

CÔNG TY CỔ PHẦN PIV  
PIV JOINT STOCK COMPANY

Số/No.: 15/2026/CBTT- PIV

V/v: Công bố thông tin Nghị quyết, Biên bản Đại hội đồng cổ đông thường niên năm 2026 và các tài liệu kèm theo  
Ref: Disclosure of the Resolution, Minutes of the 2026 Annual General Meeting of Shareholders and accompanying documents

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom - Happiness

Hà Nội, ngày 15 tháng 06 năm 2026  
Hanoi, June 15<sup>th</sup> 2026



**CÔNG BỐ THÔNG TIN ĐỊNH KỲ**  
**PERIODIC INFORMATION DISCLOSURE**

**Kính gửi:** Ủy ban Chứng khoán Nhà nước  
Sở Giao dịch Chứng khoán Hà Nội  
**To:** State Securities Commission  
Hanoi Stock Exchange

- Tên tổ chức/ *Organization Name*: Công ty Cổ phần PIV/ *PIV Joint Stock Company*
  - Mã chứng khoán/ *Stock Code*: PIV
  - Địa chỉ /*Address*: Số 6 Manor 1, Sunrise A Đô thị The Manor Central Park, Phường Định Công, Thành phố Hà Nội, Việt Nam / *No. 6 Manor 1, Sunrise A, The Manor Central Park Urban Area, Dinh Cong Ward, Hanoi City, Vietnam*
  - Điện thoại/Tel: 02437957605 Fax: 02437957604
  - Email: [PIVcongty@gmail.com](mailto:PIVcongty@gmail.com)
- Nội dung công bố thông tin/*Content of disclosure*:

Công ty Cổ phần PIV công bố thông tin: Nghị quyết, Biên bản Đại hội đồng cổ đông thường niên năm 2026 và các tài liệu kèm theo của Công ty Cổ phần PIV.

*Disclosure of the Resolution, Minutes of the 2026 Annual General Meeting of Shareholders and accompanying documents of PIV Joint Stock Company.*
- Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 15/06/2026 tại đường dẫn: <https://piv.vn/>.

The above information was disclosed on the Company's website on June 15, 2026 at the following link: <https://piv.vn/>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby undertake that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of the disclosed information.

*Tài liệu đính kèm/Attached documents:*

- Biên bản ĐHĐCĐ thường niên 2026/Resolution of PIV's 2026 AGM;
- Nghị quyết ĐHĐCĐ thường niên 2026/Meeting Minutes of PIV's 2026 AGM;
- Các tài liệu đại hội đính kèm/Attached meeting documents.

**NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT**  
**THE LEGAL REPRESENTATIVE**

**TỔNG GIÁM ĐỐC**

**GENERAL DIRECTOR**



**NGUYỄN TRUNG HIẾU**

No. 01/2026/PIV/NQ-ĐHĐCĐ

Hanoi, June 15<sup>th</sup>, 2026

## RESOLUTION

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
PIV JOINT STOCK COMPANY**

- Pursuant to Law on Enterprises No.59/2020/QH14 on June 17<sup>th</sup>, 2020 and amendments, supplements, and implementation guidelines;
- Pursuant to Law on Securities No.54/2019/QH14 on November 26<sup>th</sup>, 2019 and amendments, supplements, and implementation guidelines;
- Pursuant to the Charter of PIV Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting Of Shareholders No. 01/2026/PIV/BB-ĐHĐCĐ of PIV Joint Stock Company on June 15<sup>th</sup>, 2026.

**RESOLVE:**

- Article 1.** Approval of the report on the business performance results in 2025 and the business plan for 2026 (as Report No. 01/2026/PIV/BC-BTGD).
- Article 2.** Approval of the report on the activities of the Board of Directors in 2025 and the plan for 2026 (as Report No. 01/2026/PIV/BC-HDQT).
- Article 3.** Approval of the Report on the Activities of the Audit Committee and Independent Member of the Board of Directors in the Audit Committee in 2025 at the 2026 Annual General Meeting of Shareholders. (as Report No. 01/2026/PIV/BC-UBKT).
- Article 4.** Approval of the Proposal on the profit distribution plan for 2025 and the estimated plan for 2026; payment of remuneration to the Board of Directors, the Audit Committee and the Supervisory Board in 2025, and the remuneration payment plan for the Board of Directors and the Audit Committee in 2026 (as Proposal No. 01/2026/TTr-HDQT-PIV).
- Article 5.** Approval of the Proposal on the List of Independent Auditing Firms for 2026 (as Proposal No. 02/2026/TTr-HDQT-PIV).
- Article 6.** Approval of the Audited Financial Statements for the fiscal year ended December 31, 2025 (as Proposal No. 03/2026/TTr-HDQT-PIV).
- Article 7.** Approval of the Proposal on the relocation of the Company's head office (as Proposal No. 04/2026/TTr-HDQT-PIV).
- Article 8.** Approval of the Proposal on the investment policy and implementation of major contracts and transactions between the Company and its partners (as



*Proposal No. 05/2026/TTr-HĐQT-PIV).*

**Article 9.** Approval of the Proposal on amendment and supplementation of the Company's business lines (as Proposal No. 06/2026/TTr-HĐQT-PIV).

**Article 10.** Approval of the Proposal on the dismissal of a member of the Board of Directors for the 2023–2028 term and the election of a replacement member of the Board of Directors for the 2023–2028 term (as Proposal No. 07/2026/TTr-HĐQT-PIV).

**Article 11.** Approval of the Proposal on the nomination of candidates for the Board of Directors for the 2023–2028 term (as Proposal No. 08/2026/TTr-HĐQT-PIV).

- The General Meeting of Shareholders approves the list of elected members of the Board of Directors as follows:

1. Mr Tran Van Duong – Member of the Board of Directors;
2. Mr Do Anh Tuan – Member of the Board of Directors;
3. Mr Hoang Dinh Khanh – Independent Member of the Board of Directors;

**Article 12. Effectiveness**

This Resolution has been approved by the Annual General Meeting of Shareholders 2026 and shall take effect from the date of issuance.

The members of the Board of Directors and the Board of Management are responsible for implementing this Resolution and organizing its execution in accordance with their functions, in compliance with legal regulations and the Company's Charter.

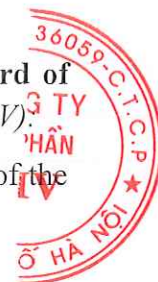
**Recipients:**

- General Meeting of Shareholders;
- BOD, BOM;
- Archived: the BOD's Office, Legal Department;
- Disclosure as regulation.

ON BEHALF OF  
THE GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN



TRAN ANH TUAN



No. 01/2026/PIV/BB-ĐHĐCĐ

Hanoi, June 15<sup>th</sup>, 2026

**MINUTES**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**PIV JOINT STOCK COMPANY**

**I. COMPANY INFORMATION:**

1. Name of Company: **PIV Joint Stock Company.**
2. Head office address: No. 6 Manor 1, Sunrise A, The Manor Central Park urban area, Dinh Cong Ward, Hanoi, Vietnam.
3. Business Registration Certificate No. 0102636059 issued by the Business Registration Office – Hanoi Authority for Planning and Investment, first registered on January 29<sup>th</sup>, 2008; registered for the 30<sup>th</sup> change by Business Registration and Corporate Finance Division - Hanoi Department of Finance on May 13<sup>th</sup>, 2026).

**II. THE MEETING ORGANIZATION TIME AND LOCATION:**

1. Time: Starting at 08:00 AM on June 15<sup>th</sup>, 2026.
2. Location: Conference Hall, 3rd Floor, No. 37, Ba Trieu Street, Cua Nam Ward, Hoan Kiem District, Hanoi.

**III. PARTICIPANTS:**

1. Shareholders, duly authorized representatives of the shareholders (*following the registered list*);
2. Members of the Board of Directors, the Audit Committee, the Board of Management, and the Company's staff.

**IV. OPENING OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

1. **Ms. Nguyen Thi Xuyen**, Head of the Shareholder Eligibility Verification Committee, presented the Minute of Shareholders Qualification Verification for the 2026 Annual General Meeting of Shareholders of PIV Joint Stock Company held on June 15<sup>th</sup>, 2026 ("**General Meeting**" / "**AGM**"):
  - The total number of shareholders of the Company at the record date for exercising shareholders' rights to attend the Annual General Meeting of Shareholders for 2026 (on April 22<sup>th</sup>, 2026): 715 shareholders, representing 17.324.942 voting shares of the Company.

- The total number of shareholders invited to attend the Meeting: 715 shareholders, representing 17.324.942 voting shares of the Company.
- As of 08: 20 AM on June 15th, 2026, the total number of shareholders/representatives of shareholders attending the Meeting was 10 shareholders/representatives of shareholders, representing **9.752.100** shares and accounting for **56.29** % of the total of voting shares of the Company.

Pursuant to the Law on Enterprises, PIV Joint Stock Company's Charter, the Annual General Meeting of Shareholders for 2026 of the Company is eligible to proceed.

2. Introduction of the Presidium and the Vote Counting Committee of the Meeting:

Mr. Tran Anh Tuan – Chairman of the Board of Directors of the Company is the Meeting's Chairperson as per the regulation. The Chairperson of the Meeting introduced the Presidium and the Vote Counting Committee as follows:

a. The Meeting Presidium

- Mr. Tran Anh Tuan: Chairman of the Board of Directors of the Company – the Meeting Chairperson (*"the Chairperson"*);
- Mrs. Nguyen Thi Thu Hien: Member of the Board of Directors;
- Mr. Nguyen Trung Hieu – General Director of the Company;

b. The Meeting Vote Counting Committee

- Mr. Dang Tran Quang Duy – Head of the Vote Counting Committee;
- Mr. Vu Ngoc Hieu – Member.

The Presidium and the Vote Counting Committee were unanimously approved by the Meeting with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting.

3. The Chairperson appointed Mrs. Truong Thi Tieu An as the Meeting Secretary.

4. Mrs. Truong Thi Tieu An, the Meeting Secretary, presented the Regulations on the Organization of the 2026 Annual General Meeting of Shareholders and the Regulations on the Election of Members of the Board of Directors for the 2023-2028 term of PIV Joint Stock Company.

the Regulations on the Organization of the 2026 Annual General Meeting of Shareholders and the Regulations on the Election of Members of the Board of Directors for the 2023-2028 term of PIV Joint Stock Company were unanimously approved by the Meeting with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting.

5. Approving of the Agenda for the 2026 Annual General Meeting of Shareholders

The Chairperson presented the agenda of the Meeting, as follows:

Content 1. The report on the business performance results of the Board of Management in 2025 and the business plan for 2026;

- Content 2. The report on the activities of the Board of Directors in 2025 and the plan for 2026;
- Content 3. The report of the Activities of the Audit Committee and Independent Member of the Board of Directors serving on the Audit Committee in 2025 at the 2026 Annual General Meeting of Shareholders;
- Content 4. Proposal for the Profit Distribution Plan for 2025 and the Estimated Profit Distribution Plan for 2026; Remuneration Payment for the Board of Directors, Audit Committee and Supervisory Board in 2025, and the Remuneration Plan for the Board of Directors and Audit Committee in 2026;
- Content 5. Proposal on the List of Independent Auditing Firms for 2026;
- Content 6. Proposal for Approval of the Audited Financial Statements for the Fiscal Year Ended 31 December 2025;
- Content 7. Proposal for the Relocation of the Head Office of PIV Joint Stock Company;
- Content 8. Proposal for Approval of the Investment Policy and the Execution of Significant Contracts and Transactions between the Company and Its Partners;
- Content 9. Proposal on Amendments and Supplements to the Company's Registered Business Lines;
- Content 10. Proposal for the Dismissal of a Member of the Board of Directors for the 2023–2028 Term and the Election of a New Member of the Board of Directors for the 2023–2028 Term.
- Content 11. Proposal on the Introduction of Candidates for Election to the Board of Directors for the 2023–2028 Term.

The agenda was unanimously approved by the AGM with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting.

## **V. REPORTS AND PROPOSALS PRESENTED**

1. The Meeting heard the presentation of Mr. Tran Anh Tuan, Chairman of the Board of Directors:
  - The report on the activities of the Board of Directors in 2025 and the plan for 2026 (*as Report No. 01/2026/PIV/BC-HDQT*).
  - Proposal on the List of Independent Auditing Firms for 2026 (*as Proposal No. 02/2026/TTr-HDQT-PIV*).
  - Proposal for Approval of the Audited Financial Statements for the Fiscal Year Ended 31 December 2025 (*as Proposal No. 03/2026/TTr-HDQT-PIV*).
2. The Meeting heard the presentation of Mr. Ngo Le Bao Long, Independent Member of the Board of Directors and Chairman of the Audit Committee:

- The report of the Activities of the Audit Committee and Independent Members of the Board of Directors serving on the Audit Committee in 2025 at the 2026 Annual General Meeting of Shareholders (*as Report No. 01/2026/PIV/BC-UBKT*);
  - Proposal for the Profit Distribution Plan for 2025 and the Estimated Profit Distribution Plan for 2026; Remuneration Payment for the Board of Directors, Audit Committee and Supervisory Board in 2025, and the Remuneration Plan for the Board of Directors and Audit Committee in 2026 (*as Proposal No. 01/2026/TTr-HDQT-PIV*);
3. The Meeting heard the presentation of Mrs. Nguyen Thi Thu Hien, a member of the Board of Directors:
- Proposal for Approval of the Investment Policy and the Execution of Significant Contracts and Transactions between the Company and Its Partners (*as Proposal No. 05/2026/TTr-HDQT-PIV*);
4. The Meeting heard the presentation of Mr. Nguyen Trung Hieu, General Director:
- The report on the business performance results of the Board of Management in 2025 and the business plan for 2026 (*as Report No. 01/2026/PIV/BC-BTGD*);
  - Proposal for the Relocation of the Head Office of PIV Joint Stock Company (*as Proposal No. 04/2026/TTr-HDQT-PIV*);
  - Proposal on Amendments and Supplements to the Company's Registered Business Lines (*as Proposal No. 06/2026/TTr-HDQT-PIV*);
  - Proposal for the Dismissal of a Member of the Board of Directors for the 2023–2028 Term and the Election of a New Member of the Board of Directors for the 2023–2028 Term (*as Proposal No. 07/2026/TTr-HDQT-PIV*);
  - Proposal on the Introduction of Candidate(s) for Election to the Board of Directors for the 2023–2028 Term (*as Proposal No. 08/2026/TTr-HDQT-PIV*).

## **VI. DISCUSSION AND RESPONSE TO SHAREHOLDERS' INQUIRIES**

The Presidium and the Meeting heard shareholders' opinions and conducted the discussion on the content of reports, and proposals were presented at the Meeting. The Meeting reached a consensus on the contents presented and explained at the Meeting and had no additional comments.

