

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

HOA BINH CONSTRUCTION GROUP JOINT STOCK COMPANY (HBC)

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Hoa Binh Construction Group Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 of Hoa Binh Construction Group Joint Stock Company No. 01/2026/BB-ĐHCD.HBC dated June 26, 2026.

RESOLVES:

Article 1: Report of the Board of Directors and the Board of Chief Executives on the business performance and profit distribution in 2025:

1.1. Business results in 2025:

- Total assets in 2025: 16,101,696,866,468 VND, an increase of 4.48% compared to 2024;
- Equity in 2025: 1,957,580,045,916 VND, an increase of 12% compared to 2024;
- Net revenue in 2025: 4,620,280,392,923 VND, achieving 51.34% of the plan and decreasing by 28.04% compared to 2024;
- Profit after tax of the parent company's shareholders: 250,557,236,397 VND;

The parent company's financial statements for 2025 and the consolidated financial statements for 2025 have been audited.

1.2. Approval of the profit distribution plan for 2025:

1.2.1. Remuneration for the Board of Directors, Supervisory Board and bonus for the Board of Directors, Board of Management in 2025:

Unit: VND

No.	Details	Value
01	Remuneration for the Board of Directors, Board of Supervisors (according to Resolution of the General Meeting of Shareholders No. 01/2025/NQ-ĐHCD.HBC dated April 25, 2025)	3,200,000,000 VND

The General Meeting of Shareholders authorizes the Chairman of the Board of Directors to determine the specific remuneration for each member in the fiscal year 2025

02	Bonus for the Board of Directors and Board of Management, key personnel in 2025 (according to Resolution of the General Meeting of Shareholders No. 01/2025/NQ-ĐHCĐ.HBC dated April 25, 2025)	In 2025, profit after tax did not meet the planned target, so no bonus shall be distributed
----	---	---

1.2.2. Dividend distribution for 2025:

Due to not meeting the conditions as prescribed by law, no dividends will be distributed for 2025.

Article 2: Revenue and profit plan for 2026 and profit distribution plan for 2026:

2.1. Revenue and profit plan for 2026:

Unit: billion VND

No.	Target	Plan
01	Total revenue	10.000
	<i>Including: Parent Company Revenue</i>	<i>9.000</i>
02	Consolidated profit after tax	250
	<i>Including: Profit after tax of the Parent Company</i>	<i>240</i>

2.2. Remuneration and bonus policy for the Board of Directors, Board of Supervisors, Board of Management, key personnel in 2026:

Submit to the General Meeting of Shareholders for approval of remuneration and bonus policy with the condition that the profit after tax of the parent company's shareholders meets the profit after tax target of the year:

No.	Expense	Value
01	Total remuneration for members of the Board of Directors, Board of Supervisors	3,200,000,000 VND
<i>Authorize the Chairman of the Board of Directors to determine the specific remuneration for each member in the fiscal year 2026 (Members of the Board of Directors concurrently serving on subcommittees do not receive additional remuneration)</i>		
02	Bonus for the Board of Directors, Board of Management, key personnel when achieving and exceeding targets	<ul style="list-style-type: none"> ▪ 1% on profit after tax of the parent company if profit meets the target. ▪ Profit exceeding the target from over 100% to 200% will receive an additional 5% bonus ▪ Profit exceeding the target from over 200% will receive an additional 10% bonus
<i>The timing of the bonus distribution will be implemented when the Company no longer has accumulated losses.</i>		

Authorize the Chairman of the Board of Directors to consider distributing bonuses appropriately to members of the Board of Directors, Board of Management, and key personnel.

Article 3: Approval of the discontinuation of the implementation of the 2025 charter capital increase share issuance plan and approval of a new 2026 charter capital increase share issuance plan

Based on negotiations with all creditors of the Company (list of creditors according to the audited separate financial statements of 2025 of the Company) on converting current debts into equity, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval to stop the implementation of the private placement plan to increase charter capital approved at the Annual General Meeting of Shareholders 2025, and simultaneously approve the plan to issue shares to convert debt and the list of creditors agreeing to convert debt of the Company in 2026, with the following contents:

3.1. Details of the private placement plan to increase charter capital:

In 2025, the General Meeting of Shareholders approved the plan to issue shares to increase charter capital in 2025 of the Company according to Resolution No. 01/2025/NQ-ĐHCĐ.HBC dated April 25, 2025, of the Annual General Meeting of Shareholders 2025. However, due to unfavorable market conditions and changes in the Company's capital needs, the Board of Directors respectfully reports and submits to the General Meeting of Shareholders for approval to stop the implementation of the share issuance plan to increase charter capital in 2025 approved in Resolution No. 01/2025/NQ-ĐHCĐ.HBC mentioned above.

