


RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
PHU THO CEMENT JOINT STOCK COMPANY
(The meeting is being held pursuant to the second notice of convocation)

GENERAL MEETING OF SHAREHOLDERS
PHU THO CEMENT JOINT STOCK COMPANY

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- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
 - Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
 - Pursuant to the Charter of Organization and Operation of Phu Tho Cement Joint Stock Company;
 - Pursuant to the Vote Counting Minutes at the 2026 Annual General Meeting of Shareholders.
 - Pursuant to the Minutes of the Annual General Meeting of Shareholders, June 30, 2026 of Phu Tho Cement Joint Stock Company.

RESOLVED:

Article 1: Issues approved by vote at the Meeting:

The 2026 Annual General Meeting of Shareholders agrees and votes to approve the Reports and Proposals presented at the Meeting, specifically as follows:

1.1. Agrees to approve the 2025 Report on Activities of the Board of Directors, in Report No. 168/BC-HĐQT, dated May 16, 2026 with the voting result of 248 votes, equivalent to 4.279.310 shares, accounting for 100 % of the total shares participating in the voting at the meeting.

1.2. Agrees to approve the 2025 Production and Business Activity Report and the 2026 Production and Business Plan in Report No. 169/BC-TGD dated may 16, 2026, with the voting result of 248 votes, equivalent to 4.279.301 shares, accounting for 100 % of the total shares participating in the voting at the meeting.

1.2.1. 2025 Production and Business results with some key indicators as follows:

No.	Indicator Name	Unit	2024 Results	2025 Plan	2025 Actual	Comparison	
						Same period	Annual Plan
			(1)	(2)	(3)	(4)=3/1	(5)=3/2
1	Clinker purchase	Tons	99.747	106.000	91.916	92,15	86,71
2	Production of various types of cement	Tons	180.258	190.000	161.566	89,63	85,03
3	Cement consumption	Tons	179.924	190.000	161.172	89,58	84,83
4	Production of various types of stone	m ³	61.791	96.000	59.739	96,68	62,23
5	Revenue	VND billion	159,641	167,123	152,636	95,61	91,33
6	Average employee income	Million VND/person/month	5,8	7,2	6,5	112,07	90,28
7	Pay insurance	% of employees	100	100	100	100	100
8	Profit (Loss) from production and business	VND billion	(2,395)	(35,685)	(42,338)	-1.767,8	-1.186,4

1.2.2. 2026 Production and Business plan with key indicators as follows:

No.	Indicator Name	Unit	Plan 2026
I	Production output		
1	Clinker purchased	Tons	69,376
2	Various types of cement	Tons	120,000
3	Various types of stone	m ³	20,000
II	Consumption output		
1	Various types of cement	Tons	120,000
III	Product sales revenue	VND billion	117,552
IV	Average employee income	VND/day/month	6.8
V	Production and business results: Profit (Loss)	VND billion	(43,936)

1.3. Agrees to approve the 2025 Production and Business results and financial status report, and the 2026 production and business plan, in Report No. 170/XMPT-TCKT,

dated may 16, 2026 with the voting result of 248 votes, equivalent to 4.279.301 shares, accounting for 100 % of the total shares participating in the voting at the meeting.

1.4. Agrees to approve the 2025 Report on Activities of the Supervisory Board, in Report No. 01/2026/BC-BKS dated may 16, 2026 with the voting result of 248 votes, equivalent to 4.279.301 shares, accounting for 100 % of the total shares participating in the voting at the meeting.

1.5. Agrees to approve Proposal No. 01/TT-BKS dated may 16, 2026 of the Supervisory Board on "Selection of an auditing firm for 2026", with the voting result of 248 votes, equivalent to 4.279.301 shares, accounting for 100 % of the total shares participating in the voting at the meeting.

1.6. Agrees to approve Proposal No. 171/TTr-HĐQT dated may 16, 2026 on "Expenses and remuneration for the Board of Directors, Board Secretary, and Supervisory Board in 2026", with the voting result of 248 votes, equivalent to 4.279.301 shares, accounting for 100 % of the total shares participating in the voting at the meeting.

