

No.: 15.06/2026/TTH

Hanoi, June 15, 2026

**INFORMATION DISCLOSURE**

**Re: Information on candidates for the Board of Directors for the 2026 – 2031 term**

**To: Shareholders of the Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and Law No. 76/2025/QH15;
- Pursuant to the Law on Securities No. 54/2019/QH14 and Law No. 56/2024/QH15;
- Pursuant to the Decree No. 155/2020/NĐ-CP dated December 31, 2020 detailing the implementation of certain provisions of the Securities Law, and Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing certain provisions of Decree No. 155/2020/NĐ-CP;
- Pursuant to the Charter of Tien Thanh Service and Trading Joint Stock Company;
- Pursuant to the documents for the 2026 Annual General Meeting of Shareholders of the Company, which have been disclosed in accordance with regulations;
- Pursuant to the nomination and candidacy documents for the Board of Directors members for the 2026 – 2031 term submitted to the Company and as recommended by the current Board of Directors.

Tien Thanh Service and Trading Joint Stock Company is pleased to announce to our shareholders the following information regarding candidates for the Board of Directors for the 2026 – 2031 term:

**1. Mr. Nguyen Thanh Le**

- Full name: Nguyen Thanh Le
- Date of birth: March 30, 1983
- Nationality: Vietnamese
- Education: Master of Financial Management
- Work experience:

Time	Company	Position
2006 – 2018	Investment/Securities trading	
Jul 2018 – Jul 2019	Kien Thiet Securities Joint Stock Company	General Director
2019 – 2020	PetroVietnam Securities Joint Stock Company	Director of Investment Banking Services Division
Jan 2021 – Jun 2023	EMJ Ha Nam Joint Stock Company	General Director
Jul 2023 – May 2025	BOS Securities Joint Stock Company	General Director

Jun 2025 – present	Tien Thanh Service and Trading Joint Stock Company	Chairman of the Board of Directors
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- Number of shares owned, represented and owned by related parties: 0 shares, representing 0% of the charter capital.
- Other management positions: None
- Interests related to the Company and its related parties: None
- Nominated position: Member of the Board of Directors

## 2. Mr. Phan Thanh Nam

- Full name: Phan Thanh Nam
- Date of birth: June 03, 1978
- Nationality: Vietnamese
- Education: Application Programming
- Work experience:

Time	Company	Position
2007 – 2008	4 Oranger Paint Company	Regional supervisor
2009 – 2016	TOA Paint Vietnam Co., Ltd.	Regional supervisor and Area manager
2016 – 2019	KCC Vietnam Co., Ltd.	Sales department manager
2019 – present	Tien Thanh Service and Trading Joint Stock Company	Member of the Board of Directors and General Director

- Number of shares owned, represented and owned by related parties: 0 shares, representing 0% of the charter capital.
- Other management positions: None
- Interests related to the Company and its related parties: None
- Nominated position: Member of the Board of Directors.

## 3. Mr. Hoang Trong Nam

- Full name: Hoang Trong Nam
- Date of birth: January 25, 1991
- Nationality: Vietnamese
- Education: Bachelor's degree in Finance and Banking
- Work experience:

Time	Company	Position
2013 – 2017	Forestry Project Management Board, Ministry of Agriculture and Rural Development	Specialist
2017 – present	Tan Nam Hydropower Joint Stock Company	Member of the BOD and Director



2021 – present	Tay Con Linh Investment and Development Joint Stock Company	Director
2021 – 2025	Nam Chay Hydropower Joint Stock Company	Director
2025 – present	Sang Ma Sao Hydropower Joint Stock Company	Director

- Number of shares owned, represented and owned by related parties: 257.900 shares, representing 0,69 % of the charter capital.
  - + Ownership: 56.500 shares, representing 0,15%
  - + Ownership by related parties: 201.400 shares, representing 0,54%
- Other management positions:
  - + Member of the BOD and Director of Tan Nam Hydropower Joint Stock Company
  - + Director of Tay Con Linh Investment and Development Joint Stock Company
  - + Director of Sang Ma Sao Hydropower Joint Stock Company
- Interests related to the Company and its related parties: a shareholder holding 56.500 shares, representing 0,15% of the Company's charter capital
- Nominated position: Member of the Board of Directors

#### 4. Mr. Dao Hai Nam

- Full name: Dao Hai Nam
- Date of birth: May 3, 1982
- Nationality: Vietnam
- Education: Bachelor of Laws
- Work experience:

Time	Company	Position
2004 – 2005	Vietsoftware Joint Stock Company	Staff member
2005 – 2007	Lien Minh Joint Stock Company	Project team leader
2007 – 2014	Hanaco Financial Investment Joint Stock Company	Head of Risk Management
2014 – 2021	Nsunny International Trade, Investment, and Tourism Company	Director of training
2022 – Feb 2026	Thu Cuc Aesthetic Hospital System	Legal Affairs Specialist

- Number of shares owned, represented and owned by related parties: 0 shares, representing 0% of the charter capital.
- Other management positions: None
- Interests related to the Company and its related parties: None
- Nominated position: Independent member of the Board of Directors

#### 5. Mrs. Dao Vu Thinh Van

- Full name: Dao Vu Thinh Van



- Date of birth: April 30, 1975
- Nationality: Vietnamese
- Education: Bachelor of Economics
- Work experience:

Time	Company	Position
1996 – 2005	Thai Binh Foreign Trade Bank	Staff member
2005 – 2008	Foreign Trade Bank Head Office	Staff member
2008 – 2010	Vital Joint Stock Company	Chief financial director
2010 – 2014	Thanh Nam Stainless Steel Company	Deputy director
2014 – 2020	Bien Bac Investment Joint Stock Company	Deputy director
Aug 2020 – Apr 2022	Tien Thanh Service and Trading Joint Stock Company	Chief accountant
2022 – 2025	Tien Thanh Service and Trading Joint Stock Company	Chairwoman of the Board of Directors

- Number of shares owned, represented and owned by related parties: 0 shares, representing 0% of the charter capital.
- Other management positions: None
- Interests related to the Company and its related parties: None
- Nominated position: Member of the Board of Directors

Best regards!

**TIEN THANH SERVICE AND TRADING  
JOINT STOCK COMPANY**



**TỔNG GIÁM ĐỐC**  
*Phan Chanh Nam*

