

**CÔNG TY CỔ PHẦN
TẬP ĐOÀN DẦU KHÍ AN PHA
AN PHA PETROLEUM GROUP
JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số/No.: 44/2026/TB CBTT-ASP

Tp.HCM, ngày 04 tháng 06 năm 2026

Ho Chi Minh City, June 04, 2026

CÔNG BỐ THÔNG TIN INFORMATION DISCLOSURE

Kính gửi/To: - Ủy ban chứng khoán nhà nước
State Securities Commission
- Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh
Ho Chi Minh Stock Exchange

1. Tên tổ chức: CÔNG TY CỔ PHẦN TẬP ĐOÀN DẦU KHÍ AN PHA

Name of organization: AN PHA PETROLEUM GROUP JOINT STOCK COMPANY

- Mã chứng khoán/Stock code: ASP
- Địa chỉ : Phòng 805, Lầu 8, Tòa nhà Saigon Paragon, Số 3 Nguyễn Lương Bằng, Phường Tân Mỹ, TP. Hồ Chí Minh
Address : Room 805, 8th Floor, Saigon Paragon Building, No. 3 Nguyen Luong Bang Street, Tan My Ward, Hochiminh City
- Điện thoại/Tel. : (84.28) 5413 6338 Fax: (84.28) 5413 6340
- E-mail : info@anphapetrol.com

2. Nội dung thông tin công bố:

- Nghị quyết số 05/2026/HĐQT.NQ-ASP ngày 04/06/2026 của Hội đồng quản trị về việc Thông qua Tài liệu Đại hội đồng cổ đông thường niên năm 2026.
Resolution No. 05/2026/HDQT.NQ-ASP dated June 04, 2026 of the Board of Directors on the approval of meeting documents for the 2026 Annual General Meeting of Shareholders.
- Chương trình Đại hội, các Quy chế, Báo cáo, Tờ trình tại Đại hội và các Tài liệu khác phục vụ Đại hội đồng cổ đông thường niên năm 2026 đã được đăng tải trên website của Công ty Cổ phần Tập đoàn Dầu khí An Pha tại đường dẫn: <https://anphapetrol.com/quan-he-co-dong/>
The agenda, regulations, reports, proposals and other meeting documents for the 2026 Annual General Meeting of Shareholders have been published on the Company's website at the following link: <https://anphapetrol.com/quan-he-co-dong/>

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 04/06/2026 tại đường dẫn: <https://anphapetrol.com/quan-he-co-dong/>

*This information was published on the company's website on June 04, 2026 as in the link:
<https://anphapetrol.com/quan-he-co-dong/>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

CÔNG TY CỔ PHẦN TẬP ĐOÀN DẦU KHÍ AN PHA

AN PHA PETROLEUM GROUP JSC

Người ủy quyền công bố thông tin

Person authorized to disclose information



CÔNG TY CỔ
PHẦN TẬP ĐOÀN
DẦU KHÍ AN PHA

Digitally signed by CÔNG TY CỔ PHẦN TẬP ĐOÀN DẦU KHÍ AN PHA
DN: cn=CÔNG TY CỔ PHẦN TẬP ĐOÀN DẦU KHÍ AN PHA, o=VN,
ou=CÔNG TY CỔ PHẦN TẬP ĐOÀN DẦU KHÍ AN PHA,
email=info@anphapetrol.com
Date: 2026.06.04 20:08:32 +07'00'

TRẦN DUY LUÂN

No: 05/2026/HĐQT.NQ-ASP

HCMC, June 04, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

(Re: Approval of the meeting documents for Annual General Meeting of Shareholders 2026)

Pursuant to:

- Enterprise Law No. 59/2020/QH14 passed on June 17, 2020 and amendments, supplements, and implementation guidelines;
- Securities Law No. 54/2019/QH14 passed on November 26, 2019 and amendments, supplements, and implementation guidelines;
- Charter of An Pha Petroleum Group Joint Stock Company approved by the General Meeting of Shareholders;
- Meeting minutes of the Board of Directors of An Pha Petroleum Group Joint Stock Company No. 05/BBHĐQT-ASP/2026 dated June 04, 2026.

DECIDES:

Article 1: Approve the Meeting Agenda, Regulations, Reports, Proposals and other documents serving the 2026 Annual General Meeting of Shareholders. Details are provided in the attached documents.

Article 2: The Board of Directors has assigned Mr. Kobayashi Naoki - Member of the Board of Directors to direct, organize and decide on all matters related to the organization of the Annual General Meeting of Shareholders 2026 of An Pha Petroleum Group Joint Stock Company.

Article 3: Mr. Kobayashi Naoki, members of the Board of Directors, relevant Departments/Offices and individuals are responsible for implementing this Resolution.

Article 4: This Resolution takes effect from the date of signing and has been approved in full by the Company's Board of Directors at the meeting.

Recipients:

- As in Article 3;
- Saved in LD.

ON BEHALF OF THE BOD
AUTHORIZATION OF THE CHAIRMAN
OF THE BOARD OF DIRECTORS



KOBAYASHI NAOKI

Member of the BOD



AN PHA PETROLEUM GROUP JOINT STOCK COMPANY

Head office address: Room 805, 8th Floor, Saigon Paragon Building, No. 3 Nguyen Luong Bang Street, Tan My Ward, Hochiminh City

Enterprise Registration Certificate No.: 0303224471

Tel: 028.54136338 – 028.54136339 Fax: 028.54136340 Website: anphapetrol.com

INVITATION LETTER

To attend the Annual General Meeting of Shareholders 2026

Pursuant to the Charter of An Pha Petroleum Group Joint Stock Company, the Board of Directors respectfully invites Shareholders to attend the Annual General Meeting of Shareholders (AGM) 2026 as follows:

1. **Time:** 01 pm, Friday, June 26th 2026

2. **Venue:** MerPerle Crystal Palace, No. 13 Nguyen Luong Bang Street, Tan My Ward, HCMC.

3. **Agenda Meeting**

Meeting documents shall be disclosed, updated, amended, and supplemented (if any) on ASP's website at www.anphapetrol.com/quan-he-co-dong/ from **June 05th 2026**. Shareholders can access the documents via the QR code provided during the AGM.

4. **Meeting Registration:**

To facilitate the welcome of delegates and Shareholders, please register to attend the Meeting at An Pha Petroleum Group Joint Stock Company or send the Meeting Registration Form to the address below before **June 22nd, 2026**.

5. **Authorization to attend the Meeting:**

If a shareholder authorizes another person to attend the Meeting, please kindly complete the attached Power of Attorney form issued by the Company or use another form in accordance with the provisions of civil law, and send the duly completed Power of Attorney to the address below no later than **June 22nd, 2026** or present it upon the arrival of the authorized person at the Meeting.

(Note: The Power of Attorney must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of shares authorized, the content, scope, and duration of authorization, and must bear the signatures of both the mandator and the authorized party).

6. **Address to send documents and contact for support:**

An Pha Petroleum Group Joint Stock Company

- Address: Room 805, 8th floor, Saigon Paragon Building, No. 3, Nguyen Luong Bang, Tan My Ward, HCMC

- Tel: 028.54136338 – 028.54136339 – Fax: 028.54136340

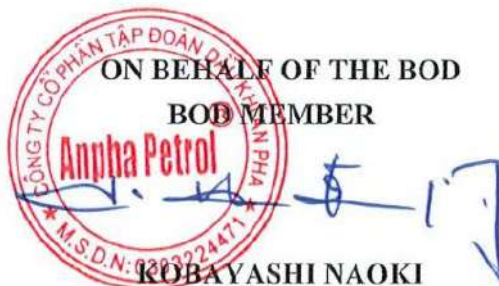
Contact: Ms Luong Thi Kim Ngan - Deputy Head of Legal Department - Phone: 034 333 9677

7. **Shareholders or authorized representatives attending the Meeting, please bring:**

- Meeting invitation letter and Power of Attorney (if any);
- Citizen ID card/Passport or a valid copy of the organization's Enterprise Registration Certificate.
- An electronic device (smartphone/tablet/laptop) with internet connectivity is required to participate in voting via electronic ballot.

We are pleased to welcome you to the Annual General Meeting of Shareholders 2026.

Best Regards!

ON BEHALF OF THE BOD
BOD MEMBER

KOBAYASHI NAOKI



AN PHA PETROLEUM GROUP JOINT STOCK COMPANY

Head office address: Room 805, 8th Floor, Saigon Paragon Building, No. 3 Nguyen Luong Bang Street, Tan My Ward, Hochiminh City

Tel: 028.54136338 – 028.54136339 Fax: 028.54136340 Website: anphapetrol.com

MEETING AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

I. TIME AND AVENUE

- **Time:** 13h00, Friday, June 26th, 2026
- **Venue:** MerPerle Crystal Palace, No. 13 Nguyen Luong Bang Street, Tan My Ward, Ho Chi Minh City.

II. MEETING AGENDA

Time	Content
13:00 – 13:30	Welcome and check the verification of shareholders: • Welcoming shareholders; • Checking shareholders' verification.
13:30 – 13:45	Opening the AGM: • Report on shareholders' verification; • Declare the reason and introduce the Chairman; • Approve the Regulation on the organization of AGM, Election Regulations; • The Chairman introduces and approves the list of the Presidium and the Vote Counting Committee; • Approve the Meeting Agenda.
13:45 – 14:30	The Board of Directors and the Board of Management presented the following contents: • Report on the Board of Directors' performance in 2025 and the Operation Plan for 2026. • Report on the independent members of the Board of Directors in 2025. • Report on the independent members of the Board of Directors' performance in the Audit Committee in 2025 and the Operation Plan for 2026. • Report to the Board of Management on business performance in 2025 and the Business Plan for 2026.
14:30 – 15:00	The contents of the Proposals of the AGM: • Audited separate and consolidated financial statements of the Company for 2025; • Proposal on Business performance and profit distribution in 2025; • Proposal on approval of Business Plan for 2026; • Proposal on remuneration for the Board of Directors;

Time	Content
	• Proposal for selecting an auditing unit for separate and consolidated financial statements in 2026; • Proposal on transaction with related parties; • Proposal to amend and supplement the Charter of the Company; • Proposal for the dismissal and supplementary election of Board of Directors members for the remainder of the 2023-2027 term. • Other contents (if any).
15:00 – 15:30	Discussing
15:30 – 15:45	Guidelines for Voting on Reports and Proposals
15:45 – 15:55	Announcement of voting results
15:55 – 16:10	Instructions for the election and conduct of the by-election for additional members of the Board of Directors for the remainder of the 2023-2027 term.
16:10 – 16:15	Break time - Counting of election votes.
16:15 – 16:20	Announcing the election vote count results.
16:20 – 16:30	The Secretariat reads the draft Minutes of the Meeting and Resolution of the General Meeting of Shareholders; The General Meeting votes to approve the contents of the Minutes and the Resolution of the General Meeting of Shareholders.
	The Chairman declares closing the AGM.



THE SOCIALIST REPUBLIC OF VIETNAM

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POWER OF ATTORNEY OR REGISTER

To attend the Annual General Meeting of Shareholders 2026

To: An Pha Petroleum Group Joint Stock Company

Shareholder's name:

Legal representative (for organization):

ID/Passport/License on operations no.: dated .../.../..... issued at

Address: Phone number:

Total number of shares represented or owned: shares.

((Shareholder chooses one of the two items below, check the appropriate box)

1. REGISTER FOR THE MEETING ☐

2. AUTHORIZATION FOR ☐

Name of individual/organization:

ID/Passport/License on operations no.: dated .../.../..... issued at

Address :

Phone number: Email :

Number of authorized shares: shares

Authorization content:

The authorized party is authorized to represent the Mandator to attend the Annual General Meeting of Shareholders 2026 of An Pha Petroleum Group Joint Stock Company held on June 26th, 2026 and represent the Mandator to vote to approve valid contents in the General Meeting program as a representative for the authorized shares mentioned above.

The Mandator is fully responsible for this authorization and commits to strictly comply with current regulations of the Law.

Notes:

The authorization must comply with the relevant provisions of the civil law and the Company's charter. The authorized person must bring his/her ID card/Passport and the power of attorney when attending the Annual General Meeting of Shareholders 2025.

This Power of Attorney is only valid when it has the live signatures of both parties. For authorization from a corporate shareholder, the stamp of the authorizing organization is required. This authorization letter will expire when the Annual General Meeting of Shareholders 2027 of An Pha Petroleum Group Joint Stock Company ends.

....., ... /.../ 2026

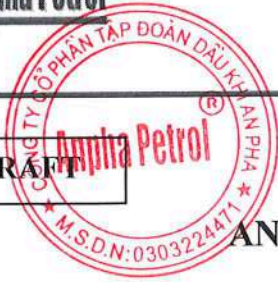
AUTHORIZED PERSON

(Sign and write full name)

MANDATOR

(Sign, write full name and stamp if any)

DRAFT



REGULATION ON THE ORGANIZATION OF ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to:

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and its amending, supplementing, and implementing guidelines;
- Securities Law No. 54/2019/QH14 dated November 26, 2019 and its amending, supplementing, and implementing guidelines;
- Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Securities Law passed on December 31, 2020 and its amending, supplementing, and implementing guidelines;
- Charter of An Pha Petroleum Group Joint Stock Company;
- Internal regulations on governance of An Pha Petroleum Group Joint Stock Company.

To ensure the success of the Annual General Meeting of Shareholders 2026 of An Pha Petroleum Group Joint Stock Company, the Board of Directors has developed regulations and principles for working, conducting, and voting at the General Meeting as follows:

Article 1. Purposes

- Ensure that the procedures, principles of conduct and voting at the Annual General Meeting of Shareholders 2026 of An Pha Petroleum Group Joint Stock Company are in accordance with regulations and are successful.
- The Resolutions of the General Meeting of Shareholders represent the unanimous will of the General Meeting of Shareholders, meet the wishes and interests of shareholders and are in accordance with the law.

Article 2. Subjects and scope of application

- **Subjects of application:** All shareholders, representatives (authorized persons) of shareholders who own shares of An Pha Petroleum Group Joint Stock Company and guests attending the Annual General Meeting of Shareholders 2026 of An Pha Petroleum Group Joint Stock Company must comply with the provisions of this Regulation, the Company's Charter and current regulations of law.

- **Scope of application:** This Regulation is used for organizing the Annual General Meeting of Shareholders 2026 of An Pha Petroleum Group Joint Stock Company.

Article 3. Explanation of terms/abbreviations

- ASP : An Pha Petroleum Group Joint Stock Company
- BOD : Board of Directors

- AC : Audit Committee
- COC : Congress Organizing Committee
- GMS : General Meeting of Shareholders
- Delegates : Shareholders, authorized representatives of shareholders (authorized persons)
- AGM or Meeting : The Annual General Meeting of Shareholders
- Electronic voting : This involves delegates using internet-connected devices to vote/elect ballots through an electronic voting system as defined by the ASP, which will be communicated to delegates at the time of their registration for the Meeting.
- Electronic voting system : As a system used by ASP and provided to Delegates to exercise their related rights when attending the General Meeting of Shareholders.

Article 4. Conditions for Conducting the AGM

- The AGM shall be held when the number of Delegates attending the meeting represents more than 50% of the total number of shares with voting rights.

- In the event that the first meeting fails to satisfy the conditions stipulated in Clause 1, Article 19 of ASP's Charter, the notice of the second meeting shall be sent within 30 days from the originally scheduled date of the first meeting. The second convening of the Meeting shall be conducted when the attending shareholders represent 33% or more of the total voting shares.

- In the event that the second meeting fails to satisfy the conditions stipulated in Clause 2, Article 19 of ASP's Charter, the notice of the third meeting shall be sent within 30 days from the originally scheduled date of the second meeting. The third convening of the General Meeting of Shareholders shall be conducted regardless of the total voting shares represented by the attending shareholders.

Note: The attendance ratio of shareholders at the GMS shall be determined based on both physical attendance and electronic voting. Shareholders or their representatives shall be deemed attending when they are physically present at the meeting venue specified in the invitation notice and complete the attendance registration procedures with the COC, as well as when they participate through remote voting in accordance with the provisions of these Regulations.

Article 5. Eligibility Conditions for Delegates to Attend the Annual General Meeting of Shareholders 2026

- All shareholders of ASP whose names appear on the shareholder list finalized on May 25, 2026 shall have the right to attend the GMS in person or authorize a representative to attend on their behalf. In cases where more than one authorized representative is appointed in accordance with law, the number of shares represented by each authorized representative must be clearly specified.

- Delegates participating in the Meeting are required to present the original copy of their Citizen Identity Card/Identity Card/Passport/Level-2 Electronic Identification on the VNeID application (for individuals), a copy of the Enterprise Registration Certificate/Operation License (for organizations), the original Power of Attorney (if attending the Meeting as an authorized

representative), and other documents as required in the Invitation Letter before attending the Meeting.

