CÔNG TY CỔ PHẦN **TẬP ĐOÀN PC1** ***PC1 GROUP*** ***JOINT STOCK COMPANY***	**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM** **Độc lập - Tự do - Hạnh phúc** **THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom – Happiness**
Số: 1205 / CBTT-PC1 *No: 1205 / CBTT-PC1*	*Hà Nội, ngày 24 tháng 07 năm 2026* *Hanoi, July 24 , 2026*

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán TP Hồ Chí Minh
To: The State Securities Commission
Hochiminh Stock Exchange

1. Tên tổ chức/*Name of organization*: CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1/ *PC1 GROUP JOINT STOCK COMPANY*

- Mã chứng khoán/*Stock code*: PC1

- Địa chỉ trụ sở chính/*Head office address*: Tầng 1, 2 và KT Tòa CT2, số 583 đường Nguyễn Trãi, Phường Thanh Liệt, Thành phố Hà Nội, Việt Nam/ *1st, 2nd and KT Floor CT2 Building, No. 583 Nguyen Trai Street, Thanh Liet Ward, Hanoi, Vietnam*

- Điện thoại/*Tel.*: 024 3734 3060

- Fax: 024 3823 1997

- Email: cbtt@pc1group.vn

2. Nội dung thông tin công bố/ *Contents of disclosure*:

Biên bản nghị quyết Đại hội đồng cổ đông bất thường 2026/ *Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 24/07/2026 tại đường dẫn: https://pc1group.vn /*This information was published on the company's website on 24/07/2026, as in the link* https://pc1group.vn

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố. /*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Đại diện tổ chức
Organization representative
Người được ủy quyền CBTT
Person authorised to disclose information

M.S.D.N: 0100100745-C.T.C.P
CÔNG TY
CỔ PHẦN TẬP ĐOÀN
PC1
THÀNH PHỐ HÀ NỘI

Hoàng Văn Sáng

PC1 GROUP JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIET NAM Independence – Freedom - Happiness
No.: 02 /NQ-PC1-DHDCD	*Hanoi, 24 July 2026*

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1

RESOLUTION

Extraordinary General Meeting of Shareholders 2026

THE GENERAL MEETING OF SHAREHOLDERS PC1 GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprise No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of PC1 Group Joint Stock Company;
- Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders 2026 of PC1 Group Joint Stock Company dated 24/07/2026;

RESOLVES

Article 1. To approve the removal and supplementary election of members of the Board of Directors (the "BOD") for the remaining term of the 2025 - 2030 tenure, specifically:

1. Removal of 04 BOD members for the 2025 - 2030 tenure, including:

No.	Full name
1	Mr. Trinh Van Tuan
2	Mr. Vu Anh Duong
3	Mr. Vo Hong Quang
4	Mr. Nguyen Minh De

2. Supplementary election of 04 BOD members for the remaining term of the 2025 - 2030 tenure, including:

No.	Full name
1	Mrs.Trinh Khanh Linh
2	Mr.Trinh Tien Dung
3	Mr.Vu Thi Minh Nhat
4	Mr.Le Thanh Luong

Article 2. To approve the additional selection of the audit firm providing the 2026 financial statement audit services, specifically:

- To approve the addition of 03 audit firms for the 2026 financial statement audit, comprising: UHY Auditing and Consulting Company Limited (UHY); International Auditing Company Limited (iCPA); and PKF-TTG Auditing and Consulting Company

Limited (PKF-TTG).
- To authorize the General Director to select 01 of the 07 approved audit firms to execute the audit service contract at a reasonable fee, suitable to the specific nature of the Company's operations.

Article 3. Implementation provisions

This Resolution was approved in its entirety at the meeting by the Extraordinary General Meeting of Shareholders 2026 of PC1 Group Joint Stock Company and shall take effect from 24/07/2026. The members of the Board of Directors, the Supervisory Board, and the Board of Management shall be responsible for implementing this Resolution and organizing its execution according to their respective functions, in accordance with the law and the Company's Charter.

Recipients:
- SSC, HOSE (for reporting);
- BOD, BOM, BOS;
- Shareholders;
- Archive: Office

ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON

(signed and sealed)

Phan Ngoc Hieu

PC1 GROUP JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No.: 02 /BB-PC1-DHDCD	*Hanoi, 24th July, 2026*

MEETING MINUTES
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

- Company name: PC1 Group Joint Stock Company.
- Head office address: 1st, 2nd and KT Floors, CT2 Building, No. 583 Nguyen Trai Street, Thanh Liet Ward, Hanoi City, Vietnam.
- Enterprise Registration No.: 0100100745.

I. Time: 08:00 a.m. on 24th July 2026.

II. Location: The Hall on 2nd Floor, CT2 Building, No. 583 Nguyen Trai Street, Thanh Liet Ward, Hanoi City,Vietnam.

III. Participants at the Meeting

- Shareholders and authorized representatives of shareholders with voting rights, as set out in the List of shareholders entitled to attend the Extraordinary General Meeting of Shareholders 2026 finalized as of 25th June 2026 and prepared by the Vietnam Securities Depository and Clearing Corporation (hereinafter collectively referred to as the "Delegates").
- Members of the Board of Directors (the "BOD") attending the Meeting comprised:
  + Mr. Phan Ngoc Hieu - Vice Chairman of the BOD
- Members of the Supervisory Board attending the Meeting comprised:
  + Ms. Nguyen Thi Hai Ha - Head of the Supervisory Board
  + Mr. Hoang Van Sang - Member of the Supervisory Board
  + Mr. Hoang Van Cuong - Member of the Supervisory Board
- Members of the Executive Board attending the Meeting comprised:
  + Mr. Nguyen Nhat Tan - Deputy General Director
  + Mr. Nguyen The Vu - Deputy General Director

IV. Main Proceedings of the Meeting

1. Verification of Delegate Eligibility

- Mr. Vu Tuan Anh, on behalf of the Delegate eligibility verification committee, reported the results of verifying the eligibility of delegates attending the Meeting: At 8h40m on 24/07/2026, the total number of 103 Delegates attended the Meeting, representing 224,776,008 votes, accounting for 54.6521% of the total votes of all shareholders entitled to vote.
- Pursuant to the Law on Enterprises and the Charter of PC1 Group Joint Stock Company, the Extraordinary General Meeting of Shareholders 2026 of the Company satisfied the conditions to proceed.

2. Approval of the Presidium, election of the Chairperson of the Meeting, and appointment of the Secretariat by the Chairperson.

Pursuant to Point a, Clause 2, Article 146 of the 2020 Law on Enterprises and Point a, Clause 2, Article 20 of the Charter of PC1 Group Joint Stock Company, Ms. Nguyen Thi Hai Ha - Head of the Supervisory Board, chaired the contents on Approval of the Presidium and Election of the Chairperson of the Meeting.

2.1 Approval of the Presidium

- Ms. Nguyen Thi Hai Ha introduced the list of Presidium members for the Meeting to vote on and approve, comprising the following individuals:

  + Mr. Phan Ngoc Hieu - Vice Chairman of the BOD

  + Mr. Nguyen Nhat Tan - Deputy General Director

  + Ms. Trinh Khanh Linh - Deputy Director in charge of the Finance Board, authorized representative of major shareholder Mr. Trinh Van Tuan.

- Ms. Nguyen Thi Hai Ha, on behalf of the Organizing committee, announced the vote-counting results as follows:

  At 08h50m, the number of Delegates attending the meeting: 109 delegates, representing 226,740,550 votes, accounting for 55.1297% of the total votes of all shareholders entitled to vote.

  + Total number of ballots issued: 109 representing 226,740,550 votes, accounting for 100% of the total votes of shareholders attending the meeting.

  + Total number of ballots collected: 80 representing 184,671,987 votes, accounting for 81.4464 % of the total votes of shareholders attending the meeting.

  + Total number of ballots not collected: 29 representing 42,068,563 votes, accounting for 18.5536% of the total votes of shareholders attending the meeting.

The voting results are as follows:

Item	Total votes and corresponding percentage of the total votes of shareholders attending and voting				
	Valid	Approval	Disapproval	Abstention	Invalid
Content 1: Approval of the Presidium	184.671.987	184.671.987	0	0	0
	100%	100%	0%	0%	0%

Therefore: The Presidium was approved by the Meeting with a ratio of 100% of the total votes of shareholders attending and voting.

2.2 Election of the Chairperson of the Meeting

Ms. Nguyen Thi Hai Ha, on behalf of the Organizing committee, presided over the election of the Chairperson of the Meeting from among the members of the Presidium.

- Ms. Nguyen Thi Hai Ha, on behalf of the Organizing committee, announced the vote counting results as follows:

  At 9h00m, the number of Delegates attending the meeting : 114 delegates, representing 232,916,224 votes, accounting for 56.6313% of the total votes of all shareholders entitled to vote.

  + Total number of ballots issued: 114 representing 232,916,224 votes, accounting for 100% of the total votes of shareholders attending the meeting.

+ Total number of ballots collected: 94 representing 227,817,691 votes, accounting for 97.8110% of the total votes of shareholders attending the meeting. Of which:

- Number of valid ballots: 94 representing 227,817,691 votes, accounting for 100% of the total votes of shareholders attending and voting.
- Number of invalid ballots: 0 representing 0 votes, accounting for 0% of the total votes of shareholders attending and voting.

+ Total number of ballots not collected: 20 representing 5,098,533 votes, accounting for 2.1890% of the total votes of shareholders attending the meeting.

The results of the election of the Chairperson of the Meeting are as follows:

No.	Full name of candidate	Number of votes and corresponding percentage of the total votes of shareholders attending and voting	
1	**Phan Ngoc Hieu**	160,423,306	70.4174%
2	**Nguyen Nhat Tan**	34,186,746	15.0062%
3	**Trinh Khanh Linh**	33,207,639	14.5764%

Therefore: The Meeting unanimously elected Mr. Phan Ngoc Hieu as Chairperson of the Meeting with a ratio of 70.4174% of the total votes of shareholders attending and voting.

2.3 The Chairperson of the Meeting appointed the Secretariat of the Meeting, comprising:

- Ms. Vu Thi Lan My : Head of the Secretariat
- Mr. Pham Huy Khanh : Member of the Secretariat

3. Approval of the Vote-Counting Committee, the Agenda, and the Regulations of the Meeting

- Mr. Phan Ngoc Hieu - Chairperson of the Meeting, nominated the list of the Vote counting committee for the Meeting to vote on and approve, comprising:

  + Mr. Vu Tuan Anh : Head of the Committee

  + Mr. Vu Van Long : Member of the Committee

  + Ms. Ngo Thị Dieu Linh : Member of the Committee
- Mr. Phan Ngoc Hieu - Chairperson of the Meeting, presented the Agenda of the Extraordinary General Meeting of Shareholders 2026 for voting on and approving. Accordingly, the Meeting's agenda was adjusted to suit the timing of the Meeting; the BOD meeting to elect the Chairman of the BOD would be held after the Meeting.
- Mr. Phan Ngoc Hieu - Chairperson of the Meeting, presented the Regulation of organization of the Extraordinary General Meeting of Shareholders 2026 and the Regulation on the supplementary election of BOD Members for the remaining term of 2025–2030 tenure, for voting on and approving.
- Mr. Vu Tuan Anh - Head of the Vote Counting Committee, announced the vote-counting results:

  At 09h13m, the number of Delegates attending the meeting: 118 delegates, representing 241,448,019 votes, accounting for 58.7057% of the total votes of all shareholders entitled to vote.

+ Total number of ballots issued: 118 representing 241,448,019 votes, accounting for 100% of the total votes of shareholders attending the meeting.

+ Total number of ballots collected: 106 representing 232,648,763 votes, accounting for 96.3556% of the total votes of shareholders attending the meeting.

+ Total number of ballots not collected: 12 representing 8,799,256 votes, accounting for 3.6444% of the total votes of shareholders attending the meeting.

The voting results for each specific content are as follows:

Contents	Total votes and corresponding percentage of the total votes of shareholders attending and voting				
	Valid	Approval	Disapproval	Abstention	Invalid
Content 1: Approval of the Vote Counting Committee	232,648,763	231,604,363	0	1,044,400	0
	100%	99.5511%	0%	0.4489%	0%
Content 2: Approval of the Agenda of the Extraordinary General Meeting of Shareholders 2026	232,648,763	232,565,166	0	83,597	0
	100%	99.9641%	0%	0.0359%	0%
Content 3: Approval of the Regulation on the organization of the Extraordinary General Meeting of Shareholders 2026	232,648,763	232,647,463	0	1,300	0
	100%	99.9994%	0%	0.0006%	0%
Content 4: Approval of the Regulation on the supplementary election of BOD Members for the remaining term of 2025-2030 tenure	232,648,763	232,648,763	0	0	0
	100%	100%	0%	0%	0%

Accordingly:

+ The the Vote counting committee was approved with a ratio of 99.5511% of the total votes of shareholders attending and voting.

+ The Agenda of the Extraordinary General Meeting of Shareholders 2026 was approved with a ratio of 99.9641% of the total votes of shareholders attending and voting.

+ The Regulation on the organization of the Extraordinary General Meeting of Shareholders 2026 was approved with a ratio of 99.9994% of the total votes of shareholders attending and voting.

+ The Regulation- on the supplementary election of BOD members for the remaining term of 2025 – 2030 tenure was approved with a ratio of 100% of the total votes of shareholders attending and voting.

4. Proposals submitted for shareholders' approval at the Meeting

- Mr. Nguyen Nhat Tan - Deputy General Director, presented Proposal No. 02 on the removal and supplementary election of members of the Board of Directors for the remaining term of 2025 - 2030.

  (Attached: the above mentioned Proposal No. 02);

- Ms. Nguyen Thi Hai Ha, Head of the Supervisory Board, presented Proposal No. 03 on the additional selection of the audit firms for the Company's 2026 Financial Statements.

  (Attached: the above mentioned Proposal No. 03).

5. Discussion at the Meeting

Mr. Phan Ngoc Hieu - Chairperson of the Meeting, chaired the discussion session and addressed matters of interest to shareholders.

6. Voting on the contents for approval at the Meeting and conducting the election

After hearing Mr. Vu Tuan Anh - Head of the Vote counting committee, provide instructions to the Meeting on voting and electing by electronic ballot, the Meeting proceeded to vote and elect the supplementary members of the BOD.

7. Announcement of the vote counting results

Mr. Vu Tuan Anh on behalf of the Vote counting committee, announced the voting results and the results of the supplementary election of BOD members as follows:

**** Voting results:***

At 10h08m, the number of Delegates attending the meeting: 122 delegates, representing 250,570,102 votes, accounting for 60.9237% of the total votes of all shareholders entitled to vote.

+Total number of ballots issued: 122 representing 250,570,102 votes, accounting for 100% of the total votes of shareholders attending the meeting.

+ Total number of ballots collected: 105 representing 249,644,830 votes, accounting for 99.6307% of the total votes of shareholders attending the meeting.

+ Total number of ballots not collected: 17 representing 925,272 votes, accounting for 0.3693% of the total votes of shareholders attending the meeting.

