

CÔNG TY CỔ PHẦN
ĐẦU TƯ CHÂU Á THÁI BÌNH DƯƠNG
ASIA PACIFIC INVESTMENT .,JSC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Số: 79/2026/CBTT-API

No: 79/2026/CBTT-API

Hà Nội, ngày 10 tháng 6 năm 2026

Hanoi, day 10 month 6 year 2026

CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán Việt Nam
- Sở giao dịch Chứng khoán Hà Nội

To: - State Securities Commission
- Vietnam Stock Exchange
- Hanoi Stock Exchange

1. Thông tin tổ chức/ Information of Organization

- **Tên cổ chức/ Name of organization:** Công ty Cổ phần Đầu tư Châu Á Thái Bình Dương/ Asia Pacific Investment Joint stock company
- **Mã chứng khoán/ Stock code:** API
- **Địa chỉ/ Address:** Tầng 3, tòa nhà TTTM Grand Plaza, số 117 Trần Duy Hưng, P. Yên Hòa, Tp. Hà Nội/ 3rd Floor, Grand Plaza Commercial Center Building, No. 117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi City
- **Điện thoại liên hệ/ Tel:** 024 3577 1983
- **Website:** www.apeci.com.vn

2. Nội dung thông tin công bố/ Contents of disclosure:

- Biên bản, Nghị quyết Đại hội đồng cổ đông thường niên năm 2026/ Minutes, Resolution of Annual General Meeting of Shareholders 2026
- Tài liệu họp đã thông qua tại Đại hội/ Meeting documents approved at the 2026 General Meeting of Shareholders

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 10/06/2026 tại đường dẫn: <https://apeci.com.vn/> mục Quan hệ cổ đông/Thông tin cổ đông. / This information was published on the company's website on June 10, 2026, at the following link: <https://apeci.com.vn/>, under the section Investor Relations/Shareholder Information.



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information disclosed above is truthful, and we take full legal responsibility for the content of the disclosed information.*

Tài liệu đính kèm/ Attached documents

Biên bản họp số: *11*/2026/BBH-ĐHĐCD-API

Minutes No: *11*/2026/BBH-ĐHĐCD-API

Nghị quyết số: *12*/2026/NQ-ĐHĐCD-API

Resolution No: *12*2026/NQ-ĐHĐCD-API

Tài liệu họp ĐHĐCD 2026

Annual General Meeting document 2026

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/Person authorized to disclosure information



TỔNG GIÁM ĐỐC
Nguyễn Phương Dung



MINUTES OF THE MEETING
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
ASIA PACIFIC JOINT STOCK COMPANY

Organization Name : Asia Pacific Investment Joint Stock Company
Head office : 3rd Floor, Nha Grand Plaza Building, No. 117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi City, Vietnam
Enterprise Registration Certificate No : 0102005769, with the 23th amendment registered on 14 August 2025, issued by the Hanoi Department of Planning and Investment.

Today, at 2:10 PM on 10 June 2026, at the 3rd Floor, Grand Plaza Building, No. 117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi City, the 2026 Annual General Meeting of Shareholders of Asia Pacific Investment Joint Stock Company was convened with the following agenda:

I. OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

The Organizing Committee of the Annual General Meeting of Shareholders of Asia Pacific Investment Joint Stock Company conducted the opening ceremony, announced the reasons for convening the Meeting, introduced the delegates, and presented the participants attending the Meeting, including:

1. Shareholder Eligibility Verification Committee:

1. Mr Vu Thi Ngoc Anh : Head of Committee
2. Ms. Nong Thi Mo : Member

2. Presidium:

1. Mr. Nguyen Duc Quan : Chairman
2. Mr. Nguyen Phuong Dung : Member
3. Mr. Ho Xuan Vinh : Member
4. Ms. Tran Thuy Ha : Member

3. Report on Verification of Shareholder Eligibility for Attendance at the General Meeting

Ms. Vu Thi Ngoc Anh presented the Report on Verification of Shareholder Eligibility to the General Meeting as follows:

- The total number of shareholders invited to attend the Meeting was 3.150 shareholders, representing 84.083.976 voting shares currently in circulation of the Company (the Company does not hold any treasury shares).
 - As of 2:30 PM, the total number of shareholders attending the Meeting in person and by proxy was 40 shareholders, representing 52.749.155 shares with voting rights, equivalent to 62,73% of the total voting shares of the Company (excluding 01 treasury share = 01 voting share).
 - Pursuant to the provisions of the Law on Enterprises 2020 and the Charter of Organization and Operation of Asia Pacific Investment Joint Stock Company, a General Meeting of Shareholders may proceed when the attending shareholders represent at least 50% of the total voting shares. Accordingly, the 2026 Annual General Meeting of Shareholders satisfies the quorum requirement and is duly convened.