Article 6. Guests Attending the AGM

- Guests include ASP's management personnel, guests, and members of the COC who are not ASP shareholders but are invited to attend the Meeting.

- Guests are not entitled to speak at the Meeting (*except where invited by the Chairperson of the AGM or where they have registered in advance with the COC and obtained the approval of the Chairperson*).

Article 7. Delegates Attending the Meeting Must Comply with the Following Regulations

- Arrive on time, wear formal and appropriate attire, comply with security inspections (if any), and present identification documents as prescribed in Article 5, etc., in accordance with the requirements of the COC.

- Receive meeting dossiers, documents serving the Meeting at the reception desk located outside the meeting hall.

- Delegates arriving late are entitled to register immediately and thereafter participate in and vote at the AGM. The Chairperson is not obliged to suspend the Meeting for late Delegates to complete registration; voting results on matters already voted on before such attendees arrive shall remain unaffected.

- Set mobile phones to silent mode or turn them off; if necessary, Delegates should leave the meeting room to conduct phone conversations.

- Smoking is prohibited and order must be maintained in the meeting room.

- Comply with the regulations of the COC and instructions of the Chairperson presiding over the Meeting.

- In the event that any Delegate fails to comply with the inspection requirements or the above-mentioned measures and regulations, the Chairperson, after careful consideration, may refuse entry to or expel such Delegate from the venue to ensure that the Meeting proceeds normally in accordance with the agenda and plan.

Article 8. Meeting Chairperson and Presidium

- The Chairperson of the BOD shall act as the chairperson of the AGM or authorize another member of the BOD to act as the chairperson of the AGM convened by the BOD.

- The Presidium shall comprise one (01) Chairperson and other members.

- In the event that the Chairperson is absent or temporarily unable to perform his/her duties, the remaining members of the BOD shall elect one of themselves to act as the chairperson of the AGM based on the majority principle. If no person can be elected, the person signing the notice convening the AGM shall preside over the meeting for the purpose of electing the chairperson, and the person receiving the highest number of votes shall act as the chairperson of the meeting.

- The Chairperson shall have the right to implement necessary measures to conduct the meeting in a reasonable and orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of delegates.

- Duties of the Presidium:

- Conduct the Meeting in accordance with the agenda, rules, and regulations approved by the GMS.
- Assign and introduce representatives of the Board of Directors to present reports at the Meeting.
- Introduce the composition of the Vote Counting Committee for the GMS's approval.
- Introduce the composition of the Presidium for the GMS's approval.
- Guide the GMS in discussions and voting on matters within the agenda and other related matters throughout the course of the Meeting.
- Respond to and record issues falling within the agenda approved by the GMS.
- Resolve issues arising during the course of the Meeting.
- Approve and issue documents, results, minutes, and resolutions of the GMS upon conclusion of the meeting.
- The Chairperson shall work in accordance with the principle of democratic centralism and decisions shall be made based on the majority rule.

Article 9. Delegates' Eligibility Verification Committee

- The Delegates' Eligibility Verification Committee of the Meeting shall consist of 01 Head and other members, and shall be accountable to the Presidium and the GMS for the performance of its duties. The Delegates' Eligibility Verification Committee shall be introduced by the Chairperson.

- Duties of the Delegates' Eligibility Verification Committee :

- To check the eligibility of Shareholders or their authorized representatives
- Report to the GMS on the results of the verification of shareholders' eligibility before the official commencement of the GMS.
- Coordinate with the Vote Counting Committee to guide, support, and supervise the voting process.

Article 10. Meeting Secretariat

- The Meeting Secretariat shall consist of one (01) Head and other members, and shall be accountable to the Presidium and the GMS for the performance of its duties under the direction of the Presidium. The Secretariat shall be appointed by the Chairperson.

- Duties:

- Receive and review registration slips for shareholders' speeches and submit them to the Presidium for consideration and decision;
- Prepare the Minutes of the GMS fully and accurately, recording the entire proceedings of the meeting and matters approved or noted by shareholders at the Meeting;
- Assist the Chairperson in announcing the draft Minutes and the Resolutions on matters approved at the Meeting.

Article 11. Vote Counting Committee

- The Vote Counting Committee introduced by the Chairperson shall consist of one (01)

Head and other members.

- GMS shall elect/approve one or more persons to the Vote Counting Committee upon the proposal of the Chairperson. The members of the Vote Counting Committee shall be decided by the GMS based on the proposal of the Chairperson. Candidates standing for election or nomination (in the case of an election) shall not be permitted to participate in the Vote Counting Committee.

- Duties:

- The Vote Counting Committee shall prepare the Minutes of Vote Counting and shall be accountable to the Presidium and the GMS for the performance of its duties.
- Accurately determine the voting results for each matter submitted for voting at the Meeting.
- Promptly announce the voting results to the Secretariat.
- Review and report to the GMS any violations of voting procedures or complaints regarding voting results.

Article 12. Discussion at the General Meeting of Shareholders

1. Principles:

- Discussions shall only be conducted within the prescribed time and within the scope of matters presented in the agenda and contents of the GMS;

- Only Delegates are entitled to participate in discussions

- Delegates wishing to express opinions must register discussion contents in the following manner:

- Delegates wishing to speak at the Meeting must obtain the consent of the Chairperson. Delegates shall speak briefly and focus on the key matters for discussion in line with the agenda approved by the GMS, or submit written comments to the Secretariat for consolidation and reporting to the Chairperson.
- The Secretariat shall arrange the questions raised by Delegates and submit them to the Chairperson.
- Due to time limitations of the meeting, questions not answered directly at the AGM shall be responded to by ASP through other appropriate means.

2. Responses to Opinions of Delegates

- Based on the Question Slips submitted by Delegates, the Chairperson or a person designated by the Chairperson shall respond to the Delegates' opinions;

- Due to time limitations of the meeting, questions not answered directly at the GMS shall be responded to by ASP afterwards through other appropriate means.

Article 13. Voting at the Meeting

1. Principles:

- All issues included in the agenda and contents of the General Meeting of Shareholders must be discussed publicly and voted on by electronic voting (except in cases where shareholders vote remotely).

- Delegates shall register their attendance at the meeting venue specified in the Invitation

Letter sent to all shareholders recorded in the shareholders list finalized on May 25, 2026. After completing the attendance registration with the COC, Delegates shall be provided with an account and password to log in and vote on all issues submitted for voting at the Meeting via electronic voting at the following website: www.ezgsm.fpts.com.vn.

- If Delegates encounter difficulties during the login and voting/election process, the COC shall provide technical support and guidance for implementation. Delegates are responsible for carefully checking the information and for their voting opinions.

- In the case of remote voting, shareholders shall download and print the Voting Ballot and Election Ballot in the prescribed forms published together with the Documents of General Meeting of Shareholders on the Company's website. Shareholders are responsible for completing all required information, casting their votes and electing candidates, and returning the Voting Ballot and Election Ballot to the Organizing Committee in accordance with the methods, deadlines and instructions set out in this Regulation.

2. Voting method:

- How to vote using electronic voting:

- Delegates shall select one of the following three voting options for each issue submitted for voting at the GMS as set up in the electronic voting system: "Approve", "Disapprove", or "No Opinion".
- Thereafter, Delegates shall confirm their votes for the electronic voting system to record the voting results.
- Other regulations applicable to electronic voting:
 - +) If Delegates do not complete voting on all matters included in the agenda of the AGM, any matters not voted on shall be deemed as the Delegates not having cast a vote on such matters.
 - +) If issues arise outside the agenda previously circulated for the GMS, Delegates may cast supplementary votes. If a Delegate does not vote on such additional issues, it shall be deemed that the Delegate has not cast a vote on those additional matters.
 - +) Delegates may change their voting results (but may not cancel their voting results), including supplementary votes on issues arising outside the GMS agenda. The online system shall only record and count the final voting result at the time the electronic voting period for each voting session closes, as prescribed in the Regulation on organization of AGM.
- Time for electronic voting on issues requiring approval at the Meeting (including: the GMS Agenda; Regulation on organization of the AGM; Election Regulations; approval of the Presidium and the Vote Counting Committee; Reports and Proposals; Minutes and Resolutions of the GMS): Delegates may vote from the time they complete the meeting registration procedures until before the COC announces the closing of the electronic voting period for the relevant voting issues.
- Upon the closing of the voting period, the system shall no longer record any additional

electronic voting results from Delegates.

- How to vote/elect using remote voting:

- Shareholders shall complete the Voting Ballot by selecting, for each matter submitted for approval, one of the three options: “Approve”, “Disapprove”, or “No Opinion”, which are pre-printed on the Voting Ballot, by marking an “X” or “√” in the corresponding box. Upon completion of all voting and election matters, shareholders shall send the Voting Ballot and Election Ballot to the Company by registered mail. For validity purposes, the ballots must be received by the Company, as evidenced by the postal stamp, before the commencement of the Meeting.
- Registered mail shall be sent as follows: the Voting Ballot and Election Ballot must be placed in a sealed envelope clearly indicating the sender’s and recipient’s information, with the recipient’s details as follows:

VOTING BALLOTS AND ELECTION BALLOTS

An Pha Petroleum Group Joint Stock Company

Recipient: Ms. Luong Thi Kim Ngan – Phone: 034 333 9677

Address: Room 805, 8th floor, Saigon Paragon Building, No. 3, Nguyen Luong Bang Street, Tan My Ward, Ho Chi Minh City

- Voting information shall remain confidential until the vote-counting process is conducted at the Meeting.
- At the commencement of the registration and attendance verification process at the Meeting, the Organizing Committee shall open the envelopes submitted by shareholders voting remotely to verify the validity of their shareholder status. For shareholders whose eligibility is confirmed, their Voting Ballots and Election Ballots shall be included in the vote-counting process in accordance with this Regulation.
- If new matters requiring approval arise at the Meeting, or existing agenda items are amended, shareholders exercising their voting rights through remote voting shall be deemed not to have voted on such matters.
- Validity of Remote Voting Ballots:
 - +) **A valid Voting Ballot** is a ballot that conforms to the form issued by the Organizing Committee (as per the information published in the Meeting documents), without erasures, alterations, tears, damage or any additional content other than that prescribed for the ballot. The ballot must bear the signature of the attending shareholder, and the shareholder’s full handwritten name must be written beneath the signature. The ballot must be submitted to the Vote Counting Committee before the ballot box is unsealed. For each voting item (Report or Proposal), the vote shall be valid only if the shareholder marks one (01) of the three (03) voting boxes provided.
 - +) **An invalid Voting Ballot** is a ballot on which the shareholder has added

unauthorized content; a ballot not issued in the standard form provided by the Organizing Committee; a ballot that has been erased, altered, amended, or contains content beyond that prescribed for the ballot; or a ballot lacking the shareholder's signature and/or full name. In such cases, all voting items on the ballot shall be deemed invalid.

3. Voting Rules:

- Each one (01) share shall carry one (01) voting right. Each Delegate shall represent one or more voting rights.

- As of the record date for finalizing the shareholders' list (May 25, 2026), the total number of voting shares of ASP is 37,339,542 shares, equivalent to 37,339,542 voting rights.

- The approval conditions for matters submitted to the AGM shall comply with the provisions of the Charter of An Pha Petroleum Group Joint Stock Company.

Notes:

- Shareholders/authorized representatives having related interests shall not have the right to vote on contracts and transactions valued at 35% or more of the total assets of ASP as recorded in the latest financial statements. Such contracts or transactions shall only be approved when approved by shareholders/authorized representatives representing at least 65% of the remaining voting shares (in accordance with Clause 4, Article 167 of the 2020 Law on Enterprises).

- Shareholders/authorized representatives of shareholders owning 51% or more of the total voting shares, or related persons of such shareholders, shall not have the right to vote on contracts and transactions valued at more than 10% of the total assets of ASP as recorded in the latest financial statements entered into with such shareholders (in accordance with Point b, Clause 3 and Clause 4, Article 167 of the 2020 Law on Enterprises).

4. Recording of Voting and Election Results

The Vote Counting Committee shall examine, consolidate, and report to the Chairperson the vote counting/election results for each issue in accordance with the agenda of the AGM. The voting results shall be announced immediately before the closing of the meeting.

Article 14. Election of BOD Members

The election of BOD Members shall be conducted in accordance with the Regulations on nomination, self-nomination, and additional election of BOD members, as approved by the General Meeting of Shareholders.

Article 15: Minutes and Resolution of the General Meeting of Shareholders

All issues discussed at the General Meeting of Shareholders shall be recorded by the Secretariat in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the closing of the GMS.

Article 16. Implementation of the Regulations

- All Delegates, representatives, and guests participating in the Meeting are responsible for fully complying with all provisions of these Regulations, ASP's prevailing rules, internal regulations, management regulations, and relevant laws.

- The convener of the General Meeting of Shareholders shall have the right to:
 - Request all delegates to undergo security checks or other security measures;
 - Request competent authorities to maintain order at the Meeting and expel persons who fail to comply with the authority of the Chairperson, intentionally disrupt order, obstruct the normal progress of the Meeting, or fail to comply with security inspection requirements from the Meeting venue.

Any issues not specifically provided for in this Regulation shall be governed by the Charter of ASP, the 2020 Law on Enterprises, and the relevant prevailing State laws and regulations.

The Regulation shall be publicly read before the 2026 Annual General Meeting of Shareholders and shall take effect immediately upon approval by the General Meeting of Shareholders of An Pha Petroleum Group Joint Stock Company.

Shareholders, authorized representatives, and guests violating this Regulation shall, depending on the nature and severity of the violation, be subject to handling measures determined by the Presidium in accordance with ASP's Charter and the Law on Enterprises.

**ON BEHALF OF THE BOARD OF
DIRECTORS
BOD MEMBER**

KOBAYASHI NAOKI

DRAFT**REGULATIONS ON NOMINATION, SELF-NOMINATION, AND
ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF
DIRECTORS FOR THE 2023 – 2027 TERM**

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and its amending, supplementing, and implementing guidelines;*
- *Securities Law No. 54/2019/QH14 dated November 26, 2019 and its amending, supplementing, and implementing guidelines;*
- *Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Securities Law passed on December 31, 2020 and its amending, supplementing, and implementing guidelines;*
- *Charter of An Pha Petroleum Group Joint Stock Company;*
- *Internal regulations on governance of An Pha Petroleum Group Joint Stock Company.*

The Vote Counting Committee hereby announces the Regulations on Nomination, Self-Nomination, and Election of Additional Members of the Board of Directors at the 2026 Annual General Meeting of Shareholders of An Pha Petroleum Group Joint Stock Company as follows:

I. EXPLANATION OF TERMS/ABBREVIATIONS:

- ASP : An Pha Petroleum Group Joint Stock Company
- BOD : Board of Directors
- GMS : General Meeting of Shareholders
- Delegates : Shareholders, authorized representatives of shareholders (authorized persons)
- AGM or Meeting : The Annual General Meeting of Shareholders
- Electronic voting : This involves delegates using internet-connected devices to vote/elect ballots through an electronic voting system as defined by the ASP, which will be communicated to delegates at the time of their registration for the Meeting.

- Electronic : As a system used by ASP and provided to Delegates to exercise their related rights when attending the General Meeting of Shareholders..

II. MEETING CHAIRPERSON:

The Chairperson shall be responsible for presiding over the election process, including the following specific duties:

- Introducing the list of nominated and self-nominated candidates for the BOD;
- Supervising the voting and vote-counting process;
- Resolving complaints relating to the election (if any).

III. REGULATIONS ON NOMINATION AND SELF-NOMINATION FOR THE BOD:

- Number of additional members of the BOD to be elected: 01 member
- Term: 2023 – 2027
- Maximum number of candidates for the BOD: Unlimited

1. Rights to Nominate and Self-Nominate Candidates to the BOD *(pursuant to Article 25 of the Company Charter)*

Shareholders or groups of shareholders holding from 10% or more of the total ordinary shares shall have the right to nominate candidates to the BOD in accordance with the Law on Enterprises and the Company Charter. Shareholders holding ordinary shares may aggregate their voting rights to nominate candidates to the BOD. Shareholders or groups of shareholders holding from 10% to 15% of the total voting shares may nominate one (01) candidate; from over 15% to 20% may nominate up to two (02) candidates; from over 20% to 30% may nominate up to three (03) candidates; from over 30% to 40% may nominate up to four (04) candidates; and from over 40% may nominate an unlimited number of candidates. Detailed procedures for nomination and self-nomination of members of the BOD are provided in the Internal Regulations on Corporate Governance of the Company.

Nominated candidates must satisfy all standards and conditions set out in Section 2 below.

If the number of candidates for the BOD nominated and self-nominated in accordance with Clause 2 of this Article remains insufficient, the incumbent BOD may nominate additional candidates or organize nominations in accordance with the mechanisms stipulated in the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on Operation of the BOD. Procedures for additional nominations by the incumbent BOD must be clearly disclosed before the General

Meeting of Shareholders conducts the election of members of the Board of Directors in accordance with applicable laws.