The vote counting results for each item are as follows:

Contents	Total votes and corresponding percentage of the total votes of shareholders attending and voting				
	Valid	Approval	Disapproval	Abstention	Invalid
Content 1: Approval of the removal and supplementary election of 04 members of the Board of Directors for the remaining term of 2025-2030 tenure	249,644,830	**249,634,830**	**0**	**10,000**	**0**
	100%	**99.9960%**	**0%**	**0.0040%**	**0%**
Content 2: Approval of the additional selection of the audit firms for the 2026 financial statements	249,644,830	**248,865,698**	**116,497**	**662,635**	**0**
	100%	**99.6879%**	**0.0467%**	**0.2654%**	**0%**

Therefore:

-The removal and supplementary election of 04 BOD members for the remaining term of 2025 – 2030 tenure was approved with a ratio of 99.9960% of the total votes of shareholders attending and voting.

- The additional selection of the audit firms for the Company's 2026 financial statements was approved with a ratio of 99.6879% of the total votes of shareholders attending and voting.

Election results:

No.	Full name of candidate	Position	Total number of valid votes for each candidate
1	Trinh Khanh Linh	Member of the BOD	470.083.500
2	Trinh Tien Dung	Member of the BOD	285.467.592
3	Vu Thi Minh Nhat	Independent Member of the BOD	99.353.078
4	Le Thanh Luong	Independent Member of the BOD	108.752.445

Therefore: The Meeting approved the supplementary election of 04 BOD members for the remaining term of 2025 – 2030 tenure, as follows:

1. Ms. Trinh Khanh Linh
2. Mr. Trinh Tien Dung
3. Ms. Vu Thi Minh Nhat
4. Mr. Le Thanh Luong

8. Approval of the Meeting minutes and closing of the Meeting:

Ms. Vu Thi Lan My - Head of the Secretariat, presented to the Meeting the draft Meeting minutes of the Extraordinary General Meeting of Shareholders 2026.

Mr. Vu Tuan Anh - Head of the Vote counting committee, announced the vote counting results as follows:

** Voting results:*

At 10h45m, the number of Delegates attending the meeting: 122 delegates, representing 250,570,102 votes, accounting for 60.9237% of the total votes of all shareholders entitled to vote.

+Total number of ballots issued: 122 representing 250,570,102 votes, accounting for 100% of the total votes of shareholders attending the meeting.

+ Total number of ballots collected: 97 representing 232,645,884 votes, accounting for 92.8466% of the total votes of shareholders attending the meeting.

+ Total number of ballots not collected: 25 representing 17,924,218 votes, accounting for 7.1534% of the total votes of shareholders attending the meeting.

The vote counting results for each item are as follows:

Content	Total votes and corresponding percentage of the total votes of shareholders attending and voting				
	Valid	Approval	Disapproval	Abstention	Invalid
Content 1: Approval of the Minutes of the Extraordinary General Meeting of Shareholders 2026	232,645,884	232,645,884	0	0	0
	100%	100%	0%	0%	0%

Accordingly: the Meeting approved the Meeting minutes of the Extraordinary General Meeting of Shareholders 2026 with a ratio of 100% of the total votes of all shareholders attending and voting.

The Extraordinary General Meeting of Shareholders of PC1 Group Joint Stock Company was closed at 11h00m on 24th July 2026.

ON BEHALF OF THE SECRETARIAT HEAD OF THE SECRETARIAT	CHAIRPERSON OF THE MEETING
(Signed)	(Signed and sealed)
Vu Thi Lan My	**Phan Ngoc Hieu**

PC1 GROUP JOINT STOCK COMPANY Voter Eligibility Examination Committee	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness ---o0o---

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1 THÀNH PHỐ HÀ NỘI

REPORT ON VOTER ELIGIBILITY
Extraordinary general meeting of shareholders 2026
PC1 Group Joint Stock Company

As at 08:40, 24th July, 2026, at 2nd Floor Auditorium, PC1 Group Joint Stock Company, CT2 Building, No. 583 Nguyen Trai Street, Thanh Liet, Hanoi, Vietnam, the Voter Eligibility Examination Committee, which comprises:

Mr. Vũ Tuấn Anh	Position: Head
Ms. Ngô Thị Diệu Linh	Position: Member
Mr. Vũ Văn Long	Position: Member

Legally, the Voter Eligibility Examination Committee examines the eligibility of voters in the Extraordinary general meeting of shareholders 2026, with the results as follows:

Voters attending: **103**

Voters authorized: **142**

Represent: **224.776.008** shares - account for: **54,6521%** voting shares

Pursuant to the current law and the Articles of Association of the Company, Extraordinary general meeting of shareholders 2026 of PC1 Group Joint Stock Company with the above voter turnout is eligible for opening.

The Report on Voter Eligibility was determined at 08:40, 24th July, 2026 and reported publicly prior to the opening of the Meeting.

24th July, 2026

SHAREHOLDER'S ELIGIBILITY EXAMINATION COMMITTEE MEMBER	ON BEHALF OF VOTER ELIGIBILITY EXAMINATION COMMITTEE HEAD
(signed)	(signed)
Ngô Thị Diệu Linh	Vũ Tuấn Anh

SHAREHOLDER'S ELIGIBILITY EXAMINATION COMMITTEE MEMBER

(signed)

Vũ Văn Long

PC1 Group Joint Stock Company
Vote counting committee

THE SOCIALIST REPUBLIC OF VIETNAM
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VOTE COUNTING RECORD

Extraordinary general meeting of shareholders 2026 PC1 Group Joint Stock Company

As at 08:50, 24th July, 2026, at 2nd Floor Auditorium, PC1 Group Joint Stock Company, CT2 Building, No. 583 Nguyen Trai Street, Thanh Liet, Hanoi, Vietnam, the Vote Counting Committee, which comprises:

Mr. : Vũ Tuấn Anh	Position: Head of Vote Counting Committee
Ms. : Ngô Thị Diệu Linh	Position: Member of Vote Counting Committee
Mr. : Vũ Văn Long	Position: Member of Vote Counting Committee

We had collected and carefully counted all of votes in Extraordinary general meeting of shareholders 2026 of PC1 Group Joint Stock Company:

Number of attendees attended: 109

Number of attendees authorized: 146

Represent of the ownership of: 226.740.550 votes

Account for: 55,1297% total votes of outstanding shares.

Voting results of each proposal:

Content 01: Approval of the Presidium

Total ballots issued: **109** represent for: **226.740.550** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **80** represent for: **184.671.987** votes, account for: **81,4464%** on total number of votes of attendees attended.

Total ballots uncollected: **29** represent for: **42.068.563** votes, account for **18,5536%** on total number of votes of attendees attended.

Total valid ballots: **80** represent for: **184.671.987** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **80** represent for: **184.671.987** votes, account for: **100,0000%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 01 was approved with the ratio 100,0000%.

Record was made at 08:50, 24th July, 2026 and official ratified by the Extraordinary general meeting of shareholders 2026 PC1 Group Joint Stock Company Joint Stock Company.

24 th July, 2026

MEMBER OF VOTE COUNTING RECORD COMMITTEE	HEAD OF VOTE COUNTING COMMITTEE
(Signed)	(signed)
Ngô Thị Diệu Linh	Vũ Tuấn Anh

MEMBER OF VOTE COUNTING RECORD COMMITTEE

(signed)

Vũ Văn Long

PC1 Group Joint Stock Company	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** ---o0o---

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1

ELECTION VOTE COUNTING RECORD

Extraordinary general meeting of shareholders 2026 PC1 Group Joint Stock Company

This document would be represented as the final record of Election for the Meeting Chairperson, that solemnly organized at 09:00, 24th July 2026, at 2nd Floor Auditorium, PC1 Group Joint Stock Company, CT2 Building, No. 583 Nguyen Trai Street, Thanh Liet, Hanoi, Vietnam, the Vote Counting Committee including:

Mr. : Vũ Tuấn Anh	Position:Head of Vote Counting Committee
Ms. : Ngô Thị Diệu Linh	Position:Member of Vote Counting Committee
Mr. : Vũ Văn Long	Position:Member of Vote Counting Committee

We had collected and carefully counted all ballot of the election of the Meeting Chairperson PC1 Group Joint Stock Company at the Extraordinary general meeting of shareholders 2026.

Voter attendees: 114

Authorized voters: 203

Represent of the ownership of: **232.916.224** shares

Account for: **56,6313%** total votes of outstanding shares

Vote for the Meeting Chairperson

Total ballots issued:	**114** represent for: **232.916.224** votes, account for: **100,0000%** on total number of votes of attendees attended.
Total votes collected:	**94** represent for: **227.817.691** votes, account for: **97,8110%** on total number of votes of attendees attended.
Total ballots uncollected:	**20** represent for: **5.098.533** votes, account for: **2,1890%** on total number of votes of attendees attended.
Total valid votes:	**94** represent for: **227.817.691** votes, account for: **100,0000%** on total number of on total number of votes of attendees attended and voted.

Total invalid votes: **0** represent for: **0** votes, account for: **0,0000%** on total number of on total number of votes of attendees attended and voted.

Voting results :

Full name of the candidate: **Phan Ngọc Hiếu**

Total Votes for approval: **54** represent for: **160.423.306** voting rights, account for: **70,4174%** on total number of on total number of votes of attendees attended and voted.

Full name of the candidate: **Nguyễn Nhật Tân**

Total Votes for approval: **10** represent for: **34.186.746** voting rights, account for: **15,0062%** on total number of on total number of votes of attendees attended and voted.

Full name of the candidate: **Trịnh Khánh Linh**

Total Votes for approval: **30** represent for: **33.207.639** voting rights, account for: **14,5764%** on total number of on total number of votes of trialdees attended and voted.

As a result, the official members of the Meeting Chairperson are recongnized including 1 following can

Full name of the candidate: **Phan Ngọc Hiếu**

Total Votes for approval: **54** represent for: **160.423.306** voting rights, account for: **70,4174%** on total number of on total number of votes of attendees attended and voted.

0100745 ÔNG TY ẦN TẬP ĐO PC1 PHỐ HÀ

Record was made at 09:00, 24th July 2026 and official ratified by the Extraordinary general meeting of shareholders 2026 PC1 Group Joint Stock Company Joint Stock Company.

24 th July 2026

HEAD OF VOTE COUNTING COMMITTEE

(Signed)

Vũ Tuấn Anh

MEMBER OF VOTE COUNTING COMMITTEE

(Signed)

Ngô Thị Diệu Linh

MEMBER OF VOTE COUNTING COMMITTEE

(Signed)

Vũ Văn Long

C.T.C.P ★ NỘI

PC1 Group Joint Stock Company
Vote counting committee

THE SOCIALIST REPUBLIC OF VIETNAM
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CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1

VOTE COUNTING RECORD

Extraordinary general meeting of shareholders 2026 PC1 Group Joint Stock Company

As at 09:13, 24th July, 2026, at 2nd Floor Auditorium, PC1 Group Joint Stock Company, CT2 Building, No. 583 Nguyen Trai Street, Thanh Liet, Hanoi, Vietnam, the Vote Counting Committee, which comprises:

Mr. : Vũ Tuấn Anh	Position: Head of Vote Counting Committee
Ms. : Ngô Thị Diệu Linh	Position: Member of Vote Counting Committee
Mr. : Vũ Văn Long	Position: Member of Vote Counting Committee

We had collected and carefully counted all of votes in Extraordinary general meeting of shareholders 2026 of PC1 Group Joint Stock Company:

Number of attendees attended: 118

Number of attendees authorized: 213

Represent of the ownership of: 241.448.019 votes

Account for: 58,7057% total votes of outstanding shares.

Voting results of each proposal:

Content 01: Approval of the Vote Counting Committee

Total ballots issued: **118** represent for: **241.448.019** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **106** represent for: **232.648.763** votes, account for: **96,3556%** on total number of votes of attendees attended.

Total ballots uncollected: **12** represent for: **8.799.256** votes, account for **3,6444%** on total number of votes of attendees attended.

Total valid ballots: **106** represent for: **232.648.763** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **105** represent for: **231.604.363** votes, account for: **99,5511%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **1** represent for: **1.044.400** votes, account for: **0,4489%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 01 was approved with the ratio 99,5511%.

Content 02: Approval of the Agenda of the Extraordinary General Meeting of Shareholders 2026

Total ballots issued: **118** represent for: **241.448.019** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **106** represent for: **232.648.763** votes, account for: **96,3556%** on total number of votes of attendees attended.

Total ballots uncollected: **12** represent for: **8.799.256** votes, account for **3,6444%** on total number of votes of attendees attended.

Total valid ballots: **106** represent for: **232.648.763** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **105** represent for: **232.565.166** votes, account for: **99,9641%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **1** represent for: **83.597** votes, account for: **0,0359%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 02 was approved with the ratio 99,9641%.

Content 03: Approval of the Regulation on the organization of the Extraordinary General Meeting of Shareholders 2026

Total ballots issued: **118** represent for: **241.448.019** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **106** represent for: **232.648.763** votes, account for: **96,3556%** on total number of votes of attendees attended.

Total ballots uncollected: **12** represent for: **8.799.256** votes, account for **3,6444%** on total number of votes of attendees attended.

Total valid ballots: **106** represent for: **232.648.763** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **105** represent for: **232.647.463** votes, account for: **99,9994%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **1** represent for: **1.300** votes, account for: **0,0006%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 03 was approved with the ratio 99,9994%.

Content 04: Approval of the Regulation on the supplementary election of BOD Members for the remaining term of the 2025 – 2030 tenure

Total ballots issued: **118** represent for: **241.448.019** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **106** represent for: **232.648.763** votes, account for: **96,3556%** on total number of votes of attendees attended.

Total ballots uncollected: **12** represent for: **8.799.256** votes, account for **3,6444%** on total number of votes of attendees attended.

Total valid ballots: **106** represent for: **232.648.763** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **106** represent for: **232.648.763** votes, account for: **100,0000%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 04 was approved with the ratio 100,0000%.

Record was made at 09:13, 24th July, 2026 and official ratified by the Extraordinary general meeting of shareholders 2026 PC1 Group Joint Stock Company Joint Stock Company.

24 th July, 2026

MEMBER OF VOTE COUNTING RECORD COMMITTEE

(Signed)

Ngô Thị Diệu Linh

HEAD OF VOTE COUNTING COMMITTEE

(Signed)

Vũ Tuấn Anh

MEMBER OF VOTE COUNTING RECORD COMMITTEE

(Signed)

Vũ Văn Long

PC1 Group Joint Stock Company
Vote counting committee

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CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1

VOTE COUNTING RECORD

Extraordinary general meeting of shareholders 2026 PC1 Group Joint Stock Company

As at 10:08, 24th July, 2026, at 2nd Floor Auditorium, PC1 Group Joint Stock Company, CT2 Building, No. 583 Nguyen Trai Street, Thanh Liet, Hanoi, Vietnam, the Vote Counting Committee, which comprises:

Mr. : Vũ Tuấn Anh	Position: Head of Vote Counting Committee
Ms. : Ngô Thị Diệu Linh	Position: Member of Vote Counting Committee
Mr. : Vũ Văn Long	Position: Member of Vote Counting Committee

We had collected and carefully counted all of votes in Extraordinary general meeting of shareholders 2026 of PC1 Group Joint Stock Company:

Number of attendees attended: 122

Number of attendees authorized: 216

Represent of the ownership of: 250.570.102 votes

Account for: 60,9237% total votes of outstanding shares.

