisions were analyzed, criticized and consulted by members of the Board of Directors/Chairman of the Board of Directors to ensure the interests of the Company.
- In addition to performing its governance and supervisory functions over the Executive Management, the Board of Directors worked closely with the Board of Management to identify and implement solutions to address challenges in the Company's production and business operations in 2025.

3. Conclusion

Overall, in 2025, amid the challenges and difficulties of the economy, the Board of Directors effectively fulfilled its role as the representative of shareholders in overseeing the Company's management and operations. The Board provided appropriate strategic direction and timely guidance to ensure the efficient utilization of the Company's resources, while maintaining full compliance with applicable laws, the Company's Charter, and internal regulations.

The above is the assessment report of the independent member of the Board of Directors presented to the General Meeting of Shareholders. It is respectfully submitted for the consideration and approval of the General Meeting of Shareholders.

Wishing the General Meeting every success.

Independent Member of the Board of Directors



Phan Tri Nghia

Hai Phong, April 16, 2026

No. 160404/2026/BC – BOS

**REPORT OF THE SUPERVISORY BOARD
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders!

Dear Board of Directors!

In 2025, members of the Supervisory Board successfully completed their tasks in supervision in accordance with the functions and tasks specified in the Company's Charter, the Operation Regulation of the Company's Supervisory Board and the provisions of law. The Supervisory Board shall report on the operation in 2025 to be submitted to the General Meeting of Shareholders with the following main information:

I. Activities of the Supervisory Board

1. Personnel of the Supervisory Board

The Company's Supervisory Board consists of three (03) members, elected by the General Meeting of Shareholders, and operates independently from the Board of Directors and the Executive Management. All members of the Supervisory Board are independent and do not concurrently hold any executive positions within the Company, thereby ensuring objectivity and independence in inspection, supervision, and recommendations related to risk management, governance enhancement, and compliance with accounting standards. The members of the Supervisory Board are highly qualified professionals with extensive experience in accounting and auditing.

No	Members	Position	Start date as a member of the Supervisory Board
1	Ms. Nguyen Thi Giang	Head of Department	19/03/2016
2	Ms. Van Thi Lan Anh	Member	16/05/2009
3	Ms. Nguyen Thi Phuong	Member	08/02/2018

2. Activities of the Supervisory Board in 2025

In 2025, the Supervisory Board held 04 meetings and performed the following main tasks:

- Appraising reports on business activities; semi-annual and annual financial statements;
- Supervising the performance of the tasks of management and administration of the Company by the Board of Directors and the Board of Management;
- Inspecting and supervising the observance of the Company's Charter, the provisions of law, the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors;

- Supervising the organization of production and business activities, the implementation of objectives and tasks compared to the approved plan, detect and warn of potential risks;
- Supervising investments and uses of capital;
- Supervising the Company's profit distribution, payroll finalization, inventory management, and cost optimization activities;
- Monitoring the Company's compliance with its statutory financial obligations to the State and employees in accordance with applicable laws, including tax obligations, social insurance, health insurance, unemployment insurance, and other financial responsibilities.

3. Remuneration of the Supervisory Board

- Head of the Supervisory Board: 120,000,000 VND/year
- Member: 72,000,000 VND/year/member
- Total remuneration in 2025 of the Supervisory Board: 264,000,000 VND

II. Report on the results of supervision, appraisal of financial statements and opinions of the Supervisory Board

1. Results of supervision and appraisal of the Company's financial statements and business results

Through the supervision of the governance and management activities of the Board of Directors and the General Director in 2025, and based on the review of the Company's separate financial statements and consolidated financial statements for 2025 prepared in accordance with VAS, the Supervisory Board provides the following assessment:

1.1. Results of monitoring the implementation of the Resolutions of the General Meeting of Shareholders in 2025

- Implementation of business targets: In 2025, the Company will complete 117% of revenue and 137% of the consolidated profit after tax of the parent company approved by the Annual General Meeting of Shareholders;
- Coordinate with the Board of Directors to select Ernst & Young Vietnam Co., Ltd. as an independent auditor of the Company's financial statements and subsidiaries;
- Receive remuneration according to the resolution of the Annual General Meeting of Shareholders;
- Supervise the implementation of the appropriation of funds as approved by the Annual General Meeting of Shareholders in 2025.
- Supervise the amendment and supplementation of the Company's Charter.
- Supervised the issuance of 11,468,234 shares under the employee option program approved at the Annual General Meeting of Shareholders.

1.2. Results of Supervision of the Board of Directors

- The Board of Directors closely supervised the Executive Board's production and business activities, as well as the implementation of the resolutions adopted by the General Meeting of Shareholders.

- In 2025, the Board of Directors held 14 meetings and issued 14 resolutions. The meetings recorded attendance in accordance with applicable regulations, and the number of meetings complied with the requirements set out in the Company's Charter.
- The resolutions issued by the Board of Directors were within its authority, aligned with the policies and resolutions of the General Meeting of Shareholders, and fully compliant with the Law on Enterprises as well as other applicable legal regulations.
- In terms of coordination with the Supervisory Board, the Board of Directors facilitated favorable conditions for the Supervisory Board to perform its duties effectively. All proposals, resolutions, and voting minutes of the Board of Directors were duly shared with the Supervisory Board to support its supervisory functions.
- The Board of Directors implemented all resolutions of the General Meeting of Shareholders during the year.
- In 2025, the Board of Directors approved and issued 14 resolutions and decisions within its authority, covering matters such as related-party transactions, review of action plans submitted to the General Meeting of Shareholders, loan and credit arrangements, organizational structure, internal governance regulations, corporate governance and management activities, as well as personnel matters.
- The election of Board members was duly submitted by the Board of Directors for approval by the General Meeting of Shareholders in accordance with applicable regulations.
- The Supervisory Board reviewed contracts and transactions of the Company, including related-party transactions, as well as purchase, sale, and service contracts, and share transfer transactions executed by the Board of Directors and the Executive Board over the years. It was noted that these transactions were in compliance with the Company's Charter, internal regulations, and applicable laws, and did not cause any damage to the Company.

1.3. Results of supervision of the General Director

Under the close and timely direction of the Board of Directors, in 2025, the General Director made continuous efforts in leading and managing the Company's operations, proactively and creatively formulating business solutions to overcome challenges. These efforts were undertaken with strong determination to implement the 2025 business plan approved by the Annual General Meeting of Shareholders, as well as the resolutions and decisions of the Board of Directors. The General Director successfully fulfilled the responsibility of managing the Company's business activities in alignment with the orientations and directives of the Board of Directors.

1.4. A report on the assessment of transactions between companies, subsidiaries, companies controlled by a public company with more than 50% or more of charter capital and members of the Board of Directors, General Directors (Directors), other executives of the enterprise and related persons of such subjects; a company-to-company transaction in which a member of the Board of Directors, the General Director (Director) and other executives of the enterprise are founding members or managers of the enterprise in the last 03 years before the time of transaction.

On the basis of the results of periodic and irregular inspection and supervision, the Supervisory Board assessed that the above-mentioned transactions have been approved by the General Meeting

of Shareholders or the Board of Directors of the Company in accordance with its competence and discloses full information in accordance with the provisions of law and the Company's Charter.

1.5. Results of appraisal of financial statements and business results

Through the results of the appraisal of the 2025 financial statements audited by Ernst & Young Vietnam Co., Ltd., the Supervisory Board would like to report the results of the appraisal as follows:

- *Regarding the implementation of the accounting regime and financial statements:*
 - The separate financial statements of the Parent Company and the consolidated financial statements for 2025 have been prepared based on appropriate accounting policies, which have been consistently applied. Reasonable judgments and estimates have been made in accordance with the Vietnamese Accounting Standards and the Vietnamese Accounting System.
 - The separate and consolidated financial statements for 2025 present, in all material respects, a true and fair view of the Company's separate and consolidated financial position as at 31 December 2025, as well as the separate and consolidated results of operations and cash flows for the financial year then ended.
 - The separate and consolidated financial statements for 2025 clearly present information on events occurring during the 2025 financial year in accordance with Vietnamese Accounting Standards and the Vietnamese Accounting System. The financial statements have been audited by Ernst & Young Vietnam Limited and received an unqualified audit opinion.
- *Regarding financial data and business results:*

The Supervisory Board concurs with the figures presented in both the separate and consolidated financial statements for 2025, which have been audited by Ernst & Young Vietnam Limited.

Some indicators of the Parent Company's business results:

Unit: billion VND

	Criteria	2025 Actual	2024 Actual	% year on year change
1.	Net Revenue	4,555	4,018	+13.4%
2.	Profit after tax	185.9	296.5	-37.3%

Source: Audited Separate Financial Statements for 2025

Some indicators of consolidated business results:

Unit: billion VND

No	Criteria	2025 Actual	Change 2025/2024	Completion of 2025 targets
1	Net Revenue	10,728	-16%	117%
2	Profit after tax	424	+33%	-
3	Profit after tax of the parent company	373	+1%	137%

Some indicators of financial analysis:

Criteria	Unit	Parent Company		Consolidation	
		31/12/2025	31/12/2024	31/12/2025	31/12/2024
Liquidity ratio					
Current ratio	Times	1.04	1.21	1.38	1.56
Quick ratio	Times	0.77	0.91	1.09	1.24
Financial leverage ratio					
Total liabilities/ Total assets	Times	0.24	0.26	0.24	0.28
Total liabilities/ Owners' equity	Times	0.35	0.4	0.50	0.62
Efficiency					
Asset turnover	Round	0.57	0.51	0.80	1.01
Receivables turnover	Round	16.87	17.61	11.25	13.51
Accounts payable turnover	Round	11.45	10.66	12.64	16.25
Inventory turnover	Round	6.26	5.73	8.29	10.93
Profitability					
Net margin (*)	%	4.1%	7.4%	3.5%	2.9%
ROAE (*)	%	3.4%	5.6%	6.9%	6.0%
ROAA (*)	%	2.3%	3.8%	2.8%	2.9%
EBIT margin	%	7.0%	11.5%	6.3%	4.5%
EBITDA margin	%	11.9%	15.8%	11.0%	7.6%
Earnings per share (EPS)		-	-	966	827

(*) Profit after tax of the parent company is used to calculate consolidated ratios.