## **VII. VOTING AND ELECTION**

The Chairperson directed the Meeting to vote on the content of reports, proposals were presented at the Meeting, and to conduct the election of members of the Board of Directors.

The Vote Counting Committee guided shareholders on the voting and election procedures. After shareholders completed voting and election process, the ballots were collected and the Vote Counting Committee proceeded with the vote counting process.

During the time the Vote Counting Committee was working, the Meeting was taking a break.

## VIII. VOTING RESULTS

At the voting time by 9:35 AM, an additional 0 shareholder(s) registered for attendance and voting. The total member of shareholders attending and voting at the General Meeting of Shareholders was 10 shareholders, representing 9.752.100 voting rights.

### ❖ Vote Counting Results

After the vote counting time, Mr. Dang Tran Quang Duy, Head of the Vote Counting Committee, announced to the Meeting the vote counting results, as follows:

- Voting method: Voting by ballot.
- Each common share equals one (01) vote.
- The total number of shareholders attending and voting at the Meeting was 10 shareholders/representatives of shareholders, representing 9.752.100 votes.
- At the time of vote counting: 9:38 AM, the total number of voting ballots collected was 10 ballots, representing 9.752.100 votes, accounting for 100% of the total voting rights of all shareholders attending the General Meeting.

No.	Contents	Result	Total number of votes	Percent ages (*)	Result	Total number of votes	Percent ages (*)
1	The report on the business performance results of the Board of Management in 2025 and the business plan for 2026	Total	9.752.100	100%	Agree	9.752.100	100%
		Valid	9.752.100	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
2	The report on the activities of the Board of Directors in 2025 and the plan for 2026	Total	9.752.100	100%	Agree	9.752.100	100%
		Valid	9.752.100	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
3	The report of the Activities of the Audit Committee and Independent Members of the Board of Directors serving on the Audit Committee in 2025 at the 2026 Annual General Meeting of Shareholders	Total	9.752.100	100%	Agree	9.752.100	100%
		Valid	9.752.100	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
4	Proposal for the Profit Distribution Plan for 2025 and the Estimated Profit Distribution Plan for 2026; Remuneration Payment for the Board of Directors, Audit Committee and Supervisory Board	Total	9.752.100	100%	Agree	9.752.100	100%
		Valid	9.752.100	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%

No.	Contents	Result	Total number of votes	Percentages (*)	Result	Total number of votes	Percentages (*)
	in 2025, and the Remuneration Plan for the Board of Directors and Audit Committee in 2026						
5	Proposal on the List of Independent Auditing Firms for 2026	Total	9.752.100	100%	Agree	9.752.100	100%
		Valid	9.752.100	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
6	Proposal for Approval of the Audited Financial Statements for the Fiscal Year Ended 31 December 2025	Total	9.752.100	100%	Agree	9.752.100	100%
		Valid	9.752.100	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
7	Proposal for the Relocation of the Head Office of PIV Joint Stock Company	Total	9.752.100	100%	Agree	9.752.100	100%
		Valid	9.752.100	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
8	Proposal for Approval of the Investment Policy and the Execution of Significant Contracts and Transactions between the Company and Its Partners	Total	9.752.100	100%	Agree	9.752.100	100%
		Valid	9.752.100	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
9	Proposal on Amendments and Supplements to the Company's Registered Business Lines	Total	9.752.100	100%	Agree	9.752.100	100%
		Valid	9.752.100	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
10	Proposal for the Dismissal of a Member of the Board of Directors for the 2023–2028 Term and the Election of a New Member of the Board of Directors for the 2023–2028 Term	Total	9.752.100	100%	Agree	9.752.100	100%
		Valid	9.752.100	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
11	Proposal on the Introduction of Candidate(s) for Election to the Board of Directors for the 2023–2028 Term	Total	9.752.100	100%	Agree	9.752.100	100%
		Valid	9.752.100	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%

(\*) Based on the total number of votes of all shareholders/representatives of shareholders attending and voting at the Meeting.

#### ❖ Election results of the Board of Directors

Upon completion of the vote counting process, Mr. Dang Tran Quang Duy – Head of the Vote Counting Committee, announced to the General Meeting the results of the election of members of the Board of Directors as follows:

- A total of 03 candidates have been nominated by shareholders for positions on the Board of Directors for the 2023 – 2028 term.
- Voting method: Cumulative voting.
- Each common share carries three (03) votes for the election of members of the Board of Directors.
- The total number of shareholders attending and participating in the election at the Meeting is 10 shareholders, representing 29.256.300 votes for the Board of Directors.
  - + Total valid votes: 29.256.300 votes;
  - + Total invalid votes: 0 votes.
- The election results for the Company’s Board of Directors for the 2023 – 2028 term are as follows:

No.	Full name	Position	Number of ballots	Results
1	Mr. Tran Van Duong	Member of the BOD	9.752.100	Elected
2	Mr. Do Anh Tuan	Member of the BOD	9.752.100	Elected
3	Mr. Hoang Dinh Khanh	Independent Member of the BOD	9.752.100	Elected

#### IX. THE CONTENTS APPROVED BY THE MEETING

Based on the vote counting results, the Company’s Charter and the Law on Enterprises, the contents approved by the 2026 Annual General Meeting of Shareholders as detailed below:

1. **The report on the business performance results of the Board of Management in 2025 and the business plan for 2026** (as Report No. 01/2026/PIV/BC-BTGD attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
2. **The report on the activities of the Board of Directors in 2025 and the plan for 2026** (as Report No. 01/2026/PIV/BC-HDQT attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
3. **The report of the Activities of the Audit Committee and Independent Member of the Board of Directors serving on the Audit Committee in 2025 at the 2026 Annual General Meeting of Shareholders** (as Report No. 01/2026/PIV/BC-UBKT attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
4. **Proposal for the Profit Distribution Plan for 2025 and the Estimated Profit Distribution Plan for 2026; Remuneration Payment for the Board of Directors, Audit Committee and Supervisory Board in 2025, and the Remuneration Plan for the**

- Board of Directors and Audit Committee in 2026 (as Proposal No. 01/2026/TTr-HDQT-PIV attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
5. **Proposal on the List of Independent Auditing Firms for 2026** (as Proposal No. 02/2026/TTr-HDQT-PIV attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
  6. **Proposal for Approval of the Audited Financial Statements for the Fiscal Year Ended 31 December 2025** (as Proposal No. 03/2026/TTr-HDQT-PIV attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
  7. **Proposal for the Relocation of the Head Office of PIV Joint Stock Company** (as Proposal No. 04/2026/TTr-HDQT-PIV attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
  8. **Proposal for Approval of the Investment Policy and the Execution of Significant Contracts and Transactions between the Company and Its Partners** (as Proposal No. 05/2026/TTr-HDQT-PIV attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
  9. **Proposal on Amendments and Supplements to the Company's Registered Business Lines** (as Proposal No. 06/2026/TTr-HDQT-PIV attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
  10. **Proposal for the Dismissal of a Member of the Board of Directors for the 2023–2028 Term and the Election of a New Member of the Board of Directors for the 2023–2028 Term** (as Proposal No. 07/2026/TTr-HDQT-PIV attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
  11. **Proposal on the Introduction of Candidates for Election to the Board of Directors for the 2023–2028 Term** (as Proposal No. 08/2026/TTr-HDQT-PIV attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting.
  12. **Approval of the Election Results of Members of the Board of Directors for the 2023 – 2028 Term**, with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting.
    - ❖ Approval of the Number and Composition of the Board of Directors for the 2023 – 2028 Term: The Board of Directors shall consist of 03 (three) members, including 01 (one) Independent Member of the Board of Directors, and shall ensure that at least 01 (one) member(s) are non-executive members.
    - ❖ Approval of the List of Elected Members of the Board of Directors
      1. Mr. Tran Van Duong – Member of the Board of Directors;
      2. Mr. Do Anh Tuan –Member of the Board of Directors;
      3. Mr. Hoang Dinh Khanh – Independent Member of the Board of Directors.

**X. APPROVED ON THE RESOLUTION AND THE MINUTES OF THE MEETING:**

The Meeting heard the presentation of Mrs. Truong Thi Tieu An, The Meeting Secretary, regarding the minutes and the resolution of the 2026 Annual General Meeting of Shareholders.

The minutes and the resolution were unanimously approved by the Meeting with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting.

*The Meeting was adjourned at 10:40 on the same day.*

**Recipients:**

- General Meeting of Shareholders;
- BOD, BOM, Audit Committee;
- Archive: Admin.
- Disclosure as regulation.

**MEETING SECRETARY**

**Truong Thi Tieu An**

**CHAIRPERSON**



**Tran Anh Tuan**



**REGULATIONS**  
**ON ORGANIZATION OF THE 2026 ANNUAL GENERAL MEETING OF**  
**SHAREHOLDERS**  
**OF PIV JOINT STOCK COMPANY (PIV)**

**CHAPTER I**  
**GENERAL PROVISIONS**

**Article 1. Scope of Application**

These Regulations on organization of the General Meeting of Shareholders shall apply to the organization of the 2026 Annual General Meeting of Shareholders of PIV Joint Stock Company (PIV).

**Article 2.** These Regulations specifically provide for the rights and obligations of parties participating in the General Meeting, as well as conditions and procedures for conducting the Meeting.

**Article 3.** Shareholders and relevant parties participating in the General Meeting are responsible for complying with these Regulations.

**CHAPTER II**  
**RIGHTS AND OBLIGATIONS OF PARTIES PARTICIPATING IN THE GENERAL**  
**MEETING**

**Article 4. Rights and Obligations of Shareholders Attending the General Meeting of Shareholders**

4.1. Conditions for attending the General Meeting:

All shareholders owning shares of the Company according to the shareholder list finalized by PIV Joint Stock Company as of **April 22, 2026**, or their duly authorized representatives.

4.2. Rights and obligations of eligible shareholders attending the General Meeting:

- a. Shareholders or authorized representatives attending the General Meeting are required to present the following documents:
  - Invitation letter to attend the Meeting;
  - Citizen Identification Card, Identity Card, Passport or other lawful personal identification documents; copy of Enterprise Registration Certificate;

- Original Power of Attorney (in case of authorization to attend the General Meeting).

*(In the case of an individual shareholder, the authorization document must be signed by such shareholder. In the case of an institutional shareholder, the authorization document must bear the signature of the legal representative and seal of the organization or a resolution on authorization issued by the Board of Directors/Members' Council of such organization).*

After presenting the above documents to the Shareholder Eligibility Verification Committee, shareholders or authorized representatives attending the General Meeting shall receive Voting Cards/Ballots and Election Ballots (stating the shareholder's name and the number of voting shares held by such shareholder). The value of the Voting Cards/Ballots and Election Ballots received by shareholders or authorized representatives shall correspond to the proportion of voting shares owned or represented by such shareholders out of the total voting shares of shareholders attending the General Meeting.

- b. Shareholders may authorize in writing another person to attend and vote on their behalf at the General Meeting of Shareholders. The authorized representative attending the General Meeting may not re-authorize another person to attend the Meeting.
- c. Shareholders attending the General Meeting who wish to express opinions must obtain approval from the Chairman, speak briefly and focus on key matters relevant to the approved agenda of the General Meeting. Matters already addressed by previous speakers shall not be repeated in order to avoid duplication. Shareholders attending the General Meeting may also write their questions on Question Slips and submit them to the Secretariat.
- d. Shareholders are entitled to vote on all matters falling within the authority of the General Meeting of Shareholders in accordance with the Company Charter.
- e. Shareholders and shareholder representatives attending the General Meeting shall discuss and vote on matters submitted for approval after listening to the reports and proposals presented.
- f. During the General Meeting, shareholders must comply with instructions of the Presidium, behave in a civilized and courteous manner, and maintain order.
- g. Shareholders or authorized representatives arriving after the opening of the General Meeting may attend and vote on remaining matters after completing registration procedures in accordance with the approved agenda. In such cases, validity of votes already conducted shall remain unaffected.

## **Article 5. Rights and Obligations of the Chairman and the Presidium**

5.1. The Chairman of the Board of Directors shall act as Chairman of the General Meeting or authorize another member of the Board of Directors to act as Chairman, subject to approval by the General Meeting of Shareholders. The Presidium consists of the Chairman and other members nominated by the Chairman and approved by the General Meeting.

5.2. Duties of the Presidium:

- a. Conduct activities of the General Meeting in accordance with the approved agenda; carry out necessary tasks to ensure orderly proceedings reflecting the wishes of the majority of attending shareholders and shareholder representatives.
- b. Guide delegates and shareholders during discussions.
- c. Present draft resolutions and matters requiring approval by the General Meeting.
- d. Respond to matters raised by the General Meeting.

#### **Article 6. Rights and Obligations of the Shareholder Eligibility Verification Committee**

The Shareholder Eligibility Verification Committee shall be appointed by the Organizing Committee of the General Meeting. The Committee shall receive documents from shareholders or authorized representatives attending the Meeting for verification of validity and comparison with the shareholder list finalized as of April 22, 2026; distribute documents, Voting Cards/Ballots and Election Ballots; and report to the General Meeting on verification results prior to official commencement of the Meeting.

#### **Article 7. Rights and Obligations of the Secretariat**

7.1. The Chairman shall appoint one or more persons to act as Secretaries of the Meeting.

7.2. The Secretariat shall perform supporting tasks assigned by the Chairman, including:

- a. Fully and accurately record contents of the General Meeting.
- b. Assist the Presidium in announcing draft Minutes and Resolutions of the General Meeting and notices from the Presidium to shareholders upon request.
- c. Receive shareholders' Question Slips.

#### **Article 8. Rights and Obligations of the Vote Counting Committee**

8.1. The Chairman shall introduce the Vote Counting Committee and seek approval therefor at the General Meeting.

8.2. Duties of the Vote Counting Committee:

- a. Supervise voting by shareholders or authorized representatives attending the General Meeting.
- b. Aggregate voting shares for each matter and report results to the Chairman and the Secretariat.
- c. Receive shareholders' Question Slips.

## CHAPTER III

### CONDUCT OF THE GENERAL MEETING

#### **Article 9. Conditions for Conducting the General Meeting**

The General Meeting of Shareholders shall proceed when attending shareholders represent more than 50% of the total voting shares according to the shareholder list finalized by PIV Joint Stock Company as of April 22, 2026.

#### **Article 10. Order of the General Meeting**

- 10.1. All shareholders attending the General Meeting must dress properly.
- 10.2. Shareholders entering the meeting room must sit in designated seats or areas arranged by the Organizing Committee and strictly comply with seating arrangements..
- 10.3. Smoking is prohibited in the meeting room.
- 10.4. Private conversations and use of mobile phones during the General Meeting are prohibited. Mobile phones must be turned off or switched to silent mode.