Accordingly, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the plan to issue shares to convert the Company's debt, with specific contents as follows:

No.	Item	Content
1.	Issuer	Hoa Binh Construction Group Joint Stock Company (HBC)
2.	Stock name	Hoa Binh Construction Group Joint Stock Company Stock
3.	Type of share	Common share
4.	Par value of share	10,000 VND/share
5.	Number of outstanding shares	347,213,270 shares
6.	Number of shares expected to be issued to convert debt	51,419,246 shares
7.	Total value of shares expected to be issued to convert debt (at par value)	514,192,460,000 VND
8.	Total value of debt to be converted	514,192,460,000 VND

9.	Issuance price	10,000 VND/share
10.	Conversion ratio	1:10,000 This means, for every 01 additional issued share, 10,000 VND of debt will be converted
11.	Method of determining the conversion ratio	<ul style="list-style-type: none"> - The book value of HBC stock according to the audited consolidated financial statements for 2025 is: 5,638 VND/stock; - The book value of HBC stock according to the audited separate financial statements for 2025 is: 9,624 VND/stock; - The average reference price of the last 30 (thirty) trading sessions on the Hanoi Stock Exchange (Upcom - HNX), from April 20, 2026, to June 3, 2026, is: 5,037 VND/stock. <p>Based on considering the methods of stock value, according to the debt conversion needs negotiated between the Company and creditors, the General Meeting of Shareholders agrees on the stock issuance price of 10,000 VND, to determine the corresponding debt conversion ratio of 1:10,000 (The book value and average reference price above have been rounded)</p>
12.	Purpose of issuance	To convert debt with creditors
13.	Eligible subscribers	Are creditors with whom the Company has negotiated and has a written Agreement on debt conversion with the Company, including: suppliers, subcontractors, manufacturers of the Company
14.	List of creditors, value of debts to be converted, and number of shares expected to be issued to convert for each creditor	According to Appendix 01 attached to the Proposal
15.	Issuance method	Direct issuance to creditors
16.	Handling fractional shares arising from rounding during conversion	None (as debts to be converted have been rounded to the unit according to the conversion ratio)

17.	Handling shares not fully issued due to creditor refusal to convert	In case a creditor refuses to convert part/or all of the debt approved by the General Meeting of Shareholders, the corresponding number of shares expected to be issued to convert the refused debt will not be executed. The total number of successfully issued shares will be based on the actual number of shares converted.
18.	Rights of the parties following debt conversion	Creditors will have part/or all of their debt converted, in exchange for HBC shares according to the conversion ratio. After completing the issuance to convert debt, creditors will become shareholders of HBC, with equity value corresponding to the debt value converted according to the conversion ratio. All parties ensure full compliance with the rights and obligations related to shareholders according to current legal regulations.
19.	Transfer restriction period	01 (one) year from the end of the issuance period except for cases implemented according to legal regulations
20.	Centralized registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and registration for trading on the Upcom system at the Hanoi Stock Exchange (HNX)	All additional issued shares will be registered additionally at VSDC and change the Upcom trading registration at HNX, in compliance with current legal regulations.
21.	Plan to ensure the issuance of shares meets the regulations on foreign ownership ratio	The General Meeting of Shareholders authorizes the Board of Directors to implement to meet and ensure the foreign investor ownership ratio when issuing shares to convert according to regulations
22.	Expected implementation time	From Q2 2026 (or after receiving approval from the State Securities Commission and relevant management agencies, if any)

3.2 Authorization for the Board of Directors:

The General Meeting of Shareholders authorizes the Board of Directors to decide on issues related to the plan to issue shares to convert debt, including but not limited to the following contents:

- Decide on detailed, supplementary, and adjusted contents of the plan to issue shares to convert debt as required by state management agencies (if any), in compliance with legal regulations, to ensure the rights of shareholders, creditors, and the Company;
- Approval of the plan to ensure the issuance of shares meets the regulations on foreign ownership ratio;

- Select the appropriate time to decide on the implementation of the issuance plan and related issues, in line with the Company's needs, ensuring compliance with current legal regulations;
- Carry out registration procedures for issuance, implement the issuance, and report the issuance results to the State Securities Commission (SSC); Register additionally at VSDC and change the Upcom trading registration at HNX, in compliance with current legal regulations;
- Carry out procedures for changing business registration, amending, and issuing the Charter in line with the new charter capital of the Company after completing the issuance;
- Decide on other issues related to the issuance of shares to convert debt, in line with the issuance plan approved by the General Meeting of Shareholders, in line with the Company's Charter and legal regulations;
- The Board of Directors is authorized to the Chairman of the Board of Directors/General Director to implement the work contents within the scope approved by the General Meeting of Shareholders.

Article 4: Approval of the relief from duty of the Board of Directors member for:

Mr. Le Van Nam – Board of Directors member: has submitted a resignation letter from the position of Board of Directors member for the term 2025 – 2029 from October 31, 2025

Article 5: Approval of the selection of the Auditing Firm for the Financial Statements for the fiscal year 2026:

Authorize the Board of Directors to select, change (if any) an independent audit company from the following list to review the semi-annual financial statements, audit the financial statements for 2026 of Hoa Binh Construction Group Joint Stock Company:

1. AASC Auditing Firm Co., Ltd (AASC);
2. AFC Vietnam Auditing Co., Ltd (AFC);
3. BDO Auditing Co., Ltd (BDO);
4. International Auditing Co., Ltd - Saigon Branch;
5. CPA Vietnam Auditing Co., Ltd;
6. International Auditing and Valuation Co., Ltd.

Article 6: Approval of the amendment and supplementation of the registered business lines (according to Appendix 2)

Article 7: Implementation

This Resolution is effective from the date of signing. All shareholders, members of the Board of Directors of Hoa Binh Construction Group Joint Stock Company are responsible for executing this Resolution.

