

TON DONG A CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, 29 May, 2026

**OPERATION REGULATION OF THE BOARD OF DIRECTORS****TON DONG A CORPORATION**

- Pursuant to the Law on Securities dated November 26, 2019 and the documents amending and supplementing the same;
- Pursuant to the Law on Enterprises dated June 17, 2020 and the documents amending and supplementing the same;
- Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance providing guidance on a number of articles regarding corporate governance applicable to public companies under the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Ton Dong A Corporation;
- Pursuant to the Resolution of the Annual General Meeting of Shareholders No. 09/2026/NQ-DHDCDTN-TDA dated 29/05/2026.

The Board of Directors hereby promulgates the Operation Regulation of the Board of Directors of Ton Dong A Corporation, including the following contents:

**Chapter I****GENERAL PROVISIONS****Article 1. Regulation scope and Applicable object**

1. Regulation scope: The Operation Regulation of the Board of Directors stipulates the organizational structure of personnel, operational principles, rights and obligations of the Board of Directors and Board of Directors' members in order to ensure operations in accordance with the provisions of the Law on Enterprises, Ton Dong A's Charter, and other relevant provisions of law.
2. Applicable object: This Regulation applies to the Board of Directors and Board of Directors' members.

**Article 2. Operation rules of the Board of Directors**

1. The Board of Directors works on the principle of collectivity. Board of Directors' members are personally responsible for their work and jointly responsible to the Shareholders' General Meeting and the law for the resolutions and decisions of the Board of Directors for the development of Ton Dong A.
2. The Board of Directors shall assign responsibilities to the General Director to organize the implementation of resolutions and decisions of the Board of Directors.

**Chapter II****BOARD MEMBERS****Article 3. Rights and obligations of Board of Directors' members**

1. Board of Directors' members have full rights in accordance with the provisions of the Law on Enterprises, the Law on Securities, relevant laws and Ton Dong A's Charter, including the right to be provided with information and documents on the financial situation and business activities of Ton Dong A and of units in Ton Dong A.
2. Board of Directors' members have the following obligations as prescribed in Ton Dong A's charter and the following obligations:
  - a. To perform their duties honestly and carefully for the best interests of shareholders and Ton Dong A;
  - b. To be loyal to the interests of Ton Dong A; do not use Ton Dong A's information, know-how, business opportunities, abuse Ton Dong A's position, position and assets for personal gain or to serve the interests of other organizations and individuals or harm the interests of Ton Dong A.
  - c. To attend all meetings of the Board of Directors and give opinions on issues discussed;
  - d. To promptly and fully report to the Board of Directors the remuneration received from subsidiaries, associated companies and other organizations;
  - e. To report to the Board of Directors at the nearest meeting on transactions between Ton Dong A, its subsidiaries and other companies in which Ton Dong A controls more than 50% or more of the charter capital with Board of Directors' members and related persons of such members; transactions between companies and companies in which Board of Directors' members are founding members or managers of enterprises in the last 03 years before the time of transaction;
  - f. To disclose information when trading Ton Dong A's shares in accordance with the provisions of law.
3. The independent member of the Board of Directors of a listed company must make an evaluation report on the operation of the Board of Directors.

**Article 4. Board of Directors' Members' right to disclose information**

1. Board of Directors' members reserve the right to request the General Director, Deputy General Director, and other managers in Ton Dong A to provide information and documents on the financial situation and business activities of Ton Dong A and of units in Ton Dong A.
2. Managers are required to provide timely, complete and accurate information and documents at the request of Board of Directors' members. The order and procedures for requesting and providing information are prescribed by Ton Dong A's charter.

**Article 5. Office term and number of Board of Directors' members**

1. The number of Board of Directors' members shall comply with the provisions of Ton Dong A's charter.  
The number of Board of Directors' members of each term shall comply with the Resolution of the Shareholders' General Meeting, based on the corresponding provisions of Ton Dong A's charter on the number of Board of Directors' members.
2. The office term of a member of the Board of Directors shall not exceed 05 years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Board of Directors of Ton Dong A for no more than 02 consecutive terms.
3. In case all Board of Directors' members end their office term at the same time, such members shall continue to be Board of Directors' members until a new member is elected to replace and take over the work, unless otherwise provided for by Ton Dong A's charter.
4. Ton Dong A's charter specifies the number, rights, obligations, methods of organization and coordination of activities of independent members of Board of Directors.