Voting results of each proposal:

Content 01: Approval of the removal and supplementary election of 04 members of the Board of Directors for the remaining term of the 2025 - 2030 tenure

Total ballots issued: **122** represent for: **250.570.102** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **105** represent for: **249.644.830** votes, account for: **99,6307%** on total number of votes of attendees attended.

Total ballots uncollected: **17** represent for: **925.272** votes, account for **0,3693%** on total number of votes of attendees attended.

Total valid ballots: **105** represent for: **249.644.830** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **104** represent for: **249.634.830** votes, account for: **99,9960%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **1** represent for: **10.000** votes, account for: **0,0040%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 01 was approved with the ratio 99,9960%.

Content 02: Approval of the additional selection of the audit firms for the 2026 Financial statements

Total ballots issued: **122** represent for: **250.570.102** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **105** represent for: **249.644.830** votes, account for: **99,6307%** on total number of votes of attendees attended.

Total ballots uncollected: **17** represent for: **925.272** votes, account for **0,3693%** on total number of votes of attendees attended.

Total valid ballots: **105** represent for: **249.644.830** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **101** represent for: **248.865.698** votes, account for: **99,6879%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **2** represent for: **116.497** votes, account for: **0,0467%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **2** represent for: **662.635** votes, account for: **0,2654%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 02 was approved with the ratio 99,6879%.

Record was made at 12:12, 24th July, 2026 and official ratified by the Extraordinary general meeting of shareholders 2026 PC1 Group Joint Stock Company Joint Stock Company.

24 th July, 2026

MEMBER OF VOTE COUNTING RECORD COMMITTEE

(Signed)

Ngô Thị Diệu Linh

HEAD OF VOTE COUNTING COMMITTEE

(Signed)

Vũ Tuấn Anh

MEMBER OF VOTE COUNTING RECORD COMMITTEE

(Signed)

Vũ Văn Long

PC1 Group Joint Stock Company

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CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1

ELECTION VOTE COUNTING RECORD

Extraordinary general meeting of shareholders 2026 PC1 Group Joint Stock Company

This document would be represented as the final record of Election of the Board of Directors, that solemnly organized at 10:08, 24th July 2026, at 2nd Floor Auditorium, PC1 Group Joint Stock Company, CT2 Building, No. 583 Nguyen Trai Street, Thanh Liet, Hanoi, Vietnam, the Vote Counting Committee including:

Mr. : Vũ Tuấn Anh	Position:Head of Vote Counting Committee
Ms. : Ngô Thị Diệu Linh	Position:Member of Vote Counting Committee
Mr. : Vũ Văn Long	Position:Member of Vote Counting Committee

We had collected and carefully counted all ballot papers of the election of the Board of Directors PC1 Group Joint Stock Company at the Extraordinary general meeting of shareholders 2026.

Voter attendees: **122**

Authorized voters: 216

Represent of the ownership of: **250.570.102** shares

Account for: **60,9237%** total votes of outstanding shares

Vote for the supplementary election of 04 members of the Board of Directors for the remaining term of the 2025 - 2030 tenure

Total votes issued:	**122** represent for: **250.570.102** votes, account for: **100,0000%** on total number of votes of attendees attended.
Total votes collected:	**103** represent for: **240.914.154** votes, account for: **96,1464%** on total number of votes of attendees attended.
Total ballots uncollected:	**19** represent for: **9.655.948** votes, account for: **3,8536%** on total number of votes of attendees attended.
Total valid votes:	**103** represent for: **240.914.154** votes, account for: **100,0000%** on total number of attendees attended.
Total invalid votes:	**0** represent for: **0** votets, account for: **0,0000%** on total number

of votes of attendees attended.

Voting results :

Full name of the candidate: **Trịnh Khánh Linh**

Total Votes for approval: **89** represent for: **470.083.500** votes, account for: **195,1249%** on total number of votes of attendees attended.

Full name of the candidate: **Trịnh Tiến Dũng**

Total Votes for approval: **82** represent for: **285.467.592** votes, account for: **118,4935%** on total number of votes of attendees attended.

Full name of the candidate: **Vũ Thị Minh Nhật**

Total Votes for approval: **50** represent for: **99.353.078** votes, account for: **41,2400%** on total number of votes of attendees attended.

Full name of the candidate: **Lê Thành Lương**

Total Votes for approval: **48** represent for: **108.752.445** votes, account for: **45,1416%** on total number of votes of attendees attended.

As a result, the official members of the Board of Directors are recognized including 4 following candidates:

Full name of the candidate: **Trịnh Khánh Linh**

Total Votes for approval: **89** represent for: **470.083.500** votes, account for: **195,1249%** on total number of votes of attendees attended.

Full name of the candidate: **Trịnh Tiến Dũng**

Total Votes for approval: **82** represent for: **285.467.592** votes, account for: **118,4935%** on total number of votes of attendees attended.

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PC1
NH PHỐ HÀ N

Full name of the candidate: **Lê Thành Lương**

Total Votes for approval: **48** represent for: **108.752.445** votes, account for: **45,1416%** on total number of votes of attendees attended.

Full name of the candidate: **Vũ Thị Minh Nhật**

Total Votes for approval: **50** represent for: **99.353.078** votes, account for: **41,2400%** on total number of votes of attendees attended.

Record was made at 10:08, 24th July 2026 and official ratified by the Extraordinary general meeting of shareholders 2026 PC1 Group Joint Stock Company Joint Stock Company.

24 th July 2026

MEMBER OF VOTE COUNTING COMMITTEE

(signed)

Ngô Thị Diệu Linh

HEAD OF VOTE COUNTING COMMITTEE

(signed)

Vũ Tuấn Anh

MEMBER OF VOTE COUNTING COMMITTEE

(signed)

Vũ Văn Long

PC1 Group Joint Stock Company
Vote counting committee

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CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1 M.S.D.N: 0100100745-C.T.C.P THÀNH PHỐ HÀ NỘI

VOTE COUNTING RECORD

Extraordinary general meeting of shareholders 2026 PC1 Group Joint Stock Company

As at 10:45, 24th July, 2026, at 2nd Floor Auditorium, PC1 Group Joint Stock Company, CT2 Building, No. 583 Nguyen Trai Street, Thanh Liet, Hanoi, Vietnam, the Vote Counting Committee, which comprises:

Mr. : Vũ Tuấn Anh	Position: Head of Vote Counting Committee
Ms. : Ngô Thị Diệu Linh	Position: Member of Vote Counting Committee
Mr. : Vũ Văn Long	Position: Member of Vote Counting Committee

We had collected and carefully counted all of votes in Extraordinary general meeting of shareholders 2026 of PC1 Group Joint Stock Company:

Number of attendees attended: 122

Number of attendees authorized: 216

Represent of the ownership of: 250.570.102 votes

Account for: 60,9237% total votes of outstanding shares.

Voting results of each proposal:

Content 01: Approval of the Minutes of the Extraordinary General Meeting of Shareholders 2026

Total ballots issued: **122** represent for: **250.570.102** votes, account for: **100,0000%** on total number of votes of attendees attended.

Total ballots collected: **97** represent for: **232.645.884** votes, account for: **92,8466%** on total number of votes of attendees attended.

Total ballots uncollected: **25** represent for: **17.924.218** votes, account for **7,1534%** on total number of votes of attendees attended.

Total valid ballots: **97** represent for: **232.645.884** votes, account for: **100,0000%** on total number of votes of attendees attended and voted:

- Total ballots for approval: **97** represent for: **232.645.884** votes, account for: **100,0000%** on total number of votes of attendees attended and voted.

- Total ballots for dis-approval: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

- Total ballots for abstention: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

Total invalid ballots: **0** represent for: **0** votes, account for: **0,0000%** on total number of votes of attendees attended and voted.

As a result, Content 01 was approved with the ratio 100,0000%.

Record was made at 10:50, 24th July, 2026 and official ratified by the Extraordinary general meeting of shareholders 2026 PC1 Group Joint Stock Company Joint Stock Company.

24 th July, 2026

MEMBER OF VOTE COUNTING RECORD COMMITTEE

(Signed)

Ngô Thị Diệu Linh

HEAD OF VOTE COUNTING COMMITTEE

(Signed)

Vũ Tuấn Anh

MEMBER OF VOTE COUNTING RECORD COMMITTEE

(signed)

Vũ Văn Long

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1 *PC1 GROUP* *JOINT STOCK COMPANY*	CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập - Tự do - Hạnh phúc THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness
Số: 1034 / CBTT-PC1 *No: 1034 / CBTT-PC1*	*Hà Nội, ngày 02 tháng 07 năm 2026* *Hanoi, July 02 , 2026*

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán TP Hồ Chí Minh
To: The State Securities Commission
Hochiminh Stock Exchange

1. Tên tổ chức/*Name of organization*: CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1/ *PC1 GROUP JOINT STOCK COMPANY*

- Mã chứng khoán/*Stock code*: PC1

- Địa chỉ trụ sở chính/*Head office address*: Tầng 1, 2 và KT Tòa CT2, số 583 đường Nguyễn Trãi, Phường Thanh Liệt, Thành phố Hà Nội, Việt Nam/ *1st, 2nd and KT Floor CT2 Building, No. 583 Nguyen Trai Street, Thanh Liet Ward, Hanoi, Vietnam*

- Điện thoại/*Tel.*: 024 3734 3060

- Fax: 024 3823 1997

- Email: cbtt@pc1group.vn

2. Nội dung thông tin công bố/ *Contents of disclosure*:

Tài liệu Đại hội đồng cổ đông bất thường năm 2026 của Công ty Cổ phần Tập đoàn PC1/ Documents for the 2026 Extraordinary General Meeting of Shareholders of PC1 Group Joint Stock Company.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 02 /07/2026 tại đường dẫn: https://pc1group.vn /*This information was published on the company's website on 02/07/2026, as in the link* https://pc1group.vn

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố. */We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Đại diện tổ chức

Organization representative

Người được ủy quyền CBTT

Person authorised to disclose information

M.S.D.N: 0100100745-C.T.C.P

CÔNG TY

CỔ PHẦN TẬP ĐOÀN

PC1

THÀNH PHỐ HÀ NỘI

Hoàng Văn Sáng

PC1 GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIET NAM**
	Independence – Freedom – Happiness
No.: 36/TB-PC1-HDQT	*Hanoi, July 2nd, 2026*

NOTICE

Re: Documents for the Extraordinary General Meeting of Shareholders 2026

VICE CHAIRMAN OF THE BOARD OF DIRECTORS
PC1 GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprise No. 59/2020/QH14 dated 17 June 2020, effective from 1 January 2021, and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019, effective from 1 January 2021, and its guiding documents;
- Pursuant to the Charter of PC1 Group Joint Stock Company;
- Pursuant to Notice No. 31/TB-PC1-HDQT dated 04 June 2026 on Convening the 2026 Extraordinary General Meeting of Shareholders.

ANNOUNCE

Article 1: To approve the documents for the Extraordinary General Meeting of Shareholders 2026, specifically:

- Invitation Letter
- Meeting Agenda
- Authorization Letter
- Notice on self-nomination and nomination of candidates for the supplementary election of members of the Board of Directors for the remaining term of the 2025 - 2030 tenure
- Proposal on the removal and supplementary election of members of the Board of Directors for the remaining term of the 2025 – 2030 tenure
- Proposal on the additional selection of the audit firm providing the 2026 financial statement audit services
- Regulation on the organization of the Extraordinary General Meeting of Shareholders 2026
- Regulation on the supplementary election of Board of Directors Members for the remaining term of the 2025 - 2030 tenure
- Draft Resolution of the Extraordinary General Meeting of Shareholders 2026
- Other related documents

Article 2: The Executive Board, relevant Departments/Divisions, and Heads of relevant units are responsible for implementing this Notice.

Respectfully notified.

Recipients:

- As in Article 2.
- BOS (for information).
- HRD, AD, FD (for implementation)
- Archive: BOD.

VICE CHAIRMAN OF THE BOD

(Signed and sealed)

Phan Ngoc Hieu

PC1 GROUP JOINT STOCK COMPANY (PC1 GROUP JSC)
A: CT2 Office Building - No 583 Nguyen Trai Street - Thanh Liet Ward - Hanoi - Vietnam
Always Reliable W: www.pc1group.vn E: info@pc1group.vn F: +84 24 38231997 T: +84 24 38456329

M.S.D.N: 0100100745-C.T.C.P CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1 THÀNH PHỐ HÀ NỘI

Hanoi, July 2nd, 2026

NOTICE

ON INVITATION TO THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

PC1 Group Joint Stock Company (BRN: 0100100745) ("PC1") respectfully invites Esteemed shareholders to attend the 2026 Extraordinary General Meeting of Shareholders (the "Meeting"), with the details as follows:

1. Time: 08:00 AM, Friday, July 24, 2026 *(reception from 07:30 AM)*.

2. Meeting format: In-person meeting and electronic voting

3. Location: Hall on the 2nd floor - PC1 Group Joint Stock Company - CT2 Building, No. 583 Nguyen Trai Street, Thanh Liet Ward, Hanoi.

4. Participants: All shareholders whose names are on the list of share ownership of PC1 as of June 25, 2026 (the last registration date as announced by the Vietnam Securities Depository and Clearing Corporation).

5. Contents, agenda, and documents of the Meeting: Posted at the Investor Relations section in the Company's website: https://pc1group.vn.

6. Registration for attendance

- Esteemed shareholders or authorized persons, when attending the Meeting, are requested to bring the Invitation letter and their ID Card/Citizenship Card (*for Vietnamese citizens*), or Passport (*for foreign citizens*), and the Authorization letter (in case of authorization). In the event that Esteemed shareholder cannot attend the Meeting, you may authorize another person using PC1's standard form or another form, provided that it complies with Clause 2, Article 144 of the Law on Enterprises 2020 and Clause 2, Article 16 of the Company's Charter.

- In order for the organization of the Meeting to be thoughtful, Esteemed shareholders, please confirm your attendance or authorize attendance and contribute comments on discussed issues (if any) should be sent to PC1 before July 22, 2026 via one of the forms of post, direct mail, email or fax to the below address:

THE ORGANIZING COMMITTEE - PC1 GROUP JOINT STOCK COMPANY

Address: CT2 Building - 583 Nguyen Trai Street, Thanh Liet Ward, Hanoi

Tel: 0243 734 3060 (Ms. Linh) Hotline: 0989934558/0981757538

Fax: 024 3823 1997 Email: ir@pc1group.vn

- Shareholders shall bear all travel, accommodation, and other expenses during the Meeting.

This Notice shall serve as an Invitation letter in the event that Esteemed shareholder who is entitled to attend the Meeting has not received the invitation.

We are honored to welcome our valued shareholders to the Meeting.

Sincerely./.

VICE CHAIRMAN OF THE BOD

(signed and sealed)

Phan Ngoc Hieu

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1 M.S.D.N: 0100100745-C.T.C.P THÀNH PHỐ HÀ NỘI

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 2026

AUTHORIZATION LETTER
TO ATTEND THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Respectfully to: PC1 GROUP JOINT STOCK COMPANY

1. Authorizer

Fullname of shareholder:...

ID card/ Citizen identification card/Enterprise Registration Certificate No.:..................................

issued on.........................at..

Address: ....

Tel: ....

Represented by (entity):.......................................:...

Total number of shares owned as of the record date for the Meeting (June 25, 2026) is: .... shares.