4. Chairman, Secretary and Vote Counting Committee :

- Pursuant to Article 146 of the Law on Enterprises 2020, Mr. Nguyen Duc Quan – Chairman of the Board of Directors, acted as the Chairman of the Meeting.
- The Chairman appointed Ms. Nguyen Thi Thanh Huyen as the Secretary of the Meeting.
- The Chairman proposed the nomination of Ms. Ngo Thi Thanh Huyen to serve as Head of the Vote Counting Committee of the General Meeting.

Voting Results:

- *Total votes in favor: 52.749.155 votes, representing 52.749.155 shares, equivalent to 100% of the voting shares represented at the Meeting.*
 - *Total votes against: 0 votes.*
 - *Total abstentions/no opinion: 0 votes.*
- ⇒ ***Pursuant to the Company's Charter and the Law on Enterprises, the above matter was approved by the General Meeting with 100% of the voting shares represented at the Meeting voting in favor, and was therefore duly adopted.***

5. Approval of the Meeting Agenda, Rules of Procedure, Voting Principles, and Regulations on Nomination, Self-nomination and Election

The General Meeting heard Ms. Nguyen Thi Phuc Lan, on behalf of the Presiding Committee, present the Meeting Agenda, the Rules of Procedure, the Voting Principles and Procedures, and the Regulations on Nomination, Self-nomination and Election applicable to the General Meeting. The Chairman then requested the General Meeting to vote on the approval of the foregoing matters by raising voting cards.

Voting Results:

- *Total votes in favor: 52.749.155 votes, representing 52.749.155 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

Pursuant to the Company's Charter and the Law on Enterprises, the foregoing matter was approved by the General Meeting with 100% of the voting shares represented and voting at the Meeting, and was therefore duly adopted.

II. AGENDA OF THE GENERAL MEETING

1. Report Presented to the General Meeting of Shareholders

- Ms. Nguyen Phuong Dung – on behalf of the Board of Management, presented the Report of the Board of Management on the Company's business performance in 2025 and business plan 2026
- Mr. Nguyen Duc Quan – on behalf of the Board of Directors, presented the Report of the Board of Directors on its activities in 2025.
- Ms. Nguyen Phuong Dung – on behalf of the Independent Member of the Board of Directors, presented the Report on the activities of the Independent Member of the Board of Directors in 2025.
- Ms. Nguyen Thi Ngoc Ha - Head of the Supervisory Board, on behalf of the Supervisory Board, presented the Report of the Supervisory Board on its activities in 2025.

2. Proposals Submitted to the General Meeting of

Ms. Nguyen Phuong Dung presented the following proposals to the General Meeting:

- **Proposal No.01:** Approval of the Company's audited Financial Statements for 2025;
- **Proposal No.02:** Approval of the 2025 business performance results and the 2026 business plan;
- **Proposal No.03:** Selection of the auditor/reviewer for the 2026 Financial Statements;

- **Proposal No.04:** Approval of the remuneration paid in 2025 and the remuneration plan for 2026 for the Board of Directors and the Supervisory Board;
- **Proposal No.05:** Approval of the dismissal of Mr. Dinh Quoc Duc from his position as a Member of the Board of Directors and the list of candidates for the Board of Directors
- **Proposal No.06:** Approval of Execution of general construction contract with the HLC-IDI Consortium for the OCT5 Bac Giang Project and the Apec Golden Palace Lang Son Project;
- **Proposal No.07:** Approval of the authorization granted to the Board of Directors to decide on certain matters falling within the authority of the General Meeting of Shareholders.

III. DISCUSSION BY SHAREHOLDERS AT THE GENERAL MEETING

The General Meeting conducted discussions on the proposals presented at the Meeting. Shareholders expressed their opinions and comments, which were addressed by the Presiding Committee.

IV. VOTING ON REPORTS AND PROPOSALS AND VOTING RESULTS

As of 3:50 PM, the total number of shareholders attending the Meeting in person and by proxy was 41 shareholders, representing 52.749.165 voting shares, equivalent to 62,73% of the total voting shares of the Company (01 share = 01 voting right).

