

CÔNG TY CỔ PHẦN TƯ VẤN -
THƯƠNG MẠI - DỊCH VỤ ĐỊA
ỐC HOÀNG QUÂN
*HOANG QUAN CONSULTING -
TRADING - SERVICE REAL
ESTATE CORPORATION*

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 88/2026/TB-HQC

TP. Hồ Chí Minh, ngày 31 tháng 05 năm 2026

No.: 88/2026/TB-HQC

Ho Chi Minh City, 31st May, 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ *CHANGE IN PERSONNEL*

Kính gửi: Ủy Ban Chứng Khoán Nhà Nước

Sở Giao dịch Chứng khoán Việt Nam/

Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh

To: *State Securities Commission of Vietnam (SSC)*

Vietnam Stock Exchange/ Ho Chi Minh Stock Exchange

Căn cứ theo Đại hội đồng cổ đông thường niên 2026 số 01/2026/NQ-ĐHĐCĐ ngày 30/5/2026 của Công ty cổ phần Tư vấn - Thương mại - Dịch vụ Địa ốc Hoàng Quân, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty như sau:

Pursuant to the Resolution of the General Meeting of the Shareholder Board No. 01/2026/NQ-ĐHĐCĐ dated 30th May, 2026 of Hoang Quan Consulting - Trading - Service Real Estate Corporation, we would like to announce the change in personnel of Hoang Quan Corporation as follows:

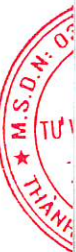
Trường hợp bổ nhiệm/In case of appointment (*):

1. Ông/Mr.: Nguyễn Văn Thái/ *Nguyen Van Thai*

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: không có/ none
- Chức vụ được bổ nhiệm/*Newly appointed position*: Thành viên Hội đồng quản trị/ *Member of the Board of directors*
- Thời hạn bổ nhiệm/*Term*: Nhiệm kỳ 2025 - 2030/ *Term 2025 - 2030*
- Ngày bắt đầu có hiệu lực/*Effective date*: 30/05/2026

2. Bà/Ms.: Phạm Đình Hoàng Anh/ *Pham Dinh Hoang Anh*

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: không có/none



- Chức vụ được bổ nhiệm/*Newly appointed position*: Thành viên Ban Kiểm soát/ *Member of the Supervisory Board*
- Thời hạn bổ nhiệm/*Term*: Nhiệm kỳ 2025 - 2030/ *Term 2025 - 2030*
- Ngày bắt đầu có hiệu lực/*Effective date*: 30/05/2026

Trường hợp miễn nhiệm/từ nhiệm/*In case of dismissal/resignation*:

1. Ông /*Mr.*: Trần Anh Tuấn/ *Tran Anh Tuan*

- Chức vụ trước khi miễn nhiệm/*Former position in the organization*: Thành viên HĐQT không điều hành/ *Non – executive member of the Board of directors*.
- Không còn đảm nhận chức vụ/*Dismissed/Resigned position*: Thành viên HĐQT không điều hành/ *Non – executive member of the Board of directors*.
- Chức vụ còn nắm giữ: không có / Sau khi miễn nhiệm, ông Trần Anh Tuấn không còn là người nội bộ của công ty/ *Current position: none /After the dismissal/resignation, Mr. Tran Anh Tuan is no longer an internal person of the company.*
- Lý do miễn nhiệm (nếu có)/*Reason (if any)*: Thôi đảm nhiệm chức vụ theo nguyện vọng cá nhân, đã được Đại hội đồng cổ đông thông qua/ *Relinquishment of the position at the individual's own request, as approved by the General Meeting of Shareholders.*
- Ngày bắt đầu có hiệu lực/*Effective date*: 30/05/2026