The General Meeting of Shareholders assigns the Board of Directors, Board of Mangement of Hoa Binh Construction Group Joint Stock Company, and Mr. Le Viet Hai - Chairman of the Board of

Directors to implement this Resolution, issue related documents, and report the results to shareholders according to legal regulations.

Recipients:

- HBC shareholders;
- Board of Directors, Board of Supervisors;
- State Securities Commission (SSC);
- Hanoi Stock Exchange (HNX);
- Office of the Board of Directors (for filing);

ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS



CHAIRMAN

LE VIET HAI



Appendix 01 - LIST OF CREDITORS SUBJECT TO DEBT SWAP

(attached to the 2026 Annual General Shareholders' Meeting Resolution No. 01/2026/NQ-ĐHCD.HBC dated 26 June 2026 of Hoa Binh Construction Group Joint Stock Company)

Unit: VND; shares

No.	Creditor Name (*)	Business Registration Certificate No.	Investor Type (**)	Outstanding Payable Debt Amount (***)	Expected Payable Debt Amount to be Swapped	Number of Shares Held Prior to the Issuance	Expected Number of Shares to be Allocated for Debt Swap	Expected Ownership Ratio After the Issuance (%) (****)	Notes
1	MATEC CONSTRUCTION MACHINERY JOINT STOCK COMPANY	0310341578	Domestic investor	92,175,161,224	92,175,000,000	2,247,376	9,217,500	2.87%	Construction equipment rental provider
2	BEST QUALITY CONSTRUCTION JOINT STOCK COMPANY	0301453003	Domestic investor	32,786,355,404	32,786,000,000		3,278,600	0.82%	Formwork supply and installation contractor
3	INTERHOUSE LA JOINT STOCK COMPANY	1101847940	Domestic investor	23,504,292,464	23,504,000,000		2,350,400	0.59%	Interior fit-out contractor (kitchen cabinets and doors)
4	LG CONS CONSTRUCTION INVESTMENT AND DEVELOPMENT LIMITED LIABILITY COMPANY	2500641904	Domestic investor	21,139,297,523	9,966,000,000		996,600	0.25%	Structural and finishing works subcontractor
5	SAO BAC CONSTRUCTION AND TRADING JOINT STOCK COMPANY	0101578615	Domestic investor	9,821,094,951	9,821,000,000		982,100	0.25%	Fire protection system contractor
6	SEN INTERIOR DECORATION JOINT STOCK COMPANY	0305636015	Domestic investor	8,664,209,813	8,664,000,000		866,400	0.22%	Interior decoration (ID) contractor
7	KIM MINH PRODUCTION AND TRADING LIMITED LIABILITY COMPANY	0103471508	Domestic investor	8,063,684,287	8,063,000,000		806,300	0.20%	Construction equipment rental provider
8	TRUONG PHU MECHANICAL CONSTRUCTION TRADING LIMITED LIABILITY COMPANY	0313233242	Domestic investor	8,080,312,708	6,866,000,000		686,600	0.17%	Light-gauge steel roof truss and tile roofing contractor
9	PHUC KHANG INTERNATIONAL INTERIOR DECORATION TRADING CONSTRUCTION LIMITED LIABILITY COMPANY	0309758286	Domestic investor	9,593,039,544	3,363,000,000		336,300	0.08%	Gypsum ceiling and painting contractor
10	TUONG VINH PHAT LIMITED LIABILITY COMPANY	0306237937	Domestic investor	8,230,396,851	5,966,000,000	60,000	596,600	0.16%	Gypsum ceiling contractor
11	AN CUONG WOOD WORKING JOINT STOCK COMPANY	3700748131	Domestic investor	6,574,568,628	5,205,000,000		520,500	0.13%	Wooden door installation contractor
12	MY PHU GIA CONSTRUCTION JOINT STOCK COMPANY	0310091494	Domestic investor	10,121,404,193	5,155,000,000		515,500	0.13%	Metalwork contractor
13	HAI ANH TRANSPORT TRADING AND SERVICES LIMITED LIABILITY COMPANY	0104076885	Domestic investor	5,019,298,701	5,019,000,000		501,900	0.13%	Cement supplier
14	PHUONG NAM 135 CONSTRUCTION JOINT STOCK COMPANY	5700513101	Domestic investor	9,117,008,477	5,000,000,000		500,000	0.12%	Concrete supplier
15	STEEL AND CONSTRUCTION MATERIALS JOINT STOCK COMPANY	0101967587	Domestic investor	82,950,861,979	5,000,000,000	1,500,000	500,000	0.50%	Construction steel supplier
16	BINH TAM BROTHERS CONSTRUCTION TRADING JOINT STOCK COMPANY	0314822240	Domestic investor	5,694,138,349	4,661,500,000		466,150	0.12%	Metalwork contractor
17	HUNG OANH TRADING AND CONSTRUCTION JOINT STOCK COMPANY	0108888849	Domestic investor	8,555,000,346	4,524,000,000		452,400	0.11%	Structural works subcontractor
18	DUC HIEU CHUNG PRODUCTION AND TRADING LIMITED LIABILITY COMPANY	0900674153	Domestic investor	8,152,137,049	4,093,000,000		409,300	0.10%	Metalwork contractor
19	PHU TRUNG MECHANICAL JOINT STOCK COMPANY	0103945719	Domestic investor	5,562,016,371	3,966,000,000		396,600	0.10%	Metalwork contractor
20	TUAN KIET INFRASTRUCTURE JOINT STOCK COMPANY	0106176902	Domestic investor	5,695,226,092	3,916,370,000		391,637	0.10%	Infrastructure works contractor
21	SAO VIET FINISHING JOINT STOCK COMPANY	0101881555	Domestic investor	3,881,176,303	3,868,000,000		386,800	0.10%	Gypsum ceiling contractor