#### **Article 11. Voting Procedures at the General Meeting**

All matters included in the agenda shall be approved through open voting by attending shareholders using VOTING CARDS/BALLOTS according to the number of shares owned/represented and authorized. Each shareholder shall receive one (01) VOTING CARD, one (01) VOTING BALLOT and one (01) ELECTION BALLOT stating: shareholder name; number of voting shares (owned/represented and/or authorized); number of votes and bearing the Company's seal.

- 11.1. **VOTING CARD:** Printed on **white paper** and used for voting on the following matters:
  - a. Approval of the Presidium;
  - b. Approval of the Regulations on organization of the 2026 Annual General Meeting of Shareholders;
  - c. Approval of the Agenda;
  - d. Approval of the Vote Counting Committee;
  - e. Approval of the Regulations on election of members of the Board of Directors;
  - f. Approval of the Minutes and Resolution of the General Meeting of Shareholders.
- 11.2. **VOTING FORM:** Printed on **blue paper** and used for voting on matters stated in reports and proposals.
  - a. Valid Voting Forms:
    - Issued by the Organizing Committee and bearing the Company's seal;
    - Not torn, erased or amended;
    - Bearing signature confirmation of the shareholder/authorized representative;
    - Only one (X) mark made for each voting matter.

- b. Invalid Voting Forms:
  - Not issued by the Organizing Committee.
  - Erased or amended;
  - Without signature confirmation of the shareholder/authorized representative;
  - No mark or more than one (X) mark for a voting matter.
- c. Invalid Voting Ballots shall not be counted.

**11.3. ELECTION BALLOT FOR MEMBERS OF THE BOARD OF DIRECTORS:**  
Printed on **yellow paper** and used for election of members of the Board of Directors.

**Article 12. Approval of Resolutions of the General Meeting of Shareholders**

Voting ratios for approval of matters at the General Meeting are as follows:

- 12.1. Except for matters specified in Clauses 12.2 and 12.3 of this Article, resolutions and matters of the General Meeting shall be approved when more than 50% of total voting shares of attending and voting shareholders approve.
- 12.2. **Nghị** Resolutions on the following matters shall be approved when at least 65% of total voting shares of attending and voting shareholders approve:
  - + Proposal on approval of the investment policy and implementation of major contracts and transactions;
  - + Proposal on amendment and supplementation of the Company's business lines and amendment of the Company Charter.
- 12.3. The election of additional members of the Board of Directors for the 2023 – 2028 term shall be conducted in accordance with the Regulations on election of members of the Board of Directors for the 2023 – 2028 term of the Company.

**CHAPTER IV**

**CLOSING OF THE GENERAL MEETING**

**Article 13. Minutes and Resolution of the General Meeting of Shareholders**

- 13.1. The Minutes and Resolution of the General Meeting of Shareholders must be completed and approved before closing of the Meeting.
- 13.2. The Minutes and Resolution of the General Meeting of Shareholders shall be retained at PIV Joint Stock Company.

**Article 14. Effectiveness**

These Regulations consist of 14 (fourteen) Articles, are publicly announced before the General Meeting of Shareholders and take effect immediately upon approval by the 2026 Annual General Meeting of Shareholders.



Receipt:

- As above;
- Archived: Administration Department.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



TRAN ANH TUAN



Hanoi, June 15<sup>th</sup>, 2026

**REGULATIONS**  
**ON ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE**  
**2023 – 2028 TERM AT**  
**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**OF PIV JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and guiding, amending and supplementing documents thereof;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and guiding, amending and supplementing documents thereof;
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020;
- Pursuant to the Charter of PIV Joint Stock Company.

The 2026 Annual General Meeting of Shareholders of PIV Joint Stock Company shall conduct the election of additional members of the Board of Directors in accordance with the following provisions:

**Article 1. Subjects Eligible to Participate in the Election**

Cổ Shareholders owning voting shares and authorized representatives of shareholders owning voting shares according to the shareholder list of PIV Joint Stock Company finalized as of April 22, 2026.

**Article 2: Criteria and Conditions for Members of the Board of Directors**

- a. Pursuant to Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Clause 3, Article 275 of Decree No. 155/2020/NĐ-CP dated December 31, 2020 (as amended by Clause 78, Article 1 of Decree No. 245/2025/NĐ-CP), members of the Board of Directors must satisfy the following criteria and conditions:
  - Not falling into the categories prohibited from establishing and managing enterprises in Vietnam in accordance with the Law on Enterprises of Vietnam;
  - Possessing professional qualifications and experience in business administration or in the business sectors and industries of the Company, and not necessarily being shareholders of the Company;
  - A member of the Board of Directors of a public company may concurrently be a member of the Board of Directors or Members' Council of no more than five (05) other companies.
- b. Independent members of the Board of Directors must additionally satisfy the criteria specified in Clause 2, Article 155 and Clause 2, Article 154 of the Law on Enterprises No.

59/2020/QH14 dated June 17, 2020 and other relevant implementing regulations, specifically as follows:

- *Not being a person currently employed by the Company, its parent company or subsidiary; and not having been employed by the Company, its parent company or subsidiary for at least three (03) consecutive years immediately preceding the appointment;*
- *Not receiving salary or remuneration from the Company, except for allowances entitled to members of the Board of Directors in accordance with regulations;*
- *Not being a spouse, biological parent, adoptive parent, biological child, adopted child, sibling of a major shareholder of the Company, or a manager of the Company or its subsidiary;*
- *Not directly or indirectly owning at least one percent (1%) of the total voting shares of the Company;*
- *Not having served as a member of the Board of Directors or Supervisory Board of the Company for at least five (05) consecutive years immediately preceding the appointment, except in the case of continuous appointment for two consecutive terms;*
- *An individual may only be elected as an independent member of the Board of Directors of a company for no more than two consecutive terms.*

### **Article 3: Self-Nomination and Nomination of Candidates for the Board of Directors**

- a. The number of members of the Board of Directors of PIV Joint Stock Company for the 2023 – 2028 term to be elected is three (03) members.
- b. Self-nomination and nomination of candidates for the Board of Directors:
  - *Shareholders holding ordinary shares may aggregate their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 5% to under 10% of the total voting shares may nominate one (01) candidate; from 10% to under 30% may nominate up to two (02) candidates; from 30% to under 40% may nominate up to three (03) candidates; from 40% to under 50% may nominate up to four (04) candidates; from 50% to under 60% may nominate up to five (05) candidates; from 60% to under 70% may nominate up to six (06) candidates; from 70% to 80% may nominate up to seven (07) candidates; and from 80% to under 90% may nominate up to eight (08) candidates.*
  - *In the event that the number of candidates nominated and self-nominated for the Board of Directors remains insufficient as required, the incumbent Board of Directors may introduce additional candidates. Any additional candidates introduced by the incumbent Board of Directors must be clearly disclosed before the General Meeting of Shareholders conducts the election in accordance with applicable laws.*

### **Article 4: Election Ballots and Voting Instructions**

- 4.1. List of candidates for the Board of Directors
  - Candidates shall be arranged in alphabetical order by name, with full names stated on the Election Ballot.

#### 4.2. Election Ballots and voting instructions

- Election Ballots shall be uniformly printed and specify the total number of votes according to shareholder code;
- Shareholders or authorized representatives shall receive Election Ballots for members of the Board of Directors according to shareholder code (owned and/or authorized shares);
- In the event of incorrect entries, shareholders may request the Vote Counting Committee to replace the Election Ballot;
- Shareholders or authorized representatives must personally write the number of votes for each candidate in the blank box corresponding to such candidate on the Election Ballot.

#### 4.3. Invalid Election Ballots

- Ballots not in the form prescribed by the Company or without the Company's seal;
- Ballots containing erasures, amendments or additional names not included in the candidate list approved by the General Meeting of Shareholders prior to voting;
- Ballots where the total votes cast for candidates exceed the total voting rights held by such shareholder (including owned and/or authorized shares).

### **Article 5: Voting Method and Cumulative Voting Principles**

- The election of members of the Board of Directors shall be conducted by secret ballot under the cumulative voting method.
- Each shareholder shall have a total number of votes corresponding to the total number of voting shares held (including owned and authorized shares) multiplied by three (03) (being the number of members of the Board of Directors for the 2023 – 2028 term to be elected).
- Shareholders may allocate all votes to one (01) candidate, distribute votes among candidates based on their level of confidence, or abstain from voting (cast a blank ballot), provided that the total number of votes cast does not exceed the maximum voting rights owned and/or authorized to such shareholder.

For example: Shareholder Nguyen Van A owns (including owned and/or authorized shares) 1,000 shares of the Company, and the number of Board members to be elected is three (03). On the Election Ballot for members of the Board of Directors of shareholder Nguyen Van A:

- Total number of voting shares: 1,000 shares;
- Total number of votes:  $1,000 \times 3 = 3,000$  votes;
- Shareholder Nguyen Van A may allocate all voting rights to one (01) candidate, distribute votes among candidates based on confidence level, or abstain from voting, provided that the total votes cast do not exceed 3,000 votes.

### **Article 6: Vote Counting Committee, Voting and Vote Counting Principles**

#### 6.1. Vote Counting Committee

- The Vote Counting Committee shall be nominated by the Chairman and approved by the General Meeting of Shareholders;

- Duties of the Vote Counting Committee include:
  - o Introducing voting procedures and instructions for completion of Election Ballots;
  - o Conducting vote counting;
  - o Announcing election results before the General Meeting.
- Members of the Vote Counting Committee may not be included in the list of nominees or candidates for the Board of Directors.

#### 6.2. Voting and vote counting principles

- The Vote Counting Committee shall inspect the ballot box in the presence of shareholders;
- Voting shall commence upon completion of ballot distribution and conclude when the final shareholder casts the ballot into the ballot box;
- Vote counting shall be conducted immediately after voting concludes;
- Vote counting results shall be recorded in writing and announced by the Head of the Vote Counting Committee before the General Meeting.

#### **Article 7: Principles for Election of Members of the Board of Director**

Successful candidates for the Board of Directors shall be determined based on the percentage of votes received out of the total voting shares (including owned and/or authorized shares), ranked from highest to lowest, beginning with the candidate receiving the highest number of votes until the required number of members prescribed in these Regulations is reached. In the event that two or more candidates receive an equal number of votes for the final position on the Board of Directors, the General Meeting shall conduct a re-election among such candidates.

#### **Article 8: Preparation and Announcement of the Vote Counting Minutes**

- Upon completion of vote counting, the Vote Counting Committee must prepare the Vote Counting Minutes. The contents of the Vote Counting Minutes include: members of the Vote Counting Committee; total ballots issued, total ballots collected, total valid ballots, total invalid ballots corresponding to the number of voting shares (including owned and/or authorized shares); and election results.
- The Vote Counting Minutes must be announced before the General Meeting.

#### **Article 9: Other Provisions**

Complaints relating to the election and vote counting shall be resolved by the Chairman of the General Meeting and recorded in the Minutes of the General Meeting.

#### **Article 10: Effectiveness**

These Regulations consist of ten (10) Articles, are publicly announced at the General Meeting of Shareholders and take effect immediately upon approval by the 2026 Annual General Meeting of Shareholders.

Receipt:

- As above;
- Archived: Administration Department.

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN



TRAN ANH TUAN



No.: 01/2026/PIV/BC-BTGD

Hanoi, June 15<sup>th</sup>, 2026**REPORT****SUMMARY OF BUSINESS PERFORMANCE IN 2025  
AND BUSINESS PLAN & KEY TASKS FOR 2026****PART I****RESULTS OF BUSINESS PERFORMANCE IN 2025****I. Report of the Board of Management on Business Performance in 2025**

In 2025, the Board of Management made significant efforts to implement and carry out the Company's business and production activities in line with the policies approved by the Company under the close direction of the Board of Directors and in accordance with the resolutions adopted by the 2025 General Meeting of Shareholders.

**1. Personnel, Remuneration and Operating Expenses of the Board of Management**

In 2025, there was a change in the personnel of the Board of Management as the Board of Directors approved the dismissal of Mr. Nguyen Huu Sang and the appointment of Ms. Nguyen Thi Thu Hien as the General Director of the Company, as follows:

No.	Full Name	Position
1	Ms. Nguyen Thi Thu Hien	General Director

Operating expenses, transaction expenses, business trip expenses and other related expenses of the Board of Management during the year were implemented in compliance with the Company's internal regulations and policies.

**2. Business Performance in 2025**

In implementing the Company's business plan for 2025, the Board of Management respectfully reports the following business results to the Shareholders:

Currency: VND

No.	Criteria	2025 Plan	2025 Actual	Achievement vs. Plan (%)
1	Total Revenue	15.000.000.000	11.087.935.917	73,92%

No.	Criteria	2025 Plan	2025 Actual	Achievement vs. Plan (%)
2	Charter Capital	181.909.420.000	173.249.420.000	95,24%
3	Net Profit	240.000.000	6.882.990.965	2.867,9%
4	Dividend	0%	0%	-

(Source: Audited Financial Statements for 2025)

In addition to the key business performance indicators mentioned above, the Board of Management respectfully reports to the General Meeting of Shareholders certain key financial indicators reflecting the Company's financial position, solvency, capital structure and operational efficiency during the fiscal year 2025. These indicators are summarized based on the audited Financial Statements for 2025 and serve as a basis for evaluating the Company's financial safety, efficiency of capital utilization, as well as its management and operational capabilities in conducting business activities:

No.	Indicator	Formula	2024	2025	Change
<b>I</b>	<b>Liquidity Ratios</b>				
1	Current Ratio	Current Assets/Current Liabilities	0,10	1,47	1329,5%
2	Quick Ratio	(Current Assets - Inventories) / Current Liabilities	0,10	1,47	1334,6%
3	Cash Ratio	Cash and Cash Equivalents / Current Liabilities	0,10	1,44	1300,5%
<b>II</b>	<b>Debt Structure and Financial Leverage Ratios</b>				
4	Debt-to-Total Assets Ratio	Total Liabilities / Total Assets	98,52%	67,21%	-31,8%
5	Equity Ratio	Equity / Total Assets	1,48%	32,79%	2119,3%
<b>III</b>	<b>Operational Efficiency and Profitability Ratios</b>				
6	Net Profit Margin	Profit After Tax / Net Revenue	-64,14%	62,08%	196,8%
7	Return on Assets (ROA)	Profit After Tax / Total	-0,85%	26,13%	3165,6%

		Assets			
8	Return on Equity (ROE)	Profit After Tax / Equity	-57,67%	79,66%	238,1%

## II. Assessment of Business Activities

### 1. Business Operations in 2025

In 2025, the Board of Management continued to closely follow the orientations set out in the Resolution of the 2025 Annual General Meeting of Shareholders and the resolutions of the Board of Directors in operating the Company's business activities. The Executive Board focused on completing the machinery, equipment and facilities system serving the manufacturing, assembly and trading activities of auxiliary products and equipment in the medical sector, while gradually optimizing the operating structure and controlling operating expenses. Specifically, the Company disposed of fixed assets that were not urgently needed with a total value of VND 106.39 billion, thereby reducing the Company's liabilities to VND 17.71 billion, equivalent to a decrease of 85.47% compared to 2024.

