

No.: 03/NQ-DHĐCĐ

Hanoi, June 26, 2026

RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

SONG DA 6 JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Song Da 6 Joint Stock Company promulgated under Decision No. 03/QĐ-ĐHĐCĐ, dated July 13, 2021 of the 2021 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company;
- Pursuant to the Minutes of the General Meeting of Shareholders No. 02/BB-DHĐCĐ, dated June 26, 2026; the Minutes of Vote Counting for matters within the authority of the General Meeting of Shareholders; the Minutes of Vote Counting for the election of members of the Board of Directors of the Company for the 2026–2031 term; the Minutes of Vote Counting for the election of members of the Board of Supervisors of the Company for the 2026–2031 term by shareholders and authorized representatives of shareholders attending the 2026 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company.

DECISION:

Article 1. The General Meeting of Shareholders resolves to approve the following matters:

1. Report on activities of the Board of Directors in 2025 (as presented in the documents submitted to the General Meeting).
2. The 2026 Business and Production, with several key indicators:

No.	Indicators	Unit	Plan
I	TOTAL PRODUCTION AND BUSINESS VALUE	VND billion	253.561
	Construction and Installation Activities	VND billion	251.209
	Trading and Other Services	VND billion	2.352
II	FINANCIAL PLAN	VND billion	
1	Revenue	VND billion	283.302
2	Profit	VND billion	

	Profit Before Tax	VND billion	18.270
	Profit After Tax	VND billion	18.270
3	State Budget Contribution	VND billion	5.625
4	Profitability Ratios		
	Profit Margin (Profit Before Tax / Revenue)	%	6.4
	Profit After Tax / Charter Capital	%	5.3
	ROE (Profit After Tax / Equity)	%	13.8
5	Charter Capital	VND billion	347.716

The detailed 2026 Operational Plan Report attached hereto was presented to the General Meeting of Shareholders, with the following key measures:

- To formulate specific action plans and implement them comprehensively to ensure the successful achievement of the 2026 business plan approved by the Corporation, thereby maintaining stable and efficient business operations.

- Final settlement and receivables recovery: To vigorously expedite the final settlement process and formulate plans for recovering outstanding receivables from completed projects.

- To organize the construction of the Bac Ai Hydropower Project, the Lower Se Kong A Hydropower Project and other projects in accordance with the required safety standards, construction schedule and quality requirements under the executed contracts; and to carry out acceptance and payment procedures in a timely manner to avoid outstanding work and overdue receivables.

- To actively conduct marketing and bidding activities to secure additional projects for 2026 and subsequent years, thereby achieving the targeted double-digit growth; and to closely coordinate with the Corporation in marketing and bidding for projects that are commensurate with the Company's capabilities.

- To balance financial resources for the payment of salaries, taxes, social insurance contributions, dividends to shareholders and bank borrowings; and to work with commercial banks to restructure outstanding loans.

- To review and reassess the Company's existing assets (including vehicles, machinery, equipment, real estate and land-attached assets), completely resolve outstanding legacy issues and formulate an effective asset utilization plan.

- To develop and implement employee welfare and remuneration policies in order to stabilize the Company's workforce, particularly skilled and qualified employees; and to continue restructuring the Company's departments, branches and affiliated units in line with its operational needs while minimizing unnecessary intermediary management levels.

- To strengthen cost management throughout the Company, address existing shortcomings to improve business efficiency, ensure compliance with applicable laws, the Company's Charter and the Corporation's internal regulations, and promptly remove the Company's shares from the warning status and restore their normal listing status on the Stock Exchange.

- To require the Corporation's Capital Representative, in their capacity as a member of the Board of Directors and the General Director of the Company, to work with the Board of Directors to continue reviewing, assessing and analyzing the shortcomings in the Company's production and business operations, and to formulate appropriate solutions to stabilize business operations and reduce the accumulated losses.

- To require the Corporation's Capital Representative, in their capacity as a member of the Board of Directors and the General Director of the Company, to fully, timely and effectively implement corrective actions in respect of the deficiencies relating to the preparation of the financial statements and the audit qualifications, and to be accountable to the Corporation for ensuring that the Company's audited 2026 financial statements receive an unmodified audit opinion.

- To formulate a comprehensive restructuring plan for the Company's production and business operations and financial position.

- To strengthen the acceptance, final settlement and payment procedures for construction projects, and restructure liabilities to maintain balanced cash flows and preserve the Company's invested capital.

- To actively promote business operations in order to generate profits in the coming years, offset the accumulated losses, ensure stable employment for employees, and ultimately generate sufficient profits for dividend distribution to shareholders.