2. Standards and Conditions for Candidates to the BOD: *Candidates for the BOD must fully satisfy the following standards and conditions (pursuant to Article 26 of the Company Charter; Article 155 of the Law on Enterprises No. 59/2020/QH14; Decree No. 155/2020/NĐ-CP and relevant amendments, supplements, and guiding documents):*

- Having full legal capacity for civil acts and not being subject to the cases specified in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
- Possessing professional qualifications and experience in business administration or in the business sectors and industries of the Company, and not necessarily being a shareholder of the Company;
- A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or Members' Council of no more than five (05) other companies;
- Satisfying other standards and conditions as prescribed by law.

IV. PRINCIPLE OF ELECTION:

- The election shall be conducted in compliance with applicable laws and the Company Charter.
- The election shall be conducted publicly by voting through the electronic voting system as stipulated by the Company in the Regulations on Organization of the GMS.
- Voting rights shall be determined based on the number of shares owned or represented. Election results shall be calculated based on the voting shares of shareholders attending and participating in voting at the Meeting.
- In each election, a shareholder attendee may use only one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee shall be nominated by the Presidium and approved by the Meeting. Members of the Vote Counting Committee must not be included in the list of nominated or self-nominated candidates for the Board of Directors.

V. ELECTION METHOD:

The election method shall be conducted as follows:

- If the number of nominated and self-nominated candidates for the BOD is less than or equal to the number of members to be elected:
 - The election of members of the BOD may be conducted by cumulative voting or by voting in the form of approval, disapproval, or abstention ("Approve", "Disapprove", "No Opinion"). The approval voting ratio shall comply with Clause 2, Article 21 of the Company Charter.

- If the number of nominated and self-nominated candidates for the BOD exceeds the number of members to be elected:
 - The election shall be conducted by cumulative voting, whereby each shareholder shall have a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the BOD.
 - Attending delegates shall have the right to allocate all of their votes to one or several candidates.
- Attending delegates shall access the electronic voting system and vote accordingly (please note that voting must be conducted during the electronic voting period as specified in the Regulations on Organization).
- In case of an incorrect selection, attending delegates may access the electronic voting system and recast their votes (please note that voting adjustments may only be made within the electronic voting period as specifically provided in the Regulations on Organization).

VI. ELECTION BALLOT:

- ❖ In case the number of nominated and self-nominated candidates for the BOD is less than or equal to the number of members to be elected:
 - The election of members of the BOD may be conducted either by cumulative voting or by voting in the form of “Approve”, “Disapprove”, or “No Opinion”.
 - The principles and procedures for voting via electronic voting system shall comply with Article 13 of the Regulations on Organization of the General Meeting of Shareholders.
- ❖ In case the number of nominated and self-nominated candidates for the BOD exceeds the number of members to be elected:
 - The election ballot (“Ballot”) shall be provided to Delegates through the electronic voting system.
 - Instructions for selecting the Ballot for the election of the BOD:
 - Delegates may vote for a maximum number of candidates equal to the number of members to be elected;
 - In the event of allocating all votes to one candidate or equally distributing all votes among candidates, Delegates shall tick the box “Equal cumulative voting” corresponding to such candidates.
 - In the event of allocating different numbers of votes to each candidate, Delegates shall clearly enter the number of votes in the “Number of votes” box corresponding to each candidate.

Notes:

- If a Delegate both ticks the “**Equal cumulative voting**” box and enters a

number in the “**Number of votes**” box, the result recorded shall be based on the number entered in the “**Number of votes**” box.

- The following ballots shall be deemed invalid:
 - The number of candidates voted for exceeds the number of members to be elected;
 - The total number of votes cast for candidates by a Delegate does not equal the total number of votes the Delegate is entitled to cast.
- In case of any mistake, shareholders may change their voting results (but may not cancel the voting results), including supplementary voting results for matters arising outside the Meeting agenda. The online system shall only record and count the final voting result at the time the electronic voting session closes for each voting round as prescribed in the Regulations on organization of the Meeting.
- Upon completion of voting, the system shall automatically record the close of vote counting.
- The Vote Counting Committee shall be responsible for preparing the vote counting minutes, announcing the election results, and together with the Chairperson resolving shareholders’ questions and complaints (if any).

VII. PRINCIPLES FOR DETERMINING ELECTED CANDIDATES:

- Elected candidates shall be determined based on the number of votes received, in descending order from the candidate obtaining the highest number of votes until the required number of members has been filled.
- In the event that two (02) or more candidates receive an equal number of votes for the final position to be elected, a re-election shall be conducted among the candidates receiving the same number of votes.
- If the results of the first election do not result in the election of a sufficient number of members as required, additional rounds of election shall be conducted until all required positions are filled.

VIII. DOSSIER FOR NOMINATION AND SELF-NOMINATION FOR ELECTION TO THE BOARD OF DIRECTORS:

The dossier for nomination and self-nomination for election to the BOD shall include:

- Application for self-nomination/nomination for election to the BOD (in the prescribed form);
- Curriculum Vitae (in the prescribed form);
- Certified true copies of the following documents: Citizen Identification Card/Identity Card/Passport;
- Copies of diplomas and certificates evidencing educational qualifications and professional expertise (if any);
- Other documents as required in the Notice of Election.



Nominators to the BOD are legally responsible and accountable to the General Meeting of Shareholders for the accuracy and truthfulness of the content in their application documents.

The dossier shall be submitted to An Pha Petroleum Group Joint Stock Company **before 4:00 PM on June 16, 2026** at the following address:

An Pha Petroleum Group Joint Stock Company

Address: Room 805, 8th Floor, Saigon Paragon Building, No. 3 Nguyen Luong Bang Street, Tan My Ward, Ho Chi Minh City, Vietnam

Tel: (+84) 28 5413 6338 – (+84) 28 5413 6339

Fax: (+84) 28 5413 6340

The above constitutes the entire Regulation on nomination, self-nomination, and election to the Board of Directors at the 2026 Annual General Meeting of Shareholders of An Pha Petroleum Group Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

This Regulation shall take effect immediately upon being approved by the General Meeting of Shareholders of the Company.

**ON BEHALF OF THE BOD
BOD MEMBER**

KOBAYASHI NAOKI

AN PHA PETROLEUM GROUP JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026



REPORT OF THE BOARD OF DIRECTORS
YEAR 2025



June, 2026

To: General Meeting of Shareholders

Board of Directors (“BOD”) of An Pha Petroleum Group Joint Stock Company respectfully reports to the General Meeting of Shareholders on the performance of tasks in 2025 and the orientation for 2026 as follows:

I. REPORT ON THE PERFORMANCE OF DUTIES IN 2025**1. Market Overview**

In 2025, the global economic environment faced numerous challenges as growth showed clear signs of slowing down. According to forecasts by the OECD and international organizations, global GDP growth was estimated at only approximately 2.3%–2.9%, reflecting the prolonged impacts of trade barriers, particularly U.S. trade policies, together with uncertainties in economic governance among major economies. In addition, geopolitical conflicts such as the Russia - Ukraine war and tensions in the Middle East continued to disrupt global supply chains and international trade flows, while supply chain relocation trends and “friend-shoring” strategies resulted in lower global trade growth compared to the pre-pandemic period. In contrast to the volatility of the global economy, Vietnam’s economy maintained positive growth momentum thanks to various solutions implemented by the Government to promote economic development. At the same time, a series of institutional reforms and policies were introduced, including Resolution No. 57/NQ-CP on promoting industrialization and modernization associated with innovation, and Resolution No. 68/NQ-TW on strengthening the core role of the private economic sector, contributing to Vietnam’s GDP growth of 8.02% in 2025. Market purchasing power also improved, with total retail sales of goods and consumer service revenues reaching approximately VND 7,009 trillion, an increase of 9.2% compared to the previous year (or 6.7% excluding price factors). The services and tourism sectors continued to serve as key growth drivers, while retail trade maintained stable growth, particularly in essential goods categories.

Regarding the LPG market, 2025 witnessed a gradual decline in prices toward the end of the year, with CP prices decreasing from approximately USD 620/MT at the beginning of the year to around USD 467.5–490/MT by year-end. However, competitive pressure within the industry intensified, particularly in terms of pricing policies, discount programs, and service quality among enterprises. In addition, the increasing shift toward electrical appliances in the residential sector partially affected long-term LPG demand.

Furthermore, the Company continued to face unfair competition in the market, especially acts of intellectual property infringement involving its trademarks, including “Gia đình Gas” and “Gas Bình Minh”, which adversely affected the Company’s brand reputation and business operations.

On the positive side, the trend toward cleaner and more environmentally friendly energy sources

has become increasingly evident. Liquefied natural gas (LNG) and compressed natural gas (CNG) are regarded as important transition energy sources that contribute to energy security and support the transition toward cleaner energy alternatives. This trend creates development opportunities while simultaneously intensifying competition within the gas industry, requiring enterprises to proactively adapt and strengthen their competitive capabilities.

2. Assessment of the Board of Directors' Activities in 2025

2.1. Information on Members of the Board of Directors

In 2025, the Board of Directors consisted of five (05) members, including two (02) independent members:

1. Mr. Tomohiko Kawamoto – Chairman of the Board of Directors
2. Mr. Kobayashi Naoki – Member of the Board of Directors
3. Mr. Sakamoto Shinichiro – Member of the Board of Directors
4. Mr. Nitta Kazufuku – Independent Member of the Board of Directors
5. Mr. Kentaro Jimba – Independent Member of the Board of Directors

Accordingly, the structure of the BOD complied with statutory requirements and good corporate governance practices.

2.2. Assessment of the Board of Directors' Activities

In 2025, the BOD operated professionally, reaffirming its role as the Company's core strategic leadership body. Entrusted with the mission of comprehensively restructuring the Group, the BOD proactively formulated and directed key policies to ensure that all activities aligned with the Company's overall objectives. The BOD operated effectively through clear allocation of responsibilities among its members and enhanced coordination with the Audit Committee. The independent members of the BOD fulfilled their duties and contributed objective and independent opinions, consistently aiming toward the common interests and sustainable development goals of the Company.

2.3. Meetings of the BOD

In 2025, the Board of Directors continued to strengthen the Company's corporate governance capacity in accordance with international practices while ensuring compliance with the Law on Enterprises and the Law on Securities. The BOD approved the issuance of the Regulation on Authorization for Representation and Management of Capital Contributions and Shares, the Operating Regulation of the Audit Committee, and the Regulation on Confidential Information, Business Secrets, and Trade Secrets. These regulations contributed to improving the internal governance framework, enhancing transparency, and strengthening risk control efficiency in the Company's operations.

In addition, the BOD appointed one (01) additional Deputy General Director, increasing the number of members of the Board of Management to three (03), thereby enhancing executive capacity to meet governance requirements and support the implementation of the Company's business operations during its new development phase.

The Board of Directors chaired and organized nineteen (19) meetings to review and approve resolutions and decisions within its authority. The BOD also supervised the Board of Management in implementing the resolutions and decisions of the Board of Directors and the General Meeting of Shareholders.

Lists of Resolutions and Decisions are as follows:

No.	Resolution No.	Date	Content
1	01/2025/HĐQT.NQ-ASP	02/18/2025	Regarding the record date for collecting shareholder opinions in writing
2	02/2025/HĐQT.NQ-ASP	02/28/2025	Regarding the change of authorized representative managing the contributed capital/shares at Saigon - Hanoi Petrol Joint Stock Company
3	03/2025/HĐQT.NQ-ASP	03/05/2025	Appointment of Director of Gia Dinh Gas Company Limited
4	04/2025/HĐQT.NQ-ASP	03/11/2025	Approval of documents for collecting shareholder opinions in writing
5	05/2025/HĐQT.NQ-ASP	03/13/2025	Plan for organizing the 2025 Annual General Meeting of Shareholders
6	06/2025/HĐQT.NQ-ASP	03/21/2025	Change of authorized representative managing shares at Saigon - Hanoi Petrol Joint Stock Company
7	07/2025/HĐQT.NQ-ASP	03/27/2025	Establishment of the Vote Counting Committee for Collecting Shareholder Opinions in Writing in 2025
8	08/2025/HĐQT.NQ-ASP	04/23/2025	Amendment and supplementation of business lines and Charter of Gia Dinh Gas Company Liability
9	09/2025/HĐQT.NQ-ASP	05/08/2025	Change of authorized representative managing shares at Hoang Anh Liquefied Gas Joint Stock Company
10	10/2025/HĐQT.NQ-ASP	05/23/2025	Approval of the agenda for the 2025 Annual General Meeting of Shareholders
11	11/2025/HĐQT.NQ-ASP	05/30/2025	Transfer of all shares in Central Energy Trading Joint Stock Company
12	11a/2025/HĐQT.NQ-ASP	06/02/2025	Approval of the Regulation on authorizing representation for managing capital contributions and shares of An Pha Petroleum Group Joint Stock Company in invested enterprises

No.	Resolution No.	Date	Content
13	12/2025/HĐQT.NQ-ASP	06/26/2025	Appointment of Deputy General Director of An Pha Petroleum Group Joint Stock Company
14	12a/2025/HĐQT.NQ-ASP	07/01/2025	Regarding the labour contract of the Company's Deputy General Director.
15	13/2025/HĐQT.NQ-ASP	07/11/2025	Selecting auditing services for the 2025 financial statements.
16	14/2025/HĐQT.NQ-ASP	08/12/2025	Approve and promulgate the Regulations on the operation of the Audit Committee.
17	15/2025/HĐQT.NQ-ASP	09/10/2025	Approve and promulgate regulations on information security, business secrets, and trade secrets.
18	16/2025/HĐQT.NQ-ASP	10/14/2025	Approving transactions with related parties
19	17/2025/HĐQT.NQ-ASP	10/31/2025	Agree to use the credit limit at Bangkok Bank.

Attendance at meetings of the Board of Directors: All members of the BOD attended and voted at all meetings.

2.4. Remuneration, Operating Expenses and Other Benefits of the Board of Directors and Each Member of the Board of Directors

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders, the Company did not pay remuneration to the Board of Directors. Detailed information is presented in the audited financial statements for 2025.

2.5. Assessment of the Audit Committee's Activities

In 2025, the Audit Committee supervised the BOD's activities through meetings, discussions, and the adoption of resolutions. At the same time, the Audit Committee also supervised the activities of the Board of Management through monitoring compliance with resolutions of the Board of Directors as well as the delegation of authority mechanism between the Board of Directors and the General Director.

2.6. Supervisory Results over the General Director and Other Executives:

Results of the Implementation of 2025 Targets

Indicators	Unit	2024 Actual	2025 Plan	2025 Actual	Comparison	
					Actual 2025/ 2025 Plan	2025 Actual/ 2024 Plan
Consumption	Ton	154.008	157.399	163.383	103,80%	106,09%

Indicators	Unit	2024 Actual	2025 Plan	2025 Actual	Comparison	
					Actual 2025/ 2025 Plan	2025 Actual/ 2024 Plan
volume						
Net revenue	Billion VND	3.307	3.335	3.239	97,12%	97,94%
Net profit after tax	Billion VND	5,3	15	14,20	94,67%	267,92%

In 2025, based on the Company Charter, the Internal Regulation on Corporate Governance, and the Operating Regulation of the BOD, the Board of Directors exercised its supervisory function over the General Director and the Board of Management in the operation of business activities and the implementation of resolutions of the General Meeting of Shareholders as well as resolutions/decisions/directives of the Board of Directors as follows:

- Supervising the activities of the Board of Management on both a periodic and ad hoc basis regarding business operations, financial performance, and the implementation of assigned tasks;
- Monitoring the implementation of resolutions and decisions of the General Meeting of Shareholders and the BOD to ensure that all directives were implemented fully and in accordance with the approved orientations;
- Organizing meetings with the Board of Management to discuss and review implementation results, while providing timely directions on key operational matters;
- Supervising compliance with applicable laws, the Company Charter, and internal regulations during the management and operation process.

Through its supervisory activities, the BOD acknowledged that the Board of Management and the executive team demonstrated proactiveness and flexibility in managing and operating the Company's business activities in 2025, specifically as follows:

- Fully and promptly implementing the resolutions of the General Meeting of Shareholders and directives of the Board of Directors across all units of the Company;
- Maintaining growth in sales volume, with consumption reaching 163,383 metric tons, exceeding the planned target and improving compared to the previous year, reflecting the effectiveness of business organization and market development activities;
- Significantly improving operational efficiency, with profit after tax reaching VND 14.20

billion, representing a strong increase compared to 2024, demonstrating positive improvements in cost management and operational optimization;

- Conducting management and executive activities in accordance with delegated authority levels, thereby ensuring compliance and control throughout the Company's operations.