The manufacturing, assembly and trading of auxiliary products and equipment in the healthcare industry, identified by the Company's management as a core development focus, recorded its initial positive results. Revenue from production and business activities in 2025 increased to VND 3.25 billion, equivalent to an increase of 105% compared to the previous year. In addition, by effectively capturing market trends, the Board of Management also recorded a profit of VND 7.83 billion from securities investment activities during 2025.

### 2. Financial, Accounting and Internal Governance Activities

- Strictly complied with accounting standards in preparing financial statements and conducted timely information disclosure in accordance with applicable regulations to ensure transparency for shareholders.
- Developed effective management measures and efficiently utilized capital resources during business operations.
- Restructured personnel to proactively handle accounting, finance and capital-related activities.

### 3. Information Disclosure and Securities Market-related Activities

- Conducted periodic and extraordinary information disclosure to provide timely and transparent information to shareholders in accordance with prevailing legal regulations.
- Strictly complied with regulations applicable to enterprises registered for trading on the securities market.

### 4. General Assessment

The year 2025 continued to present numerous difficulties and challenges for the Company as the Vietnamese economy remained affected by global economic, financial and geopolitical fluctuations. In this context, the Company's management proactively and decisively implemented business and production activities in accordance with the directions approved by the 2025 Annual General Meeting of Shareholders, while strengthening the operational foundation, improving the production system and expanding development orientations in the medical equipment and supplies sector. Although business results did not fully meet expectations due to the fact that newly invested business segments are still in the completion phase and require additional time to generate efficiency, 2025 is considered an important foundation year for the Company's stable and sustainable development in the coming years.

## PART II

### BUSINESS PLAN FOR 2026

Based on the actual business and operational situation, transitional tasks carried forward from 2025, as well as the development orientation of the Company's Management in the coming period, PIV Joint Stock Company has formulated the business plan for 2026 with the orientation of continuing to promote its core business sectors that have been effectively implemented in recent years, while proactively researching, seeking and expanding development opportunities in the trading and real estate investment sectors, thereby gradually expanding and diversifying investment activities, improving capital utilization efficiency and establishing a foundation for sustainable long-term growth.

The Company respectfully submits to the General Meeting of Shareholders the business plan for 2026 with the following key contents:

#### I. KEY TASKS FOR 2026

##### 1. Key Financial Targets:

*Currency: VND*

No.	Criteria	2025 Actual	2026 Plan	Growth Rate (%)
1	Total Revenue	11.087.935.917	90.000.000.000	711,7%
2	Charter Capital	173.249.420.000	173.249.420.000	-
3	Net Profit	6.882.990.965	27.000.000.000	292,3%
4	Dividend	0%	0%	-

## **2. Key Tasks:**

### **2.1 Business Operations:**

- Continue maintaining, strengthening and promoting the effectiveness of the Company's existing business operations, which have been established and developed over recent years; while enhancing management efficiency, optimizing resources and controlling costs to ensure stable, safe and effective business operations.
- Proactively research, seek and expand cooperation and investment opportunities in the trading and real estate sectors, with priority given to projects possessing strong development potential, efficient operational capacity and the ability to generate stable long-term cash flows.
- Promote the establishment, expansion and development of cooperative relationships with potential partners and investors in order to attract resources for business operations and the implementation of the Company's key projects.
- Continue expanding the network of partners, customers and investment cooperation opportunities in order to improve operational efficiency and gradually enhance the Company's market position and competitiveness.

### **2.2 Investment Activities:**

- Amend and supplement business lines in line with the Company's development orientation in the new phase.
- Seek potential investment opportunities and reputable partners with extensive experience in relevant sectors.
- Exercise prudence in investment decisions and prepare pre-feasibility reports and plans for new investment opportunities.
- Seek and mobilize flexible and low-cost funding sources to support high-efficiency investment activities.

## **II. SOLUTIONS FOR IMPLEMENTATION OF THE 2026 BUSINESS PLAN**

- Consolidate the Company's management and organizational structure in a streamlined and efficient manner in order to enhance competitiveness and minimize operating costs.
- Strengthen training programs for senior and middle management personnel through participation in management and leadership courses. Recruit additional qualified personnel to support new business activities, especially at managerial levels.
- Intensify efforts to identify potential partners and new investment opportunities in the real estate sector.

- Enhance coordination among the Company's Board of Directors, Supervisory Board and Board of Management to ensure that policies and resolutions issued by the Board of Directors are implemented in a timely and effective manner.
- Ensure transparency in management and administration activities.
- Develop appropriate mechanisms and policies for each department within the Company to maximize employees' capabilities and performance.

The above is the report on the business performance results in 2025 and the business plan and key tasks for 2026 respectfully submitted to the General Meeting of Shareholders for approval./.

**Recipients:**

- *As above;*
- *Board of Directors, Board of Management;*
- *Archived: Administration Department.*

**GENERAL DIRECTOR**



**NGUYEN TRUNG HIEU**

No: 01/2026/PIV/BC-HDQT

Hanoi, June 15<sup>th</sup>, 2026

**REPORT OF THE BOARD OF DIRECTORS  
ON THE PERFORMANCE OF DUTIES IN 2025  
AND OBJECTIVES, TASKS AND RECOMMENDATIONS FOR 2026**

On behalf of the Board of Directors of PIV Joint Stock Company, I would like to present to the 2026 Annual General Meeting of Shareholders the report on the performance of duties of the Board of Directors in 2025.

**I. RESULTS OF IMPLEMENTATION OF DUTIES IN VARIOUS OPERATIONAL AREAS**

**1. Assessment of business performance in 2025**

Based on the 2025 business plan approved by the 2025 Annual General Meeting of Shareholders, the Board of Directors assigned plans to the Board of Management and relevant departments, while directing the implementation thereof, with the following results:

*Currency: VND*

No.	Criteria	2025 Plan	2025 Actual	Achievement vs Plan (%)
1	Total Revenue	15.000.000.000	11.087.935.917	73,92%
2	Charter Capital	181.909.420.000	173.249.420.000	95,24%
3	Net Profit	240.000.000	6.882.990.965	2.867,9%
4	Dividend	0%	0%	-

*(Source: Audited Financial Statements for 2025)*

**II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025**

The Board of Directors operated in compliance with the Company Charter, the Law on Enterprises, the Law on Securities and relevant legal regulations. The Board of Directors closely followed the orientations under the Resolutions of the General Meeting of Shareholders and the actual situation of the Company in order to direct, manage and supervise the Company's operations in accordance with the approved resolutions.

**1. Personnel:**

In 2025, the Board of Directors experienced several personnel changes as follows:

- On June 11, 2025, Mr. Vu Manh Hung and Mr. Ngo Le Bao Long were dismissed, and Mr. Dinh Duc Hieu and Ms. Le Anh Ngoc were elected as replacement members of the Board of Directors.
- On November 30, 2025, Mr. Nguyen Huu Sang, Mr. Dinh Duc Hieu and Ms. Le Anh Ngoc were dismissed, and Mr. Tran Anh Tuan, Mr. Ngo Le Bao Long and Ms. Nguyen Thi Thu Hien were elected as replacement members of the Board of Directors.

Accordingly, as at December 31, 2025, the Board of Directors comprised:

No.	Full Name	Position	Appointment Date
1	Mr. Tran Anh Tuan	Chairman of the Board of Director	30/11/2025
2	Ms. Nguyen Thi Thu Hien	Executive Member of the Board of Directors	30/11/2025
3	Mr. Ngo Le Bao Long	Independent Member of the Board of Directors	30/11/2025

## 2. Supervisory and management activities of the Board of Directors in 2025

In 2025, the Board of Directors conducted 12 meetings and issued resolutions and minutes serving as the basis for the Board of Management to implement business operations:

STT	Resolution/Decision No.	Date	Contents	Approval Rate
1	1102/2025/NQ-HĐQT	11/02/2025	BOD Resolution on the dismissal and appointment of the Chief Accountant of PIV Joint Stock Company	100%
2	1404/2025/NQ-HĐQT	14/04/2025	BOD Resolution on the plan for organizing the 2025 Annual General Meeting of Shareholders	100%
3	1305/2025/NQ-HĐQT	13/05/2025	BOD Resolution on the agenda of the 2025 Annual General Meeting of Shareholders	100%
4	1106/2025/NQ-HĐQT	11/06/2025	BOD Resolution on the election of the Chairman of the	100%

			BOD and the Independent Member of the BOD of the Company	
5	1806/2025/NQ-HĐQT	18/06/2025	BOD Resolution on the selection of the auditing firm for 2025	100%
6	2908/2025/NQ-HĐQT	29/08/2025	BOD Resolution on the termination of the equipment sale and purchase agreement	100%
7	1010/2025/NQ-HĐQT	10/10/2025	BOD Resolution on the plan for organizing the 2025 Extraordinary General Meeting of Shareholders	100%
8	1011/2025/NQ-HĐQT	10/11/2025	BOD Resolution on the agenda of the 2025 Extraordinary General Meeting of Shareholders	100%
9	1111/2025/NQ-HĐQT	11/11/2025	BOD Resolution on the dismissal and appointment of the General Director of PIV Joint Stock Company	100%
10	1111A/2025/NQ-HĐQT	11/11/2025	BOD Resolution on the dismissal and appointment of the Chief Accountant of the Company	100%
11	3011A/2025/NQ-HĐQT	30/11/2025	BOD Resolution on the election of the Chairman of the BOD, Chairman of the Audit Committee and Members of the Audit Committee	100%
12	3011B/2025/NQ-HĐQT	30/11/2025	BOD Resolution approving the Operational Regulations of the Audit Committee	100%

### **3. Supervision over the Board of Management and managerial personnel**

Within its authority and responsibilities, the Board of Directors supervised, directed and managed the Company in compliance with applicable laws, the Company Charter and resolutions of the General Meeting of Shareholders, specifically as follows:

- The Board of Directors closely monitored the activities of the Board of Management and managerial personnel and promptly resolved matters within its authority, while facilitating the management activities of the Board of Management and managerial staff.
- The General Director and managerial personnel were required to strengthen management activities and regularly report monthly and quarterly business performance results to the Board of Directors in order to improve operational efficiency and minimize costs.
- The Board of Directors supervised the implementation of business operations in accordance with the resolutions of the General Meeting of Shareholders and the Company's development orientation in the new phase, focusing on the production, assembly and trading of auxiliary products and equipment for the healthcare industry.
- All business activities were inspected and supervised by the Supervisory Board and specialized departments in order to minimize risks.
- The Board of Directors directed the strict compliance with reporting and information disclosure obligations in accordance with regulations.

In general, during 2025, the Board of Management closely followed the orientations of the General Meeting of Shareholders and the Board of Directors regarding the Company's business operations. Revenue generated from the production, assembly and trading of auxiliary products and equipment for the healthcare industry, although still in the initial investment stage, achieved certain positive results.

Based on the provisions of the Company Charter and the operational regulations of the Board of Directors, the coordination between the Board of Directors and the Board of Management was conducted in a close and effective manner in directing development orientations and resolving operational difficulties and obstacles.

### **4. General assessment of the activities of the Board of Directors**

- The Board of Directors directed the completion of internal regulations in line with legal requirements and the Company's actual operations.
- The Board of Directors closely coordinated with the Board of Management and the Supervisory Board in implementing resolutions of the General Meeting of Shareholders and the Board of Directors.

- All decisions of the Board of Directors were discussed and communicated fully, promptly and in accordance with regulations to the Supervisory Board and the Board of Management.
- Proposals submitted by the Board of Management were reviewed, discussed and addressed promptly by the Board of Directors.
- The Company fully and timely complied with resolutions of the General Meeting of Shareholders, the Board of Directors and applicable regulations of the State.

**5. Report on remuneration and income of the Board of Directors**

- Salaries, bonuses, remuneration and other benefits of members of the Board of Directors were implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders and the Company's regulations.

Full Name	Position	Amount (VND)
Mr. Tran Anh Tuan	Chairman of the Board of Directors (from 30/11/2025)	3.000.000
Mr. Ngo Le Bao Long	Independent Member of the Board of Directors (from 30/11/2025)	2.000.000
Mr. Nguyen Huu Sang	Member of the Board of Directors cum General Director (until 11/11/2025)	40.150.000
Ms. Nguyen Thi Thu Hien	Member of the Board of Directors cum General Director (from 11/11/2025)	20.000.000

- Operating expenses, transaction expenses, business trip expenses and other expenses of the Board of Directors during the year were implemented in accordance with the Company's regulations.

**6. Report on the assessment of transactions between the Company, its subsidiaries and companies in which PIV holds controlling interests representing more than 50% of the charter capital, and members of the Board of Directors, the General Director, other executives of the Company and their related persons; as well as transactions between the Company and enterprises in which members of the Board of Directors, the General Director or other executives of the Company are founding shareholders**

or enterprise managers within the three (03) most recent years prior to the transaction date:

None.

#### **7. Activities of the Independent Member of the Board of Directors**

- PIV Joint Stock Company had one Independent Member of the Board of Directors, namely Mr. Ngo Le Bao Long. During 2025, activities of the Independent Member were conducted in accordance with the Company Charter and relevant laws.
- In 2025, the Board of Directors conducted meetings in accordance with prevailing regulations and issued resolutions and minutes serving as the basis for the Board of Management to implement business activities.

### **III. OBJECTIVES AND TASKS FOR 2026**

Recognizing the existing challenges and difficulties in 2026, the Board of Directors is determined to continue building the Company toward stable and sustainable development, generating revenue and operational efficiency as follows: Phương hướng hoạt động năm 2026:

#### **1. Operational orientations for 2026**

- Closely monitor and supervise the Company's management and operations; focus on promoting the transition and expansion into the real estate investment sector, gradually improving project implementation capabilities and enhancing the Company's real estate development and business capacity.
- Proactively evaluate and research opportunities to expand business activities in the real estate sector in order to improve operational efficiency and ensure sustainable long-term development.
- Enhance corporate governance capacity, transparency in management and operational activities, and the quality of information disclosure in order to strengthen the Company's credibility, position and image in the capital market, thereby creating a solid foundation for fundraising activities and sustainable development in the coming period.
- Continue implementing comprehensive innovation in governance, organization and management activities; focus on developing appropriate management mechanisms, effective investment models and flexible financial policies suitable to actual conditions.
- Strengthen the search for, establishment and development of cooperative relationships with potential partners in order to support business expansion and improve competitiveness.
- Maintain regular meetings and discussions between the Board of Directors, executive management and heads of functional departments to promptly monitor the Company's operations and provide solutions to arising difficulties and obstacles.

