

Số: 718/2026/CBTT-RAL
No: 718/2026/CBTT-RAL

Hà Nội, ngày 30 tháng 5 năm 2026
Ha Noi, May 30, 2026

**CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA
ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SGĐCK TPHCM**
**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND THE HO
CHI MINH CITY STOCK EXCHANGE**

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán TP HCM
To: - *State Securities Commission*
- *Ho Chi Minh City Stock Exchange*

Tên tổ chức/ *Organization name* : Công ty CP Bóng đèn Phích nước Rạng Đông/ *Rang Dong
Light Source & Vacuum Flask Joint Stock Company*

Mã chứng khoán/ *Stock code*: RAL

Địa chỉ trụ sở chính/ *Address of headoffice*: Số 87-89 phố Hạ Đình, Phường Khương Đình, Hà
Nội./ *87-89 Ha Dinh Street – Khuong Dinh Ward - Hanoi City.*

Điện thoại/ *Telephone*: 024 3 8584310 - 024 3 8584165

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Loại thông tin công bố ☐ 24 giờ ☐ 72 giờ ☐ bất thường ☐ theo yêu cầu ☒ định kỳ:

Types of information disclosed ☐ 24 hours ☐ 72 hours ☐ irregular ☐ on request ☒
periodically:

Nội dung thông tin công bố/ *Information disclosure content*:

- Biên bản, Nghị quyết ĐHĐCĐ thường niên năm 2026./ *The Minutes and
Resolutions of the 2026 Annual General Meeting of Shareholders.*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/5/2026 tại đường dẫn www.rangdong.com.vn /*This information was published on the company's website on 30/5/2026 at the link www.rangdong.com.vn*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./ *We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.*

Người được ủy quyền công bố thông tin
Authorized person to disclose information

(Ký tên, ghi rõ họ tên, chức vụ, đóng dấu)

(*Sign, state full name, position, seal*)



PHÓ TỔNG GIÁM ĐỐC

Nguyễn Đoàn Kết

No.: 717/NQ-ĐHĐCĐ/2026

Ha Noi, May 30, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
RANG DONG LIGHT SOURCE & VACUUM FLASK JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019.
- Pursuant to the Charter of organization and operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company.
- Based on the issues presented, discussions, contributions and voting results at the Annual General Meeting of Shareholders held on 30 May 2026 in Hanoi, with the participation of shareholders and authorized representatives to hold 20.805.165 voting votes account for 88,35% of the total number of voting votes of the whole Company,

The 2026 Annual General Meeting of Shareholders of the Company (hereinafter referred to as the Meeting) voted on the following contents:

I- APPROVAL OF THE 2025 FINANCIAL STATEMENTS AND SELECTION OF THE 2026 FINANCIAL STATEMENT AUDITING COMPANY:

1/ Unanimously approving the 2025 Financial Statement of Rang Dong Light Source & Vacuum Flask Joint Stock Company, which has been audited by AASC Auditing Firm Co., Ltd. and has been approved by the Board of Directors.

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

2/ Unanimously select the financial statement auditing company in 2026 as AASC Auditing Firm Co., Ltd.

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

II- TO APPROVE THE REPORTS OF THE BOARD OF DIRECTORS, THE SUPERVISORY BOARD AND THE BOARD OF DIRECTORS OF THE COMPANY SUBMITTED TO THE GENERAL MEETING:

1/ Approving the Report of the Board of Directors and the Board of Directors of the Company on the results of production and business activities in 2025 and the operation plan in 2026

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

2/ Approving the 2025 Supervisory Board Report and the 2026 operation plan

Total number of votes in favor %, number of votes against %, other opinions %.

III- APPROVING THE PLAN FOR DISTRIBUTION OF PROFIT AFTER CIT IN 2025 IN THE REPORT OF THE BOARD OF DIRECTORS:

No.	Quota	Proportion/ Total profit after tax	Amount	Notes
A	B	1	2	3
1	Total realized profit		413 221 418 914	
2	Corporate Income Tax		52 088 195 353	Calculated according to taxable income (Data on audited financial statements)
3	Total profit after tax		361 133 223 561	
4	Setting up funds and paying dividends			
4.1	Welfare Fund	15%	54 169 983 534	
4.2	Reward Fund	10%	36 113 322 356	
4.3	Cash dividends	50% charter capital	117 737 095 000	According to the Resolution of the 2025 Annual General Meeting of Shareholders
4.4	Science and Technology Potential Development Fund	15%	54 169 983 534	
4.5	Rang Dong Venture Capital Fund	7%	25 279 325 649	
4.6	Development Investment Fund	20.4%	73 663 513 487	Long-term investment for the Company's development program

1/ Items 1,2,3:

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

2/ Item 4:

2.1 - Item 4.1: Welfare fund: deduct 15% of profit after corporate income tax.

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

2.2 - Item 4.2: Reward fund: Deduct 10% of profit after corporate income tax.

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

2.3 - Item 4.3: Dividend distribution: Ratio 50% of charter capital.

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

2.4 - Item 4.4: Fund for developing scientific and technological potential: equal to 15% of profit after corporate income tax.

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

2.5 - Item 4.5: Rang Dong Venture Capital Fund: equal to 7% of profit after corporate income tax.

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

2.6 - Item 4.6 Development investment fund: with the entire remaining profit after CIT to serve the company's investment program after paying dividends and deducting funds from sections 4.1 – 4.5 as voted above.

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

IV - APPROVAL OF MAIN TARGETS OF THE 2026 PLAN.

1/ Revenue: 6 500 billion.

2/ Accounting profit before CIT: 400 billion.

3/ Dividend = 50% of charter capital and paid in cash; The estimated time for dividend advance payment is divided into 2 installments and the advance payment rate: Phase 1: September 2026, pay 25%; Phase 2: April 2027: Pay 25%.

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

V - APPROVE THE TOTAL REMUNERATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS AND MEMBERS OF THE SUPERVISORY BOARD IN 2025 AND APPROVE THE REMUNERATION FOR MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD IN 2026:

Approving the assignment of salaries and remuneration of the Board of Directors and Supervisory Board in 2025 and proposing the remuneration level in 2026 according to the report No. 667/2026/TTr-HDQT-RAL dated May 20, 2026 of the Board of Directors of the Company.

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

VI- TO APPROVE THE APPROPRIATION OF APPROPRIATE EXPENSES FOR THE FIGHT AGAINST COUNTERFEIT GOODS AND COUNTERFEIT GOODS OF RANG DONG TRADEMARK AND THE PROTECTION OF RANG DONG BRAND.