2.7. Report on Transactions between the Company, its subsidiaries, and companies in which the public company holds more than 50% of the charter capital with members of the BOD and their related persons; and transactions between the company and companies in which members of the BOD were founding shareholders or enterprise managers within the last three (03) years before the transaction.

(Details of the transactions can be found in the list attached to this report.)

II. ORIENTATION OF THE BOARD OF DIRECTORS' ACTIVITIES IN 2026

In 2026, amid strong fluctuations in the energy market caused by escalating conflicts and geopolitical risks affecting supply and input prices, the Board of Directors will focus on enhancing governance capacity, proactively securing supply sources, optimizing operations, and promoting new growth drivers in order to ensure sustainable development and maximize shareholders' interests. Specifically:

- **First**, improving governance quality toward greater transparency and compliance. Continuing to review and improve internal rules and regulations in accordance with legal requirements and good governance practices; enhancing transparent and timely information disclosure; strengthening delegation mechanisms and accountability throughout the system.
- **Second**, ensuring supply security amid geopolitical volatility. Proactively securing LPG supply by developing flexible response scenarios against escalating geopolitical conflicts. Maintaining the Company's position as a reliable supplier through a strategy of supplementing imports from neighboring markets. Optimizing warehouse and terminal infrastructure by maximizing the utilization of strategic storage systems in both regions (Dinh Vu and Hai Linh in the North; MT Gas and Ben Luc in the South) to proactively import large volumes during periods of low prices, thereby enhancing product competitiveness.
- **Third**, continuing to develop green energy sectors (LNG/CNG). Capturing market trends through close coordination between the BOD and the Board of Management to realize the business strategy for LNG/CNG products.
- **Fourth**, continuing to optimize asset structure and improve capital efficiency. Accelerating the review and restructuring of the asset portfolio; divesting from subsidiaries, affiliates, and ineffective investments; and concentrating resources on core business areas to improve capital

efficiency and minimize financial risks.

- **Fifth**, optimizing financial structure and operations. Reducing financial leverage by prioritizing the use of internal resources to settle bank loans, reduce financing costs, and strengthen the balance sheet. At the same time, maintaining lean operations by focusing the retail store model on actual business efficiency for each product unit and decisively handling ineffective investments to preserve investment capital.

The above is a summary report on the BOD's activities regarding the implementation of the Resolution of the General Meeting of Shareholders in 2025 and the orientation for activities in 2026.

Anpha Petrol firmly believes that, with the trust, support, and companionship of our valued Shareholders, together with the unity and determination of the BOD, the Board of Management, and all employees, Anpha Petrol will successfully achieve the strategic objectives approved by the General Meeting of Shareholders.

We wish all distinguished delegates and shareholders good health and wish the Meeting great success.

ON BEHALF OF THE BOD 

BOD MEMBER



KOBAYASHI NAOKI

LIST OF TRANSACTIONS WITH RELATED PERSONS
(Attached to the Board of Directors' report for 2025)

1. Transactions between a company, its subsidiary, or a company in which a public company holds 50% or more of the charter capital, and members of the Board of Directors and their related parties.

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No., Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/ Decision No. approved by GMS/BOD	Transaction Content	Quantity, Total Transaction Value (VND)
1	An Pha Petrol Joint Stock Company	Subsidiary	Business Registration Certificate No. 0101639000 dated 04/11/2005 issued by Hanoi Department of Finance	Lot CN 03-07, Ninh Hiep Industrial Cluster, Phu Dong Commune, Hanoi City	01/01/2025 – 31/12/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Buying LPG	456.217.655.743
							Selling LPG, renting gas cylinders	381.273.764.562
2	Gia Dinh Gas Company Limited	Subsidiary	Business Registration Certificate No. 0301687763 dated 08/13/2009 issued by Ho Chi Minh Department of Finance	La Xuan Oai, Quarter 4, Tang Nhon Phu Ward, Ho Chi Minh City	01/01/2025 – 31/12/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG, renting gas cylinders.	867.800.253.568
							LPG Shipping Fees	6.794.367.629
3	Binh Minh Gas Trading Joint Stock Company	Subsidiary	Business Registration Certificate No. 0302309796 dated May 21, 2001 issued by Ho Chi Minh Department of Finance	Room 805, 8th Floor, Saigon Paragon Building, No. 3 Nguyen Luong Bang Street, Tan My Ward, Ho Chi Minh City	01/01/2025 – 31/12/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG	7.297.659.573
4	Hong Vina Gas Cylinder Company	Associate company	Business Registration Certificate No.	22 Street 25A, Binh Phu Ward, Ho Chi	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP	Buy gas cylinder shells,	3.722.613.120

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No. *, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/ Decision No. approved by GMS/BOD	Transaction Content	Quantity, Total Transaction Value (VND)
	Limited		0300694567 dated June 5, 2007 issued by Ho Chi Minh Department of Finance	Minh City		dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Capital lending	
5	Tan Dai Phat Development Investment Company Limited	Associate company	Business Registration Certificate No. 2900502944 dated May 6, 2002 issued by Nghe An Department of Finance	Block 2, Vinh Phu Ward, Nghe An Province	01/01/2025 - 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG, Capital lending	48.798.952.300
6	Be Ta Gas Liquefied Petroleum Gas Limited Liability Company	Associate company	Business Registration Certificate No. 3602566983 dated August 15, 2011 issued by Dong Nai Department of Finance	No. 01, Quarter 2, Ha Noi Highway, Long Binh Ward, Dong Nai Province	01/01/2025 - 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP date: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG, Capital lending	10.176.189.744
7	Tien Phat LPG Limited Liability Company	Associate company	Business Registration Certificate No. 1101801470 dated September 30, 2015 issued by Tay Ninh Department of Finance	Hamlet 3, Binh Duc Commune, Tay Ninh Province	01/01/2025 - 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP date: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Capital lending	8.151.782
8	Hoang Anh Liquefied Gas	Associate company	Business Registration	No. 148/1A Tan An Street,	01/01/2025 -	BOD's Resolution No.: 29/2024/HĐQT.	Selling LPG	25.523.263.732

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No. *, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/ Decision No. approved by GMS/BOD	Transaction Content	Quantity, Total Transaction Value (VND)
	Joint Stock Company		Certificate No. 3700838402 dated October 17, 2007 issued by Ho Chi Minh Department of Finance	Dong An Quarter, Di An Ward, Ho Chi Minh City	12/31/2025	NQ-ASP date: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025		
9	East Sea LPG Joint Stock Company	Associate company	Business Registration Certificate No. 0303062196 dated August 26, 2003 issued by Ho Chi Minh Department of Finance	No. 39 Street 2, Quarter 7, Thu Duc Ward, Ho Chi Minh City	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP date: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG	48.730.818.799
10	Saigon - Hanoi Petrol Joint Stock Company	Associate Company	Business Registration Certificate No. 0104120485 dated August 19, 2009, issued by Ha Noi Department of Finance	No.01 Huynh Van Nghe Street, Phuc Loi Ward, Hanoi	01/01/2025 - 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG	73.436.084.459
11	Central Energy Trading Joint Stock Company	Associate Company	Business Registration Certificate No. 0402217605 dated December 13, 2023 issued by Danang Department of Finance	47 Nguyen Khang Street, An Khe Ward, Da Nang City	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG	51.143.085.104

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No.*, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/ Decision No. approved by GMS/BOD	Transaction Content	Quantity, Total Transaction Value (VND)
12	MT Gas Joint Stock Company	Associate Company	Business Registration Certificate No. 1100480979 dated February 12, 2007, issued by Tay Ninh Department of Finance	5/1 Highway 1A, Ben Luc 6 Hamlet, Ben Luc Commune, Tay Ninh	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Sale of LPG, Warehouse renting	508.400.820
							Warehouse Fee	21.922.021.805
13	Sopet Gas One Co., Ltd.	Related Company	Business Registration Certificate No. 3600817399 dated May 5, 2006, issued by the Department of Finance of Dong Nai	Hamlet 2, Dai Phuoc Commune, Dong Nai	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG	30.127.195.037
14	Saisan Co., Ltd	Related Company	No. CA6567, dated September 10, 2013, issued by Japan	1-11-5 Sakuragi-cho, Omiya-ku, Saitama City, Saitama Prefecture, Japan	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Underwriting Fee	2.598.381.787

2. Transactions between companies where a member of the Board of Directors is a founding member or a business manager within the three years preceding the transaction:

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No. *, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/Decision No. approved by GMS/BOD	Transaction content	Quantity, Total Transaction Value (VND)
1	An Pha Petrol Joint Stock Company	Mr. Kobayashi Naoki is Chairman of the Board of Directors cum Director, Mr. Sakamoto Shinichiro is a Member of the Board of Directors	Business Registration Certificate No. 0101639000 dated May 21, 2001, issued by the Department of Finance of Hanoi	Lot CN 03-07, Ninh Hiep Industrial Cluster, Phu Dong Commune, Hanoi City	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT.NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT.NQ-ASP dated October 14, 2025	Buy LPG	456.217.655.743
							Sell LPG, gas cylinders rental	381.273.764.562
2	Gia Dinh Gas Company Limited	Mr. Kobayashi Naoki is the Company's Chairman Sakamoto Shinichiro - Director	Business Registration Certificate No. 0301687763 issued on August 13, 2009, by the Ho Chi Minh Department of Finance	La Xuan Oai, Ward 4, Tang Nhon Phu Ward, Ho Chi Minh City	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT.NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT.NQ-ASP dated October 14, 2025	Sell LPG, gas cylinders rental	867.800.253.568
							LPG Shipping fee	6.794.367.629
3	Binh Minh Gas Trading Joint Stock Company	Mr. Kobayashi Naoki - Chairman of the Board of Directors Mr. Sakamoto Shinichiro - Member of the Board of Directors	Business Registration Certificate No. 0302309796 issued on May 21, 2001, by the Ho Chi Minh Department of Finance	Room 805, 8th Floor, Saigon Paragon Building, No. 3 Nguyen Luong Bang Street, Tan My Ward, Ho Chi	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT.NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT.NQ-ASP dated October 14, 2025	Sell LPG	7.297.659.573

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No. *, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/Decision No. approved by GMS/BOD	Transaction content	Quantity, Total Transaction Value (VND)
				Minh City				
4	Hoang Anh Liquefied Gas Joint Stock Company	Mr. Tran Duy Luan is a Member of the Board of Directors	Business Registration Certificate No. 3700838402 issued on October 17, 2007, by the Ho Chi minh Department of Finance	No. 148/1A Tan An Street, Dong An Quarter, Di An Ward, Ho Chi Minh City	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT.NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT.NQ-ASP dated October 14, 2025	Sell LPG	25.523.263.732
5	East Sea LPG Joint Stock Company	Mr. Sakamoto Shinichiro - Member of the Board of Directors	Business Registration Certificate No. 0303062196 issued on August 26, 2003, by the Ho Chi Minh Department of Finance	No. 39 Street No. 2, Quarter 7, Thu Duc Ward, Ho Chi Minh City	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT.NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT.NQ-ASP dated October 14, 2025	Sell LPG	48.730.818.799
6	MT Gas Joint Stock Company	Mr. Kobayashi Naoki is a Member of the Board of Directors (from 26/04/2024 - 17/04/2025) Mr. Sakamoto Shinichiro is a Member of the	Business Registration Certificate No. 1100480979 issued on February 12, 2007, by the Tay Ninh Department of Finance	5/1 National Highway 1A, Ben Luc 6 Hamlet, Ben Luc Commune, Tay Ninh	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT.NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT.NQ-ASP dated October 14, 2025	Warehouse Fee	508.400.820
							Sell LPG, Warehouse Renting	21.922.021.805

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No.*, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/Decision No. approved by GMS/BOD	Transaction content	Quantity, Total Transaction Value (VND)
		Board of Directors						
7	Saisan Co., Ltd	Mr. Tomohiko Kawamoto is the Company's Director	No. CA6567, issued on September 10, 2013, by Japan	Japan, Saitama Prefecture, Saitama Prefecture, Omiya-ku, Sakuragi-cho, 1-11-5	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT.NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT.NQ-ASP dated October 14, 2025	Underwriting Fee	2.598.381.787



June 04, 2026

INDEPENDENT BOD MEMBER'S EVALUATION REPORT ON THE BOARD OF DIRECTORS' PERFORMANCE

To: General Meeting of Shareholders of An Pha Petroleum Group JSC

I, **Kentaro Jimba**, an Independent Member of the Board of Directors (“BOD”) and concurrently the Chairman of the Audit Committee of Anpha Petroleum Group Joint Stock Company (the “Company”), would like to present this report evaluating the activities of the BOD in 2025 from an independent and objective perspective, in accordance with the functions and duties assigned.

1. Role and principles in performing duties

In 2025, in my capacity as an Independent Member of the BOD and Chairman of the Audit Committee, I performed my duties on the principles of independence, transparency, objectivity and in the long-term interests of the Company and all shareholders.

During the process of participating in governance and supervision activities, I consistently focused on maintaining a balance between business growth objectives, financial efficiency and risk management requirements amid the volatility of the energy market, increasingly intense competition and higher corporate governance standards applicable to listed companies.

All comments, recommendations and independent opinions were provided in a constructive manner, based on considerations relating to strategy, finance, internal control, risk management, legal compliance and the Company’s sustainable development orientation.

2. Participation activities in 2025

The Independent Member of the BOD attended all meetings of the BOD during 2025. With respect to corporate governance activities, based on professional knowledge and practical experience, the Independent Member of the BOD reviewed the audited consolidated financial statements for 2025, while also providing audit-related feedback and advising on matters relating to the profitability of stores within the retail business segment.

Accordingly, the Independent Member of the BOD fulfilled his duties in ensuring the Company’s transparency, soundness and sustainable development.

3. Assessment of the effectiveness and governance quality of the Board of Directors

The Board of Directors complied with corporate governance regulations and made timely and appropriate directions and decisions in accordance with actual circumstances. Decisions of the Board of Directors were approved based on the majority principle, and meeting minutes were prepared and accurately reflected the discussions.

4. Assessment of the supervisory activities of the Board of Directors over the Board of Management

At meetings of the Board of Directors, the Board of Management fulfilled its duties by promptly reviewing, evaluating and discussing important decision-making matters from the perspective of corporate management and operations. In addition, the Board of Directors effectively performed its supporting role toward the Board of Management and closely coordinated with the Board of

Management based on professional knowledge and experience to jointly enhance corporate governance efforts.

5. Conclusion

During the implementation of resolutions approved by the General Meeting of Shareholders and the Board of Directors, the Board of Directors directed, supported and supervised the General Director to ensure compliance with the law and the performance of duties for the benefit of the Company and its shareholders.

The Independent Member of the Board of Directors will continue to uphold an objective external perspective based on an independent position, contribute to protecting shareholders' interests, and strive to improve the Company's operational efficiency and corporate governance capacity.

Respectfully submitted to the General Meeting of Shareholders for consideration.

Sincerely!

**THE INDEPENDENT MEMBER OF BOD
CHAIRMAN OF AUDIT COMMITTEE**

(signed)

KENTARO JIMBA

*June 04th, 2026*

INDEPENDENT BOD MEMBER'S EVALUATION REPORT ON THE BOARD OF DIRECTORS' PERFORMANCE

To: General Meeting of Shareholders of An Pha Petroleum Group JSC

I, **Nitta Kazufuku**, an Independent Member of the Board of Directors (“BOD”) of Anpha Petroleum Group Joint Stock Company (the “Company”), would like to present this report evaluating the activities of the BOD in 2025 in accordance with legal regulations and from an independent and objective perspective as follows:

1. Role and principles in performing duties

In 2025, the structure of the Company’s Board of Directors was maintained in compliance with the Law on Enterprises, the Law on Securities, the Company’s Charter and relevant regulations applicable to listed companies.

Specifically, the Board of Directors consisted of five (05) members for the 2023–2027 term, including two (02) independent non-executive members, thereby ensuring the composition of executive, non-executive and independent members in accordance with current regulations, while maintaining coordination among governance, supervision and strategic orientation functions in order to safeguard the interests of the Company and its shareholders.

In my capacity as an Independent Member of the Board of Directors, I performed my duties based on the principles of independence, transparency, objectivity and prudence throughout the process of participating in the governance and supervision of the Company’s operations.

2. Participation activities in 2025

The Independent Member of the Board of Directors attended all meetings of the Board of Directors during 2025 in order to perform his functions and duties.

In addition, with respect to matters subject to resolutions, the Independent Member of the Board of Directors provided advice based on the principles of objectivity, transparency and independence. Furthermore, based on practical experience, the Independent Member of the Board of Directors also provided opinions and feedback on important matters relating to corporate governance, business orientation, business plans and investment projects.