2. The authorized person: *(Please mark "X" in the box to select)*

☐ Mr. Phan Ngọc Hieu - The Vice Chairman of the Board of Directors

☐ Mrs. Nguyen Thi Hai Ha - The Head of Board of Supervisors.

☐ Mr. Nguyen Nhat Tan - The Deputy General Director.

☐ Other *(Please fill out the information below)*

Name of Individual/Organization::..

ID card/Citizenship identification card/Passport/BRC No.: ....

issued on .... at ....

Address: ....

Phone Number:...

3. Details of Authorization

The authorized party is entitled to represent all shares owned by the authorizing party as of the record date for shareholders attending the Meeting (June 25, 2026) to attend and exercise shareholder rights at the 2026 Extraordinary General Meeting of Shareholders of PC1 Group Joint Stock Company.

The authorizer and the authorized person shall be fully responsible for this authorization, and undertake to strictly comply with the current provisions of Law, the Company's Charter, and other relevant documents.

This Authorization letter shall be effective from the date of signing until the conclusion of the 2026 Extraordinary General Meeting of Shareholders of PC1 Group Joint Stock Company.

AUTHORIZED PERSON	**AUTHORIZER**
(Full name, signature)	*(Full name, signature, and stamp if applicable)*

PC1 GROUP JOINT STOCK COMPANY (PC1 GROUP JSC)
A: CT2 Office Building - No 583 Nguyen Trai Street - Thanh Liet Ward - Hanoi - Vietnam
Always Reliable W: www.pc1group.vn E: info@pc1group.vn F: +84 24 38231997 T: +84 24 38456329

MEETING AGENDA
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

Time: 8:00 a.m., Friday, July 24, 2026

Location: Hall on the 2nd floor - PC1 Group Joint Stock Company, CT2 Building, No. 583 Nguyen Trai Street, Thanh Liet, Hanoi.

No.	Time	Meeting agenda
Opening of the Meeting		
1	7h30 - 8h30	Welcoming guests and delegates
2	8h30 - 8h40	Opening of the Meeting, introduction of delegates
3	8h40 - 8h50	Report on the eligibility verification of delegates
4	8h50 - 9h10	Approval of the Presidium, Electing the Meeting Chairperson The Meeting Chairperson appoints the Secretariat
5	9h10 - 9h30	Approval of the Vote Counting Committee, the Meeting Agenda, the Regulation on organization of the Meeting, the Regulation on the election of additional members of the Board of Directors for the remaining term of 2025 – 2030 tenure
Contents of the Meeting		
6	9h30 - 10h00	Presenting the agenda contents at the Meeting: 1. Proposal on the dismissal and election of 04 additional members of the Board of Directors ("BOD") for the remaining term of 2025 – 2030 tenure; 2. Proposal on the selection of additional auditing firms for financial statements in 2026
7	9h30 - 10h	Discussion
8	10h - 10h30	Voting and Election Guide Voting through proposals and conducting elections
9	10h30 - 10h40	Breaks
10	10h40 - 10h50	Announcement of vote counting results and election results
11	10h50 - 11h10	The meeting of BOD to elect the Chairman of the BOD and announced the results at the Meeting
Closing of the Meeting		
12	11h10-11h20	Approval of the Meeting minutes and the Resolution
13	11h20-11h30	Summary and closing declaration of the Meeting

ORGANIZATION COMMITTEE

JOINT STOCK COMPANY PC1 GROUP ----------------- No.: 01/TB-PC1-HDQT	SOCIALIST REPUBLIC OF VIET NAM Independence - Freedom - Happiness ---------------------------- *Hanoi, July 2nd, 2026*

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1

NOTICE

Re: Self-nomination and nomination of candidates for the supplementary election of BOD members for the remaining term of the 2025 - 2030 tenure

Respectfully to: Esteemed shareholders of PC1 Group Joint Stock Company

- Pursuant to the Law on Enterprise No. 59/2020/QH14 dated 17 June 2020, and its amending and supplementing documents;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/ND-CP dated 11 September 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;
- Pursuant to the Charter of PC1 Group Joint Stock Company (the "Company" or "PC1");
- Pursuant to the Internal Regulation on Corporate Governance and the Operating Regulation of the Board of Directors of PC1 Group Joint Stock Company.
- Pursuant to the actual circumstances: 04 out of 05 members of the Company's Board of Directors are currently under temporary detention pursuant to decisions of the Investigation Police Agency - Ministry of Public Security.

PC1 Group Joint Stock Company hereby notifies shareholders of the nomination and self-nomination of candidates for the supplementary election of replacement members of the Board of Directors ("BOD") for the remaining term of the tenure (2025 - 2030), as follows:

1. Number and tenure of supplementarily elected BOD members

a. Number of supplementarily elected BOD members: 04 (four) BOD members, of which 02 (two) are independent BOD members.

b. Tenure of supplementarily elected BOD members: for the remaining term of the 2025 - 2030 Board of Directors' tenure.

2. Criteria and conditions for BOD membership

2.1 Criteria and conditions for BOD membership

- Meeting the criteria and conditions prescribed in Clauses 1 and 2, Article 155 of the Law on Enterprise.
- Not falling within the subjects prescribed in Clause 2, Article 17 of the Law on Enterprise.
- Possessing professional qualifications and experience in business administration or

in the Company's lines of business, and not necessarily being a shareholder of the Company.

- A BOD member of the Company may simultaneously serve as a BOD member of another company; however, a BOD member may only simultaneously serve as a BOD member or Member of the Members' Council of a maximum of 05 other companies.
- The following qualities and competencies:
  + Possessing leadership qualities, integrity, accountability, maturity, and ethics, and enjoying the trust of shareholders, other BOD members, management personnel, and employees of the Company;
  + Capable of balancing the interests of all relevant stakeholders and making sound decisions;
  + Possessing the professional experience and educational qualifications necessary to operate effectively;
  + Capable of translating knowledge and experience into practical solutions;
  + Ability and willingness to confront challenges;
  + Strong communication skills.

2.2 Criteria and conditions for independent BOD membership

- Not being a person currently working for the Company, the parent company, or a subsidiary of the Company; not being a person who has worked for the Company, the parent company, or a subsidiary of the Company for at least the preceding 03 consecutive years;
- Not being a person currently receiving a salary or remuneration from the Company, except for allowances that BOD members are entitled to in accordance with applicable regulations;
- Not being a person whose spouse, biological or adoptive father or mother, biological or adoptive child, or biological sibling is a major shareholder of the Company; or a manager of the Company or a subsidiary of the Company;
- Not being a person who directly or indirectly owns at least 01% of the total voting shares of the Company;
- Not being a person who has previously served as a member of the Board of Directors or the Supervisory Board of the Company for at least the preceding 05 consecutive years, except in the case of consecutive appointment for 02 terms.

3. Rights of nomination and self-nomination for BOD members

3.1 Shareholders or groups of shareholders holding 5% or more of the total ordinary shares (as of the record date for shareholders attending the 2026 Extraordinary General Meeting of Shareholders) shall have the right to nominate candidates to the Board of Directors as follows:

- Shareholders or groups of shareholders holding from 5% to under 10% of the total voting shares may nominate one (01) candidate;

- Shareholders or groups of shareholders holding from 10% to under 30% of the total voting shares may nominate a maximum of two (02) candidates;
- Shareholders or groups of shareholders holding from 30% to under 40% of the total voting shares may nominate a maximum of three (03) candidates;
- Shareholders or groups of shareholders holding from 40% to under 50% of the total voting shares may nominate a maximum of four (04) candidates;
- Shareholders or groups of shareholders holding from 50% to under 60% of the total voting shares may nominate a maximum of five (05) candidates;
- Shareholders or groups of shareholders holding from 60% to under 70% of the total voting shares may nominate a maximum of six (06) candidates;
- Shareholders or groups of shareholders holding from 70% to 80% of the total voting shares may nominate a maximum of seven (07) candidates;
- Shareholders or groups of shareholders holding from 80% to under 90% of the total voting shares may nominate a maximum of eight (08) candidates.

3.2 Where the number of candidates nominated by a shareholder or group of shareholders is lower than the number of candidates they are entitled to nominate pursuant to the resolution of the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors, the Supervisory Board, and other shareholders.

3.3. Only nomination dossiers and self-nomination dossiers satisfying the applicable conditions, and candidates meeting the corresponding conditions for BOD members/independent BOD members, shall be included in the list of candidates announced at the Meeting.

4. Instructions for submitting nomination and self-nomination dossiers for BOD membership

4.1 The nomination and self-nomination dossier for BOD members shall include:

- Self-nomination form/Nomination form for candidates for BOD members for the remaining term of the 2025 - 2030 tenure (using the prescribed form);
- Candidate's curriculum vitae (as the prescribed form) and the Curriculum vitae as per Appendix III issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020;
- Certified true copy of: Citizen Identity Card/Identity Card/Passport, and all relevant academic and professional qualification certificates of the candidate;
- Certified true copy of: Enterprise Registration Certificate/Citizen Identity Card/Identity Card/Passport of the nominating/self-nominating shareholder(s) or group of shareholders;
- Where the person submitting the nomination or self-nomination is an authorized representative of a shareholder, a written authorization letter must be enclosed;

Please note: Persons who self-nominate or nominate candidates for election as BOD members shall bear full legal responsibility before the law and before the General

Meeting of Shareholders for the accuracy and truthfulness of the content of their self-nomination or nomination dossiers.

4.2 Location and deadline for receiving dossiers:

In order to facilitate the organization of the Meeting, the Organizing Committee respectfully requests shareholders or groups of shareholders meeting the applicable conditions to submit nomination and self-nomination dossiers to the Company **before 17h00 on 10 July 2026**. Dossiers to be submitted to the following address:

PC1 Group Joint Stock Company

Address: CT2 Tower - 583 Nguyen Trai, Thanh Liet, Hanoi

Recipient: Ms. Vu Thi Lan My - Company Secretary

Sincerly.

Recipients:
- As above,
- Archive: BOD.

VICE CHAIRMAN OF THE BOD

(signed and sealed)

Phan Ngoc Hieu

FORM

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

APPLICATION FORM FOR CANDIDACY FOR MEMBER OF THE BOARD OF DIRECTORS/ INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS
(For the remaining term of 2025 – 2030 tenure)

Respectfully to: **The Organizing Committee of the Extraordinary General Meeting of Shareholders 2026 PC1 Group Joint Stock Company ("PC1")**

Fullname: ....

Date of birth: ....

ID card/ Citizen Identity Card / Passport No.: ....

issued on.........................at ....

Permanent address: ....

Educational background: .... Major: ....

Tel: ....

Number of shares owned as of the record date of the list of shareholders to attend the Meeting (25 June, 2026): .... shares, accounting for ....% of the total voting shares of PC1 Group Joint Stock Company.

Pursuant to the provisions of the Law on Enterprises, the Charter of PC1 Group Joint Stock Company, and the regulations on candidacy, nomination, and election of members of the Board of Directors ("BOD") for the remaining term of 2025 – 2030 tenure of PC1, I hereby register my candidacy for the position of (please mark "X" in the box to select):

☐ Member of the Board of Directors

☐ Independent Member of the Board of Directors

I hereby commit that:

1. I am fully satisfied with the criteria and conditions to serve as a BOD Member/Independent BOD Member in accordance with the provisions of law and PC1 Group Joint Stock Company.
2. I am fully qualified to run for candidacy as a member of the BOD for the remaining term of 2025 – 2030 tenure of PC1 and shall be solely responsible for the accuracy, truthfulness, and legality of this candidacy.

Respectfully yours,

..........,..............................2026
THE CANDIDATE
(Signed, full name and sealed)

Attached documents:

(i) Certified True Copies of Citizen Identity Card/Identity Card/Passport and degrees, professional qualification certificates;
(ii) Curriculum Vitae according to the standard form;
(iii) Curriculum Vitae (Appendix III of Circular No. 96/2020/TT-BTC dated 16/10/2020).

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

FORM

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1

APPLICATION FORM FOR NOMINATION FOR MEMBER OF THE BOARD OF DIRECTORS / INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

(For the remaining term of 2025 - 2030)

Respectfully to: **The Organizing Committee of the Extraordinary General Meeting of Shareholders 2026 PC1 Group Joint Stock Company ("PC1")**

I/We are the shareholder(s) whose name(s) appear on the list of shareholders as of the record date to attend the General Meeting (25 June 2026), owning and representing the ownership of: .... shares, accounting for ....% of the total voting shares of PC1 Group Joint Stock Company, including:

No.	Shareholder name	Citizen Identity Card/Identity Card/Passport/Enterprise Registration Certificate No., Date of issue, Place of issue	Number of shares owned/represented	Percentage (%)/ Charter Capital
1				
2				
3				

Pursuant to the provisions of the Law on Enterprise, the Charter of PC1 Group Joint Stock Company, and the regulations on candidacy, nomination, and election of members of the Board of Directors ("BOD") for the remaining term of the 2025 – 2030 tenure of PC1, I/we hereby nominate:

Mr./Ms.: ....

Date of birth: ....

Permanent address: ....

Citizen Identity Card/Identity Card/Passport No.:..

Date of issue: ....Place of issue: ....

Educational background: .... Major: ....

To be a candidate for the position of: BOD Member / Independent BOD Member

Mr./Ms.: ....

Date of birth: ....

Permanent address: ....

Citizen Identity Card/Identity Card/Passport No.:..

Date of issue: ....Place of issue: ....

Educational background: .... Major: ....

To be a candidate for the position of: BOD Member / Independent BOD Member

I/We hereby commit that:

1. Mr./Ms. .... fully satisfies the criteria and conditions to serve as a BOD Member/Independent BOD Member in accordance with the provisions of law and PC1 Group Joint Stock Company.
2. I/We am/are fully qualified to nominate personnel for the member of the BOD for the remaining term of the 2025 - 2030 tenure of PC1 and shall be solely responsible for the accuracy, truthfulness, and legality of this nomination.

Respectfully yours,

............., date month year 2026

SHAREHOLDER / GROUP OF SHAREHOLDERS

<u>Attached documents:</u>

(i) Certified true copy of Citizen Identity Card/Identity Card/Passport and degrees, professional qualification certificates;

(ii) Curriculum Vitae of the candidate according to the standard form;

(iii) Curriculum Vitae (Appendix III of Circular No. 96/2020/TT-BTC dated 16/10/2020)

(iv) Certified True Copies of: Enterprise Registration Certificate/Citizen Identity Card/Identity Card/Passport of the nominating or self-nominating shareholder(s) or group of shareholders.

(v) In case the participant in the nomination or candidacy is an authorized representative of the shareholder, an authorization letter must be enclosed;

FORM

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE

Photo 3x4cm

1. Personal Information

- Full name:
- Gender:
- Date of birth:
- Nationality: Ethnicity:
- Citizen Identity Card/Identity Card/Passport No.:……………..…………………………
  Date of issue:…………………….Place of issue: ……………….. ………………………
- Permanent address:
- Tel: E-mail :
- Current position at PC1 Group Joint Stock Company:

2. Educational and professional qualifications

3. Work Experience:

Period	Position	Name of Organization

4. Other Management Positions:

5. Number of shares owned/authorized to represent at PC1 Group Joint Stock Company:…………………………shares, accounting for............% of the charter capital.