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

VII - THE GENERAL MEETING ASSIGNS THE BOARD OF DIRECTORS AND THE COMPANY'S EXECUTIVE AGENCY:

Based on the efficiency of production and business and the requirements for the successful implementation of the Strategic Goals for Sustainable Development; implement the Company's digital transformation strategy, to decide specifically on the mechanisms for organizing operations and distributing salary and bonus income within the Company, necessary legal procedures to attach responsibilities, obligations and benefits between Employees and the Company in order to prevent brain drain for leaders and managers managers at all levels, technical and professional staff with good qualifications, capacity and experience, leading workers, core employees who are actively good at their professions are voted through emulation exams throughout the year to stabilize the Company's framework workforce to ensure the Company's production and business efficiency.

Based on the complicated developments of the world, domestic situation and competitive conditions, the world is in an era where "VUCA" (Volatility - Uncertainty - Complexity - Ambiguity) has not passed, "BANI" (Brittle - Anxious - Non-linear - Incomprehensible) has arrived. When special situations appear, there must be special solutions to adapt to the situation. In that case, the executive agency proposes special solutions to the Board of Directors for approval: If the Board of Directors approves and approves, it shall implement and report to the nearest General Meeting of Shareholders.

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

VIII – APPROVAL OF RELATED PARENT TRANSACTIONS

Approve related party transactions according to report No. 668/2026/TTr-HDQT-RAL dated 20/5/2026 of the Company's Board of Directors.

1/ General voting results:

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

2/ Voting results without Related Person participation:

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

IX – APPROVAL OF THE PROGRESS REPORT ON THE USE OF CAPITAL RAISED FROM THE PUBLIC OFFERING OF SHARES

Approving the authorization of the Board of Directors to carry out procedures to implement the project of Rang Dong Light Source & Vacuum Flask Joint Stock Company according to the report No. 669/2026/TTr-HDQT-RAL dated 20/5/2026 of the Board of Directors of the Company::

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

X – APPROVAL OF AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CONDUCT PROCEDURES TO IMPLEMENT THE PROJECT

Approving the authorization of the Board of Directors to conduct procedures to implement the project of Rang Dong Light Source and Vacuum Flask Joint Stock Company according to the report No. 670/2026/TTr-HDQT-RAL dated 20/5/2026 of the Board of Directors of the Company:

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

XI – APPROVAL OF UPDATES, AMENDMENTS, AND ADDITIONS TO BUSINESS ACTIVITIES AND AMENDMENTS AND ADDITIONS TO THE COMPANY'S ARTICLES OF ASSOCIATION:

Approve the amendment, and supplementation of business lines and the amendment and supplementation of Rang Dong Light Source and Vacuum Flask Joint Stock Company according to the report No. 671/2026/TTr-HDQT-RAL dated 20/5/2026 of the Board of Directors of the Company:

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

XII- THE GENERAL MEETING VOTED TO APPROVE THE FULL TEXT OF THE RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF RANG DONG LIGHT SOURCE & VACUUM FLASK JOINT STOCK COMPANY.

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

XIII- VALIDITY:

1/ This Resolution takes effect from 30 May 2026.

2/ The General Meeting of Shareholders assigns the Board of Directors of the Company to direct, organize and lead the Company to implement the contents of this Resolution.

Total number of votes in favor 100%, number of votes against 0%, other opinions 0%.

CONFERENCE SECRETARY



VU THI HONG NHUNG

CHAIRMAN OF THE CONGRESS



TRAN TRUNG TUONG

No.: 716/BB-DHĐCĐ/2026

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Hanoi, May 30, 2026

**MINUTES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
RANG DONG LIGHT SOURCE AND VACUUM FLASK JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter on organization and operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company,

The 2026 Annual General Meeting of Shareholders (AGM) of Rang Dong Light Source and Vacuum Flask Joint Stock Company will be held at 1:00 p.m. on May 30, 2026 with the following contents:

Business name: Rang Dong Light Source and Vacuum Flask Joint Stock Company

Business registration number: 0101526991
Initially registered on 15 July 2004; amended for the 10th time on 25 September 2024, issued by the Department of Planning and Investment of Hanoi.

Head office address: No. 87 - 89 Ha Dinh Street – Khuong Dinh Ward - Hanoi City

Meeting place: No. 87 - 89 Ha Dinh Street – Khuong Dinh Ward - Hanoi City

Meeting time: Starting at 1:00 p.m. on 30 May 2026

Agenda and Content of the General Meeting: According to the program and content of the Company's General Meeting of Shareholders approved by the General Meeting.

Chairman of the Congress: Mr. Tran Trung Tuong - Chairman of the Board of Directors.

Secretary of the Congress: - Ms. Vu Thi Hong Nhung - Head of Secretariat
- Mr. Hoang Trung - Member of Secretariat

MEETING PARTICIPANTS:

- Mr. Tran Trung Tuong - Chairman of the Board of Directors, Deputy General Director of the Company.
- Mr. Nguyen Doan Thang - Member of the Board of Directors, General Director of the Company.
- Mr. Nguyen Doan Ket - Vice Chairman of the Board of Directors, Permanent Deputy General Director of the Company.
- Other members of the Board of Directors, Board of Management, Supervisory Board, managers at all levels of the Company and shareholders, proxies representing 20.805.165 voting shares, accounting for 88,35% of the total voting shares of Rang Dong Light Source and Vacuum Flask Joint Stock Company, attended the 2026 Annual General Meeting of Shareholders.

CONFERENCE CONTENT:

Part 1: Shareholders register for the General Meeting and receive voting cards.

Shareholders watched the video: Rang Dong's journey of strategic repositioning to adapt to the new challenges of the era and the video: Rang Dong's new brand identity.

Part 2: The 2026 Annual General Meeting of Shareholders of Rang Dong Light Source and Vacuum Flask Joint Stock Company opened at 2:00 p.m. on 30 May 2026. Mr. Nguyen Hoang Kien - Member of the Board of Directors - Deputy Secretary of the Company's Party Committee - Deputy General Director and Manager of the LED, Electronics and Electronic Equipment Workshop, Representative of the Organizing Committee:

1/ Read the report on the results of the shareholder attendance rate of the General Meeting: As of 01:55 pm on 30 May 2026, the results are as follows:

- Number of shares owned and authorized: 20.805.165 shares, accounting for 88,35% of the total number of voting shares of Rang Dong Light Source and Vacuum Flask Joint Stock Company and ensuring sufficient conditions to conduct the Annual General Meeting of Shareholders according to the provisions of the Enterprise Law and the Charter of Rang Dong Light Source and Vacuum Flask Joint Stock Company.