1.7. The General Meeting of Shareholders authorizes the Board of Directors to study solutions for enhancing financial capacity, restructuring capital sources, increasing charter capital, and raising capital to serve the Company's production and business activities and to settle state budget liabilities; in the event of developing a plan for a private placement of shares, issuance to existing shareholders, or other forms of capital raising under the authority of the General Meeting of Shareholders, the Board of Directors is responsible for submitting such plan to the General Meeting of Shareholders for consideration and decision in accordance with the provisions of the law and the Company's Charter.

This content was approved by the General Meeting of Shareholders with a vote of 248 ballots, representing 4,279,301 shares, accounting for 100% of the total shares present and voting at the meeting.

Article 2. Responsibility for implementation of the Resolution:

The General Meeting of Shareholders agrees to assign the Board of Directors to be responsible for disseminating, thoroughly grasping, and implementing the contents of this Resolution flexibly and with the best efficiency. The Supervisory Board is responsible for inspecting and supervising the implementation of the Resolution.

This Resolution was approved by the 2026 Annual General Meeting of Shareholders, with 100 % of the delegates present at the meeting voting in favor. The

Resolution takes effect immediately after the Meeting votes to approve it. The Board of Directors is responsible for reporting the status and results of the implementation of the Resolution at the next Annual General Meeting of Shareholders.

Recipient:

- State Securities Commission (for reporting);
- Hanoi Stock Exchange (b/c);
- Members of the Board of Directors;
- Board of General Directors;
- Supervisory Board;
- Company website;
- Company archives;

CHAIRPERSON OF THE MEETING



CHỦ TỊCH HĐQT
Triều Quang Thuận

No: 01/BB - ĐHĐCĐ

MINUTES OF MEETING
ANNUAL GENERAL SHAREHOLDERS' MEETING 2026
PHU THO CEMENT JOINT STOCK COMPANY

(The meeting is being held pursuant to the second notice of convocation)

I. TIME AND LOCATION OF MEETING

- Enterprise name: PHU THO CEMENT JOINT STOCK COMPANY.
- Address: Zone 12 Thanh Ba town, Thanh Ba Commune, Phu Tho province.
- Business registration certificate number: 2600116271 issued by Phu Tho Provincial Department of Planning and Investment on 2007-02-14, 8th registration change on 2025-08-06.

- Meeting time: Starting at 08:30 on June 08, 2026.

- Meeting location: Hall on the 2nd floor, Phu Tho Cement Joint Stock Company.

- Program and content of the General Meeting: According to the program of the Annual General Meeting of Shareholders, which has been approved by the General Meeting of Shareholders.

- Legality and validity of the General Meeting of Shareholders: According to the expected time of the start of the congress is 8:30. At exactly 8:30, the General Meeting had 248 shareholders and persons authorized by shareholders to register to attend the meeting, representing 4,279,301 shares, reaching 35,28 % of the total number of voting shares of the Company. Pursuant to Article 145 of the 2020 Law on Enterprises and the Company Charter, the General Meeting is duly constituted to proceed.

II. DEVELOPMENTS OF THE GENERAL MEETING (In chronological order).

*** PREPARATORY GENERAL MEETING**

- Mr. Vu Van Thang, on behalf of the Organizing Committee of the General Meeting, implemented the program of the Preparatory General Meeting with the following contents: Approving the Internal Regulations of the General Meeting, the Working Regulations of the General Meeting, Instructions for voting at the General

Meeting, and approving the program of the General Meeting. Announcing the Chairman of the General Meeting and members assisting the Chairman of the General Meeting, introducing, the Secretary of the General Meeting and members assisting the Secretary of the General Meeting, Introducing and electing the Vote Counting Board.

The Congress voted to approve the Internal Rules, Working Regulations, and the Congress Agenda with a 100% approval rate.

1. Chairman of the General Meeting:

- Mr. Trieu Quang Thuan - Chairman of the Company's Board of Directors.

2. Assisting the Chairman of the General Meeting:

1. Mr. Tran Tuan Dat Member of the Board of Directors - General Director of the Company

2. Mr. Pham Quang Anh Member of the Board of Directors

3. The Secretary of the General Meeting includes:

1. Mr. Nguyen Lam Company Secretary.

2. Mr. Vu Van Thang Officer of the Market Department

4. The General Meeting elected the Vote Counting Board including the following members:

1 - Mr. Trieu Quang Nhan - Deputy Director of KTNVL Branch - Head of the Board.