- Conduct quarterly Board of Directors meetings in full and in a timely manner in order to issue appropriate orientations and policies and flexibly address issues arising during business operations.

**2. Business plan for 2026:**

Based on the above operational orientations and business plans, the Board of Directors shall continue directing and supervising the executive management to achieve and exceed the following targets for 2026:

*Currency: VND*

No.	Criteria	2025 Actual	2026 Plan
1	Total Revenue	11.087.935.917	30.000.000.000
2	Charter Capital	173.249.420.000	173.249.420.000
3	Net Profit	6.882.990.965	19.000.000.000
4	Dividend	0%	0%

The above is the report of the Board of Directors of PIV Joint Stock Company summarizing operational results in 2025 and orientations for 2026.

Respectfully submitted to the General Meeting of Shareholders..

**Recipients:**

- As above;
- Board of Management;
- Archived: Board of Directors Office, Administration Department.

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN



TRAN ANH TUAN



**REPORT ON THE ACTIVITIES OF THE AUDIT COMMITTEE AND  
INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN THE AUDIT  
COMMITTEE IN 2025**

**To: The 2026 Annual General Meeting of Shareholders of PIV Joint Stock Company**

On November 30, 2025, the General Meeting of Shareholders of PIV Joint Stock Company approved the change of the Company's governance structure from the model with a Supervisory Board to the model with an Audit Committee under the Board of Directors. Accordingly, the Supervisory Board ceased its operations as of November 30, 2025.

In order to ensure continuity in corporate governance and provide full information to the General Meeting of Shareholders, the Audit Committee (“AC”) and the Independent Member of the Board of Directors serving on the AC of PIV Joint Stock Company (“PIV”) hereby present to the 2026 Annual General Meeting of Shareholders (“AGM”) the following reports:

- Results of the Supervisory Board’s activities during the period from January 1, 2025 to November 30, 2025;
- Results of the activities of the Audit Committee and the Independent Member of the Board of Directors serving on the AC during the period from November 30, 2025 to December 31, 2025.

**I. Results of the Supervisory Board’s Activities from January 1, 2025 to November 30, 2025**

**1. Organizational Structure**

In 2025, the Supervisory Board (“SB”) of PIV Joint Stock Company consisted of three (03) members as follows:

No.	Full name	Position	Date of Dismissal	Reason
1	Mrs. Nguyen Thi Muoi	Head of the SB	30/11/2025	Change in governance model without a Supervisory Board
2	Mr. Pham Duc Thinh	Member of the SB	30/11/2025	
3	Mr. Duong Duc Dung	Member of the SB	30/11/2025	

## **2. Activities of the Supervisory Board up to November 30, 2025**

- During 2025, the Supervisory Board carried out inspection and supervisory activities in accordance with its functions and duties as prescribed in the Company's Charter and the Supervisory Board's Operating Regulations.
- The Supervisory Board supervised and monitored the Company's operations through the implementation of the 2025 General Meeting of Shareholders' Resolutions and the resolutions of the Board of Directors, as well as the executive decisions of the Board of Management.
- The Supervisory Board monitored compliance with applicable laws and regulations, State policies, and internal regulations issued by the Board of Directors and the Board of Management through its review of Board resolutions, executive decisions relating to business operations, and periodic reports and documents issued by the Company's functional departments.
- The Supervisory Board coordinated with Southern Auditing and Accounting Financial Consultancy Services Co., Ltd. in supervising the inventory-taking, financial settlement, and audit review processes relating to the Company's audited financial statements for the fiscal year 2024 and the semi-annual financial statements for 2025.

## **3. Results of the Supervisory Board's Review of the Company's Management and Executive Activities**

- The management and business operation activities of the Board of Directors and the Board of Management during 2025 were conducted in compliance with the Law on Enterprises, the Company's Charter, resolutions of the General Meeting of Shareholders and the Board of Directors, and other relevant legal regulations.
- During 2025, the Board of Directors convened twelve (12) meetings to oversee and manage the Company's operations. The Board regularly monitored the implementation of its resolutions and decisions, as well as the Company's operational performance through periodic reports submitted by the Board of Management. The Board of Directors also provided direction, support and favorable conditions for the Board of Management and the Supervisory Board to perform their functions and duties in accordance with applicable regulations.

*The Supervisory Board assessed that the Board of Directors properly exercised its functions, duties and authority in accordance with the Law on Enterprises, the Company's Charter and resolutions of the General Meeting of Shareholders. Meetings, resolutions and decisions of the Board of Directors were issued within its authority and effectively supported the governance and management activities of the Company during 2025.*

- The Board of Management carried out its executive functions within the scope of its delegated authority; organized the implementation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors; and complied with reporting and information disclosure obligations in accordance with applicable regulations.

- As of November 30, 2025, the Supervisory Board had not received any complaints relating to the management and executive activities of the Board of Management. The Board of Management complied with applicable legal requirements in administrative management and transactional activities, and properly performed its functions and duties in accordance with the Law on Enterprises, the Company's Charter and resolutions of the General Meeting of Shareholders.

**4. Report on Transactions between the Company, Its Subsidiaries and Companies in which PIV Holds More than 50% of the Charter Capital, and Members of the Board of Directors, the General Director, Other Executives and Their Related Persons; and Transactions between the Company and Enterprises in which Members of the Board of Directors, the General Director or Other Executives Were Founding Members or Managers During the Three (03) Years Immediately Preceding the Transaction**

None.

**5. Coordination among the Supervisory Board, the Board of Directors and the Board of Management**

During 2025, the Supervisory Board closely coordinated with the Board of Directors and the Board of Management in performing its assigned functions and duties. The Board of Directors and the Board of Management facilitated the Supervisory Board's performance of its duties by providing relevant information and documents relating to the Company's operations.

**6. Remuneration of the Supervisory Board in 2025**

Members of the Supervisory Board did not receive any remuneration during 2025.

**7. Results of Monitoring the Implementation of the 2025 Business Plan**

**7.1. Implementation of Business Performance Targets**

*Unit: VNĐ*

No.	Item	2025 Plan	2025 Actual	Achievement Rate (%)
1	Total Revenue	15.000.000.000	11.087.935.917	73,92%
2	Charter Capital	181.909.420.000	173.249.420.000	95,24%
3	Profit After Tax	240.000.000	6.882.990.965	2.867,9%
4	Dividend	0%	0%	-

*(Source: Audited Financial Statements for 2025)*

**7.2. Finance and Accounting Activities**

- The Company complied with applicable State regulations and internal policies relating to accounting practices. Financial statements were prepared and information disclosure obligations were fulfilled in a timely manner in accordance with applicable regulations.
- Provisioning activities were carried out in compliance with applicable financial and accounting regulations and were audited by Southern Auditing and Accounting Financial Consultancy Services Co., Ltd.
- The Supervisory Board monitored the preparation and presentation of the Company's financial statements and reviewed the reviewed semi-annual financial statements for 2025.
- The Supervisory Board examined supporting evidence for the information presented in the financial statements and assessed compliance with applicable accounting standards, accounting regulations, accounting principles and methods adopted by the Company, as well as the overall presentation of the financial statements.
- The Supervisory Board reviewed financial statement indicators; examined accounting books, accounting records and supporting documents; reviewed inventory records relating to materials, assets and capital; and examined receivable/payable records and other relevant documents.
- The Supervisory Board reviewed the audit report and management letter issued by the independent auditing firm.

During 2025, the Company complied with the provisions of the Law on Accounting, the applicable accounting regime and Vietnamese Accounting Standards, while ensuring consistency with the Company's business operations and management requirements. The preparation, circulation, use and retention of accounting documents generally complied with legal and regulatory requirements. Accounting books and records were maintained fully, accurately and in a timely manner in accordance with applicable accounting regulations. The financial statements were prepared in compliance with applicable accounting standards and regulations.

### **7.3. Human Resources and Remuneration**

- The average income of employees was VND 3.61 million per employee per month.
- The Company fulfilled its obligations relating to health insurance (HI) and social insurance (SI) contributions in accordance with applicable regulations

## **8. Results of the Review of the Semi-Annual Financial Statements for 2025**

- The Supervisory Board reviewed the semi-annual financial statements for 2025, which were subject to a review by Southern Auditing and Accounting Financial Consultancy Services Co., Ltd. Based on the review results, the Supervisory Board concluded that the financial statements were prepared in accordance with applicable accounting standards and regulations and fairly presented, in all material respects, the financial position of the Company as of June 30, 2025.
- The Company complied with applicable regulations on periodic reporting and information disclosure in the securities market.

## II. Activities of the Audit Committee from November 30, 2025 to December 31, 2025

### 1. Organizational structure

In 2025, the Audit Committee operated with two (02) members, including one (01) Chairman of the Audit Committee and one (01) member of the Audit Committee:

No.	Audit Committee Member	Position	Appointment / Dismissal Date	
			Appointment Date	Dismissal Date
1	Mr. Ngo Le Bao Long	Independent Member of the BOD / Chairman of the Audit Committee	30/11/2025	
2	Mr. Tran Anh Tuan	Member of the BOD / Member of the Audit Committee	30/11/2025	

### 2. Operating mechanism of the Audit Committee

The independent members of the Board of Directors concurrently serving as members of the Audit Committee operated in accordance with the Operational Regulations of the Board of Directors and the Operational Regulations of the Audit Committee issued by the Board of Directors in compliance with the Company Charter, the Law on Enterprises, the Law on Securities and relevant regulations.

### 3. Meetings and conclusions/recommendations of the Audit Committee

In 2025, the Audit Committee conducted one (01) meeting. Attendance/voting ratios and the main matters implemented during the meeting were as follows:

No.	Audit Committee Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Lý do không tham dự họp
1	Mr. Ngo Le Bao Long	01/01	100%	100%	
2	Mr. Tran Anh Tuan	01/01	100%	100%	

Review of the Audit Committee's activities in 2025 and orientation for implementation of activities in 2026; review of the 2025 Financial Statements.

### 4. Remuneration, operating expenses and other benefits of the Audit Committee in 2025

Members of the Board of Directors concurrently serving as members of the Audit Committee received remuneration under their position as members of the Board of Directors. Remuneration for members of the Board of Directors was presented in the *Proposal on the 2025 profit distribution plan and estimated plan for 2026; payment of remuneration to the Board of Directors and the remuneration plan for the Board of Directors in 2026*. In addition, the Audit Committee did not incur operating expenses during 2025.

### III. RESULTS OF ACTIVITIES IN 2025 OF THE AUDIT COMMITTEE

#### 1. Results of supervision over financial statements, operational performance and financial status of the Company

The Audit Committee reviewed the 2025 Financial Statements based on the reports prepared by the Company and audited by Southern Auditing and Accounting Financial Consultancy Services Company Limited (“AASCS”).

The 2025 Financial Statements were prepared and presented in accordance with Vietnamese Accounting Standards and prevailing regulations, and fairly reflected the financial position and business operations of the Company. No material misstatements or fraud risks were identified in the Financial Statements.

Assessment of the independent auditing firm: The audit quality of Southern Auditing and Accounting Financial Consultancy Services Company Limited (“AASCS”) was objective and independent. The Audit Committee agreed with the audit opinion and audit results of AASCS with the following conclusion: *“The financial statements fairly and accurately reflected, in all material respects, the financial position of PIV Joint Stock Company as at December 31, 2025, as well as its business results and cash flows for the fiscal year ended on the same date, in accordance with Vietnamese Accounting Standards, the Vietnamese corporate accounting regime and relevant legal regulations relating to the preparation and presentation of financial statements.”*

In 2025, the Company resolved outstanding issues and shifted business operations to new and promising sectors with strong potential. However, the auditing firm emphasized the Company’s going concern ability based on accounting data as at December 31, 2025 and requested the Board of Management to continue implementing solutions to improve business efficiency and strengthen the Company's financial position.

Under the close direction and supervision of the Board of Directors, the Board of Management exceeded the profit target approved by the General Meeting of Shareholders by 2,867.9%.

Business performance results in 2025 were as follows:

Currency: VND

No.	Criteria	2025 Plan	2025 Actual	Achievement vs Plan (%)
1	Total Revenue	15.000.000.000	11.087.935.917	73,92%
2	Charter Capital	181.909.420.000	173.249.420.000	95,24%
3	Net Profit	240.000.000	6.882.990.965	2.867,9%
4	Dividend	0%	0%	-

**2. Results of compliance supervision**

The Company's operations in 2025 complied with legal regulations and the Company Charter. The Company properly complied with information disclosure obligations applicable to public companies.

**3. Report on the assessment of transactions between the Company, its subsidiaries and companies in which PIV holds controlling interests representing more than 50% of the charter capital, and members of the Board of Directors, the General Director, other executives of the Company and their related persons; as well as transactions between the Company and enterprises in which members of the Board of Directors, the General Director or other executives of the Company are founding shareholders or enterprise managers within the three (03) most recent years prior to the transaction date:**

a) Transactions between the Company, its subsidiaries and companies in which the Company holds controlling interests representing more than 50% of the charter capital, and members of the Board of Directors, the General Director, other executives and their related persons: *None*.

b) Transactions between the Company and enterprises in which members of the Board of Directors, the General Director or other executives of the Company are founding shareholders or enterprise managers within the three (03) most recent years prior to the transaction date: *None*.

**4. Results of supervision over the Board of Directors, the General Director and other executives of the Company**

a) For the Board of Directors

In 2025, the Board of Directors issued 12 resolutions and ensured the number and duration of meetings in accordance with the Company Charter. The Board of Directors regularly monitored operations and implementation of issued resolutions and assessed the Company's operational performance through periodic reports of the Board of Management. The Board of Directors provided direction, support and favorable conditions for the Board of Management and the Audit Committee to perform their functions and duties in accordance with regulations.

Meetings and activities of the Board of Directors were organized and conducted in accordance with the Company Charter and prevailing legal regulations, with high consensus among members. Resolutions and decisions issued by the Board of Directors were within its authority and scope of responsibility, and were consistent with its functions and powers under legal regulations and the Company Charter.

b) For the General Director and other executives

In 2025, the Board of Management performed its functions and duties within its authority with a high sense of responsibility, effectively implementing policies and decisions issued

by the Board of Directors, thereby delivering business efficiency and maintaining the Company's development objectives in compliance with prevailing legal regulations.