22	GYPCO LIMITED LIABILITY COMPANY	0106312665	Domestic investor	4,470,342,129	2,267,000,000	37,000	226,700	0.07%	Gypsum ceiling contractor
23	TPP VIETNAM CONSTRUCTION JOINT STOCK COMPANY	0107340457	Domestic investor	3,605,752,357	3,571,000,000		357,100	0.09%	Waterproofing contractor
24	LOC GIA VINH PHUC ONE MEMBER LIMITED LIABILITY COMPANY	2500554017	Domestic investor	5,282,331,058	3,516,000,000		351,600	0.09%	Structural and finishing works subcontractor
25	SAI GON DAD INTERIOR DECORATION AND ADVERTISING LIMITED LIABILITY COMPANY	0400356441	Domestic investor	7,081,902,089	3,500,000,000		350,000	0.09%	Aluminum and glazing contractor
26	CUONG THINH PHAT INVESTMENT AND CONSTRUCTION ONE MEMBER LIMITED LIABILITY COMPANY	3702742093	Domestic investor	6,143,912,839	3,461,000,000	192,824	346,100	0.13%	Masonry, plastering and finishing works contractor
27	THUAN VAN E&C CONSTRUCTION LIMITED LIABILITY COMPANY	0315667100	Domestic investor	3,396,828,660	3,396,820,000		339,682	0.08%	Masonry, plastering and finishing works contractor
28	PHAN HUNG CONSTRUCTION SERVICES TRADING LIMITED LIABILITY COMPANY	0313523110	Domestic investor	3,919,302,945	3,163,000,000		316,300	0.08%	Masonry, plastering and finishing works contractor
29	THANH NAM TRADING DEVELOPMENT AND CONSTRUCTION INVESTMENT JOINT STOCK COMPANY	0106186971	Domestic investor	7,414,689,916	3,300,000,000	250,000	330,000	0.14%	Structural and finishing works subcontractor
30	PHUC HA WATER AND ELECTRICAL EQUIPMENT LIMITED LIABILITY COMPANY	0900236537	Domestic investor	3,243,148,801	3,243,000,000		324,300	0.08%	Plumbing materials supplier (DEKKO pipes, etc.)
31	TIEN TRUONG TRANSPORT LIMITED LIABILITY COMPANY	5701777202	Domestic investor	3,168,985,460	3,168,000,000		316,800	0.08%	Transport provider for construction materials, machinery, and equipment
32	DUC THAI SON TRANSPORT LIMITED LIABILITY COMPANY	0305020177	Domestic investor	10,746,178,811	3,151,000,000		315,100	0.08%	Construction equipment rental provider
33	AN BINH CONSTRUCTION WORKS EXECUTION AND CONSTRUCTION LIMITED LIABILITY COMPANY	2901980291	Domestic investor	3,453,644,140	3,148,000,000		314,800	0.08%	Structural labor contractor
34	BACH VIET TRADING SERVICES AND MANUFACTURING LIMITED LIABILITY COMPANY	3002035194	Domestic investor	5,101,779,800	3,011,000,000		301,100	0.08%	M&E works contractor
35	HUNG HIEP PHAT KIEN GIANG LIMITED LIABILITY COMPANY	1702267895	Domestic investor	7,919,291,850	3,000,000,000		300,000	0.07%	Sand, aggregate, cement and masonry brick supplier
36	AN NGOC CONSTRUCTION INVESTMENT LIMITED LIABILITY COMPANY	2802746501	Domestic investor	5,205,054,830	3,000,000,000		300,000	0.07%	Structural labor contractor
37	THANH THAI HOA LIMITED LIABILITY COMPANY	3602268641	Domestic investor	4,793,664,000	3,000,000,000		300,000	0.07%	Plywood supplier
38	VNS NATURAL STONE JOINT STOCK COMPANY	0102570746	Domestic investor	4,552,378,936	3,000,000,000		300,000	0.07%	Stone cladding and paving contractor
39	T&T HOANG MAI CONSTRUCTION AND TRADING SERVICES LIMITED LIABILITY COMPANY	2901989255	Domestic investor	3,858,334,242	2,980,000,000		298,000	0.07%	Structural labor contractor
40	TOWER CRANE SOLUTIONS LIMITED LIABILITY COMPANY	0107565965	Domestic investor	3,695,315,683	2,955,000,000		295,500	0.07%	Construction equipment rental provider
41	DONG TAM CONSTRUCTION DEVELOPMENT LIMITED LIABILITY COMPANY	0314464002	Domestic investor	3,008,282,113	2,000,000,000		200,000	0.05%	Water-based paint works contractor
42	LE TRAN PRODUCTION INVESTMENT JOINT STOCK COMPANY	0301584084	Domestic investor	2,758,830,803	2,758,830,000		275,883	0.07%	Gypsum ceiling materials supplier
43	PHU HUNG THINH TRADING AND SERVICES LIMITED LIABILITY COMPANY	0311297730	Domestic investor	2,733,026,551	2,733,000,000		273,300	0.07%	Plumbing materials supplier
44	NGOC THU TNT CONSTRUCTION JOINT STOCK COMPANY	0107660707	Domestic investor	3,397,440,902	2,668,000,000		266,800	0.07%	Waterproofing contractor
45	HOANG ANH COMPANY LIMITED	2300226763	Domestic investor	2,648,277,100	2,535,000,000		253,500	0.06%	Ancillary construction materials supplier
46	BINH AN CONSTRUCTION EXECUTION AND TRADING SERVICES LIMITED LIABILITY COMPANY	0314852686	Domestic investor	3,883,329,989	2,512,000,000		251,200	0.06%	Structural labor contractor