**Article 6. Criteria and conditions for Board of Directors' members**

Board of Directors' members must meet the criteria and conditions specified in Ton Dong A's Charter, the Internal Regulations on Corporate Governance and relevant laws.

**Article 7. Chairman and Vice Chairman of the Board of Directors**

1. The Chairman and Vice Chairman of the Board of Directors shall be elected, removed, or dismissed by the Board of Directors from among the Board of Directors' members.
2. The Chairman of the Board of Directors of Ton Dong A may not concurrently be the General Director.
3. The Chairman of the Board of Directors is responsible for convening and presiding over the Shareholders' General Meeting and meetings of the Board of Directors, and has other rights and responsibilities specified in Ton Dong A's charter and the Law on Enterprises.
4. The Chairman of the Board of Directors has the following rights and obligations:
  - a. To formulate programs and plans for activities of the Board of Directors;
  - b. To prepare programs, contents and documents for the meeting; convening, presiding over and presiding over meetings of the Board of Directors;

- c. To organize the adoption of resolutions and decisions of the Board of Directors;
  - d. To control the process of organizing the implementation of resolutions and decisions of the Board of Directors;
  - e. To act as a chairman of the Shareholders' General Meeting;
  - f. Other rights and obligations as prescribed by the Law on Enterprises and Ton Dong A's charter.
5. The Vice Chairman of the Board of Directors shall have the same rights and obligations as the Chairman of the Board of Directors in case of written authorization by the Chairman, but only if the Chairman has notified the Board of Directors of the absence or must be absent from the performance of his/her duties or due to force majeure reasons.
  6. In case there is no authorization or the Chairman of the Board of Directors and the Vice Chairman are temporarily absent and unable to perform their duties for some reason, or fall into cases where they are unable to perform their duties such as: Death, disappearance, temporary detention, serving a prison sentence, are serving administrative handling measures at compulsory detoxification establishments, compulsory education establishments, flee from their places of residence, are restricted or lose their civil act capacity, have difficulties in cognition, control their behaviors, are banned by the Court from holding their positions, if the other Board of Directors' members are prohibited from practicing certain professions or doing certain jobs, the other members shall elect one of the members to exercise the rights and perform the obligations of the Chairman of the Board of Directors on the principle that the majority of the other members agree until a new decision of the Board of Directors is issued.
  7. In cases where it is deemed to be necessary and does not violate the prohibitions of law, the Chairman of the Board of Directors may authorize on a case-by-case basis or regularly authorize or delegate to Board of Directors' members to sign documents and documents on behalf of the Chairman of the Board of Directors and exercise a number of powers, responsibilities and duties of the Chairman of the Board of Directors. The authorized person shall be responsible to the Chairman of the Board of Directors for the performance of the authorized tasks.
  8. In case the Chairman of the Board of Directors submits a letter of resignation or is dismissed or dismissed, the Board of Directors must elect a replacement within 10 days from the date of receipt of the letter of resignation or dismissal or dismissal.
  9. When deeming it is necessary, the Board of Directors shall decide to appoint Ton Dong A secretary. Ton Dong A secretary has the following rights and obligations:
    - a. Supporting the organization of convening meetings of the Shareholders' General Meeting and the Board of Directors; recording meeting minutes;
    - b. To assist Board of Directors' members in exercising their assigned rights and obligations;

- c. To help the Board of Directors in applying and implementing the principles of corporate governance;
- d. Other rights and obligations as prescribed in Ton Dong A's charter.

**Article 8. Dismissal, replacement and addition of Board of Directors' members**

The dismissal, replacement and addition of Board of Directors' members shall comply with the provisions of Ton Dong A's Charter, the Internal Regulations on Corporate Governance and relevant laws.