#### 5. Results of assessment of coordination among the Audit Committee, the Board of Directors, the Board of Management and shareholders

In 2025, the Audit Committee received coordination and support from the Board of Directors, the Board of Management and relevant departments within the Company in order to perform its supervisory functions in accordance with regulations. The Audit Committee was promptly provided with information, reports and documents relating to corporate governance, business operations and financial status of the Company for review and assessment purposes.

Members of the Audit Committee fully attended meetings of the Board of Directors and regularly exchanged information with the Chairman of the Board of Directors regarding the Company's operations and supervision results, and provided recommendations.

During the year, the Audit Committee did not record any recommendations from shareholders.

#### IV. Operational plan of the audited committee for 2026:

In 2026, the Audit Committee plans to implement the following key activities:

- Perform inspection and supervision functions regarding compliance with legal regulations, internal regulations of the Company, implementation of resolutions of the General Meeting of Shareholders, resolutions and decisions of the Board of Directors, and operational activities of the Board of Management;
- Strengthen coordination between the Audit Committee and the Board of Management in order to enhance the role of Internal Audit within the Company's internal control system;
- Review the semi-annual and annual financial statements for fiscal year 2026;
- Perform other tasks in accordance with assigned functions and duties.

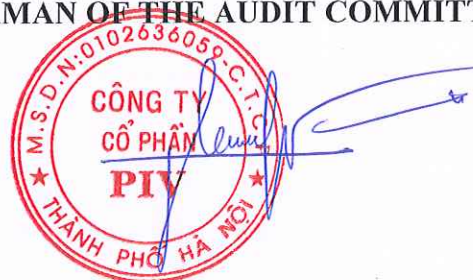
The above is the Report on the Activities of the Audit Committee and independent members of the Board of Directors serving on the Audit Committee in 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

#### Receipt:

- General Meeting of Shareholders;
- Board of Directors; Audit Committee;
- Board of Management;
- Archived: Administration Department.

ON BEHALF OF THE AUDIT COMMITTEE  
CHAIRMAN OF THE AUDIT COMMITTEE



NGO LE BAO LONG

No.: 01/2026/TTr-HDQT-PIV

Hanoi, June 15<sup>th</sup>, 2026**PROPOSAL**

*Re: Proposal on the profit distribution plan for 2025 and the estimated plan for 2026; payment of remuneration to the Board of Directors, the Audit Committee and the Supervisory Board in 2025, and the remuneration payment plan for the Board of Directors and the Audit Committee in 2026.*

**To: The 2026 Annual General Meeting of Shareholders of PIV Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding amendments and supplements;
- Pursuant to the Charter of PIV Joint Stock Company.

The Board of Directors of PIV Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the profit distribution plan for 2025 and the estimated plan for 2026; the payment of remuneration to the Board of Directors and the Audit Committee in 2025, and the remuneration payment plan for the Board of Directors and the Audit Committee in 2026 of the Company, as follows:

**1. Profit distribution plan for 2025**

No.	Description	Amount (VND)
1	Net Profit in 2025	6.882.990.965
2	Appropriation to funds in 2025	-
	<i>Appropriation to bonus fund</i>	-
	<i>Appropriation to welfare fund</i>	-
3	Profit after corporate income tax in 2025 after appropriation to funds	6.882.990.965
4	Retained earnings from previous years	(171.709.923.929)

5	Accumulated undistributed profit after appropriation to funds	(164.826.932.964)
6	Dividend for 2025	-
7	<b>Remaining accumulated profit after appropriation to funds and dividend payment for 2025</b>	(164.826.932.964)

## 2. Profit distribution plan for 2026

Dividend payment plan and fund appropriation plan for 2026: The General Meeting of Shareholders authorizes the Board of Directors to implement based on the Company's business performance results in 2026.

## 3. Implementation of Remuneration Payment in 2025

- The number of BOD members in 2025 was 03 members, including 01 Chairman and 01 Independent Member of the BOD.
- The number of SB members in 2025 was 02 members, including 01 Head of the Supervisory Board. (dismissed effective from November 30, 2025).
- Remuneration for members of the Board of Directors and members of the Supervisory Board in 2025 shall be paid based on the Company's business performance results in 2025, specifically as follows:

Full Name	Position	Amount (VND)
Mr. Tran Anh Tuan	Chairman of the BOD (appointed on November 30, 2025)	3.000.000
Mr. Ngo Le Bao Long	Independent Member of the BOD (appointed on November 30, 2025)	2.000.000
Mr. Nguyen Huu Sang	Member of the BOD (dismissed on June 11, 2025)	40.150.000
Ms. Nguyen Thi Thu Hien	Member of the BOD (appointed on November 30, 2025)	20.000.000
Ms. Nguyen Thi Muoi	Head of the Supervisory	-

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	Board	
Mr. Pham Duc Thinh	Member of the Supervisory Board	-
Mr. Duong Duc Dung	Member of the Supervisory Board	-

Total remuneration fund implemented in 2025 was VND 65.150.000.

## 2. Plan for 2026

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration payment plan for the Board of Directors and the Audit Committee for 2026 as follows:

- The total remuneration fund for the Board of Directors and the Audit Committee in 2026 shall not exceed VND 60,000,000 (*In words: Sixty million Vietnamese Dong*).
- The General Meeting of Shareholders authorizes the Board of Directors to determine the allocation plan and specific remuneration amounts for each member of the Board of Directors and each member of the Audit Committee based on the Company's actual operational situation and business performance results in 2026, in accordance with their respective functions, duties and performance efficiency.

The Board respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

**Recipients:**

- As above;
- Board of Directors, Board of Management;
- Archived: Board of Directors Office, Administration Department.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**TRAN ANH TUAN**

**PIV JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom – Happiness**

*No.: 02/2026/TTr-HDQT-PIV*

*Hanoi, June 15<sup>th</sup>, 2026*

## **PROPOSAL**

**Re: Approval of the list of independent auditing firms for 2026.**

**To: The 2026 Annual General Meeting of Shareholders PIV Joint Stock Company**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding amendments and supplements;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding amendments and supplements;*
- *Pursuant to the Charter of PIV Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders (the “GMS”) for approval the list of independent auditing firms to conduct the review of the semi-annual financial statements for 2026 and the audit of the annual financial statements for 2026 of PIV Joint Stock Company as follows:

- Southern Auditing and Accounting Financial Consultancy Services Company Limited;
- Ernst & Young Vietnam Limited;
- A&C Auditing and Consulting Company Limited;
- Deloitte Vietnam audit Company Limited;
- AASC Auditing Firm Company Limited (AASC).

The Board of Directors respectfully requests the GMS to authorize the Board of Directors (the “BOD”) to select one specific auditing firm from the above list for execution of the audit service agreement.

In the event that the Company is unable to reach an agreement with the auditing firms listed above, the GMS authorizes the BOD to select another reputable auditing firm with appropriate audit quality and audit fees, and which satisfies the conditions for providing audit services approved by the State Securities Commission to audit public-interest entities operating in the securities sector in 2026.



Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards./.

**Recipients:**

- As above;
- Board of Directors, Board of Management;
- Archived: Board of Directors Office, Administration Department.

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN



TRAN ANH TUAN



**PIV JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom – Happiness**

*No.: 03/2026/TTr-HDQT-PIV*

*Hanoi, June 15<sup>th</sup>, 2026*

## **PROPOSAL**

*Re: Approval of the Audited Financial Statements for the Fiscal Year Ended December 31, 2025*

**To: The 2026 Annual General Meeting of Shareholders of PIV Joint Stock Company**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding amendments and supplements;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding amendments and supplements;*
- *Pursuant to the Charter of PIV Joint Stock Company.*

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders, the Board of Directors of the Company (the “**BOD**”) selected Southern Auditing and Accounting Financial Consultancy Services Company Limited to perform the audit of the financial statements (the “**2025 Financial Statements**”) for the fiscal year ended December 31, 2025.

The BOD respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the audited financial statements for the fiscal year ended December 31, 2025 of PIV Joint Stock Company as follows:

The Company’s 2025 Financial Statements were audited by Southern Auditing and Accounting Financial Consultancy Services Company Limited in accordance with applicable auditing standards. The Company has disclosed information in compliance with regulations and published the full 2025 Financial Statements on the Company’s website (<https://www.piv.vn/>), including:

- Balance Sheet;
- Income Statement;
- Cash Flow Statement;
- Notes to the Financial Statements.



**The Auditor issued the following opinion:**

*“In our opinion, the financial statements fairly and accurately present, in all material respects, the financial position of PIV Joint Stock Company as at December 31, 2025, as well as its business performance and cash flows for the fiscal year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and relevant legal regulations relating to the preparation and presentation of financial statements.”*

**Emphasis of Matter:**

*“We would like to draw readers’ attention to Note VIII.3 ‘Going Concern’ in the financial statements regarding the accumulated losses as at December 31, 2025 amounting to VND 164.826.932.964 ; the low value of fixed assets; and the absence of financial investments. These conditions, together with other matters described in Note VIII.3, indicate the existence of a material uncertainty that may cast significant doubt on the Company’s ability to continue as a going concern. However, the Company’s Management believes in the future business performance with financial support from shareholders and creditors; therefore, the Company’s financial statements continue to be prepared on a going concern basis as determined by the Board of Management.*

*Our audit opinion is not modified in respect of this matter.”*

The Board respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Best regards./.

**Recipients:**

- As above;
- Board of Directors, Board of Management;
- Archived: Board of Directors Office, Administration Department.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**TRAN ANH TUAN**



**PIV JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom – Happiness**

No.: 04/2026/TTr-HDQT-PIV

Hanoi, June 15<sup>th</sup>, 2026

## **PROPOSAL**

*Re: Relocation of the Head Office of PIV Joint Stock Company*

**To: The 2026 Annual General Meeting of Shareholders of PIV Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding amendments and supplements;
- Pursuant to the Charter of PIV Joint Stock Company.

The Board of Directors of PIV Joint Stock Company (the “**Company**”) respectfully submits to the General Meeting of Shareholders for consideration and approval the relocation of the Company’s Head Office as follows:

### **1. Relocation of the Company’s Head Office:**

- Current address: No. 6 Manor 1, Sunrise A, The Manor Central Park Urban Area, Dinh Cong Ward, Hanoi City, Vietnam.
- New address: 14th Floor, Oriental Square Building, Land Plot H2-CC1, Luu Co Street, Central Area of Tay Ho Tay Urban Area, Xuan Dinh Ward, Hanoi City, Vietnam.

### **2. Approval of amendments and supplements to the Company Charter relating to the relocation of the Head Office;**

### **3. Authorize/assign the BOD to decide all matters related to the implementation of the relocation of the Company’s Head Office as stated in Section 1 above, including:**

- Based on actual circumstances, determine the appropriate timing for the relocation of the Company’s Head Office in compliance with legal regulations and ensuring no adverse impact on the Company’s business operations;



- Supervise and direct the Executive Board to carry out necessary procedures in accordance with applicable laws and the Company Charter to complete the relocation of the Company's Head Office. The BOD may authorize appropriate personnel to implement the aforementioned tasks;
- Amend and supplement the Charter, Establishment and Operation License, and Enterprise Registration Certificate upon approval by competent state authorities regarding the relocation of the Head Office in accordance with legal regulations;
- Perform other related tasks.

The Board respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Best regards./.

**Recipients:**

- *As above;*
- *Board of Directors, Supervisory Board, Board of Management;*
- *Archived: Board of Directors Office, Legal Department.*

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN



TRAN ANH TUAN



*No.: 05/2026/TTr-HDQT-PIV*

*Hanoi, June 15<sup>th</sup>, 2026*

**PROPOSAL**

*(Re: Approval of the Investment Policy and the Execution of Major Contracts and Transactions  
between the Company and Its Partners)*

**To: The 2026 Annual General Meeting of Shareholders of PIV Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of PIV Joint Stock Company.

In order to proactively facilitate business operations and ensure the achievement of the proposed business plan, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the policy on implementation of contracts and transactions during the 2026–2027 period as follows:

**1. Approval of the policy for investment activities, asset disposals and other transactions with a value equal to or exceeding 35% of the total assets recorded in the Company’s most recent Financial Statements, specifically as follows:**

No.	Type of Asset/Transaction	Conditions for Implementation
1	Investment in valuable papers, including but not limited to corporate bonds, government bonds, certificates of deposit, shares, etc.	In compliance with applicable laws, the Company Charter and the Company’s business orientation.
2	Asset disposal transactions with a value equal to or exceeding 35% of the total assets, with a value equal to or exceeding 35% of the total assets recorded in the Company’s most recent Financial	Transactions must ensure the principles of publicity, transparency, suitability with operational needs and business strategy, and effectiveness for the Company.



	Statements	
3	Other investment transactions relating to real estate, with a value equal to or exceeding 35% of the total assets recorded in the Company's most recent Financial Statements	In compliance with applicable laws, the Company Charter and the Company's business orientation.

## 2. Principles for Transaction Implementation

- Contracting parties to the contracts and transactions: Partners identified and selected by the Board of Directors/General Director.
- The value of each contract and transaction shall be reviewed and decided by the Board of Directors from time to time and on a case-by-case basis, ensuring the best interests of the Company, subject to the following principal conditions:
  - The value of each transaction shall not exceed VND 150,000,000,000 (In words: One hundred and fifty billion Vietnamese Dong).  
The investment value mentioned above shall exclude investments already approved by the General Meeting of Shareholders under separate detailed proposals.
- Sources of funds for implementation of the transactions: Available and/or mobilized funding sources of the Company to ensure optimization of shareholders' interests.

## 3. Approval of Contracts/Transactions between the Company and Specific Partners as follows:

- Scope of transactions: Loan agreements, mortgage/security agreements, guarantee agreements, security arrangements for the performance of obligations, and other contracts, agreements, documents and instruments related to the Company's capital mobilization activities.
- Counterparties: Credit institutions listed in the attached Appendix. In the event that the Company is unable to reach an agreement with the credit institutions specified in the attached Appendix, the General Meeting of Shareholders authorizes the Board of Directors to select other reputable and suitable organizations and/or individuals, provided that such selection is made in the best interests of the Company and in compliance with applicable laws.
- The value of each transaction shall be reviewed and decided by the Board of Directors from time to time and on a case-by-case basis, ensuring the best interests of the Company, as follows:



- The aggregate outstanding value of borrowing transactions at any given time shall not exceed VND 100,000,000,000 (*In words: One hundred billion Vietnamese Dong*);
- The aggregate value of asset mortgage/security transactions at credit institutions shall not exceed VND 150,000,000,000 (*In words: One hundred and fifty billion Vietnamese Dong*).