3. Assessment of governance and supervisory results

About corporate governance, the members of the BOD fully performed their functions and duties in accordance with the law and the Company’s Charter. BOD meetings were convened and conducted in compliance with the prescribed order and procedures, with the participation of all members, thereby ensuring transparency throughout the approval process for resolution matters. In addition, in accordance with the relevant internal regulations, the Board of Directors promptly reviewed and decided on matters within its authority.

4. Assessment of the supervisory BOD’s activities over the Board of Management

With respect to corporate management and operations, the Board of Management supervised business activities based on the resolutions of the General Meeting of Shareholders and the

Board of Directors. All corporate governance decisions were aimed at ensuring efficient business operations while safeguarding the lawful rights and interests of shareholders.

The Board of Management did not engage in any acts infringing upon the rights and interests of shareholders or employees, nor any acts causing damage to the Company.

5. Conclusion

Về các hoạt động kinh doanh trong năm 2025, thành viên độc lập Hội đồng quản trị đánh giá rằng Hội đồng quản trị và Ban Tổng giám đốc đã thực hiện đầy đủ chức năng, nhiệm vụ, đồng thời tuân thủ nghiêm ngặt các quy định của pháp luật.

Trong thời gian tới, với lập trường độc lập, thành viên độc lập Hội đồng quản trị sẽ tiếp tục thực hiện vai trò giám sát và chỉ đạo, đưa ra các ý kiến một cách khách quan và thận trọng, nhằm đóng góp vào việc bảo vệ quyền và lợi ích hợp pháp của tất cả các cổ đông, đồng thời nỗ lực nâng cao năng lực quản trị của Công ty.

Trân trọng báo cáo Đại hội đồng cổ đông xem xét.

Xin chân thành cảm ơn!

Regarding the business activities in 2025, the Independent Member of the Board of Directors assesses that the Board of Directors and the Board of Management fully performed their functions and duties, while strictly complying with the provisions of law.

In the coming period, based on an independent standpoint, the Independent Member of the Board of Directors will continue to perform supervisory and advisory roles, provide opinions objectively and prudently, contribute to protecting the lawful rights and interests of all shareholders, and strive to enhance the Company's corporate governance capacity.

Respectfully submitted to the General Meeting of Shareholders for consideration.

Sincerely!

INDEPENDENT MEMBER OF BOD

(signed)

NITTA KAZUFUKU

AN PHA PETROLEUM GROUP JOINT STOCK COMPANY



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Anpha Petrol[®]

**INDEPENDENT BOARD OF DIRECTORS REPORT
YEAR 2025**



June, 2026

I. AUDIT COMMITTEE'S ACTIVITIES IN 2025

1. Summary of the Audit Committee meetings

The Audit Committee consisted of two (02) members and held meetings as set out below. All members of the Audit Committee fully attended the meetings of the Audit Committee and assigned members to attend meetings of the Board of Directors. In 2025, the Audit Committee held two (02) meetings with the following specific contents:

No.	Meeting No.	Date	Content
1	01/2025/UBKT.BBH-ASP	09/05/2025	Reviewed the Company's financial situation, inventory, receivables and payables, and operating expenses.
2	02/2025/UBKT.BBH-ASP	05/12/2025	Report on the activities of the Audit Committee in 2025.

2. Conclusions and recommendations of the Audit Committee

- In the consolidated financial statements for 2025, both revenue and profit were lower than the planned targets; however, profitability was maintained.
- With respect to the consolidated financial statements for 2025, the auditing firm determined that no provision was required, and the audited financial statements were considered appropriate.
- The consolidated financial statements for 2025 reflected a leaner structure and improved overall efficiency of the balance sheet.
- The Audit Committee recommended improving management and business operations through the reassessment of goodwill and the application of Impairment Accounting, thereby identifying the profit and loss situation of each retail store and streamlining unprofitable stores.
- The Audit Committee recommended continuing to review the handling of issues identified in previous audits in preparation for the consolidated financial statements for 2026.

3. Remuneration, operating expenses and other benefits of the Audit Committee and each member of the Audit Committee:

Title	Remuneration	Operating expenses	Other Benefits
Chairman of the Audit Committee	0 VNĐ	0 VNĐ	0 VNĐ
Audit Committee Member	0 VNĐ	0 VNĐ	0 VNĐ
Total	0 VNĐ	0 VNĐ	0 VNĐ
Total amount spent in 2025	0 VNĐ	0 VNĐ	0 VNĐ

II. RESULTS OF SUPERVISION OF THE FINANCIAL STATEMENTS, OPERATIONAL SITUATION AND FINANCIAL POSITION OF THE COMPANY**1. Results of supervision of the financial statements**

- The consolidated financial statements for 2025 reflected a leaner structure and improved overall efficiency of the balance sheet.
- Although short-term deposits increased significantly in the consolidated financial statements for 2025, the majority arose from bank guarantees for the purchase of liquefied petroleum gas (LPG) and were considered normal business transactions.
- Inventory in the consolidated financial statements for 2024 was equivalent to 0.24 months of monthly revenue, while inventory in the consolidated financial statements for 2025 (subject to audit) was equivalent to 0.15 months of monthly revenue, indicating an overall streamlining of inventory levels.
- Regarding goodwill with no recoverable value, the Audit Committee recommended continuing to monitor the profit and loss situation of business stores in order to assess and implement impairment adjustments where necessary.

2. Results of supervision of the Company's operational situation

- The Company is currently managing bad debts based on the overdue period from the date the receivables arise. However, the Audit Committee recommended that the Company consider establishing an automatic provisioning mechanism for such debts based on issued criteria/rules.
- Since goodwill with no recoverable value may become impaired, the Audit Committee recommended that the Company closely monitor the profit and loss position of each store.

3. Results of supervision of the Company's financial position

- The consolidated financial statements for 2025 were consistent with the Company's operating results and did not indicate any unusual fluctuations in financial figures.
- No violations or material misstatements were identified.
- There were no changes in accounting standards, accounting policies or accounting estimates compared to the previous year.

III. RESULTS OF THE ASSESSMENT OF THE COMPANY'S INTERNAL CONTROL AND RISK MANAGEMENT SYSTEM

- The Company continuously reviewed and improved its documents, procedures and risk management processes in order to enhance operational efficiency and meet the Company's growth and expansion requirements.
- The Company's business operations were supervised, inspected and reported in accordance with internal rules, procedures, guidelines and delegated authorities, thereby establishing internal control measures and ensuring compliance with legal regulations.
- The Audit Committee confirmed that it had closely supervised and proactively improved internal control and risk management measures, intending to enhance the Company's

productivity and operational efficiency.

IV. RESULTS OF SUPERVISION OF BOD AND GENERAL DIRECTOR AND OTHER EXECUTIVES

Through the supervision and inspection of business operations in 2025, the Audit Committee recognized that the Board of Directors and the Board of Management had directed the Company's business operations in accordance with their functions, duties and authority as prescribed by law, the Company's Charter and the resolutions of the General Meeting of Shareholders. Details are as follows:

1. Results of supervision of the Board of Directors

Regarding the activities of the Board of Directors in 2025, the Independent Members of the Board of Directors made the following general assessments:

- The Board of Directors performed its duties with a high sense of responsibility and transparency in corporate governance, in compliance with regulations applicable to listed companies.
- The Board of Directors and the Board of Management created favorable conditions for the Audit Committee to perform its functions and duties, and provided sufficient information and documents relating to the Company's operations.
- The Audit Committee proactively participated in meetings of the Board of Directors held during the year.

2. Results of supervision of the General Director and other executives

- By the end of 2025, the Audit Committee had established close coordination with the Board of Directors and the Board of Management in performing supervision and internal audit functions.
- The Board of Directors and the Board of Management created favorable conditions for the Audit Committee to perform its functions and duties, and provided sufficient information and documents relating to the Company's operations.
- The Audit Committee proactively participated in meetings of the Board of Directors held during the year.

V. RESULTS OF THE ASSESSMENT OF THE COORDINATION BETWEEN THE AUDIT COMMITTEE, THE BOARD OF DIRECTORS, THE GENERAL DIRECTOR AND SHAREHOLDERS

1. Assessment of the coordination between the Audit Committee, the Board of Directors and the Board of Management

- The Audit Committee established close coordination with the Board of Directors and the Board of Management in carrying out supervision and internal audit functions.
- The Board of Directors and the Board of Management created favorable conditions for the Audit Committee to perform its functions and duties, and provided sufficient information and documents relating to the Company's operations.
- The Audit Committee proactively participated in meetings of the Board of Directors held during the year.

2. Assessment of the coordination between the Audit Committee and shareholders

- The Audit Committee always maintained its readiness to receive, handle and respond to legitimate requests and recommendations from shareholders in accordance with the law and the Company's Charter regarding the inspection and supervision of the activities of the Board of Directors, the Board of Management or other aspects of the Company upon request.

VI. REPORT ON THE ASSESSMENT OF TRANSACTIONS

1. Transactions between the Company, its subsidiaries and companies in which the public company holds more than 50% of the charter capital, and members of the Board of Directors and their related persons:

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No.*, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/ Decision No. approved by GMS/BOD	Transaction Content	Quantity, Total Transaction Value (VND)
1	An Pha Petrol Joint Stock Company	Subsidiary	Business Registration Certificate No. 0101639000 dated 04/11/2005 issued by Hanoi Department of Finance	Lot CN 03-07, Ninh Hiep Industrial Cluster, Phu Dong Commune, Hanoi City	01/01/2025 — 31/12/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024	Buying LPG	456.217.655.743
						& BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG, renting gas cylinders	381.273.764.562

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No.*, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/ Decision No. approved by GMS/BOD	Transaction Content	Quantity, Total Transaction Value (VND)
2	Gia Dinh Gas Company Limited	Subsidiary	Business Registration Certificate No. 0301687763 dated 08/13/2009 issued by Ho Chi Minh Department of Finance	La Xuan Oai, Quarter 4, Tang Nhon Phu Ward, Ho Chi Minh City	01/01/2025 – 31/12/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG, renting gas cylinders.	867.800.253.568
							LPG Shipping Fees	6.794.367.629
3	Binh Minh Gas Trading Joint Stock Company	Subsidiary	Business Registration Certificate No. 0302309796 dated May 21, 2001 issued by Ho Chi Minh Department of Finance	Room 805, 8th Floor, Saigon Paragon Building, No. 3 Nguyen Luong Bang Street, Tan My Ward, Ho Chi Minh City	01/01/2025 – 31/12/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG	7.297.659.573
4	Hong Vina Gas Cylinder Company Limited	Associate company	Business Registration Certificate No. 0300694567 dated June 5, 2007 issued by Ho Chi Minh Department of Finance	22 Street 25A, Binh Phu Ward, Ho Chi Minh City	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Buy gas cylinder shells, Capital lending	3.722.613.120
5	Tan Dai Phat Development Investment Company Limited	Associate company	Business Registration Certificate No. 2900502944 dated May 6, 2002 issued by Nghe An Department of	Block 2, Vinh Phu Ward, Nghe An Province	01/01/2025 - 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT.	Selling LPG, Capital lending	48.798.952.300

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No.*, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/ Decision No. approved by GMS/BOD	Transaction Content	Quantity, Total Transaction Value (VND)
			Finance			NQ-ASP dated October 14, 2025		
6	Be Ta Gas Liquefied Petroleum Gas Limited Liability Company	Associate company	Business Registration Certificate No. 3602566983 dated August 15, 2011 issued by Dong Nai Department of Finance	No. 01, Quarter 2, Ha Noi Highway, Long Binh Ward, Dong Nai Province	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP date: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG, Capital lending	10.176.189.744
7	Tien Phat LPG Limited Liability Company	Associate company	Business Registration Certificate No. 1101801470 dated September 30, 2015 issued by Tay Ninh Department of Finance	Hamlet 3, Binh Duc Commune, Tay Ninh Province	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP date: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Capital lending	8.151.782
8	Hoang Anh Liquefied Gas Joint Stock Company	Associate company	Business Registration Certificate No. 3700838402 dated October 17, 2007 issued by Ho Chi Minh Department of Finance	No. 148/1A Tan An Street, Dong An Quarter, Di An Ward, Ho Chi Minh City	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP date: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG	25.523.263.732
9	East Sea LPG Joint Stock Company	Associate company	Business Registration Certificate No. 0303062196 dated August 26, 2003 issued	No. 39 Street 2, Quarter 7, Thu Duc Ward, Ho Chi Minh City	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP date: October 14, 2024 & BOD's	Selling LPG	48.730.818.799

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No.*, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/ Decision No. approved by GMS/BOD	Transaction Content	Quantity, Total Transaction Value (VND)
			by Ho Chi Minh Department of Finance			Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025		
10	Saigon - Hanoi Petrol Joint Stock Company	Associate Company	Business Registration Certificate No. 0104120485 dated August 19, 2009, issued by Ha Noi Department of Finance	No.01 Huynh Van Nghe Street, Phuc Loi Ward, Hanoi	01/01/2025 - 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG	73.436.084.459
11	Central Energy Trading Joint Stock Company	Associate Company	Business Registration Certificate No. 0402217605 dated December 13, 2023 issued by Danang Department of Finance	47 Nguyen Khang Street, An Khe Ward, Da Nang City	01/01/2025 - 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Selling LPG	51.143.085.104
12	MT Gas Joint Stock Company	Associate Company	Business Registration Certificate No. 1100480979 dated February 12, 2007, issued by Tay Ninh Department of Finance	5/1 Highway 1A, Ben Luc 6 Hamlet, Ben Luc Commune, Tay Ninh	01/01/2025 - 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Sale of LPG, Warehouse renting	508.400.820
							Warehouse Fee	21.922.021.805
13	Sopet Gas One Co., Ltd.	Related Company	Business Registration Certificate No. 3600817399	Hamlet 2, Dai Phuoc Commune, Dong Nai	01/01/2025 - 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14,	Selling LPG	30.127.195.037

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No.*, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/ Decision No. approved by GMS/BOD	Transaction Content	Quantity, Total Transaction Value (VND)
			dated May 5, 2006, issued by the Department of Finance of Dong Nai			2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025		
14	Saisan Co., Ltd	Related Company	No. CA6567, dated September 10, 2013, issued by Japan	1-11-5 Sakuragi-cho, Omiya-ku, Saitama City, Saitama Prefecture, Japan	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT. NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT. NQ-ASP dated October 14, 2025	Underwriting Fee	2.598.381.787

Other than transactions relating to the payment of remuneration, salaries and other benefits as approved by the General Meeting of Shareholders, within the authority of the Board of Directors and in accordance with the Company's regulations, the Audit Committee recorded that during 2025, there were no other material or unusual transactions between the Company, its subsidiaries, or other companies in which the Company held more than 50% of the charter capital, and members of the Board of Directors, the Board of Management and their related persons.