103
CC
CO
DOA
HOA
TPI

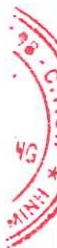
(Handwritten signature)

47	DAPHACO ELECTRIC WIRE AND CABLE JOINT STOCK COMPANY	0302008774	Domestic investor	2,483,396,520	2,483,000,000		248,300	0.06%	Electrical wire and cable supplier
48	ELECTRICAL AND WATER INSTALLATION AND CONSTRUCTION JOINT STOCK COMPANY NO, 4	0102793598	Domestic investor	2,474,177,503	2,473,000,000		247,300	0.06%	M&E works contractor
49	MINH PHUC CONSTRUCTION AND M&E JOINT STOCK COMPANY	0109760312	Domestic investor	2,617,412,596	2,377,000,000		237,700	0.06%	M&E works contractor
50	HOANG TRANG ELECTRICAL ENGINEERING TRADING LIMITED LIABILITY COMPANY	0301992365	Domestic investor	2,275,153,035	2,275,000,000		227,500	0.06%	M&E works contractor
51	HOANG VAN CONSTRUCTION INVESTMENT TRADING LIMITED LIABILITY COMPANY	0314623862	Domestic investor	4,601,724,391	2,083,000,000		208,300	0.05%	Gypsum ceiling and painting contractor
52	PHU DUC TRADING AND CONSTRUCTION JOINT STOCK COMPANY	0107760557	Domestic investor	2,538,605,103	2,092,000,000		209,200	0.05%	M&E works contractor
53	QUANG HAI NAM CONSTRUCTION LIMITED LIABILITY COMPANY	0304114979	Domestic investor	3,347,682,684	2,087,000,000		208,700	0.05%	Infrastructure works contractor
54	YTA VIETNAM CONSTRUCTION AND TRADING LIMITED LIABILITY COMPANY	0108722561	Domestic investor	2,198,435,751	2,085,000,000		208,500	0.05%	Gypsum ceiling contractor
55	THIEN VU NGO MACHINERY AND EQUIPMENT LIMITED LIABILITY COMPANY	0305602217	Domestic investor	2,084,894,213	2,084,000,000		208,400	0.05%	Machinery and equipment supplier
56	DUC VIET TRADING AND CONSTRUCTION LIMITED LIABILITY COMPANY	0101322677	Domestic investor	2,197,040,229	2,077,000,000	240,000	207,700	0.11%	Tile and sanitary ware supplier
57	TIEN PHAT CONSTRUCTION AND SURVEYING LIMITED LIABILITY COMPANY	0314924718	Domestic investor	2,063,970,334	1,978,000,000		197,800	0.05%	Surveying contractor
58	SON TRAN MECHANICAL LIMITED LIABILITY COMPANY	0315343360	Domestic investor	2,051,306,619	2,042,000,000		204,200	0.05%	Metalwork contractor
59	ANH ANH CONSTRUCTION INVESTMENT LIMITED LIABILITY COMPANY	0700654375	Domestic investor	2,229,318,200	2,024,000,000		202,400	0.05%	Metalwork contractor
60	TRUC LAM MANUFACTURING AND IMPORT EXPORT LIMITED LIABILITY COMPANY	0108443705	Domestic investor	3,162,459,360	2,000,000,000		200,000	0.05%	Ancillary construction materials supplier
61	DUC TAI DESIGN, CONSTRUCTION AND TRADING INVESTMENT LIMITED LIABILITY COMPANY	0316810931	Domestic investor	2,013,247,854	2,000,000,000		200,000	0.05%	Finishing works subcontractor
62	AP DEVELOPMENT LIMITED LIABILITY COMPANY	0317305402	Domestic investor	1,951,505,333	1,930,000,000		193,000	0.05%	Structural and finishing works subcontractor
63	NHAN GIA CONSTRUCTION AND TRADING LIMITED LIABILITY COMPANY	0316884838	Domestic investor	2,821,035,442	1,929,000,000		192,900	0.05%	Structural works subcontractor
64	VINH PHAT CONSTRUCTION DEVELOPMENT LIMITED LIABILITY COMPANY	0315569022	Domestic investor	5,400,722,242	1,885,000,000		188,500	0.05%	Gypsum ceiling supply and installation contractor
65	VI TIN CONSTRUCTION PRODUCTION AND TRADING LIMITED LIABILITY COMPANY	0310207734	Domestic investor	2,402,488,719	1,482,340,000	21,776	148,234	0.04%	Waterproofing contractor
66	KIM Y CONSTRUCTION TRADING LIMITED LIABILITY COMPANY	0316314235	Domestic investor	2,281,544,747	1,858,000,000		185,800	0.05%	Water-based paint works contractor
67	VUNG TIN CONSTRUCTION INVESTMENT LIMITED LIABILITY COMPANY	0312071704	Domestic investor	2,027,439,907	1,838,000,000		183,800	0.05%	Structural and finishing works subcontractor
68	HDP CONSTRUCTION EQUIPMENT AND TRADING JOINT STOCK COMPANY	0105367044	Domestic investor	5,016,381,067	1,866,490,000		186,649	0.05%	Concrete pumping service provider
69	HOANG MY GRANITE IMPORT EXPORT TRADING LIMITED LIABILITY COMPANY	0303875339	Domestic investor	1,749,177,281	1,724,470,000		172,447	0.04%	Stone cladding and paving contractor
70	TMC CONSTRUCTION AND TRADING LIMITED LIABILITY COMPANY	0107463875	Domestic investor	4,586,771,351	3,650,900,000		365,090	0.09%	Waterproofing contractor
71	TIEN AN LIMITED LIABILITY COMPANY	0103415165	Domestic investor	2,060,420,850	1,664,000,000		166,400	0.04%	Aluminum and glazing package contractor
72	THANH HIEU WATERPROOFING AND CONSTRUCTION LIMITED LIABILITY COMPANY	0314664241	Domestic investor	1,648,110,351	1,648,000,000		164,800	0.04%	Waterproofing contractor
73	SLAND INTERNATIONAL GROUP JOINT STOCK COMPANY	0105046160	Domestic investor	1,555,196,302	1,555,000,000		155,500	0.04%	Drilling and chemical anchoring contractor