2 - Ms. Tran Thi Xuyen - Officer of the TCHC Department - Secretary

3 - Ms. Phan Thi Huong - Deputy Head of TCKT Department - Member.

4 - Ms. Nguyen Thi Thanh Tam - Officer of XMVP factory - Member

5 - Do Thi Thanh Yen - Officer of KTNVL Branch - member

*** OFFICIAL GENERAL MEETING**

1. Opening of the General Meeting:

- Mr. Pham Quang Anh: Member of the Board of Directors, opened the General Meeting.

2. Report on shareholders attending the general meeting:

Mr. Ta Duc Thiem - Head of the Supervisory Board, announced the proportion of shareholders attending the General Meeting. There are 248 shareholders attending the meeting, representing 4.279.301 shares, equal to: 35,28 % of the total number of voting shares of the Company.

The General Meeting has shareholders and persons authorized by shareholders holding 35,28 % of shares, greater than 33 % of the total number of voting shares of the Company, based on Article 145 of the Enterprise Law and Article 18 of the

Company's Charter. The 2026 Annual General Meeting of Shareholders (as per the second meeting notice) has a sufficient quorum to proceed.

3. Reports presented at the Congress:

- Report on the Activities of the Board of Directors in 2025 presented by Mr. Trieu Quang Thuan - Chairman of the Board of Directors of the Company.

- Report on production and business activities in 2025, production and business plan for 2026 presented by Mr. Tran Tuan Dat - Member of the Board of Directors - General Director of the Company.

- Report on the financial situation in 2025, production and business plan for 2026 presented by Mr. Vu Anh Phuong - Chief Accountant of the Company.

- Report on the activities of the Supervisory Board in 2025 presented by Mr. Ta Duc Thiem - Head of the Supervisory Board of the Company.

- Submission "On the selection of an auditing firm for 2026" presented by Mr. Ta Duc Thiem - Head of the Supervisory Board of the Company.

- Submission "On expenses, remuneration levels of the Board of Directors and the Supervisory Board in 2026" presented by Mr. Trieu Quang Thuan - Chairman of the Board of Directors.

III. SHAREHOLDERS DISCUSSION, COMMENTS

1. Direct comments at the Congress: No

2. Comments by Participation Ballot: There is 01 shareholder opinion form with the following content:

First of all, I fully agree with and highly appreciate the reports and proposals presented by the Board of Directors and the Company's Management to the General Meeting.

However, given the Company's current financial situation, and in order to enable the Company to be more proactive regarding financial resources for production, business, investment, and future development activities, I respectfully request the General Meeting of Shareholders to consider adding the following content to the Meeting Resolution:

- The General Meeting of Shareholders authorizes the Board of Directors to research solutions for enhancing financial capacity, restructuring capital sources, increasing charter capital, and raising capital to serve the Company's production, business, investment, and development activities, as well as to settle debts to the state budget. Solutions for increasing charter capital and raising capital must ensure the selection of suitable investors who possess financial capacity and the ability to

accompany the Company in the long term;

- I believe that researching solutions to increase charter capital and raise capital is necessary to help the Company be proactive with its capital sources, enhance its financial capacity, and create conditions for achieving sustainable development goals in the coming time.

I respectfully request the Chairperson to consider including the aforementioned proposal in the official voting section of the Meeting and to conduct the vote in accordance with the regulations using ballots from the attending shareholders, as a basis for consideration for inclusion in the Meeting Resolution if approved by the General Meeting of Shareholders.

3. After reviewing the shareholder's proposal, the meeting Chair of the Meeting requested the General Meeting to vote on adding this content to the list of matters to be considered and decided by the Meeting:

At the Meeting, a shareholder submitted a written proposal to add content related to authorizing the Board of Directors to research solutions for increasing charter capital and raising capital.

After reviewing the shareholder's proposal, the Chairperson of the Meeting sought the opinion of the General Meeting of Shareholders on including the aforementioned content in the list of official voting items of the Meeting.

*** Result:**

The General Meeting of Shareholders conducted a vote by a show of hands, and 100% of the shareholders present at the Meeting approved the inclusion of the above content in the official voting agenda of the Meeting.