Following the conclusion of the discussion session, the Chairman proceeded with the voting process.

1. Report of the Board of Management on the Company's Business Performance 2025

Voting Results:

- *Total votes in favor: 52.749.165 votes, representing 52.749.165 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

⇒ ***Pursuant to the Company's Charter and the Law on Enterprises, the above report was duly approved by the General Meeting.***

2. Report on the Activities of the Board of Directors 2025

Voting Results:

- *Total votes in favor: 52.749.165 votes, representing 52.749.165 shares, equivalent to 100% of the voting shares represented at the Meeting.*

- Total votes against: 0 votes.
- Total abstentions/no opinion: 0 votes.

⇒ ***Pursuant to the Company's Charter and the Law on Enterprises, the above report was duly approved by the General Meeting.***

3. Report on the Activities of the Supervisory Board in 2025

Voting Results:

- Total votes in favor: 52.749.165 votes, representing 52.749.165 shares, equivalent to 100% of the voting shares represented at the Meeting.
- Total votes against: 0 votes.
- Total abstentions/no opinion: 0 votes

4. Report on the Activities of the Independent Member of the Board of Directors 2025

Voting Results:

- Total votes in favor: 52.749.165 votes, representing 52.749.165 shares, equivalent to 100% of the voting shares represented at the Meeting.
- Total votes against: 0 votes.
- Total abstentions/no opinion: 0 votes.

⇒ ***Pursuant to the Company's Charter and the Law on Enterprises, the above report was duly approved by the General Meeting***

5. Proposal No.01: Approval of the Company's audited Financial Statements for 2025

The General Meeting approved the audited Financial Statements for 2025 as audited by UHY Auditing and Consulting Company Limited – Hanoi Branch. Key financial indicators are as follows:

No.	Indicator	Unit	Parent Company Financial Statements	Consolidated Financial Statements
1	Total assets	Dong	1,623,712,128,413	2,195,200,338,356
2	Short-term assets	Dong	806,300,877,513	1,573,432,962,668
3	Long-term assets	Dong	817,411,250,900	621,767,375,688
4	Total liabilities	Dong	731,850,007,160	1,268,821,178,421
5	Equity	Dong	891,862,121,253	926,379,159,935
6	Net revenue	Dong	226,024,842,338	266,995,747,745

7	Net profit from business activities	Dong	11,748,502,002	13,910,479,907
8	Other profit	Dong	(768,937,359)	(684,123,436)
9	Profit before tax	Dong	10,979,564,643	13,226,356,471
10	Profit after tax	Dong	10,979,564,643	7,490,296,014

Voting Results:

- *Total votes in favor: 52.749.165 votes, representing 52.749.165 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

⇒ ***Pursuant to the Company's Charter and the Law on Enterprises, the above report was duly approved by the General Meeting***

6. Proposal No.02: Approval of the 2025 business performance results and the 2026 business plan

❖ **2025 operating results:**

No.	Content	Value (VND)
1	Profit after tax achieved in 2025	7,490,296,014
2	Accumulated undistributed profit after tax as of December 31, 2025	52,202,081,979
-	<i>Profit after tax distributed to the end of the previous period</i>	43,526,456,028
-	<i>Undistributed profit after tax in 2025</i>	8,675,625,951

❖ **Company's business plan for 2026::**

No.	Content	Value (VND)
1	Total revenue	297.191.598.571
2	Profit before tax	85.015.589.647
3	Profit after tax	78.633.355.681

Voting Results:

- *Total votes in favor: 52.749.165 votes, representing 52.749.165 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*

- *Total abstentions/no opinion: 0 votes.*

⇒ *Pursuant to the Company's Charter and the Law on Enterprises, the above report was duly approved by the General Meeting*

7. Proposal No.03: Selection of the auditor/reviewer for the 2026 Financial Statements

The proposed criteria for selecting an independent audit firm to conduct the audit/review of the Company's 2026 Financial Statements are as follows:

- The audit firm must be legally operating in Vietnam, included in the list of audit firms eligible to provide audit services in 2026, and approved by the State Securities Commission of Vietnam to provide audit services for listed companies; possess a reputable track record in audit quality; and offer audit fees commensurate with the quality and scope of services provided.
- The General Meeting of Shareholders authorizes the Board of Directors to select an independent audit firm from the above-mentioned list to perform the audit/review of the Company's 2026 Financial Statements.

Voting Results:

- *Total votes in favor: 52.749.165 votes, representing 52.749.165 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

⇒ *Pursuant to the Company's Charter and the Law on Enterprises, the above report was duly approved by the General Meeting*

8. Proposal No.04: Approval of the remuneration paid in 2025 and the remuneration plan for 2026 for the Board of Directors and the Supervisory Board;

❖ Finalization of remuneration for the Board of Directors and Supervisory Board in 2025

The total actual remuneration of the Board of Directors and the Supervisory Board in 2025 is: 576.239.250 (Five hundred seventy-six million two hundred thirty-nine thousand two hundred fifty dong), equivalent to 57,62% compared to the expected remuneration plan for 2025 (approved by the 2025 General Meeting of Shareholders).

❖ Approval of the plan to pay salaries and remuneration to the Board of Directors and Supervisory Board in 2026

Approval the level of remuneration payment for the Board of Directors and Supervisory Board in 2026 as: VND 1,000,000,000 (One billion VND).

The Board of Directors and the Supervisory Board propose assigning the Chairman of the Board of Directors to decide on the specific remuneration level for the members of the Board of Directors and the Head of the Supervisory Board to decide on the specific remuneration level for the members of the Supervisory Board within the total remuneration level mentioned above.

Voting Results:

- *Total votes in favor: 52.749.165 votes, representing 52.749.165 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

⇒ ***Pursuant to the Company's Charter and the Law on Enterprises, the above report was duly approved by the General Meeting***

9. Proposal No.05: Approval of the dismissal of Mr. Dinh Quoc Duc from his position as a Member of the Board of Directors and the list of candidates for the Board of Directors

Approve the dismissal of Mr. Dinh Quoc Duc as a member of the Board of Director

Approve the list of candidates for the Board of Directors – Mr. Nguyen Manh Cuong

Voting Results:

- *Total votes in favor 52.749.165 votes, representing 52.749.165 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

⇒ ***Pursuant to the Company's Charter and the Law on Enterprises, the above report was duly approved by the General Meeting***

10. Proposal No.06: Approval of Execution of general construction contract with the HLC-IDI Consortium for the OCT5 Bac Giang Project and the Apec Golden Palace Lang Son Project

The General Meeting of Shareholders approves the proposal submitted by the Board of Directors regarding the signing of EPC contracts with the HLC–IDJ Consortium for the implementation of The Parc One (OCT5 Bac Giang) project and Apec Golden Palace Lang Son project, with the following key contents:

- **OCT5 Bac Giang Project:** Construction and equipment package with an estimated total contract value of VND 756.8 billion.
- **Apec Golden Palace Lang Son Project:** Construction and equipment package with an estimated total contract value of VND 863 billion.

The General Meeting of Shareholders authorizes the Board of Directors and the General Director to decide on specific matters, including negotiation, amendment, supplementation, execution of contracts and related documents, and the organization and implementation of the projects in accordance with applicable laws and the Company's Charter.

11. Proposal No.07: Approval of the authorization granted to the Board of Directors to decide on certain matters falling within the authority of the General Meeting of Shareholders;

Approval of the authorization granted to the Board of Directors to decide on certain matters falling within the authority of the General Meeting of Shareholders, with the following contents:

Authorize the Board of Directors to determine the allocation of the approved salary and remuneration fund among members of the Board of Directors and the Supervisory Board.

Authorize the Board of Directors to obtain and provide loans or guarantees to members of the Board of Directors, Supervisors, the General Director, other managers, and their related individuals and organizations; and concurrently authorize the Board of Directors to approve transactions as prescribed in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities..

Voting Results:

- *Total votes in favor: 52.749.165 votes, representing 52.749.165 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

⇒ *Pursuant to the Company's Charter and the Law on Enterprises, the above report was duly approved by the General Meeting*

12. Conducting the Election of Mr. Nguyen Manh Cuong as a Member of the Board of Directors.

Voting Results:

No.	Candidate	Total Votes Received	Percentage of Voting Rights Represented at the Meeting
1	Nguyen Manh Cuong	52.749.165	100%

Accordingly, Mr. Nguyen Manh Cuong has been elected as a Member of the Board of Directors of Asia – Thai Binh Duong Investment Joint Stock Company for the 2024–2029 term

V. MATTERS APPROVED BY THE GENERAL MEETING

Based on the voting and vote-counting results, the 2026 Annual General Meeting of Shareholders approved the following matters:

1. Approval of the Report of the Board of Management;
2. Approval of the Report on the Activities of the Board of Directors;
3. Approval of the Report on the Activities of the Independent Member of the Board of Directors;
4. Approval of the Report on the Activities of the Supervisory Board;
5. Approval of the Audited Financial Statements for 2025;
6. Approval of the 2025 business performance results and the 2026 business plan;
7. Approval of the selection of the auditor/reviewer for the 2026 Financial Statements;
8. Approval of the remuneration paid to the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for the Board of Directors and the Supervisory Board for 2026;
9. Approval of the dismissal of Mr. Dinh Quoc Duc from his position as a Member of the Board of Directors and the list of candidates for the Board of Directors
10. Approval of Execution of general construction contract with the HLC-IDI Consortium for the OCT5 Bac Giang Project and the Apec Golden Palace Lang Son Project;

11. Approval of the authorization granted to the Board of Directors to decide on certain matters falling within the authority of the General Meeting of Shareholders.
12. Conducting the Election of Mr. Nguyen Manh Cuong as a Member of the Board of Directors.

VI. CLOSING OF THE MEETING

Ms. Nguyen Thi Thanh Huyen, Secretary of the Meeting, presented the Minutes of the Meeting and the draft Resolution of the General Meeting.

The Chairman requested the General Meeting to vote, by way of raising voting cards, on the approval of the Minutes of the Meeting and the draft Resolution of the General Meeting.

Voting Results:

- *Total votes in favor: 52.749.165 votes, representing 52.749.165 shares, equivalent to 100% of the voting shares represented at the Meeting.*
- *Total votes against: 0 votes.*
- *Total abstentions/no opinion: 0 votes.*

⇒ ***Pursuant to the Company's Charter and the Law on Enterprises, the Minutes of the Meeting and the draft Resolution of the General Meeting were duly approved by the General Meeting.***

The Chairman declared the Meeting closed.

The 2026 Annual General Meeting of Shareholders concluded at 4:30 PM on the same day.

These Minutes have been prepared in one (01) original copy and shall be kept on file together with the records of the General Meeting of Shareholders at the Company's office.

SECRETARY

Huyen
Nguyễn Thị Thanh Huyền



CHAIRMAN OF THE MEETING

CHỦ TỊCH HĐQT
Nguyễn Đức Quân

No: 12/2026/API/NQ-ĐHĐCĐ

Ha Noi, day 10 month 6 year 2026

RESOLUTION

2026 ANNUAL MEETING OF SHAREHOLDERS

ASIA PACIFIC INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter on Organization and Operation of Asia Pacific Investment Joint Stock Company;
- Pursuant to the Minutes of Meeting No. 11/2026/API/BB-ĐHĐCĐ dated 10/6/2026 of Asia Pacific Investment Joint Stock Company.

RESOLVES

Article 1. Approving the Report on the activities of the General Director in 2025

Article 2. Approving the Report on the activities of the Board of Directors 2025

Article 3. Approving the Report on the activities of the Independent Board of Directors Members in 2025

Article 4. Approving the Report on the activities of the Supervisory Board 2025

Article 5. Approving the Audited Financial Statements for 2025 of the Company

Implementing the authorization in the Resolution of the 2025 Annual General Meeting of Shareholders, the Board of Directors has selected UHY Auditing and Consulting Co., Ltd. Hanoi Branch to carry out the audit of the 2025 Financial Statements. In which, some basic financial indicators are as follows:

No.	Indicator	Unit	Parent Company Financial Statements	Consolidated Financial Statements
1	Total assets	Dong	1,623,712,128,413	2,195,200,338,356
2	Short-term assets	Dong	806,300,877,513	1,573,432,962,668
3	Long-term assets	Dong	817,411,250,900	621,767,375,688
4	Total liabilities	Dong	731,850,007,160	1,268,821,178,421
5	Equity	Dong	891,862,121,253	926,379,159,935
6	Net revenue	Dong	226,024,842,338	266,995,747,745
7	Net profit from business activities	Dong	11,748,502,002	13,910,479,907
8	Other profit	Dong	(768,937,359)	(684,123,436)
9	Profit before tax	Dong	10,979,564,643	13,226,356,471
10	Profit after tax	Dong	10,979,564,643	7,490,296,014



Article 6. Approving the 2025 operating results, 2026 business plan

2025 operating results:

No.	Content	Value (VND)
1	Profit after tax achieved in 2025	7,490,296,014
2	Accumulated undistributed profit after tax as of December 31, 2025	52,202,081,979
-	<i>Profit after tax distributed to the end of the previous period</i>	<i>43,526,456,028</i>
-	<i>Undistributed profit after tax in 2025</i>	<i>8,675,625,951</i>

Company's business plan for 2026:

No.	Content	Value (VND)
1	Total revenue	252,994,844,847
2	Profit before tax	80,210,930,593
3	Profit after tax	72,892,323,094

Article 7. Approval of the selection of an auditing/reviewing unit for the 2026 financial statements

1. Selecting an auditing company that operates legally in Vietnam, is on the list of eligible auditing firms to provide auditing services in 2026, and is approved by the State Securities Commission to audit listed companies; has a reputation for audit quality; has audit fees that are appropriate for the quality and scope of the audit.
2. The General Meeting of Shareholders authorizes the Board of Directors of the Company to decide on the selection of an independent auditing company from the above list to perform the audit/review of the 2026 Financial Statements.

Article 8. Approval of remuneration for the Board of Directors and Supervisory Board.

1. Finalization of remuneration for the Board of Directors and Supervisory Board in 2025

The total actual remuneration of the Board of Directors and the Supervisory Board in 2025 is: VND 576.239.250 (Five hundred seventy-six million two hundred thirty-nine thousand two hundred fifty dong), equivalent to 57,62% compared to the expected remuneration plan for 2025 (approved by the 2025 General Meeting of Shareholders).

2. Approval of the plan to pay salaries and remuneration to the Board of Directors and Supervisory Board in 2026:



Based on the expected plan for 2026, we respectfully submit to the General Meeting of Shareholders for approval the level of remuneration payment for the Board of Directors and Supervisory Board in 2026 as: VND 1,000,000,000 (*One billion VND*).

The Board of Directors and the Supervisory Board propose assigning the Chairman of the Board of Directors to decide on the specific remuneration level for the members of the Board of Directors and the Head of the Supervisory Board to decide on the specific remuneration level for the members of the Supervisory Board within the total remuneration level mentioned above.

Article 9. Approval of the dismissal of Mr. Dinh Quoc Duc as a member of the Board of Directors and the list of candidates for Board of Directors

Approve the dismissal of Mr. Dinh Quoc Duc as a member of the Board of Director

Approve the list of candidates for Board of Directors – Mr. Nguyen Manh Cuong

Article 10. Approval of Execution of general construction contract with the HLC-IDI Consortium for the OCT5 Bac Giang Project and the Apec Golden Palace Lang Son Project

The General Meeting of Shareholders approves the proposal submitted by the Board of Directors regarding the signing of EPC contracts with the HLC-IDJ Consortium for the implementation of The Parc One (OCT5 Bac Giang) project and Apec Golden Palace Lang Son project, with the following key contents:

- **OCT5 Bac Giang Project:** Construction and equipment package with an estimated total contract value of VND 756.8 billion.
- **Apec Golden Palace Lang Son Project:** Construction and equipment package with an estimated total contract value of VND 863 billion.

The General Meeting of Shareholders authorizes the Board of Directors and the General Director to decide on specific matters, including negotiation, amendment, supplementation, execution of contracts and related documents, and the organization and implementation of the projects in accordance with applicable laws and the Company's Charter.

Article 11. Approval of the authorization for the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders

- Authorize the Board of Directors to determine the allocation of the approved salary and remuneration fund among members of the Board of Directors and the Supervisory Board.

- Authorize the Board of Directors to obtain and provide loans or guarantees to members of the Board of Directors, Supervisors, the General Director, other managers,

and their related individuals and organizations; and concurrently authorize the Board of Directors to approve transactions as prescribed in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

Article 12. Conducting the Election of Mr. Nguyen Manh Cuong as a Member of the Board of Directors.

Conducting the Election of Mr. Nguyen Manh Cuong as a Member of the Board of Directors term 2024 - 2029

Article 13. Effectiveness

This resolution takes effect from the date of signing.

Members of the Board of Directors, the Supervisory Board, and the General Director Board of the company, based on their functions, duties, and powers, are responsible for implementing the contents of this resolution.

To:

- *GMS;*
- *SSC, HNX;*
- *Members of BOD, BoM, BoS;*
- *Archive.*

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIRMAN



Nguyen Duc Quan