- Transactions between companies where a member of the Board of Directors is a founding member or a business manager within the three years preceding the transaction:

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No.*, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/Decision No. approved by GMS/BOD	Transaction content	Quantity, Total Transaction Value (VND)
1	An Pha Petrol Joint Stock Company	Mr. Kobayashi Naoki is Chairman of	Business Registration Certificate	Lot CN 03-07, Ninh Hiep	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT.NQ-	Buy LPG	456.217.655.743

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No.*, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/Decision No. approved by GMS/BOD	Transaction content	Quantity, Total Transaction Value (VND)
		the Board of Directors cum Director, Mr. Sakamoto Shinichiro is a Member of the Board of Directors	No. 0101639000 dated May 21, 2001, issued by the Department of Finance of Hanoi	Industrial Cluster, Phu Dong Commune, Hanoi City		ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT.NQ-ASP dated October 14, 2025	Sell LPG, gas cylinders rental	381.273.764.562
2	Gia Dinh Gas Company Limited	Mr. Kobayashi Naoki is the Company's Chairman Sakamoto Shinichiro - Director	Business Registration Certificate No. 0301687763 issued on August 13, 2009, by the Ho Chi Minh Department of Finance	La Xuan Oai, Ward 4, Tang Nhon Phu Ward, Ho Chi Minh City	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT.NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT.NQ-ASP dated October 14, 2025	Sell LPG, gas cylinders rental	867.800.253.568
							LPG Shipping fee	6.794.367.629
3	Binh Minh Gas Trading Joint Stock Company	Mr. Kobayashi Naoki - Chairman of the Board of Directors Mr. Sakamoto Shinichiro - Member of the Board of Directors	Business Registration Certificate No. 0302309796 issued on May 21, 2001, by the Ho Chi Minh Department of Finance	Room 805, 8th Floor, Saigon Paragon Building, No. 3 Nguyen Luong Bang Street, Tan My Ward, Ho Chi Minh City	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT.NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT.NQ-ASP dated October 14, 2025	Sell LPG	7.297.659.573
4	Hoang Anh Liquefied Gas Joint Stock	Mr. Tran Duy Luan is a Member of the	Business Registration Certificate	No. 148/1A Tan An	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT.NQ-ASP	Sell LPG	25.523.263.732

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No.*, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/Decision No. approved by GMS/BOD	Transaction content	Quantity, Total Transaction Value (VND)
	Company	Board of Directors	No. 3700838402 issued on October 17, 2007, by the Ho Chi Minh Department of Finance	Street, Dong An Quarter, Di An Ward, Ho Chi Minh City		dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT.NQ-ASP dated October 14, 2025		
5	East Sea LPG Joint Stock Company	Mr. Sakamoto Shinichiro - Member of the Board of Directors	Business Registration Certificate No. 0303062196 issued on August 26, 2003, by the Ho Chi Minh Department of Finance	No. 39 Street No. 2, Quarter 7, Thu Duc Ward, Ho Chi Minh City	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT.NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT.NQ-ASP dated October 14, 2025	Sell LPG	48.730.818.799
6	MT Gas Joint Stock Company	Mr. Kobayashi Naoki is a Member of the Board of Directors (from 26/04/2024 - 17/04/2025) Mr. Sakamoto Shinichiro is a Member of the Board of Directors	Business Registration Certificate No. 1100480979 issued on February 12, 2007, by the Tay Ninh Department of Finance	5/1 National Highway 1A, Ben Luc 6 Hamlet, Ben Luc Commune, Tay Ninh	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT.NQ-ASP dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HĐQT.NQ-ASP dated October 14, 2025	Warehouse Fee	508.400.820
							Sell LPG, Warehouse Renting	21.922.021.805
7	Saisan Co., Ltd	Mr. Tomohiko Kawamoto is the Company's	No. CA6567, issued on	Japan, Saitama Prefecture,	01/01/2025 – 12/31/2025	BOD's Resolution No.: 29/2024/HĐQT.NQ-ASP	Underwriting Fee	2.598.381.787

No.	Name of Organization/ Individual	Relationship with the Company	NSH Certificate No.*, Date of Issue, Place of Issue of NSH	Head Office Address/ Contact Address	Transaction Period with the Company	Resolution/Decision No. approved by GMS/BOD	Transaction content	Quantity, Total Transaction Value (VND)
		Director	September 10, 2013, by Japan	Saitama Prefecture, Omiya-ku, Sakuragi-cho, 1-11-5		dated: October 14, 2024 & BOD's Resolution No.: 16/2025/HDQT.NQ-ASP dated October 14, 2025		

All related companies were included in the list of entities approved by the 2025 Annual General Meeting of Shareholders regarding the execution of related-party contracts and transactions. All transactions served business operations and financial activities, and there were no unusual transactions or violations of the Company's regulations or applicable laws.

VII. OPERATING ORIENTATION FOR 2026

The Audit Committee's operating orientation for 2026 is as follows:

- To propose reviewing the valuation of goodwill and the handling of provisions for the 2026 financial statements.
- In the first quarter of 2026, the Company is expected to record significant profits due to the sharp increase in LPG prices, thereby potentially eliminating the accumulated losses. On that basis, the Audit Committee believes that the Company should review and assess the recognition of asset impairment in line with the actual business situation and operating results.
- To recommend using goodwill valuation and impairment accounting in order to clearly understand the profit and loss situation of each retail store and improve management issues, including the closure of unprofitable stores.
- In 2026, the Audit Committee will focus on monitoring the operational efficiency of each store, assessing the recoverability of receivables, and conducting on-site visits and working sessions at stores.

Trên đây là báo cáo năm 2025 và phương hướng hoạt động năm 2026 của Thành viên Hội đồng quản trị độc lập trong Ủy ban kiểm toán kính trình Đại hội đồng cổ đông thường niên năm 2026.

Kính trình Đại hội xem xét, thông qua!

The above is the report on the activities in 2025 and the operating orientation for 2026 of the Independent Member of the Board of Directors serving on the Audit Committee.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.

INDEPENDENT BOD MEMBER

(signed)

Kentaro Jimba

AN PHA PETROLEUM GROUP JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026



REPORT OF THE BOARD OF
MANAGEMENT
YEAR 2025

❖

June, 2026



To: General Meeting of Shareholders

Pursuant to the Resolution of the General Meeting of Shareholders of the Company for 2025, the Board of Management would like to present to the AGM the business performance results for 2025 and the business operation orientations for 2026 of the Company with the following principal contents:

I. ASSESSMENT AND BUSINESS PERFORMANCE RESULTS IN 2025

1. General Overview

The year 2025 marked an important transformation for Anpha Petrol with the support of the new leadership and a team of personnel with extensive experience in the domestic and international LPG business. Thanks to decisive management, the Company recorded a strong recovery, with sales volume reaching over 163 thousand tons, exceeding the 2024 performance by 3.80% and completing 106.09% of the annual plan. Profit after tax reached VND 14,200 million, a breakthrough growth of 267.92% compared to the same period, although it only reached 94.67% of the set target due to general market challenges.

Although financial indicators are still modest compared to the existing potential and commercial position, this result is a clear testament to the persistent restructuring efforts of the system. This is a solid foundation for Anpha Petrol to regain growth momentum, continue to affirm its brand value, and develop new product lines to capture the global energy transition trend.

2. Implementation of Key Objectives

In 2025, despite market challenges, Anpha Petrol remained committed to the following key objectives:

- Increase asset utilization efficiency and optimize investment capital structure.
- Streamline the executive apparatus to optimize management costs.
- Enhance risk management capabilities and operational safety standards.
- Digitize and standardize the personnel performance management system

The specific measures implemented by the Company to achieve the above objectives are as follows:

a. Restructuring of investment portfolio and assets:

- Implement capital transfer at subsidiaries to divest from non-core business segments, focusing financial resources on core areas. This helps recover capital, reduce debt pressure, and increase cash flow for more effective investment activities.
- Review and optimize the utilization efficiency of warehouse and station infrastructure, ensuring assets are operated for their intended purpose and efficiently.

b. Strengthening the Risk Management and Internal Control system:

Operate the "Three Lines" risk management model according to modern standards to strictly monitor all business activities:

- **Line 1:** Affiliated branches are directly responsible for identifying and controlling daily arising risks.
- **Line 2:** Professional departments perform independent monitoring functions, providing advice and support to enhance management capacity.
- **Line 3:** The Board of Management and the Internal Audit Committee perform supreme oversight, ensuring compliance, transparency, and objectivity throughout the system.

c. Upgrade safety and quality management systems:

- Implement a Process Safety Management (PSM) system with 20 core elements, helping Anpha Petrol proactively control risks and improve operational efficiency.
- Strictly maintain ISO 9001 standards to standardize all processes from production to customer service.
- Automate monitoring through LPG leak sensor systems at warehouses and stations to ensure safety

d. Improvement of personnel and brand policies:

- Closely link performance management with remuneration through a transparent performance evaluation system, tied to the task completion results of each individual and unit.
- Synchronize brand identity (uniforms, signage) for the Gas Binh Minh system, while implementing sponsorship and communication activities to help customers easily distinguish genuine products and enhance the company's reputation in the market

3. Key achievements of Anpha Petrol in 2025

- Launched a new pink LPG cylinder line, targeting coastal markets such as Ba Ria – Vung Tau and Binh Thuan; initial results show positive and stable volume growth.
- Implemented restructuring of the investment portfolio and assets toward a leaner model, enhancing capital efficiency and focusing on core business areas.
- Strengthened the Risk Management and Internal Control systems, improving the ability to identify, prevent, and respond to business risks.
- Enhanced corporate governance and management capacity in line with best practices.
- Increased investment in distribution systems and storage infrastructure, improving storage capacity and meeting market demand.
- Intensified brand protection and market control activities, helping to curb trade fraud and enhance corporate reputation.

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- Continued to implement initiatives toward sustainable development, balancing business performance with social and environmental responsibilities.

4. Business Performance Results in 2025

CONSOLIDATED STATEMENT OF BUSINESS RESULTS OF THE GROUP

Unit: VND

No.	Indicators	Year 2025	Year 2024
1.	Revenue from sales and services	3,316,793,895,954	3.334.606.586.974
2.	Revenue deductions	77,710,773,294	27.869.612.267
3.	Net revenue from sales and services	3,239,083,122,660	3.306.736.974.707
4.	Cost of goods sold	2,884,413,878,977	2.986.483.325.212
5.	Gross profit from sales and services	354,669,243,683	320.253.649.495
6.	Financial operating revenue	6,803,488,650	16.644.876.070
7.	Financial costs	41,557,898,004	48.211.612.756
	<i>In which: Interest expense</i>	<i>25,463,185,621</i>	<i>25.173.672.415</i>
8.	The profit or loss share in a joint venture or associated company	3,984,565,075	1.486.167.841
9.	Cost of goods sold	222,511,344,714	208.241.444.926
10.	Business management costs	93,085,262,341	87.897.447.236
11.	Net profit from business operations	8,302,792,349	(5.965.811.512)
12.	Other income	20,032,290,112	8.643.474.773
13.	Other expenses	4,022,074,541	1.348.481.698
14.	Other profits	16,010,215,571	7.294.993.075
15.	Total accounting profit before tax	24,313,007,920	1.329.181.563
16.	Current corporate income tax expense	10,603,125,400	48.812.971
17.	Deferred corporate income tax expense	(487,405,976)	(4.058.728.888)
18.	Net profit after corporate income tax	14,197,288,496	5.339.097.480
19.	Net profit after tax of the parent company	13,954,822,077	7.129.425.755
20.	Net profit after tax attributable to non-controlling shareholders	242,466,419	(1.790.328.275)
21.	Earnings per share	374	191

II. BUSINESS OPERATION ORIENTATIONS FOR 2026

1. General Overview for 2026

In 2026, the global economy faces significant volatility as geopolitical tensions continue to escalate, particularly following the outbreak of conflict between the United States, Israel, and Iran on February 28, 2026, which rapidly spread across Gulf countries and prompted strong involvement and reactions from many major economies, including European nations seeking to protect their national interests.

As of the end of the first quarter of 2026, the prolonged conflict had severely disrupted global trade activities, most notably causing paralysis in maritime transportation through the Strait of Hormuz - a strategic route that normally handles approximately one-fifth of the world's oil and liquefied natural gas supply. Numerous critical oil and gas extraction and production facilities were damaged or destroyed, seriously affecting people's livelihoods and business operations throughout the Gulf region.

These developments have created widespread ripple effects on the global economy, increasing risks relating to energy security and food security while driving oil and liquefied natural gas prices sharply upward. International transportation and tourism activities have been disrupted, while prices of various input commodities have risen significantly, thereby generating notable inflationary pressure across many economies. Global financial markets have also experienced strong volatility amid growing market caution. Notably, the CP price of LPG surged dramatically from USD 495/MT at the end of 2025 to approximately USD 750/MT in April 2026.

Against this backdrop, Vietnam's economy in the first quarter of 2026 still recorded positive signals, with estimated GDP growth of 7.83% compared to the same period of the previous year. However, this result remained below the Government's target of 9.1% under Resolution No. 01/NQ-CP. According to the General Statistics Office, the main reasons stemmed from the impacts of geopolitical instability and internal limitations of the economy. In addition, domestic purchasing power recovered more slowly than expected, while external factors such as increasing trade barriers, exchange rate fluctuations, and international interest rate volatility also contributed to higher input costs for enterprises.

Overall, 2026 is expected to remain a challenging year for both the global and Vietnamese economies, particularly amid persistent geopolitical risks and increasing inflationary pressure, requiring the Company to proactively adapt and strengthen its governance capacity in order to maintain stability and sustainable development.

2. Key Targets for 2026

The Company sets out the following business operation orientations for 2026:

BUSINESS PLAN FOR 2026

No.	Indicators	Unit	2025 Actual	2026 Plan	
				Value	%/2025
1	Total Business Output	Ton	163.383	165.000	100,99%
2	Net revenue	Billion VND	3.239	3.500	108,06%
3	Net profit after tax	Billion VND	14,20	20,00	140,85%

3. Key Implementation Measures

- Proactively securing supply sources amid geopolitical volatility:
 - Preparing response scenarios for international conflicts to avoid supply chain disruptions.
 - Maintaining the Company's position as a stable supplier through a flexible supplementary procurement strategy from the South China and Malaysian markets.
 - Making early import decisions during periods of low input prices to optimize costs and enhance market competitiveness.
- Maximizing the utilization of strategic storage infrastructure:
 - Leveraging strategically located storage and port systems to proactively import large volumes from overseas markets.
 - In the North: Efficiently operating the Anpha Dinh Vu Terminal (1,800 MT) and Hai Linh Terminal (1,500 MT).
 - In the South: Maximizing the capacity of the MT Gas Terminal (1,250 MT) and Ben Luc Terminal (1,250 MT).
- Optimizing organizational structure and reducing operating costs
 - Continuing to maintain and promote the streamlined retail store system model implemented since 2025.
 - Focusing on reducing non-essential management expenses and simplifying operational procedures.
 - Improving business efficiency on each unit of product through a lean and flexible management structure.

III. Conclusion

Facing the Company's internal difficulties and the common challenges of the market, the management team and all employees of Anpha Petrol have implemented the Group's restructuring plan in a decisive manner, comprehensively optimizing operating costs and thereby closing 2025 with an important transformation.

Entering 2026, amid a global energy market heavily impacted by complex geopolitical conflicts and the risk of supply chain disruptions, the Board of Management will continue to address the Company's weaknesses while maximizing its strengths in order to achieve the objectives and expectations of shareholders and investors.

The Board of Management would like to express its sincere gratitude to our valued shareholders for their continued support, to the Board of Directors for its close guidance, and to all employees for their trust, unity, and dedication over the years.

The above is a summary report on the business operations of the Board of Management and the orientation for operations in 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

GENERAL DIRECTOR 


KOBAYASHI NAOKI 

No.: 01/ TTr- ĐHĐCĐ

Ho Chi Minh City, June 04th, 2026**PROPOSAL*****Re: Approval of the audited separate and consolidated financial statements for 2025*****To: General Meeting of Shareholders of An Pha Petroleum Group Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its amendments, supplements, and implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its amendments, supplements, and implementing regulations;
- Pursuant to the Charter of An Pha Petroleum Group Joint Stock Company;
- Pursuant to the audited separate financial statements and audited consolidated financial statements for 2025.

The Board of Directors of An Pha Petroleum Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the separate financial statements and consolidated financial statements for 2025 audited by CPA Vietnam Auditing Company Limited.

The audited separate and consolidated financial statements for 2025 have been disclosed in accordance with regulations and published on the Company's website.

Excerpt of the audited separate and consolidated financial statements for 2025 is available at:
<https://anphapetrol.com/quan-he-co-dong/>

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

TM. HỘI ĐỒNG QUẢN TRỊ**THÀNH VIÊN HĐQT****KOBAYASHI NAOKI**

No.: 02/ TTr- ĐHĐCĐ

Ho Chi Minh City, June 04th, 2026**PROPOSAL***Re: Profit distribution plan for 2025***To: General Meeting of Shareholders of An Pha Petroleum Group Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its amendments, supplements, and implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its amendments, supplements, and implementing regulations;
- Pursuant to the Charter of An Pha Petroleum Group Joint Stock Company;
- Pursuant to the audited separate financial statements and audited consolidated financial statements for 2025.

BOD respectfully submits to the General Meeting of Shareholders for consideration and approval of the business performance results 2025, as follows:

Unit: VNĐ

No.	Indicators	Data
I	Total undistributed after-tax profit	(47.337.624.872)
1	Undistributed after-tax profits remaining from previous years	(61.292.446.949)
2	Undistributed after-tax profit this year	13.954.822.077
II	Profit Distribution	0
1	Allocation from the reward and welfare fund.	0
2	Allocation from the investment and development fund.	0
3	Dividend payment for 2025 in cash (0% rate)	0
4	Provision for a bonus fund for Company managers	0

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOD

BOD MEMBER

Anpha Petrol

M.S.D.N: 030322447

KOBAYASHI NAOKI

No.: 03/TTr- ĐHĐCĐ

Ho Chi Minh City, June 04th, 2026

PROPOSAL

Re: Business Plan for 2026

Kính gửi: Đại hội đồng cổ đông CTCP Tập đoàn Dầu khí An Pha

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its amendments, supplements, and implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its amendments, supplements, and implementing regulations;
- Pursuant to the Charter of An Pha Petroleum Group Joint Stock Company.

Based on the business performance in 2025 and the Company's development orientation for 2026, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the business plan for 2026 as follows:

No.	Indicators	Unit	2025 Actual	2026 Plan	
				Value	2026 Plan/2025 Actual Ratio
1	Total business volume	Tons	163.383	165.000	100,99%
-	Cylinder Gas volume	Tons	67.681	70.000	103,43%
-	Industrial & Bulk Gas volume	Tons	95.702	95.000	99,27%
2	Net Revenue	Million VND	3.239	3.500	108,06%
3	Profit after tax	Million VND	14,2	20,00	140,85%

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOD

BOD MEMBER



KOBAYASHI NAOKI

No.: 04/TTr- ĐHĐCĐ

Ho Chi Minh City, June 04th, 2026

PROPOSAL

*Re: Board of Directors' Remuneration***To: General Meeting of Shareholders of An Pha Petroleum Group JSC**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its amendments, supplements, and implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its amendments, supplements, and implementing regulations;
- Pursuant to the Charter of An Pha Petroleum Group Joint Stock Company.

The BOD respectfully submits to the General Meeting of Shareholders for approval the remuneration of the Board of Directors, as follows:

Board of Directors' remuneration in 2025 is as follows:

- Chairman of the BOD : 0 VND/year
- BOD members : 0 VND/year
- Total remuneration paid in 2025 : 0 VND/year**

The proposed Board of Directors' remuneration for 2026 is as follows:

- Chairman of the BOD : 0 VND/year
- BOD Members : 0 VND/year
- Independent BOD members : 0 VND/year

Respectfully submitted to the General Meeting of Shareholders for consideration.

ON BEHALF OF THE BOD ✓

BOD MEMBER



KOBAYASHI NAOKI

No.: 05/TTr- ĐHĐCĐ

Ho Chi Minh City, June 04th, 2026**PROPOSAL****Re: Selecting a company to audit the separate and consolidated financial statements 2026****To: General Meeting of Shareholders of An Pha Petroleum Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its guiding, amending and supplementing documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its guiding, amending and supplementing documents;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities, and its amending and supplementing documents;
- Pursuant to the Charter of An Pha Petroleum Group Joint Stock Company;
- Pursuant to Decision No. 902/QĐ-UBCK dated November 19, 2025 approving audit firms and practicing auditors eligible to audit public-interest entities in the securities sector in 2026.

In order to facilitate the audit of the separate and consolidated financial statements for 2026 in the most effective manner, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following:

- The list of auditing firms approved by the State Securities Commission under Decision No. 902/QĐ-UBCK dated November 19, 2025 approving auditing firms and practicing auditors eligible to audit public-interest entities in the securities sector in 2026.
- Authorization for the Board of Directors to select an auditing firm with sufficient capability, qualifications, and a professional team of auditors from the above-mentioned list to conduct the audit of the Company's separate and consolidated financial statements for 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOD

BOD MEMBER



KOBAYASHI NAOKI

No.: 06/TTr- ĐHĐCĐ

Ho Chi Minh City, June 04th, 2026**PROPOSAL***Re: Approving related party transactions***To: General Meeting of Shareholders of An Pha Petroleum Group JSC***Pursuant to:*

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its guiding, amending and supplementing documents;
- Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its guiding, amending and supplementing documents;
- Decree No. 155/2021/ND-CP dated December 31, 2020 detailing the implementation of several articles of the Law on Securities;
- Charter of Anpha Petroleum Group Joint Stock Company

In order to facilitate business operations, optimize costs, and ensure compliance with Article 167 of the Law on Enterprises regarding the approval of contracts and transactions with related persons, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following:

1. Approval of all economic contracts between Anpha Petroleum Group Joint Stock Company and related organizations involving transactions valued at 35% or more, or transactions resulting in the aggregate transaction value arising within 12 months from the date of the first transaction reaching 35% or more of the total assets recorded in the latest financial statements up to the date of the 2027 Annual General Meeting of Shareholders. (The list of such organizations and transaction contents is attached herewith).
2. The General Meeting of Shareholders authorizes the Board of Directors and the Board of Management of the Company to sign and execute the aforementioned economic contracts, with the authorization period from the date of approval by the 2026 Annual General Meeting of Shareholders until the date of the 2027 Annual General Meeting of Shareholders.

The Board of Directors shall ensure compliance with other provisions of the Company Charter, the Law on Enterprises, the Law on Securities, relevant legal regulations, and shall report to shareholders and the General Meeting of Shareholders in the annual audited financial statements.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOD
BOD MEMBER

KOBAYASHI NAOKI

APPENDIX: LIST OF ATTACHED CONTRACTS

No.	Organization name	Relationship with the Company	ERC No.	Address	Contract and transaction content	Limit frame	Contract validity period
1	Gia Dinh Gas Company Limited	Direct subsidiary	0301687763	La Xuan Oai, Ward 4, Tang Nhon Phu Ward, Ho Chi Minh City, Vietnam	a. LPG trading b. Tank rental, leasing, and/or port services; c. Rental, leasing of premises, warehouses; d. Rental, leasing of means of transport, machinery and equipment, other assets e. Borrowing, lending, guaranteeing, pledging and mortgaging assets.	The total limit for contracts/transactions in this Section shall not exceed VND 1,000 billion/year.	Within 01 year from the date the Board of Directors approves the Resolution to the date of the 2027 Annual General Meeting of Shareholders
2	An Pha Petroleum JSC	Direct subsidiary	0101639000	Lot CN 03-7, Ninh Hiep Industrial Cluster, Phu Dong Commune, Hanoi City	a. Purchase and sale of LPG products; b. Lease and sublease of tanks and/or jetty services; c. Lease and sublease of premises and warehouses;	The total limit for contracts/transactions in this Section shall not exceed VND 1,000 billion/year.	Within 01 year from the date the Board of Directors approves the

No.: 07/TTr- ĐHĐCĐ

Ho Chi Minh City, June 04th, 2026**PROPOSAL*****Re: Approving amendments and supplements to the Company Charter*****To: General Meeting of Shareholders of An Pha Petroleum Group JSC***Pursuant to:*

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its guiding, amending and supplementing documents;
- Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its guiding, amending and supplementing documents;
- Decree No. 155/2021/ND-CP dated December 31, 2020 detailing the implementation of several articles of the Law on Securities;
- Charter of An Pha Petroleum Group Joint Stock Company

The Board of Directors of An Pha Petroleum Group Joint Stock Company respectfully submits to the 2026 General Meeting of Shareholders for consideration and approval the amendments and supplements to the Charter on Organization and Operation of An Pha Petroleum Group Joint Stock Company, based on the provisions of the Law on Enterprises, the Law on Securities, the amended and supplemented laws related thereto, and other relevant legal regulations.

Details of the amendments and supplements to the Charter are presented in the Appendix on Amendments and Supplements to the Charter of An Pha Petroleum Group Joint Stock Company.

Besides, the legal representative of the Company shall be authorized to finalize and sign for promulgation the amended and supplemented Charter in its entirety.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOD**BOD MEMBER**
KOBAYASHI NAOKI

**AMENDMENTS AND SUPPLEMENTS TO THE CHARTER ON ORGANIZATION AND OPERATION OF
AN PHA PETROLEUM GROUP JOINT STOCK COMPANY**

(Attached to Proposal No. 07/TTr-ĐHĐCĐ dated June 04th, 2026 of the Board of Directors.)

No.	Current Charter	Draft of the amended and supplemented Charter	Reason	
Amend the registered headquarter information in Clause 3, Article 2.				
1.	[Clause 3, Article 2] The registered headquarters of the Company is: – Address: Room 805, 8th Floor, Saigon Paragon Building, No. 03 Nguyen Luong Bang Street, Tan Phu Ward, District 7, Ho Chi Minh City. 	[Clause 3, Article 2] The registered headquarters of the Company is: – Address: Room 805, 8th Floor, Saigon Paragon Building, No. 03 Nguyen Luong Bang Street, Tan My Ward, Ho Chi Minh City. 	To conform to current administrative boundaries	
Update, amend the Company's business lines and activities in Article 4				
2.	No.	Name of industry/business	Business code	In accordance with the business lines and activities of the Company as notified to the Ho Chi Minh Department of Finance.
	3	Production of refined petroleum products <i>Details: Filling of petroleum products (Not filled at the headquarters)</i>	1920	
	4	Wholesale of fabrics, clothing, and footwear <i>Details: Buying and selling fabrics and textiles</i>	4641	
	11	Road freight transport <i>Details: Transport business. Road transport of petroleum products.</i>	4933	
	12	Installation of industrial machinery and equipment	3320	
	No.	Name of industry/business	Business code	
	3	Production of refined petroleum products <u><i>Details: Production, bottling, filling, and compression of liquefied petroleum gas (LPG), compressed natural gas (CNG), and liquefied natural gas (LNG)</i></u> <u><i>Sản xuất sản phẩm dầu mỏ tinh chế</i></u>	1920	
	4	Wholesale of fabrics, clothing, and footwear <u><i>(CPC 622)</i></u>	4641	
	11	Road freight transport <i>Details: Transport services for large quantities of liquids and</i>	4933	

No.	Current Charter			Draft of the amended and supplemented Charter			Reason
					<u><i>gases (CPC 71232)</i></u> <u><i>(100% of the joint venture's drivers must be Vietnamese citizens)</i></u>		
	14	Wholesale of solid, liquid, and gaseous fuels and related products <i>Details: Export and import of LPG (Not operating at the head office)</i>	4661 (Main business line)	12	Installation of industrial machinery and equipment <u><i>Details: Assembly and installation services are not construction services (CPC 884-885)</i></u>	3320	
	22	Construction of other civil engineering works	4299	14	Wholesale of solid, liquid, and gaseous fuels and related products <i>Details: <u>Exercising the right to export, import, and distribute goods prohibited from export, import, or goods not permitted for distribution under Vietnamese law, or not subject to restrictions under international commitments in treaties to which Vietnam is a party (CPC 622).</u></i>	4661 (Main business line)	
	23	Install other building systems	4329				
	24	Other specialized construction activities	4390				
				24	Construction of other civil engineering works <u><i>Details: Construction services for construction projects (CPC 512)</i></u>	4299	
				25	Install other building systems <u><i>Details: Assembly and erection services of prefabricated structures (CPC 514).</i></u>	4329	



No.	Current Charter	Draft of the amended and supplemented Charter		Reason
		26 Other specialized construction activities <i>Details: Construction services for civil engineering designs (CPC 513)</i> 22 Other professional, scientific and technological activities not classified elsewhere <i>Details: Consulting on technology transfer related to liquefied petroleum gas (LPG), compressed natural gas (CNG), liquefied natural gas (LNG), and other technology transfer consulting.</i> 23 Architectural and related engineering consulting activities <i>Details: Engineering design services for industrial processes and production (CPC 86725)</i>	4390 7490 7110	
Remove the company's business activities listed in Article 4				
3.	Remove the following business lines:			Adjustments have been made to reflect the foreign ownership ratio, the General Shareholders' Meeting resolution, and the company's business
	25	Rental of machinery, equipment and other tangible goods without operators.	7730	
	26	Motor vehicle rental	7710	

No.	Current Charter	Draft of the amended and supplemented Charter	Reason
			lines as notified to the Ho Chi Minh Department of Finance.
Amendment and supplementation to Clause 2, Article 25: Nomination and Candidacy for BOD Members.			
4.	5. BOD Members must satisfy the standards and conditions prescribed in Clauses 1 and 2, Article 155 of the Law on Enterprises and the Charter of the Company.	5. BOD Members must satisfy the standards and conditions prescribed in Decree No. 155/2020/ND-CP dated December 31, 2020 and its amendments, supplements, and implementing guidelines, as well as the Charter of the Company.	In compliance with Clause 78, Article 1 of Decree No. 245/2025/ND-CP amending and supplementing Clause 3, Article 275 of Decree No. 155/2020/ND-CP.
Amendment and supplementation to Clause 2 and Point b, Clause 3, Article 26: Composition and term of office of members of the Board of Directors.			
5.	[Clause 2, Article 26] 2. The composition of the BOD must ensure that at least one-third (1/3) of the total members of the BOD are non-executive members. The Company shall minimize the number of BOD members concurrently holding executive positions within the Company in order to ensure the independence of the Board of Directors.	[Clause 2, Article 26] 2. The composition of the BOD must include at least one (01) non-executive member . The Company shall minimize the number of BOD Members concurrently holding executive positions within the Company in order to ensure the independence of the Board of Directors.	In accordance with Clause 79, Article 1 of Decree 245/2025/ND-CP amending and supplementing Clause 3, Article 275 of Decree 155/2020/ND-CP
6.	[Point b, Clause 3, Article 26] b. A member of the BOD may concurrently serve as a member of the BOD of no more than five (05) other companies.	[Point b, Clause 3, Article 26] A member of the BOD may only concurrently serve as a member of the Board of Directors or the Members' Council in a maximum of five (05) other companies.	In accordance with Clause 78, Article 1 of Decree 245/2025/ND-CP amending and supplementing Clause

No.	Current Charter	Draft of the amended and supplemented Charter	Reason
			3, Article 275 of Decree 155/2020/ND-CP
Amend and supplement Clause 3 of Article 27			
7.	3. The BOD must report to the General Meeting of Shareholders on the results of the Board of Directors' activities as prescribed in Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of several articles of the Law on Securities	3. The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' activities as prescribed in Article 280 of Decree No. 155/2020/ND-CP <u>and its amending, supplementing, and guiding documents.</u>	In accordance with the provisions of Decree 245/2025/ND-CP

No.: 08/TTr- ĐHĐCĐ

Ho Chi Minh City, June 04th, 2026

PROPOSAL

*Re: dismissal and supplementary election of Board of Directors members
for the remaining term 2023-2027*

To: General Meeting of Shareholders of An Pha Petroleum Group JSC

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its guiding, amending and supplementing documents;*
- *Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its guiding, amending and supplementing documents;*
- *Decree No. 155/2021/ND-CP dated December 31, 2020 detailing the implementation of several articles of the Law on Securities;*
- *Charter of An Pha Petroleum Group Joint Stock Company*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the following matters:

1. Dismissal of a member of the BOD for the term 2023 – 2027 as follows:

- Mr KOBAYASHI NAOKI - Title: Member of BOD

2. Additional election of member(s) of the Board of Directors for the remaining term of 2023 – 2027:

- Number of members of the Board of Directors to be elected: 01 member
- Term: 2023 – 2027
- Maximum number of candidates for the BOD: Unlimited
- Standards and conditions for candidates for the Board of Directors: in accordance with Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 and Article 275 of Decree No. 155/2020/ND-CP and its amendments, supplements, and implementing guidelines.

3. List of candidates for the Board of Directors for the remaining term of 2023 – 2027:

- Mr/Ms ...

Other matters relating to the additional election of member(s) of the Board of Directors for the remaining term of 2023 – 2027 shall be implemented in accordance with the Regulations on nomination, self-nomination and additional election of members of the Board of Directors at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOD
BOD MEMBER 

KOBAYASHI NAOKI  



AN PHA PETROLEUM GROUP JOINT STOCK COMPANY

Head office address: Room 805, 8th Floor, Saigon Paragon Building, No. 3 Nguyen Luong Bang Street,
Tan My Ward, Hochiminh City

Enterprise Registration Certificate No.: 0303224471

Tel: 028.54136338 – 028.54136339 Fax: 028.54136340 Website: anphapetrol.com

NOMINATION FORM

**FOR A MEMBER OF THE BOARD OF DIRECTORS FOR THE
REMAINING TERM 2023 – 2027**

(Applicable to shareholders)

To: An Pha Petroleum Group Joint Stock Company

- Shareholder's name:
- ID Card/Passport/ERC No.:..... Date:..... Issued by:.....
- Legal Representative (if any):
- Number of shares owned:.....share(s)
- Corresponding total value at par value:(VND)

I would like to nominate the following from An Pha Petroleum Group Joint Stock Company:

1. Mr/Ms:

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:

Current own: (shares)

Corresponding total value at par value:..... (VND)

2. Mr/Ms:

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:

Current own: (shares)

Corresponding total value at par value:..... (VND)

3. Mr/Ms:

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:



Current own: (shares)

Corresponding total value at par value:..... (VND)

4. Mr/Ms:

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:

Current own: (shares)

Corresponding total value at par value:..... (VND)

5. Mr/Ms:

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:

Current own: (shares)

Corresponding total value at par value:..... (VND)

Be a candidate for the Board of Directors of An Pha Petroleum Group Joint Stock Company for the remaining term 2023-2027.

Best Regards!

Documents attached:

- Copy of ID Card/Passport.
- Candidate's resume.
- Certificates and certificates of educational and professional qualifications (if any).