2/ Read the opening speech of the Congress.

3/ Introduce the Presidium:

3.1/ Number of participants in the Presidium: 03 people

Voting at the Congress:

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3.2/ List of the Presidium:

- Mr. Tran Trung Tuong: Chairman of the Board of Directors - Deputy General Director of the Company: Chairman
- Mr. Nguyen Doan Ket: Vice Chairman of the Board of Directors - Permanent Deputy General Director of the Company: Member
- Mr. Nguyen Doan Thang: Member of the Board of Directors - General Director of the Company: Member

Voting at the General Meeting:

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

4/ Introducing the Congress Secretariat:

4.1/ Number of participants in the Congress delegation: 02 people

Symbol at the Congress decision:

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

4.2/ List of the Congress Secretariat:

- Ms. Vu Thi Hong Nhung: President of the Company's Trade Union

- Mr. Hoang Trung: Chief Accountant

Voting at the Congress:

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

5/ Through the Board of Examiners of shareholder delegates' qualifications to attend the 2026 General Meeting of Shareholders:

5.1/ Number of participants in the Board of Examiners of shareholder delegates' qualifications to attend the 2026 General Meeting of Shareholders: 05 people

Voting at the General Meeting:

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

5.2/ List of the Board of Examiners of shareholder delegates' qualifications to attend the 2026 General Meeting of Shareholders:

Ms. Ton Nu Thanh Thien: Head of the Board of Supervisors - Head of the Board.

Ms. Nguyen Thi Kim Dung: Head of Office 1 - Member

Ms. Chu Thi Khuyen: Deputy Head of the Accounting Department - Member

Ms. Nguyen Thu Hien: Head of the System Management Department - Member

Mr. Trinh Quoc Dung: Staff of the Accounting Department - Member

Voting at the Meeting:

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

Part 3: Content presented at the Congress.

1/ Mr. Tran Trung Tuong – Chairman of the Board of Directors and Deputy General Director, representing the Organizing Committee, presented the agenda and working program of the 2026 Annual General Meeting of Shareholders.

Shareholder No. 3255, holding 45,000 voting shares and acting as the representative of Shareholder No. 1298, holding 89,600 voting shares, proposed adding a share bonus issuance plan to increase the Company's charter capital to the Meeting agenda.

Voting at the Congress:

Number of votes in favor: accounting for 0,79% of the total number of voting shares;

Number of votes against: accounting for 99,21% of the total number of voting shares;

Number of other opinions: accounting for 0% of the total number of voting shares.

2/ Mr. Nguyen Doan Ket - Vice Chairman of the Board of Directors and Permanent Deputy General Director of the Company, on behalf of the Board of Directors, presented:

- Report on the results of the implementation of the production and business plan in 2025 and Report on expected economic and financial indicators in 2026.

3/ Ms. Ton Nu Thanh Thien - Head of the Supervisory Board presented the Supervisory Board's report.

3.1/ Proposing to approve the audited 2025 Financial Statements

3.2/ Proposing the Company to audit the 2026 Financial Statements.

4/ Mr. Tran Trung Tuong - Chairman of the Board of Directors and Deputy General Director of the Company, on behalf of the Board of Directors, reported the following contents:

4.1/ Report of the Board of Directors on the implementation of the resolution of the 2025 Shareholders' Meeting, assessment of the activities of the Board of Directors, the Board of General Directors and the Company's management and operation in 2025 and the expected plan for 2026.

4.2/ Assessment of the activities of the Board of Directors, the Board of General Directors.

4.3/ Expected plan for 2026 and some measures for implementation.

4.4/ Submissions of the Board of Directors to seek shareholders' opinions:

4.4.1/ Submission on the approval of the audited financial statements for 2025, approved by the Board of Directors of the Company and the plan for distributing profits after corporate income tax in 2025.

4.4.2/ Submission on the approval of salaries and remuneration of the Board of Directors and the Supervisory Board in 2025 and proposed remuneration levels for 2026.

4.4.3/ Submission on the approval of related party transactions.

4.4.4/ Submission on the approval of the Progress Report on the use of capital raised from the public offering of shares.

4.4.5/ Submission on the approval of the authorization for the Board of Directors to carry out procedures to implement the project.

4.4.6/ Submission on the amendment, and supplementation of business lines and the amendment and supplementation of Rang Dong Light Source and Vacuum Flask Joint Stock Company

4.5/ Expected main targets of the 2026 plan.

4.6/ Propose appropriate expenditure for the prevention of counterfeit goods and imitation of Rang Dong brand, protecting the Company's brand.

4.7/ Propose that the Congress assign the Board of Directors and the Company's executive body, based on the production and business efficiency and the requirements for successfully implementing the Sustainable Development Strategy Goalsimplement the Company's digital transformation strategy, to decide specifically on the mechanisms for organizing operations and distributing salary and bonus income within the Company, necessary legal procedures to attach responsibilities, obligations and benefits between Employees and the Company in order to prevent brain drain for leaders and managers managers at all levels, technical and professional staff with good qualifications, capacity and experience, leading workers, core employees who are actively good at their professions are voted through emulation exams throughout the year to stabilize the Company's framework workforce to ensure the Company's production and business efficiency.

Based on the complicated developments of the world, domestic situation and competitive conditions, the world is in an era where "VUCA" (Volatility - Uncertainty - Complexity - Ambiguity) has not passed, "BANI" (Brittle - Anxious - Non-linear - Incomprehensible) has arrived. When special situations appear, there must be special solutions to adapt to the situation. In that case, the executive agency proposes special solutions to the

Board of Directors for approval: If the Board of Directors approves and approves, it shall implement and report to the nearest General Meeting of Shareholders..

Part 4: Report of the Delegate Qualification Examination Committee.

- The Congress takes a 15-minute break.

Part 5: Shareholders discuss.