- **Solvency:** The Company's short-term ratio has been maintained stable and greater than 1 over the years, reflecting the low risk of illiquidity.
- **Capital structure:** Consolidated debt/total assets ratio at a safe level.
- **Profitability:** Profitability indicators all increased due to the restructuring of business segments.

2. Evaluate the coordination between the activities of the Supervisory Board and the Board of Directors, the Executive Board and managers.

The Executive Management has effectively coordinated with the Supervisory Board in conducting inspection and supervision activities across member units. Through these inspections, the Supervisory Board has reported its findings to the Board of Directors and the Executive Management, enabling timely corrective actions to address existing issues and enhance management efficiency.

The Board of Directors has provided the Supervisory Board with timely and comprehensive access to its resolutions and decisions. The Board of Management has also facilitated the Supervisory Board in obtaining relevant information and documents related to the Company's production and business activities upon request. The Board of Directors, the Supervisory Board, the Executive Management, and the Company's management team have maintained close and effective coordination in the governance and operation of the Company's business activities.

III. Report on self-assessment of performance of the Supervisory Board

1. Evaluation of the performance of the Supervisory Board

The Supervisory Board consists of three (03) members, including one full-time Head and two members. All Supervisory Board members operate independently, do not hold any managerial positions within the Company, do not work in the Company's accounting or auditing functions, and have not served as independent auditors of the Company's financial statements for three consecutive years prior. Based on the rights and responsibilities stipulated in the Company's Charter, and in light of the performance results outlined above, the Supervisory Board provides the following self-assessment:

- The Supervisory Board has effectively fulfilled its role in overseeing the Board of Directors and the General Director in the governance and management of the Company.
- It has successfully completed the review of the separate and consolidated financial statements for 2025 prepared in accordance with VAS and audited by Ernst & Young Vietnam Limited.
- In performing its duties, the Supervisory Board has made recommendations and proposals to the Board of Directors to strengthen corporate governance and improve the internal control system, in line with the Company's business development requirements. These recommendations have been duly considered and implemented under the direction of the Board of Directors and the General Director.
- The Supervisory Board has appropriately assigned responsibilities among its members and conducted periodic meetings in compliance with the Law on Enterprises, the Company's Charter, and internal corporate governance regulations. To ensure timely handling of arising matters, the Supervisory Board has maintained regular communication and consultation among its members through various channels.
- The Supervisory Board has operated in full accordance with its authority and responsibilities as stipulated in the Company's Charter. Its decisions have been issued in compliance with the procedures and requirements of the Law on Enterprises and the Company's Charter.

2. Evaluation of the performance of members

- Based on the Company's Charter, the Operating Regulations of the Supervisory Board, and the assignment of responsibilities among its members, all Supervisory Board members have demonstrated a high level of responsibility, actively participating in meetings of the Board of

Directors and the Supervisory Board, and have largely fulfilled the duties entrusted by the General Meeting of Shareholders in compliance with applicable laws and regulations.

- During meetings and other activities of the Supervisory Board, its members have worked diligently with a strong sense of responsibility, provided valuable input, and fully complied with the Company's Charter and the Supervisory Board's operating regulations.

IV. Operation plan of the Supervisory Board in 2026

- To supervise the content, progress, and process of preparation, review, and audit of the Company's financial statements in 2026;
- To review the separate and consolidated semi-annual financial statements for 2026 and submit the appraisal report to the Board of Directors;
- To attend all regular meetings of the Board of Directors to stay informed and to perform supervisory duties over the Company's governance and management activities;
- To review the separate and consolidated financial statements for 2026 and submit appraisal reports on the financial statements, business performance, supervision of the Board of Directors and the General Director, as well as the Supervisory Board's activity report to the 2026 Annual General Meeting of Shareholders;
- To assess the appropriateness of the Company's internal management documents and regulations;
- To monitor the implementation of resolutions adopted by the Annual General Meeting of Shareholders;
- To review the execution and performance of economic contracts, implementation of investment projects, remuneration policies, and other internal regulations in compliance with applicable laws and the Company's Charter;
- To maintain close coordination with the Board of Directors, the Executive Management, and relevant departments across the Company.

The above constitutes the report of the Supervisory Board presented to the 2026 Annual General Meeting of Shareholders. The Supervisory Board would like to express its sincere appreciation and looks forward to continued cooperation from the Board of Directors, the Board of Management, and all functional departments of the Company in providing favorable conditions, support, and timely information to enable the Supervisory Board to fulfill its duties effectively.

We wish our esteemed shareholders good health, happiness, and continued success.

Wishing the General Meeting every success.

Recipients:

- As submitted,
- BOD office.

O.B.H. HEAD OF SUPERVISORY BOARD



NGUYEN THI GIANG

No. 1604051/2026/TTr - HDQT

Hai Phong, April 16th, 2026

REPORT OF THE BOARD OF DIRECTORS

At the 2026 Annual General Meeting of Shareholders of the Company

To: The General Meeting of Shareholders!

The Board of Directors (BOD) proposes the Annual General Meeting of Shareholders (AGM) to discuss and vote on the following contents:

1. Approval of the 2025 Business Performance Report

The Board of Directors hereby submits to the General Meeting of Shareholders key business performance indicators for approval as follows:

Unit: billion VND

No	Indicator	2024 Actual	2025 Actual	2025 Target	Year on year change (%)	Completion of 2025 Target (%)
1	Total Assets	13,768	12,892		-6%	
2	Owners' Equity	6,236	6,079		-3%	
3	Net Revenue	12,782	10,728	9,179	-16%	117%
4	Net profit after tax (NPAT) attributable to shareholders of the parent company	369	373	273	+1%	137%

Source: 2025 Audited Consolidated Financial Statements

2. Approval of the 2026 Business Plan

The Board of Directors submits to the General Meeting of Shareholders the following key 2026 business targets for approval as follows:

STT	Indicator	Target 2026
1	Consolidated net revenue (billion VND)	9,527
2	Consolidated NPAT attributable to shareholders of the parent company (billion VND)	347

3. Approval of the 2025 Profit Distribution Plan

3.1. Profit distribution plan in 2025

No	Item	Amount (VND)
	NPAT on the Seperate Financial Statements for 2025	185,881,149,752
	NPAT attributable to shareholders of the parent company on the Consolidated Financial Statements for 2025	372,912,597,362
	Undistributed earnings as of 31/12/2025	
	Parent Company	637,177,646,992
	<i>Undistributed NPAT accumulated by the end of prior year</i>	451,296,497,240
	<i>Undistributed NPAT of current year</i>	185,881,149,752
	Consolidated	551,744,950,554
	<i>Undistributed NPAT accumulated by the end of prior year</i>	255,444,637,923
	<i>Undistributed NPAT of current year</i>	296,300,312,631
	Undistributed NPAT is distributed as follows (*)	551,744,950,554
1	Welfare reward fund (12% of the parent company's profit in the consolidated financial statements in 2025)	44,749,511,683
2	Deduction for administration and community activities (2% of the parent company's profit in the consolidated financial statements in 2025)	7,458,251,947
3	Cash dividend payment (3% of charter capital)	118,122,819,000
	Retained earnings	381,414,367,924

(*) Distributable retained earnings are defined as the undistributed earnings as presented in the audited consolidated financial statements for 2025

3.2. Dividend payment plan in 2025:

- Share Name: An Phat Bioplastics Joint Stock Company
- Type of share: Common Shares
- Par Value: 10,000 VND per share
- Payment Ratio: 3% (300 VND per share)
- Payment Method: In cash
- To authorize the Board of Directors to determine the timing of payment, implement all necessary procedures in accordance with applicable laws and the Company's Charter, and execute payments to shareholders in full compliance with legal regulations..

4. Approving the remuneration of the Board of Directors and the Supervisory Board for 2025 - 2026

The Board of Directors proposes remuneration in 2025 - 2026 for members of the Board of Directors and the Supervisory Board as follows:

	Criteria	2025 Paid Amount (VND/person/month)	2026 Proposed Amount (VND/person/month)
Board of Directors	Chairman	15,000,000	15,000,000
	Other Members	10,000,000	10,000,000
Supervisory Board	Head of Supervisory Board	10,000,000	10,000,000
	Other Members	6,000,000	6,000,000

Note: Remuneration for the Board of Directors and the Supervisory Board shall be calculated and paid in accordance with the actual number of members serving each body.

5. Approval of the 2025 Separate and Consolidated Financial Statements Audited by Ernst & Young Vietnam Ltd

According to the 2025 audit results conducted by Ernst & Young Vietnam: "The company's financial statements present fairly, in all material respects, the financial position of the company as of December 31, 2025, as well as its business performance and cash flows for the fiscal year ended on the same date, in accordance with applicable Vietnamese Accounting Standards and Regulations." (Excerpt from the audit report conclusion)

The Board of Directors proposes that the General Meeting of Shareholders approve the 2025 separate and consolidated financial statements audited by Ernst & Young Vietnam Ltd, including: The Balance Sheet, The Income Statement, The Cash Flow Statement, and The Notes to the Financial Statements for the fiscal year ended December 31, 2025, of An Phat Bioplastics Joint Stock Company.

6. Approval of the utilization of funds appropriated from 2024 profits for use in 2025

The Board of Directors respectfully submits to the General Meeting of Shareholders for its consideration and approval the disbursement of funds appropriated from 2024 profits, which have been utilized for various purposes during 2025, as detailed below:

Unit: VND

FUND	AMOUNT USED IN 2025	BALANCE AS OF 31/12/2025
Development and Investment Fund	-	72,330,911,673
Bonus and Welfare Fund	32,896,821,622	13,018,478,916
Total	32,896,821,622	85,349,390,589

The Board of Directors respectfully requests the Shareholders to consider and approve the above matters.

Sincerely appreciated.

Recipients:

- As above;
- Archives.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



NGUYỄN LÊ THĂNG LONG

XANH

No. 160406/2026/TT – BKS

Hai Phong, April 16th, 2026

SUPERVISORY BOARD'S PROPOSAL

Regarding the Selection of an Auditing Firm for the 2026 Financial Statement Audit

To: The General Meeting of Shareholders

In accordance with the Company's Charter and relevant legal regulations, the Supervisory Board of An Phat Bioplastics Joint Stock Company submits to the General Meeting of Shareholders (GMS) for approval the list of auditing firms to conduct the financial statement audit for the fiscal year 2026 as follows:

I. Criteria for Selecting an Independent Auditing Firm

1. A legally operating auditing firm in Vietnam, approved by the State Securities Commission of Vietnam (SSC) to audit listed companies;
2. Recognized for high-quality audit services;
3. A team of highly qualified and experienced auditors;
4. Capable of meeting the Company's audit scope and timeline requirements;
5. Reasonable audit fees, ensuring quality based on the review of audit fee proposals and audit scope.