**Article 9. Methods of electing, dismissing and dismissing Board of Directors' members:**

1. The method for the election, removal, and dismissal of Board of Directors' members shall comply with the provisions of Ton Dong A's Charter, the Internal Regulations on Corporate Governance, and relevant laws.
2. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares reserve the right to nominate persons to the Board of Directors. The number of candidates that each group has the right to nominate depends on the share ownership ratio of each group as prescribed in Ton Dong A's Charter. The nomination of persons to the Board of Directors shall comply with the following principles:
  - a. Ordinary shareholders who form a group to nominate persons to the Board of Directors must notify the group meeting to the shareholders attending the meeting before the opening of the Shareholders' General Meeting;
  - b. Based on the number of Board of Directors' members, shareholders or groups of shareholders specified in this Clause may nominate one or several persons under the decision of the Shareholders' General Meeting as candidates for the Board of Directors. In case the number of candidates nominated by shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate under the decision of the Shareholders' General Meeting, the other number of candidates shall be nominated by the Board of Directors and other shareholders.
3. In case the number of candidates for the Board of Directors approved for nomination and candidacy is still insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce more candidates or organize the nomination as prescribed in Ton Dong A's charter. Internal Regulations on corporate governance and Regulations on the operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the Shareholders' General Meeting votes to elect Board of Directors' members in accordance with law.
4. In case Ton Dong A's charter does not provide otherwise, the voting for the election of Board of Directors' members may be carried out by the method of cumulative voting, whereby each shareholder has the total number of votes corresponding to the total number of shares owned multiplied by the number of elected Board of Directors' members and shareholders reserve the right to accumulate all or part of the total number

of votes vote for one or several candidates. The winner of the election of Board of Directors' members is determined according to the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members specified in Ton Dong A's charter is sufficient. In case there are 02 or more candidates with the same number of votes for the last member of the Board of Directors, a re-election will be conducted among the candidates with the same number of votes or selected according to the criteria of the election regulations or Ton Dong A's charter.

5. The election, and dismissal of Board of Directors' members shall be decided by the Shareholders' General Meeting on the principle of voting.

**Article 10. Notice of election, and dismissal of Board of Directors' members:**

1. In case a candidate for the Board of Directors has been identified, Ton Dong A must disclose information related to the candidates at least 10 days before the opening date of the Shareholders' General Meeting on Ton Dong A's website so that shareholders can learn about these candidates before voting. candidates for the Board of Directors must have a written commitment to the truthfulness and accuracy of personal information disclosed and must commit to perform their duties honestly, carefully and in the best interests of Ton Dong A if elected as a member of the Board of Directors. Information related to the Board of Directors candidates announced includes:
  - a. Full name, date of birth;
  - b. Professional qualifications;
  - c. Work process;
  - d. Other managerial titles (including the title of the Board of Directors of other companies);
  - e. Interests related to Ton Dong A and its related parties;
  - f. Other information (if any) as prescribed in Ton Dong A's charter;
  - g. Ton Dong A shall be responsible for disclosing information about the companies in which the candidate is holding the position of member of the Board of Directors, other management positions and interests related to Ton Dong A of the candidate of the Board of Directors (if any).
2. The notification of the results of election, and dismissal of Board of Directors' members shall comply with the regulations guiding information disclosure.

**Chapter III**

**BOARD OF DIRECTORS**

**Article 11. Rights and obligations of the Board of Directors**

1. The Board of Directors is the management body of Ton Dong A, has full rights on behalf of Ton Dong A to decide and exercise the rights and obligations of Ton Dong A, except for the rights and obligations under the jurisdiction of the Shareholders' General Meeting.

2. The rights and obligations of the Board of Directors shall be stipulated by current laws, Ton Dong A's Charter and the Shareholders' General Meeting.
3. The Board of Directors shall approve resolutions and decisions by voting at meetings, collecting opinions in writing or in other forms prescribed by Ton Dong A's charter. Each Board member has one vote.
4. In case the resolution or decision adopted by the Board of Directors is contrary to the provisions of law, the resolution of the Shareholders' General Meeting or Ton Dong A's charter, causing damage to Ton Dong A, the members who approve such resolution or decision must jointly take personal responsibility for the resolution. decision and must compensate Ton Dong A for damages; Members who object to the passage of the above-mentioned resolutions or decisions are exempt from liability. In this case, the shareholders of Ton Dong A reserve the right to request the Court to suspend the implementation or cancel the above-mentioned resolution or decision.