1/ Mr. Nguyen Doan Thang - *Presiding Delegation: Chairing the discussion.*

In 2025, the global political and economic situation experienced extremely complex developments, significantly affecting the world economy. Rang Dong also faced unprecedented difficulties and challenges. In this context, the Board of Directors and the Executive Management identified, at a very early stage, three major threats that could jeopardize the Company's survival: (i) A flood of low-priced imported products; (ii) Technological disruption driven by AI, IoT, and smart control devices; (iii) The destructive impact of new business models creating enormous competitive pressure and capturing Rang Dong's customer base. Despite these challenges, the Board of Directors and the Executive Management exceeded the targets assigned by the 2025 General Meeting of Shareholders. Revenue reached VND 6,360 billion, up 4.3%, while profit amounted to VND 413 billion, exceeding the targets approved by the 2025 General Meeting of Shareholders by 4.6%. Although the profit margin remained modest, such results represented a remarkable achievement given the sharp increases in raw material prices and bank lending rates. These outcomes were made possible through the substantial efforts of employees in implementing automation, robotics, artificial intelligence, and digital tools across production and business operations to enhance labor productivity and reduce production costs.

The business environment in 2026 is expected to be even more challenging than in 2025. In particular, the outbreak of conflict in the Middle East since March has further complicated both the global and domestic economic landscape, increasing risks of supply chain disruptions, surging raw material and logistics costs, and sustained pressure from high interest rates. During the first four months of 2026, approximately 109,000 enterprises ceased operations, averaging 27,300 enterprises per month, which is 1.4 times higher than the monthly average in 2025. Accordingly, the General Meeting of Shareholders is requested to approve the 2026 business plan with the following targets: Revenue: VND 6,500 billion; Profit before tax: VND 400 billion. These targets will provide the Executive Management with sufficient flexibility in business operations. In practice, over many years, the Executive Management has consistently exceeded the targets assigned by the General Meeting of Shareholders.

The General Meeting of Shareholders should carefully assess the business environment, challenges, and risks facing the Company so as to establish appropriate objectives and strategic solutions to overcome difficulties. Shareholders are invited to discuss and identify the challenges, risks, and opportunities anticipated in 2026, thereby enabling the Company to formulate flexible responses and surpass the targets assigned by the General Meeting of Shareholders.

2/ Some key ideas discussed at the Congress:

2.1 As Rang Dong is implementing its Dual Transformation Strategy (Digital–AI and Green Transformation), the Company should closely control bad debt risks and reduce accounts receivable in the context of customers increasingly turning to low-priced Chinese products. The Company should tighten credit policies for distributors, increase cash sales through e-commerce channels, and consider engaging debt collection agencies to address legal recovery matters. It should also optimize its capital structure, reduce

financial expenses, decrease short-term borrowings by replacing them with long-term financing, lower the ratio of interest expenses to shareholders' equity to a safer level, and utilize cash deposits to repay high-interest loans. The Company should establish specific measurable targets to address these issues in 2026 while strengthening employee training programs and enhancing recognition of employee achievements to reduce staff turnover.

2.2 Regarding the Hoa Lac Project, the Company has only reported on the utilization of proceeds from the share issuance. Shareholders requested clarification regarding the construction and installation progress, the remaining funding requirements and their financing sources, the acceleration of the project implementation schedule, and the future intended use of the Ha Dinh land site.

2.3 Shareholders requested information regarding the purposes and utilization of the Venture Capital Fund and the Science and Technology Development Fund.

2.4 Shareholders inquired whether the Company has plans to develop and manufacture LED lighting products for motorcycles and automobiles.

3/ The presiding panel answered shareholders' questions:

3.1 The Board of Directors highly appreciates and acknowledges all opinions and recommendations provided by shareholders and will take them into consideration in the management and operation of the Company.

3.2 During the first four months of 2026, more than 109,000 enterprises ceased operations, primarily due to cash flow difficulties. In 2025, the Executive Management and relevant departments focused extensively on maintaining cash flow to support both ongoing business operations and investments for the Company's next stage of development. Cash and cash equivalents increased from VND 1,573 billion in 2024 to VND 1,851 billion in 2025. Short-term receivables decreased from VND 4,364 billion in 2024 to VND 3,146 billion in 2025. Inventories increased from VND 1,773 billion in 2024 to VND 2,232 billion in 2025. This development was beneficial to the Company because inventory was accumulated at lower costs before the sharp increase in input prices during the first quarter of 2026. In addition, the Company increased raw material reserves for export activities, resulting in export sales in the first quarter of 2026 doubling compared to the same period in 2025.

The Company has paid close attention to cash flow management. However, the Deputy General Director in charge of Finance and the Chief Accountant have been tasked with developing plans to improve the financial indicators as suggested by shareholders, although the Company is not yet in a position to commit to a specific implementation timeline.

3.3. Regarding the investment progress of the Hoa Lac Project, due to substantial increases in construction material and labor costs, as well as delays by contractors, the project has progressed more slowly than originally planned. The project is expected to commence operations in 2028. Currently, labor migration trends have had a significant impact on Rang Dong. Recruitment of new employees has become increasingly difficult. Therefore, the Company needs to improve employee income levels in order to attract new talent and retain qualified personnel over the long term.

With respect to the Ha Dinh facility, Hanoi City currently has no relocation plan for the 2026–2030 period. The Company presently hosts four Research and Development Centers and one EMC Laboratory operated by the Industrial Development Support Center under the Agency of Industry, Ministry of Industry and

Trade. The Company plans to seek approval to convert part of the Ha Dinh facility into an Innovation Center providing science and technology services for the Northern region.

3.4.Regarding the production of LED lighting products for motorcycles and automobiles, such products require highly advanced technologies, are difficult to compete in, and offer relatively low profitability. Therefore, the Company currently has no plans to invest in this field.

3.5.The Board of Directors would like to express its sincere appreciation to all shareholders for their continued support, trust, commitment, and valuable contributions. Such support will help the Company overcome the challenges of 2026 and achieve sustainable development. The Executive Management and all employees will continue to exert their utmost efforts and fulfill their responsibilities to exceed the targets approved by the General Meeting of Shareholders.

Part 6: Voting on the contents of the Congress.

Mr. Tran Trung Tuong - Presiding Team: Presides over the voting on the contents of the Congress program by voting cards. The voting results are as follows:

1. APPROVAL OF 2025 FINANCIAL STATEMENTS AND SELECTION OF 2026 FINANCIAL STATEMENT AUDITING COMPANY:

1.1. Unanimously approving the 2025 Financial Statement of Rang Dong Light Source & Vacuum Flask Joint Stock Company, which has been audited by AASC Auditing Firm Co., Ltd. and has been approved by the Board of Directors.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

1.2. Unanimously select the financial statement auditing company in 2026 as AASC Auditing Firm Co., Ltd.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

2. APPROVED REPORTS OF THE BOARD OF DIRECTORS, SUPERVISORY BOARD AND GENERAL MANAGEMENT OF THE COMPANY PRESENTED TO THE GENERAL MEETING.