II. Proposed List of Auditing Firms

Based on the above selection criteria, the Supervisory Board proposes that the GMS review and approve the list of auditing firms to be considered for appointment as the auditor for the Company's 2026 financial statements. These firms must be included in the list of auditing firms approved by the SSC to audit public-interest entities in the securities sector for 2026.

III. Supervisory Board's Proposal

1. The General Meeting of Shareholders is requested to approve the selection criteria and the proposed list of auditing firms as mentioned above;
2. The General Meeting of Shareholders is requested to authorize the Board of Directors to select one of the proposed auditing firms based on the Supervisory Board's recommendation and to authorize the Chief Executive Officer to sign the audit contract.

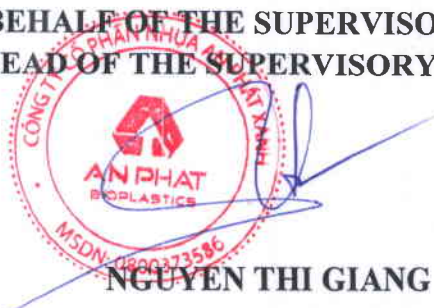
The Supervisory Board submits this proposal to the General Meeting of Shareholders for review, discussion, and approval.

Sincerely!

Recipients:

- As addressed;
- Board of Directors;
- Supervisory Board archives.

ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD


NGUYEN THI GIANG

No. 1604071/2025/QC - DHDCD

Hai Phong, April 16th, 2026

**REGULATIONS ON NOMINATION AND CANDIDACY
MEMBERS OF THE BOARD OF DIRECTORS AND
MEMBERS OF THE SUPERVISORY BOARD**

As previously informed to our esteemed shareholders, the current members of the Board of Directors and the Supervisory Board include: (1) Ms. Tran Thi Thoan – Member of the Board of Directors; (2) Ms. Van Thi Lan Anh – Member of the Supervisory Board and (3) Ms. Nguyen Thi Phuong – Member of the Supervisory Board will end their incumbent term after the conclusion of the Annual General Meeting of Shareholders in 2026.

In order to ensure compliance with the required number and structure of members of the Board of Directors and members of the Supervisory Board as stipulated in the Company's Charter and current legal regulations, the Company respectfully notifies its shareholders regarding the nomination and candidacy of personnel for the Board of Directors and the Supervisory Board at the 2026 Annual General Meeting of Shareholders ("GMS") of An Phat Bioplastics Joint Stock Company, as follows:

ARTICLE 1. RESPONSIBILITIES OF THE CHAIRMAN

The Chairman at the Congress shall preside over this election with specific matters:

1. Submit to the GMS for approval the Regulation on nomination and candidacy of members of the Board of Directors and members of the Supervisory Board;
2. Introduction of the list of candidates;
3. Submit to the General Meeting for approval the Regulation on election of members of the Board of Directors and members of the Supervisory Board;
4. Supervise voting and vote counting.
5. Resolve election complaints (if any).

ARTICLE 2. REGULATIONS ON NOMINATION AND CANDIDACY OF MEMBERS OF THE BOARD OF DIRECTORS

1. Number and term of election members
 - a. Number of additional elected members of the Board of Directors: 01 person.

- b. Term of office: not more than 05 years and comply with the detailed regulations on the term of office of members of the Board of Directors in Clause 1, Article 26 of the Company's Charter.
- c. Maximum number of candidates for members of the Board of Directors: Unlimited

2. Right to nominate and candidacy members of the Board of Directors

Shareholders holding ordinary shares have the right to combine the number of voting rights to nominate candidates for the Board of Directors, specifically as follows:

- a. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate;
- b. Shareholders or groups of shareholders holding from 20% to less than 30% may nominate up to two (02) candidates;
- c. Shareholders or groups of shareholders holding from 30% to less than 40% may nominate up to three (03) candidates;
- d. Shareholders or groups of shareholders holding from 40% to less than 50% may nominate up to four (04) candidates;
- e. Shareholders or groups of shareholders holding from 50% to less than 60% may nominate up to five (05) candidates;
- f. Shareholders or groups of shareholders holding from 60% to less than 70% may nominate up to six (06) candidates;
- g. Shareholders or groups of shareholders holding from 70% to less than 80% may nominate up to seven (07) candidates;
- h. Shareholders or groups of shareholders holding from 80% or more may nominate up to eight (08) candidates.

In case the number of candidates approved by the Board of Directors for nomination is still insufficient, the remaining number of candidates shall be nominated by the incumbent Board of Directors. Nominated candidates must meet all the criteria set out in section 3 below.

3. Criteria for candidates to participate in election as members of the Board of Directors

Being a person who satisfies the following conditions:

- a. Having full civil act capacity, having a university degree or higher, having good health and moral qualities, not being subject to enterprise management as prescribed in Clause 2, Article 17 of the Law on Enterprises;
- b. Have professional qualifications and experience in business management. Members of the Board of Directors may not be shareholders of the Company.
- c. A member of the Board of Directors must be an employee of the Company for at least 03 (three) consecutive years or a person who has/had held the title of manager of the Company for at least 02 (two) consecutive years, unless such member is nominated by the incumbent Board of Directors as a member of the Board of Directors.
- d. Other standards as prescribed by law.

ARTICLE 3. REGULATIONS ON NOMINATION AND CANDIDACY OF MEMBERS OF THE SUPERVISORY BOARD

1. Number and term of election members

- a. Number of additional elected members: 02 members.
 - b. Term of office: not more than 05 (five) years and comply with the regulations on term of office of members of the Supervisory Board as detailed in Article 37 of the Company's Charter.
 - c. Maximum number of Board of Supervisors candidates: Unlimited
2. Right to nominate and candidates for the Supervisory Board:

Shareholders holding ordinary shares have the right to combine the number of voting rights to nominate candidates for the Supervisory Board, specifically as follows:

- a. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate;
- b. Shareholders or groups of shareholders holding from 20% to less than 30% may nominate up to two (02) candidates;
- c. Shareholders or groups of shareholders holding from 30% to less than 40% may nominate up to three (03) candidates;
- d. Shareholders or groups of shareholders holding from 40% to less than 50% may nominate up to four (04) candidates;
- e. Shareholders or groups of shareholders holding from 50% to less than 60% may nominate up to five (05) candidates;
- f. Shareholders or groups of shareholders holding from 60% to less than 70% may nominate up to six (06) candidates;
- g. Shareholders or groups of shareholders holding from 70% to less than 80% may nominate up to seven (07) candidates;
- h. Shareholders or groups of shareholders holding from 80% or more may nominate up to eight (08) candidates.

In case the number of candidates approved by the Supervisory Board for nomination is still insufficient, the remaining number of candidates shall be nominated by the incumbent Supervisory Board. The nominated candidate must meet all the criteria specified in Clause 3 below.

3. Candidates for election as members of the Supervisory Board must fully meet the following criteria and conditions (according to Article 169 of the Law on Enterprises and the Company's Charter):
 - a. Not being subject to the provisions of Clause 2, Article 17 of the Law on Enterprises;
 - b. Being trained in one of the majors in economics, finance, accounting, auditing, law, business administration or majors suitable to the business activities of the enterprise;
 - c. Not be a family member of a member of the Board of Directors, the Director or the General Director and other managers;
 - d. Not being a company manager; not necessarily a shareholder or employee of the company.
 - e. Other standards as prescribed in the Company's Charter and internal regulations.

ARTICLE 4. APPLICATION DOCUMENTS FOR NOMINATION AND CANDIDACY OF MEMBERS OF THE BOARD OF DIRECTORS AND MEMBERS OF THE SUPERVISORY BOARD

NHUA AN
PHAT
ASTICS
00373586

1. Letter of nomination, letter of candidacy for the Board of Directors and the Supervisory Board (according to the form);
2. Copies of documents: Citizen ID/Passport, permanent residence registration, certificates certifying cultural qualifications and professional qualifications;
3. Curriculum vitae declared by the candidate (according to the form).
4. Minutes of the meeting of the group of shareholders (if any);
5. Papers certifying the ownership ratio of shareholders/groups of shareholders meeting the nomination conditions as prescribed by law.

ARTICLE 5. FORMS AND CONTACT INFORMATION

1. Shareholders, please download the samples of *Nomination Letter, Letter of Candidacy, Resume, Minutes of Group Meeting* at the website: <http://www.anphatbioplastics.com>, send the candidacy dossier (original) according to Article 4 of the Regulation to the Organizing Committee of the Company's General Meeting of Shareholders, specifically as follows:

Office of the Board – An Phat Bioplastics Joint Stock Company

Address: 16th Floor, PV Oil Building, 148 Hoang Quoc Viet, Cau Giay, Hanoi

Phone: 0220.2755.997(998) – Fax: 0220.2755.113

2. Deadline for submission: before 17:00 on 23/04/2026
3. Please call to confirm that the dossier has been sent to the Office of the Board of Directors - An Phat Bioplastics Joint Stock Company
4. Any late submissions or lost applications, in the absence of a confirmation notice from the Company, shall be deemed invalid.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



AN PHAT
BIOPLASTICS
MSDN: 090373586

NGUYEN LE THANG LONG



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Independence – Freedom – Happiness

....., date... month... 2026

NOMINATION LETTER

CANDIDATES FOR MEMBERS OF THE SUPERVISORY BOARD

Respectfully to: Organizing Committee of the Annual General Meeting of Shareholders

We/I are shareholders of An Phat Bioplastics Joint Stock Company representing shares, equivalent to% of the total ordinary shares of the Company (*List attached on the following page*) propose the Organizing Committee of the General Meeting for us/me to be nominated:

Mr. / Mrs.:

Citizen ID/Passport: Date of issue: Place of issue:

Permanent Address:

Education: Major:

Currently owned: Shares (*In words: shares*)

Corresponding to the total denomination is: VND.

As a candidate to join the Supervisory Board of An Phat Bioplastics Joint Stock Company at the 2026 Annual General Meeting of Shareholders of the Company held on 07/05/2026.

Thank you very much!