**4. The Board of Directors respectfully submits to the General Meeting of Shareholders for authorization/delegation to the Board of Directors and/or the legal representative of the Company to implement the following tasks:**

- Proactively select assets for investment or portfolio restructuring in order to ensure achievement of the proposed business plan.
- Review and decide the value of each specific contract and transaction from time to time on the basis of ensuring the interests of the Company and compliance with the Company Charter.
- Decide specific terms and conditions of the above-mentioned contracts and transactions, as well as agreements and documents related thereto, including agreements on amendment, supplementation, termination or replacement of such contracts and transactions (if any).
- Execute and implement the contracts, transactions and related documents, including agreements on amendment, supplementation, termination or replacement of such contracts and transactions (if any).

**5. Implementation Period:** From the effective date of the Resolution of the 2026 Annual General Meeting of Shareholders until the issuance date of the Resolution of the 2027 Annual General Meeting of Shareholders.

The Board respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval./.

**Recipients:**

- *As above;*
- *Board of Directors;*
- *Archived: Administration Department.*

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**TRAN ANH TUAN**

**PIV JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

No.: 06/2026/TTr-HDQT-PIV

Hanoi, June 15<sup>th</sup>, 2026

## **PROPOSAL**

*(Re: Amendment and Supplementation of the Company's Business Lines)*

**To: The 2026 Annual General Meeting of Shareholders of PIV Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of PIV Joint Stock Company.

With the objective of diversifying business activities, seeking development opportunities and conducting effective business operations to meet the expectations of shareholders and investors, the Company plans to supplement a number of business lines. Based on prevailing legal regulations and the Company's operational needs in the upcoming period, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the amendment and supplementation of business lines as follows:

### **1. Business lines to be amended and supplemented**

<b>Registered Business Line</b>	<b>Business Code</b>
Real estate business, land use rights belonging to owners, users or lessees Details: Real estate business activities (in accordance with Clause 1, Article 3 of the Law on Real Estate Business 2023)	6810

### **2. Implementation Organization:**

The General Meeting of Shareholders is requested to authorize the Board of Directors and the General Director of the Company to organize and implement tasks relating to the amendment and supplementation of the Company's business lines, including but not limited to the following:



- Reviewing, adjusting and supplementing the aforementioned business codes where necessary, in line with the Company's actual needs and operational situation.
- Amending and supplementing the Company Charter and other relevant internal documents corresponding to the changes in business lines approved by the General Meeting of Shareholders.
- Carrying out procedures relating to the registration of amendments and supplementation of business lines, information disclosure and other necessary legal procedures with competent authorities in accordance with applicable laws.
- Signing, issuing and completing relevant dossiers and documents, and performing other necessary tasks to complete the amendment and supplementation of the Company's business lines in accordance with applicable laws.

The Board respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval./.

**Recipients:**

- *As above;*
- *Board of Directors, Board of Management;*
- *Archived: Board of Directors Office, Administration Department.*

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN



TRAN ANH TUAN

**PIV JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

No.: 07/2026/TTr-HDQT-PIV

Hanoi, June 15<sup>th</sup>, 2026

## **PROPOSAL**

*(Re: Proposal on the dismissal of members of the Board of Directors for the 2023 – 2028 term and the election of replacement members of the Board of Directors for the 2023 – 2028 term)*

**To: The 2026 Annual General Meeting of Shareholders of PIV Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of PIV Joint Stock Company;
- Pursuant to the resignation letter of Mr. Tran Anh Tuan from the position of Chairman of the Board of Directors;
- Pursuant to the resignation letter of Mr. Ngo Le Bao Long from the position of Member of the Board of Directors;
- Pursuant to the resignation letter of Ms. Nguyen Thi Thu Hien from the position of Member of the Board of Directors.

Based on the resignation letters of Mr. Tran Anh Tuan from the position of Chairman of the Board of Directors and of Mr. Ngo Le Bao Long and Ms. Nguyen Thi Thu Hien from the positions of Members of the Board of Directors, and pursuant to the provisions of the Law on Enterprises and the Charter on organization and operation of the Company, the Board of Directors of PIV Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the dismissal of Members of the Board of Directors for the 2023 – 2028 term and the election of replacement members of the Board of Directors for the 2023 – 2028 term as follows:

**1. Approval of the dismissal of Members of the Board of Directors for the 2023 – 2028 term for the following individuals:**

- a. Mr. Tran Anh Tuan – Chairman of the Board of Directors;
- b. Mr. Ngo Le Bao Long – Independent Member of the Board of Directors;
- c. Ms. Nguyen Thi Thu Hien – Member of the Board of Directors.

**2. Approval of the election of 03 replacement Members of the Board of Directors for the 2023 – 2028 term at the 2026 Annual General Meeting of Shareholders.**



The Board respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval./.

**Recipients:**

- As above;
- Board of Directors, Board of Management;
- Archived: Board of Directors Office, Administration Department.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**TRAN ANH TUAN**



**PIV JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom – Happiness**

*No.: 08/2026/TTr-HDQT-PIV*

*Hanoi, June 15<sup>th</sup>, 2026*

## **PROPOSAL**

**Re: Introduction of Candidates for Election to the Board of Directors for the 2023 - 2028 Term**

**To: The 2026 Annual General Meeting of Shareholders of PIV Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and guiding documents, amendments and supplements thereto;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and guiding documents, amendments and supplements thereto;
- Pursuant to the Charter of PIV Joint Stock Company.

The incumbent Board of Directors (the “**BOD**”) of PIV Joint Stock Company (the “**Company**”) for the 2023 – 2028 term has submitted resignation letters and will terminate its term early at the 2026 Annual General Meeting of Shareholders. Pursuant to applicable laws and the Company Charter, the General Meeting of Shareholders (the “**GMS**”) shall elect replacement members of the BOD for the 2023 – 2028 term at the 2026 Annual General Meeting of Shareholders.

Accordingly, the following individuals shall no longer serve as members of the BOD from the date the 2026 Annual General Meeting of Shareholders elects replacement and approves the BOD for the 2023 – 2028 term:

- Mr. Tran Anh Tuan;
- Mr. Ngo Le Bao Long;
- Ms. Nguyen Thi Thu Hien.

Based on the Regulations on Election of Members of the BOD for the 2023 – 2028 term and the nomination/application forms submitted by shareholders to the Company up to **04/06/2026**, the BOD has consolidated and respectfully submits to the GMS for consideration and approval the election of members of the Board of Directors for the 2023 – 2028 term as follows:

### **1. Election of members of the BOD for the 2023 – 2028 term as follows:**

- Number and structure of members of the BOD for the 2023 – 2028 term: The BOD shall consist of 03 (three) members, including 01 (one) independent members of the BOD.
- Standards, conditions and election method for members of the BOD: In accordance with the Company Charter and relevant laws, specifically disclosed in the Regulations on Election of Members of the BOD.



2. List of candidates for election to the BOD for the 2023 – 2028 term as follows:

No.	Full Name	Date of Birth	Current Position at the Company	Proposed Position	Conditions/Standards
1	Mr. Tran Van Duong	22/09/1981	None	Member of the BOD	Meets all required conditions and standards
2	Mr. Hoang Dinh Khanh	22/10/1999	None	Independent Member of the BOD	
3	Mr. Do Anh Tuan	01/04/1984	None	Member of the BOD	

*Curriculum vitae of the candidates are attached to this Proposal.*

The Board respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Best regards./.

**Recipients:**

- As above;
- Board of Directors, Board of Management;
- Archived: BOD Office, Administration Department.

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN



TRAN ANH TUAN

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

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**SƠ YẾU LÝ LỊCH/ RESUME**

1. Họ và tên/*Full name*: Trần Văn Dương/ *Tran Van Duong*
2. Giới tính/*Gender*: Nam/ *Male*
3. Ngày sinh/*Date of birth*:
4. Nơi sinh/*Place of birth*: Hà Nam / *Ha Nam*
5. Quốc tịch/*Nationality*: Việt Nam / *Vietnam*
6. Dân tộc/*Ethnicity*: Kinh
7. Số CMND/CCCD/Hộ chiếu/*ID card No. (or Passport No.)*: ; ngày cấp/*Date of issue*: ; nơi cấp/*Place of issue*:
8. Địa chỉ thường trú/*Permanent address*:
9. Trình độ chuyên môn/*Professional Qualifications*: Cử nhân Kinh tế / *Bachelor of economics*.
10. Số điện thoại/*Phone number*:
11. Địa chỉ email/*Email address*:
12. Chức vụ hiện nay tại Công ty/*Current Position at the Company*: Không/ *No*
13. Các chức vụ hiện đang nắm giữ tại tổ chức khác/*Positions Currently Held at Other Organizations*:
  - Công ty TNHH Amber Finance: Tổng Giám đốc – Chủ tịch công ty  
(*Amber Finance Limited Company: General Director - The Company's President*)
  - Công ty cổ phần Amber Capital Holdings: Phó Tổng Giám đốc – Thành viên Hội đồng quản trị  
(*Amber Capital Holdings Joint Stock Company: the Deputy General Director - A member of the Board of Directors*)
  - Công ty cổ phần Amber Capital: Phó Tổng Giám đốc – Thành viên Hội đồng quản trị  
(*Amber Capital Joint Stock Company: the Deputy General Director - A member of the Board of Directors*)

- Công ty cổ phần Đầu tư Bất động sản NTR: Chủ tịch Hội đồng quản trị
  - (*NTR Real Estate Investment JSC: The President of the Board of Directors*)
14. Số cổ phiếu nắm giữ tại Công ty vào ngày 22/04/2026/*Shares Owned in the Company in April 22, 2026*: 0 cổ phiếu/*shares* chiếm/*accounting for* 0% vốn điều lệ/*of charter capital*, trong đó/*including*:
- + Đại diện sở hữu/*Represented Ownership*: 0 cổ phiếu/*shares* chiếm/*accounting for* 0% vốn điều lệ/*of charter capital*
  - + Cá nhân sở hữu/*Personal Ownership*: 0 cổ phiếu/*shares* chiếm/*accounting for* 0% vốn điều lệ/*of charter capital*

15. Quá trình công tác/*Work Experience*:

<b>TT/ No.</b>	<b>Thời gian/Time</b>	<b>Đơn vị công tác/Work place</b>	<b>Chức vụ, vị trí/Position, title</b>
1	04/2008 - 08/2010	Ngân Hàng TMCP An Bình – Chi nhánh Hà Nội / <i>An Binh Commercial Joint Stock Bank – Hanoi Branch</i>	Nhân viên / <i>Bank Officer</i>
2	09/2010 – 02/2014	Ngân hàng TMCP An Bình / <i>An Binh Commercial Joint Stock Bank</i>	Trưởng Bộ Phận Kinh doanh / <i>Head of Sales Department</i>
3	03/2014 – 05/2016	Công ty TNHH MTV QL Nợ & Khai thác TS NHTMCP An Bình / <i>ABbank Asset Management One Member Company Limited</i>	Phó trưởng phòng / <i>Deputy Head of Department</i>
4	06/2016 – 03/2017	Công ty TNHH MTV QL Nợ & Khai thác TS NHTMCP An Bình / <i>ABbank Asset Management One Member Company Limited</i>	Trưởng phòng ĐT / <i>Head of investment department</i>
5	04/2017 – 03/2020	CTCP Đầu tư OMEGA / <i>OMEGA Investments JSC.</i>	Giám đốc / <i>Director</i>
6	03/2019 – 04/2024	Công ty cổ phần Chứng khoán Nhất Việt / <i>Viet First Securities Corporation</i>	Trưởng Ban Kiểm Soát / <i>Head of The Supervisory Board</i>

7	03/2023 – 02/2026	CTCP Đầu tư phát triển Phúc Đại Lộc / <i>Phuc Dai Loc Investment and Development JSC.</i>	Chủ tịch Hội đồng quản trị / <i>The President of the Board of Directors</i>
8	10/2017 – 05/2026	Công ty TNHH Bất động sản Omega / <i>Omega Real Estate Company Limited</i>	Chủ tịch Hội đồng thành viên / <i>The President of the Board of Members</i>
9	03/2023 – 05/2026	CTCP Amber Property / <i>Amber Property Joint Stock Company</i>	Chủ tịch Hội đồng quản trị / <i>The President of the Board of Directors</i>
10	08/2017 – 05/2026	CTCP Ô tô Á Châu Việt Nam / <i>Asia Viet Nam Auto Joint Stock Company</i>	Thành viên Hội đồng quản trị / <i>A member of the Board of Directors</i>
11	10/2017 – 05/2026	CTCP Apollo Finance / <i>Apollo Finance Joint Stock Company</i>	Thành viên Hội đồng quản trị / <i>A member of the Board of Directors</i>
12	12/2018 – 05/2026	CTCP ABG Thủ Đô / <i>ABG Thu Do Joint Stock Company</i>	Tổng Giám đốc - Thành viên Hội đồng quản trị / <i>General Director - A member of the Board of Directors</i>
13	05/2023 - 05/2026	CTCP dịch vụ và truyền thông Amber / <i>Amber Media and Service Joint Stock Company</i>	Chủ tịch Hội đồng quản trị / <i>The President of the Board of Directors</i>
14	09/2023 – Nay (09/2023 – Now)	Công ty cổ phần Amber Capital Holdings / <i>Amber Capital Holdings Joint Stock Company</i>	Phó Tổng Giám đốc / <i>The Deputy General Director</i>
15	05/2018 – Nay (05/2018 – Now)	Công ty TNHH Amber Finance / <i>Amber Finance Limited Company</i>	Chủ tịch Công ty – Tổng Giám đốc / <i>General Director - The company's President</i>
16	06/2016- Nay (06/2016 – Now)	CTCP Amber Capital / <i>Amber Capital Joint Stock Company</i>	Thành viên Hội đồng quản trị / <i>A member of the Board of Directors</i>

17	05/2026-Nay (05/2026-Now)	Công ty cổ phần Đầu tư Bất động sản NTR (NTR Real Estate Investment JSC)	Chủ tịch Hội đồng quản trị / The President of the Board of Directors
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16. Danh sách người có liên quan của người khai/*List of Related Persons of the Declarant*: Theo phụ lục đính kèm (Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019)/*As per the attached annex (Related persons as defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019)*
17. Các cam kết nắm giữ (nếu có)/*Commitments on Shareholding (if any)*: Không / *No*
18. Lợi ích liên quan đối với Công ty/*Related Interests with the Company*: Không / *No*
19. Quyền lợi mâu thuẫn đối với Công ty/*Conflicting Interests with the Company*: Không / *No*
- Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/ *I certify that the above declarations are true and accurate. If found otherwise, I take full responsibility before the law.*

Hà Nội, ngày 03 tháng 06 năm 2026


Hanoi, June 3<sup>rd</sup>, 2026

**NGƯỜI KHAI**

**DECLARANT**

(Ký, ghi rõ họ tên)