....., day..... month year

Nominator

((Signature, seal, and full name)



AN PHA PETROLEUM GROUP JOINT STOCK COMPANY

® Head office address: Room 805, 8th Floor, Saigon Paragon Building, No. 3 Nguyen Luong Bang Street,
Tan My Ward, Hochiminh City

Enterprise Registration Certificate No.: 0303224471

Tel: 028.54136338 – 028.54136339 Fax: 028.54136340 Website: anphapetrol.com

NOMINATION FORM

**FOR A MEMBER OF THE BOARD OF DIRECTORS FOR THE
REMAINING TERM 2023 – 2027**

(Applicable to the group of shareholders)

To: An Pha Petroleum Group Joint Stock Company

- Representative of the shareholder group:
- ID card/Passport no.:..... Date:..... Issued by:.....
((List of shareholder groups is attached))
- Number of shares owned by the shareholder group: shares
- Corresponding total value at par value: (VND)

We would like to nominate the following from An Pha Petroleum Group Joint Stock Company:

1. Mr/Ms:

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:

Current own: (shares)

Corresponding total value at par value:..... (VND)

2. Mr/Ms:

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:

Current own: (shares)

Corresponding total value at par value:..... (VND)

3. Mr/Ms:

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:

Current own: (shares)



Corresponding total value at par value:..... (VND)

4. **Mr/Ms:**

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:

Current own: (shares)

Corresponding total value at par value:..... (VND)

5. **Mr/Ms:**

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:

Current own: (shares)

Corresponding total value at par value:..... (VND)

Be a candidate for the Board of Directors of An Pha Petroleum Group Joint Stock Company for the remaining term 2023-2027.

Best Regards!

Documents attached:

- Copy of ID Card/Passport.
- Candidate's resume.
- Certificates and certificates of educational and professional qualifications (if any).

....., day..... month..... year.....

Nominating representative of the
shareholder group

(Signature, seal, and full name)

LIST OF SHAREHOLDER GROUPS
ATTACHED SHAREHOLDER GROUP NOMINATION FORM
(according to template)

No.	Full Name	ID card/Passport/ERC No.	Permanent address	Number of shares owned	Shareholder's signature/ signature and seal if it is an organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
....					
....					
.....					
.....					
Total					



AN PHA PETROLEUM GROUP JOINT STOCK COMPANY

Anpha Petrol®

Head office address: Room 805, 8th Floor, Saigon Paragon Building, No. 3 Nguyen Luong Bang Street, Tan My Ward, Hochiminh City

Enterprise Registration Certificate No.: 0303224471

Tel: 028.54136338 – 028.54136339 Fax: 028.54136340 Website: anphapetrol.com



NOMINATION FORM

**FOR THE REMAINING TERM OF THE BOARD OF DIRECTORS,
2023 – 2027**

To: An Pha Petroleum Group Joint Stock Company

- Name:
- ID card/Passport/ERC No.:..... Date:..... Issued by:.....
- Number of shares owned:..... shares
- Corresponding total value at par value:(VND)

I would like to nominate to the Board of Directors of An Pha Petroleum Group Joint Stock Company for the remaining term 2023-2027.

If elected by the shareholders, I will dedicate all my abilities and passion to contributing to the development of An Pha Petroleum Group Joint Stock Company.

Thank you!

Documents attached:

- Copy of ID Card/Passport.
- Candidate's resume.
- Certificates and certificates of educational and professional qualifications (if any).

....., Date..... Month Year 2026

Self-Nominated Person

(Signature, seal and full name)



**MINUTES OF SHAREHOLDERS' MEETING
ON NOMINATION OF CANDIDATES FOR ELECTION TO
THE BOARD OF DIRECTORS OF
ANPHA PETROLEUM GROUP JOINT STOCK COMPANY
FOR THE REMAINING TERM OF 2023 – 2027**

Pursuant to the Charter of Anpha Petroleum Group Joint Stock Company;

- *Pursuant to the Regulations on nomination, self-nomination, and additional election of members of the BOD for the 2023 – 2027 term.*

Today, on/...../2026, at, we, being shareholders of Anpha Petroleum Group Joint Stock Company, jointly holding ... shares (*in words: shares*), representing% of the total voting shares of the Company, whose names are listed below:

No.	Shareholder's name	ID card/Passport/ERC No.	Address	Number of shares owned	Shareholder's signature/ signature and seal if it is an organization
1					
2					
3					
4					
5					
	Total				

We all unanimously agreed to nominate:

Mr/Ms:

ID card/Passport No.:..... Date:..... Issued by:.....

Address:

To represent the group in carrying out the nomination procedures in accordance with the Regulations on participation in the nomination process for the Board of Directors of An Pha

And we unanimously nominate the following candidates to join the Board of Directors:

1. Mr/Ms:

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:

Current own: (shares)

Corresponding total value at par value:..... (VND)

2. Mr/Ms:

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:

Current own: (shares)

Corresponding total value at par value:..... (VND)

3. Mr/Ms:

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:

Current own: (shares)

Corresponding total value at par value:..... (VND)

4. Mr/Ms:

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:

Current own: (shares)

Corresponding total value at par value:..... (VND)

5. Mr/Ms:

ID Card/Passport No.:..... Date:..... Issued by:.....

Permanent address:

Educational level:.....Major:

Current own: (shares)

Corresponding total value at par value:..... (VND)

This record was made at h , on /.../2026 at.....

.....

....., day..... month 2026

Nominated representative of the group

(Signature, seal, and full name)



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

-----o0o-----

CURRICULUM VITAE

1/ Full Name:	
2/ Gender:	
3/ Date of birth:	
4/ Place of birth:	
5/ ID card/Passport No.:	Date:
6/ Nationality:	
7/ Nation:	
8/ Permanent Address:	
9/ Company phone:	Mobile phone number:
10/ Email:	
11/ Professional qualifications:	
12/ Work experience:	
+ From ... to ... :	
+ From ... to ... :	
13/ Current position:	
14/ Total number of shares held (as of .../.../...) shares, accounting for charter capital, of which:	
+ Representative of the capital stake of (name of the organization as the State shareholder/strategic shareholder/other):	 shares, accounting for charter capital
+ Individual owner:	 shares, representing% of charter capital
15/Commitments to hold (if any)	
16/The individuals involved hold shares in the company:	 – Relationship:; holdings: shares, accounting for charter capital
	 – Relationship:; holdings: shares, accounting for charter capital
17/ Related benefits for the Company:	

18/ Conflict of interest with the Company:	
--	--

I declare that the above statements are completely true, and if they are found to be false, I will be fully responsible under the law.

....., *June ... 2026*

Declarant

(Signature, full name)

Ho Chi Minh City, June ... 2026

RESOLUTION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

AN PHA PETROLEUM GROUP JOINT STOCK COMPANY

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and amendments, supplements, and implementation guidelines;*
- *Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019 and amendments, supplements, and implementation guidelines;*
- *Charter of organization and operation of An Pha Petroleum Group Joint Stock Company.*
- *The Minutes of the 2026 Annual General Meeting of Shareholders No. dated .../.../2026.*

DECIDES

On June 26, 2026, at MerPerle Crystal Palace, No. 13 Nguyen Luong Bang Street, Tan My Ward, Ho Chi Minh City, the 2026 Annual General Meeting of Shareholders of Anpha Petroleum Group Joint Stock Company was convened with the participation of shareholders representing shares, accounting for% of the total voting shares of the Company.

After hearing the reports and proposals presented at the Meeting, the General Meeting of Shareholders discussed and unanimously approved the Resolution with the following contents:

Article 1: Approval of the Report on the performance of tasks in 2025 and the orientation for 2026

The General Meeting of Shareholders approved the report with ... affirmative shares, representing ...% of the total voting shares attending and voting at the Meeting.

Article 2: Approval of the Report on the Activities of the Independent Member of the Board of Directors in 2025

The General Meeting of Shareholders approved the report with ... affirmative shares, representing ...% of the total voting shares attending and voting at the Meeting.

Article 3: Approval of the Report on the Activities of the Independent Member of the Board of Directors serving on the Audit Committee in 2025 and the Operating Plan for 2026

The General Meeting of Shareholders approved the report with ... affirmative shares, representing ...% of the total voting shares attending and voting at the Meeting.

Article 4: Approval of the Report of the Board of Management on Business and Production Activities in 2025 and the Business Plan for 2026

The General Meeting of Shareholders approved the report with ... affirmative shares, representing ...% of the total voting shares attending and voting at the Meeting.

Article 5: Approval of the Proposal on audited separate and consolidated financial statements for 2025

The General Meeting of Shareholders approved the report with ... affirmative shares, representing ...% of the total voting shares attending and voting at the Meeting.

Article 6: Approval of Proposal on Profit Distribution Plan for 2025

The General Meeting of Shareholders approved the report with ... affirmative shares, representing ...% of the total voting shares attending and voting at the Meeting.

Article 7: Approval of the Proposal on the Business Plan for 2026

The General Meeting of Shareholders approved the report with ... affirmative shares, representing ...% of the total voting shares attending and voting at the Meeting.

Article 8: Approval of Proposal on Board of Directors' Remuneration

The General Meeting of Shareholders approved the report with ... affirmative shares, representing ...% of the total voting shares attending and voting at the Meeting.

Article 9: Approval of Proposal on Selecting a company to audit the separate and consolidated financial statements 2026

The General Meeting of Shareholders approved the report with ... affirmative shares, representing ...% of the total voting shares attending and voting at the Meeting.

Article 10: Approval of Proposal on Approving Related Party Transactions

The General Meeting of Shareholders approved the report with ... affirmative shares, representing ...% of the total voting shares attending and voting at the Meeting.

Article 11: Approval of Proposal on Approving amendments and supplements to the Company Charter

The General Meeting of Shareholders approved the report with ... affirmative shares, representing ...% of the total voting shares attending and voting at the Meeting.

Article 12: Approval of Proposal on dismissal and supplementary election of Board of Directors members for the remainder of the 2023-2027 term

The General Meeting of Shareholders approved the report with ... affirmative shares, representing ...% of the total voting shares attending and voting at the Meeting.

This resolution was fully adopted by the An Pha Petroleum Group Joint Stock Company's Annual General Meeting of Shareholders in 2026. The Board of Directors, the Board of Management, and all relevant individuals are responsible for implementing this resolution.

This resolution takes effect from the date of signing.

Recipients:

- *BOD.*
- *Board of Management.*
- *Secretary of the Company.*

**AN PHA PETROLEUM
GROUP JOINT STOCK COMPANY
CHAIPERSON**



VOTING BALLOT

VOTER ID: ASP.000...

FORM

Full Name of Delegate: ...

Number of Voting Ballots Owned: ... voting ballots

Number of Voting Ballots Authorized: ... voting ballots

Total Number of Voting Ballots Represented: ... voting ballots

(Check the corresponding box of your choice for each content)

CONTENT	Approve	Disapprove	No Opinion
Content 01: Report on the activities of the Board of Directors in 2025 and the activity plan for 2026			
Content 02: Report of the Independent Member of the BOD in 2025			
Content 03: Report on the activities of the independent Board of Directors in the Audit Committee for 2025 and the Action Plan for 2026.			
Content 04: Report from the Board of Management on the company's business performance in 2025 and the business plan for 2026.			
Content 05: Proposal on audited separate and consolidated financial statements for 2025			
Content 06: Proposal on Profit Distribution Plan for 2025			
Content 07: Proposal on the Business Plan for 2026			
Content 08: Proposal on Board of Directors' Remuneration			
Content 09: Proposal on Selecting a company to audit the separate and consolidated financial statements 2026			
Content 10: Proposal on Approving Related Party Transactions			
Content 11: Proposal on Approving amendments and supplements to the Company Charter			
Content 12: Proposal on dismissal and supplementary election of Board of Directors members for the remainder of the 2023-2027 term			

Instructions:

Shareholders shall mark (X) in one of the three boxes:

Approve/Disapprove/No Opinion for each voting content.

Date ... month ... year 2026

DELEGATE
(Sign and Write Full Name)



AN PHA PETROLEUM GROUP JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

BOARD OF DIRECTORS ELECTION BALLOT
DELEGATE CODE:

Full Name of Delegate:

Number of Voting Ballots Owned: ... voting ballots

Number of Voting Ballots Authorized: ... voting ballots

Total Number of Voting Ballots Represented: ... voting ballots

Total number of votes for Board of Directors members: votes

I agree to the election of additional members to the Board of Directors as follows:

No.	Candidate's full name	Equal Cumulative voting (among all candidates)	Number of votes (for each candidate)
1	A	☐	
2	B	☐	
3	C	☐	
4	D	☐	

Instruction:

1. Each shareholder may vote for a maximum number of candidates equal to the number of members to be elected (01 candidate).
2. If a shareholder allocates all of his/her voting rights equally among one or more candidates, he/she shall mark the box labeled "Equal Cumulative Voting" corresponding to the relevant candidate(s).
3. If a shareholder allocates different numbers of votes among multiple candidates, delegate shall clearly indicate the number of votes cast for each candidate in the "Number of Votes" box corresponding to the relevant candidate(s).

June 26, 2026
DELEGATE
(Sign and write full name)



AN PHA PETROLEUM GROUP JOINT STOCK COMPANY

Head office address: Room 805, 8th Floor, Saigon Paragon Building, No. 3 Nguyen Luong Bang Street, Tan My Ward, Hochiminh City

Enterprise Registration Certificate No.: 0303224471

Tel: 028.54136338 – 028.54136339 **Fax:** 028.54136340 **Website:** anhapetrol.com

NOTICE REGARDING PERSONAL DATA PROCESSING

To: Shareholders/Authorized Representatives/Board of Directors Candidates

Pursuant to the Law on Personal Data Protection No. 91/2025/QH15 dated June 26, 2025 and relevant guiding documents, Anpha Petroleum Group Joint Stock Company (the “Company”) respectfully sends to Shareholders/Authorized Representatives/Board of Directors Candidates this notice regarding the processing of personal data with the following details:

1. Types of personal data processed:

Full name at birth; date of birth; gender; permanent residence registration address, temporary residence registration address, current residence address, hometown, contact address; nationality; telephone number; personal identification number; passport number; and other personal data as prescribed by applicable laws (“Personal Data”).

2. Purposes of processing:

The Personal Data shall be processed for the following purposes:

- Serving the organization, operation and implementation of activities relating to the 2026 Annual General Meeting of Shareholders (“2026 AGM”).
- Serving the appraisal and assessment of qualifications and conditions of candidates for the Board of Directors in accordance with applicable laws and the Company’s Charter; disclosure of candidates’ summary profiles to all shareholders; and establishment of the voting list on the electronic voting system.
- Supporting the exercise of shareholders’ rights in accordance with applicable laws.

3. Personal Data Controller and Processor: Anpha Petroleum Group Joint Stock Company

The Company may share certain basic personal data (Full name, ID Card/Passport No., Number of shares owned, Shareholder code) with the electronic voting platform service provider. Such sharing shall be strictly limited to the purposes of verifying shareholder status, granting access rights to the voting system, and recording shareholders’ voting results.

The Company undertakes that it has implemented necessary contractual and technical measures to ensure that the data processor (the platform service provider) strictly complies with personal data protection regulations and is not permitted to use shareholders’ data for any purposes other than the scope of the contracted services.

4. Rights of Shareholders/Authorized Representatives/Board of Directors Candidates:

Shareholders/Authorized Representatives/Board of Directors Candidates shall have the right to: Refuse the processing of Personal Data under this Notice; Withdraw consent for the processing of Personal Data; Access, amend or request amendment of Personal Data; Request Anpha Petroleum Group Joint Stock Company to provide, erase or restrict the processing of Personal Data; Submit requests objecting to the processing of Personal Data.

Anpha Petroleum Group Joint Stock Company would like to note that refusal, withdrawal of consent, or requests for deletion, destruction or restriction of personal data processing as mentioned above may affect the exercise of the rights of Shareholders/Authorized Representatives/Board of Directors Candidates at the 2026 AGM in accordance with applicable laws.

Note: If a shareholder exercises the right to nominate another person as a candidate for the Board of Directors, such shareholder shall be responsible for ensuring and undertaking that he/she has informed and obtained the full written consent of the nominated person regarding the provision of their personal data to the Company.

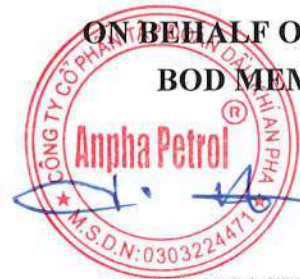
The shareholder undertakes that the nominated person has been informed of, understood and accepted all contents of this Notice. The Company shall be exempt from all legal liabilities, and the shareholder shall bear full responsibility before the law in the event of any complaints or disputes from the nominated person relating to the Company's processing of their data.

5. Consent to the Processing of Personal Data:

By providing Personal Data in the Power of Attorney form, nomination dossier for members of the Board of Directors and/or during the process of registration for attendance at the 2026 AGM, Shareholders/Authorized Representatives/Board of Directors Candidates agree to allow Anpha Petroleum Group Joint Stock Company to process their Personal Data in accordance with this Notice.

Anpha Petroleum Group Joint Stock Company undertakes that Personal Data shall be processed in accordance with the contents of this Notice, safely and securely, and in compliance with applicable laws.

Best Regards!

ON BEHALF OF THE BOD
BOD MEMBER

KOBAYASHI NAOKI