6. Related interests with PC1 Group Joint Stock Company (if any):

7. Conflicts of interest with the Company (if any):

I hereby declare the accuracy, truthfulness, and reasonableness of the above information and shall be fully responsible before the law for the above.

If trusted and elected by the shareholders to be a BOD Member/Independent BOD Member for the remaining term of 2025 – 2030 tenure of PC1, I hereby commit to performing my duties honestly, prudently, and for the highest interests of the Company.

…………., …………………… 2026

The Candidate

(Signature, full name)

Phụ lục III
Appendix III

(Ban hành kèm theo Thông tư số 96/2020/TT-BTC ngày 16/11/2020 của Bộ Tài chính)
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1 M.S.D.N: 0100100745-C.T.C THÀNH PHỐ HÀ NỘI

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

...., ngày.... tháng ... năm....
...., day .... month .... year....

BẢN CUNG CẤP THÔNG TIN/ *CIRRICULLUM VITAE*

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán TP Hồ Chí Minh

To: - The State Securities Commission;
- Ho Chi Minh Stock Exchange.

1/ Họ và tên */Full name:*

2/ Giới tính/Sex:

3/ Ngày tháng năm sinh/*Date of birth:*

4/ Nơi sinh/Place *of birth:*

5/ Số CMND (hoặc số hộ chiếu)/ *ID card No. (or Passport No.):* ....

Ngày *cấp/Date of issue* .... Nơi cấp/*Place of issue*....................................

6/ Quốc *tịch/Nationality:*

7/ Dân tộc/*Ethnic:*

8/ Địa chỉ thường *trú/Permanent residence:*

9/ Số điện/*Telephone number:*

10/ Địa chỉ email/Email:

11/ Tên tổ chức là đối tượng công bố thông tin/ *Organisation's name subject to information disclosure rules:*

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/ *Current position in an organization subject to information disclosure:*

13/ Các chức vụ hiện đang nắm giữ tại tổ chức *khác/Positions in other companies:*

14/ Số CP nắm giữ: .... chiếm .... % vốn điều lệ, trong *đó/ Number of owning shares* ...., *accounting for ....% of charter capital, of which:*

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/*Owning on behalf of (the State/strategic investor/other organisation):*

+ Cá nhân sở hữu/ *Owning by Individual:*

15/ Các cam kết nắm giữ (nếu có)/*Other owning commitments (if any):*

16/ Danh sách người có liên quan của người khai* */List of affiliated persons of declarant:*

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* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

Stt *No.*	Mã CK *Securities symbol*	Họ tên *Name*	Tài khoản giao dịch chứng khoán (nếu có) *Securities trading accounts (if available)*	Chức vụ tại công ty (nếu có) *Position at the company (if available)*	Mối quan hệ đối với công ty/ người nội bộ *Relationship with the company/ internal person*	Loại hình Giấy NSH (*) (CMND/ Passport/ Giấy ĐKKD) *Type of documents(ID/Passport/ Business Registration Certificate)*	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ *Address/ Head office address*	Số cổ phiếu sở hữu cuối kỳ *Number of shares owned at the end of the period*	Tỷ lệ sở hữu cổ phiếu cuối kỳ *Percentage of shares owned at the end of the period*	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ *Time the person became an affiliated person/ internal person*	Thời điểm không còn là người có liên quan của công ty/ người nội bộ *Time the person ceased to be an affiliated person/ internal person*	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) *Reasons (when arising changes related to sections of 13 and 14)*	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) *Notes (i.e. not in posession of a NSH No. and other notes)*
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1				Chủ tịch HĐQT *Chairman of the Board of Directors*		CMND *ID*									Miễn nhiệm *Dismissed*	
1.01						.										
1.02																
15				Kế toán trưởng *Chief Accountant*		CMND ID Card No.									Bổ nhiệm *Appointed*	
....																
15.25																
15.26					Tổ chức có liên quan *Related organisation*	GCNĐKDN *Business Registraron Certificate*									Bổ nhiệm *Appointed*	

17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu *có)/Related interest with public company, public fund (if any):*

18/ Quyền lợi mẫu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ *Interest in conflict with public company, public fund (if any):*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

NGƯỜI KHAI / DECLARANT

(Ký, ghi rõ họ tên)

(Signature, full name)

PC1 GROUP
JOINT STOCK COMPANY

No.: 02/TTr-PC1-HDQT

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Hanoi, July 2nd, 2026

PROPOSAL

Re: Approval of the removal and supplementary election of members of the Board of Directors for the remaining term of the 2025-2030 tenure

Respectfully to: The General Meeting of Shareholders of PC1 Group Joint Stock Company

- Pursuant to the Law on Enterprise No. 59/2020/QH14 dated 17 June 2020, and its amending and supplementing documents;
- Pursuant to the current Charter of PC1 Group Joint Stock Company ("Company");
- Pursuant to the actual circumstances.

PC1 Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the removal and supplementary election of members of the Board of Directors for the remaining term of the 2025-2030 tenure, specifically as follows:

I. Removal of 04 BOD members for the 2025 - 2030 tenure, including:

No.	Full name	Position	Reason for removal
1	Mr. Trinh Van Tuan	Chairman of the BOD	Currently under temporary detention pursuant to a decision of the Investigation Police Agency - Ministry of Public Security.
2	Mr. Vu Anh Duong	BOD Member	
3	Mr. Vo Hong Quang	BOD Member	
4	Mr. Nguyen Minh De	BOD Member	

II. Supplementary election of BOD members for the remaining term of the 2025 - 2030 tenure

To ensure the number of BOD members in accordance with the Law on Enterprise and the Company's Charter, it is respectfully proposed to the GMS for approval of:

1. The number of BOD members to be elected by supplementary election: 04 members, of which 02 are independent BOD members.
2. The term of office of the supplementarily elected BOD members: for the remaining term of the 2025-2030 BOD tenure.

The list of valid candidates will be announced before the Meeting based on the results of self-nomination and nomination by shareholders or groups of shareholders prior to the date of the Meeting.

Respectfully propose to the General Meeting of Shareholders for approval.

Recipients:	**VICE CHAIRMAN OF THE BOD**
- As above	
- Archive: BOD.	
	(signed and sealed)
	Phan Ngoc Hieu

PC1 GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIET NAM**
	Independence – Freedom – Happiness
No.: 03/TTr-BKS - PC1	*Hanoi, July 2nd, 2026*

PROPOSAL

Re: Additional selection of the audit firms providing the 2026 financial statement audit services

Respectfully to: The Extraordinary General Meeting of Shareholders 2026

1. Legal grounds.

- Pursuant to the Law on Enterprise No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on 17 June 2020, effective from 1 January 2021; and Law No. 76/2025/QH15 dated 17 June 2025 of the National Assembly amending and supplementing a number of articles of the Law on Enterprise, effective from 1 July 2025.

- Pursuant to the Charter on the organization and operation of PC1 Group Joint Stock Company;

- Pursuant to the list of audit firms and auditors approved by the State Securities Commission to audit issuers, listed organizations, and securities trading organizations for the year 2025.

- Pursuant to Resolution No. 01/NQ-PC1-DHDCD dated 22 April 2026.

1. Proposal.

The Supervisory Board respectfully submits to the Extraordinary General Meeting of Shareholders for approval the plan for the additional selection of the audit firms for the 2026 financial statement audit, as follows:

- To approve the addition of 03 audit firms for the 2026 financial statement audit, comprising: UHY Auditing and Consulting Company Limited (UHY); International Auditing Company Limited (iCPA); and PKF-TTG Auditing and Consulting Company Limited (PKF-TTG).

- To authorize the General Director to select 01 of the 07 approved audit firms to execute the audit service contract at a reasonable fee, suitable to the specific nature of the Company's operations.

Respectfully proposed!

Recipients:	**ON BEHALF OF THE**
- As above;	**SUPERVISORY BOARD**
- Archive: BOD, BOS	**HEAD OF THE BOARD**
	(signed)
	Nguyen Thi Hai Ha

PC1 GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIET NAM**
	Independence – Freedom – Happiness

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1

Hanoi, July 2nd, 2026

REGULATION ON THE ORGANIZATION OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to:

- The Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, as amended and supplemented from time to time (hereinafter collectively referred to as the "**Law on Enterprise**");
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019;
- The Charter of PC1 Group Joint Stock Company.

CHAPTER I

GENERAL PROVISIONS

Article 1: Applicable scope and subjects.

1.1 This Regulation applies to the organization of the Extraordinary General Meeting 2026 of Shareholders of PC1 Group Joint Stock Company.

1.2 This Regulation specifically provides for the rights and obligations of shareholders, authorized representatives attending the Meeting, and parties participating in the Meeting, as well as the conditions and procedures for conducting the Meeting.

1.3 Shareholders, authorized representatives attending the Meeting, and participating parties are responsible for complying with the provisions of this Regulation.

Article 2: Interpretation of terms.

2.1 "**Company**" means PC1 Group Joint Stock Company.

2.2 "**GMS**" or "**Meeting**" means the Extraordinary General Meeting of Shareholders 2026 of PC1 Group Joint Stock Company.

2.3 "**BOD**" means the Board of Directors of PC1 Group Joint Stock Company.

2.4 "**Shareholder's Authorized Representative**" means a person validly authorized in writing by a shareholder to attend and exercise the lawful rights of such shareholder at the Extraordinary General Meeting of Shareholders 2026 in accordance with applicable law and the Company's Charter.

2.5 "**Delegate**" means a shareholder or a shareholder's (validly) authorized representative attending the Meeting.

2.6 "**In-Person Meeting with Electronic Voting**" means a GMS meeting conducted in the form whereby Delegates attend the meeting in person and use the Electronic Voting System to exercise their voting rights.

2.7 "**Company Charter**" means the Charter of PC1 Group Joint Stock Company.

2.8 "**Electronic Voting**" means the act of Delegates using computers or other devices connected to the Internet to cast votes through the Electronic Voting System prescribed and announced by the Company.

2.9 "**Electronic Voting System**" means the system supporting the organization of the Meeting at the website https://ezgsm.fpts.com.vn, which provides Delegates with the tools to exercise their relevant rights when attending the Meeting (including voting and election of matters at the Meeting).

2.10 "**Identifying Elements**" means the information necessary to accurately identify a subject in a given context.

2.11 "**Access Account**" or "**Login Information**" means the necessary information such as username, password and/or other Identifying Elements (if any) of each Delegate, used to log in/access the Electronic Voting System and exercise voting and election rights.

2.12 "**Force Majeure Event**" means an event that occurs objectively and cannot be foreseen and remedied despite the application of all necessary measures and capabilities permitted.

CHAPTER II

CONDITIONS AND METHOD OF ATTENDING THE MEETING

Article 3: Conditions and method of attending the Meeting

3.1 Conditions for attendance

a. Composition of attendees:

Shareholders, or persons authorized in writing by one or more shareholders, whose names are on the Company's shareholder list as of the record date, are entitled to attend the Meeting (25 June 2026).

b. Technology requirements:

Delegates attending the Meeting must use a suitable electronic device with an Internet connection to ensure they can cast electronic votes, including but not limited to: personal computers, laptops, tablets, and Internet-connected smartphones.

3.2 Method of attendance

a. For shareholders:

Each shareholder will receive 01 Login Information Notice immediately after registering to attend the Meeting. The Notice will contain the Delegate Code, Username, Login Password, and the link to access the electronic voting system. Upon receiving the Login Information Notice containing information related to the Access Account, the shareholder must be responsible for keeping such information confidential to ensure that only the shareholder has the right to attend and vote on the Electronic Voting System. The Company will provide maximum support to ensure shareholders can attend and vote at the Meeting, but shall not be responsible for any issues arising from the shareholder's loss or disclosure of Access Account information.

b. For the Shareholder's Authorized Representative:

A shareholder who is unable to attend the Meeting may authorize another person to represent them at the Meeting in accordance with the Company's Charter and this Regulation. After receiving a valid power of attorney, the Company will provide the Shareholder's Authorized Representative with 01 Login Information Notice, which will contain the Delegate Code, Username, Login Password, and the link to access the electronic voting system. Upon receiving the Login Information Notice, the Shareholder's Authorized Representative must be responsible for keeping such information confidential to ensure that only they have the right to attend and vote on the Electronic Voting System. The Company will provide maximum support to ensure the Shareholder's Authorized Representative can attend and vote at the Meeting, but shall not be responsible for any issues arising from the Shareholder's Authorized Representative's loss or disclosure of Access Account information.

Article 4: Provision of login information for the Electronic Voting System

4.1 Provision of login information:

Information on the link to access the Electronic Voting System and the Login Information will be provided in the Login Information Notice as prescribed by the Company. Delegates are responsible for keeping their assigned Access Account confidential to ensure that only the Delegate has the right to vote on the Electronic Voting System, and shall bear full responsibility for the information so registered.

4.2 Re-issuance of Login Information:

When a Delegate requests re-issuance of Login Information, the Meeting Organizing Committee will notify the Delegate directly. In such case, the Delegate is obliged to re-provide personal information for identification purposes. The Company may request the Delegate to provide, at a minimum: ID Card/Citizen ID Card/Identity Card/Passport, mobile phone number, email address, and permanent or temporary residential address (contact address).

4.3 Password change:

The Company recommends that, upon receiving the Login Information (including username and password), Delegates access the Electronic Voting System to change their login password in order to ensure information security.

4.4 Processing of personal data

The Delegate agrees to permit the Company and related parties to process the Delegate's personal data for the purpose of organizing the Meeting.

Article 5: Method of recording Delegates' attendance at the Meeting

A Delegate is considered to have attended the Meeting once they have successfully completed the registration procedure for in-person attendance with electronic voting with the Organizing Committee on the day of the Meeting. The Delegate Eligibility Verification Committee shall publicly report the results of the Delegate eligibility verification at the Meeting.

CHAPTER III

RIGHTS AND OBLIGATIONS OF PERSONS ATTENDING THE MEETING

Article 6: Rights and obligations of Delegates.

6.1 Rights of Delegates when attending the Meeting.

a. To be provided with login information to attend the In-Person Meeting with Electronic Voting.

b. To be notified by the Organizing Committee of the content, agenda of the Meeting, and accompanying documents.

c. To discuss and vote on all matters within the authority of the Meeting in accordance with the Law on Enterprise, other relevant legal documents, and the Company's Charter.

d. A Delegate arriving late, while the Meeting has not yet concluded, still has the right to register and participate in voting at the Meeting on matters not yet voted on; in such case, the Chairperson is not obliged to halt the Meeting, and the validity of votes already cast shall not be affected.