2158
 NG TI
 PHAN
 XÂY D
 BINH
 CHI

[Handwritten signature]

74	ANH PHAT TRADING AND CONSTRUCTION INVESTMENT JOINT STOCK COMPANY	0102699429	Domestic investor	1,586,609,477	766,000,000	200,000	76,600	0.07%	Gypsum ceiling contractor
75	VIET Y CONSTRUCTION TRADING ONE MEMBER LIMITED LIABILITY COMPANY	0306171355	Domestic investor	3,532,532,530	1,500,000,000		150,000	0.04%	Stone cladding and paving contractor
76	ANH SON INDUSTRIAL EQUIPMENT AND TRADING JOINT STOCK COMPANY	0105661166	Domestic investor	2,730,179,213	1,500,000,000		150,000	0.04%	Construction equipment rental provider
77	HOANG TAM MATERIALS AND CONSTRUCTION JOINT STOCK COMPANY	0314619464	Domestic investor	2,460,165,997	1,500,000,000		150,000	0.04%	M&E works contractor
78	KALAHAN ONE MEMBER LIMITED LIABILITY COMPANY	0313510591	Domestic investor	1,688,046,196	1,500,000,000		150,000	0.04%	Waterproofing contractor
79	SON HA PHO ELECTROMECHANICAL EQUIPMENT LIMITED LIABILITY COMPANY	0315613176	Domestic investor	1,237,831,730	1,237,000,000		123,700	0.03%	Ancillary MEP materials supplier
80	ATAD Steel Structure Joint Stock Company	1100641143	Domestic investor	31,315,500,253	31,315,500,000		3,131,550	0.78%	Structural steel and pre-engineered steel building contractor
81	DUC THINH PHAT MECHANICAL AND ELECTRICAL JOINT STOCK COMPANY	0314621047	Domestic investor	5,506,306,167	5,500,000,000		550,000	0.14%	M&E works contractor
82	NGOI SAO PHUONG NAM TRADING PRODUCTION INVESTMENT JOINT STOCK COMPANY	0314518924	Domestic investor	3,523,991,991	1,800,000,000		180,000	0.04%	Mechanical parking and barrier system contractor
83	GIA HUNG SAI GON SWIMMING POOL CONSTRUCTION CONSULTANCY LIMITED LIABILITY COMPANY	0313419695	Domestic investor	3,243,415,182	3,000,000,000		300,000	0.07%	Swimming pool system contractor
84	NEWTECH TRADING SERVICES AND PRODUCTION INVESTMENT LIMITED LIABILITY COMPANY	0107965716	Domestic investor	1,439,797,380	1,439,000,000	74,000	143,900	0.05%	Ancillary construction materials supplier
85	SACOM DOOR TECHNOLOGY JOINT STOCK COMPANY	0310727081	Domestic investor	1,319,916,763	1,319,000,000		131,900	0.03%	Aluminum-and-glass door contractor
86	NAM VIET UC JOINT STOCK COMPANY	0303096639	Domestic investor	1,291,849,649	1,000,000,000		100,000	0.02%	Tile adhesive and construction chemicals supplier
87	MMT CONSTRUCTION AND TRADING LIMITED LIABILITY COMPANY	2901930477	Domestic investor	16,522,050,821	4,262,000,000		426,200	0.11%	Structural and finishing labor contractor
88	ATAD Dong Nai Steel Structure Joint Stock Company	3603288619	Domestic investor	8,763,510,194	8,483,970,000		848,397	0.21%	Structural steel and pre-engineered steel building contractor
89	HK VIETNAM CONSTRUCTION LIMITED LIABILITY COMPANY	0106656472	Domestic investor	2,328,850,625	2,006,000,000		200,600	0.05%	Waterproofing contractor
90	BINH MINH HTXD COMPANY LIMITED	0108001496	Domestic investor	4,798,159,981	853,000,000		85,300	0.02%	Water-based paint works contractor
91	REICH JOINT STOCK COMPANY	0101963127	Domestic investor	4,334,357,775	4,334,350,000		433,435	0.11%	Aluminum-and-glass door contractor
92	JESCO HOA BINH ENGINEERING LIMITED LIABILITY COMPANY	0305486916	Economic organization with over 50% of charter capital held by foreign investors	19,353,711,830	6,000,000,000	175,000	600,000	0.19%	M&E works contractor
93	Kien Giang City Company Limited	0314729280	Domestic investor	1,555,516,134	1,474,000,000		147,400	0.04%	Water-based paint works contractor
94	GIA HUNG CONSTRUCTION AND IMPORT EXPORT LIMITED LIABILITY COMPANY	0310894163	Domestic investor	7,869,451,152	3,000,000,000		300,000	0.07%	Swimming pool system contractor
95	SEAREFICO ENGINEERING & CONSTRUCTION JOINT STOCK COMPANY	0315937244	Domestic investor	43,448,820,323	37,734,750,000		3,773,475	0.94%	M&E works contractor
96	SONG HOP LUC WELDMESH CO., LTD	0303429782	Domestic investor	9,326,885,392	5,000,000,000		500,000	0.12%	Construction materials supplier: tie wire, welding rods, etc.
97	ANH PHAT PHU QUOC ONE MEMBER LIMITED LIABILITY COMPANY	1701896107	Domestic investor	3,297,613,619	3,292,170,000		329,217	0.08%	Earth excavation contractor