(Signature & Full Name)

  
Trần Văn Dương

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

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SƠ YẾU LÝ LỊCH/RESUME

1. Họ và tên/*Full name*: Đỗ Anh Tuấn/ *Do Anh Tuan*
2. Giới tính/*Gender*: Nam / *Male*
3. Ngày sinh/*Date of birth*:
4. Nơi sinh/*Place of birth*: Hà Nội/ *Hanoi*
5. Quốc tịch/*Nationality*: Việt Nam/ *Vietnam*
6. Dân tộc/*Ethnic*: Kinh
7. Số CMND/CCCD/Hộ chiếu/*ID card No. (or Passport No.)*: ; ngày cấp/*Date of issue*: ; nơi cấp/*Place of issue*:
8. Địa chỉ thường trú/*Permanent residence*:
  
9. Trình độ chuyên môn/*Professional Qualifications*: Thạc sỹ Tài chính/ *Master of Finance*
10. Số điện thoại/*Phone number*:
11. Địa chỉ email/*Email address*:
12. Chức vụ hiện nay tại Công ty/*Current Position at the Company*: Không/ *No*
13. Các chức vụ hiện đang nắm giữ tại tổ chức khác/*Positions Currently Held at Other Organizations*:
  - CTCP Amber Capital Holdings: Trưởng Ban Đầu Tư  
(*Amber Capital Holdings Joint Stock Company: Head of Investment Division*)
  - Công ty TNHH Kinh doanh vật tư và Thiết bị Hà Nội Solution: Chủ tịch công ty – Tổng Giám đốc  
(*Hanoi Solution Materials and Equipment Investment and Trading Company Limited: General Director - The Company's President*)
  - Công ty cổ phần ABG Hà Nội: Tổng Giám đốc  
(*ABG Hanoi Joint Stock Company: General Director*)
  - Công ty cổ phần ABG Thủ Đức: Tổng Giám đốc  
(*ABG Thu Do Joint Stock Company: General Director*)

- Công ty cổ phần Đầu tư Bất động sản NTR: Thành viên Hội đồng quản trị
  - (*NTR Real Estate Investment JSC - A member of the Board of Directors*)
  - Công ty TNHH Bất động sản IDK: Chủ tịch Hội đồng thành viên - Tổng Giám đốc
  - (*IDK Real Estate Limited Company: Chairman of the Members' Council - General Director*)
14. Số cổ phiếu nắm giữ tại Công ty/*Shares Owned in the Company*: 820.000 cổ phiếu/*shares* chiếm/*accounting for* 4,73% vốn điều lệ/*of charter capital*, trong đó/*including*:
- + Đại diện sở hữu/*Represented Ownership*: 0 cổ phiếu/*shares* chiếm/*accounting for* 0% vốn điều lệ/*of charter capital*
  - + Cá nhân sở hữu/*Personal Ownership*: 820.000 cổ phiếu/*shares* chiếm/*accounting for* 4,73% vốn điều lệ/*of charter capital*

15. Quá trình công tác/*Work Experience*:

<b>TT/ No.</b>	<b>Thời gian/Time</b>	<b>Đơn vị công tác/Work place</b>	<b>Chức vụ, vị trí/Position, title</b>
1	02/2012 – 12/2014	Công ty TNHH MTV Quản lý nợ và Khai thác tài sản NH TMCP An Bình/ <i>ABbank Asset Management One Member Company Limited</i>	Nhân viên đầu tư/ <i>Investment Specialist</i>
2	05/2015 – 07/2018	Công ty TNHH MTV Quản lý nợ và Khai thác tài sản NH TMCP An Bình/ <i>ABbank Asset Management One Member Company Limited</i>	Chuyên viên/ <i>Specialist</i>
3	08/2018 – 02/2019	Công ty TNHH MTV Quản lý nợ và Khai thác tài sản NH TMCP An Bình/ <i>ABbank Asset Management One Member Company Limited</i>	Phó Phòng QLTS/ <i>Deputy of Asset Management Department</i>
4	03/2019 – 04/2023	Công ty TNHH MTV Quản lý nợ và Khai thác tài sản NH TMCP An Bình/ <i>ABbank Asset Management One Member Company Limited</i>	Trưởng Phòng QLTS / <i>Head of Asset Management Department</i>
5	07/2023 – 06/2024	CTCP Amber Capital Holdings / <i>Amber Capital Holdings Joint Stock Company</i>	Trưởng phòng Kinh doanh / <i>Head of Business Department</i>

TT/ No.	Thời gian/Time	Đơn vị công tác/Work place	Chức vụ, vị trí/Position, title
6	07/2024 – 07/2024	CTCP Amber Capital Holdings / <i>Amber Capital Holdings Joint Stock Company</i>	Trưởng phòng Quản lý và kinh doanh Tài sản/ <i>Head of Asset Management and Business Department</i>
7	08/2024 – 12/2024	CTCP Amber Capital Holdings / <i>Amber Capital Holdings Joint Stock Company</i>	Phó Ban Đầu Tư/ <i>Deputy Head of Investment Division</i>
8	01/2025 – 03/2025	CTCP Amber Capital Holdings / <i>Amber Capital Holdings Joint Stock Company</i>	Quyền Trưởng Ban Đầu Tư/ <i>Acting Head of Investment Division</i>
9	07/2024 – 05/2026	CTCP ABG Thủ Đô/ <i>ABG Thu Do Joint Stock Company</i>	Chủ tịch Hội đồng quản trị/ <i>The President of the Board of Directors</i>
10	05/2025 – 05/2026	CTCP Bất động sản Fortuna/ <i>Fortuna Real Estate Joint Stock Company</i>	Thành viên Hội đồng quản trị/ <i>A member of the Board of Directors</i>
11	10/2024 – 05/2026	CTCP Kinh doanh và phát triển đô thị HNHomes/ <i>HNHomes Urban Development and Business Joint Stock Company</i>	Thành viên Hội đồng quản trị/ <i>A member of the Board of Directors</i>
12		CTCP Tư vấn và Đầu tư Hanoi Royal/ <i>Hanoi Royal Consulting and Investment Joint Stock Company</i>	
13	03/2026 – 05/2026	CTCP Đầu tư Phát triển và Xây dựng Bắc Hà Nội/ <i>North Hanoi Investment Development and Construction Joint Stock Company</i>	Thành viên Hội đồng quản trị/ <i>A member of the Board of Directors</i>
14	07/2024- 05/2026	CTCP ABG Hà Nội/ <i>ABG Hanoi Joint Stock Company</i>	Chủ tịch Hội đồng quản trị - Tổng Giám đốc / <i>The President of the Board of</i>

TT/ No.	Thời gian/Time	Đơn vị công tác/Work place	Chức vụ, vị trí/Position, title
			<i>Directors - General Director</i>
15	05/2026 – Nay (05/2026 – Now)	CTCP ABG Hà Nội / <i>ABG Hanoi Joint Stock Company</i>	Tổng Giám đốc/ <i>General Director</i>
16		CTCP ABG Thủ Đô/ <i>ABG Thu Do Joint Stock Company</i>	
17	05/2025 – Nay (05/2025 – Now)	CTCP Amber Capital Holdings / <i>Amber Capital Holdings Joint Stock Company</i>	Trưởng Ban Đầu Tư / <i>Head of Investment Division</i>
18	03/2026 – Nay (03/2026 – Now)	Công ty TNHH Kinh doanh vật tư và Thiết bị Hà Nội Solution/ <i>Hanoi Solution Materials and Equipment Investment and Trading Company Limited</i>	Chủ tịch công ty – Tổng Giám đốc/ <i>General Director - The Company's President</i>
19	05/2026 – Nay (05/2026 – Now)	Công ty cổ phần Đầu tư Bất động sản NTR ( <i>NTR Real Estate Investment JSC</i> )	Thành viên Hội đồng quản trị/ <i>A member of the Board of Directors</i>
20	05/2026 – Nay (05/2026 – Now)	Công ty TNHH Bất động sản IDK ( <i>IDK Real Estate Limited Company</i> )	Chủ tịch Hội đồng thành viên - Tổng Giám đốc / <i>Chairman of the Members' Council - General Director</i>

16. Danh sách người có liên quan của người khai/*List of Related Persons of the Declarant*: Theo phụ lục đính kèm (Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019)/*As per the attached annex (Related persons as defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019)*

17. Các cam kết nắm giữ (nếu có)/*Commitments on Shareholding (if any)*: Không / *No*

18. Lợi ích liên quan đối với Công ty/*Related Interests with the Company*: Không / *No*

19. Quyền lợi mâu thuẫn đối với Công ty/*Conflicting Interests with the Company*: Không / *No*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I certify that the above declarations are true and accurate. If found otherwise, I take full responsibility before the law.*

Hà Nội, ngày 03 tháng 06 năm 2026


*Hanoi, June 3<sup>rd</sup>, 2026*

**NGƯỜI KHAI**

**DECLARANT**

(Ký, ghi rõ họ tên)

*(Signature & Full Name)*

  
Đỗ Anh Tuấn

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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SƠ YẾU LÝ LỊCH/RESUME

1. Họ và tên/*Full name*: Hoàng Đình Khánh/ *Hoang Dinh Khanh*
2. Giới tính/*Gender*: Nam / *Male*
3. Ngày sinh/*Date of birth*:
4. Nơi sinh/*Place of birth*: Hải Phòng/ *Hai Phong*
5. Quốc tịch/*Nationality*: Việt Nam/ *Vietnam*
6. Dân tộc/*Ethnic*: Kinh
7. Số CMND/CCCD/Hộ chiếu/*ID card No. (or Passport No.)*: ; ngày cấp/*Date of issue*: ; nơi cấp/*Place of issue*:
8. Địa chỉ thường trú/*Permanent residence*:
9. Trình độ chuyên môn/*Professional Qualifications*: Cử nhân Tài chính – Ngân hàng/ *Master of Finance*
10. Số điện thoại/*Phone number*:
11. Địa chỉ email/*Email address*:
12. Chức vụ hiện nay tại Công ty/*Current Position at the Company*: Không/ *No*
13. Các chức vụ hiện đang nắm giữ tại tổ chức khác/*Positions Currently Held at Other Organizations*:
  - Công ty cổ phần Đầu tư và Tư vấn công nghệ cao Hồ Tây: Thành viên Hội đồng quản trị  
(*Ho Tay High-Tech Investment and Consulting Joint Stock Company: Member of the Board of Directors*)
  - Công ty cổ phần Đầu tư xây dựng và phát triển Tây Hà Thành: Chủ tịch Hội đồng quản trị – Tổng Giám đốc  
(*Tay Ha Thanh Construction Investment and Development Joint Stock Company: Chairman of the Board of Directors – General Director*)

- Công ty cổ phần Tư vấn thiết kế Bất động sản Bông Sen Vàng: Thành viên Hội đồng quản trị  
(*Yellow Lotus Real Estate Design Consulting Joint Stock Company: Member of the Board of Directors*)
- Công ty TNHH Bất động sản Rosaland: Chủ tịch Công ty - Tổng Giám đốc  
(*Rosaland Real Estate Company Limited: Chairman of the Company – General Director*)
- Công ty TNHH Cung ứng dịch vụ Victory: Chuyên viên Đầu tư  
(*Victory Service Supply Company Limited: Investment Specialist*)

14. Số cổ phiếu nắm giữ tại Công ty/*Shares Owned in the Company*: 0 cổ phiếu/*shares* chiếm/*accounting for* 0% vốn điều lệ/*of charter capital*, trong đó/*including*:

- + Đại diện sở hữu/*Represented Ownership*: 0 cổ phiếu/*shares* chiếm/*accounting for* 0% vốn điều lệ/*of charter capital*
- + Cá nhân sở hữu/*Personal Ownership*: 0 cổ phiếu/*shares* chiếm/*accounting for* 0% vốn điều lệ/*of charter capital*

15. Quá trình công tác/*Work Experience*:

<b>TT/ No.</b>	<b>Thời gian/Time</b>	<b>Đơn vị công tác/Work place</b>	<b>Chức vụ, vị trí/Position, title</b>
1	07/2021 – 09/2023	Công ty cổ phần Amber Capital / <i>Amber Capital JSC</i>	Chuyên viên đầu tư/ <i>Investment Specialist</i>
2	10/2023 – 10/2024	Công ty cổ phần Amber Capital Holdings / <i>Amber Capital Holdings JSC</i>	Chuyên viên đầu tư/ <i>Investment Specialist</i>
3	11/2024 – Nay ( <i>11/2024 – Now</i> )	Công ty TNHH Cung ứng dịch vụ Victory / <i>Victory Service Supply Company Limited</i>	Chuyên viên chính đầu tư/ <i>Senior Investment Specialist</i>
4	05/2025 – Nay ( <i>05/2025 – Now</i> )	Công ty cổ phần Đầu tư và Tư vấn công nghệ cao Hồ Tây / <i>Ho Tay High-Tech Investment and Consulting Joint Stock Company</i>	Thành viên Hội đồng quản trị / <i>Member of the Board of Directors</i>
5	10/2023 – Nay ( <i>10/2023 – Now</i> )	Công ty cổ phần Đầu tư xây dựng và phát triển Tây Hà Thành / <i>Tay Ha Thanh Construction Investment and Development Joint Stock Company</i>	Chủ tịch Hội đồng quản trị kiêm Tổng Giám đốc / <i>Chairman of the Board of Directors – General Director</i>

TT/ No.	Thời gian/Time	Đơn vị công tác/Work place	Chức vụ, vị trí/Position, title
6	06/2021 – Nay (06/2021 – Now)	Công ty cổ phần Tư vấn thiết kế Bất động sản Bông Sen Vàng / <i>Yellow Lotus Real Estate Design Consulting Joint Stock Company</i>	Thành viên Hội đồng quản trị / <i>Member of the Board of Directors</i>
7	11/2022 – Nay (11/2022 – Now)	Công ty TNHH Bất động sản Rosaland / <i>Rosaland Real Estate Company Limited</i>	Chủ tịch Công ty - Tổng Giám đốc / <i>Chairman of the Company – General Director</i>

16. Danh sách người có liên quan của người khai/*List of Related Persons of the Declarant*: Theo phụ lục đính kèm (Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019)/*As per the attached annex (Related persons as defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019)*

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19. Quyền lợi mâu thuẫn đối với Công ty/*Conflicting Interests with the Company*: Không / *No*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I certify that the above declarations are true and accurate. If found otherwise, I take full responsibility before the law.*

Hà Nội, ngày 03 tháng 06 năm 2026

*Hanoi, June 03<sup>rd</sup>, 2026*

**NGƯỜI KHAI**

**DECLARANT**

(Ký, ghi rõ họ tên)

*(Signature & Full Name)*

*Hàng Đan's Khai*