....., date Month 2026

NOMINEE
(*Sign and specify full name*)

**REPRESENTATIVE OF THE GROUP
OF SHAREHOLDERS/NOMINATED
SHAREHOLDERS**
(*Sign and specify full name*)

Accompanying documents:

- Citizen ID/Passport and related qualifications of nominees;
- Curriculum vitae (according to the form posted on the Company's website);
- Minutes of the shareholders' group meeting, Power of attorney (if any).

***Note** : This nomination letter (original) should be sent to the Organizing Committee of the General Meeting along with the candidacy letter and personal documents as required before 5.00pm on 23/04/2026



**LIST OF CANDIDATES JOIN THE SUPERVISORY BOARD
AN PHAT BIOPLASTICS JOINT STOCK COMPANY**

No.	Shareholder Name	Citizen ID/Passport No., place of issue, date of issue	Address	Total Shares Owned	Nominated shares	Sign the confirmation
01						
Total						



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CANDIDACY LETTER

MEMBER OF THE SUPERVISORY BOARD

Respectfully to: Organizing Committee of the Annual General Meeting of Shareholders

My name is:

Citizen ID/Passport No.:, date of issuance of, place of issuance of

Permanent Address:

Owens and is nominated to represent Equity % of your company's ordinary shares, of which:

+ Ownership: Shares (..... %);

+ Nominated: shares (..... %);

Considering that it is in accordance with the conditions in the Law on Enterprises and the company's Charter, I now make this letter to request to participate in the candidacy of the Supervisory Board of An Phat Bioplastics Joint Stock Company.

The dossiers attached to this letter include:

- Curriculum vitae of individuals; 02 3x4 photos;
- Copy: Citizen ID/Passport;
- Diplomas certifying cultural and professional qualifications;
- Nomination letter of the group of shareholders (if any).

If elected, I would like to commit to strictly comply with the provisions of the law and the charter of your company.

Sincerely, greetings!

Accompanying documents:

- Copy Citizen ID/Passport and related qualifications of nominees;
- Curriculum vitae (according to the form posted on the Company's website);
- Minutes of the meeting of the group of shareholders, Power of attorney (if any).

....., date... month... 2026

CANDIDATES

(signed, specify full name)

***Note:** This candidacy letter (original) should be sent to the Organizing Committee of the General Meeting along with the candidacy letter and personal documents as required before 5.00pm on 23/04/2026.



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....., ... 2026

CURRICULUM VITAE
CANDIDATE FOR SUPERVISORY BOARD MEMBER
AN PHAT BIOPLASTICS JOINT STOCK COMPANY

- To: - The State Securities Commission of Vietnam
- Ho Chi Minh City Stock Exchange
- The Board of Directors of An Phat Bioplastics Joint Stock Company
- The General Meeting of Shareholders of An Phat Bioplastics Joint Stock Company

1/ Full Name:

2/ Gender:

3/ Date of Birth:

Place of Birth:

4/ Phone number:

Email address:

5/ ID Card No. (or Passport No.):

Date of Issue:

Place of Issue:

6/ Nationality:

Ethnicity:

7/ Permanent Address:

8/ Educational Background:

9/ Professional Qualifications:

10/ Current Positions Held in the Company:

11/ Current Positions Held in Other Organizations:

12/ Work Experience:

Time Period	Position	Organization

13/ Number of Shares Held: shares, accounting for% of charter capital, including:

+ Representing (State/Strategic Shareholder/Other Organization): shares

+ Personally Owned: shares

14/ Holding commitments (if any):

15/ Related interests in the public company or public fund (if any):

16/ Conflicting interests with the public company or public fund (if any):

I hereby certify that the above declarations are true and correct. If any information is found to be false, I take full responsibility before the law.

DECLARANT

LIST OF RELATED PERSONS OF INSIDERS

* Related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019

[illegible]



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

....., date... month... 2026

NOMINATION LETTER

CANDIDATES FOR MEMBERS OF THE BOARD OF DIRECTORS

Respectfully to: Organizing Committee of the Annual General Meeting of Shareholders

We/I are shareholders of An Phat Bioplastics Joint Stock Company representing shares, equivalent to% of the total ordinary shares of the Company (*List attached on the following page*) propose the Organizing Committee of the General Meeting for us/me to be nominated:

Mr. / Mrs.:

Citizen ID/Passport: Date of issue: Place of issue:

Permanent Address:.....

Education:.....Major:

Currently owned: Shares (*In words:* shares)

Corresponding to the total denomination is: VND.

As a candidate to join the Board of Directors of An Phat Bioplastics Joint Stock Company at the 2026 Annual General Meeting of Shareholders of the Company held on 07/05/2026.

Thank you very much!

....., date Month 2026

NOMINEE
(*Sign and specify full name*)

**REPRESENTATIVE OF THE GROUP
OF SHAREHOLDERS/NOMINATED
SHAREHOLDERS**
(*Sign and specify full name*)

Accompanying documents:

- Citizen ID/Passport and related qualifications of nominees;
- Curriculum vitae (according to the form posted on the Company's website);
- Minutes of the shareholders' group meeting, Power of attorney (if any).

***Note** : This nomination letter (original) should be sent to the Organizing Committee of the Meeting along with the candidacy letter and personal documents as required before 5.00 pm on 23/04/2026



**LIST OF CANDIDATES JOIN THE BOARD OF DIRECTORS
AN PHAT BIOPLASTICS JOINT STOCK COMPANY**

No.	Shareholder Name	Citizen ID/Passport No., place of issue, date of issue	Address	Total Shares Owned	Nominated shares	Sign the confirmation
01						
Total						



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CANDIDACY LETTER
MEMBER OF THE BOARD OF DIRECTORS

Respectfully to: Organizing Committee of the Annual General Meeting of Shareholders

My name is:

Citizen ID/Passport No.:, date of issuance of, place of issuance of

Permanent Address:

Owns and is nominated to represent Equity % of your company's ordinary shares, of which:

+ Ownership: Shares (..... %);

+ Nominated: shares (..... %);

Considering that it is in accordance with the conditions in the Law on Enterprises and the company's Charter, I now make this letter to request to participate in the candidacy of the Board of Directors of An Phat Bioplastics Joint Stock Company.

The dossiers attached to this letter include:

- Curriculum vitae of individuals; 02 3x4 photos;
- Copy: Citizen ID/Passport;
- Diplomas certifying cultural and professional qualifications;
- Nomination letter of the group of shareholders (if any).

If elected, I would like to commit to strictly comply with the provisions of the law and the charter of your company.

Sincerely, greetings!

Accompanying documents:

- Copy Citizen ID/Passport and related qualifications of nominees;
- Curriculum vitae (according to the form posted on the Company's website);
- Minutes of the meeting of the group of shareholders,
- Power of attorney (if any).

....., date... month... 2026

CANDIDATES

(signed, specify full name)

****Note:*** This candidacy letter (original) should be sent to the Organizing Committee of the Meeting along with the candidacy letter and personal documents as required before 5.00pm on 23/04/2026.



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

....., ... 2026

CURRICULUM VITAE

CANDIDATE FOR THE BOARD OF DIRECTORS'S MEMBER

AN PHAT BIOPLASTICS JOINT STOCK COMPANY

To: - The State Securities Commission of Vietnam

- Ho Chi Minh City Stock Exchange

- The Board of Directors of An Phat Bioplastics Joint Stock Company

- The General Meeting of Shareholders of An Phat Bioplastics Joint Stock Company

1/ Full Name:

2/ Gender:

3/ Date of Birth:

Place of Birth:

4/ Phone number:

Email address:

5/ ID Card No. (or Passport No.):

Date of Issue:

Place of Issue:

6/ Nationality:

Ethnicity:

7/ Permanent Address:

8/ Educational Background:

9/ Professional Qualifications:

10/ Current Positions Held in the Company:

11/ Current Positions Held in Other Organizations:

12/ Work Experience:

Time Period	Position	Organization

13/ Number of Shares Held: shares, accounting for% of charter capital, including:

+ Representing (State/Strategic Shareholder/Other Organization): shares

+ Personally Owned: shares

14/ Holding commitments (if any):

15/ Related interests in the public company or public fund (if any):

16/ Conflicting interests with the public company or public fund (if any):

I hereby certify that the above declarations are true and correct. If any information is found to be false, I take full responsibility before the law.

DECLARANT

No. 1604072/2026/QC - DHDCCD

Hai Phong, April 16th, 2026

**ELECTION REGULATIONS
MEMBERS OF THE BOARD OF DIRECTORS
AND MEMBERS OF THE SUPERVISORY BOARD**

Base:

- *Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and guiding documents;*
- *Law on Securities No. 54/2019/QH14 dated 26/11/2019 and guiding documents;*
- *The current charter of An Phat Bioplastics Joint Stock Company (AAA),*

As previously announced, the current members of the Board of Directors and the Supervisory Board include: (1) Ms. Tran Thi Thoan – Member of the Board of Directors; (2) Ms. Van Thi Lan Anh – Member of the Supervisory Board and (3) Ms. Nguyen Thi Phuong – Member of the Supervisory Board will end her term of office after the closing of the 2026 Annual General Meeting of Shareholders. Therefore, in order to ensure the sufficient number and structure of members of the Board of Directors and members of the Supervisory Board in accordance with the provisions of the Company's Charter and current laws, the General Meeting of Shareholders ("General Meeting of Shareholders") of An Phat Bioplastics Joint Stock Company conducted a meeting to elect members of the Board of Directors and members of the Supervisory Board of the Company according to the following the following provisions:

Article 1. Principles and subjects of elections

1.1. Election principles:

- a. Elections shall be held in accordance with the law, the Charter and in accordance with this Regulation to ensure democracy and the legitimate interests of all shareholders.
- b. Public elections are held by secret ballot.

1.2. Subjects with voting rights: Shareholders who own voting shares or persons authorized to attend the meeting with voting rights (*according to the list of shareholders made by the Vietnam Securities Depository and Clearing Corporation on March 26, 2026*) present at the General Meeting.

Article 2. Number of members of the Board of Directors and members of the Supervisory Board

2.1. Additional Elected Board Members

- a. Number of members of the Board of Directors: **01 member.**

- b. Term of office: not more than 05 years and comply with the detailed regulations on the term of office of members of the Board of Directors in Clause 1, Article 26 of the Company's Charter.

