

**RESOLUTION
BOARD OF DIRECTORS**

NGHE AN PETROLEUM INVESTMENT AND TRADING JSC

Pursuant to the Law on Enterprises No. 59/2020/QH-14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on Organization and Operation of Nghe An Petroleum Investment and Trading JSC approved by the General Meeting of Shareholders;

Pursuant to the Minutes of the Board of Directors Meeting of the Board of Directors of Nghe An Petroleum Investment and Trading JSC.

The Board of Nghe An Petroleum Investment and Trading JSC has unanimously approved the following content:

RESOLVED

Article 1: Approve the 2025 business production plan of Nghe An Oil and Gas Investment and Trading Joint Stock Company, with specific details as follows:

No.	Indicator	Unit	2024 Actual	2025 Expected Plan
A	B	C	1	2
1	Output	Billion VND	35.96	125.00
a	Office rental services, electricity/water, parking, apartment management	Billion VND	14.22	15.00
b	Selling real estate products	Billion VND	21.74	110.00
2	Revenue	Billion VND	23.32	68.00
a	Office rental services, electricity/water, parking, apartment management	Billion VND	17.30	18.00
b	Selling real estate products	Billion VND	6.02	50.00
3	Profit before tax	Billion VND	-0.8	10.00
4	Taxes and payables to the budget (actually paid during the year)	Billion VND	1.03	6.00
5	Dividend payout ratio	%	0	0
6	Average income/person/month	Billion VND	4.7	5.0



Article 2: Assign the Board of General Directors of the Company to focus on leading and mobilizing all resources to achieve the 2025 business production plan.


Article 3: This Resolution takes effect from the date of signing. The Board of Directors, the Board of General Directors, Heads of all Departments/Branches of the Company, and Directors of all subordinate units shall implement this Resolution in accordance with its provisions

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- As stated in Article 3;
- Board of Controllers (BKS);
- Archived: Board of Directors, Clerical office.

CHAIRMAN



Duong Dung Tien