98	FULL SPACE CO., LTD	0401694877	Domestic investor	2,175,343,947	2,000,000,000		200,000	0.05%	Masonry, plastering and finishing works contractor
99	D&T MECHANICAL TRADING LIMITED LIABILITY COMPANY	0314915872	Domestic investor	2,298,690,584	565,000,000	207,000	56,500	0.07%	Ancillary construction materials supplier
TOTAL				747,651,430,150	514,192,460,000		51,419,246		

Notes:

(*) Full name of creditor: The creditors are not related persons of internal persons or related persons of internal persons of HBC,

(**) Investor type: The creditor is a foreign investor/Economic organization with over 50% of charter capital held by foreign investors holding/ domestic investor,

(***) Outstanding payable debt amount: The current outstanding debt amount is determined based on the audited Separate Financial Statements of the Company for the year 2025,

(****) Expected ownership ratio after the issuance: Calculated on the assumption that HBC successfully issues 51,419,246 shares for debt swap.



Appendix 2

AMENDMENT AND SUPPLEMENTATION OF BUSINESS LINES OF HOA BINH CONSTRUCTION GROUP JOINT STOCK COMPANY

(Attached to the 2026 Annual General Shareholders' Meeting Resolution No. 01/2026/NQ-ĐHCĐ.HBC dated 26 June 2026 of Hoa Binh Construction Group Joint Stock Company)

1. **The General Meeting of Shareholders approves the amendment and supplementation of the Company's business lines as stipulated in Article 4 of the Charter of Hoa Binh Construction Group Joint Stock Company, with the details attached hereto.**
2. **The General Meeting of Shareholders assigns/authorizes the Board of Directors to:**
 - Approve the authorization of Mr. **Le Viet Hai** – Position: Chairman of the Board of Directors (and Legal Representative of the Company), and/or any person authorized by Mr. Le Viet Hai, to carry out all necessary procedures and tasks in accordance with applicable laws, including but not limited to working with the competent business registration authorities to amend and supplement the Company's registered business lines.

**AMENDMENTS AND SUPPLEMENTATIONS TO THE REGISTERED
BUSINESS LINES OF HOA BINH CONSTRUCTION GROUP JOINT STOCK
COMPANY**

1. Amendment of the Company's Registered Business Lines

STT	Business Line (Amended/Supplemented)	Industry Code	Amendment Details
1	Forestry cultivation, forest management and forestry seedling propagation Details: Cultivation of rubber, mahogany, melaleuca and eucalyptus forests.	0210	- Update the industry name from “Forestry cultivation and forest management” to “Forestry cultivation, forest management and forestry seedling propagation” in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 on the Vietnam Standard Industrial Classification System (Decision 36).
2	Repair and maintenance of machinery and equipment (Not operated at the Company's head office)	3312	- Update the industry name from “Repair of machinery and equipment” to “Repair and maintenance of machinery and equipment” in accordance with Decision 36.
3	Repair and maintenance of electrical equipment (Not operated at the Company's head office)	3314	- Update the industry name from “Repair of electrical equipment” to “Repair and maintenance of electrical equipment” in accordance with Decision 36.
4	Installation of water supply and drainage systems, heating systems and air-conditioning systems (excluding the installation of refrigeration equipment (freezing equipment, cold storage facilities, ice-making machines, air conditioners, and water chillers) using R22 refrigerant gas in the seafood processing industry)	4322	- Update the industry name from “Installation of water supply and drainage systems, furnaces and air-conditioning systems” to “Installation of water supply and drainage systems, heating systems and air-conditioning systems” in accordance with Decision 36.