- To focus on fully addressing the recommendations made by the independent auditor in the audited 2025 financial statements and to promptly remove Song Da 6 from the restricted trading status on the Hanoi Stock Exchange (HNX).

3. Orientations and Tasks of the Company for the 2026–2030 Term

3.1. Overall Objective

To promptly restore Song Da 6 to its position as a strong construction contractor with efficient business operations; possessing an advanced governance model, high-quality human resources, modern construction technologies, and sufficient capacity for integration and sustainable development.

3.2. Specific Objectives

- To focus on addressing the shortcomings and limitations identified during the 2021–2026 term with a serious and responsible approach; to review and reassess the Company's management and administration practices; and to establish a truly effective and efficient corporate governance and management system to preserve and develop the Company's capital resources.

- To strengthen marketing, bidding and business development activities, striving to secure contracts with an annual value of VND 1,000 billion or more, thereby ensuring the fulfillment of annual business plans and the targets for the entire term.

- To ensure that all construction packages are executed on schedule, meet quality requirements and achieve efficiency; and that capital recovery, debt collection and final settlement of construction packages are carried out in accordance with contractual provisions.

- To complete the final settlement of construction packages completed in 2026, ensure adequate cash flow for business operations and development, fully repay bank loans, tax

liabilities and social insurance obligations, and gradually improve employees' income and living standards.

- Total production and business value: VND 2,506.0 billion, with annual growth of 24% or higher.

- Total revenue: VND 2,119.192 billion.

- State budget contributions: VND 83.230 billion.

- Profit before tax: VND 116.147 billion.

3.3. Tasks and Solutions:

(i). To focus on addressing the shortcomings and limitations of the 2021–2026 term with a serious and responsible attitude. To review and reassess the Company's management and operating activities; and to establish corporate governance and management procedures that are truly effective and efficient in order to preserve and develop the Company's capital resources.

(ii). To strengthen and enhance the capacity and professional expertise of the project and bidding department. To intensify marketing, bidding and business development activities; expand into the civil, industrial, infrastructure, transportation (including roads, urban railways and high-speed railways) and irrigation construction markets; seek opportunities to participate in thermal power, wind power and nuclear power projects; prioritize the development of potential hydropower markets in Laos; and strive to secure new construction contracts with an annual value of VND 1,000 billion to ensure the fulfillment of annual business plans and the targets for the entire term.

(iii). To direct and manage production and business activities in a decisive and effective manner; accelerate the implementation of projects/contract packages in accordance with contractual commitments; carry out acceptance and capital recovery promptly upon completion of work items to avoid outstanding receivables and unfinished settlements. To strengthen centralized management by the Company; effectively utilize project management, IBOM, accounting and human resources software systems to ensure the efficiency of each contract package; and strictly implement subcontracting assignment and settlement procedures.

(iv). To coordinate with the Corporation and relevant partners to complete the final settlement and fully recover outstanding receivables relating to the Xekaman 1, Sanxay and Xekaman 3 projects.

(v). To review and liquidate obsolete, damaged or inefficient machinery and equipment in order to recover capital for production and business activities; and to study the repair of existing equipment and investment in new, modern machinery and equipment suitable for construction requirements and the Company's development orientation.

(vi). To focus on recruitment activities and further improve policies, incentive mechanisms and remuneration schemes in order to attract high-quality human resources in a competitive environment, thereby serving production activities and the Company's development objectives.

4. Report on operational results of the Board of Supervisors in 2025 and the operational plan for 2026 (as presented in the documents submitted to the General Meeting).

5. Profit distribution and dividend plan for 2025:

5.1. 2025 profit distribution plan:

No.	Indicators	Unit	Profit Distribution
1	Total profit before tax for the year	VND	(67,046,947,984)
2	Taxable income for corporate income tax purposes	VND	(67,046,947,984)
3	Corporate income tax	VND	0
4	Profit after tax (4 = 2 - 3)	VND	(67,046,947,984)
5	Retained earnings carried forward from previous years	VND	(275,066,389,819)
6	Declared dividend distribution	VND	0
7	Charter capital	VND	347,716,110,000
8	Allocation to enterprise funds	VND	0
9	Retained earnings carried forward to the following period	VND	(342,113,337,803)

5.2. The Company will not distribute dividends for 2025 because the conditions for dividend distribution were not satisfied.

6. Selection of the Auditor for the 2026 Financial Statements

The General Meeting of Shareholders authorizes the Board of Directors to select one (01) out of the following three (03) audit firms, which satisfy the eligibility requirements prescribed by the Ministry of Finance and the State Securities Commission of Vietnam, to perform the audit of the Company's 2026 financial statements, in accordance with the proposal of the Board of Supervisors: VACO Auditing Company Limited; UHY Auditing and Consulting Company Limited; Vietnam Auditing and Valuation Firm Company Limited (AVA).

7. Approval of the policy for transactions between the Company and its related party, namely Song Da Corporation – JSC, and authorization to the Board of Directors (“BOD”) of the Company to approve contracts with Song Da Corporation – JSC:

7.1. Scope of authorization:

a. The General Meeting of Shareholders approves in principle the Company's execution of contracts and transactions with Song Da Corporation - JSC, being a related party of the Company, during the 2026 fiscal year and until the next Annual General Meeting of Shareholders. Transaction categories include but are not limited to:

- (i) Construction contracts;
- (ii) Joint venture and cooperation agreements;
- (iii) Goods sale and purchase agreements and service supply agreements;
- (iv) Asset and office lease/sublease agreements;
- (v) Loan and asset borrowing agreements;
- (vi) Other business transactions consistent with the Company's registered business

lines.

b. The General Meeting of Shareholders authorizes the Board of Directors to perform the following tasks:

- (i) To review, assess, and approve the specific terms and conditions of each contract and transaction arising with Song Da Corporation - JSC, (including contracts with a value equal to or exceeding 35% of the total asset value of the Company as stated in the latest financial statements)

(ii) To decide on amendments, supplements, extensions, or termination of the aforementioned contracts and transactions.

(iii) To appoint the legal representative of the Company to execute and implement contracts approved by the Board of Directors.

c. Principles of implementation:

(i) Transactions must comply with market principles, objectivity, transparency, and must not prejudice the interests of the Company and other Shareholders.

(ii) The Board of Directors shall be responsible for reporting the implementation results of these transactions at the nearest Annual General Meeting of Shareholders.

7.2. Authorization period:

From the date the Resolution of the 2026 Annual General Meeting of Shareholders is approved until the successful convening of the 2027 Annual General Meeting of Shareholders.

8. Finalization of Remuneration for Members of the Board of Directors and the Board of Supervisors in 2025

No.	Position	Quantity	Monthly Remuneration (VND)
1	Concurrent Chairman of the Board of Directors	01 person	3,700,000
2	Concurrent Member of the Board of Directors	04 persons	3,000,000
3	Member of the Board of Supervisors	02 persons	2,550,000

9. Remuneration Plan for Members of the Board of Directors and the Board of Supervisors in 2026

The General Meeting of Shareholders authorizes the Board of Directors of Song Da 6 Joint Stock Company to formulate and approve the remuneration plan for members of the Board of Directors and the Board of Supervisors for 2026 in accordance with applicable laws and the Company's Charter.

10. Approval of amendments and supplements to the Charter of Song Da 6 Joint Stock Company:

(with the amended and supplemented Charter attached hereto)

11. Approval of amendments and supplements to the Internal Regulations on Corporate Governance:

(with the amended and supplemented Internal Regulations on Corporate Governance attached hereto).

12. Approval of amendments and supplements to the Regulations on operation of the Board of Directors of the Company:

(with the amended and supplemented Regulations on the Operation of the Board of Directors attached hereto).

Article 2. The General Meeting of Shareholders resolves not to approve the following matters:

1. Report on the 2025 Production and Business Results (the detailed report was presented to the General Meeting of Shareholders).

2. Audited Financial Statements for 2025 with the following key indicators

No.	Indicators	Unit	Result
1	Revenue	VND	43,857,083,918
2	Profit	VND	
-	Profit Before Tax	VND	(67,046,947,984)
-	Profit After Tax	VND	(67,046,947,984)
3	Total Assets	VND	721,694,221,051
-	Current Assets	VND	661,484,675,011
-	Non-current Assets	VND	60,209,546,040
4	Total capital sources	VND	721,694,221,051
-	Liabilities	VND	607,951,609,421
-	Equity	VND	113,742,611,630

(Detailed audited Financial Statements are attached hereto).

Article 3. The Board of Directors of Song Da 6 Joint Stock Company is assigned to direct and supervise the Executive Board in organizing and implementing this Resolution effectively; the Board of Supervisors shall supervise the implementation of this Resolution in accordance with the law, the Company's Charter and the Internal Regulations of the Company.

Article 4. The Board of Directors, the Board of Supervisors, the General Director, relevant organizations and individuals of the Company, and shareholders shall implement this Resolution accordingly./.

Recipients:

- As stated in Article 3;
- SSC (for reporting);
- HNX (for reporting);
- Company website;
- Archived: BOD

**ON BEHALF OF THE
GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE GENERAL MEETING
CHAIRMAN OF THE BOD**



Dang Quoc Bao