6.2 Obligations of Delegates when attending the Meeting:

a. To prepare and use, at their own expense, a suitable electronic meeting device with an Internet connection to ensure participation in voting and election on matters of the Meeting by means of electronic voting.

b. When attending the Meeting, Delegates must bring their ID Card/Passport/Citizen ID Card/Identity Card, meeting invitation letter, and a valid power of attorney (for the Shareholder's Authorized Representative), and register to attend the Meeting with the Delegate Eligibility Verification Committee.

c. To keep Login Information confidential to ensure that only the Delegate has the right to vote on the Electronic Voting System. The Delegate's voting results on the Electronic Voting System shall be deemed the Delegate's final decision. The Delegate shall bear full legal responsibility, and responsibility to the Company, for the results of electronic voting carried out by the Delegate on the Electronic Voting System.

d. To promptly notify the Company for timely handling upon discovering that Login Information has been lost, stolen, disclosed, or is suspected of having been disclosed, by contacting the Company to lock the access account. The Delegate shall be responsible for any damages, losses, or other risks arising prior to the time the Company receives the Delegate's notification, if caused by the Delegate.

e. Where a shareholder authorizes another individual/organization to attend the Meeting on their behalf, such authorization shall comply with the contents stated in the meeting invitation notice. The Company shall be exempted from all liability relating to any fraud, forgery, or inaccuracy in the power of attorney. The shareholder and the authorized person shall be responsible for the authorization and the results of electronic voting under the Access Account issued/notified. All electronic voting results of the Delegate shall be deemed the Delegate's will and final decision.

f. To be liable for intentionally using technology to disrupt the Meeting or to alter electronic voting results.

g. To maintain confidentiality and properly use and preserve documents, and not to copy or record and provide them to persons outside the Meeting without the permission of the Meeting Organizing Committee or the Chairperson.

h. To speak and vote in accordance with the guidance of the Meeting Organizing Committee and to respect the Chairperson's conduct of the Meeting;

i. To provide information about related persons or persons with related interests to the shareholder, at the Company's request.

j. To comply with the provisions of this Regulation, abide by the direction of the Chairperson and the Organizing Committee, respect the outcomes of the Meeting, and refrain from any act of obstruction or causing disorder or disruption at the Meeting.

<u>Article 7:</u> Rights and obligations of the Delegate Eligibility Verification Committee.

7.1 The Delegate Eligibility Verification Committee shall consist of 01 Head and members determined by the person convening the Meeting, to perform the following functions and duties:

a. To verify the eligibility of Delegates attending the meeting: requiring Delegates and guests to present their ID Card/Citizen ID Card/Identity Card/Passport, meeting invitation letter, and valid power of attorney (for the Shareholder's Authorized Representative).

b. To distribute to attending Delegates: the Login Information Notice and other relevant meeting documents.

c. To report to the Meeting on the results of the Delegate eligibility verification at the Meeting.

7.2 The Delegate Eligibility Verification Committee has the right to establish an assisting unit to complete the Committee's duties.

<u>Article 8:</u> Rights and obligations of the Vote Counting Committee.

8.1 The Vote Counting Committee shall consist of 01 Head and members proposed by the Chairperson and approved by the Meeting.

8.2 The Vote Counting Committee shall have the following duties:

a. To disseminate and provide guidance on the regulations and rules relating to voting and election at the Meeting.

b. To record the results of vote counting for voting and elections from the Electronic Voting System, and to prepare a vote counting record.

c. The Head of the Vote Counting Committee shall report the vote counting results to the Meeting.

8.3 In cases where the Vote Counting Committee is unable to accurately determine that (a) related shareholder(s) do not have voting rights (due to insufficient information or incomplete or unclear legal provisions), the vote(s) of such shareholder(s) shall still be counted, but the Vote Counting Committee must prepare minutes recording this matter. Where it is subsequently determined, after voting, that (a) shareholder(s) who voted are related shareholder(s) without voting rights, this shall not affect the validity of the resolution in which such shareholder(s) participated in voting, provided that the resolution still has the required number of votes after excluding the shares of such related shareholder(s).

8.4 The Vote Counting Committee has the right to establish an assisting unit to complete the Committee's duties;

8.5 The Vote Counting Committee shall be responsible for the accuracy and truthfulness of the vote counting results announced.

Article 9: Rights and obligations of the Chairperson, the Presidium, and the Secretary.

9.1 The Chairman of the BOD shall act as Chairperson or shall authorize another member of the BOD to act as Chairperson of the General Meeting of Shareholders convened by the Board of Directors; in the event the Chairman is absent or temporarily incapacitated, the remaining members of the BOD shall elect one of their number to act as Chairperson on the majority principle; if a Chairperson cannot be elected in this manner, the Head of the Supervisory Board shall conduct the proceedings for the Meeting to elect a Chairperson, and the person receiving the highest number of votes shall act as Chairperson.

9.2 Except for the case specified in Clause 1 of this Article, the person who signs the notice convening the Meeting shall conduct the proceedings for the Meeting to elect a Chairperson, and the person receiving the highest number of votes shall act as Chairperson.

9.3 The Chairperson shall appoint one or more Secretaries to prepare the minutes of the Meeting.

9.4 The Chairperson's decisions on matters of order, procedure, or events arising outside the agenda of the Meeting shall be final and conclusive.

9.5 The Chairperson shall take such actions as deemed necessary to conduct the Meeting in a valid and orderly manner, or to ensure that the Meeting reflects the wishes of the majority of the shareholders in attendance.

9.6 Without needing to seek the Meeting's consent, the Chairperson may at any time postpone the Meeting to another location (in accordance with the Law on Enterprise and the Company's Charter) and to another location determined by the Chairperson, if it is found that:

a. The meeting venue does not have adequate seating to conveniently accommodate all attendees;

b. There are attendees engaging in disruptive conduct or causing disorder, which risks preventing the meeting from being conducted in a fair and reasonable manner.

9.7 The Chairperson has the right not to respond to, or merely to record, contributions from shareholders if such contributions or recommendations fall outside the matters on which the Meeting's opinion is sought.

9.8 The Chairperson has the right to request the competent authority to maintain order at the meeting and to expel from the Meeting any person exhibiting disruptive conduct, failing to comply with the direction of the Chairperson and the Presidium, or obstructing the normal proceedings of the Meeting.

9.9 The Presidium shall perform certain tasks to assist the Chairperson in conducting the Meeting.

9.10 The Secretary of the meeting shall be responsible for preparing the minutes of the Meeting and performing assisting tasks as assigned by the Chairperson and the Presidium. The Secretary may have one or more assistants.

CHAPTER IV

PROCEDURES FOR CONDUCTING THE MEETING

Article 10: Conditions for conducting the Meeting

10.1 The Meeting shall be conducted when shareholders representing more than 50% of the total voting shares, according to the shareholder list prepared as of the record date for shareholders attending the Meeting, are in attendance. If, after 60 minutes from the opening time of the Meeting stated in the meeting agenda sent to shareholders, the number of registered attending shareholders does not represent at least 50% of the total voting shares according to the shareholder list prepared as of the record date, the meeting shall be deemed not to have satisfied the conditions for being conducted;

10.2 Where the Meeting fails to satisfy the conditions for being conducted as set out above, the convening and conducting of subsequent meetings shall be carried out in accordance with the Company's Charter and the Law on Enterprise.

Article 11: Conducting the Meeting

11.1 The Meeting shall proceed strictly in accordance with the order of the agenda approved by the Meeting.

11.2 The Meeting shall, in turn, discuss and approve the matters in the Meeting's agenda in the form of an In-Person Meeting with Electronic Voting.

11.3 The Meeting shall close after the Minutes of the Meeting have been approved.

Article 12: Approval of the Meeting's Decisions

12.1 Matters of the Meeting shall be approved upon the consent of shareholders representing more than 50% of the total votes of all shareholders attending and voting at the meeting.

12.2 In particular, the following matters shall be approved if consented to by shareholders representing 65% or more of the total votes of all shareholders attending and voting at the meeting, except for the cases specified in Clauses 3, 4 and 6 of Article 148 of the Law on Enterprise:

a. Classes of shares and the total number of shares of each class.

b. Changes to the lines of business, industries, and fields of business.

c. Changes to the company's organizational and management structure.

d. Investment projects or sale of assets valued at 35% or more of the company's total asset value as stated in the company's most recent financial statements, except where the Company's Charter provides for a different ratio or value.

e. Reorganization or dissolution of the company.

Article 13: Voting procedures

13.1 Form of voting

Matters submitted to the Meeting shall be voted on by means of electronic voting.

The ballots shall have been pre-installed on the Electronic Voting System. Delegates shall prepare their own suitable Internet-connected electronic devices as required by this Regulation. Delegates shall use the Login Information provided in the Login Information Notice to log in to the Electronic Voting System and cast their votes and elections.

13.2 Voting time

Shareholders may begin accessing the Electronic Voting System to exercise their voting rights immediately after successfully registering to attend and being issued the Login Information Notice, until the Chairperson announces the close of voting for each item. Once the voting time for an item has ended, the Electronic Voting System will no longer record any further electronic voting results from Delegates for that item.

13.3 Voting principles:

a. One (01) ordinary share is equivalent to one (01) vote.

b. All matters at the Meeting shall be approved by collecting the votes of all attending Delegates by means of electronic voting on the "Voting – Election" interface of the Electronic Voting System.

c. Shareholders and related persons may not participate in voting on contracts or transactions in which they have a related interest.

13.4 Voting shall be carried out as follows:

a. From the time of receiving the Login Information Notice, Delegates shall access the Electronic Voting System and cast their votes on the "Voting – Election" interface of the Electronic Voting System.

b. Delegates who have completed the procedure for registering to attend the meeting in person with the Organizing Committee on the day of the Meeting shall vote on each matter in the meeting agenda. When voting by means of electronic voting, for each item, the Delegate shall select 01 of the 03 options "Approve", "Disapprove", or "No Opinion" on the ballot pre-installed on the Electronic Voting System. After completing the voting for all items to be voted on in a given voting round, the Delegate shall click "Vote" to save and submit the voting results to the Electronic Voting System. If, at the end of the voting period for a given round, the Delegate does not click to confirm submission of "Vote" on the Electronic Voting System, the Delegate's ballot shall be deemed not collected with respect to those items.

c. Where the meeting agenda is supplemented with additional matters proposed by a shareholder/group of shareholders in accordance with the Company's Charter and approved by the Meeting, Delegates may cast supplementary votes. If Delegates do not cast supplementary votes on the newly arising matters, the Delegate's ballot shall be deemed not collected with respect to those matters.

d. Method of recording by the electronic voting system: A Delegate may change their voting results multiple times but may not cancel the voting results. The Electronic Voting System shall only record the final voting result at the time the voting period for each voting round, as directed by the Chairperson, ends.

e. Where a Delegate, having registered to attend the Meeting, is unable to remain in attendance throughout the entire program, the Delegate may cast votes on the matters requiring shareholders' opinions before logging out of the System. If Delegates do not cast votes on the remaining matters of the Meeting, the Delegate's ballot shall be deemed not collected with respect to those matters.

13.5 Validity of voting items and ballots:

a. On a ballot, a voting item is valid when the Delegate selects one (01) of the three (03) voting options for that item. A voting item is invalid where the Delegate selects more than one voting option box for the same item, or leaves the item blank without selecting any voting option box.

For a ballot containing an invalid voting item, the electronic voting system shall issue a warning to the Delegate. The Delegate is responsible for correcting the ballot to make it valid and clicking "Vote" to submit the voting results to the system. The system shall not record a ballot containing an invalid voting item, and the Delegate shall be deemed not to have participated in voting through the electronic voting system if the ballot is not corrected to be valid.

b. A valid ballot is one in which all voting items are valid and which has been successfully submitted (by clicking "Vote") on the Electronic Voting System.

c. Where a Delegate has successfully registered to attend in person and/or has logged in to the Electronic Voting System but does not select any voting option box, this shall be understood as the Delegate waiving their right and not voting on that item. The Delegate's ballot in this case shall be counted as a Ballot Not Collected.

Article 14: Method of electronic vote counting

14.1 The ballot of each Delegate shall be recorded by the system as follows: the total number of votes for each voting matter, the total number of valid votes, invalid votes, votes in favor, votes against, and votes with no opinion; the corresponding percentage of the total votes of Delegates attending and voting. The voting results shall be aggregated by the software and calculated as a percentage.

14.2 The Vote Counting Committee is the unit that receives the electronic voting result information in order to aggregate the voting results.

Article 15: Discussion and comments at the Meeting

When discussing and commenting on matters in the Meeting's agenda, Delegates must comply with the following provisions:

15.1 The Chairperson shall arrange the discussion and comments of Delegates based on the time available in the meeting agenda. The Chairperson may give priority to Delegates who registered to speak earlier and whose comments are relevant to the meeting agenda. Comments must be concise and relevant to the matter currently under discussion at the Meeting. Delegates shall not repeat comments already made by other Delegates, and only comments relevant to the content of the Meeting's agenda shall be recorded in the minutes of the meeting.

15.2 Delegates attending the Meeting shall submit discussion questions through the online support window on the Electronic Voting System or speak directly at the Meeting.

15.3 The Secretary of the Meeting shall review and consolidate the Delegates' discussion content and forward it to the Chairperson.

15.4 Responding to Delegates' comments:

a. Based on the Delegates' discussion content consolidated by the Secretary of the Meeting, the Chairperson, or an individual designated by the Chairperson, shall respond to the Delegates' comments.

b. Where multiple shareholders raise duplicate comments, the Chairperson shall select and provide a common response for all such shareholders.

c. Where, due to time constraints, certain questions are not answered directly at the Meeting, the Company shall consider and respond to the shareholders by an appropriate method.

Article 16: Force Majeure Events

16.1 During the organization of the Meeting, force majeure events may occur, such as natural disasters, fire, power outages, loss of Internet connection, or other technical incidents, requirements or directives of the Government and other state authorities or competent persons, etc. The Company shall mobilize all available resources to the maximum extent to remedy such incidents, and the Meeting may continue, provided that the interruption does not exceed 60 minutes from the time the incident occurs.

16.2 Where a force majeure event cannot be remedied so as to allow the Meeting to continue within 60 minutes, the Chairperson shall declare the Meeting suspended, and any matters already approved by vote prior to the suspension (if any) shall be cancelled. Such matters shall be voted on again at the most recent subsequent General Meeting of Shareholders convened.

CHAPTER V

CONCLUSION OF THE MEETING

Article 17: Minutes of the Meeting

17.1 The proceedings of the Meeting shall be recorded in minutes. The Chairperson and the Secretary shall be responsible for the accuracy and truthfulness of the Minutes of the Meeting.

17.2 The Minutes of the Meeting must be announced to the Meeting and approved by the Meeting before the Meeting is closed.

17.3 The Minutes of the Meeting, the Minutes of Delegate Eligibility Verification, the Vote Counting Minutes, and other documents recording the proceedings and results of the Meeting must be retained at the Company's head office.

17.4 The Minutes of the Meeting must be published on the Company's website within twenty-four (24) hours from the date the meeting concludes.

17.5 The Minutes of the Meeting shall serve as the basis for issuing the Resolution of the Meeting.

Article 18: Resolution of the Meeting

18.1 Based on the results of the Meeting, the Chairperson shall issue the Resolution of the Meeting on the matters approved by the Meeting.

18.2 Shareholders or a group of shareholders have the right to request a Court or Arbitration to consider and annul, in whole or in part, a decision of the Meeting in accordance with Article 151 of the Law on Enterprise.

Article 19: Effect of this Regulation

This Regulation consists of 05 chapters and 19 Articles and shall take effect immediately upon being approved by vote of the Meeting.

VICE CHAIRMAN OF THE BOD

(signed and sealed)

Phan Ngoc Hieu

C.T.C.P

PC1 GROUP
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Hanoi, July 2nd, 2026.