2.2. Additionally elected members of the Supervisory Board

- a. Number of members of the Supervisory Board: **02 members.**
- b. Term of office: not more than 05 (five) years and comply with the regulations on term of office of members of the Supervisory Board as detailed in Article 37 of the Company's Charter.

Article 3. Forms and methods of election

- 3.1. The election will be carried out in the form of face-to-face, secret ballot at the AGM by the method of cumulative voting.

- 3.2. Each shareholder or authorized person attending the meeting has:

- a. The total votes for electing members of the Board of Directors correspond to the total number of shares owned/representative multiplied by the number of elected members of the Board of Directors (01 member);
- b. The total votes for the election of members of the Supervisory Board correspond to the total number of shares owned/represented multiplied by the number of elected members of the Supervisory Board (02 members).

- 3.3. Shareholders or authorized persons may only vote for:

- a. A maximum of 01 (one) candidate for the Board of Directors out of the total number of candidates for the Board of Directors nominated. Shareholders or authorized persons have the right to pool all of their votes to vote for a candidate or use a part of their votes to vote for a candidate selected or not to vote for any candidate for the Board of Directors;

The total number of votes for a candidate of a shareholder/authorized representative of a shareholder must not exceed the number of votes allowed for election of that shareholder (equal to the number of shares owned/represented multiplied by the number of elected members of the Board of Directors);

- b. Maximum 02 (two) candidates of the Supervisory Board out of the total number of candidates of the Supervisory Board nominated. Shareholders or authorized representatives of shareholders have the right to pool all their votes to vote for one candidate or divide their votes to vote for selected candidates and may only select a maximum of 02 (two) candidates of the Supervisory Board out of the total number of candidates of the Supervisory Board nominated for election or non-voting for any Supervisory Board candidate.

The total number of votes cast for a candidate by a shareholder/authorized representative must not exceed the total number of votes allowed for election by that shareholder (equal to the number of shares owned/represented multiplied by the number of elected members of the Supervisory Board).

Article 4. Election organization and monitoring

4.1. Vote counting committee:

- a. The organization and supervision of elections shall be carried out by the Vote Counting Board on behalf of the General Meeting of Shareholders in accordance with the provisions of this Regulation;
- b. The Vote Counting Committee has 03 members, including 01 Head and 02 members voted and approved by the General Meeting of Shareholders at the request of the Chairman. Members of the Vote Counting Committee must not be persons named in the list of nominations or candidates for members of the Supervisory Board.

4.2. The vote counting committee must ensure the integrity, objectivity and confidentiality of information about the counting of votes and elections.

4.3. The Vote Counting Committee has the following tasks:

- a. Examining and announcing the list of candidates for the Board of Directors and the Supervisory Board;
- b. Disseminating election regulations and guiding how to vote for shareholders;
- c. Distributing and collecting election ballots;
- d. Examining and supervising the voting of shareholders and shareholder representatives;
- e. Counting votes, making a record of vote counting, announcing the results of vote counting before the General Meeting of Shareholders;
- f. Hand over the vote counting record and all election ballots to the Secretary of the AGM;
- g. Together with the Chairman of the General Meeting to consider and settle complaints and denunciations about candidates as well as election results (if any) and report to the General Meeting of Shareholders for decision;
- h. And other related tasks;
- i. The Vote Counting Committee shall take full responsibility before law and the General Meeting of Shareholders for the compliance with this Regulation and for the accuracy of the vote counting results.

Article 5. Election Votes

- 5.1. Election ballots issued by An Phat Bioplastics Joint Stock Company, printed uniformly, with the seal of An Phat Bioplastics Joint Stock Company, with shareholder codes, total number of shares owned/represented, total number of votes;
- 5.2. Shareholders/authorized representatives are issued 01 vote for members of the Supervisory Board and 01 vote for members of the Board of Directors;
- 5.3. Shareholders/shareholders' representatives, when being issued election ballots, must check the information written on the ballot papers, if there are errors, shareholders must immediately notify the Vote Counting Board to exchange other votes;

Article 6. How to Record Election Papers

6.1.Election of members of the Board of Directors:

- a. Shareholders/authorized representatives of shareholders can choose 1 of the following 2 options:
 - Option 1: The shareholder or authorized representative of the shareholder marks X or V in the line corresponding to the name of the selected candidate in the column "Number of votes". Shareholders and authorized representatives of shareholders are only allowed to select 01 candidate to vote and choose in this way, by default it is understood that the shareholder/authorized representative has put all his total votes to vote for that candidate
 - Option 2: Shareholders or authorized representatives of shareholders directly record the number of votes they want to vote for the selected candidate in the column "Number of votes". A shareholder or an authorized representative of a shareholder may select only 01 candidate to vote and the number of votes for that candidate must be less than or equal to the total number of votes allowed by the shareholder or authorized representative of that shareholder (= number of shares owned/representative x number of elected members of the Board of Directors).
- b. Shareholders/authorized representatives of shareholders only allocate a part of their total votes to vote for 01 selected candidate of the Board of Directors.
- c. If the candidate is not voted for, the shareholder/authorized representative of the shareholder shall leave the "Number of votes" column blank in the line corresponding to the candidate's name.

Illustrative example:

- a. Shareholder Nguyen Van A owns 1,000 shares of An Phat Bioplastics Joint Stock Company, the Annual General Meeting of Shareholders will vote to elect 01 member of the Board of Directors.
- b. Shareholder Nguyen Van A will have: $1,000 \text{ (shares)} \times 01 \text{ (elected member of the Board of Directors)} = 1,000 \text{ votes to elect members of the Board of Directors.}$
- c. Shareholder Nguyen Van A may:
 - Option 1: Collect all 1,000 votes to vote for 01 selected candidate for the Board of Directors. Shareholders can choose 1 of 2 ways to vote as follows:

No	Full name of candidate	Number of votes (Choose 1 of 2 ways below)	
		Method 1: Mark X or V in this column corresponding to the selected candidate line	Option 2: Write the number of votes for each candidate in this column corresponding to the selected candidate line
1	Candidate 1	X	
2	Candidate 2		
3	Candidate 3		

Or;

No	Full name of candidate	Number of votes (Choose 1 of 2 ways below)	
		Method 1: Mark X in this column corresponding to the selected candidate line	Option 2: Write the number of votes for each candidate in this column corresponding to the selected candidate line
1	Candidate 1		1.000
2	Candidate 2		
3	Candidate 3		

- Option 2: Only allocate a part of their total 1,000 votes to vote for 01 selected candidate of the Board of Directors and the method of recording votes is as follows:

No	Full name of candidate	Number of votes (Choose 1 of 2 ways below)	
		Method 1: Mark X in this column corresponding to the selected candidate line	Option 2: Write the number of votes for each candidate in this column corresponding to the selected candidate line
1	Candidate 1		500
2	Candidate 2		
3	Candidate 3		

- Option 3: Do not vote for any candidate of the Board of Directors and the way to record votes is to leave the Vote count column blank.

6.2.Election of members of the Supervisory Board:

- Shareholders/authorized representatives of shareholders have the right to choose to do one of the following two ways:

- Option 1: Vote evenly for candidates

According to this method, the shareholder/authorized representative of the shareholder marks X in the line corresponding to the name of the selected candidate in the "Number of votes" column. Selected in this way, the shareholder/authorized representative of the shareholder is required to accumulate X for 02 candidates, and the total number of votes for each candidate is divided equally by default.

- Option 2: Number of votes allocated to each candidate

Under this method, the shareholder/authorized representative of the shareholder directly records the number of votes for each selected candidate in the "Number of votes" column. The number of votes cast by each candidate may vary depending on the shareholder's confidence in each candidate.

- b. Shareholders/authorized representatives may only select a maximum of 02 candidates to vote and the number of votes for such candidates must be less than or equal to the total number of votes allowed by shareholders/authorized representatives of such shareholders (= number of shares owned/representatives x number of elected members).
- c. If the candidate is not voted for, the shareholder/authorized representative of the shareholder shall leave the "Number of votes" column blank in the line corresponding to the candidate's name.

Illustrative example:

- a. Shareholder Nguyen Van A owns 1,000 shares of An Phat Bioplastics Joint Stock Company, the Annual General Meeting of Shareholders will vote to elect 02 members of the Supervisory Board.
- b. Shareholder Nguyen Van A will have: 1,000 (shares) x 02 (elected members of the Supervisory Board) = 2,000 votes to elect members of the Supervisory Board.
- c. Shareholder Nguyen Van A has the right to choose one of 2 methods of cumulative voting to record votes, specifically as follows:
 - Option 1: Vote evenly (choose 02 candidates to be elected to the Supervisory Board):

NO	Full name of candidate	Number of votes (Choose 1 of 2 ways below)	
		Method 1: Mark X or V in this column corresponding to the selected candidate line	Option 2: Write the number of votes for each candidate in this column corresponding to the selected candidate line
1	Candidate 1	X	
2	Candidate 2	X	
3	Candidate 3		

- Option 2: Vote allocation for each candidate

Case 1: Number of votes allocated to each candidate

NO	Full name of candidate	Number of votes (Choose 1 of 2 ways below)	
		Method 1: Mark X or V in this column corresponding to the selected candidate line	Option 2: Write the number of votes for each candidate in this column corresponding to the selected candidate line
1	Candidate 1		500
2	Candidate 2		1.500
3	Candidate 3		

Case 2: Vote for 1 candidate

NO	Full name of candidate	Number of votes (Choose 1 of 2 ways below)	
		Method 1: Mark X or V in this column corresponding to the selected candidate line	Option 2: Write the number of votes for each candidate in this column corresponding to the selected candidate line
1	Candidate 1		
2	Candidate 2		2.000
3	Candidate 3		

- Option 3: Do not vote for any BKS candidate and the way to record votes is to leave the Vote count column blank.

Article 7. Ballot Validity

7.1.A ticket is valid when the following conditions are met:

- a. Voting for candidates named in the list and within the number of members to be elected approved by the General Meeting of Shareholders;
- b. The total number of votes is less than or equal to the total number of votes allowed to be voted by such shareholders (equal to the number of shares/representatives owned by the number of elected members);
- c. Not in the case specified in Clause 2 of this Article.

7.2.A ballot is invalid in one of the following cases:

- a. The vote is not issued by An Phat Bioplastics Joint Stock Company and/or does not bear the seal of An Phat Bioplastics Joint Stock Company; or
- b. The slip is crossed out, corrected or supplemented with contents not in accordance with regulations (in case of incorrect writing, the slip must be replaced with a new one); or
- c. The ballot contains additional or incorrect names, is not on the list of candidates approved by the General Meeting of Shareholders before voting; or
- d. Votes with the total number of votes cast for candidates exceeding the total number of votes allowed to be voted by such shareholders (including ownership and authorization); or
- e. Vote for the total number of candidates in excess of the number of additional elected members; or
- f. The slip is not signed and clearly states the full name of the shareholder/authorized representative of the shareholder; or
- g. Submit to the Vote Counting Committee after voting has ended and the ballot box has been sealed.

Article 8. Voting and counting votes

- 8.1. Voting begins when the distribution of election ballots is completed and ends when the last shareholder casts their votes in the ballot box;
- 8.2. The vote counting committee conducts an inspection of the ballot box in the presence of shareholders;
- 8.3. Shareholders only vote in the sealed ballot box supervised by the Vote Counting Board;
- 8.4. The counting of votes must be conducted by the Vote Counting Committee at the vote counting room immediately after the voting ends; Before opening the ballot box, the vote counting committee must make statistics, make a record and seal the number of unused ballots. The vote counting committee must not cross out or correct the ballot papers.

Article 9. Principles for determining election results

- 9.1. The winner is determined according to the number of rights/votes calculated from high to low, starting from the candidate with the highest number of rights/votes until the number of members voted by the General Meeting of Shareholders is sufficient.
- 9.2. In case there are two or more candidates with the same number of votes, the person who owns or represents owns more shares will be selected. If the number of shares owned or owned by the ownership representative is also equal or all those candidates are not shareholders of An Phat Bioplastics Joint Stock Company, a re-election will be held among the candidates with the same number of votes to choose.
- 9.3. If the election does not have enough additional elected members of the Supervisory Board and member of the Board of Directors, the AGM will conduct the 2nd election among the remaining candidates.
- 9.4. If after the 2nd election is still not enough, the AGM will vote to re-elect the 3rd time or leave the members of the Supervisory Board or the member of the Board of Directors vacant and elect additional members in the next AGM meeting according to the decision of the Chairman of the AGM.

Article 10. Preparation and publication of vote counting minutes

- 10.1. After counting votes, the vote counting committee must make a record of vote counting.
- 10.2. The vote counting record must contain the following principal contents:
 - a. Time and place of making the record of vote counting;
 - b. Composition of the Vote Counting Committee;
 - c. Purpose and content of voting;
 - d. Total number of shareholders present and authorized representatives elected at the General Meeting; the total number of votes that have participated in the election, distinguishing the number of valid votes and the number of invalid votes, enclosed with an appendix to the list of shareholders participating in the election;
 - e. Election results;
 - f. Signatures of members of the Vote Counting Committee.
- 10.3. The full text of the vote counting record must be announced by the vote counting committee before the AGM.

Article 11. Validity of the Regulation

This Regulation takes effect after being approved by the General Meeting of Shareholders and only applies to the election of members of the Supervisory Board and the Board of Directors of An Phat Bioplastics Joint Stock Company at the Annual General Meeting of Shareholders in 2026.

**ON BEHALF OF ORGANIZING COMMITTEE
CHAIRMAN OF THE BOARD OF DIRECTORS**


NGUYỄN LE THANG LONG


AN PHAT XANH

No. 160474/2026/TTr – HDQT

Hai Phong, April 16th, 2026

PROPOSAL OF THE BOARD OF DIRECTORS

Re: Approval of the election of additional members of the Board of Directors

To: Annual General Meeting of Shareholders in 2026

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its guiding documents;
- Pursuant to the Charter of An Phat Bioplastics Joint Stock Company;
- Based on the current structure of members of the Board of Directors;
- Considering the actual situation;

The Board of Directors (BOD) proposes the General Meeting of Shareholders (AGM) to discuss and vote on the election of additional members of the Board of Directors as follows:

- Number of additional members of the Board of Directors: 01 member.
- Term of office: not more than 05 years and comply with the detailed regulations on the term of office of members of the Board of Directors in Clause 1, Article 26 of the Company's Charter.
- Reason for additional election: Ms. Tran Thi Thoan – Member of the Board of Directors will end her incumbent term after the conclusion of the Annual General Meeting of Shareholders in 2026. The election of additional members of the Board of Directors aims to ensure that the number of members of the Board of Directors of the Company is 05 (five) people as prescribed in the Company's Charter.

The Board of Directors respectfully requests the shareholders to review and approve this proposal.

Recipients:

- As above;
- Archives

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN LE THANG LONG

No. 160473/2026/TTr – HDQT

Hai Phong, April 16th, 2026

PROPOSAL OF THE BOARD OF DIRECTORS

Re: Approval of the election of additional members of the Supervisory Board

To: Annual General Meeting of Shareholders in 2026

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its guiding documents;
- Pursuant to the Charter of An Phat Bioplastics Joint Stock Company;
- Based on the current structure of members of the Supervisory Board;
- Considering the actual situation;

The Board of Directors (BOD) proposes the General Meeting of Shareholders (AGM) to discuss and vote on the election of additional members of the Supervisory Board as follows:

- Number of additional elected members of the Supervisory Board: 02 members.
- Term of office: not more than 05 (five) years and comply with the regulations on term of office of members of the Supervisory Board as detailed in Article 37 of the Company's Charter.
- Reason for additional election: Members of the Supervisory Board include: (1) Ms. Van Thi Lan Anh – Member of the Supervisory Board and (2) Ms. Nguyen Thi Phuong – Member of the Supervisory Board will end their incumbent term after the conclusion of the Annual General Meeting of Shareholders in 2026. The election of additional members of the Board of Directors aims to ensure that the number of members of the Supervisory Board of the Company is 03 (three) people as prescribed in the Company's Charter.

The Board of Directors respectfully requests the shareholders to review and approve this proposal.

Recipients:

- As above;
- Archives

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**


NGUYEN LE THANG LONG



AN PHAT BIOPLASTICS JOINT STOCK COMPANY

LIST OF NOMINATED CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS AND MEMBER OF THE BOARD OF SUPERVISORS

1. The list of candidates nominated and nominated for the position of member of the Board of Directors

No.	Full Name	Date of Birth	Qualification	Current Position at AAA and Other Enterprise (if any)	Number of Shares Held/Represented	Shareholding/Representation Ratio (%)	Nominating Shareholder/Group
1	Tran Thi Thuan	27/07/1985	Master of Economic Management	Member of the BOD cum Standing Deputy General Director of An Phat Bioplastics JSC Deputy General Director in charge of production of An Phat Holdings JSC	680,000	0.173%	Nominated by An Phat Holdings JSC, owning 191,787,394 shares, equivalent to 48.709%

2. The list of candidates nominated and nominated for the position of member of the Board of Supervisors

No.	Full Name	Date of Birth	Qualification	Current Position at AAA and Other Enterprise (if any)	Number of Shares Held/Represented	Shareholding/Representation Ratio (%)	Nominating Shareholder/Group
1	Nguyen Thi Phuong	17/01/1989	Bachelor of Economics - Accounting	BOS's member of An Phat Bioplastics JSC	3,000	0.001%	Nominated by An Phat Holdings JSC, owning 191,787,394 shares, equivalent to 48.709%
2	Van Thi Lan Anh	29/06/1977	Intermediate Accounting	BOS's member of An Phat Bioplastics JSC	3,000	0.001%	

Hai Phong, April 21st, 2026

NOMINATION LETTER

CANDIDATES FOR THE BOARD OF DIRECTORS

Respectfully to: Organizing Committee of the Annual General Meeting of Shareholders

As shareholders representing **191,787,394 shares**, which account for **48.709%** of the total ordinary shares of An Phat Bioplastics Joint Stock Company, we hereby formally submit this proposal to the Organizing Committee to nominate the following individual for the Board of Directors:

Mrs.: Tran Thi Thoan

ID Card number:

Date of issue:

Place of issue:

Permanent Address:

Education: Master of Economic Management

Currently owned: 680,000 Shares (*In words: Six hundred and eighty thousand shares*)

Corresponding to the total denomination is: Six billion eight hundred million VND.

We hereby nominate the candidate named above to the Board of Directors of An Phat Bioplastics Joint Stock Company. This nomination is submitted for election at the 2026 Annual General Meeting of Shareholders on May 7, 2026.

Kindly regards,

NOMINATED SHAREHOLDER

AN PHAT HOLDINGS JSC


PHAM DO HUY CUONG
GENERAL DIRECTOR

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hai Phong, April 21st, 2026

NOMINATION LETTER
CANDIDATES FOR MEMBERS OF THE SUPERVISORY BOARD

Respectfully to: Organizing Committee of the Annual General Meeting of Shareholders

We/I are shareholders of An Phat Bioplastics Joint Stock Company representing 191,787,394 shares, equivalent to 48.709% of the total ordinary shares of the Company propose the Organizing Committee of the General Meeting for us/me to be nominated:

1. Mrs.: Nguyen Thi Phuong

Citizen ID/Passport:

Date of issue:

Place of issue:

Permanent Address:

Education: Bachelor's degree Major: Economics - Accounting

Currently owned: 3,000 Shares (*In words: Three thousand shares*)

Corresponding to the total denomination is: Thirty million dong.

2. Mrs.: Van Thi Lan Anh

Citizen ID/Passport:

Date of issue:

Place of issue:

Permanent Address: Dong Anh Commune, Hanoi city

Education: Intermediate Major: Accounting

Currently owned: 3,000 Shares (*In words: Three thousand shares*)

Corresponding to the total denomination is: Thirty million dong.

As a candidate to join the Supervisory Board of An Phat Bioplastics Joint Stock Company at the 2026 Annual General Meeting of Shareholders of the Company held on 07/05/2026.

Thank you very much!

NOMINATED SHAREHOLDERS
AN PHAT HOLDINGS JOINT STOCK COMPANY


PHAM DO HUY CUONG
GENERAL DIRECTOR

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai phong, April 21st, 2026

CURRICULUM VITAE
CANDIDATE FOR THE BOARD OF DIRECTORS'S MEMBER
AN PHAT BIOPLASTICS JOINT STOCK COMPANY

To: - The State Securities Commission of Vietnam
- Ho Chi Minh City Stock Exchange
- The Board of Directors of An Phat Bioplastics Joint Stock Company
- The General Meeting of Shareholders of An Phat Bioplastics Joint Stock Company

1/ Full Name: TRAN THI THOAN

2/ Gender: Female

3/ Date of Birth: 27/07/1985

Place of Birth: Hai Phong

4/ Phone number:

Email address: *tranthithoan@anphatbioplastics.com.vn*

5/ ID Card No. (or Passport No.):

Date of Issue:

Place of Issue: Ministry of Public Security

6/ Nationality: Vietnam

Ethnicity: Kinh

7/ Permanent Address:

8/ Educational Background: 12/12

9/ Professional Qualifications: Master of Economic Management

10/ Current Positions Held in the Company: Member of the Board of Directors cum Standing Deputy General Director of An Phat Bioplastics Joint Stock Company

11/ Current Positions Held in Other Organizations: Deputy General Director in charge of production of An Phat Holdings Joint Stock Company.

12/ Work Experience:

Time Period	Position	Organization
06/2007 – 09/2009	In charge of External Relations	XQ Vietnam Co., Ltd.;
10/2009 – 12/2015	Director of Business Center	An Phat Green Plastic and Environment JSC
12/2015 - 02/2017	Deputy General Director in charge of sales	An Phat Bioplastics JSC

Time Period	Position	Organization
03/2017 – 03/2018	Deputy General Director in charge of production	An Phat Bioplastics JSC
03/2018 – Now	Standing Deputy General Director	An Phat Bioplastics JSC
02/2021 – Now	Member of the Board of Directors	An Phat Bioplastics JSC
06/2023 - Now	Deputy General Director	An Phat Holdings JSC

13/ Number of Shares Held: 680,000 shares, accounting for 0.173% of charter capital, including:

+ Representing (State/Strategic Shareholder/Other Organization): 0 shares

+ Personally Owned: 680,000 shares

14/ Holding commitments (if any): None

15/ Related interests in the public company or public fund (if any): None

16/ Conflicting interests with the public company or public fund (if any): None

I hereby certify that the above declarations are true and correct. If any information is found to be false, I take full responsibility before the law.

DECLARANT



Tran Thi Thoan

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April 21st, 2026

CURRICULUM VITAE
CANDIDATE FOR SUPERVISORY BOARD MEMBER

To: - The State Securities Commission of Vietnam
- Ho Chi Minh City Stock Exchange
- The Board of Directors of An Phat Bioplastics Joint Stock Company
- The General Meeting of Shareholders of An Phat Bioplastics Joint Stock Company

1/ Full Name: VAN THI LAN ANH

2/ Gender: Female

3/ Date of Birth: 29/06/1977

Place of Birth: Ha Noi

4/ Phone number:

Email address:

5/ ID Card No. (or Passport No.):

Date of Issue: 22/11/2021 Place of Issue: Department of Public Security and Social Order

6/ Nationality: Vietnam

Ethnicity: Kinh

7/ Permanent Address: Dong Anh Commune, Ha Noi city

8/ Educational Background: 12/12

9/ Professional Qualifications: Intermediate Accounting

10/ Current Positions Held in the Company: Member of Supervisors Board

11/ Current Positions Held in Other Organizations: None

12/ Work Experience:

Time Period	Position	Organization
2002 - 2004	Accountant	Power Construction Company No. 04
10/2004 - 03/2007	Office Staff	Anh Hai Duy Co., Ltd.
03/2007 to present	Office Staff	An Phat Bioplastics JSC
04/2019 to present	Member of the Supervisory Board	An Phat Bioplastics JSC

13/ Number of Shares Held: 3,000 shares, accounting for 0.001% of charter capital, including:

+ Representing (State/Strategic Shareholder/Other Organization): 0 shares

+ Personally Owned: 3,000 shares

14/ Holding commitments (if any): None

15/ Related interests in the public company or public fund (if any): None

16/ Conflicting interests with the public company or public fund (if any): None

I hereby certify that the above declarations are true and correct. If any information is found to be false, I take full responsibility before the law.

DECLARANT

A handwritten signature in blue ink, appearing to be 'Van Thi Lan Anh', with a long horizontal stroke extending to the right.

VAN THI LAN ANH

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hai Phong, April 21st, 2026

CURRICULUM VITAE
CANDIDATE FOR SUPERVISORY BOARD MEMBER

To: - The State Securities Commission of Vietnam
- Ho Chi Minh City Stock Exchange
- The Board of Directors of An Phat Bioplastics Joint Stock Company
- The General Meeting of Shareholders of An Phat Bioplastics Joint Stock Company

1/ Full Name: NGUYEN THI PHUONG

2/ Gender: Female

3/ Date of Birth: 17/01/1989 Place of Birth: Hai Phong

4/ Phone number: Email address:

5/ ID Card No. (or Passport No.):

Date of Issue: 14/08/2021 Place of Issue:

6/ Nationality: Vietnam Ethnicity: Kinh

7/ Permanent Address:

8/ Educational Background: 12/12

9/ Professional Qualifications: Bachelor of Economics - Accounting

10/ Current Positions Held in the Company: Member of Supervisors Board

11/ Current Positions Held in Other Organizations: None

12/ Work Experience:

Time Period	Position	Organization
06/2011 – 02/2018	Accountant	An Phat Green Plastic and Environment JSC
02/2018 - Now	Staff of Planning and Sythesis Department	An Phat Bioplastics JSC
02/2018 - Now	Member of the Supervisory Board	An Phat Bioplastics JSC

13/ Number of Shares Held: 3,000 shares, accounting for 0.001 % of charter capital, including:

+ Representing (State/Strategic Shareholder/Other Organization): 0 shares

+ Personally Owned: 3,000 shares

14/ Holding commitments (if any): None

15/ Related interests in the public company or public fund (if any): None

16/ Conflicting interests with the public company or public fund (if any): None

I hereby certify that the above declarations are true and correct. If any information is found to be false, I take full responsibility before the law.

DECLARANT



Nguyen Thi Phuong



**AN PHAT BIOPLASTICS
JOINT STOCK COMPANY**

No. 070502/2025/Re – GMS

DRAFT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, May 07th, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
AN PHAT BIOPLASTICS JOINT STOCK COMPANY

GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and related guiding documents;
- Pursuant to the Charter of An Phat Bioplastics Joint Stock Company;
- Pursuant to the Minutes of Meeting No. 070501/2025/MoM – GMS of the General Meeting of Shareholders dated May 07th, 2026;

RESOLVES

Article 1. Approval of the Reports of the Board of Directors at the 2026 Annual General Meeting of Shareholders, including: the 2025 Performance Report and the 2026 Business Plan of the Company's Board of Directors; the Independent Board Member's Assessment Report on the Board of Directors' activities.

The General Meeting voted to approve the Report of the Board of Directors at the 2026 Annual General Meeting of Shareholders, including: the 2025 Performance Report and the 2026 Business Plan of the Company's Board of Directors; the Independent Board Member's Assessment Report on the Board of Directors' activities, with ... votes in favor, ... votes against, and ... abstentions.

Article 2. Approval of the review report on the 2025 financial statements, the 2025 performance report and the 2026 business plan, and the self-assessment report on the performance of the Supervisory Board.

The General Meeting voted to approve the review report on the 2025 Financial Statements, the 2025 Performance Report and the 2026 Business Plan, and the Self-Assessment Report on the Performance of the Supervisory Board, with ... votes in favor, ... votes against, and ... abstentions.

Article 3. Approval of the 2025 Business Performance Report

The General Meeting voted to approve the Company's 2025 Business Performance Report as submitted by the Board of Directors, with ... votes in favor, ... votes against, and ... abstentions. In 2025, key indicators were as follows:

Unit: billion VND

No	Indicator	Actual 2024	Actual 2025	Target 2025	Year on year change (%)	Completion of 2025 Target (%)
1	Total Assets	13,788	12,892		-6%	
2	Owners' equity	6,236	6,079		-3%	
3	Consolidated Net Revenue	12,782	10,728	9,179	-16%	117%
4	Consolidated profit after tax of the parent company	369	373	273	+1%	137%

Source: 2025 Audited Consolidated Financial Statements

Article 4. Approval of the Company's 2026 Business Plan

The General Meeting voted to approve the Company's 2026 Business Plan as submitted by the Board of Directors, with ... votes in favor, ... votes against, and ... abstentions. Some key targets are as follows:

Unit: billion VND

No	Indicator	Target 2026
1	Consolidated Net Revenue	9,527
2	Net profit attributable to shareholders of the parent company	347

Article 5. Approval of the 2025 Profit Distribution Plan

The General Meeting voted to approve the Company's 2025 Profit Distribution Plan including dividend payment plan as submitted by the Board of Directors, with ... votes in favor, ... votes against, and ... abstentions. The specific details are as follows:

1. Profit distribution plan in 2025

No	Contents	Currency (VND)
	NPAT for the Parent Company on the Standalone Financial Statements for 2025	185,881,149,752
	NPAT for the Shareholders of the Parent Company on the Consolidated Financial Statements for 2025	372,912,597,362
	Total Undistributed NPAT	

No	Contents	Currency (VND)
Parent Company		637,177,646,992
	<i>Undistributed NPAT accumulated by the end of prior year</i>	451,296,497,240
	<i>Undistributed NPAT of current year</i>	185,881,149,752
Consolidated		551,744,950,554
	<i>Undistributed NPAT accumulated by the end of prior year</i>	255,444,637,923
	<i>Undistributed NPAT of current year</i>	296,300,312,631
Undistributed NPAT is distributed as follows (*)		551,744,950,554
1	Welfare reward fund (12% of the parent company's profit in the consolidated financial statements in 2025)	44,749,511,683
2	Fund for administration and community activities (2% of the parent company's profit in the consolidated financial statements in 2025)	7,458,251,947
3	Cash dividend payment (3% of charter capital)	118,122,819,000
Retained earnings		381,414,367,924

(*) The divided undistributed profit is calculated as undistributed profit after tax on the Audited Consolidated Financial Statements for 2025

2. Dividend Payment Plan for 2025

- Stock Name: Share of An Phat Bioplastics Joint Stock Company
- Type of Stock: Common Shares
- Par Value: 10,000 VND per share
- Payment Ratio: 3% (300 VND per share)
- Payment Method: In cash
- The Board of Directors is authorized to decide the payment date and implement the necessary steps and procedures in accordance with legal regulations, the Company's charter, and to distribute to shareholders as per the law.