2. Bà /*Mrs.*: Nguyễn Thị Bích Thủy/ *Nguyen Thi Bich Thuy*

- Chức vụ trước khi miễn nhiệm/*Former position in the organization*: Thành viên Ban Kiểm soát/ *Member of the Supervisory Board*
- Không còn đảm nhận chức vụ/*Dismissed/Resigned position*: Thành viên Ban Kiểm soát/ *Member of the Supervisory Board*
- Chức vụ còn nắm giữ: không có / Sau khi miễn nhiệm, bà Nguyễn Thị Bích Thủy không còn là người nội bộ của công ty/ *Current position: none /After the dismissal/resignation, Mrs. Nguyen Thi Bich Thuy is no longer an internal person of the company.*
- Lý do miễn nhiệm (nếu có)/*Reason (if any)*: Thôi đảm nhiệm chức vụ theo nguyện vọng cá nhân, đã được Đại hội đồng cổ đông thông qua/ *Relinquishment of the position at the individual's own request, as approved by the General Meeting of Shareholders.*
- Ngày bắt đầu có hiệu lực/*Effective date*: 30/05/2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 31/05/2026 tại đường dẫn <https://hoangquan.com.vn/vn/cong-bo-thong-tin.html>/ *This information was published on the company's website on 30st May, 2026, as in the link https://hoangquan.com.vn/vn/cong-bo-thong-tin.html*



Tài liệu đính kèm/Attached documents:

- Nghị quyết ĐHĐCĐ thường niên 2026;
AGM Resolution 2026

Đại diện tổ chức
Organization representative

CHỦ TỊCH HĐQT



TS. Trương Anh Tuấn





HOANG QUAN CONSULTING - TRADING - SERVICE
REAL ESTATE CORPORATION

MEMBER OF VIETNAM - WORLD REAL ESTATE ASSOCIATION



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No.: 01/2026/NQ-ĐHĐCĐ

Ho Chi Minh City, 30th May, 2026

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

**HOANG QUAN CONSULTING – TRADING – SERVICES
REAL ESTATE CORPORATION**

- Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Hoang Quan Consulting - Trading - Services Real Estate Corporation;
- Pursuant to the Minutes of vote counting at the 2026 Annual General Meeting of Shareholders dated May 30, 2026;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BBH-ĐHĐCĐ dated May 30, 2026;
- Pursuant to Documents of the 2026 Annual General Meeting of Shareholders dated May 30, 2026;

RESOLUTION

Article 1. Approval of Report of the Board of Management summarizing production and business activities in 2025; Plan for 2026

Issue 1: Business performance results in 2025

- Revenue: VND 147.4 billion
- Profit after tax: VND 70.2 billion

Issue 2: Business plan for 2026

- Revenue: VND 1,200 billion
- Profit after tax: VND 90 billion
- Voting rate: 95.284% Approved; 0.698% Disapproved, 3.905% No opinion

Article 2. Approval of Report of the Board of Directors in 2025 and orientation for 2026

- Voting rate: 98.460% Approved; 0.000% Disapproved, 1.237% No opinion



Article 3. Approval of the Report of the Independent Member of the Board of Directors

- Voting rate: 98.213% Approved; 0.237% Disapproved, 1.246% No opinion

Article 4. Approval of Report of the Supervisory Board in 2025 and orientation for 2026

- Voting rate: 98.139% Approved; 0.145% Disapproved, 1.412% No opinion

Article 5. Approval of Audited 2025 financial statements

- Voting rate: 98.063% Approved; 0.563% Disapproved, 1.071% No opinion

Article 6. Approval of Proposal for profit distribution plan in 2025

	Item	Value
1	Profit after tax in 2025	67,646,691,994 VND
2	Lợi nhuận chưa phân phối tại 31/12/2025 Undistributed profit as of December 31, 2025	VND 149,549,595,144
3	Appropriation to funds:	
	- Appropriation to funds:	676,466,920 VND
	+ <i>Development investment fund</i>	135,293,384 VND
	+ <i>Financial reserve fund</i>	338,233,460 VND
	+ <i>Bonus and welfare fund</i>	202,940,076 VND
4	Retained undistributed profit after tax	148,873,128,224 VND

- Voting rate: 96.971% Approved, 0.735% Disapproved, 1.991% No opinion.