**Article 12. Approval of contracts and transactions between Ton Dong A and related persons:**

1. The Board of Directors shall approve contracts and transactions with a value of less than 35% or transactions resulting in the total value of transactions arising within 12 months from the date of making the first transaction valued at less than 35% of the total value of assets recorded in the latest financial statements between a public company and one of the following entities:
  - a. Board of Directors' members, members of the Board of Supervisors, General Director, other managers and related persons of these subjects;
  - b. Shareholders and authorized representatives of shareholders who own more than 10% of the total ordinary share capital of Ton Dong A and their related persons;
  - c. Enterprises related to the subjects specified in Clause 2, Article 164 of the Law on Enterprises.
2. In this case, Ton Dong A's representative signing the contract or transaction must notify the Board of Directors' members and the Controller of the subjects related to such contract or transaction and enclose the draft contract or the principal contents of the transaction. The Board of Directors shall decide on the approval of the contract or transaction within 15 days from the date of receipt of the notice, unless Ton Dong A's charter provides for another time limit; Board of Directors' members who have interests related to the parties to the contract or transaction do not reserve the right to vote.

**Article 13. Responsibilities of the Board of Directors in convening an extraordinary General Meeting of Shareholders:**

1. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:
  - a. The Board of Directors deems it is necessary for the benefit of Ton Dong A;

- b. The other number of Board of Directors' members and the Board of Supervisors is less than the minimum number of members as prescribed by law;
  - c. At the request of shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises; the request for convening the Shareholders' General Meeting must be expressed in writing, clearly stating the reason and purpose of the meeting, with sufficient signatures of relevant shareholders or a written request made in many copies and sufficiently collected signatures of relevant shareholders;
  - d. At the request of the Board of supervisors;
  - e. Other cases as prescribed by the law and Ton Dong A's charter.
2. Convening an extraordinary General Meeting of Shareholders

Unless otherwise provided for in Ton Dong A's charter, the Board of Directors must convene a meeting of the Shareholders' General Meeting within 30 days from the date on which the number of Board of Directors' members, independent members of Board of Directors or the other members of the Board of supervisors is less than the minimum number of members as prescribed in Ton Dong A's charter or receives the requirements specified at Paragraphs c and d, Clause 1 of this Article;

3. The convener of the Shareholders' General Meeting must perform the following tasks:
- a. Make a list of shareholders entitled to attend the meeting;
  - b. Disclose information and settling complaints related to the list of shareholders;
  - c. Prepare meeting agendas and contents;
  - d. Prepare documents for the meeting;
  - e. Draft resolutions of the Shareholders' General Meeting according to the expected contents of the meeting; list and details of candidates in case of election of Board of Directors' members and members of the Board of supervisors;
  - f. Determine the time and place of the meeting;
  - g. Serve a notice of invitation to the meeting to each shareholder who has the right to attend the meeting in accordance with the provisions of the Law on Enterprises;
  - h. Other tasks for the meeting.

**Article 14. Committees of the Board of Directors, the Office of the Board of Directors, other offices, agencies and assisting departments:**

1. The Board of Directors may establish subordinate committees or sub-committees to be in charge of strategic, investment, development, human resource policy, compensation, internal audit, risk management and may delegate action to subordinate committees. The names of the committees are decided by the Board of Directors based on the governance needs and Ton Dong A's operation from time to time.

The number of members of each Committee shall be decided by the Board of Directors, but at least three (03) members. The members of the Committee may consist of one or

more members of the Board of Directors and one or more external members at the discretion of the Board of Directors.

The Committee's activities must comply with the regulations of the Board of Directors. The Committee's resolution takes effect only when it is attended by a majority of members and voted to approve it at the Committee's meeting.