2.1 Approving the Report of the Board of Directors and the Board of Directors of the Company on the results of production and business activities in 2025 and the operation plan in 2026.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

2.2. Approving the 2025 Supervisory Board Report and the 2026 operation plan

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3. APPROVING THE PLAN FOR DISTRIBUTION OF PROFIT AFTER CIT IN 2025 IN THE REPORT OF THE BOARD OF DIRECTORS:

No.	Indicator	Ratio/ Total profit after tax	Amount	Note
A	B	1	2	3
1	Total realized profit		413 221 418 914	
2	Corporate income tax		52 088 195 353	Calculated according to taxable income (Data on audited financial statements)
3	Total profit after tax		361 133 223 561	
4	Setting up funds and paying dividends			
4.1	Welfare fund	15%	54 169 983 534	
4.2	Reward fund	10%	36 113 322 356	
4.3	Cash dividends	50% of charter capital	117 737 095 000	According to the Resolution of the 2025 Annual General Meeting of Shareholders
4.4	Science and technology potential development fund	15%	54 169 983 534	
4.5	Rang Dong Venture Capital Fund	7%	25 279 325 649	
4.6	Development Investment Fund	20.4%	73 663 513 487	Long-term investment to serve the Company's development program

3.1. Sections 1,2,3:

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3.2. Section 4:

3.2.1. Subsection 4.1 : Welfare fund: deduct 15% of profit after CIT.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3.2.2. Subsection 4.2 : Reward fund: Deduct 10% of profit after CIT.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;
Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3.2.3. Subsection 4.3 : Dividend distribution: 50% of charter capital.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;
Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;
Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3.2.4. Subsection 4.4: Science and technology potential development fund: equal to 15% of profit after CIT.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;
Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;
Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3.2.5. Subsection 4.5: Rang Dong Venture Capital Fund: equal to 7% of profit after CIT.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;
Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;
Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

3.2.6. Subsection 4.6: Development investment fund: with the entire remaining profit after CIT to serve the company's investment program after paying dividends and deducting funds from sections 4.1 – 4.5 as voted above.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;
Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;
Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

4. APPROVING KEY TARGETS OF THE 2026 PLAN.

4.1. Revenue: 6,500 billion.

4.2. Accounting profit before CIT: 400 billion.

4.3. Dividends = 50% of charter capital and paid in cash; The estimated time for dividend advance payment is divided into 2 installments and the advance payment rate: Phase 1: September 2026 pay 25%; Phase 2: April 2027: Pay 25%.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;
Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;
Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

5. APPROVE THE TOTAL REMUNERATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS AND MEMBERS OF THE SUPERVISORY BOARD IN 2025 AND APPROVE THE REMUNERATION FOR MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD IN 2026:

Approving the assignment of salaries and remuneration of the Board of Directors and Supervisory Board in 2025 and proposing the remuneration level in 2026 according to the report No. 667/2026/TTr-HDQT-RAL dated May 20, 2026 of the Board of Directors of the Company.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;
Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

6. TO APPROVE THE APPROPRIATION OF APPROPRIATE EXPENSES FOR THE FIGHT AGAINST COUNTERFEIT GOODS AND COUNTERFEIT GOODS OF RANG DONG TRADEMARK AND THE PROTECTION OF RANG DONG BRAND.:

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

7. THE GENERAL MEETING ASSIGNS THE BOARD OF DIRECTORS AND THE COMPANY'S EXECUTIVE AGENCY:

Based on the efficiency of production and business and the requirements for the successful implementation of the Strategic Goals for Sustainable Development; implement the Company's digital transformation strategy, to decide specifically on the mechanisms for organizing operations and distributing salary and bonus income within the Company, necessary legal procedures to attach responsibilities, obligations and benefits between Employees and the Company in order to prevent brain drain for leaders and managers managers at all levels, technical and professional staff with good qualifications, capacity and experience, leading workers, core employees who are actively good at their professions are voted through emulation exams throughout the year to stabilize the Company's framework workforce to ensure the Company's production and business efficiency.

Based on the complicated developments of the world, domestic situation and competitive conditions, the world is in an era where "VUCA" (Volatility - Uncertainty - Complexity - Ambiguity) has not passed, "BANI" (Brittle - Anxious - Non-linear - Incomprehensible) has arrived. When special situations appear, there must be special solutions to adapt to the situation. In that case, the executive agency proposes special solutions to the Board of Directors for approval: If the Board of Directors approves and approves, it shall implement and report to the nearest General Meeting of Shareholders.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

8. APPROVAL OF RELATED PARENT TRANSACTIONS

Approve related party transactions according to report No. 668/2026/TTr-HĐQT-RAL dated 20/5/2026 of the Company's Board of Directors:

8.1 Overall voting results:

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

8.2 Voting results without Related Person participation.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

9. APPROVAL OF THE PROGRESS REPORT ON THE USE OF CAPITAL RAISED FROM THE PUBLIC OFFERING OF SHARES

Approving the report on the progress of using capital obtained from the public offering of Rang Dong Light Source & Vacuum Flask Joint Stock Company according to the report No. 669/2026/TTr-HDQT-RAL dated 20/5/2026 of the Board of Directors of the Company:

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

10. APPROVING THE AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT PROCEDURES TO IMPLEMENT THE PROJECT

Approving the authorization of the Board of Directors to carry out procedures to implement the project of Rang Dong Light Source & Vacuum Flask Joint Stock Company according to the report No. 670/2026/TTr-HDQT-RAL dated 20/5/2026 of the Board of Directors of the Company:

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

11. APPROVAL OF UPDATES, AMENDMENTS, AND ADDITIONS TO BUSINESS ACTIVITIES AND AMENDMENTS AND ADDITIONS TO THE COMPANY'S ARTICLES OF ASSOCIATION:

Approve the amendment, and supplementation of business lines and the amendment and supplementation of Rang Dong Light Source and Vacuum Flask Joint Stock Company according to the report No. 671/2026/TTr-HDQT-RAL dated May 20, 2026 of the Board of Directors of the Company.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

12. THE GENERAL MEETING VOTED TO APPROVE THE FULL TEXT OF THE RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF RANG DONG LIGHT SOURCE & VACUUM FLASK JOINT STOCK COMPANY.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

13. VALIDITY.

1/ This Resolution takes effect from 30 May 2026.

2/ The General Meeting of Shareholders assigns the Board of Directors of the Company to direct, organize and lead the Company to implement the contents of this Resolution.