IV. VOTING ON ISSUES

4.1. Content 1: Report on the activities of the Board of Directors in 2025

(Including Report No:168/BC-HĐQT dated may 16, 2026 and minutes of ballot counting attached to these minutes):

- Total number of votes: 248 votes, equal to: 4.279.301 shares.
- Number of valid votes: 248 votes, equal to: 4.279.301 shares, accounting for 100 % of the total number of shares attending the meeting participating in the vote.
- Number of invalid votes: 0 votes, equal to 0 shares, accounting for 0 % of the total number of shares attending the meeting participating in the vote.

*** Of which:**

+ In favor: 248 votes, equal to: 4.279.301 shares, accounting for 100 % of the total number of shares attending the meeting participating in the vote.

+ Against: 0 votes, equal to: 0 shares, accounting for 0 % of the total number of shares attending the meeting participating in the vote.

Result: The report on the activities of the Board of Directors in 2025 is approved

4.2. Content 2: Report on production and business activities in 2025, production and business plan for 2026

(Including Report No: 169/BC-TGD dated may 16, 2026 and minutes of ballot counting attached to these minutes):

- Total number of votes: 248 votes, equal to: 4.279.301 shares.

- Number of valid votes: 248 votes, equal to: 4.279.301 shares, accounting for 100 % of the total number of shares attending the meeting participating in the vote.

- Number of invalid votes: 0 votes, equal to 0 shares, accounting for 0 % of the total number of shares attending the meeting participating in the vote.

** Of which:*

+ In favor: 248 votes, equal to: 4.279.301 shares, accounting for 100 % of the total number of shares attending the meeting participating in the vote.

+ Against: 0 votes, equal to: 0 shares, accounting for 0 % of the total number of shares attending the meeting participating in the vote.

Result: The report on production and business activities in 2025, production and business plan for 2026 is approved

4.3. Content 3: Report on the financial situation in 2025, production and business plan for 2026

(Including Report No: 170/XMPT-TCKT dated may 16, 2026 and minutes of ballot counting attached to these minutes):

- Total number of votes: 248 votes, equal to: 4.279.301 shares.

- Number of valid votes: 248 votes, equal to: 4.279.301 shares, accounting for 100 % of the total number of shares attending the meeting participating in the vote.

- Number of invalid votes: 0 votes, equal to 0 shares, accounting for 0 % of the total number of shares attending the meeting participating in the vote.

** Of which:*

+ In favor: 248 votes, equal to: 4.279.301 shares, accounting for 100 % of the total number of shares attending the meeting participating in the vote.

+ Against: 0 votes, equal to: 0 shares, accounting for 0 % of the total number of shares attending the meeting participating in the vote.

Result: The financial situation report for 2025 and the production and business plan for 2026 were approved.

4.4. Content 4: Report on the activities of the Supervisory Board in 2025

(Including Report No. 01/2026/BC-BKS dated may 16, 2026 and the ballot counting record attached to this Minutes):

- Total number of votes: 248 votes, equal to: 4.279.301 shares.
- Number of valid votes: 248 votes, equal to: 4.279.301 shares, accounting for 100 % of the total number of shares attending the meeting participating in the vote.
- Number of invalid votes: 0 votes, equal to 0 shares, accounting for 0 % of the total number of shares attending the meeting participating in the vote.

** Of which:*

+ In favor: 248 votes, equal to: 4.279.301 shares, accounting for 100 % of the total number of shares attending the meeting participating in the vote.

+ Against: 0 votes, equal to: 0 shares, accounting for 0 % of the total number of shares attending the meeting participating in the vote.

Result: The report on the activities of the Supervisory Board in 2025 was approved.

4.5. Content 5: Approval of the Submission “On the selection of the auditing firm for 2025”

(Including Submission No. 01/TT-BKS dated may 16, 2026 and the ballot counting record attached to this minutes):

- Total number of votes: 248 votes, equal to: 4.279.301 shares.
- Number of valid votes: 248 votes, equal to: 4.279.301 shares, accounting for 100 % of the total number of shares attending the meeting participating in the vote.
- Number of invalid votes: 0 votes, equal to 0 shares, accounting for 0 % of the total number of shares attending the meeting participating in the vote.

** Of which:*

+ In favor: 248 votes, equal to: 4.279.301 shares, accounting for 100 % of the total number of shares attending the meeting participating in the vote.

+ Against: 0 votes, equal to: 0 shares, accounting for 0 % of the total number of shares attending the meeting participating in the vote.

Result: The Submission “On the selection of the auditing firm for 2026” was approved.

4.6. Content 6: Approval of the Submission “On expenses, remuneration of the Board of Directors, Secretary of the Board of Directors and the Supervisory Board in 2026”

(Including Submission No: 171/TTr-HĐQT dated may 16, 2026 and the ballot counting

record attached to this Minutes):

- Total number of votes: 248 votes, equal to: 4.279.301 shares.
- Number of valid votes: 248 votes, equal to: 4.279.301 shares, accounting for 100 % of the total number of shares attending the meeting participating in the vote.
- Number of invalid votes: 0 votes, equal to 0 shares, accounting for 0 % of the total number of shares attending the meeting participating in the vote.

** Of which:*

- + In favor: 248 votes, equal to: 4.279.301 shares, accounting for 100 % of the total number of shares attending the meeting participating in the vote.
- + Against: 0 votes, equal to: 0 shares, accounting for 0 % of the total number of shares attending the meeting participating in the vote.

Result: The submission “On expenses, remuneration of the Board of Directors and the Supervisory Board in 2026” was approved.

4.7. Content 7: The General Meeting of Shareholders voted on the shareholder's proposal regarding: The General Meeting of Shareholders authorizes the Board of Directors to research solutions for increasing charter capital and raising capital (The vote counting report is attached to these Minutes):

- Total number of votes: 248 votes, equal to: 4.279.301 shares.
- Number of valid votes: 248 votes, equal to: 4.279.301 shares, accounting for 100 % of the total number of shares attending the meeting participating in the vote.
- Number of invalid votes: 0 votes, equal to 0 shares, accounting for 0 % of the total number of shares attending the meeting participating in the vote.

** Of which:*

- + In favor: 248 votes, equal to: 4.279.301 shares, accounting for 100 % of the total number of shares attending the meeting participating in the vote.
- + Against: 0 votes, equal to: 0 shares, accounting for 0 % of the total number of shares attending the meeting participating in the vote.

Result: Based on the above voting results, the General Meeting of Shareholders agrees to authorize the Board of Directors to research solutions for enhancing financial capacity, restructuring capital sources, increasing charter capital, and raising capital to meet the Company's capital requirements for production and business activities. In the event of developing a plan for private placement, issuance to existing shareholders, or other forms of capital mobilization under the authority of the General Meeting of Shareholders, the Board of Directors is responsible for submitting such plans to the General Meeting of Shareholders for consideration and decision in accordance with the



provisions of the law and the Company's Charter.

This content is added to the Resolution of the 2026 Annual General Meeting of Shareholders.

VI. ADJOURNMENT OF THE CONGRESS

- Mr. Nguyen Lam, the Secretary of the Congress, presented the content of the Minutes and Resolutions of the Congress.

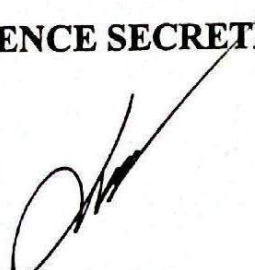
- Mr. Trieu Quang Thuan, the Meeting Chair, called for a vote to approve the meeting minutes and resolutions. The General Meeting of Shareholders voted to approve the minutes and resolutions of the 2026 Annual General Meeting of Shareholders with a 100% approval rate of the total voting shares present at the meeting.

- The minutes of the 2026 Annual General Meeting of Shareholders of Phu Tho Cement Joint Stock Company were recorded fully and accurately by the Meeting Secretary, read aloud at the meeting, and unanimously approved by all attending shareholders with a 100% vote at 11:30 AM on the same day.

- Mr. Pham Quang Anh, Member of the Board of Directors, declared the closing of the 2026 Annual General Meeting of Shareholders of Phu Tho Cement Joint Stock Company.

This document is made in 05 copies of equal legal validity, to be kept at the Company and used for regulatory disclosure purposes.

CONFERENCE SECRETARY



Nguyen Lam

CHAIRPERSON OF THE MEETING



Trieu Quang Thuan

Recipient:

- State Securities Commission (for report);
- Hanoi Stock Exchange (for report);
- Members of the Board of Directors;
- General Management Board;
- Supervisory Board;
- Company Website;
- Company Archive;