REGULATION
ON THE SUPPLEMENTARY ELECTION OF BOARD OF DIRECTORS MEMBERS FOR THE REMAINING TERM OF THE 2025 - 2030 TENURE

- Pursuant to the Law on Enterprise No. 59/2020/QH14 dated 17 June 2020, and its amending and supplementing documents;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/ND-CP dated 11 September 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;
- Pursuant to the Charter of PC1 Group Joint Stock Company (the "Company" or "PC1");
- Pursuant to the Internal Regulation on Corporate Governance and the Operating Regulation of the Board of Directors of PC1 Group Joint Stock Company.
- Pursuant to the Notice on self-nomination and nomination of candidates for the supplementary election of members of the Board of Directors for the remaining term of the 2025 - 2030 tenure of the Company dated 02/07/2026.

The Extraordinary General Meeting of Shareholders 2026 ("GMS") of PC1 Group Joint Stock Company shall conduct the supplementary election of members of the Board of Directors ("BOD") for the remaining term of the 2025-2030 tenure in accordance with the following provisions:

Article 1. Applicable scope and subjects

1.1. This Regulation is established to specifically provide for the principles and methods for the nomination, self-nomination, and supplementary election of BOD members for the remaining term of the 2025-2030 tenure of PC1 Group Joint Stock Company at the 2026 Extraordinary General Meeting of Shareholders ("Meeting").

1.2. This Regulation applies to all shareholders holding shares of PC1 Group Joint Stock Company according to the list finalized as of 25 June 2026, and validly authorized representatives present at the Meeting ("Delegate(s)").

Article 2. General provisions

- Terms used herein that are not defined in this Regulation shall have the meanings ascribed to them in the Regulation on the Organization of the Extraordinary General Meeting of Shareholders 2026.

- The election of BOD members shall be assigned by the GMS to the Vote Counting Committee. The number of members of the Vote Counting Committee shall be decided by the General Meeting of Shareholders based on the proposal of the

Chairperson of the meeting. Members of the Vote Counting Committee must not be persons whose names appear on the list of candidates.

Article 3. Number and criteria of BOD members

The number and criteria of BOD members are specified in the Notice on self-nomination and nomination of candidates for the supplementary election of members of the Board of Directors for the remaining term of the 2025 - 2030 tenure of the Company dated 02 July 2026.

Article 4. Election method

4.1. The election of BOD members shall be conducted by the cumulative voting method (in accordance with Clause 3, Article 148 of the Law on Enterprise).

4.2. Each Delegate shall have a total number of votes corresponding to the total number of voting shares represented (including shares owned and/or authorized), multiplied by the number of members to be elected to the BOD (04 persons).

4.3. A Delegate may cast all of his/her total votes for one candidate or distribute his/her total votes among several candidates, provided that the number of candidates voted for does not exceed the number of members approved by the GMS. The total number of votes cast for candidates by a Delegate must not exceed the total number of votes permitted for that Delegate.

Article 5. Election ballots

5.1 The Board of Directors election ballot (hereinafter collectively referred to as the "**Election Ballot**") has been pre-installed on the Electronic Voting System.

5.2 Election method

- Where a Delegate casts all of his/her votes for one (01) candidate or distributes his/her votes equally among several candidates, the Delegate shall tick the box in the "**Equal Cumulative Voting**" column for the corresponding candidates. The System shall automatically divide the pre-installed number of votes among the candidates. Where the division of votes among candidates results in a fraction, the System shall automatically discard the fractional part, and the number of votes recorded shall be rounded down.

- If votes are cast unequally among candidates, the Delegate shall clearly indicate the number of votes in the "**Number of Votes**" box for the corresponding candidates.

Note: Where, for a valid ballot, the Delegate both ticks the "**Equal Cumulative Voting**" box and indicates a number in the "**Number of Votes**" box, the result shall be taken according to the number of votes in the "**Number of Votes**" box.

After completing the Election Ballot, the Delegate shall click "**Vote**" to submit the election results to the Electronic Voting System. If, at the end of the voting period, the Delegate does not click to confirm "Vote" on the Electronic Voting System, the Delegate's ballot for this item shall be deemed not collected.

Note: From the time a shareholder receives the Login Information Notice and logs in to the Electronic Voting System, the Electronic Voting System shall be deemed open. The casting of Election Ballots shall begin once the Electronic Voting System is open, and the Delegate may change the election results (before or after clicking "Vote") until the voting time as announced by the Chairperson ends. The election result recorded shall be the final election result submitted to the Electronic Voting System at the time the electronic voting closes as prescribed.

Article 6. Invalid election ballots

6.1 The following Election Ballots shall be deemed invalid by the System and shall be counted as Ballots Not Collected:

+ An Election Ballot on which the number of candidates voted for by the Delegate exceeds the number of BOD members to be elected (04 persons).

+ An Election Ballot on which the total number of votes cast for the candidate(s) does not equal the "Total Number of Votes for BOD Members" of the Delegate as stated on the election ballot.

+ An Election Ballot recorded by the System after the prescribed voting period for the election has ended.

For invalid ballots, the Electronic Voting System shall issue a warning to the Delegate attending the GMS and voting electronically. The Delegate is responsible for correcting the Election Ballot to make it valid and clicking "**Vote**" to submit the election results to the system. The System shall not record an invalid ballot, and the Delegate shall be deemed not to have participated in the election through the Electronic Voting System.

Article 7. Principles of election results

7.1. Persons elected as BOD members shall be determined based on the number of votes received, ranked from highest to lowest, starting with the candidate with the highest number of votes until the required number of members has been reached.

7.2. Where two (02) or more candidates receive the same number of votes, a re-election shall be conducted among the candidates with equal numbers of votes to select the candidate with the highest number of votes, until a selection is made.

Article 8. Effect of this Regulation

This Regulation consists of eight (8) Articles and shall take effect immediately upon being approved by vote of the Meeting, and shall expire upon the conclusion of the Extraordinary General Meeting of Shareholders 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

VICE CHAIRMAN OF THE BOARD OF DIRECTORS

(signed and sealed)

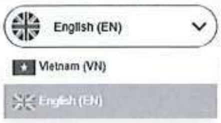
Phan Ngoc Hieu

ATTENDANCE GUIDE FOR PARTICIPATION IN 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS VIA THE ELECTRONIC VOTING SYSTEM PC1 GROUP JOINT STOCK COMPANY

PC1 GROUP JOINT STOCK COMPANY would like to send to the esteemed shareholders/authorized representatives of shareholders (hereinafter collectively referred to as the "Delegates") *the guide for participation in 2026 extraordinary general meeting of shareholders via the electronic voting system* provided by FPT Securities JSC as follows:

1. Login to the E-Voting System

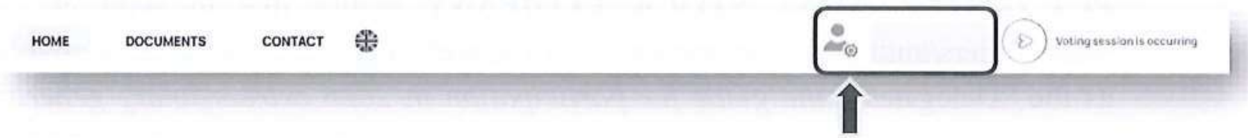
To attend the 2026 Extraordinary General Meeting of Shareholders of PC1 Group Joint Stock Company, Delegates are kindly requested to access the website https://ezgsm.fpts.com.vn/ and log into the system using the information provided in the meeting invitation notice sent to the delegates.

To use the English interface, delegates are kindly requested to click on the icon in the top-left corner. 

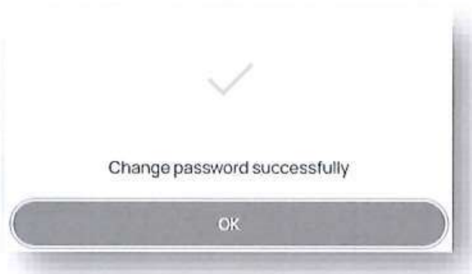
To view the Instructions video, please click "Instructions" located below the "Log In" button.

2. Change Password

Company recommends that Delegates, upon receiving login information, including the username and password, access the system to change the login password in order to ensure information security.



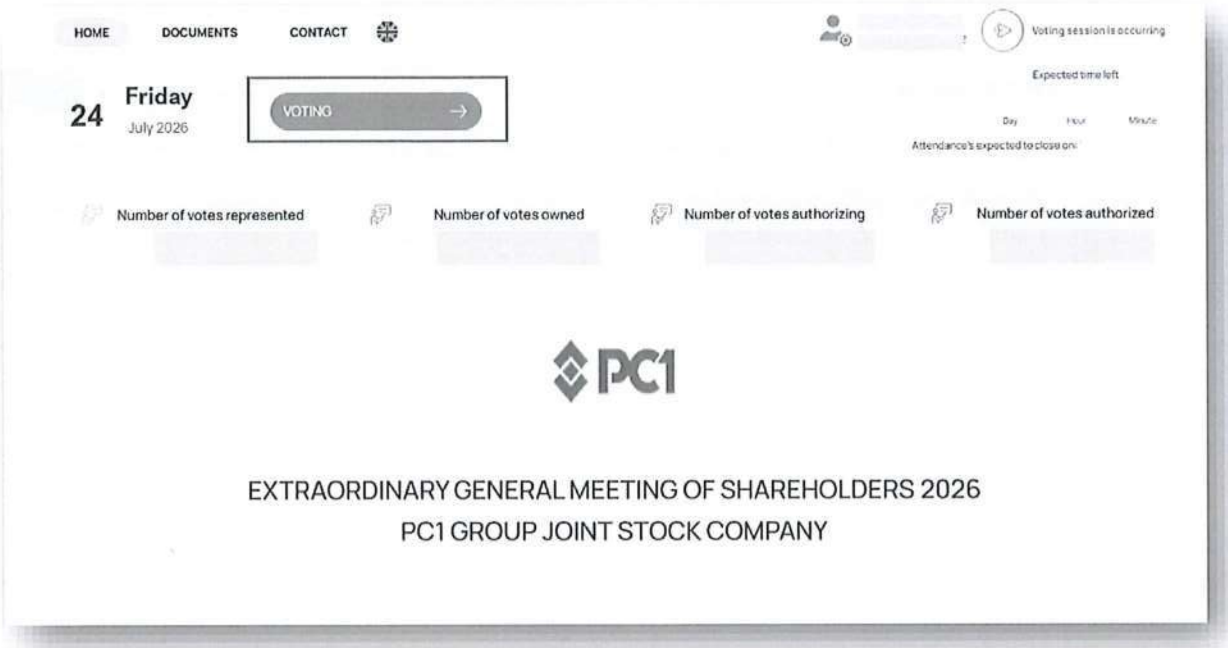
Upon completion of the information entry and selection of the **"Change Password"** function, the system will automatically generate and dispatch a notification to the Delegates as follows:



3. Voting

From the time the username and password for access to the electronic voting system are received, shareholders/their authorized representatives are entitled to access the system and vote on matters within the authority of the General Meeting of Shareholders under the "**Voting**" section. Upon the expiry of the voting period as specified in the notification of the electronic voting system, the system will no longer record any additional electronic voting results from shareholders/their authorized representatives.

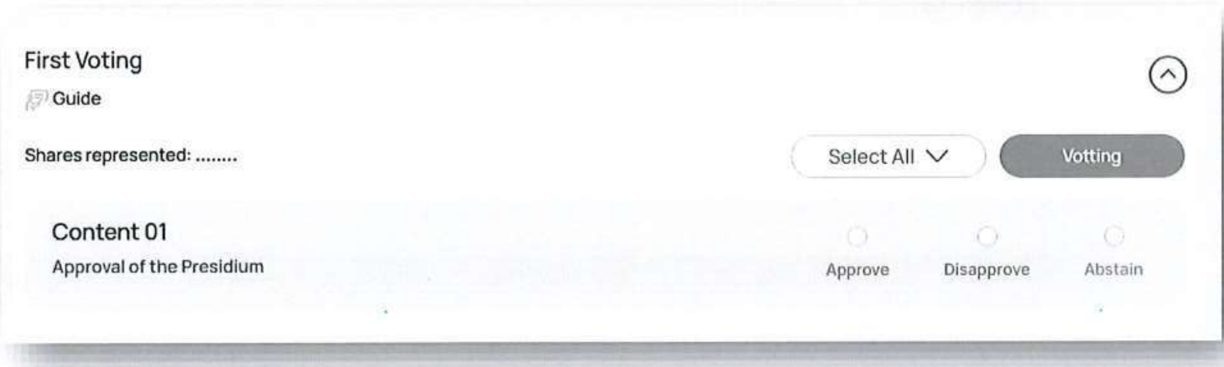
Delegates are requested to select "**Voting**" to proceed with electronic voting on matters subject to approval by the General Meeting of Shareholders.



At the 2026 Extraordinary General Meeting of Shareholders of PC1 Group Joint Stock Company, there will be **four (04) voting sessions and two (02) elections**, in accordance with the Meeting agenda as circulated to the Delegates and published on the Company's website, specifically as follows:

a. Voting to approve the matters presented at the Meeting

❖ **First Voting:**



❖ **Second Voting:**

Second Voting

Guide

Shares represented: ....

Select All | Votting

Content 01 Approval of the Vote Counting Committee	Approve	Disapprove	Abstain
Content 02 Approval of the Agenda of the Extraordinary General Meeting of Shareholders 2026	Approve	Disapprove	Abstain
Content 03 Approval of the Regulation on the organization of the Extraordinary General Meeting of Shareholders 2026	Approve	Disapprove	Abstain
Content 04 Approval of the Regulation on the supplementary election of BOD Members for the remaining term of the 2025 - 2030 tenure	Approve	Disapprove	Abstain

❖ Third Voting:

Third Voting

Guide

Shares represented: ....

Select All | Votting

Content 01 Approval of the removal and supplementary election of 04 members of the Board of Directors for the remaining term of the 2025 - 2030 tenure	Approve	Disapprove	Abstain
Content 02 Approval of the additional selection of the audit firms for the 2026 Financial statements	Approve	Disapprove	Abstain

❖ Fourth Voting:

For the voting items, delegates should select one of the three options: **Approve**, **Disapprove** or **Abstain**, then, delegates should click 

, and the system will record and save the voting result.

