

CÔNG TY CỔ PHẦN SÔNG BA

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

SONG BA
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No: 267/SBA-TCKT

Đà Nẵng, ngày 18 tháng 06 năm 2026
Da Nang, 18 June 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To:

- Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission;*
- Sở Giao dịch Chứng khoán Việt Nam/ *Vietnam Exchange;*
- Sở Giao dịch chứng khoán TP.HCM/ *HoChiMinh Stock Exchange.*

1. Tên tổ chức/Organization name: Công ty cổ phần Sông Ba/ *Song Ba Joint Stock Company.*

- Mã chứng khoán/Securities Symbol: **SBA**
- Địa chỉ trụ sở chính/Address: 573 Núi Thành - Phường Hòa Cường - Tp. Đà Nẵng/ *573 Nui Thanh, Hoa Cuong Ward, Da Nang City.*
- Điện thoại/ Telephone : 0236.3653592 - 0236.2215592;
- Fax : 0236.3653593
- Email : sba2007@songba.vn

2. Nội dung thông tin công bố/Contents of disclosure:

Ngày 17/06/2026, Hội đồng quản trị Công ty cổ phần Sông Ba đã ban hành Nghị quyết số 10/NQ-SBA-HĐQT “Về việc thông qua Quỹ lương kế hoạch năm 2026.”/. On 17th June 2026, the Board of Management of Song Ba Joint Stock Company issued the Resolution No. 10/NQ-SBA-HĐQT Approval of the Company's 2026 Planned payroll Fund”.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 18/06/2026 tại đường dẫn/ This information was published on the company's website on 18th June 2026, as in the link: <https://songba.vn/quan-he-co-dong>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ We hereby

certify that the information provided is true and correct and we bear the full responsibility to the law.

Trân trọng/ Yours truly.

Đại diện tổ chức
Organization representative

Người đại diện theo pháp luật/ *Legal representative*

TỔNG GIÁM ĐỐC
General Director

Nơi nhận/Recipient

- Như trên/As above;
- TCHC/Administrative Department;
- Lưu: TC-KT, VTh/Save: Financial Accounting department;
Documentary department.

Tài liệu đính kèm/ Attachment:

- Nghị quyết số 10 /NQ-HĐQT, ngày 17/06/2026;
- Resolution No.10 /NQ-HĐQT, 17th June 2026.



Nguyễn Hùng Việt

**RESOLUTION
THE BOARD OF DIRECTORS
OF SONG BA JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 on June 17th, 2020;

Pursuant to the Charter on Organization and Operation of Song Ba Joint Stock Company approved by the General Meeting of Shareholders on June 25th, 2021;

Pursuant to the Regulation on Operation of the Board of Directors of Song Ba Joint Stock Company issued together with Decision No. 12/21/QĐ-S3-HĐQT on July 06th, 2021;

Pursuant to the minutes of the Board of Directors Meeting on June 15th, 2026.

HEREBY RESOLVES:

Article 1. The Board of Directors of Song Ba Joint Stock Company unanimously approves the following matters:

1. Approval of the Company's 2026 Planned payroll Fund, specifically as follows:

The total planned payroll fund for 2026 is **VND 31,557,700,384** (In words: Thirty-one billion, five hundred and fifty-seven million, seven hundred thousand, three hundred and eighty-four Vietnamese Dong), including:

- Payroll for power generation activities: VND 25,961,100,000.
- Payroll for the Company's internal consulting activities: VND 3,571,264,280.
- Payroll for consulting services provided to external entities: VND 1,320,000,000.
- Payroll for other production activities: VND 705,336,104.

2. The Board of Directors assigns the General Director to review the Company's internal management regulations and make necessary revisions to ensure their appropriateness and consistency with current operational requirements.

3. The Board of Directors resolves to establish a Research and Development (R&D) Team under the Board of Directors to study and develop proposals on important matters of the Company in the coming period.

Article 2: This Resolution as from the date of signing. Members of the Board of Directors, The General Director, Deputy General Directors, Chief Accountant and

Heads of departments and relevant units of the Company shall be responsible for the implementation of this Resolution.

Recipients: ✓

- As stated in Article 2;
- Members of the BOD;
- Board of Supervisors;
- Archiving: Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



DO NGOC TRAN THIEM