Article 7. Approval of the Proposal on the Selection of an Independent Auditing Firm for 2026

- To approve the list of auditing firms to conduct the independent audit of the Company's 2026 financial statements on behalf of the Company, including A&C Auditing and Consulting Co., Ltd. and/or AFC Auditing Co., Ltd. To authorize the BOD to decide on selecting an auditing firm that fits the selection criteria;
- To assign the General Director to negotiate, discuss, and sign the audit contract with the auditing firm approved and selected by the BOD in accordance with the Company's Charter and legal regulations.
- Voting rate: 94.279% Approved, 0.000% Disapproved, 5.418% No opinion.

Article 8. Approval of Proposal on remuneration of the Board of Directors and Supervisory Board in 2025 and proposed remuneration in 2026

Remuneration paid to the BOD and the Supervisory Board in 2025 is as follows:

+ Remuneration paid to the Board of Directors: VND 473,526,844.

+ Remuneration paid to the Supervisory Board: VND 202,940,076.

Expected remuneration for the Board of Directors and the Supervisory Board in 2026 is as follows:

+ BOD Remuneration: Equivalent to 0.7% of profit after tax.

+ Supervisory Board Remuneration: Equivalent to 0.3% of profit after tax.

- Voting rate: 98.288% Approved, 0.000% Disapproved, 1.409% No opinion.

Article 9. Approval of Proposal regarding related-party transactions expected to arise

The General Meeting of Shareholders authorizes the Board of Directors to approve and decide:

+ Contracts and transactions arising within the authority of the General Meeting of Shareholders, including: borrowing, lending, advances, and other contracts and transactions between the Company and related parties.

+ Contracts and transactions arising with other related parties according to the provisions of the Law on Enterprises and the Company's Charter within the authority of the General Meeting of Shareholders.

+ Commitment to executing transactions on market principles, ensuring no damage is caused to the company and its shareholders.

- Voting rate: 97.553% Approved, 0.106% Disapproved, 3.037% No opinion.

Article 10. Approval of the Proposal on the Report of the Results of the Private Placement of Shares for Debt Conversion

- Voting rate: 98.349% Approved, 0.000% Disapproved, 1.348% No opinion.

Article 11. Approval of the Proposal on Amendments and Supplements to the Company's Charter

- Voting rate: 98.507% Approved, 0.106% Disapproved, 1.083% No opinion.

Article 12. Approval of the Proposal on the Approval of Resignation Letters and the Election of Additional Members of the Board of Directors and the Supervisory Board for the 2025 – 2030 Term

1. Approval of the resignation letters of the Member(s) of the Board of Directors and the Member(s) of the Supervisory Board

- Voting rate: 97.720% Approved, 0.262% Disapproved, 1.695% No opinion.

2. Approval of the Regulation on the Election of Additional Members of the Board of Directors and Members of the Supervisory Board in 2025-2030 term

After listening to the presentation of the Regulation on Additional Election of Members of the Board of Directors and the Supervisory Board for the 2025–2030 term, the General Meeting voted to approve by raising Voting Cards, with the following results:

- Number of approved votes: 304,172,559 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting.

3. List of candidates for the election of additional members of the Board of Directors and the Supervisory Board for the 2025 – 2030 term

4. Election Results:

a. Results of the additional election for Members of the BOD for the 2025–2030 term:

The General Meeting of Shareholders has additionally elected the member of the Board of Directors for the 2025–2030 term, with the results as follows:

No	Full Name	Number of Votes	Percentage	Result
1	Nguyen Van Thai	302,729,750	99.526%	Elected

b. Results of the additional election for Members of the BOS for the 2025–2030 term

The General Meeting of Shareholders has additionally elected the member of the Board of Supervisor for the 2025–2030 term, with the results as follows:

No	Full name	Number of Votes	Percentage	Result
1	Pham Dinh Hoang Anh	302,811,168	99.552%	Elected

Article 13: Implementation Clause

This Resolution was approved in full by the 2026 Annual General Meeting of Shareholders of Hoang Quan Consulting - Trading - Services Real Estate Corporation at the meeting, and is effective from the date of signing. The Board of Directors, Board of Supervisors, Board of Management and all shareholders of the Company are responsible for implementing this Resolution.

ON BEHALF OF

THE GENERAL MEETING OF SHAREHOLDERS



CHAIRMAN

TS. TRUONG ANH TUAN

