

-The translation is unofficial and for reference only-

CENTRAL AREA
ELECTRICAL MECHANICAL
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Da Nang, June 12, 2026



No. 01/2026/NQ-ĐHĐCĐ

RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF CENTRAL AREA ELECTRICAL MECHANICAL, JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding documents;

Pursuant to the Charter of Central Area Electrical Mechanical, JSC;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Central Area Electrical Mechanical, JSC dated June 12, 2026,

RESOLVED:

Article 1. Approval of the Report of the Board of General Directors on the 2025 Business Performance and the Proposed 2026 Business Plan

1. Approval of the 2025 business performance results:

- Revenue and other income : 322,255,845,788 VND
- Profit before tax : 7,245,816,998 VND

2. Approval of the 2026 business plan:

- Revenue and other income : 320,000,000,000 VND
- Profit before tax : 6,000,000,000 VND

(Details are set forth in the Report of the Board of General Directors presented at the Meeting).

Article 2. Approval of the Report of the Board of Directors on the 2025 Business Performance, Evaluation of Corporate Governance and Management, and the 2026 Plan and Strategic Direction

(Details are set forth in the Report of the Board of Directors presented at the Meeting).

Article 3. Approval of the Financial Statements for 2025 (Audited)

Approval of the 2025 Audited Financial Statements based on the figures audited by AAC Auditing and Accounting Co., Ltd. on March 26, 2026.

(Details are set forth in the Report presented at the Meeting).

Article 4. Approval of the Report of the Board of Supervisors of Central Area Electrical Mechanical, JSC for 2025

(Details are set forth in the Report of the Board of Supervisors presented at the Meeting).



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Article 5. Approval of the Proposal of the Board of Directors Regarding the 2025 Financial Statements, the 2026 Business Plan, and Remuneration for the Board of Directors, Board of Supervisors and Company Secretary/Person in Charge of Corporate Governance for 2026

1. Approval of the 2025 Financial Statements

2. Approval of the 2026 Business Plan

3. Approval of the salaries and remuneration of members of the Board of Directors, members of the Board of Supervisors, and the Secretary / Person in Charge of Corporate Governance for 2025 and 2026, as follows:

a. Members of the Board of Directors concurrently holding executive or other positions within the Company shall be entitled to salaries and other benefits in accordance with the Company's regulations.

b. Members of the Board of Directors not concurrently holding positions within the Company, members of the Board of Supervisors, and the Secretary / Person in Charge of Corporate Governance shall be entitled to the following remuneration:

No.	Position	Remuneration (VND/person/month)	Remarks
1	Non-executive Member of the Board of Directors	3,000,000	
2	Head of the Board of Supervisors	3,000,000	
3	Member of the Board of Supervisors	1,000,000	
4	Secretary / Person in Charge of Corporate Governance	1,000,000	

(Details are set forth in the Proposal of the Board of Directors presented at the Meeting).

Article 6. Approval of the Proposal of the Board of Supervisors on the Selection of the an auditing firm for the 2026 financial statements

Approval of the selection of AAC Auditing and Accounting Co., Ltd. to audit the Company's 2026 Financial Statements.

(Details are set forth in the Proposal of the Board of Supervisors presented at the Meeting).

Article 7. Approval of the Election of the Board of Directors and Board of Supervisors for the Term V (2026–2031)

1. Approval of the Regulations on Nomination, Self-Nomination and Election of Members of the Board of Directors and Board of Supervisors

2. Approval of the list of candidates for election to the Board of Directors for the Term V (2026–2031): 05 members

3. Approval of the list of candidates for election to the Board of Supervisors for the Term V (2026–2031): 03 members



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4. Based on the election results at the Meeting, the General Meeting of Shareholders confirms the elected members of the Board of Directors for the Term V (2026–2031) as follows:

- Mr. Phan Ngoc Hieu
- Mr. Le Thanh Lam
- Mr. Nguyen Huu Thang
- Mr. Duong Quoc Tuan
- Mr. Dang Phan Tuong

5. Based on the election results at the Meeting, the General Meeting of Shareholders confirms the elected members of the Board of Supervisors for the Term V (2026–2031) as follows:

- Ms. Nguyen Thi Thanh Duyen
- Ms. Pham Thi Ngan Ha
- Ms. Nguyen Thi Yen Vy

(Details are set forth in the Minutes of the 2026 Annual General Meeting of Shareholders).

Article 8. Implementation:

- This Resolution was adopted in its entirety by the 2026 Annual General Meeting of Shareholders of Central Area Electrical Mechanical.,JSC at the meeting held on June 12, 2026.

- The Board of Directors, Board of Supervisors, Executive Management, and relevant departments of Central Area Electrical Mechanical.,JSC shall be responsible for implementing this Resolution.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING**

(Signed)

Nguyen Huu Thang