2. Addition of Registered Business Lines

STT	Added Business Line	Industry Code
1	Wholesale of metals and metal ores Details: Exercising export rights, import rights, and distribution rights in respect of goods that are not included in the list of goods prohibited from export or import, or the list of goods not permitted for distribution under Vietnamese law, and are not subject to restrictions under international commitments in treaties to which Vietnam is a party (CPC 622).	4672
2	Wholesale of construction materials and other installation supplies Details: Exercising export rights, import rights, and distribution rights in respect of goods that are not included in the list of goods prohibited from export or import, or the list of goods not permitted for distribution under Vietnamese law, and are not subject to restrictions under international commitments in treaties to which Vietnam is a party (CPC 622).	4673
3	Retail sale of hardware, paints, glass, construction materials, and other installation supplies Details: Exercising export rights, import rights, and distribution rights in respect of goods that are not included in the list of goods prohibited from export or import, or the list of goods not permitted for distribution under Vietnamese law, and are not subject to restrictions under international commitments in treaties to which Vietnam is a party (CPC 631 + 632).	4752

38498
 GTY
 PHAN
 XAY D
 BINH
 HO C

3. Registered Business Lines Following the Amendments and Supplementations

STT	Business Line	Industry Code
1	Forestry cultivation, forest management and forestry seedling propagation Details: Cultivation of rubber, mahogany, melaleuca and eucalyptus forests	0210
2	Sawmilling, planing and preservation of wood Details: Preliminary processing of wood (not operated in Ho Chi Minh City)	1610
3	Manufacture of construction materials from clay Details: Manufacture of construction materials and interior decoration products (not operated at the Company's head office).	2392
4	Repair and maintenance of machinery and equipment (Not operated at the Company's head office).	3312

5	Repair and maintenance of electrical equipment <i>(Not operated at the Company's head office).</i>	3314
6	Installation of industrial machinery and equipment <i>(Not operated at the Company's head office).</i>	3320
7	Construction of other utility projects <i>(Excluding the construction of multi-purpose hydropower plants and nuclear power plants of special socio-economic significance)</i>	4229
8	Construction of other civil engineering projects (Main business line) Details: Construction of technical infrastructure works; civil, industrial, bridge and road works; transportation works; water supply and drainage systems. <i>(Excluding the construction of multi-purpose hydropower plants and nuclear power plants of special socio-economic significance)</i>	4299 (Chính)
9	Site preparation Details: Land leveling and ground filling.	4312
10	Electrical installation <i>(Excluding mechanical processing, waste recycling and electroplating).</i>	4321
11	Installation of water supply and drainage systems, heating systems and air-conditioning systems <i>(Excluding the installation of refrigeration equipment (freezing equipment, cold storage facilities, ice-making machines, air conditioners and water chillers) using R22 refrigerant gas in the seafood processing industry)</i>	4322
12	Other building installation activities Details: Installation of fire prevention and firefighting systems (excluding mechanical processing, waste recycling and electroplating).	4329
13	Building completion and finishing	4330
14	Other specialized construction activities <i>(Excluding the construction of multi-purpose hydropower plants and nuclear power plants of special socio-economic significance).</i>	4390
15	Wholesale of metals and metal ores Details: Exercising export rights, import rights and distribution rights for goods not prohibited from export, import or distribution under Vietnamese law and not subject to restrictions under international treaties to which Vietnam is a party (CPC 622)	4672
16	Wholesale of construction materials and other installation supplies Details: Exercising export rights, import rights and distribution rights for goods not prohibited from export, import or distribution under	4673



	Vietnamese law and not subject to restrictions under international treaties to which Vietnam is a party (CPC 622)	
17	Retail sale of hardware, paints, glass, construction materials and other installation supplies Details: Exercising export rights, import rights and distribution rights for goods not prohibited from export, import or distribution under Vietnamese law and not subject to restrictions under international treaties to which Vietnam is a party (CPC 631 + 632)	4752
18	Real estate activities with own or leased property and land-use rights Details: Real estate business. <i>(Excluding investment in cemetery and graveyard infrastructure for the transfer of land-use rights associated with such infrastructure).</i>	6810
19	Architectural and engineering activities and related technical consultancy Details: <ul style="list-style-type: none"> - Electrical design for civil and industrial works; - M&E (mechanical and electrical) design for civil and industrial works; - Water supply and drainage system design for construction works; - Construction investment project management; - Supervision of construction and finishing works for civil and industrial projects; - Supervision of electrical installation works and electrical equipment installation for civil and industrial projects; - Supervision of air-conditioning system installation for civil works. 	7110
20	Specialized design activities Details: Construction consultancy (excluding construction design); structural design for civil and industrial works; architectural design for civil and industrial works; home repair services; interior decoration.	7410