Delegates have voted on the items at the General Meeting. Before the Chairman announces the conclusion of the voting period for each item, the voting results can be changed by pressing the button 

then select one of the three options: **Approve**, **Disapprove** or **Abstain** and click 

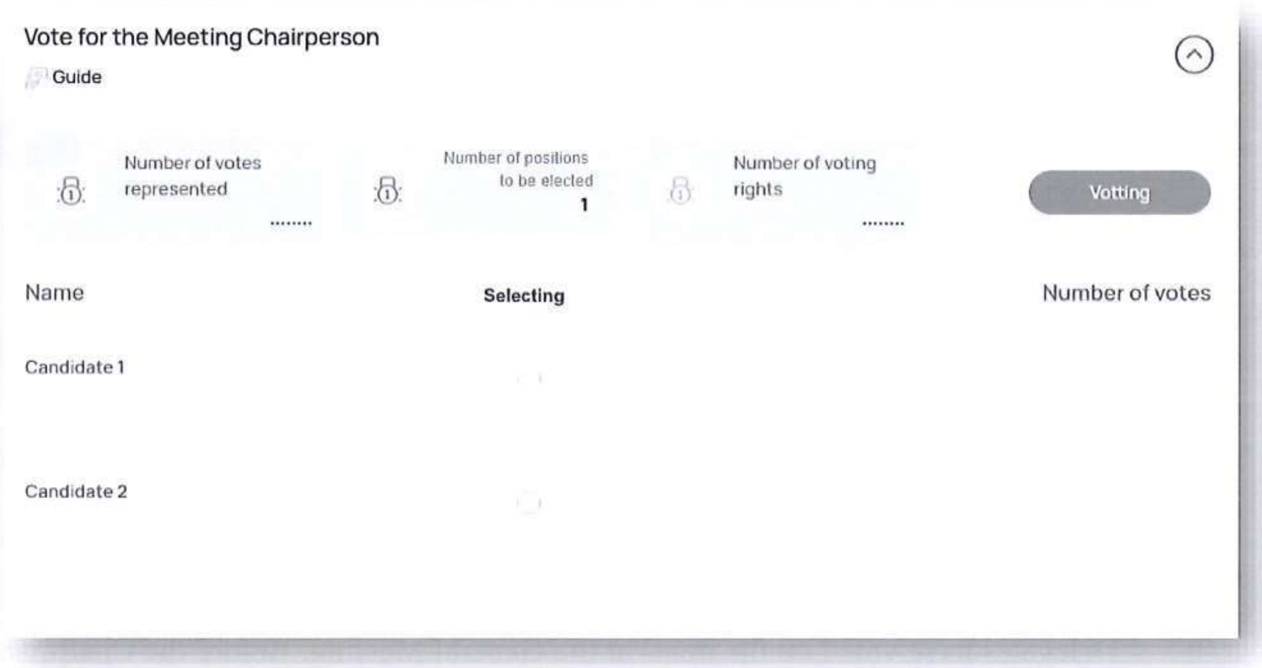
to allow the system to record the new voting result.

Delegates may revise their voting selections multiple times; however, once cast, a vote cannot be withdrawn. The electronic voting system shall record only the final voting result as at the close of the voting period for each voting round, as directed by the Chairperson.

b. Elections

At the 2026 Extraordinary General Meeting of Shareholders of PC1 Group Joint Stock Company, there are **two (02) elections**, as follows:

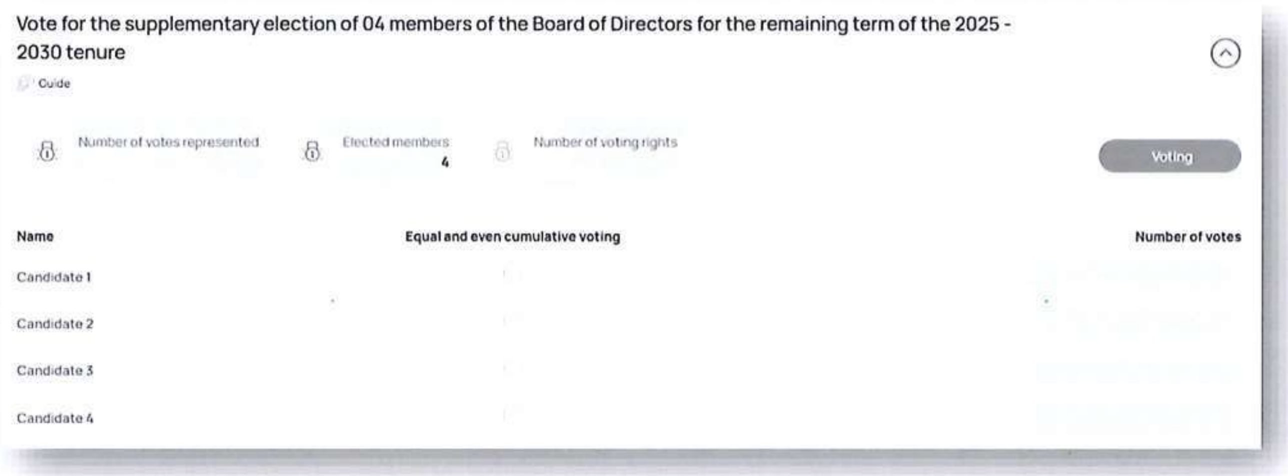
❖ **Vote for the Meeting Chairperson:**



Delegates shall conduct the election in accordance with the following instructions:

- Elect one (01) candidate from among the candidates to serve as the Meeting Chairperson.
- Tick the "**Selecting**" box or enter the number of votes in the "**Number of votes**" box corresponding to the relevant candidates.

❖ **Vote for the supplementary election of 04 members of the Board of Directors for the remaining term of the 2025 - 2030 tenure**



Each ballot may be used to vote for a maximum number of candidates equal to the number of members of the Board of Directors to be elected (04 people).

Delegates shall conduct the election in accordance with the following instructions:

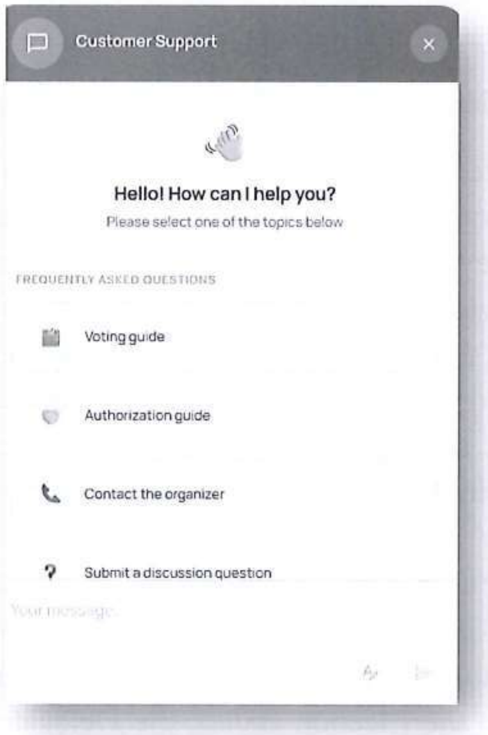
- Where a Delegate casts all of his/her votes for one (01) candidate or distributes his/her votes equally among several candidates, the Delegate shall tick the box in the "**Equal and even cumulative voting**" column for the corresponding candidates. The System shall automatically divide the pre-installed number of votes among the candidates. Where the division of votes among candidates results in a fraction, the System shall automatically discard the fractional part, and the number of votes recorded shall be rounded down.
- If votes are cast unequally among candidates, the Delegate shall clearly indicate the number of votes in the "**Number of votes**" box for the corresponding candidates.

  Note: Where, for a valid ballot, the Delegate both ticks the "**Equal and even cumulative voting**" box and indicates a number in the "**Number of votes**" box, the result shall be taken according to the number of votes in the "**Number of votes**" box.
- After completing the Election Ballot, the Delegate shall click "**Voting**" to submit the election results to the Electronic Voting System. If, at the end of the voting period, the Delegate does not click to confirm "**Voting**" on the Electronic Voting System, the Delegate's ballot for this item shall be deemed not collected.

  Note: From the time a shareholder receives the Login Information Notice and logs in to the Electronic Voting System, the Electronic Voting System shall be deemed open. The casting of Election Ballots shall begin once the Electronic Voting System is open, and the Delegate may change the election results (before or after clicking "**Voting**") until the voting time as announced by the Chairperson ends. The election result recorded shall be the final election result submitted to the Electronic Voting System at the time the electronic voting closes as prescribed.

4. Discussion

Delegates are kindly requested to submit their discussion questions via the "Customer Support" window located at the bottom right of the interface.



5. Other Features:

5.1. Documents:

All documents related to the General Meeting of Shareholders are uploaded in the 'DOCUMENTS' section on the EzGSM system. Delegates can click on the 'DOCUMENTS' tab and then select each document to view and download.

5.2. Contact:

Any inquiries or questions from delegates should be sent to the AGM organizing committee using the contact information provided in the 'CONTACT' tab

PC1 GROUP JOINT STOCK COMPANY

PC1 GROUP JOINT STOCK COMPANY
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

952174

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1
M.S.D.N: 0100100745-C.T.C.P
THÀNH PHỐ HÀ NỘI

BALLOT

VOTER ID: PC1.....................

Full name: ....
Number of shares in own possession: ...... shares
Number of shares authorized by other shareholders: ...... shares
Total number of voting shares: ...... shares

(Check the corresponding box for your choice in each content)

CONTENT	Approve	Disapprove	Abstain
Content 01: Approval of the Presidium	☐	☐	☐

Guide:

Shareholders tick (X) in one of 3 boxes:
Approve/Disapprove/Abstain each Proposal.

July 24th 2026
VOTER
(Signature and full name)

PC1 GROUP JOINT STOCK COMPANY
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

952175

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1
M.S.D.N: 0100100745 - C.T.C.P
THÀNH PHỐ HÀ NỘI

BALLOT

VOTER ID: PC1.....................

Full name: ....
Number of shares in own possession: ...... shares
Number of shares authorized by other shareholders: ...... shares
Total number of voting shares: ...... shares

(Check the corresponding box for your choice in each content)

CONTENT	Approve	Disapprove	Abstain
Content 01: Approval of the Vote Counting Committee	☐	☐	☐
Content 02: Approval of the Agenda of the Extraordinary General Meeting of Shareholders 2026	☐	☐	☐
Content 03: Approval of the Regulation on the organization of the Extraordinary General Meeting of Shareholders 2026	☐	☐	☐
Content 04: Approval of the Regulation on the supplementary election of BOD Members for the remaining term of the 2025 – 2030 tenure	☐	☐	☐

Guide:

Shareholders tick (X) in one of 3 boxes:
Approve/Disapprove/Abstain each Proposal.

July 24th 2026
VOTER
(Signature and full name)

PC1 GROUP JOINT STOCK COMPANY

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

952176

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1 M.S.D.N:0100100745-C.T.C.P THÀNH PHỐ HÀ NỘI

BALLOT

VOTER ID: PC1.....................

Full name: ....

Number of shares in own possession: ...... shares

Number of shares authorized by other shareholders: ...... shares

Total number of voting shares: ...... shares

(Check the corresponding box for your choice in each content)

CONTENT	Approve	Disapprove	Abstain
Content 01: Approval of the removal and supplementary election of 04 members of the Board of Directors for the remaining term of the 2025 - 2030 tenure	☐	☐	☐
Content 02: Approval of the additional selection of the audit firms for the 2026 Financial statements	☐	☐	☐

Guide:

Shareholders tick (X) in one of 3 boxes: **Approve/Disapprove/Abstain** each Proposal.

July 24th 2026

VOTER

(Signature and full name)

PC1 GROUP JOINT STOCK COMPANY
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

952177

M.S.D.N: 0100100745 - C.T.C.P
CÔNG TY
CỔ PHẦN TẬP ĐOÀN
PC1
THÀNH PHỐ HÀ NỘI

BALLOT

VOTER ID: PC1....................

Full name: ....

Number of shares in own possession: ...... shares

Number of shares authorized by other shareholders: ...... shares

Total number of voting shares: ...... shares

(Check the corresponding box for your choice in each content)

CONTENT	Approve	Disapprove	Abstain
Content 01: Approval of the Minutes of the Extraordinary General Meeting of Shareholders 2026	☐	☐	☐

Guide:

Shareholders tick (X) in one of 3 boxes:
Approve/Disapprove/Abstain each Proposal.

July 24th 2026

VOTER

(Signature and full name)

PC1

PC1 GROUP JOINT STOCK COMPANY
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

952179

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1 M.S.D.N: 0100100745-C.T.C THÀNH PHỐ HÀ NỘI

VOTE ON THE MEETING CHAIRPERSON
VOTER ID: PC1.....................

Full name: ....

Number of shares in own possession: ...... shares

Number of shares authorized by other shareholders: ...... shares

Total number of voting shares: .... shares

Total number of voting rights: .... voting rights

I hereby vote for the Meeting Chairperson as follows:

No	Full Name	Voting	Number of votes
1	...	☐	
2	...	☐	

Guide:

1. Delegates shall elect one (01) candidate from among the candidates to serve as the Chairperson of the Meeting.
2. Delegates shall either tick the "**Voting**" box or indicate the number of votes in the "**Number of votes**" box corresponding to the relevant nominee.

July 24th 2026

VOTER

(Signature and full name)

PC1 GROUP JOINT STOCK COMPANY
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

952178

CÔNG TY CỔ PHẦN TẬP ĐOÀN PC1
M.S.D.N: 0100100745-C.T.C
THÀNH PHỐ HÀ NỘI

VOTE ON THE BOARD OF DIRECTORS
VOTER ID: PC1.....................

Full name: ....
Number of shares in own possession: ...... shares
Number of shares authorized by other shareholders: ...... shares
Total number of voting shares: .... shares
Total number of voting rights: .... voting rights

I hereby vote for the supplementary election of 04 members of the Board of Directors for the remaining term of the 2025 - 2030 tenure as follows:

No	Full Name	Equal and even cumulative voting	Number of votes
1	...	☐	
2	...	☐	
3	...	☐	
4	...	☐	

Guide:
1. The maximum number of candidates that delegates are eligible to elect is equal to the number of candidates needed to elect (04 candidates)
2. If accumulative elect the entire elect for one or several candidates, delegates mark in **"Equal and even cumulative voting"** of the corresponding candidates.
3. If the number of elections is uneven for many candidates, the delegate must specify the number of elections in the **"Number of votes"** of the corresponding candidates.

July 24th 2026
VOTER
(Signature and full name)

PC1 GROUP
JOINT STOCK COMPANY

No.: /NQ-PC1-DHDCD

DRAFT

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom - Happiness

Hanoi, 24 July 2026

RESOLUTION
Extraordinary General Meeting of Shareholders 2026

THE GENERAL MEETING OF SHAREHOLDERS
PC1 GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprise No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to the Charter of PC1 Group Joint Stock Company;
- Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders 2026 of PC1 Group Joint Stock Company dated 24/07/2026;

RESOLVES

Article 1. To approve the removal and supplementary election of members of the Board of Directors (the "BOD") for the remaining term of the 2020 - 2025 tenure, specifically:

1. Removal of 04 BOD members for the 2025 - 2030 tenure, including:

No.	Full name
1	Mr. Trinh Van Tuan
2	Mr. Vu Anh Duong
3	Mr. Vo Hong Quang
4	Mr. Nguyen Minh De

2. Supplementary election of 04 BOD members for the remaining term of the 2025 - 2030 tenure, including:

No.	Full name
1	....
2	....
3	....
4	....

Article 2. To approve the additional selection of the audit firm providing the 2026 financial statement audit services, specifically:

- To approve the addition of 03 audit firms for the 2026 financial statement audit, comprising: UHY Auditing and Consulting Company Limited (UHY); International

Auditing Company Limited (iCPA); and PKF-TTG Auditing and Consulting Company Limited (PKF-TTG).

- To authorize the General Director to select 01 of the 07 approved audit firms to execute the audit service contract at a reasonable fee, suitable to the specific nature of the Company's operations.

Article 3. Implementation provisions

This Resolution was approved in its entirety at the meeting by the Extraordinary General Meeting of Shareholders 2026 of PC1 Group Joint Stock Company and shall take effect from 24/07/2026. The members of the Board of Directors, the Supervisory Board, and the Board of Management shall be responsible for implementing this Resolution and organizing its execution according to their respective functions, in accordance with the law and the Company's Charter.

Recipients:
- SSC, HOSE (for reporting);
- BOD, BOM, BOS;
- Shareholders;
- Archive: Office

ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON