

NOTICE OF CHANGE IN PERSONNEL

**HOA THO TEXTILE-
GARMENT JOINT STOCK
CORPORATION**

No: 196/HT-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Da Nang, June 1, 2026

NOTICE OF CHANGE IN PERSONNEL

To: - State Securities Commission of Vietnam
- Ho Chi Minh City Stock Exchange

Pursuant to Resolution No. 17/NQ-HĐQT dated June 1, 2026 of Hoa Tho Textile-Garment Joint Stock Corporation, we respectfully announce the personnel changes of Hoa Tho Textile-Garment Joint Stock Corporation as follows:

Reappointment:

1. Mrs. Hoang Thuy Oanh
 - Position before reappointment: Deputy General Director
 - Reappointed position: Deputy General Director
 - Reason: Reappointment
 - Term of reappointment: Five (05) years from June 1, 2026.
2. Mr. Pham Ngoc Trung
 - Position before reappointment: Executive Director
 - Reappointed position: Executive Director
 - Reason: Reappointment
 - Term of reappointment: Five (05) years from June 1, 2026.
3. Mr. Phan Quang Long
 - Position before reappointment: Executive Director
 - Reappointed position: Executive Director
 - Reason: Reappointment
 - Term of reappointment: Five (05) years from June 1, 2026.

This information was disclosed on the Company's website on June 1, 2026 at:
<https://hoatho.com.vn/quan-he-co-dong/thong-tin-co-dong/2026>

Tài liệu đính kèm:

- Nghị quyết số 17/NQ-HĐQT ngày
01/6/2026 của HĐQT Tổng Công ty.

Đại diện tổ chức

Người UQ CBTT

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)



Nguyễn Văn Cường

No.: 17/NQ-HDQT

Da Nang, June 1, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
“On the Reappointment of Personnel of the Corporation”

**BOARD OF DIRECTORS OF HOA THO TEXTILE - GARMENT JOINT
STOCK CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17/6/2020;

- Pursuant to the current Charter on Organization and Operation of Hoa Tho Textile & Garment Joint Stock Corporation;

- Pursuant to the Minutes of the Meeting of the Board of Directors of Hoa Tho Textile-Garment Joint Stock Corporation dated June 1, 2026.

RESOLUTION

Article 1. To approve the reappointment of the following personnel:

1. To reappoint Ms. Hoang Thuy Oanh, born in 1977, Member of the Standing Committee of the Party Committee, Master of Business Administration, to the position of Deputy General Director of Hoa Tho Textile-Garment Joint Stock Corporation.

- Effective date of reappointment: June 1, 2026.

- Term of reappointment: Five (05) years from the date of reappointment.

2. To reappoint Mr. Pham Ngoc Trung, born in 1978, Member of the Party Committee, Bachelor of Business Administration, Bachelor of Garment and Fashion Technology, to the position of Executive Director of Hoa Tho Textile-Garment Joint Stock Corporation.

- Effective date of reappointment: June 1, 2026.

- Term of reappointment: Five (05) years from the date of reappointment.

3. To reappoint Mr. Phan Quang Long, born in 1970, Party Member, Bachelor of Finance and Accounting, to the position of Executive Director of Hoa Tho Textile-Garment Joint Stock Corporation.

- Effective date of reappointment: June 1, 2026.

- Term of reappointment: Five (05) years from the date of reappointment.

Article 2. The General Director of the Corporation shall be responsible for implementing the procedures for personnel reappointment in accordance with the current regulations of the Corporation and applicable laws.

Article 3. The Board of Directors, the General Director and relevant units and individuals shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing. *Qu*

Recipients:

- As stated in Article 3;
- All units;
- Archived at the Administration Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Van Hai