2. The Board of Directors shall establish the Office of the Board of Directors, offices, agencies or other assisting departments to advise and assist the Board of Directors in organizing and administering corporate governance activities in accordance with the provisions of law, Ton Dong A's Charter and Resolutions/Decisions of the Shareholders' General Meeting.
3. The specific powers, organizational structure and operation methods of the Committees and Offices of the Board of Directors shall comply with the Working Regulations of each Committee and Office issued by the Board of Directors in accordance with the provisions of the Charter, the Regulation on corporate governance and relevant legal provisions.
4. The implementation of decisions of the Board of Directors or of the Committees affiliated to the Board of Directors must comply with current legal provisions and the provisions of Ton Dong A's charter and internal regulations on corporate governance.

#### **Chapter IV**

#### **BOARD OF DIRECTORS' MEETING**

##### **Article 15. Board of Directors' Meeting:**

The method of organizing the meeting of the Board of Directors, voting and election at the meeting of the Board of Directors and other relevant matters shall comply with the provisions of Ton Dong A's Charter, the Internal Regulations on Corporate Governance and relevant laws.

##### **Article 16. Board of Directors' Meeting minutes:**

1. Board of Directors' Meetings must be recorded and may be recorded, recorded, and otherwise stored electronically. The minutes must be made in Vietnamese and may be additionally made in foreign languages, including the following principal contents:
  - a. Name, address of the head office, enterprise code;
  - b. Time and place of the meeting;
  - c. Purpose, agenda and contents of the meeting;
  - d. Full name of each member attending the meeting or the person authorized to attend the meeting and the method of attending the meeting; full names of members who did not attend the meeting and the reasons;
  - e. Issues are discussed and voted on at the meeting;
  - f. Summarizing the opinions of each member attending the meeting in the order of the meeting;

- g. The voting results clearly state the members who approve, disagree and have no opinions;
    - h. The issue was passed and the vote rate passed accordingly;
    - i. Full name, signature of the chairman and the person making the record, except for the case specified in Clause 2 of this Article.
2. In case the chairperson or person taking the minutes refuses to sign the minutes of the meeting but is signed by all other Board of Directors' members attending the meeting and has all the contents as prescribed at Paragraphs a, b, c, d, e, f, g and h, Clause 1 of this Article, this record shall take effect.
3. The chairperson, the person taking the minutes and the signatories of the minutes shall be responsible for the truthfulness and accuracy of the contents of the minutes of the meeting of the Board of Directors.
4. The Board of Directors' Meeting minutes and the documents used in the meeting must be kept at Ton Dong A's head office.
5. Minutes made in Vietnamese and foreign languages have the same legal effect. In case there is a difference in the content between the minutes in Vietnamese and in foreign languages, the contents of the minutes in Vietnamese shall apply.

## **Chapter V**

### **REPORTING AND PUBLICIZING BENEFITS**

#### **Article 17. Annual Report:**

1. At the end of the fiscal year, the Board of Directors must submit the following report to the Shareholders' General Meeting:
  - a. Report on Ton Dong A's business results;
  - b. Financial statements;
  - c. Report on the evaluation of the management and administration of Ton Dong A;
  - d. Appraisal report of the Board of supervisors.
2. The report specified at Paragraphs a, b and c, Clause 1 of this Article must be sent to the Board of Supervisors for appraisal at least 30 days before the opening date of the Annual General Meeting of Shareholders if Ton Dong A's charter does not provide otherwise.
3. The report specified in Clauses 1 and 2 of this Article, the appraisal report of the Board of supervisors and the audit report must be kept at the head office of Ton Dong A at least 10 days before the opening date of the Annual General Meeting of Shareholders if Ton Dong A's Charter does not prescribe another longer time limit. Shareholders who own shares of Ton Dong A for at least 01 consecutive year reserve the right to directly review the report specified in this Article by themselves or together with lawyers, accountants and auditors with practicing certificates.

#### **Article 18. Remuneration, bonuses and other benefits of Board of Directors' members:**

1. Ton Dong A has the right to pay remuneration and reward Board of Directors' members according to business results and efficiency.
2. Board of Directors' members are entitled to work remuneration and bonuses. The work remuneration is calculated according to the number of working days required to complete the tasks of the Board of Directors' members and the remuneration level per day. The Board of Directors estimates the remuneration for each member on the principle of unanimity. The total remuneration and bonus of the Board of Directors shall be decided by the Shareholders' General Meeting at the annual meeting.
3. The remuneration of each member of the Board of Directors shall be included in Ton Dong A's business expenses in accordance with the law on corporate income tax, expressed as a separate item in Ton Dong A's annual financial statements and must be reported to the Shareholders' General Meeting at the annual meeting.
4. A member of the Board of Directors who holds an executive position or a member of the Board of Directors who works on subcommittees of the Board of Directors or performs other tasks outside the scope of the normal duties of a member of the Board of Directors, may be paid additional remuneration in the form of a lump sum of remuneration on a case-by-case basis, salaries, commissions, profit percentages or in other forms as decided by the Board of Directors.
5. Board of Directors' members are entitled to be paid all reasonable expenses for travel, meals, accommodation and other reasonable expenses incurred by them in the performance of their responsibilities as Board of Directors' members, including expenses incurred in attending meetings of the Shareholders' General Meeting. Board of Directors or subcommittees of the Board of Directors.
6. Board of Directors' members may purchase liability insurance by Ton Dong A after the approval of the Shareholders' General Meeting. This insurance does not cover the liabilities of the Board of Directors members related to violations of the law and Ton Dong A's Charter.

**Article 19. Disclosure of related benefits:**

In case Ton Dong A's charter does not contain other stricter provisions, the disclosure of Ton Dong A's interests and related persons shall comply with the following provisions:

1. Board of Directors' members of Ton Dong A must declare to Ton Dong A their related interests, including:
  - a. Name, enterprise code, address of the head office, business lines of the enterprise in which they own contributed capital or shares; the percentage and time of ownership of such contributed capital or shares;
  - b. Name, enterprise code, address of the head office, business lines of the enterprise in which their related persons jointly own or separately own the contributed capital or shares of more than 10% of the charter capital.
2. The declaration specified in Clause 1 of this Article must be made within 07 working days from the date on which related benefits arise; the amendment and supplementation

must be notified to Ton Dong A within 07 working days from the date of the corresponding amendment and supplement.

3. Board of Directors' members who perform work in any form within the scope of Ton Dong A's business must explain the nature and content of such work to the Board of Directors and may only be performed when approved by a majority of the other Board of Directors' members; if it is carried out without declaration or approval of the Board of Directors, all income obtained from such activity belongs to Ton Dong A.

## Chapter VI

### RELATIONSHIP OF THE BOARD OF DIRECTORS

#### Article 20. Relationship between Board Members

1. The relationship between Board of Directors' members is a coordination relationship, the Board of Directors' members are responsible for informing each other about relevant issues in the process of handling their assigned work.
2. In the course of handling work, the member of the Board of Directors assigned to be in charge of the main responsibility must take the initiative in coordinating in handling, if there is a problem related to the field in charge of another member of the Board of Directors. In case there are still different opinions among Board of Directors' members, the members shall be mainly responsible for reporting to the Chairman of the Board of Directors for consideration and decision according to their competence or organizing meetings or collecting opinions of Board of Directors' members in accordance with law. Ton Dong A's charter and this Regulation.
3. In case of reassignment among Board of Directors' members, Board of Directors' members must hand over relevant work, dossiers and documents. This handover must be made in writing and reported to the Chairman of the Board of Directors on such handover.

#### Article 21. Relationship with the Board of controllers:

As a manager, the Board of Directors issues resolutions for the General Director and the executive apparatus to implement. At the same time, the Board of Directors inspects and supervises the implementation of resolutions.

#### Article 22. Relationship with the Board of supervisors:

1. The relationship between the Board of Directors and the Board of supervisors is a coordinated relationship. The working relationship between the Board of Directors and the Board of supervisors is on the principle of equality and independence, and at the same time closely coordinates and supports each other in the process of performing tasks.
2. Upon receipt of inspection records or general reports of the Board of Supervisors, the Board of Directors shall study and direct relevant departments to formulate plans and make timely corrections.

**Chapter VII**

**EXECUTION PROVISION**

**Article 23. Enforcement effect:**

The Operation Regulation of the Board of Directors of Ton Dong A Corporation consists of chapter VII, 23 articles and takes effect from May 29, 2026. *NE*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOD**



**NGUYEN THANH TRUNG**