Number of votes in favor: 20.805.165 shares, accounting for 100% of the total number of voting shares;

Number of votes against: 0 shares, accounting for 0% of the total number of voting shares;

Number of other opinions: 0 shares, accounting for 0% of the total number of voting shares.

Part 7: Closing of the Congress.

The 2026 Annual General Meeting of Shareholders of Rang Dong Light Source and Vacuum Flask Joint Stock Company closed at 5:30pm on the same day.

SECRETARY OF THE CONGRESS



VU THI HONG NHUNG

CHAIRMAN OF THE GENERAL MEETING
CHAIRMAN OF THE BOARD OF DIRECTORS



TRAN TRUNG TUONG



**RANG DONG LIGHT SOURCE AND
VACUUM FLASK JOINT STOCK COMPANY**

No.: 666/2026/TTr-HDQT-RAL

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, May 20, 2026

SUBMISSION

OF THE BOARD OF DIRECTORS AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

I - Approve the audited financial statements for 2025 as approved by the company's Board of Directors.

II - Proposed plan for the distribution of after-tax profits for 2025.

No.	Indicator	Ratio/ Total profit after tax	Amount	Note
1	Total realized profit		413 221 418 914	
2	Corporate income tax		52 088 195 353	Calculated by taxable income (Data on audited financial statements)
3	Total profit after tax		361 133 223 561	
4	Provisions for funds and dividends			
4.1	Welfare fund	15%	54 169 983 534	
4.2	Reward fund	10%	36 113 322 356	
4.3	Cash dividends	50% charter capital	117 737 095 000	According to the Resolution of the 2025 Annual General Meeting of Shareholders
4.4	Science and technology potential development fund	15%	54 169 983 534	
4.5	Rang Dong Venture Investment Fund	7%	25 279 325 649	
4.6	Development investment fund	20.4%	73 663 513 487	Long-term investment to serve the Company's development program

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- As above;
- Members of the Board of Directors; CEO; Supervisory Board;
- Office Administration



TRAN TRUNG TUONG

No.: 667/2026/TTr-HĐQT-RAL

Hanoi, May 20, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

(Regarding: Approval of salaries and remuneration for the Board of Directors and Supervisory Board in 2025 and proposed remuneration levels for 2026)

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Enterprise Law No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam, XIV Legislature, passed on 2020-06-17;
- Pursuant to the Securities Law No. 54/2019/QH14 of the National Assembly of the Socialist Republic of Vietnam, XIV Legislature, passed on 2019-11-26;
- Pursuant to Decree No. 155/2020/ND-CP dated 2020-12-31 detailing the implementation of certain articles of the Securities Law;
- Pursuant to the Charter of Rang Dong Light Source and Vacuum Flask Joint Stock Company;

The Board of Directors submits to the Shareholders' Meeting for approval the finalized salaries and remuneration of the members of the Board of Directors and Supervisory Board for 2025 and the Remuneration Plan for 2026 as follows:

1. Salaries and remuneration for members of the Board of Directors and Supervisory Board in 2025

Total remuneration paid to the Board of Directors : 648,000,000 VND

Including:

- Chairman and Vice Chairman of the Board of Directors : 12,000,000 VND/person/month
- Other members of the Board of Directors : 10,000,000 VND/person/month

Total remuneration paid to the Supervisory Board : 276,000,000 VND

Including:

- Head of the Supervisory Board : 10,000,000 VND/person/month
- Members of the Supervisory Board : 8,000,000 VND/person/month

* Mr. Quach Thanh Chuong resigned from the position of Head of the Supervisory Board and ceased to be a member of the Supervisory Board as of January 14, 2025; and Ms. Ton Nu Thanh Thien – a member of the Supervisory Board – was appointed as Head of the Supervisory Board effective January 14, 2025, pursuant to Decision No. 277/2025/QĐ-BKS-RAL dated January 14, 2025.

* Mr. Khuc Chi Tung was additionally elected as a member of the Supervisory Board from June 7, 2025, in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders No. 2221/NQ-ĐHĐCĐ/2025 dated June 7, 2025.

2. Proposed remuneration levels for members of the Board of Directors and Supervisory Board in 2026

- | | |
|--|-------------------------------|
| - Chairman and Vice Chairman of the Board of Directors | : 12,000,000 VND/person/month |
| - Other members of the Board of Directors | : 10,000,000 VND/person/month |
| - Head of the Supervisory Board | : 10,000,000 VND/person/month |
| - Members of the Supervisory Board | : 8,000,000 VND/person/month |

Respectfully submitted to the Shareholders' Meeting for consideration and approval.

Recipients:

- *As above;*
- *Members of the Board of Directors; CEO; Supervisory Board;*
- *Office Administration*

**ON BEHALF OF THE BOARD
OF DIRECTORS**

CHAIRMAN



TRAN TRUNG TUONG



No: 668/2026/TTr-HĐQT-RAL

Hanoi, May 20, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

(Regarding: Approval of related party transactions)

Dear : GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Enterprise Law No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam, XIV tenure, passed on 2020-06-17;
- Pursuant to the Securities Law No. 54/2019/QH14 of the National Assembly of the Socialist Republic of Vietnam, XIV tenure, passed on 2019-11-26;
- Pursuant to Decree No. 155/2020/ND-CP dated 2020-12-31 detailing the implementation of certain articles of the Securities Law;
- Pursuant to the Charter of Organization and Operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company;

Gia Loc Phat Joint Stock Company has been a long-term customer since 1990, in many previous years, trading over 45% of the Company's revenue. Gia Loc Phat Joint Stock Company also has a nationwide distribution channel system, supporting sales activities and increasing revenue for Rang Dong.

The Board of Directors of the Company would like to report on the Company's transactions with organizations related to insiders as follows:

Transaction party: Gia Loc Phat Joint Stock Company.

- Related person: Mr. Le Dinh Hung, member of the Supervisory Board (term 2022-2027) of Rang Dong Light Source and Vacuum Flask Joint Stock Company, and concurrently Chairman of the Board of Directors of Gia Loc Phat Joint Stock Company.
- Transaction content: Principle contract No. 01-BH1 dated January 2, 2025 and other transaction contracts with Gia Loc Phat Joint Stock Company.
- Gia Loc Phat Joint Stock Company is a major customer of the Company, consuming the Company's products for many years, Gia Loc Phat's revenue typically accounts for over 50% of the company's total revenue in the North. .
- Transaction value implemented in 2025: VND 2.125,4 billion, accounting for 26,12% of the Company's total assets according to the audited 2025 Financial Statement.
- Gia Loc Phat has a good distribution channel system, it is recommended to maintain the relationship with Gia Loc Phat Joint Stock Company:



- + Expected value to be implemented in the next period: allowing the total transaction value with Gia Loc Phat Joint Stock Company to exceed 35% of the Company's total assets according to the most recent Financial Report.
- + Implementation period: in 2026 - 2027 until the next annual General Meeting of Shareholders.

Request the General Meeting of Shareholders to approve the Company's transactions with Gia Loc Phat Joint Stock Company arising in 2026 according to the Principle Contract No. 01-BH1 dated January 2, 2026 and other transaction contracts in 2026 - 2027 until the next annual General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Members of the Board of Directors; Board of Management; Supervisory Board;
- Office administration



**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



TRAN TRUNG TUONG

No: 669/2026/TTr-HĐQT-RAL

Hanoi, May 20, 2026

SUBMISSION

(Regarding: Report on progress of capital use from public offering)

Dear: General Meeting of Shareholders of Rang Dong Light Source and Vacuum Flask Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 of the 14th National Assembly of the Socialist Republic of Vietnam passed on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 of the 14th National Assembly of the Socialist Republic of Vietnam passed on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of organization and operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company;
- Pursuant to the Resolution of the 2021 Annual General Meeting of Shareholders No. 3029/NQ-ĐHĐCĐ/2021 dated June 26, 2021 of Rang Dong Light Source and Vacuum Flask Joint Stock Company;
- Certificate of registration for public offering of shares No. 287/GCN-UBCK issued by the State Securities Commission on December 15, 2021;

The Board of Directors (“BOD”) of Rang Dong Light Source and Vacuum Flask Joint Stock Company would like to report to the 2026 Annual General Meeting of Shareholders (“AGM”) on the progress of using capital raised from the 2021 charter capital increase share offering (According to the Certificate of Registration for Public Offering of Shares No. 287/GCN-UBCK issued by the State Securities Commission on December 15, 2021), specifically as follows:

Amount raised from the offering

- Number of shares offered: 10,872,419 shares.
- Total amount raised from the offering: VND 1,011,260,990,829.

Capital usage progress to March 4, 2026

No.	Investment project	Capital employed (*)
1	Factory manufacturing high-tech electronic products integrating smart, green LED lighting ecosystem - Building a smart production system of the Electronic LED Factory	VND 957 935 609 282
	Total	VND 957 935 609 282

+ Remaining unused capital: **VND 53 325 381 547**

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- *Members of the Board of Directors (BOD);*
- *Chief Executive Officer (CEO);*
- *Relevant departments (for implementation);*
- *Office Archives (for record-keeping).*

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



TRAN TRUNG TUONG



No.: 670/2026/TTr-HĐQT-RAL

Hanoi, May 20, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

(Re: Authorizing the Board of Directors to carry out procedures to implement the project)

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 of the 14th National Assembly of the Socialist Republic of Vietnam passed on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 of the 14th National Assembly of the Socialist Republic of Vietnam passed on November 26, 2019;
- Pursuant to the Charter of organization and operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company;
- Pursuant to Business Registration Certificate No. 0101526991 issued by the Hanoi Department of Planning and Investment for the first time on July 15, 2004, and the 10th change on September 25, 2024
- Pursuant to Decision on approving the investment policy and simultaneously approving the investor No. 48/QD-CNCHL issued by the Hoa Lac High-Tech Park Management Board on April 28, 2021.

On April 28, 2021, the Company received the Decision approving the investment policy and approving the investor No. 48/QD-CNCHL of the Hoa Lac High-Tech Park Management Board approving the investor, Rang Dong Light Source and Vacuum Flask Joint Stock Company, to implement the project "Factory manufacturing high-tech electronic products integrated with green, smart Led lighting ecosystem".

Pursuant to the decision approving the adjustment of investment policy and simultaneously approving the investor No. 107/QD-CNCHL issued by the Hoa Lac High-Tech Park Management Board on July 31, 2023 on adjusting the progress of project implementation.

Currently, the Company is carrying out the procedures to implement the construction investment project.

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders:

By authorizing the Board of Directors and the Executive Board to decide on all related matters and carry out the necessary procedures for the implementation of the Project in accordance with current laws and regulations.



Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As stated above;
- Members of the Board of Directors;
Executive Board; Supervisory Board;
- Archive: General Administration.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



TRAN TRUNG TUONG



No.: 671/2026/TTr-HĐQT-RAL

Hanoi, May 20, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

(Re: Approval of the amendment and supplementation of business lines and the amendment and supplementation of the Company Charter)

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam, 14th tenure, passed on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 of the National Assembly of the Socialist Republic of Vietnam, 14th tenure, passed on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025, promulgating the Vietnam Standard Industrial Classification;
- Pursuant to the Charter of Organization and Operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company;
- Pursuant to Business Registration Certificate No. 0101526991 issued by the Hanoi Department of Planning and Investment, first issued on July 15, 2004, and amended for the 10th time on September 25, 2024.

The Board of Directors of the Company submits to the General Meeting of Shareholders for approval:

1. Update, amend, and supplement business lines:

Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025, promulgating the Vietnam Standard Industrial Classification;

Pursuant to the Company's business situation:

- Supplement the following business lines:

No.	Name of industry and business to be supplemented	Industry code	Main business line
1.	Other professional, scientific, and technical activities not elsewhere classified Details: - Scientific and technical services	7499	

	- Technology transfer services	(Article 45 of the 2017 Law on Technology Transfer)	
2.	Repair and maintenance of electrical equipment	3314	
3.	Intermediary services for real estate activities Details: - Real estate brokerage services including legal consultancy and real estate auction activities)	6821 (Article 61 of the 2023 Law on Real Estate Business)	
4.	Other real estate activities on a fee or contract basis Details: - Real estate consulting services - Real estate management services (Excluding legal consultancy and real estate auction activities)	6829 (Article 67 of the 2023 Law on Real Estate Business)	
5.	Retail of household electrical appliances, furniture, lighting equipment, and other household goods not elsewhere classified	4759	
6.	Wholesale of household and office furniture, carpets, mattresses, and lighting equipment	4642	
7.	Other software publishing	5829	
8.	Other computer programming	6219	
9.	Computer consultancy and computer facilities management	6220	
10.	Other computer and information technology service activities	6290	
11.	Information technology infrastructure, data processing, hosting, and related activities	6310	
12.	Wholesale of computers, peripheral equipment, and software	4651	
13.	Wholesale of electronic and telecommunications equipment and components Details: - Wholesale of electronic valves and tubes - Wholesale of semiconductor devices;	4652	

	- Wholesale of integrated circuits and microprocessors; - Wholesale of printed circuits; - Wholesale of cameras - Wholesale of telephone and communication equipment - Wholesale of radio and wired equipment - Wholesale of Wifi-BLE multi-standard modules (Except for those prohibited by the State)		
14.	Wholesale of other construction materials and installation equipment	4673	
15.	Retail of information and communication technology equipment.	4740	
16.	Retail of hardware, paints, glass, and other construction materials and installation equipment Details: - Retail of renewable energy materials: non-electric solar energy collectors, photovoltaic panels, excluding installation; - Retail of hardware - Retail of paints, dyes, varnishes - Retail of construction glass - Retail of cement, bricks, tiles, stone, sand, gravel, iron, steel, and other construction materials - Retail of ceramic tiles and sanitary equipment - Retail of other construction installation equipment	4752	
17.	Manufacturing of solar cells, solar panels, and photovoltaic inverters	2611	
18.	Manufacturing of household electrical appliances Details: - Manufacturing of household fans - Manufacturing of electric kettles, super-speed kettles, water boilers, and other household electrical appliances.	2750	
19.	Scientific research and technological development in the field of engineering and technology	7212	
20.	Patent brokerage and marketing activities	7491	
21.	Installation of water supply, drainage, heating, and air conditioning systems	4322	

22.	Repair of other equipment Details: Maintenance, repair, and recharging of fire prevention and fighting systems, fire fighting equipment, and security equipment;	3319	
23.	Manufacturing of other electronic components	2619	
24.	Manufacturing of household electronic products	2640	
25.	Manufacturing of communication equipment	2630	
26.	Manufacturing of plastic products	2220	
27.	Manufacturing of metal products not elsewhere classified Details: Manufacturing of stainless steel thermal flasks, stainless steel vacuum flasks, and stainless steel kettles.	2599	
28.	Other manufacturing not elsewhere classified Details: Manufacturing of composite products from various materials (metal, plastic, electronic, glass); household products integrated with sensors and electronic displays.	3290	
29.	Construction of road works	4212	
30.	Installation of other construction systems	4329	
31.	Other specialized construction activities	4390	
32.	Plant other perennial plants	0129	

- ***Remove the following business lines:***

No.	Name of industry and business removed from the registered list	Industry code	Note
1.	Other professional, scientific, and technical activities not elsewhere classified Details: Technical scientific services, technology transfer	7490	
2.	Repair electrical equipment Details: Repair of lighting equipment for civil and industrial use	3314	
3.	Real estate consultancy, brokerage, and auction services; land use rights auction services Details: Real estate brokerage services, real estate management services, real estate trading floor services, real estate consultancy services	6820	
4.	Retail of household electrical appliances, furniture, lighting equipment, and other household goods not elsewhere classified in specialized stores	4759	

	Details: Trading of light bulbs, electrical materials and equipment, lighting tools, glass products, and vacuum flasks;		
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- **Amend details of the following business lines:**

No.	Name of industry and business with detailed amendments	Industry code	Main business line
1.	Manufacturing of lighting equipment	2740	X
2.	Wholesale of other household goods (Excluding pharmaceutical business)	4649	
3.	Architectural and related technical consultancy activities Details: - Design of ventilation, heating, and air conditioning systems; Design and installation of mechanical equipment for construction works; - Design consultancy, appraisal consultancy, and supervision consultancy for fire prevention and fighting - Construction supervision - Design, design verification for civil and industrial construction works - Design, design verification for transportation construction works - Design, design verification for agriculture and rural development construction works - Design, design verification for technical infrastructure construction works - Construction supervision - Bidding consultancy services	7110 Article 83 of Decree No. 175/2024/ND-CP Clause 5, Article 98 of Decree No. 175/2024/ND-CP Article 4 of the 2013 Law on Bidding	

	- Design of power line and transformer substation works up to 110kV;	Clause 7, Article 3 of Decree No. 17/2020/ND- CP	
4.	Electrical system installation	4321	
5.	Construction of electrical works Details: - Construction of lighting and smart lighting systems for civil, industrial, public, urban, and high-tech agricultural sectors. - Construction of power transmission and distribution networks and related works and structures such as: + Long-distance power transmission lines and networks + Power transmission lines and networks, underground power cables, and auxiliary works in cities + Transformer substations. - Construction of power plants; - Construction of electric charging stations.	4221	
6.	Wholesale of other machinery, equipment, and spare parts Details: - Trading of fire prevention and fighting vehicles, equipment, and materials; - Wholesale of automation products, materials and equipment for scientific and technical research, laboratory equipment, measuring instruments, medical equipment, testing equipment, school equipment, fire and burglar alarm equipment, mechanical and metal products; - Wholesale of personal protective equipment; - Wholesale of television broadcasting equipment; - Wholesale of other machinery and equipment used for industrial, commercial, maritime production, and other services; - Wholesale of electrical machinery, equipment, and materials (generators, electric motors, wires, and other equipment used in electrical circuits).	4659	

2. Amend and supplement the Charter of Organization and Operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company:

- Pursuant to the decision on the merger of provinces, cities, communes, and wards in 2025.
 - + Amend and update items related to geographical names in Clause 3, Article 2 of the Charter of Organization and Operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company.
 - + Remove item 1, Clause 3, Article 2 of the Charter of Organization and Operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company “1. Nha Trang Business & Lighting Consultancy Center” in accordance with the BOD's Decision No. 672/2025/QĐ-HODQT-RAL dated February 12, 2025, on the termination of operations of the Nha Trang Business & Lighting Consultancy Center.
- Update and supplement business lines in the content of Clause 1, Article 3 of the Charter of Organization and Operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company “1. The Company's business scope is:” after the Company receives the new Business Registration Certificate according to the contents in Article 1 mentioned above.

3. Authorize the BOD to implement:

Approve the authorization for the BOD to decide on all related matters and perform procedures to update, amend, and supplement business lines - amend and supplement the Charter of Organization and Operation of Rang Dong Light Source and Vacuum Flask Joint Stock Company after the Company receives the new Business Registration Certificate in accordance with current laws.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipient:

- As above;
- Members of the BOD; Board of General Directors; Supervisory Board;
- Filed at General Administration.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



TRAN TRUNG TUONG