Article 6. Approval of the 2025 – 2026 remuneration for the Board of Directors and Supervisory Board

The General Meeting has voted to approve the 2025 – 2026 remuneration for the Board of Directors and the Supervisory Board as submitted by the Board of Directors, with ... votes in favor, ... votes against, and ... abstentions. Details are as follows:

	Criteria	2025 Paid Amount (VND/person/month)	2026 Proposed Amount (VND/person/month)
The Board	Chairman	15,000,000	15,000,000

Criteria		2025 Paid Amount (VND/person/month)	2026 Proposed Amount (VND/person/month)
of Directors	Other Members	10,000,000	10,000,000
Supervisory Board	Head of Supervisory Board	10,000,000	10,000,000
	Other Members	6,000,000	6,000,000

Note: Remuneration is calculated and paid based on the actual number of members.

Article 7. Approval of the 2025 Audited Financial Statements

The General Meeting has voted to approve the 2025 separate and consolidated audited financial statements as submitted by the Board of Directors, with ... votes in favor, ... votes against, and ... abstentions.

Article 8. Approval of the disbursement of funds appropriated from 2024 profits for utilization in 2025.

The General Meeting of Shareholders approved the disbursement of funds appropriated from the 2024 profits for utilization in 2025, with% votes in favor, ...% votes against, and% abstentions. Details of the approved disbursements are as follows:

Unit: VND

FUND	AMOUNT SPENT IN 2025	BALANCE AS OF 31/12/2025
Development and Investment Fund	-	72,330,911,673
Reward and welfare fund	32,896,821,622	13,018,478,916
Total	32,896,821,622	85,349,390,589

Article 9. Approval of the Selection of the 2026 Auditing Firm

The General Meeting has voted to approve the Supervisory Board's proposal for the selection of an auditing firm for the 2026 financial statements audit, with ... votes in favor, ... votes against, and ... abstentions.

Article 10. Approval of the Board of Directors's Proposal on the election of additional members of the Board of Directors and List of Candidates

The General Meeting voted to approve the proposal on the election of additional members of the Board of Directors and the List of Candidates, , with ... votes in favor, ... votes against, and ... abstentions. Specifically, as follows:

1. Approval of the election of additional members of the Board of Directors as follows:
 - Number of additional members of the Board of Directors: 01 member.
 - Term of office: not more than 05 years and comply with the detailed regulations on the term of office of members of the Board of Directors in Clause 1, Article 26 of the Company's Charter.
 - Reason for additional election: Ms. Tran Thi Thoan – Member of the Board of Directors will end her incumbent term after the conclusion of the Annual General Meeting of Shareholders in 2026. The election of additional members of the Board of Directors aims to ensure that the number of members of the Board of Directors of the Company is 05 (five) persons as prescribed in the Company's Charter.
2. Approval of the List of Candidates for additional elections to the Board of Directors

No	Full name	Date of birth	Qualifications	Current position at the Company
1				
2				

Article 11. Member of Board of Directors Election Results

- Number of additional members of the Board of Directors: 01 member.
- Term of office: not more than 05 years and comply with the detailed regulations on the term of office of members of the Board of Directors in Clause 1, Article 26 of the Company's Charter.
- Candidate elected to the Board of Directors:

No	Full name	Number of Votes Elected	Ratio to the total number of votes of shareholders attending the meeting (%)
1			

Article 12. Approval of the Board of Directors's Proposal on the election of additional members of the Supervisory Board, List of Candidates and Election Results

The General Meeting voted to approve the proposal on the election of additional members of the Supervisory Board and the List of Candidates, , with ... votes in favor, ... votes against, and ... abstentions. Specifically, as follows:

1. Approval of the election of additional members of the Supervisory Board as follows:

- Number of additional elected members of the Supervisory Board: 02 members.
- Term of office: not more than 05 (five) years and comply with the regulations on term of office of members of the Supervisory Board as detailed in Article 37 of the Company's Charter.
- Reason for additional election: Members of the Supervisory Board include: (1) Ms. Van Thi Lan Anh – Member of the Supervisory Board and (2) Ms. Nguyen Thi Phuong – Member of the Supervisory Board will end their incumbent term after the conclusion of the Annual General Meeting of Shareholders in 2026. The election of additional members of the Board of Directors aims to ensure that the number of members of the Supervisory Board of the Company is 03 (three) people as prescribed in the Company's Charter.

2. Approval of the List of candidates for additional election to the Supervisory Board

No	Full name	Date of birth	Qualifications	Current position at the Company
1				
2				
3				

Article 13. Member of Supervisory Board Election Results

- Number of additional members of the Board of Directors: 02 members.
- Term of office: not more than 05 (five) years and comply with the regulations on term of office of members of the Supervisory Board as detailed in Article 37 of the Company's Charter.
- Candidate elected to the Supervisory Board:

No	Full name	Number of Votes Elected	Ratio to the total number of votes of shareholders attending the meeting (%)
1			

Article 14. Effectiveness

This resolution comprises 14 Articles.

Members of the Board of Directors, Supervisory Board, General Director, and shareholders of the Company are responsible for implementing this Resolution./.

Recipients:

- *As per Article 14;*
- *Website for public disclosure;*
- *SSC; HSX (for reporting);*
- *Company archives.*

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**

NGUYEN LE THANG LONG





AN PHAT BIOPLASTICS JOINT STOCK COMPANY

Head Office: Lot CN11+CN12, An Dong Industrial Cluster, Nam Sach Commune, Hai Phong City, Vietnam

Tel: 0220.3755.998 – Fax: 0220.3755.113

Website: www.anphatbioplastics.com



VOTING CARD

At the 2026 Annual General Meeting of Shareholders

Number of voting shares

Shares

Shareholder/ Representative' s Name:

Code:

ID/ Business registration number:



AN PHAT BIOPLASTICS JOINT STOCK COMPANY
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Commune, Hai Phong City, Vietnam
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Website: www.anphatbioplastics.com

VOTING BALLOT

At the 2026 Annual General Meeting of Shareholders

I. Shareholder Information

Code

Name:

ID Card/Passport/Business Registration Number:

Address/Headquarter

Number of voting shares:

shares

II. Voting Matters at the Meeting

Issue 1: Approval of the Reports of the Board of Directors at the 2026 Annual General Meeting of Shareholders, including: the 2025 Performance Report and the 2026 Business Plan of the Company's Board of Directors; the Independent Board Member's Assessment Report on the Board of Directors' activities.

☐ Agree

☐ Disagree

☐ No opinion

Issue 2: Approval of the review report on the 2025 financial statements, the 2025 performance report and the 2026 business plan, and the self-assessment report on the performance of the Supervisory Board.

☐ Agree

☐ Disagree

☐ No opinion

Issue 3: Approval of the 2025 Business Performance Report

☐ Agree

☐ Disagree

☐ No opinion

Issue 4: Approval of the Company's 2026 Business Plan

☐ Agree

☐ Disagree

☐ No opinion

Issue 5: Approval of the 2025 Profit Distribution Plan

☐ Agree

☐ Disagree

☐ No opinion

Issue 6: Approval of the 2025 – 2026 remuneration for the BOD & BOS

☐ Agree

☐ Disagree

☐ No opinion

Issue 7: Approval of the 2026 Audited Financial Statements

☐ Agree

☐ Disagree

☐ No opinion



Issue 8: Approval of the Fund Expenditures from the Profits of 2024 to be used in 2025

☐ Agree ☐ Disagree ☐ No opinion

Issue 9: Approval of the Selection of the 2026 Auditing Firm

☐ Agree ☐ Disagree ☐ No opinion

Issue 10: Approval of the Board of Directors's Proposal on the election of additional members of the Board of Directors, List of Candidates

☐ Agree ☐ Disagree ☐ No opinion

Issue 11: Approval of the Board of Directors's Proposal on the election of additional members of the Supervisory Board, List of Candidates

☐ Agree ☐ Disagree ☐ No opinion

Hai Phong, May 07, 2026

SHAREHOLDER/REPRESENTATIVE
(Signature and full name)

Notes:

Valid voting ballots are those issued by the General Meeting Organizing Committee





AN PHAT BIOPLASTICS JOINT STOCK COMPANY

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Hai Phong City, Vietnam

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Website: www.anphatbioplastics.com

Ballot for Election of Members of the Board of Directors

At the 2026 Annual General Meeting of Shareholders

Code:

Name:

ID Card/Passport/Business Registration Number:

Address/Headquarters

Number of voting shares

Shares

Number of voting ballots =

Number of voting shares *

Number of members to be elected

to the Board of Directors

(1 member)

Voting ballots

No	Candidate	Number of voting ballots (Select one of the two options below)	
		Option 1: Mark an X or V in this column corresponding to the selected candidate row	Option 2: Write the number of voting ballots for each candidate in this column corresponding to the selected candidate row
1	Tran Thi Thoan		

Notes:

- Valid voting ballots are those issued by the General Meeting Organizing Committee
- Shareholders may select a maximum of one (01) candidate for the Board of Directors; the total number of shares voted for the candidate must not exceed the total voting rights.

Hai Phong, May 07, 2026

SHAREHOLDER/REPRESENTATIVE
(Signature and full name)

**AN PHAT BIOPLASTICS JOINT STOCK COMPANY**

Head Office: Lot CN11+CN12, An Dong Industrial Cluster, Nam Sach Commune,
Hai Phong City, Vietnam

Tel: 0220.3755.998 – Fax: 0220.3755.113

Website: www.anphatbioplastics.com

Ballot for Election of the Supervisory Board Member

At the 2026 Annual General Meeting of Shareholders

Code

Name:

ID Card/Passport/Business Registration Number:

Address/Headquarters

Number of voting shares

:

Shares

Number of voting ballots = Number
of voting shares * Number of
members to be elected to the Board
of Supervisors (02 members)

:

Voting ballots

No	Candidate	Number of voting ballots (Select one of the two options below)	
		Option 1: Mark an X or V in this column corresponding to the selected candidate row	Option 2: Write the number of voting ballots for each candidate in this column corresponding to the selected candidate row
1	Van Thi Lan Anh		
2	Nguyen Thi Phuong		

Notes:

- Valid voting ballots are those issued by the General Meeting Organizing Committee
- Shareholders may select a maximum of one (02) candidates for the Supervisory Board; the total number of shares voted for all candidates must not exceed the total voting rights.

Hai Phong, May 07, 2026

SHAREHOLDER/REPRESENTATIVE
(Signature and full name)